

COMPANY REGISTRATION NUMBER: 08512075
CHARITY REGISTRATION NUMBER: 1153387

Rubygirl Limited
Company Limited by Guarantee
Unaudited Financial Statements
31 May 2021

MATTOCKS GRINDLEY

Chartered Accountants
18 Mulberry Avenue
Turnstone Business Park
Widnes
Cheshire
WA8 0WN

Rubygirl Limited
Company Limited by Guarantee
Financial Statements
Year ended 31 May 2021

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Rubygirl Limited
Company Limited by Guarantee
Trustees' Annual Report (Incorporating the Director's Report)
Year ended 31 May 2021

The trustees, who are also the directors for the purposes of company law, present their report and the unaudited financial statements of the charity for the year ended 31 May 2021.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered charity name	Rubygirl Limited
Charity registration number	1153387
Company registration number	08512075
Principal office and registered office	The RUFF & RUBYROOMS Units 157/258 INTU Potteries Quadrant Road Hanley, Stoke on Trent ST1 1PS

DIRECTORS

Mrs K Speedman	(Appointed 22 February 2022)
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TRUSTEES

Mrs K Speedman	(Appointed 23 September 2020)
Mrs A Stonier	
Ms K Zdrodowski	(Retired 29 September 2020)
Mrs J Sproston	
Mrs C Roberts	(Retired 30 August 2021)
Mrs V Gwynne	(Retired 25 November 2021)

Independent examiner	Mr G Mattocks FCA 18 Mulberry Avenue Turnstone Business Park Widnes Cheshire WA8 0WN
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Rubygirl Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 May 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity is governed by its memorandum and articles of association and was incorporated on 1st May 2013 as amended by special resolution at Companies House on 7th August 2013, and registered with the Charity Commission on 14th August 2013.

New Trustees are elected by the Rubygirl Ltd Directors. Rubygirl Ltd operates a Trustee handbook (a progressive working document being an overview into the work & life of the charity), along with an induction process building connections with 'ground level' staff through 1:1 meet & greets along with project visits where relational connections can be fostered - also encouraged to engage with the charity commission website in observing & taking on board the duties, powers and responsibilities in accordance with Trustee guidance.

The charity currently operates with 7 trustees (voting) from a variety of backgrounds demonstrating experience & expertise in project management, business, education, finance & youthwork. This operates with quarterly meetings & an annual strategy day working alongside a small core team (non voting) who are responsible for bringing creativity & vision to the development & progression of the charity in line with our core values, aims & objectives. This team may present the Trustees (Directors) with concepts and strategies which then they would evaluate, assess & vote on whether they were in line with the ethos & values of the charity's work.

Rubygirl Limited

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 May 2021

OBJECTIVES AND ACTIVITIES

MISSION STATEMENT:

RUFF & RUBY YOUTH CHARITY (known legally as Rubygirl Ltd):

'RUFF & RUBY' URBAN YOUTH CHARITY (RUBYGIRL ft. RUFF DIAMONDZ) seeks to ENERGISE, ENGAGE and EMPOWER vulnerable young people to REALISE their value, REACH their potential, RE:FRAME their world & RE:PURPOSE their generation by delivering innovative programs and services that promote positive self worth & aspirations, along with infusing purpose & providing 'opportunities for change'.

Our charity's purposes as set out in the objects contained in the company's memorandum and articles of association are to:

'TO ACT AS A RESOURCE FOR YOUNG PEOPLE BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES OF EDUCATIONAL AND OTHER ACTIVITIES, AS A MEANS OF ADVANCING IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS. TO RELIEVE POVERTY BY PROVIDING ESSENTIAL CARE ITEMS AND PRACTICAL SUPPORT SERVICES TO INDIVIDUALS IN NEED, INCLUDING CLOTHING, FOOD, HOME ITEMS AND PERSONAL CARE. THIS WORK IS INFLUENCED BY THE CHRISTIAN FAITH, BASED ON CHRISTIAN PRINCIPLES TURNED INTO ACTIONS'

Our vision is to provide engaging, innovative & bespoke services to support & uplift the SELF BELIEF & ASPIRATIONS of vulnerable young people to 'be the best version of themselves they were created to be' - living out their God given purpose & THRIVE making a positive contribution to society #LIVEONPURPOSE.

