

ECCLESHALL PAROCHIAL CHURCH COUNCIL

Registered Charity Number 1153305

HOLY TRINITY ECCLESHALL & ST. CHAD'S SLINDON

Trustees' Annual Report

and

Financial Statements

for

The Ecclesiastical Parish of Eccleshall



Holy Trinity & St. Chad's

for the

Year ended 31st December 2025

February 2026

Administrative Information

Holy Trinity Church is situated in Church Street, Eccleshall, whilst St Chad's Church is located on the Newcastle Road in the settlement of Slindon. Eccleshall Ecclesiastical Parish is part of the Diocese of Lichfield within the Church of England. The correspondence address is Holy Trinity Church, Church Street, Eccleshall, Staffordshire, ST21 6BY. The Registered Charity Number is 1153305.

PCC members who served during 2025 were:

Ex Officio Members:

Clergy	Reverend Phillip Johnson
Churchwardens	Jonathan Jones (<i>Lay Co-chair of PCC</i>) John Treanor (<i>Lay Co-Chair of PCC</i>) Kate Griffiths Anthony Jones
Diocesan Synod Member	Jonathan Jones
Deanery Synod Members	Jonathan Jones (<i>Deanery Lay Chair</i>) Hazel Bradshaw Kate Griffiths

PCC Members:

John Bradshaw	John Leather (resigned May 2025)
Hazel Bradshaw	Isy Edge (resigned May 2025)
Sue Bramall	Judith Norton (resigned May 2025)
Sue Marsh	Chris Reynolds
David Milner (resigned May 2025)	Nancy Reynolds (resigned May 2025)
Jenny Turnock	Vivian Rowley
Erin Sohnrey (appointed May 2025)	Linda Veck-Jones (resigned May 2025)
Don Smythe (appointed May 2025)	Winston Platt (appointed May 2025)
Lisa Simcock (appointed May 2025)	Mary Scott (appointed May 2025)

PCC Secretary (*Not elected to the PCC*)

Emily Howard

Trustees' Annual Report and Accounts
CHURCH OF ENGLAND PARISH OF ECCLESHALL, DIOCESE OF LICHFIELD
Registered Charity Number 1153305
Holy Trinity Church, Eccleshall with St Chad's Church, Slindon
2025 Report and Accounts for the Eccleshall Parochial Church Council

SECTION I – TRUSTEES' ANNUAL REPORT 2025

1. Aim and Purposes

Eccleshall Parochial Church Council (PCC) has the responsibility of cooperating with the incumbent, the Reverend Phillip Johnson in promoting in the ecclesiastical parish the whole mission of the Church, pastoral, evangelistic, social, and ecumenical. The PCC is also specifically responsible for the maintenance of two churches, the parish church, The Church of the Holy Trinity, The Church of St Chad, Slindon (a chapel of ease), and a Parish Room.

2. Public Benefit

The PCC is committed to enabling as many people as possible to worship in the two churches and to become part of the parish community and the pastoral care of the people of Eccleshall Parish. The churches' acts of worship reflect Christian faith through Fellowship, Prayer, Scripture, and the Sacraments.

All that has been done and planned during 2025 has been consistent with the Charity Commission's guidance on public benefit and in particular the supplementary guidance on charities for the advancement of religion. In summary we strive to enable people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the gospel; and developing their knowledge and trust in the Christian faith.
- Provision of pastoral care for people living in the parish, with emphasis on the needs of the bereaved, the requirements of the occasional offices and the need to reach out to younger generations.
- Mission and outreach work.
- Supporting worship and Christian ethos and education in a church school and supporting worship in another (non-church) school.

To promote this work the maintenance of the fabric of the two churches is vital, as is the care and maintenance of the Parish Room (situated next to Holy Trinity Church), a facility to serve all members of the parish.

3. Structure, Governance and Management

a. Parochial Church Council (PCC)

Eccleshall Parochial Church Council (Eccleshall PCC) is a corporate body established by the Church of England under the Parochial Church Council Powers Measure. The PCC is registered with the Charity Commission No.1153305.

The method of appointment of PCC members is set out in the Church Representation Rules. The Vicar is Chairman of the PCC. The four Churchwardens, those ordained ministers who hold the Bishop's License, and Deanery Synod representatives are ex-officio members. The other members of the PCC are elected by the congregation at the Annual Parochial Church Meeting, and the members of the PCC then annually elect a Secretary and Treasurer (Chair of Finance Committee). All regular Church attendees are encouraged to register on the Electoral Roll and to stand for election to the PCC. There may also be co-options to the PCC where particular needs are identified. All members of the PCC are Trustees and training in the duties of Trustees is provided as part of the process of induction of new PCC members.

