

**Report of the Trustees and
Financial Statements for the Year Ended 31st August 2021
for
The Royal Merchant Navy Education Foundation**

Sheen Stickland
Chartered Accountants
Statutory Auditors
7 East Pallant
Chichester
West Sussex
PO19 1TR

The Royal Merchant Navy Education Foundation

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for the Year Ended 31st August 2021**

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The Royal Merchant Navy Education Foundation

Report of the Trustees for the Year Ended 31st August 2021

The trustees present their report with the financial statements of the charity for the year ended 31st August 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Charity number

1153323

Principal address

1a Charnham Lane
Hungerford
Berkshire
RG17 0EY

Trustees

Ms Linda Cotton
Mr Peter Hulse
Dr Rodney Owen-Jones
Ms Lesley Robinson LLB (Hons) Chairman
Cdre Michael Cochrane OBE
Mrs Emma McKendrick (appointed 4.2.21)
Judge Simon Cooper DL (appointed 4.2.21)
Ms Claire Sneddon BA (Hons) (appointed 4.2.21)

Chief Executive Officer (CEO)

Commander Charles F Heron-Watson MNM RN (Ret'd)

Other Officers

Mrs Diana F Pearson
Miss Louise Docherty (Part-time)

Auditors

Sheen Stickland
Chartered Accountants
Statutory Auditors
7 East Pallant
Chichester
West Sussex
PO19 1TR

Bankers

Handelsbanken Newbury
St Anthony's House
Oxford Square
9-21 Oxford Street
Newbury
Berkshire
RG14 1JQ

Solicitors

Bates Wells Braithwaite LLP
10 Queen Street Place
London
EC4R 1BE

REFERENCE AND ADMINISTRATIVE DETAILS

Solicitors

Blake Morgan LLP
6 New Street Square
London
EC4A 3DJ

Investment Advisors

Veritas Investment Management LLP
Riverside House
2a Southwark Bridge Road
London
SE1 9HA

Insurers

NFU Mutual
Dunn House
Charnham Lane
Hungerford
RG17 0EY

Property Advisors

Comerford Real Estate Limited
1 Wilderness Road
Reading
RG6 7RF

OBJECTIVES AND ACTIVITIES

Objectives and aims

The object of the Foundation is to afford charitable benefit and relief to Foundationers by providing for or towards their maintenance and education in accordance with the principles of Christian religion and morality and by assisting them in training for and taking up employment.

Provided that:

"Foundationers" means the children and young people who are in need and are the natural or adopted children or other legal dependants of a person who has served or is serving at sea in the Merchant Navy or Fishing Fleet or the Royal National Lifeboat Institution (RNLI) provided that priority may be given to Foundationers who are British or have at least one British parent.

A person "**serving at sea in the Merchant Navy**" means any seafarer working in any capacity aboard a merchant vessel which includes but is not limited to passenger liners, ferries, container ships, tankers, bulk carriers, break bulk and refrigerated cargo ships, Royal Fleet Auxiliaries (or their equivalent), coasters, specialist ships (e.g. RNLI lifeboats, deep sea rigs, salvage vessels, oil support vessels, lighthouse tenders etc), luxury private charter yachts.

A person "**serving at sea in the Fishing Fleet**" means any seafarer working in any capacity onboard inshore or deep-sea fishing vessels.

A person "**serving at sea in the Royal National Lifeboat Institution**" means any crew-member of a lifeboat operated by this Institution.'

Objectives, strategies and activities

The Foundation's property assets comprise the unencumbered freehold of some 262 acres (c106 hectares) of the Grade II* Bearwood Estate of which:

- c202 acres (c82 hectares) is leased until 2121 to Bearwood Lakes Golf Club; and
- c60 acres (c24 hectares) of woodland called Link Wood is leased to Reddam House (Berkshire) until 27th March 2031; and
- A Licence-to-Occupy was granted to 'Opera at Bearwood' in 2005.

In addition, the Foundation retains a portfolio of quoted investments.

OBJECTIVES AND ACTIVITIES

Public benefit

The following activities are undertaken to further public benefit:

- Providing support and funding to existing Foundationers to enable them to maximise and achieve their potential.
- Identifying new Foundationers who qualify for support and would benefit from access to the Foundation's funding during their formative years.
- Developing marketing activities to identify new Foundationers.

The Trustees confirm that they have complied with the requirements of section 17 of the Charities Act 2011 to have due regard to the public benefit guidance published by the Charity Commission for England and Wales.

