



Kensington Park Road, London W11 2ES

Trustees' Annual Report and Statement of Financial Activities

1 January 2023 to 31 December 2023

www.nhcc.org.uk

E-mail: info@nhcc.org.uk

Registered Charity No 1153289 Company No 08326749

Notting Hill Community Church is in fellowship with the Assemblies of God Incorporated

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[1] REFERENCE AND ADMINISTRATIVE INFORMATION

Name of charity:

NOTTING HILL COMMUNITY CHURCH

Other names by which charity is known:

NHCC

Previous names: Peniel Chapel & Immanuel Church

NHCC was formed in June 2002 by the merger of Peniel Chapel, Kensington Park Road, London W11 and Immanuel Church, Latimer Road, London W10. Both churches were registered charities (nos 1054399 & 1054398 respectively) and in fellowship with Assemblies of God Inc.

Charity Registration Number: 1153289
Company Number: 08326749

Address:

Kensington Park Road, London W11 2ES

Current Trustees and Directors:

Ken Persaud (Chairman)	- Minister of Religion
Israel Gobena	- Builder
Marta Casotto	- Charity Worker

Professional services:

Bankers: HSBC Bank plc, Notting Hill Branch,
25 Notting Hill Gate, London W11 3JJ

Kingdom Bank Limited
Media House, Padge Road, Beeston, Nottingham NG9 2RS

Independent Examiner: The Accounting House Company Limited, Weir Bank, Monkey
Island Lane, Bray on Thames, Maidenhead, SL6 2ED

Solicitors: Geldard's LLP, Number One Pride Place Pride Park,
Derby DE24 8QR

Building & Property: Gould Baxter, Chartered Surveyors
2-3, Lucastes Mews, Paddockhall Rd, Haywards Heath RH16 1HE

[2] **STRUCTURE, GOVERNANCE & MANAGEMENT**

Governing document:

Trust deed – NHCC transferred all assets into a new incorporated charity effective from 1 February 2017 using the incorporated model deed of the Assemblies of God

Constitution of NHCC:

NHCC is self-governing.

NHCC has a full-time (salaried) Senior Minister – Revd. Ken Persaud – assisted by other directors. Many tasks are undertaken by members of the Church on a voluntary basis and others paid by hour, job or part-time for specific pieces of work.

For day-to-day matters concerned with the running of the Church, the Pastor is assisted by a part-time administrator and also by other members who lead departments (e.g. Music) and undertake a variety of ministries and administrative tasks on a voluntary basis; overseen by The Board of Directors (Trustees). NHCC has a management document which together with the Trust Deed details how the Church is to be managed. The Church holds an Annual General Meeting of all members and other Special Members' Meetings if required. The Annual Report and Statement of Financial Activities are received by the Board of Directors and the AGM. The appointment of the Senior Minister and Directors are validated by the AGM.

The Board of Directors is continually looking to increase its number from the current minimum level with suitable skilled people. The current board is made up of a diverse group of people, reflecting the community.

NHCC is part of the fellowship of Assemblies of God Incorporated - a group of some 550 self-governing Pentecostal churches. The Assemblies of God provides accreditation and support for ministers and churches. It organizes facilities that are better provided corporately than by individual churches, e.g. a Bible College and Missionary support organization. The Assemblies of God is a company limited by guarantee (no 2873415) registered in England having its registered offices at National Ministry Centre, Retford Road, Doncaster, South Yorkshire, DN10 5HD and a registered charity (no 1032245).

Risk management:

The Trustees review the major risks to which the charity is exposed. Systems are established to mitigate risk. Plans are in progress to incorporate the charity as a further protection and at the same time seek to increase the number of trustees.

A sensitive matter for churches is child protection. NHCC provides services for all ages, including children and youth. Such activities require careful supervision. NHCC has adopted a Safeguarding Policy which has been updated early in 2014. To manage the risk, NHCC receives support from thirtyone:eight (previously known as the Churches' Child Protection Advisory Service), Swanley, Kent, BR8 7UQ who act as an agency for DBS checks for trustees, staff and volunteers who deal with children and vulnerable adults.

[3] OBJECTIVES AND ACTIVITIES

NHCC's objectives are:

- (i) the advancement of the Christian religion by the proclamation and furtherance of the Gospel of God concerning His Son, Jesus Christ the Lord
- (ii) such charitable purposes as shall further the attainment of the objects of NHCC
- (iii) the furtherance of the other charitable work of NHCC consistent with the statement of fundamental beliefs
- (iv) the furtherance of the work of the Assemblies of God Incorporated and the promotion of spiritual teaching and religious observance

NHCC aims to discharge these responsibilities by (a) the building-up of a thriving 'home' church and (b) being involved in wider ministry to make known the Gospel elsewhere in the UK and overseas.