We are an inclusive youth movement that works with young people regardless of race, religion and culture.

OUR DNA: # inspiration. Passion. excellence. generosity. authenticity & Love.

We believe in INSPIRATION: infusing creativity & innovation into our program content & delivery - see to 'be' inspirational to inspire others.

We believe in PASSION: keeping the 'WHY' at the forefront of what we do as the key motivator for impacting the lives of young people along with the communities they represent, - it is intrinsic to EVERYTHING WE DO and WHO WE ARE.

We believe in EXCELLENCE: infusing a high standard of excellence on all levels within what we do that seeks to Give 'of our best' to young people and the wider community.

We believe in GENEROSITY: modelling a 'live to give' heart attitude that defines who we are in giving young people 'a hand up not a hand out'.

We believe in AUTHENTICITY as positive role models for young people and demonstrating INTEGRITY in what we do, who we are and ensuring who we say we are - we are.

We believe in LOVE in action- demonstrating humanity at its best & practical support & kindness - giving people a hand up. We believe in the reality that 'LOVE WINS OUT': that love as the strongest force in

Rubygirl Limited

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 May 2021

the world can break down barriers & restore lives.

We believe in being 'HUSTLERS OF CULTURE': seeking to be GAME CHANGERS, being intentional in mobilising young people to challenge & shaping their culture rather than it shaping them

We believe in the reality that 'LOVE WINS OUT': that love as the strongest force in the world can break down barriers & restore lives.

OUR BELIEFS:

We believe in the potential of young people.

We believe that every individual has the power to change.

We believe in asset based thinking - what we have got not what we haven't got.

We believe in transformation through OPPORTUNITY & PURPOSE.

We believe in & support the spiritual, moral, cultural, and social development of young people (Ofsted SMCS January 2015 report).

We believe that the 'past doesn't have to DEFINE the future'.

We believe in a non-judgemental empathetic & inclusive approach where everyone has the same opportunities regardless of race, gender, faith, culture, social status, and political beliefs.

We believe in individual value, worth, significance & belonging.

We believe in authenticity & integrity.

We believe in 'collaborative' working which is key to effective work with young people.

We believe in our city (Stoke on Trent) and promoting positive, ethical, relational multi-agency connections.

Rubygirl Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 May 2021

OBJECTIVES AND ACTIVITIES *(continued)*

PUBLIC BENEFIT

The charity provides a benefit to the public by seeking to energise, engage and empower vulnerable young people to realise their value, reach their potential and revolutionise their world by delivering innovative programs and services to individuals, groups & the wider community being fully accessible & inclusive.

RISK MANAGEMENT

Risk assessments are carried out on new staff & volunteers who join the charity along with DBS checks for over 18s.

The Trustees actively review the major risks which the charity faces on a regular basis and believe that 'working towards' reserves, combined with a quarterly & annual review of the controls over key financial systems, will provide sufficient resources in the event of adverse conditions. This is also referred to in the Governance section of this report.

The Trustees have also examined other operational and business risks faced by the charity and confirm that they have established systems to mitigate the significant risks.

Rubygirl Limited

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 May 2021

ACHIEVEMENTS AND PERFORMANCE

#THIS IS HOW WE ROLL #PROGRESSION NOT PERFECTION

RUBYGIRL Ft. RUFF DIAMONDZ (Rubygirl Limited) has supported approximately 1035 through the innovative programs & services around the area of Stoke-on-Trent through its 121 caseload support, covid emergency relief support (door step doorstep /TLC poverty tub work Christmas giveaway), workshops & community youth space being TheRuff&Rubyrooms, ThePotteriescentreHanley.

