

COMPANY REGISTRATION NUMBER: 08512075
CHARITY REGISTRATION NUMBER: 1153387

Rubygirl Limited
Company Limited by Guarantee
Unaudited Financial Statements
31 May 2025

MATTOCKS GRINDLEY

Chartered Accountants
18 Mulberry Avenue
Turnstone Business Park
Widnes
Cheshire
WA8 0WN

Rubygirl Limited
Company Limited by Guarantee
Financial Statements
Year ended 31 May 2025

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Rubygirl Limited
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report)
Year ended 31 May 2025

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 May 2025.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name	Rubygirl Limited
Charity registration number	1153387
Company registration number	08512075
Principal office and registered office	Cross Rhythms Radio Conway House Cheapside Hanley Stoke on Trent ST1 1HE

THE DIRECTORS

Mrs K Speedman	
Mr R Price	
Mr M Burnham	(Appointed 06 June 2024)

THE TRUSTEES

Mrs K Speedman	
Mr R Price	
Mr M Burnham	(Appointed 06 June 2024)

Independent examiner	Mr G Mattocks FCA 18 Mulberry Avenue Turnstone Business Park Widnes Cheshire WA8 0WN
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Rubygirl Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 May 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity is governed by its memorandum and articles of association and was incorporated on 1st May 2013 as amended by special resolution at Companies House on 7th August 2013, and registered with the Charity Commission on 14th August 2013.

New Trustees are elected by the Rubygirl Ltd Directors. Rubygirl Ltd operates a Trustee handbook (a progressive working document being an overview into the work & life of the charity) along with an induction process building connections with 'ground level' staff through 1:1 meet & greets along with project visits where relational connections can be fostered - also encouraged to engage with VAST (voluntary action services) & the charity commission website in observing & taking on board the duties, powers and responsibilities in accordance with Trustee guidance.

The charity currently operates with 3 trustees (voting) from a variety of backgrounds, demonstrating experience & expertise in business, education, finance & Policing. This operates with quarterly meetings & an annual strategy day working alongside the CEO & senior team who are responsible for bringing creativity & vision to the development & progression of the charity in line with our core values, aims & objectives. The CEO / team may present the Trustees (Directors) with concepts and strategies which then they would evaluate, assess & vote on whether they were in line with the ethos & values of the charity's work.

RISK MANAGEMENT

Enhanced DBS checks are undertaken for staff & volunteers who join the charity along with a trustee 'risk assessment' meeting for any staff & volunteers who are from an offending background.

The Trustees actively review the major risks which the charity faces on a regular basis and believe that 'working towards' reserves, combined with a quarterly & annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. This is also referred to in the Governance section of this report.

The Trustees have also examined other operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

Rubygirl Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 May 2025

OBJECTIVES AND ACTIVITIES

MISSION STATEMENT:

RUFF & RUBY YOUTH CHARITY (known legally as Rubygirl Ltd):

'RUFF & RUBY' URBAN YOUTH CHARITY (RUBYGIRL ft. RUFF DIAMONDZ) seeks to ENERGISE, ENGAGE and EMPOWER vulnerable young people to REALISE their value, REACH their potential, RE:FRAME their world by delivering innovative programs and services, offering OPPORTUNITIES & infusing PURPOSE that promote positive self-worth & aspirations.

Our charity's purposes as set out in the objects contained in the company's memorandum and articles of association are:

'To act as a resource for young people by providing advice and assistance - organising programmes of educational and other activities, as a means of advancing in life and helping young people by developing their skills, capacities, and capabilities - to enable them to participate in society as independent, mature and responsible individuals.

To relieve poverty by providing essential care items and practical support services to individuals in need, including clothing, food, home items and personal care.

This work is influenced by the Christian faith, based on Christian principles turned into actions

Our vision is to provide engaging, innovative & bespoke services to support & uplift the **SELF BELIEF & ASPIRATIONS** of vulnerable young people to 'be the best version of themselves they were created to be' - living out their God given purpose & THRIVE making a positive contribution to society #LIVEONPURPOSE.

We are an inclusive youth movement that works with young people regardless of race, religion and culture.

OUR DNA: # inspiration. Passion. excellence. generosity. authenticity & Love.

We believe in **INSPIRATION**: infusing creativity & innovation into our program content & delivery - seek to 'be' inspirational to inspire others.