The PCC meets on a regular basis to transact business and receive reports from its committees. Representatives who serve on the Deanery Synod report on its activities.

The PCC derives its income from direct giving by congregation and visitors, fund raising and Gift Aided profits from Eccleshall Parish activities, and from legacies.

b. Management and Employment

The PCC employs a number of full-time and part-time staff and benefits from the support of numerous volunteers who offer their services at no cost to the PCC. The PCC considers that the Vicar, Churchwardens and other PCC members and certain senior employed staff comprise the key management of Eccleshall Parish in charge of directing and controlling, running and operating the Parish on a day-to-day basis. The pay of staff is reviewed annually. The PCC recognises the contribution of all employed staff and volunteers to the Parish's mission and witness and takes this opportunity to thank them for their service.

Details of our Activities, Mission and Impact in 2025 are contained in the separate *Impact Report 2025* published alongside this TAR.

4. Safeguarding & Reporting Serious Incidents

The Trustees believe that they have fulfilled their duty under Section 5 of the Safeguarding and Clergy Discipline Measure 2016 (duty to have due regard to House of Bishops' guidance on safeguarding children and vulnerable adults). A serious incident is an adverse event, whether actual or alleged, which results in or risks significant harm to the charity's beneficiaries, employees, office holders, volunteers or to others who come into contact with the charity through its works, loss of the charity's money or assets, damage to the charity's property, or harm to the charity's work or reputation. Health and Safety, and Safeguarding are reviewed as an agenda item at each PCC meeting. The Trustees are not aware of any serious incidents in the last year.

5. Risk Management

The Church Wardens conduct regular Health and Safety Reviews and regularly inspect premises for potential hazards. The Trustees have safeguarding policies in place for child protection and for work with vulnerable adults, including rigorous DBS checking of staff and volunteers. Parish insurances are reviewed annually to ensure adequate cover. An informal review of any new risks which may impact the work of the Church in the Parish is ongoing.

6. Financial Review

The PCC set ambitious targets for growth in 2024 and 2025, and this report and the subsequent accounts show the development of that policy. The trustees have decided to pursue a programme of investment in both direct ministry and the fabric of both buildings, along with improvements to governance processes. This has led to increased congregational and event attendance. Further details can be found in our *Impact Report 2025*.

7. Reserves Policy

The Reserves and Investment Policy has been established consistent with the charitable purposes of the Parochial Church Council of the Ecclesiastical Parish of Eccleshall (Registered Charity Number 1153305) and the terms of the Trust Deeds of the Parish Endowment Trust Funds. The primary objective is to secure the long-term future of the Christian churches in Eccleshall Parish (Holy Trinity and St Chads) with particular emphasis on mission and educational development within the parish.

The regular expenditure of the churches is planned to be met primarily from regular giving and other income sources with the objective of holding a working capital balance on the Church General Fund equivalent to three months expenditure. The short-term funds will be held in approved UK bank accounts. The long-term funds will be held in CCLA and other approved investment funds on terms established by Eccleshall PCC acting as administrative trustee in conjunction with the Lichfield Diocesan Board of Finance acting as custodian trustee.

8. Investment Policy

The charity is granted power to invest in suitable investments under the PCC Powers Measure 1956 and the Trustees Act 2000. As a charity, the Trustees have a duty of care to take such advice as is appropriate before investments are undertaken. This advice is sought from the Central Board of Finance (CCLA) in London. The charity's investment policies are based on two key principles: -

- Ethical Investment – this includes ensuring that investments are held in companies which have high standards of corporate governance and act in a responsible way towards stakeholders.
- Long-term responsibilities – the trustees are aware of their long-term responsibilities in respect of the Restricted and Unrestricted reserves and as a result follow a prudent approach to investment decisions.

Due to the nature of the charity, an ethical investment policy is taken into consideration when investments are made and the charity follows the Ethical Investment Advisory policy as recommended by the Lichfield Diocese: "We aim to invest in companies that will develop their business in the interests of shareholders, demonstrate responsible employment practices, are conscientious concerning issues of corporate governance, the environment, and human rights, and are sensitive to the community in which they operate."

Details of our Activities, Mission and Impact in 2025 are contained in the separate *Impact Report 2025* published alongside this TAR.

9. Disclosures

The following payments were made to related parties:

Incumbent Expenses £5,811.00

Independent Examiner £300.00

Anthony Jones (trustee) £688.00 (for churchyard path grounds work).

