NORTHWOOD AFRICAN EDUCATION FOUNDATION

England & Wales · Charity number 1153346

Details

Status	Registered
Legal form	CIO
Registered	2013-08-12
Register	View on the Charity Commission register

Contact

Address	Carnac Place Carnac Court Cams Hall Estate Fareham Hampshire
Phone	02086828801
Email	info@naef.uk.com
Website	www.naef.uk.com

Activities

Objects: THE OBJECTS OF THE CIO ARE TO ADVANCE THE EDUCATION OF THE PEOPLE OF THE FEDERAL DEMOCRATIC REPUBLIC OF ETHIOPIA BY PROVIDING FUNDING FOR THE PROVISION OF FACILITIES FOR EDUCATION AT ST GEORGE'S SCHOOL, AZEZO, ETHIOPIA OR PROVIDING FUNDING TO ANY OTHER EDUCATIONAL FACILITY IN AFRICA AS THE TRUSTEES MAY FROM TIME TO TIME ELECT TO DO SO.

Activities: The charity's objective is to build, and entirely finance the running of a school in Ethiopia, for orphans and severely disadvantaged children. The school opened in March 2014, and currently (25.06.2018) has 301 children enrolled. We are in the third Phase of our building programme.

Classification

- **How:** Provides Other Finance
- **What:** Education/training
- **Who:** Children/young People

Geography

- Ethiopia

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£460,158	£418,706	-	-
2023-08-31	£394,162	£367,753	-	-
2022-08-31	£339,839	£284,861	-	-
2021-08-31	£275,665	£261,729	-	-
2020-08-31	£301,210	£414,917	-	-

Trustees

Name	Role	Appointed
Nicholas Wilcock	Chair	2017-03-08
Evrim Maitland		2021-10-19
Georgia Dawson		2023-01-25
Georgia Dawson		2023-01-25
LADY KATHARINE ANNE COLQUHOUN		2013-06-20
Lucy Eleanor Wills		2023-01-25
Patrick John Colquhoun		2023-01-25
RUPERT JOHN ALEXANDER FANE		2013-06-20
SIR MALCOLM RORY COLQUHOUN		2013-06-20

Accounts

Charity registration number 1153346

NORTHWOOD AFRICAN EDUCATION FOUNDATION

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE PERIOD ENDED 31 DECEMBER 2024

NORTHWOOD AFRICAN EDUCATION FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Trustees	Sir Malcolm Colquhoun of Luss Lady (Katharine) Colquhoun of Luss Mr Rupert Fane Mr Nicholas Wilcock (Chairman) Mrs Evrim Maitland Mr Patrick Colquhoun Mrs Georgia Dawson Ms Lucy Brooke
Charity number	1153346
Independent examiner	Azets Audit Services Carnac Place Cams Hall Estate Fareham Hampshire United Kingdom PO16 8UY

NORTHWOOD AFRICAN EDUCATION FOUNDATION

CONTENTS

NORTHWOOD AFRICAN EDUCATION FOUNDATION

TRUSTEES' REPORT

FOR THE PERIOD ENDED 31 DECEMBER 2024

The Trustees present their annual report and financial statements for the period ended 31 December 2024.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)" (effective 1 January 2019).

Objectives and activities

Northwood African Education Foundation (NAEF)'s objectives are to advance the education of the people of the Federal Democratic Republic of Ethiopia by providing funding for the provision of facilities for education at St George's School, Gondar. Since November 2014, NAEF has financed the construction and operations of Saint George's School, Gondar, by providing grants to St. George's School. The financial accounts for St. George's School are audited in Ethiopia, under the rules and regulations issued by the Ministry of Finance and Economic Development in Ethiopia.

Through St. George's School, NAEF aims to build an educated community of leading citizens in Ethiopia. There are no changes to the charity's main objectives in the period under review. NAEF's vision is to inspire real and long-term change across Ethiopia by using the power of education to transform lives. NAEF's mission is to change the social structure in Gondar by developing some of Ethiopia's most employable young adults, holding a well-rounded education and values of respect, responsibility, honesty and kindness, and to provide an educated community of moral and intellectual potential leaders to fight poverty in Ethiopia. The development of the school remains under the direction and funding of NAEF, which provides grants and oversight to St George's School.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Summary of the main activities undertaken for public benefit in relation to these objectives

St. George's School opened in Azezo, near Gondar in the Amhara region of northern Ethiopia, in March 2014 with an initial kindergarten class of one hundred children. In the academic year of 2023-24, St. George's had 594 children enrolled, all receiving a completely free education. In addition to their education, NAEF funds two healthy meals daily, all school resources (books, uniform, stationery), and the school employs a nurse to provide medical assistance where required and to monitor the children's health. During the summer holidays, NAEF finances a Summer Feeding Programme to ensure that the children are fed whilst school is closed.

During the period under review, the pupil sponsorship fundraising continued, and 318 children at St. George's were funded through that programme. All of the children at St. George's come from extremely disadvantaged family circumstances and would not otherwise be in school. As well as receiving an excellent education, NAEF ensures that they are well fed daily in school and receive medical and pastoral assistance when required.

In addition to funding through the pupil sponsorship programme, funds are raised from fundraising events, from generous donors and trusts, and, if requested by funders, are ring–fenced for specific projects and programmes.

St. George's School during the period under review

Despite a period marked by severe instability, economic hardship, and security threats in the Amhara region of Ethiopia, St. George's School has remained a steadfast source of education, safety, and hope for our students and community.

The Amhara region, including Gondar town, has experienced significant political and security instability during the academic year. Armed conflicts, civil unrest, and weakened regional governance have led to rising concerns among families, students, and staff.

It has always been the objective of NAEF to keep St. George's boys and girls in education until the age of 18.

Political circumstances, conflicts and FCDO advice meant that Trustees could not visit St. George's School in 2024. In 2024, the internet became more stable in Gondar, which made it easier to have regular video calls and communications with the school.

Achievements and performance

Academic

The Ethiopian school system comprises eight years of elementary education (divided into two cycles of four years) followed by four years of secondary education (divided into two stages of two years). St. George’s School accepts children at five years old into the kindergarten class, from which pupils progress through Prep and then Grades 1-8. The school’s curriculum uses the syllabus provided by the Federal Democratic Republic of Ethiopia Ministry of Education and the Amhara Regional Bureau of Education. However, the development of a high level of teaching at St. George’s School remains under the direction and funding of NAEF, which provides academic guidelines, financial grants and oversight of all construction and building maintenance. NAEF is proud that St. George’s School is offering the highest standards of local elementary education and a clean, bright, safe school environment, with class sizes limited to twenty-five, six hours of teaching a day and all teachers (who are all Ethiopian) educated to degree level.

St. George’s School welcomed 50 new 5-year-old KG children, mainly who are affected by the war in Northern Ethiopia (Tigray war). Moreover, the school staff demonstrated exceptional courage and dedication, maintaining nearly full attendance and continuing to provide quality education under highly stressful circumstances.
Over 400 school uniforms were distributed to students in need. 350 students received first aid and primary health care support throughout the year. 10 HIV-positive students were monitored and received appropriate follow-up and emotional support from our school nurse. 32 students received further medical treatment, including emergency interventions, thanks to partnerships with the local health station and Gondar Hospital.

The teaching and administrative staff displayed unwavering dedication, with a nearly perfect attendance rate. Teachers volunteered to give extra class hours on the weekends to make the grade 6 and 8 students ready for their national exams. Staff members took on additional responsibilities to maintain student morale and discipline.
In recognition of these efforts and others, NAEF was awarded two Certificates, which are Appreciation and a Best Achievement Certificate by the Gondar City Mayor’s Office, a proud moment that symbolises the resilience and excellence of the team.

The ongoing devaluation of the Ethiopian Birr has exacerbated the challenges facing the operation of St. George School. Essential goods, school supplies, and food costs have skyrocketed, placing an immense strain on the operational budget. Consequently, Textbooks, classroom materials, food items, stationery, sanitation materials, fuel, and uniforms have all seen significant price increases. NAEF/SGS exerts every effort to ease the burden of inflation to stay on budget.

The year has tested the limits of endurance, but it has also proven the strength of the mission. St. George’s School remains a sanctuary of learning, dignity, and resilience in a time of uncertainty. St. George’s School extends its heartfelt gratitude to its donors, supporters, teachers, students, parents, and local government officials who have contributed to the academic year.

The school continues to hope and work for a brighter, safer, and more stable future for those orphaned and vulnerable children and the most deprived families in Gondar.

The buildings

In the period under review, St. George’s School comprised 20 classrooms and a general-purpose hall, which is also used for dining. There is a kitchen where all food is prepared and an open pantry beside the kitchen where food is stored. The school also has a science laboratory, an IT room and a healthcare centre.

The St. George’s School nurse uses the health centre for the pupils and staff of the school, and during 2023-24, it was available for medical care for people in the local community.

NAEF recognises the importance of enabling St. George’s School to accommodate cultural customs of importance in Ethiopia, and, from the outset, NAEF has ensured that there are segregated toilets and washing facilities for boys and girls.

Health and wellbeing
In an area where half of the local children are so malnourished that their growth is stunted, St. George's School provides two nutritious meals a day to pupils, together with regular health checks. St George's monitors height and weight and intervenes with additional nutrition if any child is losing weight.

During the school's summer vacation period, St. George's ran a summer nourishment programme, providing food to the children of St George's and their families. The summer feeding program distributed 10 kg of wheat flour per head to support their feeding during the long holiday in the summer.

Reproductive health training is in place for all students above Grade 5 and is undertaken by trainers from the University of Gondar and the school nurse. The training mainly focuses on behavioural change during pre-puberty/ puberty and its consequences (physical, emotional, social and psychological). The first session was given in two different classes for girls in one room and boys in the other. The second session of the training was with boys and girls together.

Farming
St. George's owns land around the school and has run, for the last eight years, a successful project with local farmer parents to grow teff (a nutty grain, used in cooking like flour) and chickpeas, with fifty percent of the crop being used to feed the school and the farmers selling the remainder.

Community
As part of NAEF's aim to enable St. George's School to have a sustainable presence in the local community and to be a powerful force for good within Azezo, NAEF has created an educational and communal centre at St. George's with the potential to impact the immediate community of 50,000 people. St. George's School helps the local community with employment opportunities and a micro farming programme with land for local farmers.

St. George's runs mother and toddler groups that enable children under the age of five years old to play and learn while their mothers access healthcare advice. The multi-use teaching spaces enable pre/post-school activities and are utilised by surrounding schools and the local community.

Capital projects
During the period under review, no significant capital projects were undertaken.

Financial
During 2023-24, St. George's School undertook its usual annual audit, which provides NAEF with an overview of the school's finances. St. George's School provided NAEF with the figures and clarity it requires that the NAEF grants are being spent in the manner agreed between the two organisations.

Staff at St. George's School
In 2023-24, St. George's School employed seventy full-time staff in Ethiopia, including academic, administration, catering, cleaners and security. NAEF is committed to encouraging the continued professional development of St. George's staff. All the teaching staff are qualified to degree level and each grade has a teaching assistant, who are all qualified to diploma level.

Fundraising

Raising funds for St. George's School continued to be challenging. Due to the financial climate, the Alpine Challenge and Carols by Candlelight did not take place in 2024. The charity, however, took part in The Big Give Christmas Challenge match-giving campaign for the first time, which was very successful and raised £50,000. Of course, the Trustees are extremely grateful for all the support shown by donors and to the families and individuals who sponsor the children at St. George's.

The pupil sponsorship programme continued with people sponsoring 318 children during 2023-24 academic year. Through this programme, NAEF is able to ensure that pupils receive essentials they would otherwise not be able to afford, including two sets of uniform, shoes, exercise books, two nutritious daily meals, and regular health checks. Sponsorship income also contributes to the operational costs of running the school. NAEF is extremely grateful to those sponsoring children at St George's School and those St George's alumni attending secondary school.

During the year under review, NAEF was one of the nominated charities of Northwood Schools, the Broomwood Hall Ltd Parents Association and the Northcote Lodge Parents Association. The parents have once again been a great source of support and raised £7,517 for the charity during 2023-24. NAEF was able to host the annual Carols by Candlelight Fundraiser in December 2023, and the evening raised £18,131 for the charity. The Alpine Trek Challenge in 2023 saw a number of supporters trekking for three days in the Alps in challenging weather conditions. Their sponsorship raised £45,055 for NAEF. NAEF was grateful to receive substantial donations of £107,010 from Sir Malcolm and Lady Katharine Colquhoun.

In December, we participated in the Big Give Christmas Challenge for the first time. The Big Give is a matched funding campaign, and NAEF hit their target of raising £50,000, which was a huge success.

Financial review

Reserves policy

The Trustees agreed for the period under review that the charity did not need to hold significant reserves as building for St George's had been completed. The aim is to hold sufficient reserves to cover the operational costs of NAEF for 3 months (being the grants payable to St George's School and the UK operating costs).

Principal sources of income and how expenditure meets objectives

The principal source of income of NAEF is from donations, including pupil sponsorship and the gift aid on such donations. The total income in 2023-24 amounted to £460,158.

The total expenditure of NAEF amounted to £418,706. Expenditure comprises two parts: the running of the charity in the UK together with the costs of fundraising, and NAEF's charitable activities, which are regular grants to the NGO.

NAEF made grants to St. George's School totalling £271,414 during the period under review. The grants paid to St. George's School cover the operating costs of running the school and educating the children.

Impact of Birr Devaluation

The Ethiopian Birr (ETB) was floated in July 2024. Pre-flotation, the exchange rate was £1=74 ETB, post-flotation, and the year ended around £1=158 ETB. This had an impact on the amount in GBP that was spent on grants. However, the flotation has led to further hyper-inflation in Ethiopia, and the trustees kept an eye on all factors.