Equality, Diversity and Inclusivity

The Foundation is blind to the individualities of its beneficiaries with each being taken as found. Trustees are routinely conscious of the need and desirability of a multi-talented Board and, currently, the Board comprises a practicing solicitor, a former Asset fund-manager, a former CEO of a national maritime children's charity, a retired Royal Naval officer, a former GP, a current Head of a fee-paying girls' school, a maritime industry communications' specialist, and a retired Judge.

The Foundation's beneficiaries are, by definition, 'needy' and Trustees' focus on their education enables these disadvantaged young people the opportunity to obtain education or career-training appropriate to their needs and thus, potentially, to lead to more productive working lives.

ACHIEVEMENT AND PERFORMANCE

Charitable activities

The adverse impact of the COVID-19 pandemic (C-19) continues to be felt across the United Kingdom, and this is equally true of the Royal Merchant Navy Education Foundation. The Trustees have approved expenditure on the maintenance, as opposed to their education, of needy Foundationers required as a result of C-19 and even so this has resulted in a reduction in the number of beneficiaries to 118 (2020: 266). As reported previously, grants to undergraduates were again increased with effect from 1st September 2020 to £412.50 pcm for those living away from home and £275 for those living at home. These payments continue to be made monthly in arrears rather than, as previously, quarterly in arrears, and are conditional on each recipient self-certifying their continued attendance at their place of education.

Grants paid to Foundationers amounted to £244,452 (2020: £307,579). This represents a 20.5% decrease in overall charitable disbursements. Foundationer numbers totalled 118 (2020: 266) which amounts to an average cost of £2,072 per annum (2020: £1,156).

Membership of the Educational Trusts' Forum enables the Foundation to stay abreast of developments in the charitable children's educational sector.

All beneficiaries meet the Foundation's eligibility criteria.

The 118 beneficiaries supported during the year were, in the main, in the Secondary educational stage and upward, at a range of schools and Universities. As always, it would be invidious to single out academic success since each beneficiary has wholly different abilities and therefore expectations. Consequently, Trustees look for effort and achievement within the beneficiaries' potential rather than pure achievement and the progress of beneficiaries is monitored either by the receipt of school reports or by regular and informal contact with those at university or in career training. However, the Trustees are pleased to be able to report that the Foundation does not only help people in education but also those training for their careers and a talented musician is currently being supported at the Guildhall School of Music and Drama.

The Trustees continue to explore how best to promote the message that education is part of an overall support package and not separate or additional to it.

Fundraising activities

As in previous years, no fundraising has been undertaken.

FINANCIAL REVIEW

Policy on reserves

Funds shown on the Charity's balance sheet totalled £20,677,136 (2020: £16,272,687) of which £17,461 (2020: £17,461) is restricted because the capital or income is not available for the general purpose of the Charity. The Charity's tangible fixed assets are held for use by the Charity. The stated value of the fixed assets, including investments, is £20,949,793 (2020: £16,462,579). Working capital is adequate in the short term to meet needs and the Foundation has neither overdraft facilities nor any charge on assets.

The Bearwood Estate

The Foundation was given the freehold of the 493a (c199.5ha) Bearwood Estate by Sir Thomas Lane Devitt Bt and Sir Eric Yarrow Bt in 1919.

Between 2012 and 2015, the Trustees disposed of 231a (c93.5ha) of this Estate while retaining the freehold of the residual 262a (c106ha). The proceeds from this disposal allows the Foundation to have a high level of reserves as a safety net to cover the costs of educating beneficiaries.

The Foundation's holding of the Bearwood Estate was revalued in November 2021 with a consequential almost doubling of its open market value.

Investment policy and objectives

The Trustees' investment policy takes account of the Trustees' desire to maintain and grow over time the real value of the capital and income and to reflect their ambitions to maximise the educational support available to beneficiaries.

FUTURE PLANS

The Trustees continue to evolve plans for the Foundation's future but this development has been hindered by the continued presence of C-19. Given that about 47% of the Bearwood Estate has been sold and the retained remainder leased, the Trustees continue to move the charity forward with due diligence. They have agreed the aim of widening the beneficiary-class criteria and are currently exploring how this can best be achieved noting their wish to work with other maritime children's charities to best effect. Just as the Trustees reacted quickly to the adverse effect of C-19 on the fishing community, so they are reacting to war in Ukraine by working closely with the Merchant Navy Welfare Board to help with the education of the needy children of Ukrainian seafarers.