The average number of employees was 4 and total payment in gross salaries in 2025 was £77, 024 with employer contributions to pension scheme of £1,738.00

Thank You

The Church Council would like warmly to thank everyone who has contributed to the thriving life of Holy Trinity Eccleshall and St Chad's Slindon in any way.

The Trustees' Annual Report and Accounts were approved by the Eccleshall Parochial Church Council on 2nd March 2026 and signed on their behalf by The Rev Phillip Johnson:



The Rev Phillip Johnson

Eccleshall Parish (Holy Trinity & St Chad's)

SOFA - Statement of Financial Activities
For the period 1 January 2025 - 31 December 2025

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
Donations and legacies	52,780	13,464	2,530		68,774	83,943
Income from charitable activities	13,115				13,115	15,429
Other trading activities	35,116				35,116	28,107
Investments	5,708	770	564	62,869	69,913	73,087
Other income	41,495	1,450			42,945	14,485
Total Income	148,214	15,684	3,094	62,869	229,861	215,050
Expenditure on:						
Raising funds	26,605	600			27,205	20,220
Expenditure on charitable activities	196,101	3,504			199,605	117,035
Other expenditure	246,462	3,000	4,860		254,322	164,060
Total Expenditure	469,170	7,104	4,860		481,133	301,314
Net income / (expenditure) resources before transfer	(320,956)	8,580	(1,766)	62,869	(251,272)	(86,264)
Transfers						
Gross transfers between funds - in	308,791	30,844			339,635	177,440
Gross transfers between funds - out	(30,844)	(28,791)		(280,000)	(339,635)	(177,440)
Other recognised gains / losses						
Gains/losses on investment assets		15,268	376	6,649	22,294	86,986
Gains on revaluation, fixed assets, charity's own use						
Net movement in funds	(43,009)	25,902	(1,390)	(210,482)	(228,979)	722
Reconciliation of funds						
Total funds brought forward	76,059	163,575	50,064	2,278,872	2,568,570	2,567,848
Total funds carried forward	33,050	189,477	48,674	2,068,390	2,339,592	2,568,570
Represented by						
Unrestricted						
Holy Trinity General Fund	(12,546)				(12,546)	523
St Chad's General Fund	45,597	30,844			76,441	75,536
Designated						
St Chad's CCLA Deposit Account		6,340			6,340	6,066
St Chad's - EdenTree Slindon Fund		141,610			141,610	126,341
Holy Trinity Designated Fund		664			664	31,168
Restricted						
Holy Trinity Conservation Fund		10,019	45,193		55,212	46,958
St Chad's - EdenTree School Fund			3,481		3,481	3,106
Endowment						
Parish Trust Fund TN520 - The Eyeswell Trust - Capital				73,010	73,010	76,051
Parish Trust Fund TN520 - The Eyeswell Trust - Income				135,027	135,027	134,636
Parish Trust Fund TN710 - The Shaw's Lane Trust - Deposit Account				11,563	11,563	28,542
Parish Trust Fund TN710 - The Shaw's Lane Trust - Investment accounts				1,368,837	1,368,837	2,039,643
Parish Trust Fund 710 - The Shaw's Lane Trust - Trinity Cottage				479,952	479,952	
	33,050	189,477	48,674	2,068,390	2,339,592	2,568,570

Eccleshall Parish (Holy Trinity & St Chad's)