Change in Accounting Period

NAEF has completed a long financial period from September 2023 – December 2024, and going forward, the accounting periods for the charity will match the calendar year. This decision was made to align NAEF with the local accounting and budgeting period at St. George's School in Ethiopia.

Risk management

The Trustees review the major strategic, financial and operating risks of NAEF and confirm that systems have been established, and/or are under review, to mitigate those risks. NAEF's Chief Executive Officer liaises regularly with the School Director of St. George's School to oversee the Risk Register of the NGO.

Structure, governance and management

The charity is a charitable incorporated organisation. The governing document is a constitution.

The charity number registered at the Charity Commission is 1153346.

The principal address of the charity is Carnac Place Carnac Court, Cams Hall Estate FAREHAM, Hampshire PO16 8UY and its website is

www.naef.uk.com.

HRH Princess Beatrice of York is a patron of the charity.

The Trustees who served during the period and up to the date of signature of the financial statements were:

Sir Malcolm Colquhoun of Luss	
Lady (Katharine) Colquhoun of Luss	
Mr Rupert Fane	
Mr Nicholas Wilcock (Chairman)	
Mrs Evrim Maitland	
Mr Patrick Colquhoun	
Mrs Georgia Dawson	
Ms Lucy Brooke	
Mrs Wendy Bailey	(Resigned 3 December 2023)

The power of appointment of new and additional Trustees is held by the present Trustees. The Trustees meet and consult regularly throughout the year to review the governance and strategic direction of NAEF and all matters concerning the running of the NGO, St. George's School.

The Trustees delegate the day-to-day administration to Mr Adam Sibley, the Chief Executive Officer.

The Trustees' report was approved by the Board of Trustees.

Mr Nicholas Wilcock (Chairman)
Trustee

24 September 2025

NORTHWOOD AFRICAN EDUCATION FOUNDATION

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF NORTHWOOD AFRICAN EDUCATION FOUNDATION

I report to the Trustees on my examination of the financial statements of Northwood African Education Foundation (the charity) for the period ended 31 December 2024.

Responsibilities and basis of report

As the Trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity’s financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity’s gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

James Reilly ACCA

Carnac Place
Cams Hall Estate
Fareham
Hampshire
PO16 8UY
United Kingdom

Dated: 7 October 2025

NORTHWOOD AFRICAN EDUCATION FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE PERIOD ENDED 31 DECEMBER 2024

	Notes	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £
Income from:							
Donations and legacies	**2**	115,954	262,476	378,430	181,911	133,186	315,097
Other trading activities	**3**	81,728	-	81,728	79,065	-	79,065
Total income		197,682	262,476	460,158	260,976	133,186	394,162
Expenditure on:							
Raising funds	**4**	33,792	1,619	35,411	43,007	1,134	44,141
Charitable activities	**5**	94,154	288,775	382,929	73,309	250,303	323,612
Other	**7**	366	-	366	-	-	-
Total expenditure		128,312	290,394	418,706	116,316	251,437	367,753
Gross transfers between funds		-	-	-	(26,518)	26,518	-
Net income/(expenditure) for the period/ Net movement in funds		69,370	(27,918)	41,452	118,142	(91,733)	26,409
Fund balances at 1 September 2023		281,140	29,502	310,642	162,998	121,235	284,233
Fund balances at 31 December 2024		350,510	1,584	352,094	281,140	29,502	310,642

The statement of financial activities includes all gains and losses recognised in the period.

All income and expenditure derive from continuing activities.

NORTHWOOD AFRICAN EDUCATION FOUNDATION

BALANCE SHEET

AS AT 31 DECEMBER 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Fixed assets					
Tangible assets	**11**		854		1,504
Current assets					
Debtors	**12**	92,664		110,971	
Cash at bank and in hand		283,253		220,610	
		375,917		331,581	
Creditors: amounts falling due within one year	**13**	(24,677)		(22,443)	
Net current assets			351,240		309,138
Total assets less current liabilities			352,094		310,642
Income funds					
Restricted funds	**14**		1,584		29,502
Unrestricted funds			350,510		281,140
			352,094		310,642

The financial statements were approved by the Trustees on 24 September 2025

Mr Nicholas Wilcock (Chairman)
Trustee

1 Accounting policies

Charity information

Northwood African Education Foundation is a charitable incorporated organisation.

1.1 Reporting period

These financial statements represent the period from 1 September 2023 to 31 December 2024. The period was extended to 16 months to align with the local accounting and budgeting period at St. George's School in Ethiopia. As a result, the comparative amounts shown in this set of financial statements are not entirely comparable.

1.2 Accounting convention

The financial statements have been prepared in accordance with the charity's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.3 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.4 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.5 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

1 Accounting policies **(Continued)**

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis under the following headings.

Costs of raising funds comprises fundraising costs incurred in seeking donations, grants and legacies.

Expenditure on charitable activities includes the costs of building and maintaining St George's School in Ethiopia, undertaken to further the purposes of the charity and their associated support costs.

Support costs comprise those costs which are incurred directly in support of expenditure on the objects of the charity and include governance costs, finance and office costs. Governance costs are those costs incurred in connection with the compliance with constitutional and statutory requirements of the charity.

Support costs are allocated to the principal activity of the charity, being the building and maintaining of St George's School in Ethiopia. More detail on the analysis and allocation is given in note 6 to the financial statements.

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	20% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1 Accounting policies **(Continued)**

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2024	2024	2024	2023	2023	2023
	£	£	£	£	£	£
Donations and gifts	115,834	262,476	378,310	181,411	132,106	313,517
Trusts and grants	120	-	120	500	1,080	1,580
	115,954	262,476	378,430	181,911	133,186	315,097
Grants receivable for core activities						
Other	120	-	120	500	1,080	1,580
	120	-	120	500	1,080	1,580

3 Other trading activities

	Unrestricted funds	Unrestricted funds
	2024	2023
	£	£
Fundraising events	81,728	79,065

4 Raising funds

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2024	2024	2024	2023	2023	2023
	£	£	£	£	£	£
Fundraising and publicity						
Advertising	-	-	-	3,000	-	3,000
Other fundraising costs	9,162	1,619	10,781	9,870	1,134	11,004
Staff costs	24,630	-	24,630	30,137	-	30,137
Fundraising and publicity	33,792	1,619	35,411	43,007	1,134	44,141
	33,792	1,619	35,411	43,007	1,134	44,141

5 Charitable activities

	St. George's School 2024 £	St. George's School 2023 £
Operating costs	271,414	212,828
Capital build costs	4,552	13,759
Project costs	12,809	23,716
	288,775	250,303
Share of support costs (see note 6)	56,323	40,489
Share of governance costs (see note 6)	37,831	32,820
	382,929	323,612
Analysis by fund		
Unrestricted funds	94,154	73,309
Restricted funds	288,775	250,303
	382,929	323,612

6 Support costs

	Support costs £	Governance costs £	2024 £	Support costs £	Governance costs £	2023 £
Staff costs	33,782	-	33,782	30,259	-	30,259
Depreciation	284	-	284	376	-	376
Other support costs	22,257	-	22,257	9,854	-	9,854
Independent examination fees	-	3,900	3,900	-	3,780	3,780
Other governance costs	-	33,931	33,931	-	29,040	29,040
	56,323	37,831	94,154	40,489	32,820	73,309
Analysed between						
Charitable activities	56,323	37,831	94,154	40,489	32,820	73,309

7 Other

	Unrestricted funds	Total
	2024	2023
	£	£
Net loss on disposal of tangible fixed assets	366	-
	366	-

8 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the period.

9 Employees

The average monthly number of employees during the period was:

	2024	2023
	Number	Number
	2	4

Employment costs	2024	2023
	£	£
Wages and salaries	55,963	58,344
Other pension costs	2,449	2,052
	58,412	60,396

There were no employees whose annual remuneration was more than £60,000.

10 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

11 Tangible fixed assets

	Computers
	£
Cost	
At 1 September 2023	2,190
Disposals	(768)
At 31 December 2024	1,422
Depreciation and impairment	
At 1 September 2023	686
Depreciation charged in the period	284
Eliminated in respect of disposals	(402)
At 31 December 2024	568
Carrying amount	
At 31 December 2024	854
At 31 August 2023	1,504

12 Debtors

	2024	2023
Amounts falling due within one year:	£	£
Other debtors	92,664	109,893
Prepayments and accrued income	-	1,078
	92,664	110,971

13 Creditors: amounts falling due within one year

	2024	2023
	£	£
Other taxation and social security	3,000	917
Trade creditors	-	1,614
Other creditors	3,115	5,032
Accruals and deferred income	18,562	14,880
	24,677	22,443

14 Restricted funds

The income funds of the charity include restricted funds comprising the following unexpended balances of donations and grants held on trust for specific purposes:

	Movement in funds			
	Balance at 1 September 2023	**Income**	**Expenditure**	**Balance at 31 December 2024**
	£	**£**	**£**	**£**
St George's School Operating Fund	24,950	179,093	(204,043)	-
Capital Grant for Consultant	4,552	-	(4,552)	-
Summer Feeding	-	10,196	(8,612)	1,584
	29,502	189,289	(217,207)	1,584

St George's School Operating Fund

The purpose of this fund is for the day to day running of St George's School in Ethiopia. The restriction of the fund is that it cannot be used on new build or capital expenditure.

Capital Grant for Consultant

The purpose of this fund is for obtaining licences, planning permission and other required permits connected to capital projects and is restricted solely for this use.

Summer Feeding

The purpose of this fund relates to the annual programme to feed the children and their families during the months when the school is closed and is restricted solely for this use.

15 Analysis of net assets between funds

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2024	**2024**	**2024**	**2023**	**2023**	**2023**
	£	**£**	**£**	**£**	**£**	**£**
Fund balances at 31 December 2024 are represented by:						
Tangible assets	854	-	854	1,504	-	1,504
Current assets/(liabilities)	349,656	1,584	351,240	279,636	29,502	309,138
	350,510	1,584	352,094	281,140	29,502	310,642

16 Related party transactions

Remuneration of key management personnel
The remuneration of key management personnel is as follows.

	2024 £	2023 £
Aggregate compensation	49,410	23,400

There were no other disclosable related party transactions during the period (2023 - none).

Accounts

Charity registration number 1153346

NORTHWOOD AFRICAN EDUCATION FOUNDATION

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2023

NORTHWOOD AFRICAN EDUCATION FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Charity number	1153346
Independent examiner	Azets Audit Services Carnac Place Cams Hall Estate Fareham Hampshire United Kingdom PO16 8UY

NORTHWOOD AFRICAN EDUCATION FOUNDATION

CONTENTS

The Trustees present their annual report and financial statements for the year ended 31 August 2023.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Northwood African Education Foundation (NAEF)'s objectives are to advance the education of the people of the Federal Democratic Republic of Ethiopia by providing funding for the provision of facilities for education at St George's School, Gondar. Since November 2014, NAEF has financed the construction and operations of Saint George's School, Gondar by providing grants to St. George's School. The financial accounts for St. George's School are audited in Ethiopia, under the rules and regulations issued by the Ministry of Finance and Economic Development in Ethiopia.

Through St. George's School, NAEF aims to build an educated community of leading citizens in Ethiopia. There are no changes to the charity's main objectives in the period under review. NAEF's vision is to inspire real and long-term change across Ethiopia by using the power of education to transform lives. NAEF's mission is to change the social structure in Gondar by developing some of Ethiopia's most employable young adults, holding a well-rounded education and values of respect, responsibility, honesty and kindness, and to provide an educated community of moral and intellectual potential leaders to fight poverty in Ethiopia. The development of the school remains under the direction and funding of NAEF, which provides grants and oversight to St George's School.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Summary of the main activities undertaken for public benefit in relation to these objectives
St. George's School opened in Azezo, near Gondar in the Amhara region of northern Ethiopia, in March 2014 with an initial kindergarten class of one hundred children. In the academic year of 2022-23, St. George's had 552 children enrolled, all receiving a completely free education. In addition to their education, NAEF funds two healthy meals daily, all school resources (books, uniform, stationery) and the school employs a nurse to provide medical assistance where required and to monitor the children's health. During the summer holidays NAEF finances a Summer Feeding Programme to ensure that the children are fed whilst school is closed.

In September 2022 the children who had been the first pupils at St. George's started secondary school. A full report on this cohort is given below.

During the year under review the pupil sponsorship fundraising continued and 315 children at St. George's were funded through that programme. All of the children at St. George's come from extremely disadvantaged family circumstances and would not otherwise be in school. As well as receiving an excellent education, NAEF ensures that they are well fed daily in school and receive medical and pastoral assistance when required.

In addition to funding through the pupil sponsorship programme, funds are raised from fundraising events, from generous donors and trusts and, if requested by funders, are ring–fenced for specific projects and programmes.

St. George's School during the year under review and Graduation from St. George's School to secondary school
In May 2022 movement restrictions were declared by the Amhara regional government followed by a national State of Emergency in June. The State of Emergency continued throughout the period under review. During this period there were frequent school closures in the Amhara region where St George's is located. This was the context in which St. George's School started the scholastic year in September 2022. We are pleased to report the school remained undamaged and the children were able to continue to learn and flourish within the safety of the campus throughout the school year (apart from brief periods of closure).

It has always been the objective of NAEF to keep St. George's boys and girls in education to 18.

In September 2022, the first cohort of students going to secondary school started at King's Academy a local school in Gondar. NAEF funds the costs of the school fees for St. George's graduates to attend King's Academy, and in addition provides them with a daily breakfast, school uniform and books and coach transport to and from King's Academy. The children also have additional academic support in Maths, English and Science subjects at St George's School.