ROYAL MERCHANT NAVY SCHOOL FOUNDATION (309047)

The Royal Merchant Navy School Foundation, a registered charity (number 309047) which is controlled solely by the Foundation's Trustees, continues even though it received no income nor incurred any expenditure in the year under report.

The Charity Commission has authorised Trustees to use a total return approach to investments.

ACKNOWLEDGEMENTS

The Trustees note with deep sadness the death of the Foundation's President, HRH The Duke of Edinburgh. His long association with the Foundation and his unfailing encouragement to everyone involved in its work was a source of great comfort.

The Trustees acknowledge the generosity of all our many supporters including, this year, the late Mr Frank Trew in whose memory the Foundation received a donation of £157.99 and we extend our thanks for their help towards the disadvantaged children of seafarers. The Trustees also wish to record their appreciation of the hard work of all the Foundation's Staff. Finally, the Trustees wish to record their gratitude to Her Majesty The Queen for her continuing support and patronage and also their congratulations on her achieving her Platinum Jubilee in 2022.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Royal Merchant Navy Education Foundation was founded in 1827 and was registered as a Charitable Incorporated Organisation in 2013. The Foundation is governed by its Constitution dated 24th July 2013 which was approved by the Charity Commission on 9th August 2013. The Foundation is governed by the Board of Trustees listed on page 5.

Recruitment and appointment of new trustees

Trustees are appointed at a meeting of the Main Board of Trustees on nominations received from serving Trustees or employees.

Induction and training of new trustees

The induction process includes the opportunity, prior to election, to meet executive staff and to access past Accounts and Minutes, and Trustees are directed to the advice on their duties and responsibilities available both on the Charity Commission website and others. Trustees are also invited to participate in seminars relevant to their duties.

Key management remuneration

Trustees are responsible for Staff remuneration the review of which forms part of the budgetary approval process. In the year ending 31st August 2021, the Chief Executive Officer (formerly known as The Secretary) (CEO) was paid £56,520. The two members of staff work three days per week.

Risk management

The Trustees are responsible for the management of risks faced by the Foundation. Throughout the year, new risks are identified and assessed, and controls established. A formal review of all identified risks is undertaken each year: in particular, a review of the Investment Manager's performance is carried out annually. Controls in place to manage the risks include maintaining:

- Clear terms of reference and agenda for Trustee Board and ad hoc Sub-Committees.
- Strategic planning, budgeting, management accounting and financial controls.
- A current Investment Management Agreement.
- Leases or similar legal agreements with all tenants of the Foundation's property devolving, where possible, liabilities to the tenants.
- Insurance where appropriate.

In addition, Trustees need to incur legal expenses when handling risk. An example is that, in the year under report, Wokingham Borough Council proposed to nominate the Bearwood Estate as a 'Local Green Space'. Such a proposal should it be adopted, and it remains under consideration, could have an adverse effect on the value of the Foundation's assets. Consequently, Trustees took legal advice to make a robust objection to this proposal.

Serious Incidents

No serious incidents occurred in the year under report.

**Report of the Trustees
for the Year Ended 31st August 2021**

STATEMENT OF TRUSTEES' RESPONSIBILITIES


The trustees are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales, the Charities Act 2011, Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources, including the income and expenditure, of the charity for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on 9 June 2022 and signed on its behalf by:


.....
Ms Lesley Robinson LLB (Hons) - Trustee

Opinion

We have audited the financial statements of The Royal Merchant Navy Education Foundation (the 'charity') for the year ended 31st August 2021 which comprise the Statement of Financial Activities, the Balance Sheet, the Cash Flow Statement and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31st August 2021 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters where the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the Report of the Trustees is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Report of the Independent Auditors to the Trustees of The Royal Merchant Navy Education Foundation

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees are responsible for the preparation of the financial statements which give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

We have been appointed as auditors under Section 144 of the Charities Act 2011 and report in accordance with the Act and relevant regulations made or having effect thereunder.