- We WON 2 AWARDS in this financial year being the 'SME Midlands enterprise awards for the MOST EMPOWERING YOUTH CHARITY 2021 & the Corporate vision small business awards for 'YOUTH EMPOWERMENT UK 2021
- We 'gifted' some of our CEO's time as a 'visionary' within the city to birth & develop the now fast growing SOT YOUTH COLLECTIVE - now with over 58 city youth organisations working together with a common purpose demonstrating 'authentic partnership & generous leadership'. As part of this we attained funds for a digital suite as part of the 'ENDZ:ST1 vision

20/21 PROJECTS & INFORMATION:

- RUFF DIAMONDZ - 'work in progress'
1:1 solution focused life coaching and small group work for young men aged 13 plus.
- LIL' GEMS - Girls+Engage+Motivated=SHINE
1:1 solution focused life coaching for girls aged 13 plus.
- VIP# MY CRIB Bedroom makeovers for both girls and young males in poverty aged 13 plus with outstanding feedback from social services & city professionals, also being featured in the local press regarding this project.
- FRESH:TOPIC BASED Interactive workshops in schools/youth establishments for mixed genders.
- FUTURE YOU (Design your future & 'Work it ') employability /work readiness skills within local high schools, colleges & community @ THE RUFF & RUBYROOMS, Hanley, The Potteries centre
- LEX: 'Made by life' lived experience program to foster lived experience within our charity, but also on a citywide level.

Rubygirl Limited

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 May 2021

ACHIEVEMENTS AND PERFORMANCE *(continued)*

We attained CHILDREN IN NEED/YOUTH FOUNDATIONS FUNDING for the aforementioned 'DESIGN YOUR FUTURE' & LOTTERY FUNDING FOR OUR 'LEX': MADE BY LIFE' LIVED EXPERIENCE PROGRAM.

We also achieved 2nd year CHILDREN IN NEED continuation funding for the WORTHY part of our Lil' Gems girls program, along with The Hilden Trust & other small 'community' pots for our covid response / rescue ongoing work with young people. We also saw the end of our 'reaching communities' 2 year follow on funding come to an end in May 2021.

- We launched RE:FRESH CAFÉ on the shopping centre Mall as an extension to our café within our community hub with BBCTV'S BECKY WOOD.
- We established 3 new collaborators within the Community enterprise.
- We re-launched KIDOVATION 'Stay & Play 0-7's playarea' post COVID re-opening within the enterprise.
- ARNOLD CLARKE continued to support the maintenance of the charity van & the donated Autonet car was wrapped & stickered up for marketing purposes by Stoke Signage & Trower's creative.
- We were a continued member of Staffs Chamber of commerce.
- We were chosen by AMAZON to be their local charity.
- We Continued to Develop The CAITLIN COLLECTION clothing range & retail area to support young girls with mental health issues & assist in suicide prevention.
- Had over 15 young people/adults participate in our VOLUNTEERING program.
- Continued to Develop partnerships with STAFFORDSHIRE POLICE to operate the PUSH bikes element of the enterprise.
- Continued to partner with WALK UK project to facilitate ex offenders on voluntary work placements within the community hub.

FINANCIAL REVIEW

The charitable activities for the period under review have resulted in a surplus of £108,090 which has been in line with the expectations of the trustees due to funding bids being attained but not spent in the financial year.

The trustees feel that, should operating circumstances remain the same during the next financial period, then a surplus should again result.

The reserves of the charity at 31 May 2021 currently stand as follows: General unrestricted funds £29,503 and restricted funds £122,032.

Rubygirl Limited

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) (continued)

Year ended 31 May 2021

PLANS FOR FUTURE PERIODS

The Trustees intend that the charity should continue to BE PROGRESSIVE, INNOVATIVE & CREATIVE in developing its current activities & interventions to engage with young people along the lines already set out in the mission statement, along with associated activities to increase longevity & sustainability - including funding awards, key partnerships, local business sponsorship & potential commissioning opportunities.

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on 29/3/22 and signed on behalf of the board of trustees by:



Mrs K Speedman
Director

Rubygirl Limited

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Rubygirl Limited

Year ended 31 May 2021

I report to the trustees on my examination of the financial statements of Rubygirl Limited ('the charity') for the year ended 31 May 2021.