We believe in **PASSION**: keeping the 'WHY' at the forefront of what we do as the key motivator for impacting the lives of young people along with the communities they represent, - it is intrinsic to EVERYTHING WE DO and WHO WE ARE.

Rubygirl Limited
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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*
Year ended 31 May 2025

OBJECTIVES AND ACTIVITIES *(continued)*

We believe in **EXCELLENCE**: infusing a high standard of excellence on all levels within what we do that seeks to Give 'of our best' to young people and the wider community.

We believe in **GENEROSITY**: modelling a 'live to give' heart attitude that defines who we are in giving young people 'a hand up not a hand out'.

We believe in **AUTHENTICITY** as positive role models for young people and demonstrating **INTEGRITY** in what we do, who we are and ensuring who we say we are - we are.

We believe in **LOVE in action** - demonstrating humanity at its best & practical support & kindness - giving people a hand up. We believe in the reality that 'LOVE WINS OUT': that love as the strongest force in the world can break down barriers & restore lives.

We believe in being 'HUSTLERS OF CULTURE': seeking to be GAME CHANGERS, being intentional in mobilising young people to challenge & shape their culture rather than it shaping them.

We believe in the reality that 'LOVE WINS OUT': that love as the strongest force in the world can break down barriers & restore lives.

OUR BELIEFS:

We believe in the potential of young people.

We believe that every individual has the power to change.

We believe in asset based thinking - what we have got, not what we haven't got.

We believe in transformation through OPPORTUNITY & PURPOSE.

We believe in & support the spiritual, moral, cultural, and social development of young people (Ofsted SMCS January 2015 report).

We believe that the 'past doesn't have to DEFINE the future'.

We believe in a non-judgemental, asset based, empathetic & inclusive approach where everyone has the same opportunities regardless of race, gender, faith, culture, social status, and political beliefs.

We believe in individual value, worth, significance & belonging.

We believe in authenticity & integrity.

We believe in 'collaborative' working which is key to effective work with young people.

We believe in our city (Stoke on Trent) and promoting positive, ethical, relational multi-agency connections.

We are a faith influenced charity - being inclusive, supporting young people of all faiths & no faith.

PUBLIC BENEFIT

The charity provides a benefit to the public by seeking to energise, engage and empower vulnerable young people to realise their value, reach their potential and revolutionise their world by delivering innovative programs and services to individuals, groups & the wider community being fully accessible & inclusive.

Rubygirl Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 May 2025

ACHIEVEMENTS AND PERFORMANCE

- **1st June 24 - 31st May 25** RUFF & RUBY supported **approximately 8052** young people through the innovative programs & services around the area of Stoke-on-Trent & surrounding areas with addition of bookings out of area through:

- Large scale school / college roadshows & workshops.
- Our worthy self-worth & wellbeing course for girls aged 11-18.
- Uth city PUBLIC launch & phone app tour.
- Large scale youth festivals / Camps & expo.
- Providing an all-age community hub until December 2024 @The Ruff & Ruby rooms, The Potteries Centre Hanley.

24-25 ... Some highlights !

- We attained further Awards for all National lottery community funding to grow & develop our UTH CITY phone app for 11-18's across Stoke on Trent.
- Launched in the PUBLIC SPACE - the UTH CITY APP for 11-18's on **apple & android** as PHASE 1 with profiled coverage from local media.
- Antidote wrote & performed the 'Uth city' soundtrack 'light in dark mode' & other songs at the profiled Port Vale football club community day.
- We further developed a more targeted business **connector role** within the staff team to connect with local business to foster CSR involvement focusing on the Chamber of commerce of which we continue to be a member & use the members lounge as a contact point.
- We completed our first year of delivery for our WORTHY PROJECT (mental health & wellbeing funded by the Benefact Trust with excellent feedback .
- We continued to develop our music intervention with young people called **ANTIDOTE** to reach & connect with young people through 'positive music with a positive message' - writing, producing & delivering relatable & topic based tracks in High schools & the communities in youth groups, colleges & churches
- In conjunction with partners - we took approx 204 SOT YOUNG PEOPLE to Limitless youth camp, Stafford & Big church festival, West Sussex -also operating a charity expo connecting our work to a wider national youth landscape.
- Antidote, as a music youthwork collective undertook a first performance at 2 national youth festivals increasing our profile & awareness of our work.
- We continued to drive forward & develop the thriving PURPOSE DRIVEN SOT YOUTH COLLECTIVE - a multi-agency partnership of 106 organisations - this year attaining recognition with Stoke on Trent city council as a partner organisation in youthwork delivery - delivering a monthly member networking breakfast, operating an active WhatsApp group, active working groups (PODS) to further develop the purpose driven projects of the collective demonstrating 'authentic partnership & generous leadership' through a multi-agency leadership team.