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- enquiry of management, those charged with governance and the entity's solicitors around actual and potential litigation and claims; and
- enquiry of entity's staff to identify any instances of non-compliance with laws and regulations; and
- reviewing minutes of meetings of those charged with governance; and
- reviewing financial statement disclosures and testing to supporting documentation to assess compliance with applicable laws and regulations; and
- auditing the risk of management override of controls including through testing journal entries and other adjustments for appropriateness, and evaluating the business rationale of significant transactions outside the normal course of business.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

Sheen Stickland

Sheen Stickland
Chartered Accountants
Statutory Auditors
7 East Pallant
Chichester
West Sussex
PO19 1TR

Date: *9 June 2022*

The Royal Merchant Navy Education Foundation

**Statement of Financial Activities
for the Year Ended 31st August 2021**

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	759	-	759	2,043
Investment income	3	<u>553,172</u>	<u>-</u>	<u>553,172</u>	<u>432,467</u>
Total		553,931	-	553,931	434,510
EXPENDITURE ON					
Raising funds	4	150,877	-	150,877	143,532
Charitable activities	5				
Grants to Foundationers		607,201	-	607,201	274,174
Total		<u>758,078</u>	<u>-</u>	<u>758,078</u>	<u>417,706</u>
Net gains on investments		<u>4,608,596</u>	<u>-</u>	<u>4,608,596</u>	<u>557,979</u>
NET INCOME		4,404,449	-	4,404,449	574,783
RECONCILIATION OF FUNDS					
Total funds brought forward		16,255,226	17,461	16,272,687	15,697,904
TOTAL FUNDS CARRIED FORWARD		<u><u>20,659,675</u></u>	<u><u>17,461</u></u>	<u><u>20,677,136</u></u>	<u><u>16,272,687</u></u>


The notes form part of these financial statements

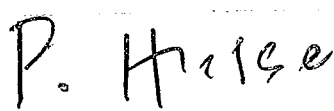
The Royal Merchant Navy Education Foundation

**Balance Sheet
31st August 2021**

	Notes	Unrestricted fund £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	10	14,759	-	14,759	415
Investments					
Investments	11	16,735,034	-	16,735,034	14,462,164
Investment property	12	<u>4,200,000</u>	<u>-</u>	<u>4,200,000</u>	<u>2,000,000</u>
		20,949,793	-	20,949,793	16,462,579
CURRENT ASSETS					
Debtors	13	979	-	979	6,431
Cash at bank and in hand		<u>181,599</u>	<u>17,461</u>	<u>199,060</u>	<u>59,937</u>
		182,578	17,461	200,039	66,368
CREDITORS					
Amounts falling due within one year	14	(266,184)	-	(266,184)	(183,640)
NET CURRENT ASSETS		<u>(83,606)</u>	<u>17,461</u>	<u>(66,145)</u>	<u>(117,272)</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		20,866,187	17,461	20,883,648	16,345,307
CREDITORS					
Amounts falling due after more than one year	15	(206,512)	-	(206,512)	(72,620)
NET ASSETS		<u>20,659,675</u>	<u>17,461</u>	<u>20,677,136</u>	<u>16,272,687</u>
FUNDS	17				
Unrestricted funds				20,659,675	16,255,226
Restricted funds				<u>17,461</u>	<u>17,461</u>
TOTAL FUNDS				<u>20,677,136</u>	<u>16,272,687</u>

The financial statements were approved by the Board of Trustees and authorised for issue on
 9 June 2022 and were signed on its behalf by:


 Ms Lesley Robinson LLB (Hons) - Trustee


 Mr Peter Hulse - Trustee

The notes form part of these financial statements

The Royal Merchant Navy Education Foundation

**Cash Flow Statement
for the Year Ended 31st August 2021**

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(534,530)</u>	<u>(611,346)</u>
Net cash provided by operating activities		<u>(534,530)</u>	<u>(611,346)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		(15,245)	-
Purchase of fixed asset investments		(7,351,029)	(4,345,752)
Sale of fixed asset investments		7,486,755	4,409,012
Interest received		168	157
Dividends received		375,705	271,045
Rental income received		<u>177,299</u>	<u>161,265</u>
Net cash provided by investing activities		<u>673,653</u>	<u>573,341</u>
Change in cash and cash equivalents in the reporting period		139,123	(38,005)
Cash and cash equivalents at the beginning of the reporting period		<u>59,937</u>	<u>97,942</u>
Cash and cash equivalents at the end of the reporting period		<u><u>199,060</u></u>	<u><u>59,937</u></u>