Political circumstances in Gondar had prevented any NAEF Trustee or representative from travelling to Ethiopia since before the Covid Pandemic. A group of Trustees were able to visit St George's in February 2023.

The Trustees reported that St. George's School continued to operate very well, despite the repeated political unrest and State of Emergency. The NAEF visitors in February 2023 ascertained that the education and the conditions at King's Academy were less favourable than had seemed to be the case when the agreement had been reached to send the St George's alumni to King's Academy. Following the visit the Board of Trustees decided not to renew the annual agreement with King's Academy and to investigate alternative secondary school options for former St. George's pupils for September 2023. An Education Committee was set up to support the process.

Achievements and performance

Academic

The Ethiopian school system comprises eight years of elementary education (divided into two cycles of four years) followed by four years of secondary education (divided into two stages of two years). St. George's School accepts children at five years old into the kindergarten class, from which pupils progress through Prep and then Grades 1-8. The school's curriculum uses the syllabus provided by the Federal Democratic Republic of Ethiopia Ministry of Education and the Amhara Regional Bureau of Education. However, the development of a high level of teaching at St. George's School remains under the direction and funding of NAEF, which provides academic guidelines, financial grants and oversight of all construction and building maintenance. NAEF is proud that St. George's School is offering the highest standards of local elementary education and a clean, bright, safe school environment, with class sizes limited to twenty-five, six hours of teaching a day and all teachers (who are all Ethiopian) educated to degree level.

Pupil and staff retention has been nearly 100%; five children left St. George's School during the year under review. Fifty new children started in kindergarten at the beginning of the school year. School attendance is 98% with academic attainment across kindergarten to Year 8 an average of 84% across all subjects.

Three children from St. George's School were awarded gold medals from the mayor of Gondar for achieving some of the highest scores within the whole of Gondar region in their age groups for the last academic year. The Mayor of Gondar awarded St. George's School a certificate in recognition and appreciation of the contribution made by the school for helping displaced people in Gondar, that was caused by the war in northern Ethiopia. Also, the local Kebele (municipality) awarded the school a certificate of appreciation in recognition of St. George's sharing with local schools, some of its best experiences and for the achievements of St. George's students in local quiz competitions. St. George's shows other schools, for example, how pupils use its library and how it uses Jolly Phonics, a child-centred, multi-sensory method of teaching literacy through synthetic phonics.

The buildings

In the year under review, St. George's School comprised 20 classrooms and a general-purpose hall which is also used for dining. There is a kitchen where all food is prepared and an open pantry beside the kitchen where food is stored. A science laboratory, IT room and a healthcare centre were completed by the end of August 2022, so were in use from the beginning of the school year.

The health centre, comprising seven consulting rooms was completed and started to be used from the beginning of the school year. The St. George's School nurse uses the health centre for the pupils and staff of the school and during 2022-23 it was available for medical care for people in the local community.

NAEF recognises the importance of enabling St. George's School to accommodate cultural customs of importance in Ethiopia and, from the outset, NAEF has ensured that there are segregated toilets and washing facilities for boys and girls.

Health and wellbeing

In an area where half of the local children are so malnourished their growth is stunted, St. George's School provides two nutritious meals a day to pupils, together with regular health checks. St George's monitors height and weight and intervenes with additional nutrition if any child is losing weight.

During the school's summer vacation period, St. George's ran a summer nourishment programme, providing food to the children of St George's and their families. During the summer vacation of July-September 2023, political unrest meant that St. George's was not able to buy fresh fruit and vegetables but provisions of the local grain 'teff' and rice were provided to the families of pupils. In a small number of cases, returning students showed signs of undernourishment and these were closely monitored and provided with supplementary nourishment.

Reproductive health training is in place for all students above Grade 5 and is undertaken by trainers from the University of Gondar and the school nurse. The training mainly focuses on behavioural change during pre-puberty/ puberty and its consequences (physical, emotional, social and psychological). The first session was given in two different classes for girls in one room and boys in the other. The second session of the training with boys and girls together.

Farming
St. George's owns land around the school and has run, for the last seven years, a successful project with local farmer parents to grow teff (a nutty grain, used in cooking like flour) and chickpeas, with fifty percent of the crop being used to feed the school and the farmers selling the remainder.

Community
As part of NAEF's aim to enable St. George's School to have a sustainable presence in the local community and to be a powerful force for good within Azezo, NAEF has created an educational and communal centre at St. George's with the potential to impact the immediate community of 50,000 people. St. George's School helps the local community with employment opportunities and a microfarming programme with land for local farmers.

St. George's runs mother and toddler groups that enable children under the age of five years old to play and learn while their mothers access healthcare advice. The multi-use teaching spaces enable pre/post school activities and are utilised by surrounding schools and the local community.

Capital projects
During the year under review, no significant capital projects were undertaken.

Financial
During the year under review the Chairman of NAEF established a standing committee to deal with Finance, comprising himself as Chairman of the Finance Committee with Mr Rupert Fane and Mrs Evrim Maitland as a committee members. The purpose of the Finance Committee is to focus on the income and expenditure of NAEF, working closely with the Finance Director and the Chief Executive Officer, and to report regularly to the Board of Trustees.

During 2022-23, St. George's School undertook its usual annual audit, which provides NAEF with an overview of the school's finances. St. George's School provided NAEF with the figures and clarity it requires that the NAEF grants are being spent in the manner agreed between the two organisations.

Staff at St. George's School
In 2022-23, St. George's School employed seventy full-time staff in Ethiopia, including academic, administration, catering, cleaners and security. NAEF is committed to encouraging the continued professional development of St. George's staff. All the teaching staff are qualified to degree level and each grade has a teaching assistant, who are all qualified to diploma level.

Fundraising
Raising funds for St. George's School in the post-Covid period continued to be extremely difficult. The challenging financial climate meant that several fundraising initiatives had to be cancelled or scaled down. Of course, the Trustees are extremely grateful for all the support shown by donors, and to the families and individuals who sponsor the children at St. George's.

The pupil sponsorship programme continued with people sponsoring 315 children during 2022-23 academic year. Through this programme, NAEF is able to ensure that pupils receive essentials they would otherwise not be able to afford, including two sets of uniform, shoes, exercise books, two nutritious daily meals, and regular health checks. Sponsorship income also contributes to the operational costs of running the school. NAEF is extremely grateful to those sponsoring children at St George's School and those St George's alumni attending secondary school.

During the year under review, NAEF was one of the nominated charities of Northwood Schools, the Broomwood Hall Ltd Parents Association and the Northcote Lodge Parents Association. The parents have once again been a great source of support and raised £16,409 for the charity during 2022-23. NAEF was able to host the annual Carols by Candlelight Fundraiser in December 2022 and the evening raised £13,516 for the charity. The Alpine Trek Challenge in 2022 saw 20 supporters trekking for three days in the Alps in challenging weather conditions. Their sponsorship raised £41,066 for NAEF. NAEF was grateful to receive substantial donations of £138,500 from Sir Malcolm and Lady Katharine Colquhoun.

Financial review

Reserves policy

The Trustees agreed for the period under review that the charity did not need to hold significant reserves as building for St George's had been completed. The aim is to hold sufficient reserves to cover the operational costs of NAEF for 3 months (being the grants payable to St George's School and the UK operating costs).

Principal sources of income and how expenditure meets objectives

The principal source of income of NAEF is from donations, including pupil sponsorship and the gift aid on such donations. The total income in 2022-23 amounted to £394,162.

The total expenditure of NAEF amounted to £367,753. Expenditure comprises two parts: the running of the charity in the UK together with the costs of fundraising; and NAEF's charitable activities, which are regular grants to the NGO.

NAEF made grants to St. George's School totaling £212,828 during the year under review. The grants paid to St. George's School cover the operating costs of running the school and educating the children.

Risk management

The Trustees review the major strategic, financial and operating risks of NAEF and confirm that systems have been established, and/or are under review, to mitigate those risks. NAEF's Chief Executive Officer liaises regularly with the School Director of St. George's School to oversee the Risk Register of the NGO.

Results of the Strategic Review

Action Planning Consultancy was appointed to undertake a Strategic Review, which was conducted between December 2022 and March 2023, for which the final report was delivered to the Board of Trustees in May 2023. Recommendations were made in respect of the structure of NAEF and a fundraising plan was included.

Three new trustees were appointed to the Board of Trustees. Ms Lucy Wills, Ms Georgia Dawson and Mr Patrick Colquhoun joined the board of trustees on 25 January 2023.

The Trustees have two principal areas of focus for the foreseeable future: to increase funds raised through pupil sponsorship and other fundraising activities.

Three new committees were formed: Finance, Education and Fundraising committees.

Plans for future periods

NAEF is intent on continuing to enable St. George's School to operate as a successful primary school through NAEF's financial and educational support. A key component of NAEF's support was to help with the transition of St George's pupils to secondary school.

Structure, governance and management

The charity is a charitable incorporated organisation. The governing document is a constitution.

The principal address of the charity is 29b Sudbrooke Road, London, SW12 8QT and its website is www.naef.uk.com.

HRH Princess Beatrice of York is a patron of the charity.

As noted below, during the year under review Sir Malcolm and Lady Colquhoun took up the position of Founding Patrons of the charity.

The Trustees who served during the year and up to the date of signature of the financial statements were:

Sir Malcolm Colquhoun of Luss	
Lady (Katharine) Colquhoun of Luss	
Mrs Wendy Bailey	
Mr Rupert Fane	
Mr Nicholas Wilcock (Chairman)	
Mrs Evrim Maitland	
Mr Patrick Colquhoun	(Appointed 25 January 2023)
Mrs Georgia Dawson	(Appointed 25 January 2023)
Ms Lucy Brooke	(Appointed 25 January 2023)

The power of appointment of new and additional Trustees is held by the present Trustees. The Trustees meet and consult regularly throughout the year to review the governance and strategic direction of NAEF and all matters concerning the running of the NGO, St. George’s School.

During the year under review Sir Malcolm Colquhoun of Luss, whilst remaining a Trustee, retired from executive duties for the charity. Sir Malcolm and Lady Colquhoun accepted the designation of Founding Patrons.

During the year under review three new Trustees were appointed to the Board: Mr Patrick Colquhoun Ms Georgia Dawson and Ms Lucy Brooke. Mr Colquhoun has been involved in NAEF in a voluntary capacity for many years, bringing knowledge and experience of marketing and digital management, Ms Dawson is a Senior Lawyer in a global law firm, whilst Ms Brooke is an architect who advised NAEF on building plans for St. George’s School in previous years. Both Mr Patrick Colquhoun and Ms Lucy Brooke have previously visited Gondar to visit St. George’s School.

The Trustees delegate the day-to-day administration to Ms Ann-Marie Rania, the Chief Executive Officer (part-time role). During the year under review, a new Financial Director was appointed (part-time role). The UK team further comprised a team of additional part-time, paid staff: Sponsorship Database Associate and Marketing & Communications Associate. In addition, NAEF has occasional voluntary help.

The Trustees' report was approved by the Board of Trustees.

Mr Nicholas Wilcock (Chairman)
Trustee

21 June 2024

NORTHWOOD AFRICAN EDUCATION FOUNDATION

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF NORTHWOOD AFRICAN EDUCATION FOUNDATION

I report to the Trustees on my examination of the financial statements of Northwood African Education Foundation (the charity) for the year ended 31 August 2023.

Responsibilities and basis of report
As the Trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement
Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

James Reilly ACCA

Carnac Place
Cams Hall Estate
Fareham
Hampshire
PO16 8UY
United Kingdom

Dated: 25 June 2024

NORTHWOOD AFRICAN EDUCATION FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2023

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total 2023 £	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £
Income from:							
Donations and legacies	2	181,911	133,186	315,097	103,281	172,292	275,573
Other trading activities	3	79,065	-	79,065	64,266	-	64,266
Total income		260,976	133,186	394,162	167,547	172,292	339,839
Expenditure on:							
Raising funds	4	43,007	1,134	44,141	54,846	1,231	56,077
Charitable activities	5	73,309	250,303	323,612	26,007	202,777	228,784
Total expenditure		116,316	251,437	367,753	80,853	204,008	284,861
Net incoming/(outgoing) resources before transfers		144,660	(118,251)	26,409	86,694	(31,716)	54,978
Gross transfers between funds		(26,518)	26,518	-	-	-	-
Net income/(expenditure) for the year/ Net movement in funds		118,142	(91,733)	26,409	86,694	(31,716)	54,978
Fund balances at 1 September 2022		162,998	121,235	284,233	76,304	152,951	229,255
Fund balances at 31 August 2023		281,140	29,502	310,642	162,998	121,235	284,233

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

NORTHWOOD AFRICAN EDUCATION FOUNDATION

BALANCE SHEET

AS AT 31 AUGUST 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Fixed assets					
Tangible assets	**10**		1,504		458
Current assets					
Debtors	**11**	110,971		184,815	
Cash at bank and in hand		220,610		106,230	
		331,581		291,045	
Creditors: amounts falling due within one year	**12**	(22,443)		(7,270)	
Net current assets			309,138		283,775
Total assets less current liabilities			310,642		284,233
Income funds					
Restricted funds			29,502		121,235
Unrestricted funds			281,140		162,998
			310,642		284,233

The financial statements were approved by the Trustees on 19 June 2024

Mr Nicholas Wilcock (Chairman)
Trustee

1 Accounting policies

Charity information

Northwood African Education Foundation is a charitable incorporated organisation.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis under the following headings.

Costs of raising funds comprises fundraising costs incurred in seeking donations, grants and legacies.

Expenditure on charitable activities includes the costs of building and maintaining St George's School in Ethiopia, undertaken to further the purposes of the charity and their associated support costs.