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 May 2025

- We continued to deliver **BLAZE UTH events every 3 mths with over 200 young people in attendance** for 11-18 year olds in Liaison with local church youth workers, church leaders & parents/carers
- We continued to deliver **BLAZE youngers** 'young leaders' program for 14-19 year olds & **took them on a 'Young lions' weekend away in Cefn Lea, Wales.**
- We moved out of the Potteries centre Hub as our registered address into Cross Rhythms radio, Hanley with our offices & Music studio as a city centre base for our continued work.

FINANCIAL REVIEW

The charitable activities for the period under review have resulted in a surplus of £12,492 which has been in line with the expectations of the trustees due to the reduction of funding bids being attained in the financial year. The reserves of the charity at 31 May 2025 currently stand as follows: General unrestricted funds £34,574 and restricted funds 31,141.

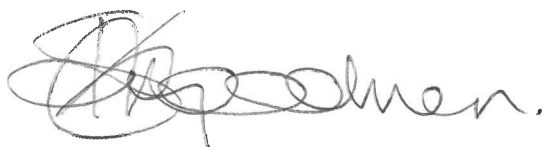
PLANS FOR FUTURE PERIODS

The Trustees intend that the charity should continue to BE PROGRESSIVE, INNOVATIVE & CREATIVE in developing it's current activities & interventions to engage with young people along the lines already set out in the mission statement, along with associated activities to increase longevity & sustainability - including funding awards, key partnerships, local business sponsorship & potential commissioning opportunities.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 9/12/25 and signed on behalf of the board of trustees by:



Mrs K Speedman
Director

Rubygirl Limited
Company Limited by Guarantee
Independent Examiner's Report to the Trustees of Rubygirl Limited
Year ended 31 May 2025

I report to the trustees on my examination of the financial statements of Rubygirl Limited ('the charity') for the year ended 31 May 2025.

RESPONSIBILITIES AND BASIS OF REPORT

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mr G Mattocks FCA
Independent Examiner

18 Mulberry Avenue
Turnstone Business Park
Widnes
Cheshire
WA8 0WN

9/12/25

Rubygirl Limited
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)
Year ended 31 May 2025

			2025		2024
	Note	Unrestricted funds £	Restricted funds £	Total funds £	Total funds £
Income and endowments					
Donations and legacies	5	48,672	121,281	169,953	110,102
Charitable activities	6	2,510	–	2,510	–
Other trading activities	7	1,280	–	1,280	6,058
Total income		<u>52,462</u>	<u>121,281</u>	<u>173,743</u>	<u>116,160</u>
Expenditure					
Expenditure on charitable activities	8,9	38,419	122,832	161,251	65,307
Total expenditure		<u>38,419</u>	<u>122,832</u>	<u>161,251</u>	<u>65,307</u>
Net income and net movement in funds		<u>14,043</u>	<u>(1,551)</u>	<u>12,492</u>	<u>50,853</u>
Reconciliation of funds					
Total funds brought forward		20,531	32,692	53,223	2,370
Total funds carried forward		<u>34,574</u>	<u>31,141</u>	<u>65,715</u>	<u>53,223</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 10 to 17 form part of these financial statements.

Rubygirl Limited
Company Limited by Guarantee
Statement of Financial Position
31 May 2025

	Notes	2025 £	2024 £
Fixed assets			
Tangible fixed assets	14	1,498	1,088
Current assets			
Cash at bank and in hand		63,667	63,396
Creditors: amounts falling due within one year	15	<u>1,300</u>	<u>1,260</u>
Net current assets		<u>64,267</u>	<u>62,136</u>
Total assets less current liabilities		<u>65,715</u>	<u>63,223</u>
Net assets		<u>65,715</u>	<u>63,223</u>
Funds of the charity			
Restricted funds		31,141	32,682
Unrestricted funds		34,574	20,531
Total charity funds	16	<u>65,715</u>	<u>53,223</u>

For the year ending 31 May 2025 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 9/12/25, and are signed on behalf of the board by:



Mrs K Speedman
Director

The notes on pages 10 to 17 form part of these financial statements.