RESPONSIBILITIES AND BASIS OF REPORT

As the trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of the charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

INDEPENDENT EXAMINER'S STATEMENT

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the charity as required by section 386 of the 2006 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or
4. the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Rubygirl Limited

Company Limited by Guarantee

Independent Examiner's Report to the Trustees of Rubygirl Limited *(continued)*

Year ended 31 May 2021

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Mr G Mattocks FCA
Independent Examiner

18 Mulberry Avenue
Turnstone Business Park
Widnes
Cheshire
WA8 0WN

30/3/22

Rubygirl Limited

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 May 2021

		Unrestricted funds £	2021 Restricted funds £	Total funds £	2020 Total funds £
	Note				
Income and endowments					
Donations and legacies	5	132,406	208,985	341,391	161,131
Other trading activities	6	10,232	—	10,232	18,046
Total income		<u>142,638</u>	<u>208,985</u>	<u>351,623</u>	<u>179,177</u>
Expenditure					
Expenditure on charitable activities	7,8	137,772	105,761	243,533	160,719
Total expenditure		<u>137,772</u>	<u>105,761</u>	<u>243,533</u>	<u>160,719</u>
Net income and net movement in funds		<u>4,866</u>	<u>103,224</u>	<u>108,090</u>	<u>18,458</u>
Reconciliation of funds					
Total funds brought forward		24,637	18,808	43,445	24,987
Total funds carried forward		<u>29,503</u>	<u>122,032</u>	<u>151,535</u>	<u>43,445</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 13 to 20 form part of these financial statements.

Rubygirl Limited
Company Limited by Guarantee
Statement of Financial Position
31 May 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible fixed assets	13	18,071	12,419
Current assets			
Cash at bank and in hand		133,864	31,626
Creditors: amounts falling due within one year	14	<u>1,200</u>	<u>-</u>
Net current assets		132,664	31,626
Total assets less current liabilities		<u>151,535</u>	<u>43,445</u>
Net assets		<u>151,535</u>	<u>43,445</u>
Funds of the charity			
Restricted funds		122,032	18,508
Unrestricted funds		<u>29,503</u>	<u>24,937</u>
Total charity funds	16	<u>151,535</u>	<u>43,445</u>

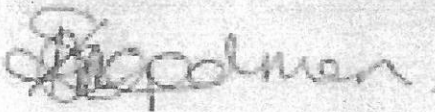
For the year ending 31 May 2021 the charity was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors' responsibilities:

- The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476;
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on 29/3/22, and are signed on behalf of the board by:



Mrs K. Spedman
Director

The notes on pages 13 to 20 form part of these financial statements.

Rubygirl Limited
Company Limited by Guarantee
Notes to the Financial Statements
Year ended 31 May 2021

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is The RUFF & RUBYROOMS, Units 157/258, INTU Potteries, Quadrant Road, Hanley, Stoke on Trent, ST1 1PS.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Rubygirl Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 May 2021

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Rubygirl Limited
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 May 2021

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Motor vehicles	- 25% straight line
Equipment	- 25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Rubygirl Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 May 2021

3. Accounting policies *(continued)*

Financial instruments *(continued)*

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

4. Limited by guarantee

The charity is a company limited by guarantee and as such has no share capital.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Donations			
General Funds	20,026	25	20,051
Donation VIP	11,214	—	11,214
Stoke-on-Trent CC	2,000	19,648	21,648
Gift Aid Tax Reclaimed	—	—	—

Rubygirl Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 May 2021

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Grants			
Big Lottery Fund (Restricted)	—	87,646	87,646
Crime Commissioners	—	2,000	2,000
Tenacious	—	—	—
School services	—	—	—
Government grants	21,595	—	21,595
BBC Children In Need	—	35,832	35,832
Hilden Trust VC Wage Booster	—	5,000	5,000
Covid Lottery	69,611	—	69,611
Community Fund/PCC	1,250	—	1,250
Staff Com Fund /TIF	2,710	5,000	7,710
Comic Relief/Groundwork Fund	4,000	—	4,000
LEX	—	53,834	53,834
	<u>132,406</u>	<u>208,985</u>	<u>341,391</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Donations			
General Funds	60,216	—	60,216
Donation VIP	—	—	—
Stoke-on-Trent CC	—	—	—
Gift Aid Tax Reclaimed	2,178	—	2,178

Grants			
Big Lottery Fund (Restricted)	—	87,646	87,646
Crime Commissioners	—	2,000	2,000
Tenacious	—	750	750
School services	1,000	—	1,000
Government grants	—	7,341	7,341
BBC Children In Need	—	—	—
Hilden Trust VC Wage Booster	—	—	—
Covid Lottery	—	—	—
Community Fund/PCC	—	—	—
Staff Com Fund /TIF	—	—	—
Comic Relief/Groundwork Fund	—	—	—
LEX	—	—	—
	<u>63,394</u>	<u>97,737</u>	<u>161,131</u>