Support costs comprise those costs which are incurred directly in support of expenditure on the objects of the charity and include governance costs, finance and office costs. Governance costs are those costs incurred in connection with the compliance with constitutional and statutory requirements of the charity.

Support costs are allocated to the principal activity of the charity, being the building and maintaining of St George's School in Ethiopia. More detail on the analysis and allocation is given in note 6 to the financial statements.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	20% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 ‘Basic Financial Instruments’ and Section 12 ‘Other Financial Instruments Issues’ of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1 Accounting policies **(Continued)**

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity’s contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee’s services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Donations and legacies

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2023	2023	2023	2022	2022	2022
	£	£	£	£	£	£
Donations and gifts	181,411	132,106	313,517	102,281	166,792	269,073
Trusts and grants	500	1,080	1,580	1,000	5,500	6,500
	181,911	133,186	315,097	103,281	172,292	275,573
Grants receivable for core activities						
Trusts and grants	-	-	-	1,000	5,500	6,500
Other	500	1,080	1,580	-	-	-
	500	1,080	1,580	1,000	5,500	6,500

3 Other trading activities

	Unrestricted funds	Unrestricted funds
	2023	2022
	£	£
Fundraising events	79,065	64,266

4 Raising funds

	Unrestricted funds	Restricted funds	Total	Unrestricted funds	Restricted funds	Total
	2023	2023	2023	2022	2022	2022
	£	£	£	£	£	£
Fundraising and publicity						
Advertising	3,000	-	3,000	-	-	-
Other fundraising costs	9,870	1,134	11,004	16,877	1,231	18,108
Staff costs	30,137	-	30,137	37,969	-	37,969
Fundraising and publicity	43,007	1,134	44,141	54,846	1,231	56,077
	43,007	1,134	44,141	54,846	1,231	56,077

4 Raising funds (Continued)

5 Charitable activities

	St. George's School 2023 £	St. George's School 2022 £
Operating costs	212,828	150,331
Capital build costs	13,759	48,475
Project costs	23,716	3,971
	250,303	202,777
Share of support costs (see note 6)	40,489	21,420
Share of governance costs (see note 6)	32,820	4,587
	323,612	228,784
Analysis by fund		
Unrestricted funds	73,309	26,007
Restricted funds	250,303	202,777
	323,612	228,784

6 Support costs

	Support costs £	Governance costs £	2023 £	Support costs £	Governance costs £	2022 £
Staff costs	30,259	-	30,259	13,987	-	13,987
Depreciation	376	-	376	820	-	820
Other support costs	9,854	-	9,854	6,613	-	6,613
Independent examination fees	-	3,780	3,780	-	3,600	3,600
Other governance costs	-	29,040	29,040	-	987	987
	40,489	32,820	73,309	21,420	4,587	26,007
Analysed between Charitable activities	40,489	32,820	73,309	21,420	4,587	26,007

7 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

8 Employees

The average monthly number of employees during the year was:

	2023 Number	2022 Number
	4	4

Employment costs	2023 £	2022 £
Wages and salaries	58,344	50,246
Other pension costs	2,052	1,710
	60,396	51,956

There were no employees whose annual remuneration was more than £60,000.

9 Taxation

The charity is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 252 of the Taxationof Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

10 Tangible fixed assets

	Computers £
Cost	
At 1 September 2022	768
Additions	1,422
At 31 August 2023	2,190
Depreciation and impairment	
At 1 September 2022	310
Depreciation charged in the year	376
At 31 August 2023	686
Carrying amount	
At 31 August 2023	1,504
At 31 August 2022	458

11 Debtors

	2023	2022
Amounts falling due within one year:	**£**	**£**
Other debtors	109,893	181,796
Prepayments and accrued income	1,078	3,019
	110,971	184,815

12 Creditors: amounts falling due within one year

	2023	2022
	£	£
Other taxation and social security	917	695
Trade creditors	1,614	-
Other creditors	5,032	1,989
Accruals and deferred income	14,880	4,586
	22,443	7,270

13 Analysis of net assets between funds

	Unrestricted funds 2023	Restricted funds 2023	Total 2023	Unrestricted funds 2022	Restricted funds 2022	Total 2022
	£	£	£	£	£	£
Fund balances at 31 August 2023 are represented by:						
Tangible assets	1,504	-	1,504	458	-	458
Current assets/(liabilities)	279,636	29,502	309,138	162,540	121,235	283,775
	281,140	29,502	310,642	162,998	121,235	284,233

14 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2023	2022
	£	£
Aggregate compensation	23,400	12,850

There were no other disclosable related party transactions during the year (2022 - none).

NORTHWOOD AFRICAN EDUCATION FOUNDATION

England & Wales - Charity number 1153346

Accounts

Charity Registration No. 1153346

NORTHWOOD AFRICAN EDUCATION FOUNDATION

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2022

NORTHWOOD AFRICAN EDUCATION FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Charity number	1153346
Independent examiner	Azets Audit Services Carnac Place Cams Hall Estate Fareham Hampshire United Kingdom PO16 8UY

NORTHWOOD AFRICAN EDUCATION FOUNDATION

CONTENTS

NORTHWOOD AFRICAN EDUCATION FOUNDATION

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2022

The Trustees present their report and financial statements for the year ended 31 August 2022.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the charity's governing document, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities

Northwood African Education Foundation (NAEF)'s aims and objectives are to build, and entirely finance the running of a primary school in Ethiopia, for orphans and severely disadvantaged children. Through St. George's School, NAEF aims to build an educated community of leading citizens in Ethiopia. There are no changes to the charity's main objectives in the period under review. NAEF's vision is to inspire real and long-term change across Ethiopia by using the power of education to transform lives. NAEF's mission is to change the social structure in Gondar by developing some of Ethiopia's most employable young adults, holding a well-rounded education and values of respect, responsibility, honesty and kindness, and to provide an educated community of moral and intellectual potential leaders to fight poverty in Ethiopia.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Summary of the main activities undertaken for public benefit in relation to these objectives

St. George's School opened in Azezo, near Gondar in the Amhara region of northern Ethiopia, in March 2014 with an initial kindergarten class of one hundred children.

At the beginning of the 2021-22 Ethiopian academic year, the oldest children were in their eighth year at St. George's School and at the end of the Ethiopian school year, August 2022, the school had 512 children enrolled, all receiving a completely free education.

The child sponsorship fundraising continued and 447 children at St. George's were funded through that programme during the year under review. All of the children come from extremely disadvantaged family circumstances and would not otherwise be in school. As well as receiving an excellent education, NAEF ensures that they are well fed daily in school and receive medical assistance when required.

In addition to funding through the child sponsorship scheme, funds are raised from generous donors and trusts and, if requested by funders, are ring–fenced for specific projects and programmes.

St. George's School during the year under review

From March to November 2021 (which included the whole summer term), St. George's School was closed because of the Covid pandemic. In addition, in September 2021, movement restrictions were declared by the Amhara regional government and in December, a national State of Emergency was declared. According to Ethiopian government sources, robbery of schools increased and over a thousand schools were damaged and looted in both the Amhara and Tigray regions. In addition, over 500,000 students were reported out of school in the Amhara region, with the equivalent number of students estimated out of school in the Tigray region. This was the context in which St. George's School started the scholastic year in late September 2021. The school remained undamaged and the children were able to continue to learn and flourish within the safety of the campus.

The building programme for St. George's School was able to progress during the year under review. At the beginning of the school year, there was still some construction and finishing taking place. The dining hall was completed and the kindergarten classrooms were refurbished.

The building projects have been executed under fair tender and are compliant with all relevant Ethiopian laws and regulations. Local labour is used, creating opportunity in the community and income to some of the pupils' families at St George's School. A local Ethiopian project manager worked closely with NAEF's UK architect to ensure the work was finished to a high standard and that the school buildings are sustainable.

Achievements and performance

Academic

The Ethiopian school system comprises eight years of elementary education (divided into two cycles of four years) – which is what St. George's School provides – followed by four years of secondary education (divided into two stages of two years). St. George's School accepts children at five years old into the kindergarten class, from which pupils progress through Prep and then Grades 1-8. The school's curriculum uses the syllabus provided by the Federal Democratic Republic of Ethiopia Ministry of Education and the Amhara Regional Bureau of Education. However, the development of and high level of teaching at St. George's School remains under the direction and funding of NAEF, which provides academic guidelines, financial grants and oversight of all construction and building maintenance. NAEF is proud that St. George's School is offering the highest standards of local elementary education and a clean, bright, safe school environment, with class sizes limited to twenty-five, six hours of teaching a day and all teachers (who are all Ethiopian) educated to degree level.

Pupil and staff retention has been nearly 100%; one boy and one girl left St. George's School during the year under review. Fifty new children started in kindergarten at the beginning of the school year. School attendance is 98% with academic attainment across kindergarten to Year 8 an average of 85% across all subjects.

Three children from St. George's School were awarded gold medals from the mayor of Gondar for achieving some of the highest scores within the whole of Gondar region in their age groups for the last academic year. The Mayor of Gondar awarded St. George's School a certificate in recognition and appreciation of the contribution made by the school for helping displaced people in Gondar, that was caused by the war in northern Ethiopia. Also, the local Kebele (municipality) awarded the school a certificate of appreciation in recognition of St. George's sharing with local schools, some of its best experiences and for the achievements of St. George's students in local quiz competitions. St. George's shows other schools, for example, how pupils use its library and how it uses Jolly Phonics, a child-centred, multi-sensory method of teaching literacy through synthetic phonics.

Graduation from St. George's School

It has always been the intention of NAEF to try to keep both boys and girls in education to 18. The oldest children in St. George's School were in Grade 8 during the year under review and needed to move to secondary education at the beginning of the 2022-23 school year. NAEF successfully secured an agreement with King's Academy (a private secondary school in the area) and the pupils who graduated from St. George's School in July 2022 were due to start at King's Academy in September 2022.

The aim is that the NAEF pupil sponsorship programme, which covers a large part of the costs of pupils whilst they are St. George's School, will continue to support each student through their four years of secondary education.

Health and wellbeing

In an area where half of the local children are so malnourished their growth is stunted, St. George's School provides two nutritious meals a day to pupils, together with regular health checks. St George's monitors height and weight and intervenes with additional nutrition if any child is losing weight.

During the school's summer vacation period, St. George's has hitherto run a summer nourishment programme. However, in summer 2022, it proved impossible to buy wheat flour and rice in the local markets, so St. George's was not able to provide help to its children and their families during that period. Fortunately, the situation improved in October, so although this is after the end of the year under review, NAEF is pleased to report that the school was able to buy what was necessary for school meals when the term started in November. In a small number of cases, returning students showed signs of undernourishment and these were closely monitored and provided with supplementary nourishment.

Reproductive health training is in place for all students above Grade 5 and is undertaken by trainers from the University of Gondar and the school nurse. The training mainly focuses on behavioural change during pre-puberty/puberty and its consequences (physical, emotional, social and psychological). The first session was given in two different classes for girls in one room and boys in the other. The second session of the training with boys and girls together.

In January 2022, all staff and students above Grade 6 received their first Covid vaccination at the school and the second vaccination was administered in March 2022.

Farming
St. George's owns land around the school and has run, for the last six years, a successful project with local farmer parents to grow teff (a nutty grain, used in cooking like flour) and chickpeas, with fifty percent of the crop being used to feed the school and the farmers selling the remainder.

Community
As part of NAEF's aim to enable St. George's School to have a sustainable presence in the local community and to be a powerful force for good within Azezo, NAEF has created an educational and communal centre at St. George's with the potential to impact the immediate community of 50,000 people. St. George's School helps the local community with employment opportunities, a micro-finance programme and with land for local farmers.

St. George's runs mother and toddler groups that enable children under the age of 5 years old to play and learn while their mothers access healthcare advice. The multi-use teaching spaces enable pre/post school activities and are utilised by surrounding schools and the local community.

Capital projects
During the year under review, St. George's School comprised 20 classrooms and a general-purpose hall which is also used for dining. There is a kitchen where all food is prepared and an open pantry beside the kitchen where food is stored. A science laboratory, IT room and a healthcare centre were constructed during the year under review and were almost complete by the end of August 2022.

The health centre, comprising seven consulting rooms, was nearly completed by the end of the year under review and had started to be used. The St. George's School nurse uses the health centre for the pupils and staff of the school and the aim is that during 2022-23 it will become available for medical care for people in the local community.

NAEF recognises the importance of enabling St. George's School to accommodate cultural customs of importance in Ethiopia and, from the outset, NAEF has ensured that there are segregated toilets and washing facilities for boys and girls.

Financial
During 2021-22, St. George's School undertook its usual annual audit, which provides NAEF with an overview of the school's finances. St. George's School provided NAEF with the figures and clarity it requires that the NAEF grants are being spent in the manner agreed between the two organisations.

In Ethiopia, it is a requirement that an external audit is undertaken every five years, based on standards set by the regional Ethiopian finance office, education office and child/women's affairs office. In March 2022, an external auditor, Mr Mulugeta Dires of Mulugeta Dires Audit Firm Bahirdar, was appointed to review St. George's School's finances. The auditor reported to the Civil Societies Organization (Charity commission) that St. George's passed all the expected measures. Furthermore, it was reported there had been no mistakes and no negligence, specifically in respect of procurement, purchasing systems, fixed asset handling, tax and pension fund, as well as in respect of the school's relationship with its bank.

Staff
In 2021-22, St. George's School employed sixty-six full-time staff in Ethiopia, including academic, administration, catering, cleaners and security. NAEF is committed to encouraging the continued professional development of St. George's staff. All the teaching staff are qualified to degree level and each grade has a teaching assistant, who are all qualified to diploma level.