**Analysis of Income and Expenditure
1 January 2025 to 31 December 2025**

	Unrestricted funds	Designated funds	Restricted funds	Endowment funds	Total funds	Prior year total funds
Income and endowments from:						
101 - Gift Aid - Bankers Orders	20,200		1,920		22,120	20,096
110 - Gift Aid - Envelopes	575				575	930
201 - Other Planned Giving	2,700				2,700	2,300
301 - Cash Collections - Services	8,098				8,098	7,950
501 - Sundry Gifts - Gift Aid	54		150		204	1,080
502 - Sundry Gifts - non Gift Aid						484
503 - Donations - General	10,298				10,298	6,209
505 - Donations - Wall Safe	147				147	710
507 - Donations - Funerals	586				586	1,624
550 - Donations - Specific		3,445			3,445	1,759
601 - Gift Aid - Tax Recovered	9,923		460		10,383	7,913
701 - Legacies	200	10,019			10,219	32,890
Total Donations and legacies	52,780	13,464	2,530		68,774	83,943
Income from charitable activities						
1101 - Fees - Weddings	2,761				2,761	3,182
1102 - Fees - Funerals	10,354				10,354	12,247
Total Income from charitable activities	13,115				13,115	15,429
Other trading activities						
1220 - Special Events - Fund Raising	21,660				21,660	14,887
1230 - Parish Room - Rental Income	6,588				6,588	6,198
1240 - Parish Room - Other Income	1,232				1,232	902
1250 - Trinity Magazine - Advertising	3,330				3,330	3,790
1260 - Trinity Magazine - Sales	2,306				2,306	2,328
Total Other trading activities	35,116				35,116	28,106
Investments						
1020 - Bank Interest		770	564	1,673	3,007	3,091
1021 - Investment Income	5,708			61,196	66,904	69,996
Total Investments	5,708	770	564	62,869	69,912	73,087
Other income						
801 - Grants - Recurring	495				495	495
802 - Grants - Non-Recurring	41,000	1,450			42,450	5,643
901 - Other Income						8,347
Total Other income	41,495	1,450			42,945	14,485
Income and endowments grand totals	148,214	15,684	3,094	62,869	229,861	215,050
Expenditure on:						
Raising funds						
1730 - Costs of Special Events	3,515				3,515	3,959
1733 - Costs of stewardship campaign	1,007	600			1,607	
1734 - Costs of fetes & other events	40				40	40
2350 - Trinity Magazine - Printing	2,422				2,422	2,690
2385 - Marketing - digital	18,796				18,796	10,995
2386 - Marketing - print	824				824	2,535
Total Raising funds	26,605	600			27,205	20,220
Expenditure on charitable activities						
1801 - Giving - Charitable Donations	433				433	1,229
1910 - Ministry Parish Share	67,585				67,585	64,831
2101 - Incumbent Expenses	5,811				5,811	8,680
2102 - Salaries	78,762				78,762	24,738
2155 - Staff expenses	1,880				1,880	443
2160 - Altar Requisites	2,836				2,836	446
2161 - Organist / Choir	3,184				3,184	3,862
2162 - Church Services - Sundry	4,416	3,504			7,920	2,516
2180 - Flourish	1,558				1,558	
2181 - Organisational Development	23,613				23,613	4,945
2182 - Courses we run	455				455	

2183 - Next Generation	4,959			4,959	5,345
2184 - Mission/Outreach	609			609	
Total Expenditure on charitable activities	196,101	3,504		199,605	117,035
Other expenditure					
2201 - Office costs	2,414			2,414	3,539
2202 - Subscriptions	863			863	
2204 - Computing / IT	14,574			14,574	8,146
2205 - Photocopier	2,867			2,867	1,803
2250 - Telephone	3,483			3,483	1,139
2320 - Organ Servicing	1,033			1,033	1,064
2360 - Bank Charges	146			146	104
500 - Stripe Fees	321			321	39
2380 - Professional Charges	7,504			7,504	17,145
2401 - Church - Electricity	9,794			9,794	6,844
2430 - Church - Heating Oil	4,318			4,318	4,546
2435 - Church Water	648			648	351
2440 - Church - Maintenance	1,720			1,720	2,706
2450 - Church - Cleaning	3,770			3,770	2,264
2455 - Church - Security	917			917	1,141
2460 - Church - Insurance	5,524			5,524	5,372
2465 - Church - Equipment / Fittings	2,055			2,055	873
2514 - Church - AV System	1,466			1,466	6,746
2670 - Churchyard Maintenance	5,074			5,074	983
2701 - Major project - IT network	3,482	500		3,982	4,633
2703 - Major project - Parish Room refurbishment	1,406			1,406	619
2704 - Major project - Altar Frontal	250	2,500		2,750	15,000
2705 - Major project - Finance systems	16,928			16,928	6,011
2706 - Major project - Website	3,540			3,540	17,851
2709 - Major Project - Armorial Hatchment	27,720		4,860	32,580	4,000
2707 - Major project - Survey Project	3,050			3,050	7,633
2710 - Major Project - AV Desk Replacement	6,060			6,060	10,944
2711 - Major Project - History Research	5,178			5,178	16,548
2712 - Major Project - Extra Camera	1,099			1,099	
2713 - Major Project - Solar & Battery Installation at Vicarage	18,182			18,182	
2714 - Major Project - Arts Ministry Project	15,617			15,617	
2715 - Major Project - Children's Choir	60			60	
2716 - Major Project - Beech Road Play Area	1,313			1,313	
2717 - Major Project - Avelec Loop Repair HT	2,402			2,402	
2718 - Major Project - PhD Contribution	2,503			2,503	
2719 - Major Project - Trinity Cottage	6,630			6,630	
2720 - Major Project - IT Infrastructure	32,930			32,930	
2721 - Major Project - Conservation Management Plan	9,600			9,600	
2781 - Major project - St Chad's water	195			195	
2783 - Major Project - St Chad's Feasibility Studies	3,600			3,600	
2813 - Parish Room - Electricity	3,344			3,344	2,711
2815 - Parish Room - Insurance	691			691	674
2816 - Parish Room - Maintenance	502			502	718
2818 - Parish Room - Cleaning	2,568			2,568	976
2819 - Parish Room - Equipment / Fittings	51			51	2,190
2850 - St Chad's - Electricity	1,781			1,781	1,493
2853 - St Chad's - Maintenance	41			41	1,621
2854 - St Chad's - Cleaning	203			203	
2855 - St Chad's - Insurance	1,818			1,818	1,783
2856 - St Chad's - Equipment / Fittings	432			432	
2859 - St Chad's - Churchyard Maintenance	427			427	
2870 - Trinity Cottage - Electricity	149			149	
2871 - Trinity Cottage - Gas	297			297	
2872 - Trinity Cottage - Water	589			589	
2873 - Trinity Cottage - Maintenance	384			384	
2874 - Trinity Cottage - Cleaning	502			502	
2875 - Trinity Cottage - Insurance	152			152	
2911 - Vicarage - Maintenance	2,295			2,295	3,849
Total Other expenditure	246,462	3,000	4,860	254,322	164,060
Expenditure grand totals	469,169	7,104	4,860	481,133	301,314