The notes form part of these financial statements

Notes to the Cash Flow Statement
for the Year Ended 31st August 2021

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income for the reporting period (as per the Statement of Financial Activities)	4,404,449	574,783
Adjustments for:		
Depreciation charges	901	646
Gain on investments	(4,608,596)	(557,979)
Interest received	(168)	(157)
Dividends received	(375,705)	(271,045)
Rental income received	(177,299)	(161,265)
Decrease/(increase) in debtors	5,452	(6,431)
Increase in creditors	<u>216,436</u>	<u>256,260</u>
Net cash provided by operations	<u>(534,530)</u>	<u>(611,346)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.9.20 £	Cash flow £	At 31.8.21 £
Net cash			
Cash at bank and in hand	<u>59,937</u>	<u>139,123</u>	<u>199,060</u>
	<u>59,937</u>	<u>139,123</u>	<u>199,060</u>
Total	<u>59,937</u>	<u>139,123</u>	<u>199,060</u>

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charity, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Charities Act 2011. The financial statements have been prepared under the historical cost convention, with the exception of investments which are included at market value, as modified by the revaluation of certain assets.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Grants offered subject to conditions which have not been met at the year end date are noted as a commitment but not accrued as expenditure.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Motor vehicles	- 25% on cost
Computer equipment	- 33% on cost

Individual fixed assets costing more than £250 are capitalised and included at cost.

Investment property

Investment property is shown at most recent valuation. Any aggregate surplus or deficit arising from changes in fair value is recognised in the Statement of Financial Activities.

Taxation

The charity is exempt from tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charity operates a defined contribution pension scheme. Contributions payable to the charity's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

The Royal Merchant Navy Education Foundation

**Notes to the Financial Statements - continued
for the Year Ended 31st August 2021**

2. DONATIONS AND LEGACIES

	2021	2020
	£	£
Donations	<u>759</u>	<u>2,043</u>

3. INVESTMENT INCOME

	2021	2020
	£	£
Rents received	177,299	161,265
Dividend income	375,705	271,045
Deposit account interest	<u>168</u>	<u>157</u>
	<u>553,172</u>	<u>432,467</u>

4. RAISING FUNDS

Investment management costs

	2021	2020
	£	£
Portfolio management	139,097	134,356
Maintenance charges	729	243
Rates	1,485	1,163
Legal & professional	6,508	3,742
Insurance	3,058	3,004
Custodian Trustee fees	<u>-</u>	<u>1,024</u>
	<u>150,877</u>	<u>143,532</u>

5. CHARITABLE ACTIVITIES COSTS

	Grant funding of activities (see note 6)	Support costs (see note 7)	Totals
	£	£	£
Grants to Foundationers	<u>458,419</u>	<u>148,782</u>	<u>607,201</u>

6. GRANTS PAYABLE

	2021	2020
	£	£
Grants to Foundationers	<u>458,419</u>	<u>126,592</u>

Notes to the Financial Statements - continued
for the Year Ended 31st August 2021

7. SUPPORT COSTS

	Management £	Finance £	Other £	Governance costs £	Totals £
Grants to Foundationers	<u>140,812</u>	<u>775</u>	<u>35</u>	<u>7,160</u>	<u>148,782</u>

Support costs, included in the above, are as follows:

	2021 Grants to Foundationers £	2020 Total activities £
Wages	89,688	64,158
Social security	3,011	4,851
Pensions	195	1,240
Light, heat and water	1,592	1,775
Telephone	2,845	2,395
Postage and stationery	92	370
Advertising	675	19,140
Sundries	9,977	3,093
Head Office Rent	16,800	16,800
Travel & subsistence	-	847
Subscriptions	577	1,558
Bookkeeping	14,459	21,548
Depreciation of tangible and heritage assets	901	646
Bank charges	775	911
Bad debts	35	-
Auditors' remuneration	<u>7,160</u>	<u>8,250</u>
	<u>148,782</u>	<u>147,582</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31st August 2021 nor for the year ended 31st August 2020.

Trustees' expenses

During the year, no (2020: four) trustees were reimbursed for travel expenses (2020: £965).

9. STAFF COSTS

	2021 £	2020 £
Wages and salaries	89,688	64,158
Social security costs	3,011	4,851
Other pension costs	<u>195</u>	<u>1,240</u>
	<u>92,894</u>	<u>70,249</u>

Notes to the Financial Statements - continued
for the Year Ended 31st August 2021

9. STAFF COSTS - continued

The average monthly number of employees during the year was as follows:

	2021	2020
Management and administration	1	1
Fundraising and welfare	<u>1</u>	<u>1</u>
	<u>2</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

The total employee benefits of the key management personnel of the charity were £56,520 (2020: £48,067).