During the year under review, the British Country Director, based in Ethiopia, had to return to the UK because of the Covid pandemic. The Trustees of NAEF, in consultation with the School Director at St. George's, Birare Asmare, decided it was necessary to appoint a local Ethiopian to the role of Country Director and Mr Asmare has taken on this second position for the time being, as he is well connected and respected in the local community.

Fundraising
Raising funds for St. George's School in the post-Covid months has continued to be extremely difficult. Several fundraising initiatives had to be cancelled or scaled down. Of course, the Trustees are extremely grateful for all the support shown by corporate donors, trusts and individual donors, and to the families and individuals who sponsor the children at St. George's.

The child sponsorship programme continues with families sponsoring 447 pupils during 2020-21 academic year. Through the sponsorship programme, NAEF is able to ensure that pupils receive essentials they would otherwise have to pay for, including two sets of uniform, shoes, exercise books, two nutritious daily meals, and regular health checks. NAEF also contributes to the operational costs of running the school. NAEF is extremely grateful to those sponsoring children at St George's School, enabling financial stability in providing education and care to the pupils.

The fundraising programme has continued with renewed face-to-face fundraising. During the year under review, NAEF was one of the nominated charities of Northwood Schools, the Broomwood Hall Ltd Parents Association and the Northcote Lodge Parents Association. The parents have once again been a great source of support and raised £33,300 for the charity during 2021-22. NAEF was able to host the annual Carols by Candlelight Fundraiser in December 2021 and the evening raised £14,386 for the charity.

In addition, the parents and pupils of all the Northwood Schools have undertaken many fundraising activities from making and selling Christmas gift tags and walking, running and cycling to school and a readathon to raise money. The children of Northwood Schools raised a total of £4,951 and the Trustees are very grateful for their efforts.

Financial review

Reserves policy
The Trustees agreed for the period under review that the charity did not need to hold significant reserves as operational costs were covered by child sponsorship and other fundraising. Reserves are held for providing grants for building work undertaken in the construction of the school infrastructure. These are now significantly reduced as the building is almost complete.

Principal sources of income and how expenditure meets objectives
The principal source of income of NAEF is from donations, including pupil sponsorship. The total income in 2021-22 amounted to £339,839.

The total expenditure of NAEF amounted to £284,861. Expenditure comprises two parts: the running of the charity in the UK together with the costs of fundraising; and NAEF's charitable activities, which are regular grants to the NGO.

NAEF made grants to St. George's School totaling £202,777 during the year under review. The grants paid to St. George's School cover the operating costs of running the school and educating the children, which amounted to £150,331; and grants of £48,475 were made in respect of capital projects.

Risk management
The Trustees review the major strategic, financial and operating risks of NAEF and confirm that systems have been established, and/or are under review, to mitigate those risks. NAEF's Chief Executive Officer liaises regularly with the School Director of St. George's School to oversee the Risk Register of the NGO.

Plans for the future
NAEF is intent on continuing to enable the NGO, St. George's School, to operate as a successful primary school through NAEF's financial and educational support. A key component of NAEF's support will be to help with the transfer of the first cohort of Grade 8 graduates from St. George's as they start their secondary schooling at King's Academy.

In addition, the Trustees plan to undertake a strategic review of NAEF during the forthcoming 2022-23 year.

Structure, governance and management
The charity is a charitable incorporated organisation. The governing document is a constitution.

The principal address of the charity is 29b Sudbrooke Road, London, SW12 8QT and its website is www.naef.uk.com.

HRH Princess Beatrice of York is a patron of the charity.

The Trustees who served during the year and up to the date of signature of the financial statements were:
Sir Malcolm Colquhoun of Luss
Lady (Katharine) Colquhoun of Luss
Mrs Wendy Bailey
Mr Michael Brooke
Miss Georgina Colquhoun
Mr Rupert Fane
Mr Nicholas Wilcock (Chairman)
Mrs Evrim Maitland (Appointed 19 October 2021)

The power of appointment of new and additional Trustees is held by the present Trustees. The Trustees meet and consult regularly throughout the year to review the governance and strategic direction of NAEF and all matters concerning the running of the NGO, St. George’s School.

Northwood African Education Foundation (NAEF), founded by Sir Malcolm and Lady Colquhoun, was registered with the Charity Commission on 12 August 2013. In 2014, St. George’s School, a Non-Governmental Organisation (NGO) was established in Ethiopia and operates as the Ethiopian branch of NAEF. The NGO has its own bank account and runs its affairs locally in Gondar, Ethiopia. Since November 2014, NAEF has provided funding through grants to St. George’s School to build the school and fund the education programme. The financial accounts for St. George’s School have been audited in Ethiopia, under the rules and regulations issued by the Ministry of Finance and Economic Development in Ethiopia. The Trustees note that whilst the financial year end of NAEF is 31 August, that of St. George’s School in Ethiopia is 31 December.

The Trustees delegate the day-to-day administration to Ms Ann-Marie Rania, the Chief Executive Officer (a part-time role). During the year under review, the UK team comprised a team of part-time, paid professionals: a Financial Director, Sponsorship Sales Manager, Sponsorship Database Associate and Marketing & Communications Associate. In addition, NAEF has occasional voluntary help.

The Trustees' report was approved by the Board of Trustees.

Mr Nicholas Wilcock (Chairman)
Trustee
Dated: 29 June 2023

NORTHWOOD AFRICAN EDUCATION FOUNDATION

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF NORTHWOOD AFRICAN EDUCATION FOUNDATION

I report to the Trustees on my examination of the financial statements of Northwood African Education Foundation (the charity) for the year ended 31 August 2022.

Responsibilities and basis of report
As the Trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity’s financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement
Since the charity’s gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

James Reilly ACCA

Carnac Place
Cams Hall Estate
Fareham
Hampshire
PO16 8UY
United Kingdom

Dated: 29 June 2023

NORTHWOOD AFRICAN EDUCATION FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2022

	Notes	Unrestricted funds 2022 £	Restricted funds 2022 £	Total 2022 £	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Income from:							
Donations and legacies	2	103,281	172,292	275,573	95,650	144,102	239,752
Other trading activities	3	64,266	-	64,266	35,913	-	35,913
Total income		167,547	172,292	339,839	131,563	144,102	275,665
Expenditure on:							
Raising funds	4	54,846	1,231	56,077	43,299	1,506	44,805
Charitable activities	5	26,007	202,777	228,784	40,184	176,740	216,924
Total resources expended		80,853	204,008	284,861	83,483	178,246	261,729
Gross transfers between funds		-	-	-	(17,535)	17,535	-
Net income/(expenditure) for the year/ Net movement in funds		86,694	(31,716)	54,978	30,545	(16,609)	13,936
Fund balances at 1 September 2021		76,304	152,951	229,255	45,759	169,560	215,319
Fund balances at 31 August 2022		162,998	121,235	284,233	76,304	152,951	229,255

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

NORTHWOOD AFRICAN EDUCATION FOUNDATION

BALANCE SHEET

AS AT 31 AUGUST 2022

		2022		2021	
	Notes	**£**	**£**	**£**	**£**
Fixed assets					
Tangible assets	**9**		458		1,043
Current assets					
Debtors	**10**	184,815		24,975	
Cash at bank and in hand		106,230		218,338	
		291,045		243,313	
Creditors: amounts falling due within one year	**11**	(7,270)		(15,101)	
Net current assets			283,775		228,212
Total assets less current liabilities			284,233		229,255
Income funds					
Restricted funds			121,235		152,951
Unrestricted funds			162,998		76,304
			284,233		229,255

The financial statements were approved by the Trustees on 29 June 2023

Mr Nicholas Wilcock (Chairman)
Trustee

1 Accounting policies

Charity information

Northwood African Education Foundation is a charitable incorporated organisation.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis under the following headings.

Costs of raising funds comprises fundraising costs incurred in seeking donations, grants and legacies.

Expenditure on charitable activities includes the costs of building and maintaining St George's School in Ethiopia, undertaken to further the purposes of the charity and their associated support costs.

Support costs comprise those costs which are incurred directly in support of expenditure on the objects of the charity and include governance costs, finance and office costs. Governance costs are those costs incurred in connection with the compliance with constitutional and statutory requirements of the charity.

Support costs are allocated to the principal activity of the charity, being the building and maintaining of St George's School in Ethiopia. More detail on the analysis and allocation is given in note 6 to the financial statements.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	20% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 ‘Basic Financial Instruments’ and Section 12 ‘Other Financial Instruments Issues’ of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1 Accounting policies **(Continued)**

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Donations and legacies

	Unrestricted funds	**Restricted funds**	**Total**	Unrestricted funds	Restricted funds	Total
	2022	**2022**	**2022**	2021	2021	2021
	£	**£**	**£**	£	£	£
Donations and gifts	102,281	166,792	269,073	79,017	144,102	223,119
Trusts and grants	1,000	5,500	6,500	16,633	-	16,633
	103,281	172,292	275,573	95,650	144,102	239,752

2 Donations and legacies **(Continued)**

Grants receivable for core activities						
Trusts and grants	1,000	5,500	6,500	-	-	-
Coronavirus Job Retention Scheme grants	-	-	-	16,633	-	16,633
	1,000	5,500	6,500	16,633	-	16,633

3 Other trading activities

	Unrestricted funds	Unrestricted funds
	2022	2021
	£	£
Fundraising events	64,266	35,913

4 Raising funds

	Unrestricted funds	**Restricted funds**	**Total**	Unrestricted funds	Restricted funds	Total
	2022	**2022**	**2022**	2021	2021	2021
	£	**£**	**£**	£	£	£
Fundraising and publicity						
Other fundraising costs	16,877	1,231	18,108	7,582	1,506	9,088
Staff costs	37,969	-	37,969	35,717	-	35,717
Fundraising and publicity	54,846	1,231	56,077	43,299	1,506	44,805
	54,846	1,231	56,077	43,299	1,506	44,805

5 Charitable activities

	St. George's School 2022 £	St. George's School 2021 £
Staff costs	-	11,172
Operating costs	150,331	111,768
Capital build costs	48,475	45,343
Project costs	3,971	8,454
	202,777	176,737
Share of support costs (see note 6)	21,420	38,084
Share of governance costs (see note 6)	4,587	2,103
	228,784	216,924
Analysis by fund		
Unrestricted funds	26,007	40,184
Restricted funds	202,777	176,740
	228,784	216,924

6 Support costs

	Support costs £	**Governance costs £**	**2022 £**	Support costs £	Governance costs £	2021 £
Staff costs	13,987	-	13,987	31,863	-	31,863
Depreciation	820	-	820	261	-	261
Other support costs	6,613	-	6,613	5,960	-	5,960
Independent examination fees	-	3,600	3,600	-	1,836	1,836
Other governance costs	-	987	987	-	267	267
	21,420	4,587	26,007	38,084	2,103	40,187
Analysed between						
Charitable activities	21,420	4,587	26,007	38,084	2,103	40,187

7 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

8 Employees

The average monthly number of employees during the year was:

	2022 Number	2021 Number
	4	5

Employment costs	2022 £	2021 £
Wages and salaries	50,246	75,262
Social security costs	-	521
Other pension costs	1,710	2,969
	51,956	78,752

9 Tangible fixed assets

	Computers £
Cost	
At 1 September 2021	2,731
Additions	235
Disposals	(2,198)
At 31 August 2022	768
Depreciation and impairment	
At 1 September 2021	1,688
Depreciation charged in the year	90
Eliminated in respect of disposals	(1,468)
At 31 August 2022	310
Carrying amount	
At 31 August 2022	458
At 31 August 2021	1,043

10 Debtors

Amounts falling due within one year:	2022 £	2021 £
Other debtors	181,796	21,704
Prepayments and accrued income	3,019	3,271
	184,815	24,975

11 Creditors: amounts falling due within one year

	2022 £	2021 £
Other taxation and social security	695	1,504
Trade creditors	-	7,638
Other creditors	1,989	404
Accruals and deferred income	4,586	5,555
	7,270	15,101

12 Analysis of net assets between funds

	Unrestricted funds 2022 £	**Restricted funds 2022 £**	**Total 2022 £**	Unrestricted funds 2021 £	Restricted funds 2021 £	Total 2021 £
Fund balances at 31 August 2022 are represented by:						
Tangible assets	458	-	458	1,043	-	1,043
Current assets/(liabilities)	162,540	121,235	283,775	75,261	152,951	228,212
	162,998	121,235	284,233	76,304	152,951	229,255

13 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2022 £	2021 £
Aggregate compensation	12,850	38,709

There were no other disclosable related party transactions during the year (2021 - none).

Document Activity Report

Document Sent Thu, 29 Jun 2023 13:23:44 GMT

Document Activity History

Document history shows most recent activity first

Date	Activity

NORTHWOOD AFRICAN EDUCATION FOUNDATION

England & Wales - Charity number 1153346

Accounts

Charity Registration No. 1153346

NORTHWOOD AFRICAN EDUCATION FOUNDATION

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2021

NORTHWOOD AFRICAN EDUCATION FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Charity number	1153346
Independent examiner	Azets Audit Services Carnac Place Cams Hall Estate Fareham Hampshire United Kingdom PO16 8UY

NORTHWOOD AFRICAN EDUCATION FOUNDATION

CONTENTS

NORTHWOOD AFRICAN EDUCATION FOUNDATION

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2021

The charity registration number is 1153346 and the principal office of the charity is:
29b Sudbrooke Road, London, SW12 8TQ

The Trustees present their report and financial statements for the year ended 31 August 2021.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities
The charity's aims and objectives are to build, and entirely finance the running of a school in Ethiopia, for orphans and severely disadvantaged children. There are no changes to the charity's main objectives in the period under review.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Summary of the main activities undertaken for public benefit in relation to these objectives:
St. George's School opened in Azezo, near Gondar in the Amhara region of northern Ethiopia in March 2014 and, at 11 May 2022, has 504 children enrolled, receiving a completely free education. Our child sponsorship programme continues to flourish and 438 children at St. George's are funded under that programme. The oldest children are now in their eighth year at school. All the children come from extremely disadvantaged family circumstances and would not otherwise be in school. As well as receiving an excellent education, we ensure that they are well fed daily in school and receive medical assistance when required. In addition to funding through the child sponsorship, funds are raised from generous donors and trusts and are ring–fenced for specific projects and programmes.