Rubygirl Limited
Company Limited by Guarantee
Notes to the Financial Statements
Year ended 31 May 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Cross Rhythms Radio, Conway House, Cheapside, Hanley, Stoke on Trent, ST1 1HE.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Rubygirl Limited
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 May 2025

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Rubygirl Limited
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 May 2025

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Equipment - 25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Rubygirl Limited
Company Limited by Guarantee
Notes to the Financial Statements (continued)
Year ended 31 May 2025

3. Accounting policies (continued)

Financial instruments (continued)

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Limited by guarantee

The company is limited by guarantee of members and does not have a share capital. The liability of members is limited to £1.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations			
General Funds	46,172	—	46,172
Grants			
Lottery	—	121,281	121,281
Awards For All	—	—	—
Coalfields Regeneration	2,000	—	2,000
YMCA	500	—	500
The Message Trust	—	—	—
	<u>48,672</u>	<u>121,281</u>	<u>169,953</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
General Funds	14,144	—	14,144

Rubygirl Limited
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 May 2025

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Grants			
Lottery	—	66,008	66,008
Awards For All	—	19,950	19,950
Coalfields Regeneration	—	—	—
YMCA	—	—	—
The Message Trust	10,000	—	10,000
	<u>24,144</u>	<u>85,958</u>	<u>110,102</u>

6. Charitable activities

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Sale of goods/services as part of direct charitable activities	<u>2,510</u>	<u>2,510</u>	<u>—</u>	<u>—</u>

7. Other trading activities

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Shop Income	<u>1,280</u>	<u>1,280</u>	<u>6,058</u>	<u>6,058</u>

8. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Direct Charitable Activities	37,059	122,832	159,891
Support costs	1,360	—	1,360
	<u>38,419</u>	<u>122,832</u>	<u>161,251</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Direct Charitable Activities	10,781	53,266	64,047
Support costs	1,260	—	1,260
	<u>12,041</u>	<u>53,266</u>	<u>65,307</u>

Rubygirl Limited
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Notes to the Financial Statements *(continued)*
Year ended 31 May 2025

9. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Support costs £	Total funds 2025 £	Total fund 2024 £
Direct Charitable Activities	159,891	—	159,891	64,047
Governance costs	—	1,360	1,360	1,260
	<u>159,891</u>	<u>1,360</u>	<u>161,251</u>	<u>65,307</u>

10. Net income

Net income is stated after charging/(crediting):

	2025 £	2024 £
Depreciation of tangible fixed assets	607	<u>3,275</u>

11. Independent examination fees

	2025 £	2024 £
Fees payable to the independent examiner for: Independent examination of the financial statements	1,300	<u>1,260</u>

12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025 £	2024 £
Wages and salaries	79,255	<u>26,080</u>

The average head count of employees during the year was 4 (2024: 3). The average number of full-time equivalent employees during the year is analysed as follows:

	2025 No.	2024 No.
Number of full time staff	1	1
Number of part time staff	3	3
	<u>4</u>	<u>4</u>

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

13. Trustee remuneration and expenses

None of the trustees were paid remuneration or received other benefits from employment with the charity or a related entity during the year.

Rubygirl Limited
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Notes to the Financial Statements *(continued)*
Year ended 31 May 2025

14. Tangible fixed assets

	Equipment £	Total £
Cost		
At 1 June 2024	15,976	15,976
Additions	977	977
At 31 May 2025	<u>16,953</u>	<u>16,953</u>
Depreciation		
At 1 June 2024	14,888	14,888
Charge for the year	607	607
At 31 May 2025	<u>15,495</u>	<u>15,495</u>
Carrying amount		
At 31 May 2025	<u>1,458</u>	<u>1,458</u>
At 31 May 2024	<u>1,088</u>	<u>1,088</u>

15. Creditors: amounts falling due within one year

	2025 £	2024 £
Accruals and deferred income	<u>1,300</u>	<u>1,260</u>

16. Analysis of charitable funds

Unrestricted funds

	At 1 June 2024 £	Income £	Expenditure £	At 31 May 2025 £
General Funds	<u>20,531</u>	<u>52,462</u>	<u>(38,419)</u>	<u>34,574</u>

	At 1 June 2023 £	Income £	Expenditure £	At 31 May 2024 £
General Funds	<u>2,370</u>	<u>30,202</u>	<u>(12,041)</u>	<u>20,531</u>

Restricted funds

	At 1 June 2024 £	Income £	Expenditure £	At 31 May 2025 £
Restricted Fund	<u>32,692</u>	<u>121,281</u>	<u>(122,832)</u>	<u>31,141</u>