10. TANGIBLE FIXED ASSETS

	Motor vehicles £	Computer equipment £	Totals £
COST			
At 1st September 2020	-	7,229	7,229
Additions	<u>13,104</u>	<u>2,141</u>	<u>15,245</u>
At 31st August 2021	<u>13,104</u>	<u>9,370</u>	<u>22,474</u>
DEPRECIATION			
At 1st September 2020	-	6,814	6,814
Charge for year	<u>-</u>	<u>901</u>	<u>901</u>
At 31st August 2021	<u>-</u>	<u>7,715</u>	<u>7,715</u>
NET BOOK VALUE			
At 31st August 2021	<u>13,104</u>	<u>1,655</u>	<u>14,759</u>
At 31st August 2020	<u>-</u>	<u>415</u>	<u>415</u>

11. FIXED ASSET INVESTMENTS

	Listed investments £	Cash and settlements pending £	Totals £
MARKET VALUE			
At 1st September 2020	14,130,705	331,459	14,462,164
Additions	3,026,683	4,324,346	7,351,029
Disposals	(3,723,500)	(3,538,928)	(7,262,428)
Revaluations	<u>2,184,269</u>	<u>-</u>	<u>2,184,269</u>
At 31st August 2021	<u>15,618,157</u>	<u>1,116,877</u>	<u>16,735,034</u>
NET BOOK VALUE			
At 31st August 2021	<u>15,618,157</u>	<u>1,116,877</u>	<u>16,735,034</u>
At 31st August 2020	<u>14,130,705</u>	<u>331,459</u>	<u>14,462,164</u>

Notes to the Financial Statements - continued
for the Year Ended 31st August 2021

11. FIXED ASSET INVESTMENTS - continued

There were no investment assets outside the UK.

Cost or valuation at 31st August 2021 is represented by:

	Listed investments £	Cash and settlements pending £	Totals £
Valuation in 2021	<u>15,618,157</u>	<u>1,116,877</u>	<u>16,735,034</u>

12. INVESTMENT PROPERTY

	£
FAIR VALUE	
At 1st September 2020	2,000,000
Revaluation	<u>2,200,000</u>
At 31st August 2021	<u>4,200,000</u>
NET BOOK VALUE	
At 31st August 2021	<u>4,200,000</u>
At 31st August 2020	<u>2,000,000</u>

Bearwood Estate was revalued by Strutt and Parker Chartered Surveyors on 20th October 2021 on a fair value basis at £4,200,000.

Fair value at 31st August 2021 is represented by:

	£
Valuation in 2021	<u>4,200,000</u>

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Rents receivable	-	35
Prepayments and accrued income	<u>979</u>	<u>6,396</u>
	<u>979</u>	<u>6,431</u>

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021 £	2020 £
Trade creditors	401	1,110
Social security and other taxes	2,010	1,281
Grants payable	219,583	139,508
Deposits received	900	900
Accruals and deferred income	<u>43,290</u>	<u>40,841</u>
	<u>266,184</u>	<u>183,640</u>

Notes to the Financial Statements - continued
for the Year Ended 31st August 2021

15. CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR

	2021	2020
	£	£
Grants payable	<u>206,512</u>	<u>72,620</u>
GRANTS PAYABLE	2021	2020
	£	£
Brought forward	212,128	393,115
Net new grant commitments in the year	458,419	126,592
Paid in the year	<u>(244,452)</u>	<u>(307,579)</u>
Carried forward	<u>426,095</u>	<u>212,128</u>
Due:		
In less than one year	219,583	139,508
After more than one year	<u>206,512</u>	<u>72,620</u>
	<u>426,095</u>	<u>212,128</u>

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021	2020
	£	£
Within one year	16,800	16,800
Between one and five years	<u>52,500</u>	<u>69,300</u>
	<u>69,300</u>	<u>86,100</u>

Notes to the Financial Statements - continued
for the Year Ended 31st August 2021