The year in review
It has been an immensely difficult year for the students, their families and the whole community due to the tribal conflicts in the Tigray and Amhara regions, which coincided with the Covid 19 pandemic. Akin to the rest of the world, Ethiopia has experienced the effects of the Covid 19 pandemic, and the country declared a state of emergency in March 2020. This resulted in the closure of all schools including St. George's from 17th March to 26th October 2020. These eight months of school closure caused over 26 million students to be out of school in Ethiopia and 1.6 billion in the world, exposing them to sexual violence, different types of home-based abuse, early marriage, and other social and psychological problems so prevalent in the international community and specifically in Ethiopia.

The long closure of St George's School inevitably impacted the students' education. However, throughout this time we distributed worksheets, assignments and provided library books while they were at home. Many adults work in the area as daily labourers on construction sites and in factories thus, with work becoming scarce, an economic crisis developed and accessing daily food became difficult. Some of our pupils' family members were forced to move to the nearby countryside to escape the pandemic and food shortages. At this time, St George's was the only school in the area to distribute food and sanitation materials providing effective support to pupils.

On the re-opening of the school in November 2020, attendance was 99% compared to 81% in the Amhara region and 75% at the national level. To successfully re-open the school, we put in place Covid 19 protocols as set by the Ethiopian government, including, but not limited to, wearing masks, maintaining social distancing, ensuring the hygiene and sanitation of students and preparing appropriate teaching resources.

The re-opening of the school was however hit by the tribal conflicts in Gondar and the surrounding area which resulted in the school closing for a further two weeks. The teachers and students worked subsequent weekends to ensure studies were caught up as well as providing additional homework. As a result, we are delighted to report that students at St. George's School performed extremely well academically.

More recently, in September 2021, movement restrictions were declared by the Amhara regional government and in December a national State of Emergency was declared. According to government sources, damages to and robbery of schools have increased and over a thousand schools were damaged and looted in both Amhara and Tigray regions. In addition, over 500,000 students were reported out of school in the Amhara region, with the equivalent number of students estimated out of school in Tigray region. While these are very worrying times it is a great relief to report that St. George's remains open and undamaged, and the children have been able to continue to learn and flourish within the safety of the campus.

The pandemic has also slowed the building programme which was due to finish in 2020. The main foundation for the multi-purpose hall was completed in 2019, with the contract underway for the next phase to build the final two classrooms, the administration block and the multi-purpose hall. However, the onset of the pandemic in March 2020 and subsequent political conflict has caused major disruption to the build and increased prices, due to shortages and rising material and transport costs. The multi- purpose hall was finally opened in August 2021 and the new space is now in full use for dining and school and community events.

The building projects have been executed under fair tender and compliant with all relevant Ethiopian laws and regulations. Local labour is used, creating opportunity in the community and income to some of our families at St George's School. A local project manager is working closely with our UK architect to ensure the work is finished to a high standard and that the school buildings are sustainable.

Achievements and performance

Academic

We are proud to be offering the highest standards of local education and a clean, bright safe school environment, with class sizes limited to twenty-five, six hours of teaching per day and all teachers (who are all Ethiopian) educated to degree level.

Pupil and staff retention has been 100%, while school attendance is 98% with academic attainment across kindergarden to year 8 an average of 85% across all subjects.

Three children from St. George's were awarded gold medals from the mayor of Gondar for achieving some of the highest scores within the whole of Gondar region in their age groups for the last academic year.

In a competition organized by the Gondar City Education Department between students nominated from 6 local schools in grades 1, 5, and 8, all participants from St George's in each grade recorded top results, responding correctly to almost all questions. In addition, St. George's came first amongst 97 elementary schools in a town-based quiz competition for Grade 1 winning a gold medal and a certificate.

St George's has been nominated by the Gondar City Education department as a Model School for other schools and to share with them our experience in teaching and running a school.

Pupils are encouraged to make extensive use of the library and may borrow multiple books to read at home, both in Amharic and English.

Community

As part of our aim is to have a sustainable presence in the local community, we are becoming a powerful force for good within Azezo. St. George's has created skilled and unskilled jobs for local people and supports some 600 more jobs in the supply chain. Increasing numbers of parents are employed by the school as cooks, cleaners, and child support as well as in security positions where we also employ recently retired army personnel who would otherwise face living on a very limited pension. Community projects include a mother and toddler's group, a tailoring group and regular community outreach on subjects such as healthcare, including on mental and physical disabilities. St. George's School has also extended its healthcare education for girls and boys including knowledge on puberty and girls have been given free, reusable sanitary pads. All the outreach programmes were curtailed by the school closure but despite this, members of staff also participated in programmes run by the Mayor of Gondar raising community awareness of Covid symptoms and steps to prevent transmission. St. George's is now looking to use its new Administration Centre to house a health centre for the wider community, extending the charities outreach.

Health and wellbeing
In an area where half of the local children are so malnourished that their growth is stunted, St. George's provides two nutritious meals a day to pupils together with regular health checks. We monitor height and weight and intervene with additional nutrition if any child is losing weight. Throughout the school closure, we extended our summer nourishment programme, with supplies provided to children and their families to help them survive the restrictions imposed on daily life and work opportunities. This helped ensure that few children were adversely affected by not having meals at school. In a small number of cases, returning students in October showed signs of undernourishment and these were closely monitored and provided with supplementary feeding.

Reproductive health training is in place for all students above Grade 5 and is undertaken by trainers from the University of Gondar and the school nurse. The training mainly focuses on behavioural change during pre-puberty/puberty and its consequences (physical, emotional, social and psychological). The first session was given in two different classes for girls in one room and boys in the other. The second session of the training was with boys and girls together.

Cases of Covid continue within the school. Although the symptoms are those of Covid, there is no means of checking as the only place to be tested is the University Hospital which will only allow tests where the patient has become unable to breathe. This March 2022 all staff and students above Grade 6 received their first Covid vaccination at the school.

Farming
We have been running a successful farming project for the last four years, offering parcels of land on our site to local farmers free of charge. They donate fifty per cent of their crop yield back to St. George's, which helps feed our children and staff, and keep the rest to sell for profit. By example, for the first time this year tomatoes have been grown by parents of the pupils on the school land and the crop then harvested. Half the crop is used for the school meals and the remainder is kept by the families.

Capital projects
Despite an extreme cement shortage following the summer break, the multi-purpose hall is now finished and is being used for dining and school and community events. This has allowed for the previous dining hall to be converted into two new classrooms for the new kindergarden intake of 50 children. As a new kitchen has also been fitted into the multi-purpose hall, the original kitchen has been converted into boys and girls' toilets. Two further classrooms and the administration block complete the campus.

Fundraising
We are extremely grateful for all the support shown by our corporate donors, trusts and individual donors, and to the families and individuals who sponsor the children at St. George's.

Our child sponsorship programme continues to thrive with families sponsoring 435 pupils during 2020/21 academic year. Through the sponsorship programme we are able to ensure that pupils receive essentials they would otherwise have to pay for, including two sets of uniform, shoes, exercise books, two nutritious daily meals, regular health checks and it also contributes to the operational costs of running the school. In a year that has seen very little fundraising, we are more than ever grateful to those sponsoring children at St George's enabling financial stability in providing education and care to our pupils.

Our fundraising programme has continued but with little ability for any face-to-face fundraising. An online art auction was a great success and raised £24,893 with over forty works of art sold. We also ran a St. George's Day appeal which raised £2,572. Unfortunately, we were not able to run our annual Carols by Candlelight in December 2020 due to Covid restrictions. NAEF is the nominated charity of Northwood Schools; the Broomwood Hall Ltd Parents Association and Northcote Lodge Parents Association. In a difficult year, the parents have once again been a great source of support and raised this year £13,153 for the charity, with £10,214 being received shortly after the year end. In addition, the parents and pupils of all the Northwood Schools have undertaken many fundraising activities from making and selling Christmas gift tags and walking, running and cycling to raise money. The Trustees are very grateful for their efforts.

A new fundraising partnership has been put in place with Mwembe Foundation Australia. MFA's primary mission is to fight poverty through education. Partnering with MFA allows for funds raised in Australia to go directly to St. George's. MFA has committed to sponsoring twenty children.

Staff
St. George's School currently employs 58 full-time staff in Ethiopia, including academic, administration, catering, cleaners and security. We are committed to encouraging the continued professional development of our staff. All our teaching staff are qualified to degree level and each grade has a teaching assistant, who are all qualified to diploma level.

In the UK we have a small team of paid professionals and occasional voluntary help.

Financial review
Reserves Policy
Operationally the Trustees agree that the charity does not need to hold significant reserves as operational costs are covered by child sponsorship and fundraising. Reserves are held for providing grants for building work undertaken in the construction of the school infrastructure. These are now significantly reduced as the building is almost complete.

Plans for the future
It has always been the intention of the charity to keep both boys and girls in education to 18. The oldest children in the school are in Grade 8 and will shortly be moving on to secondary education. Plans are being put in place to support students after Grade 8 when they enter secondary schools through creating links to leading private schools in the local area. The aim is that St. George's School students will progress into these schools with all costs met through the sponsorship programme which will continue to support each student until entry into university, apprenticeship, or employment.

Not only is St. George's changing the lives of hundreds of children, but also the lives of their families and, in turn, the wider community.

Structure, governance and management
Type of governing document: constitution
How the charity is constituted: charitable incorporated organisation

The Trustees who served during the year and up to the date of signature of the financial statements were:
Sir Malcolm Colquhoun of Luss (Chair)
Lady (Katharine) Colquhoun of Luss
Mrs Wendy Bailey
Mr Michael Brooke
Miss Georgina Colquhoun
Mr Rupert Fane
Mr Nicholas Wilcock
Mrs Evrim Maitland (Appointed 19 October 2021)

Trustees' selection methods: appointed by Board of Trustees

Northwood African Education Foundation (NAEF) was registered with the Charity Commission on 12 August 2013. In 2014 St. George's School, a Non-Governmental Organisation (NGO) was established in Ethiopia and operates as the Ethiopian branch of NAEF. The NGO has its own bank account and runs its affairs locally in Gondar, Ethiopia. Since November 2014, NAEF has provided monthly grants to St. George's School to fund the education programme. The financial accounts for St. George's School have been audited in Ethiopia, under the rules and regulations issued by the Ministry of Finance and Economic Development in Ethiopia.

The development of the school remains under the direction and funding of NAEF, which provides grants and oversight of the build programmes.

The Trustees' report was approved by the Board of Trustees.

Sir Malcolm Colquhoun of Luss (Chair)
Trustee
Dated: 21 June 2022

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF NORTHWOOD AFRICAN EDUCATION FOUNDATION

I report to the Trustees on my examination of the financial statements of Northwood African Education Foundation (the charity) for the year ended 31 August 2021.

Responsibilities and basis of report

As the Trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1 accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2 the financial statements do not accord with those records; or
3 the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

James Reilly ACCA

Carnac Place
Cams Hall Estate
Fareham
Hampshire
PO16 8UY
United Kingdom

Dated: 22 June 2022

NORTHWOOD AFRICAN EDUCATION FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2021

	Notes	**Unrestricted funds 2021 £**	**Restricted funds 2021 £**	**Total 2021 £**	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Income from:							
Donations and legacies	2	95,650	144,102	239,752	93,709	153,183	246,892
Other trading activities	3	35,913	-	35,913	54,318	-	54,318
Total income		131,563	144,102	275,665	148,027	153,183	301,210
Expenditure on:							
Raising funds	4	43,299	1,506	44,805	41,412	1,047	42,459
Charitable activities	5	40,184	176,740	216,924	62,370	310,088	372,458
Total resources expended		83,483	178,246	261,729	103,782	311,135	414,917
Net incoming/ (outgoing) resources before transfers		48,080	(34,144)	13,936	44,245	(157,952)	(113,707)
Gross transfers between funds		(17,535)	17,535	-	(46,667)	46,667	-
Net income/(expenditure) for the year/ Net movement in funds		30,545	(16,609)	13,936	(2,422)	(111,285)	(113,707)
Fund balances at 1 September 2020		45,759	169,560	215,319	48,181	280,844	329,025
Fund balances at 31 August 2021		76,304	152,951	229,255	45,759	169,559	215,318

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

NORTHWOOD AFRICAN EDUCATION FOUNDATION

BALANCE SHEET

AS AT 31 AUGUST 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Fixed assets					
Tangible assets	**9**		1,043		1,304
Current assets					
Debtors	**10**	24,975		6,949	
Cash at bank and in hand		218,338		215,932	
		243,313		222,881	
Creditors: amounts falling due within one year	**11**	(15,101)		(8,867)	
Net current assets			228,212		214,014
Total assets less current liabilities			229,255		215,318
Income funds					
Restricted funds			152,951		169,559
Unrestricted funds			76,304		45,759
			229,255		215,318

The financial statements were approved by the Trustees on 21 June 2022

Sir Malcolm Colquhoun of Luss (Chair)
Trustee

1 Accounting policies

Charity information

Northwood African Education Foundation is a charitable incorporated organisation.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.3 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.4 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1 Accounting policies **(Continued)**

1.5 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis under the following headings.