Eccleshall Parish (Holy Trinity & St Chad's)

Balance Sheet detailed

As at **As at**
31 Dec 2025 **31 Dec 2024**

Current Assets

6501 - Holy Trinity General Fund	30,986	16,865
6503 - Holy Trinity Designated Fund	664	31,168
6504 - Holy Trinity Conservation Fund	37,426	29,545
6515 - Holy Trinity Conservation Fund - CBF Account	17,666	17,101
6517 - Parish Trust Fund TN520 - The Eyeswell Trust - Capital	73,010	76,051
6518 - Parish Trust Fund TN520 - The Eyeswell Trust - Income	135,027	134,636
6519 - Parish Trust Fund TN710 - The Shaw's Lane Trust - Deposit Account	11,563	28,542
6520 - Parish Trust Fund TN710 - The Shaw's Lane Trust - CCLA Investment I	514,354	1,044,815
6521 - Parish Trust Fund TN710 - The Shaw's Lane Trust - CCLA Investment II	73,462	289,708
6522 - Parish Trust Fund TN710 - The Shaw's Lane Trust - CG Investment	781,021	705,121
6523 - Parish Trust Fund 710 - The Shaw's Lane Trust - Trinity Cottage	479,952	
6701 - St Chad's Current Account	76,559	75,536
6711 - St Chad's CCLA Deposit Account	6,340	6,066
6712 - St Chad's - EdenTree Slindon Fund	141,610	126,341
6713 - St Chad's - EdenTree School Fund	3,481	3,106
Z05 - Accounts Receivable (prepayments and accrued income)	6,415	2,994
610 - Accounts Receivable (invoices)	827	257
Total Current Assets	2,390,364	2,587,851

Liabilities

6699 - Agency collections	10,302	10,328
Z04 - Accounts payable (accruals)	28,790	5,165
800 - Accounts Payable (bills)	11,680	3,787
Total Liabilities	50,772	19,280
Net Asset surplus (deficit)	2,339,592	2,568,570

Reserves

Current Year Earnings	(251,272)	(88,322)
Z01 - Retained Earnings	2,276,635	2,153,908
Z02 - Gains/(losses) on investment assets (Z02)	314,228	291,936
Total Reserves	2,339,592	2,357,522

Represented by Funds

General (Unrestricted)	33,051	76,059
Designated	189,476	163,575
Restricted	48,674	50,064
Endowment	2,068,390	2,278,872
Total	2,339,592	2,568,570

Independent Examiner's Statement to the Members/Trustees of the Parochial Church Council of the Ecclesiastical Parish of Eccleshall (Holy Trinity and St Chad's)

Independent examinations of the accounts of the Parish of Eccleshall have been conducted and the following statement is an extract from the report of the independent examiner.

In connection with my examination, no matters have to my attention.

1. which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act: or
 - to prepare accounts which accord with these accounting records have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Support Staffordshire

Independent Examiner

Approval of Accounts by Eccleshall PCC

These financial statements of Eccleshall Parochial Church Council have been prepared in accordance with the Church Accounting Regulations 2006 and the Charities Act 2011 using the Accruals basis of accounting.

The financial statements were approved by the Members/Trustees of the Eccleshall Parochial Council on 2nd March 2026 and signed on their behalf by The Revd Phillip Johnson, Vicar of Eccleshall.