6. Other trading activities

	Unrestricted Funds £	Total Funds 2021 £	Unrestricted Funds £	Total Funds 2020 £
Enterprise Shop Income	<u>10,232</u>	<u>10,232</u>	<u>18,046</u>	<u>18,046</u>

Rubygirl Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 May 2021

7. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £
Direct Charitable Activities	<u>137,772</u>	<u>105,761</u>	<u>243,533</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2020 £
Direct Charitable Activities	<u>67,615</u>	<u>93,104</u>	<u>160,719</u>

8. Expenditure on charitable activities by activity type

	Activities undertaken directly £	Total funds 2021 £	Total fund 2020 £
Direct Charitable Activities	<u>243,533</u>	<u>243,533</u>	<u>160,719</u>

9. Net income

Net income is stated after charging/(crediting):

	2021 £	2020 £
Depreciation of tangible fixed assets	<u>5,530</u>	<u>1,413</u>

10. Independent examination fees

	2021 £	2020 £
Fees payable to the independent examiner for: Independent examination of the financial statements	<u>1,200</u>	<u>960</u>

11. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2021 £	2020 £
Wages and salaries	<u>168,818</u>	<u>104,181</u>

The average head count of employees during the year was 29 (2020: 13). The average number of full-time equivalent employees during the year is analysed as follows:

	2021 No.	2020 No.
Number of full time staff	<u>7</u>	<u>5</u>
Number of part time staff	<u>22</u>	<u>8</u>
	<u>29</u>	<u>13</u>

Rubygirl Limited
Company Limited by Guarantee
Notes to the Financial Statements *(continued)*
Year ended 31 May 2021

11. Staff costs *(continued)*

No employee received employee benefits of more than £60,000 during the year (2020: Nil).

12. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees.

13. Tangible fixed assets

	Motor vehicles £	Equipment £	Total £
Cost			
At 1 June 2020	13,247	2,343	15,590
Additions	—	12,182	12,182
At 31 May 2021	<u>13,247</u>	<u>14,525</u>	<u>27,772</u>
Depreciation			
At 1 June 2020	828	2,343	3,171
Charge for the year	2,484	3,046	5,530
At 31 May 2021	<u>3,312</u>	<u>5,389</u>	<u>8,701</u>
Carrying amount			
At 31 May 2021	<u>9,935</u>	<u>9,136</u>	<u>19,071</u>
At 31 May 2020	<u>12,419</u>	<u>—</u>	<u>12,419</u>

14. Creditors: amounts falling due within one year

	2021 £	2020 £
Accruals and deferred income	<u>1,200</u>	<u>—</u>

15. Analysis of charitable funds

Unrestricted funds

	At 1 June 2020 £	Income £	Expenditure £	Transfers £	At 31 May 2021 £
General Funds	<u>24,637</u>	<u>142,638</u>	<u>(137,772)</u>	<u>—</u>	<u>29,503</u>
	At 1 June 2019 £	Income £	Expenditure £	Transfers £	At 31 May 2020 £
General Funds	<u>7,682</u>	<u>81,440</u>	<u>(67,615)</u>	<u>3,130</u>	<u>24,637</u>

Rubygirl Limited

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 May 2021

15. Analysis of charitable funds *(continued)*

Restricted funds

	At 1 June 2020	Income	Expenditure	Transfers	At 31 May 2021
	£	£	£	£	£
Restricted Fund	18,808	208,985	(105,761)	—	122,032

	At 1 June 2019	Income	Expenditure	Transfers	At 31 May 2020
	£	£	£	£	£
Restricted Fund	17,305	97,737	(93,104)	(3,130)	18,808