	At 1 June 2023 £	Income £	Expenditure £	At 31 May 2024 £
Restricted Fund	<u>—</u>	<u>85,958</u>	<u>(53,266)</u>	<u>32,692</u>

Rubygirl Limited
Company Limited by Guarantee
Notes to the Financial Statements (continued)
Year ended 31 May 2025

16. Analysis of charitable funds (continued)

	1 Jun 2024	Income	Expenditure	Transfers	31 May 2025
	£	£	£	£	£
Lottery	12,742	121,281	(111,348)		22,675
Awards 4 All	19,950		(11,484)		8,466
	<u>32,692</u>	<u>121,281</u>	<u>(122,832)</u>	<u>—</u>	<u>31,141</u>
	1 Jun 2023	Income	Expenditure	Transfers	31 May 2024
	£	£	£	£	£
Lottery	—	66,008	(53,266)	—	12,742
Awards4All	—	19,950	—	—	19,950
	<u>—</u>	<u>85,958</u>	<u>(53,266)</u>	<u>—</u>	<u>32,692</u>

17. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	2025
	£	£	£
Tangible fixed assets	1,458	—	1,458
Current assets	34,416	31,141	65,557
Creditors less than 1 year	(1,300)	—	(1,300)
Net assets	<u>34,574</u>	<u>31,141</u>	<u>65,715</u>
	Unrestricted Funds	Restricted Funds	Total Funds
	£	£	2024
	£	£	£
Tangible fixed assets	1,088	—	1,088
Current assets	20,703	32,692	53,395
Creditors less than 1 year	(1,260)	—	(1,260)
Net assets	<u>20,531</u>	<u>32,692</u>	<u>53,223</u>

18. Financial instruments

The company currently holds no financial instruments.

Rubygirl Limited
Company Limited by Guarantee
Management Information
Year ended 31 May 2025

The following pages do not form part of the financial statements.

Rubygirl Limited
Company Limited by Guarantee
Detailed Statement of Financial Activities
Year ended 31 May 2025

	2025 £	2024 £
Income and endowments		
Donations and legacies		
General Funds	46,172	14,144
Lottery	121,281	66,008
Awards For All	–	19,950
Coalfields Regeneration	2,000	–
YMCA	500	–
The Message Trust	–	10,000
	<u>169,953</u>	<u>110,102</u>
Charitable activities		
Sale of goods/services as part of direct charitable activities	2,510	–
Other trading activities		
Shop Income	1,280	6,058
	<u>173,743</u>	<u>116,160</u>
Total income		
Expenditure		
Expenditure on charitable activities		
Purchases	8,471	8,008
Wages and salaries	79,255	26,080
Insurance	4,400	2,074
Other motor/travel costs	5,817	3,592
Legal and professional fees	13,571	1,849
Telephone	1,738	797
Other office costs	1,434	1,519
Depreciation	607	3,275
Advertising / Promotional	10,014	4,694
Bank Charges	1,138	619
Staff welfare and training	4,136	654
Consultancy & professional	28,450	10,854
DBS expenses	449	572
Subscriptions	1,521	720
Sundry costs	250	–
	<u>161,251</u>	<u>65,307</u>
Total expenditure	<u>161,251</u>	<u>65,307</u>
Net income	<u>12,492</u>	<u>50,853</u>

Rubygirl Limited
Company Limited by Guarantee
Notes to the Detailed Statement of Financial Activities
Year ended 31 May 2025

	2025 £	2024 £
Expenditure on charitable activities		
Direct Charitable Activities		
<i>Activities undertaken directly</i>		
Purchases	8,471	8,008
Wages and salaries	79,255	26,080
Insurance	4,400	2,074
Motor and travel costs	5,817	3,592
Legal and professional fees	12,211	589
Telephone	1,738	797
Other office costs	1,434	1,519
Depreciation	607	3,275
Advertising and promotional	10,014	4,694
Bank charges	1,138	619
Staff welfare and training	4,136	654
Consultancy & professional	28,450	10,854
DBS expenses	449	572
Subscriptions	1,521	720
Sundry costs	250	—
	<u>159,891</u>	<u>64,047</u>
Governance costs		
Governance costs - accountancy fees	<u>1,360</u>	<u>1,260</u>
	<u>161,251</u>	<u>65,307</u>
Expenditure on charitable activities		