17. MOVEMENT IN FUNDS

	At 1.9.20 £	Net movement in funds £	At 31.8.21 £
Unrestricted funds			
General fund	16,255,226	4,404,449	20,659,675
Restricted funds			
Underhill	311	-	311
Watson	904	-	904
Capital Flats	12,962	-	12,962
Tree Fund	3,284	-	3,284
	<u>17,461</u>	<u>-</u>	<u>17,461</u>
TOTAL FUNDS	<u>16,272,687</u>	<u>4,404,449</u>	<u>20,677,136</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	553,931	(758,078)	4,608,596	4,404,449
	<u>553,931</u>	<u>(758,078)</u>	<u>4,608,596</u>	<u>4,404,449</u>
TOTAL FUNDS	<u>553,931</u>	<u>(758,078)</u>	<u>4,608,596</u>	<u>4,404,449</u>

Comparatives for movement in funds

	At 1.9.19 £	Net movement in funds £	At 31.8.20 £
Unrestricted funds			
General fund	15,680,443	574,783	16,255,226
Restricted funds			
Underhill	311	-	311
Watson	904	-	904
Capital Flats	12,962	-	12,962
Tree Fund	3,284	-	3,284
	<u>17,461</u>	<u>-</u>	<u>17,461</u>
TOTAL FUNDS	<u>15,697,904</u>	<u>574,783</u>	<u>16,272,687</u>

Notes to the Financial Statements - continued
for the Year Ended 31st August 2021

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	434,510	(417,706)	557,979	574,783
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>434,510</u>	<u>(417,706)</u>	<u>557,979</u>	<u>574,783</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.9.19 £	Net movement in funds £	At 31.8.21 £
Unrestricted funds			
General fund	15,680,443	4,979,232	20,659,675
Restricted funds			
Underhill	311	-	311
Watson	904	-	904
Capital Flats	12,962	-	12,962
Tree Fund	<u>3,284</u>	<u>-</u>	<u>3,284</u>
	<u>17,461</u>	<u>-</u>	<u>17,461</u>
TOTAL FUNDS	<u>15,697,904</u>	<u>4,979,232</u>	<u>20,677,136</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Gains and losses £	Movement in funds £
Unrestricted funds				
General fund	988,441	(1,175,784)	5,166,575	4,979,232
	<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS	<u>988,441</u>	<u>(1,175,784)</u>	<u>5,166,575</u>	<u>4,979,232</u>

The Underhill, Watson and Capital Flats funds represent funds which have been donated in memoriam for the maintenance of the Estate.

The Tree Fund represents funds which have been specifically donated for trees to be planted in the Estate in memoriam.

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31st August 2021.

The Royal Merchant Navy Education Foundation

**Detailed Statement of Financial Activities
for the Year Ended 31st August 2021**

	2021 £	2020 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	759	2,043
Investment income		
Rents received	177,299	161,265
Dividend income	375,705	271,045
Deposit account interest	<u>168</u>	<u>157</u>
	<u>553,172</u>	<u>432,467</u>
Total incoming resources	553,931	434,510
EXPENDITURE		
Investment management costs		
Portfolio management	139,097	134,356
Maintenance charges	729	243
Rates	1,485	1,163
Legal & professional	6,508	3,742
Insurance	3,058	3,004
Custodian Trustee fees	<u>-</u>	<u>1,024</u>
	150,877	143,532
Charitable activities		
Grants to individuals	458,419	126,592
Support costs		
Management		
Wages	89,688	64,158
Social security	3,011	4,851
Pensions	195	1,240
Light, heat and water	1,592	1,775
Telephone	2,845	2,395
Postage and stationery	92	370
Advertising	675	19,140
Sundries	9,977	3,093
Head Office Rent	16,800	16,800
Travel & subsistence	-	847
Subscriptions	577	1,558
Bookkeeping	14,459	21,548
Depreciation of computer equipment	<u>901</u>	<u>646</u>
	140,812	138,421

This page does not form part of the statutory financial statements

The Royal Merchant Navy Education Foundation

**Detailed Statement of Financial Activities
for the Year Ended 31st August 2021**

	2021 £	2020 £
Management Finance		
Bank charges	775	911
Other		
Bad debts	35	-
Governance costs		
Auditors' remuneration	<u>7,160</u>	<u>8,250</u>
Total resources expended	<u>758,078</u>	<u>417,706</u>
Net (expenditure)/income before gains and losses	(204,147)	16,804
Realised recognised gains and losses		
Realised gains/(losses) on fixed asset investments	<u>224,327</u>	<u>(77,614)</u>
Net income/(expenditure)	<u><u>20,180</u></u>	<u><u>(60,810)</u></u>