	31/05/2020	Income	Expenditure	Transfers	31/05/2021
	£	£	£	£	£
Big Lottery Fund	14,016	87,646	(62,070)	—	39,592
Lottery underspend	583	25	(604)	—	4
BBC Children in Need	—	35,832	(18,343)	—	17,489
TIF Fund	—	5,000	(1,030)	—	3,970
Crime Commissioners	—	2,000	(2,000)	—	—
Awards for All	4,117	—	(4,117)	—	—
Rotary	92	—	(90)	—	2
Stoke-on-Trent CC	—	19,648	(2,500)	—	17,148
LEX	—	53,834	(12,392)	—	41,442
Hilden Trust	—	5,000	(2,615)	—	2,385
	18,808	208,985	(105,761)	—	122,032

16. Analysis of net assets between funds

	Unrestricted Funds	Restricted Funds	Total Funds 2021
	£	£	£
Tangible fixed assets	19,071	—	19,071
Current assets	10,432	122,032	132,464
Net assets	29,503	122,032	151,535

	Unrestricted Funds	Restricted Funds	Total Funds 2020
	£	£	£
Tangible fixed assets	12,419	—	12,419
Current assets	12,218	18,808	31,026
Net assets	24,637	18,808	43,445

17. Financial instruments

The company currently holds no financial instruments.

Rubygirl Limited
Company Limited by Guarantee
Management Information
Year ended 31 May 2021

The following pages do not form part of the financial statements.

Rubygirl Limited

Company Limited by Guarantee

Detailed Statement of Financial Activities

Year ended 31 May 2021

	2021 £	2020 £
Income and endowments		
Donations and legacies		
General Funds	20,051	60,216
Donation VIP	11,214	—
Stoke-on-Trent CC	21,648	—
Gift Aid Tax Reclaimed	—	2,178
Big Lottery Fund (Restricted)	87,646	87,646
Crime Commissioners	2,000	2,000
Tenacious	—	750
School services	—	1,000
Government grants	21,595	7,341
BBC Children In Need	35,832	—
Hilden Trust VC Wage Booster	5,000	—
Covid Lottery	69,611	—
Community Fund/PCC	1,250	—
Staff Com Fund /TIF	7,710	—
Comic Relief/Groundwork Fund	4,000	—
LEX	53,834	—
	<u>341,391</u>	<u>161,131</u>
Other trading activities		
Enterprise Shop Income	10,232	18,046
	<u>10,232</u>	<u>18,046</u>
Total income	<u><u>351,623</u></u>	<u><u>179,177</u></u>

Rubygirl Limited
Company Limited by Guarantee
Detailed Statement of Financial Activities *(continued)*
Year ended 31 May 2021

	2021 £	2020 £
Expenditure		
Expenditure on charitable activities		
Purchases	20,862	14,696
Wages and salaries	168,818	104,181
Repairs and maintenance	330	1,437
Insurance	2,016	2,126
Other establishment	5,993	10,367
Other motor/travel costs	2,976	5,761
Legal and professional fees	3,262	1,140
Telephone	6,842	5,545
Other office costs	5,079	3,082
Depreciation	5,530	1,413
Advertising / Promotional	4,069	4,196
Bank Charges	827	707
Workshop / Events	1,865	3,557
Staff welfare and training	4,208	2,511
Consultancy & professional	10,856	—
	<u>243,533</u>	<u>160,719</u>
 Total expenditure	 <u><u>243,533</u></u>	 <u><u>160,719</u></u>
 Net income	 <u><u>108,090</u></u>	 <u><u>18,458</u></u>

Rubygirl Limited

Company Limited by Guarantee

Notes to the Detailed Statement of Financial Activities

Year ended 31 May 2021

	2021 £	2020 £
Expenditure on charitable activities		
Direct Charitable Activities		
<i>Activities undertaken directly</i>		
Purchases	20,862	14,696
Wages and salaries	168,818	104,181
Repairs and maintenance	330	1,437
Insurance	2,016	2,126
Other establishment	5,993	10,367
Motor and travel costs	2,976	5,761
Legal and professional fees	3,262	1,140
Telephone	6,842	5,545
Other office costs	5,079	3,082
Depreciation	5,530	1,413
Advertising and promotional	4,069	4,196
Bank charges	827	707
Workshops and events	1,865	3,557
Staff welfare and training	4,208	2,511
Consultancy & professional	10,856	—
	<u>243,533</u>	<u>160,719</u>
 Expenditure on charitable activities	 <u><u>243,533</u></u>	 <u><u>160,719</u></u>