Costs of raising funds comprises fundraising costs incurred in seeking donations, grants and legacies.

Expenditure on charitable activities includes the costs of building and maintaining St George's School in Ethiopia, undertaken to further the purposes of the charity and their associated support costs.

Support costs comprise those costs which are incurred directly in support of expenditure on the objects of the charity and include governance costs, finance and office costs. Governance costs are those costs incurred in connection with the compliance with constitutional and statutory requirements of the charity.

Support costs are allocated to the principal activity of the charity, being the building and maintaining of St George's School in Ethiopia. More detail on the analysis and allocation is given in note 6 to the financial statements.

1.6 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	20% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.7 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1.8 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.9 Financial instruments

The charity has elected to apply the provisions of Section 11 ‘Basic Financial Instruments’ and Section 12 ‘Other Financial Instruments Issues’ of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

1 Accounting policies **(Continued)**

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity's contractual obligations expire or are discharged or cancelled.

1.10 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.11 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Donations and legacies

	Unrestricted funds	**Restricted funds**	**Total**	Unrestricted funds	Restricted funds	Total
	2021	**2021**	**2021**	2020	2020	2020
	£	**£**	**£**	£	£	£
Donations and gifts	79,017	144,102	223,119	86,396	142,433	228,829
Trusts and grants	16,633	-	16,633	7,313	10,750	18,063
	95,650	144,102	239,752	93,709	153,183	246,892

2 Donations and legacies (Continued)

Grants receivable for core activities						
Trusts and grants	-	-	-	100	10,750	10,850
Coronavirus Job Retention Scheme grants	16,633	-	16,633	7,213	-	7,213
	16,633	-	16,633	7,313	10,750	18,063

3 Other trading activities

	Unrestricted funds	Unrestricted funds
	2021	2020
	£	£
Fundraising events	35,913	54,318

4 Raising funds

	Unrestricted funds	**Restricted funds**	**Total**	Unrestricted funds	Restricted funds	Total
	2021	**2021**	**2021**	2020	2020	2020
	£	**£**	**£**	£	£	£
<u>Fundraising and publicity</u>						
Other fundraising costs	7,582	1,506	9,088	9,564	1,047	10,611
Staff costs	35,717	-	35,717	31,848	-	31,848
Fundraising and publicity	43,299	1,506	44,805	41,412	1,047	42,459
	43,299	1,506	44,805	41,412	1,047	42,459

5 Charitable activities

	St. George's School 2021 £	St. George's School 2020 £
Staff costs	11,172	14,757
Operating costs	111,768	128,508
Capital build costs	45,343	176,641
Project costs	8,454	11,605
	176,737	331,511
Share of support costs (see note 6)	38,084	36,810
Share of governance costs (see note 6)	2,103	4,137
	216,924	372,458
Analysis by fund		
Unrestricted funds	40,184	62,370
Restricted funds	176,740	310,088
	216,924	372,458

6 Support costs

	Support costs £	Governance costs £	2021 £	Support costs £	Governance costs £	2020 £
Staff costs	31,863	-	31,863	33,885	-	33,885
Depreciation	261	-	261	326	-	326
Other support costs	5,960	-	5,960	2,599	-	2,599
Audit fees	-	1,836	1,836	-	1,200	1,200
Other governance costs	-	267	267	-	2,937	2,937
	38,084	2,103	40,187	36,810	4,137	40,947
Analysed between						
Charitable activities	38,084	2,103	40,187	36,810	4,137	40,947

7 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

8 Employees

The average monthly number of employees during the year was:

	2021 Number	2020 Number
	5	5

Employment costs	2021 £	2020 £
Wages and salaries	75,262	74,909
Social security costs	521	2,856
Other pension costs	2,969	2,725
	78,752	80,490

9 Tangible fixed assets

	Computers £
Cost	
At 1 September 2020	2,731
At 31 August 2021	2,731
Depreciation and impairment	
At 1 September 2020	1,427
Depreciation charged in the year	261
At 31 August 2021	1,688
Carrying amount	
At 31 August 2021	1,043
At 31 August 2020	1,304

10 Debtors

Amounts falling due within one year:	2021 £	2020 £
Other debtors	21,704	3,962
Prepayments and accrued income	3,271	2,987
	24,975	6,949

11 Creditors: amounts falling due within one year

	2021 £	2020 £
Other taxation and social security	1,504	-
Trade creditors	7,638	884
Other creditors	404	753
Accruals and deferred income	5,555	7,230
	15,101	8,867

12 Analysis of net assets between funds

	Unrestricted funds 2021 £	**Restricted funds 2021 £**	**Total 2021 £**	Unrestricted funds 2020 £	Restricted funds 2020 £	Total 2020 £
Fund balances at 31 August 2021 are represented by:						
Tangible assets	1,043	-	1,043	1,304	-	1,304
Current assets/ (liabilities)	75,261	152,951	228,212	44,455	169,559	214,014
	76,304	152,951	229,255	45,759	169,559	215,318

13 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2021 £	2020 £
Aggregate compensation	38,709	43,002

There were no other disclosable related party transactions during the year (2020 - none).

Document Activity Report

Document Sent Wed, 22 Jun 2022 13:15:00 GMT

Document Activity History

Document history shows most recent activity first

Date	Activity

NORTHWOOD AFRICAN EDUCATION FOUNDATION

England & Wales - Charity number 1153346

Accounts

Charity Registration No. 1153346

NORTHWOOD AFRICAN EDUCATION FOUNDATION

ANNUAL REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2020

NORTHWOOD AFRICAN EDUCATION FOUNDATION

LEGAL AND ADMINISTRATIVE INFORMATION

Charity number	1153346
Independent examiner	Azets Audit Services Carnac Place Cams Hall Estate Fareham Hampshire United Kingdom PO16 8UY

NORTHWOOD AFRICAN EDUCATION FOUNDATION

CONTENTS

NORTHWOOD AFRICAN EDUCATION FOUNDATION

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2020

The charity registration number is 1153346 and the principal office of the charity is:
29b Sudbrooke Road, London, SW12 8TQ.

The Trustees present their report and financial statements for the year ended 31 August 2020.

The financial statements have been prepared in accordance with the accounting policies set out in note 1 to the financial statements and comply with the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)".

Objectives and activities
The charity's aims and objectives are to build, and entirely finance the running of a school in Ethiopia, for orphans and severely disadvantaged children. There are no changes to the charity's main objectives in the period under review.

The Trustees have paid due regard to guidance issued by the Charity Commission in deciding what activities the charity should undertake.

Summary of the main activities undertaken for public benefit in relation to these objectives:
St. George's School opened in Azezo, near Gondar in the Amhara region in northern Ethiopia in March 2014 and, at 11 May 2021, has 398 children enrolled, receiving a completely free education. Our child sponsorship programme continues to flourish and 365 children at St. George's are funded under that programme. The oldest children are now in their seventh year at school. All the children come from extremely disadvantaged family circumstances and would not otherwise be in school. In addition to their education, we ensure that they are well fed daily in school and receive medical assistance when required. In addition to child sponsorship, additional funds are raised from generous donors and trusts and are ring–fenced for specific projects and programmes.

As around the world, Ethiopia has experienced the effects of the Covid pandemic and the country declared a state of emergency in March 2020. This resulted in the closure of all schools including St. George's from 17th March to 26th October 2020. During the period of closure an extraordinary effort was made by the staff at the school to provide both teaching materials and food to the families of the pupils. When schools reopened students were forced to follow a shift system until November which limited each student's attendance to 50per cent of the expected time. This period saw staff and students working hard to catch up on what had been missed during the school closure so that they could embark on the next year's academic programme. This period was also marked by disruption as schools in Gondar were closed for a further week following an attack by Tigrayan rebels on the city's airport. Since reopening, the school has seen over half of its staff and students absent for periods recovering from illnesses that closely resemble Covid but which, without adequate testing, cannot be formally classified as such.

The pandemic has also slowed the building programme which was due to finish this summer. The main foundation for the multi-purpose hall had been completed in 2019 and the contract for the next phase to complete the final two classrooms and the administration block, as well as the multi-purpose hall was awarded and work had begun with good progress being made until the onset of the pandemic in March 2020. Work resumed in April 2020, however due to political conflict, delays in materials and absences due to the pandemic, we have experienced disruption to the build and it is now expected to be completed by September 2021. St George's will benefit enormously from a further two classrooms, science laboratory, multi-purpose hall for dining and sports, administrative and educational support area and girls' facilities. Plans and funding are also in place to convert the existing dining hall, kitchens and office spaces into facilities for the youngest two years making them effectively independent of the older students and improving the quality and range of their facilities.

The building projects are executed under fair tender and are compliant with all relevant Ethiopian laws and regulations. Local labour is used, creating opportunity in the community and income to some of our families at the school. A local project manager is working closely with our UK architect to ensure the work is finished to a high standard and that the school buildings are sustainable.

Achievements and performance

Academic

NAEF is proud to be offering the highest standards of local education and a clean, bright safe school environment, with class sizes limited to 25, six hours of teaching a day and all teachers (who are all Ethiopian) educated to degree level. Overall St. George's School achieved exceptional results demonstrating very good progress year on year. The average grade in all years across all subjects – the Amharic language, English, Maths, environmental science and aesthetics (art, music and sport) - was over 80 per cent. Student results show that three times as many St. George's KG students, who are typically around five years old, were scoring over 85 per cent in all subjects as compared to the Gondar average in this Grade. By the time students reach the highest grade, aged twelve, 80 per cent of them achieve 85 per cent overall as compared to just 10 per cent across the whole of Gondar.

When school was open, attendance was exceptional given that nationally the attendance at primary school runs at around 65 per cent and at secondary just 16 per cent. At St. George's, attendance is closely monitored throughout the whole year and reasons for absence carefully explored. Attendance at St. George's is over 96per cent and encouragingly girls' attendance (traditionally lower than that of boys) over the 12 months is slightly higher than that of boys. For the 2019-2020 academic year, girls' and boy's attendance was 96 per cent and retention was 100 per cent.

Community

As part of NAEF's aim to have a sustainable presence in the local community, we are becoming a powerful force for good within Azezo. St. George's has created almost 50 skilled and unskilled jobs for local people and supports some 600 more jobs in the supply chain. Increasing numbers of parents are employed by the school as cooks, cleaners and child support as well as in security positions where we also employ recently retired army personnel who would otherwise face living on a very limited pension. Community projects include a mother and toddler group, a tailoring group and regular community outreach on subjects such as healthcare and mental and physical disabilities. St. George's has also extended its healthcare education for girls and boys including knowledge on puberty and girls have been given free, reusable sanitary pads. All of the outreach programmes were curtailed by the school closure although members of staff also participated in programmes run by the Mayor of Gondar raising community awareness of Covid symptoms and steps to prevent transmission. St. George's is now looking to use its new Administration Centre to house a health centre for the wider community.

Pupils are encouraged to make extensive use of the library and can borrow multiple books to read at home both in Amharic and English.

Planning has been put in place to support students after Grade 8 when they leave St. George's and enter secondary schools, through creating links to leading private schools in the local area. The aim is that St. George's students will progress into these schools with all costs met by NAEF and this will support each student until the age of 18 and entry into university, apprenticeships or employment.

Health and wellbeing

In an area where half of the local children are so malnourished their growth is stunted, St. George's provides two nutritious meals a day to pupils together with regular health checks. We monitor height and weight and intervene with additional nutrition if any child is losing weight. Throughout the school closure, we extended our summer nourishment programme, with supplies provided to children and their families to help them survive the restrictions imposed on daily life and work opportunities. This helped ensure that few children were adversely effected by not having meals at school. In a small number of cases, returning students in October showed signs of undernourishment and these were closely monitored and provided with supplementary feeding.

We continue our efforts to empower girls to remain in education. In Ethiopia many girls continue to be removed from school aged eight to ten to work in manual jobs, while others traditionally drop out when menstruation begins.

Farming
NAEF has been running a successful farming project for the last four years, offering parcels of land on our site to local farmers free of charge. They donate 50 per cent of their crop yield back to St. George's, which helps feed our children and staff, and keep the rest to sell for profit.

Capital projects
As noted previously, in the past four years we have successfully completed the first two phases of the St. George's School building project providing 25 teaching spaces, kitchen, dining hall, laundry, bathroom and outdoor facilities for 400 pupils, and, as noted above, in 2019, we laid the foundations for a new hall. The focus for 2021 is to complete all the building work for St. George's.

Fundraising
We are extremely grateful for all the support shown by our corporate donors, trusts and individual donors, and to the families and individuals who sponsor the children at St. George's.

Our child sponsorship programme continues to thrive with families sponsoring 371 pupils during 2019/2020 academic year. Through the sponsorship programme we are able to ensure that pupils receive essentials they would otherwise have to pay for, including two sets of uniform, shoes, exercise books, two nutritious daily meals, regular health checks and it also contributes to the operational costs of running the school. In a year that has seen very little fundraising, we are more than ever grateful to those sponsoring children at St George's enabling financial stability in providing education and care to our pupils.

Our fundraising programme was curtailed in March 2020 as a result of the pandemic. Fortunately, we were able to run our annual Carols by Candlelight in December 2019 attended by our patron HRH Princess Beatrice of York. NAEF is the nominated charity of Northwood Schools; the Broomwood Hall Ltd Parents Association and Northcote Lodge Parents Association. In a difficult year, the parents have once again been a great source of support and raised this year £30,694 and £4,540 respectively for the charity. In addition, the parents and pupils of all the Northwood Schools have undertaken many fundraising activities from virtual bingo nights, making and selling Christmas gift tags and walking, running and cycling to raise money. The Trustees are very grateful for their efforts.

We have received very generous donations from grant making trusts and from companies specifically to support the capital building programme and we have made significant progress toward funding the final phase of building the school.

Staff
St. George's School currently employs in Ethiopia 58 full-time staff, including academic, administration, catering, cleaners and security. We are committed to encouraging the continued professional development of our staff. All our teaching staff are qualified to degree level and each grade has a teaching assistant, who are all qualified to diploma level.

In the UK we have a small team of paid professionals and occasional voluntary help.

Financial review
Reserves policy
Operationally the Trustees agree that the charity does not need to hold significant reserves as operational costs are covered by child sponsorship and fundraising. Reserves are held for providing grants for building work undertaken in the construction of the school infrastructure. These are expected to reduce significantly over the next year.

The Trustees has assessed the major risks to which the charity is exposed, and are satisfied that systems are in place to mitigate exposure to the major risks.

Plans for the future
With continued support, our ambition is to finish the elementary school and to develop partnerships so that the children at St. George’s are helped to move to secondary level. We aim to keep both boys and girls in education to 18, with a higher than average number progressing to university. We are exploring ways to support job entry and apprenticeships and looking at local partnerships.

Not only is St. George's changing the lives of hundreds of children, but also the lives of their families and, in turn, the wider community.

Structure, governance and management
Type of governing document: constitution
How the charity is constituted: charitable incorporated organisation

The Trustees who served during the year and up to the date of signature of the financial statements were:
Sir Malcolm Colquhoun of Luss (Chair)
Lady (Katharine) Colquhoun of Luss
Mrs Wendy Bailey
Mr Michael Brooke
Miss Georgina Colquhoun
Mr Rupert Fane
Mr Nicholas Wilcock

Trustees selection methods: appointed by Board of Trustees

Northwood African Education Foundation (NAEF) was registered with the Charity Commission on 12 August 2013. In 2014 St. George’s School, a Non-Governmental Organisation (NGO) was established in Ethiopia, which is operating as the Ethiopian branch of NAEF. The NGO has its own bank account and runs its affairs locally. Since November 2014, NAEF has provided monthly grants to St. George’s School to fund the education programme. The financial accounts for St. George's School have been audited in Ethiopia, under the rules and regulations issued by the Ministry of Finance and Economic Development in Ethiopia.

The development of the school remains under the direction and funding of NAEF, which provides grants and oversight of the build programmes.

The Trustees' report was approved by the Board of Trustees.

Sir Malcolm Colquhoun of Luss (Chair)
Trustee
Dated: 9 June 2021

NORTHWOOD AFRICAN EDUCATION FOUNDATION

INDEPENDENT EXAMINER'S REPORT

TO THE TRUSTEES OF NORTHWOOD AFRICAN EDUCATION FOUNDATION

I report to the Trustees on my examination of the financial statements of Northwood African Education Foundation (the charity) for the year ended 31 August 2020.

Responsibilities and basis of report

As the Trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 (the 2011 Act).

I report in respect of my examination of the charity's financial statements carried out under section 145 of the 2011 Act. In carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Since the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of ACCA, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the 2011 Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.

James Reilly ACCA

Azets Audit Services
Carnac Place
Cams Hall Estate
Fareham
Hampshire
PO16 8UY
United Kingdom

Dated: 10 June 2021

NORTHWOOD AFRICAN EDUCATION FOUNDATION

STATEMENT OF FINANCIAL ACTIVITIES
INCLUDING INCOME AND EXPENDITURE ACCOUNT

FOR THE YEAR ENDED 31 AUGUST 2020

	Notes	**Unrestricted funds 2020 £**	**Restricted funds 2020 £**	**Total 2020 £**	Unrestricted funds 2019 £	Restricted funds 2019 £	Total 2019 £
Income from:							
Donations and legacies	**2**	93,709	153,183	246,892	99,716	258,066	357,782
Other trading activities	**3**	54,318	-	54,318	142,266	46,600	188,866
Total income		148,027	153,183	301,210	241,982	304,666	546,648
Expenditure on:							
Raising funds	**4**	41,412	1,047	42,459	91,499	1,621	93,120
Charitable activities	**5**	62,370	310,088	372,458	72,777	215,297	288,074
Total resources expended		103,782	311,135	414,917	164,276	216,918	381,194
Net incoming/ (outgoing) resources before transfers		44,245	(157,952)	(113,707)	77,706	87,748	165,454
Gross transfers between funds		(46,667)	46,667	-	(2,245)	2,245	-
Net (expenditure)/income for the year/ Net movement in funds		(2,422)	(111,285)	(113,707)	75,461	89,993	165,454
Fund balances at 1 September 2019		48,181	280,844	329,025	(27,280)	190,851	163,571
Fund balances at 31 August 2020		45,759	169,559	215,318	48,181	280,844	329,025

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derive from continuing activities.

NORTHWOOD AFRICAN EDUCATION FOUNDATION

BALANCE SHEET

AS AT 31 AUGUST 2020

	Notes	2020 £	2020 £	2019 £	2019 £
Fixed assets					
Tangible assets	**9**		1,304		1,629
Current assets					
Debtors	**10**	6,949		4,333	
Cash at bank and in hand		215,932		329,722	
		222,881		334,055	
Creditors: amounts falling due within one year	**11**	(8,867)		(6,659)	
Net current assets			214,014		327,396
Total assets less current liabilities			215,318		329,025
Income funds					
Restricted funds			169,559		280,844
Unrestricted funds			45,759		48,181
			215,318		329,025

The financial statements were approved by the Trustees on 9 June 2021

Sir Malcolm Colquhoun of Luss (Chair)
Trustee

1 Accounting policies

Charity information
Northwood African Education Foundation is a charitable incorporated organisation.

1.1 Accounting convention

The financial statements have been prepared in accordance with the charity's constitution, the Charities Act 2011 and "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)". The charity is a Public Benefit Entity as defined by FRS 102.

The charity has taken advantage of the provisions in the SORP for charities applying FRS 102 Update Bulletin 1 not to prepare a Statement of Cash Flows.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

1.2 Prior period adjustment

The restricted and unrestricted fund balances at the beginning of the prior period did not correlate to the analysis of net assets between funds as at 31 August 2018, due to the historical use of unrestricted funds to cover shortfalls in restricted funds. Therefore, £465,773 has been transferred from the unrestricted fund to the restricted fund, so that they now correlate to the analysis of net assets between funds as at 31 August 2018.

During the year ended 31 August 2019, unrestricted donations of £73,000 to cover unrestricted expenditure had been recognised as restricted donations. Therefore, the statement of financial activities for the prior period has been represented to show these donations as unrestricted donations.

In addition, the statement of financial activities for the prior period has been represented to show a transfer of £2,245 from the unrestricted fund to the restricted fund, for the use of unrestricted funds to cover a shortfall in restricted funds in the prior period.

1.3 Going concern

At the time of approving the financial statements, the Trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future. Thus the Trustees continue to adopt the going concern basis of accounting in preparing the financial statements.

1.4 Charitable funds

Unrestricted funds are available for use at the discretion of the Trustees in furtherance of their charitable objectives.

Restricted funds are subject to specific conditions by donors as to how they may be used. The purposes and uses of the restricted funds are set out in the notes to the financial statements.

1 Accounting policies **(Continued)**

Endowment funds are subject to specific conditions by donors that the capital must be maintained by the charity.

1.5 Income

Income is recognised when the charity is legally entitled to it after any performance conditions have been met, the amounts can be measured reliably, and it is probable that income will be received.

Cash donations are recognised on receipt. Other donations are recognised once the charity has been notified of the donation, unless performance conditions require deferral of the amount. Income tax recoverable in relation to donations received under Gift Aid or deeds of covenant is recognised at the time of the donation.

Legacies are recognised on receipt or otherwise if the charity has been notified of an impending distribution, the amount is known, and receipt is expected. If the amount is not known, the legacy is treated as a contingent asset.

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis under the following headings.

Costs of raising funds comprises fundraising costs incurred in seeking donations, grants and legacies.

Expenditure on charitable activities includes the costs of building and maintaining St George's School in Ethiopia, undertaken to further the purposes of the charity and their associated support costs.

Support costs comprise those costs which are incurred directly in support of expenditure on the objects of the charity and include governance costs, finance and office costs. Governance costs are those costs incurred in connection with the compliance with constitutional and statutory requirements of the charity.

Support costs are allocated to the principal activity of the charity, being the building and maintaining of St George's School in Ethiopia. More detail on the analysis and allocation is given in note 6 to the financial statements.

1.7 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Computers	20% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in net income/(expenditure) for the year.

1.8 Impairment of fixed assets

At each reporting end date, the charity reviews the carrying amounts of its tangible assets to determine whether there is any indication that those assets have suffered an impairment loss. If any such indication exists, the recoverable amount of the asset is estimated in order to determine the extent of the impairment loss (if any).

1 Accounting policies **(Continued)**

1.9 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.10 Financial instruments

The charity has elected to apply the provisions of Section 11 ‘Basic Financial Instruments’ and Section 12 ‘Other Financial Instruments Issues’ of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Derecognition of financial liabilities

Financial liabilities are derecognised when the charity’s contractual obligations expire or are discharged or cancelled.

1.11 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee’s services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

1.12 Retirement benefits

Payments to defined contribution retirement benefit schemes are charged as an expense as they fall due.

2 Donations and legacies

	Unrestricted funds	**Restricted funds**	**Total**	Unrestricted funds	Restricted funds	Total
	2020	**2020**	**2020**	2019	2019	2019
	£	**£**	**£**	£	£	£
Donations and gifts	86,396	142,433	228,829	99,716	170,802	270,518
Trusts and grants	7,313	10,750	18,063	-	87,264	87,264
	93,709	153,183	246,892	99,716	258,066	357,782
Grants receivable for core activities						
Trusts and grants	100	10,750	10,850	-	87,264	87,264
Coronavirus Job Retention Scheme grants	7,213	-	7,213	-	-	-
	7,313	10,750	18,063	-	87,264	87,264

3 Other trading activities

	Unrestricted funds	Unrestricted funds	Restricted funds	Total
	2020	2019	2019	2019
	£	£	£	£
Fundraising events	54,318	142,266	46,600	188,866

4 Raising funds

	Unrestricted funds	**Restricted funds**	**Total**	Unrestricted funds	Restricted funds	Total
	2020	**2020**	**2020**	2019	2019	2019
	£	**£**	**£**	£	£	£
<u>Fundraising and publicity</u>						
Other fundraising costs	9,564	1,047	10,611	53,022	1,621	54,643
Staff costs	31,848	-	31,848	38,477	-	38,477
Fundraising and publicity	41,412	1,047	42,459	91,499	1,621	93,120
	41,412	1,047	42,459	91,499	1,621	93,120

5 Charitable activities

	St. George's School 2020 £	St. George's School 2019 £
Staff costs	14,757	11,344
Operating costs	128,508	127,378
Capital build costs	176,641	87,919
Project costs	11,605	19,883
	331,511	246,524
Share of support costs (see note 6)	36,810	37,319
Share of governance costs (see note 6)	4,137	4,231
	372,458	288,074
Analysis by fund		
Unrestricted funds	62,370	72,777
Restricted funds	310,088	215,297
	372,458	288,074

6 Support costs

	Support costs £	**Governance costs £**	**2020 £**	Support costs £	Governance costs £	2019 £
Staff costs	33,885	-	33,885	26,647	-	26,647
Depreciation	326	-	326	360	-	360
Other support costs	2,599	-	2,599	10,312	-	10,312
Audit fees	-	1,200	1,200	-	1,200	1,200
Other governance costs	-	2,937	2,937	-	3,031	3,031
	36,810	4,137	40,947	37,319	4,231	41,550
Analysed between						
Charitable activities	36,810	4,137	40,947	37,319	4,231	41,550

7 Trustees

None of the Trustees (or any persons connected with them) received any remuneration or benefits from the charity during the year.

8 Employees

The average monthly number of employees during the year was:

	2020 Number	2019 Number
	5	5

Employment costs	2020 £	2019 £
Wages and salaries	74,909	71,106
Social security costs	2,856	3,818
Other pension costs	2,725	1,544
	80,490	76,468

9 Tangible fixed assets

	Computers £
Cost	
At 1 September 2019	2,731
At 31 August 2020	2,731
Depreciation and impairment	
At 1 September 2019	1,101
Depreciation charged in the year	326
At 31 August 2020	1,427
Carrying amount	
At 31 August 2020	1,304
At 31 August 2019	1,629

10 Debtors

Amounts falling due within one year:	2020 £	2019 £
Other debtors	3,962	1,485
Prepayments and accrued income	2,987	2,848
	6,949	4,333

11 Creditors: amounts falling due within one year

	2020	2019
	£	£
Other taxation and social security	-	1,268
Trade creditors	884	1,278
Other creditors	753	413
Accruals and deferred income	7,230	3,700
	8,867	6,659

12 Analysis of net assets between funds

	Unrestricted funds 2020	Restricted funds 2020	Total 2020	Unrestricted funds 2019	Restricted funds 2019	Total 2019
	£	£	£	£	£	£
Fund balances at 31 August 2020 are represented by:						
Tangible assets	1,304	-	1,304	1,629	-	1,629
Current assets/ (liabilities)	44,455	169,559	214,014	46,552	280,844	327,396
	45,759	169,559	215,318	48,181	280,844	329,025

13 Related party transactions

Remuneration of key management personnel

The remuneration of key management personnel is as follows.

	2020	2019
	£	£
Aggregate compensation	43,002	33,000

There were no other disclosable related party transactions during the year (2019 - none).

Document Activity Report

Document Sent Thu, 10 Jun 2021 15:21:02 GMT

Document Activity History

Document history shows most recent activity first

Date	Activity