[4] ACHIEVEMENTS AND PERFORMANCE

(a) Home Church Activities

All church services have been held at the Kensington Park Road, W11 building. The style of service is informal and contemporary and is aimed at being accessible to people with no church background or knowledge.

The 2022 main programme consisted of:

Sunday 11.00 am Church opens for fellowship, music rehearsal and prayer.

11.30 am Weekly + weekly services going out online at 5pm.

Weekdays Various Connect Groups meeting for fellowship / prayer / care / study at the church & in church or electronically. Also, groups, such as the Worship Team, meet for practice '

Thursday and Friday 10.30am-12.30 the Hub Café is open
Fortnightly on Thursdays the Dinner Club (a community free meal) is provided

The programme has been designed to allow flexibility for special events or training. The Church Council keeps the programme under review, seeking to develop further activities. In addition to the main programme, the church runs training & development courses for members. It also holds courses or one-off events to help those wishing to explore Christianity.

Concerned by the growth in food poverty locally NHCC has since 2015 been involved in helping to provide some support. Since COVID this has been through a community partnership under the name North Kensington Community Kitchen, which has enabled up to one thousand people receive weekly food parcels.

Melanie Wolfe a well-known community champion has been the key person behind this and though others have helped for a time has led this project through three years. With the pandemic behind the Board reviewed the situation and from May 2023 the project moved on to run under their own steam in a way appropriate for the times. This has enabled NHCC to regain flexibility in the use of the

building. Some work was done to refresh as well as repair the building internally and equip it as needed.

From September 2023 two part-time staff were recruited to enable the church to open up on at least two days a week for the community to drop in. Providing a safe space to meet, have coffee, fellowship and to talk, pray and study. No charge was made as we seek to both serve the community and reach more people than just church services. By the end of the year, we also provided a space for carers with pre-school children to play in whilst the café is open.

Taking on staff also enabled us, with the joint support of London Live, to begin the Dinner Club again after more than three years. Providing a three-course meal for the community on an early Thursday evening we soon found that on average we had 30 guests each time. With a volunteer pool of around 35 people and the new staff members we have been able to reach out to provide an opportunity for connectivity.

The finances continue to reflect the large loss of income since pre-pandemic times. Offerings are way down and although there is more interest in hires people seem reluctant to commit their finances. In the difficult economic climate, there will be many challenges ahead, but we are in a healthy place still financially. As far as local community partnerships we have continued to make new connections being seen by many as a safe space for people to come.

(b) Missionary Activities

The Church has maintained regular financial, practical and prayer support of its adopted missionaries. Much of NHCC's missionary work is carried out in co-operation with other churches within the Assemblies of God Fellowship. The World Ministries Department of Assemblies of God coordinates this. Of course, over the last few years much of our giving to missions has been concentrated on our local area with helping those in food poverty in particular. NHCC provides regular financial support for the following overseas missionaries:

Gillian Harris

Daniela & Gabriel Corradini

Claire Kinhead

South Africa and Mozambique

Spain

Caribbean based in Jamaica

[5] **FINANCIAL REVIEW**

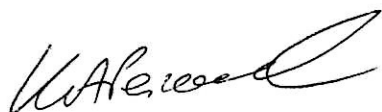
Although the congregation is slowly growing again many are in low-income work so building up offerings will be a slow process. As mentioned, the hires are slowly building up but this will take time.

A large financial outlay has been made on the building with work to replace boilers and modernize some of the heating and lighting in the church. In addition, work on the roof has been done with more planned for next year. We have continued to make sure the building is kept in good order. Thanks to Israel Gobena for using his skills to keep an eye on the building fabric

Other income has been received from the Strawberry Fields Nursery and London Live for use of the building.

We have also been able to do online services with the minimum of expenditure, thanks go to the Persaud family for their ingenuity over this and using their home for much of the work.

The Deed gives the Church Council general powers of investment. Reserve funds are currently held with Kingdom Bank Limited on deposit or in our current account as cash flow demands. NHCC prepares its accounts on the accruals basis and in the format prescribed in the Statement of Recommended Practice for Charities (2005).

A handwritten signature in black ink, appearing to read 'W. A. R. 1000', written in a cursive style.

Signed
Trustee on behalf of the NHCC Trustees

REGISTERED CHARITY No : 1153289

NOTTING HILL COMMUNITY CHURCH

- Company Number: 08326749 -

UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2023

THE ACCOUNTING HOUSE COMPANY LIMITED

- Bray on Thames -

NOTTING HILL COMMUNITY CHURCH

YEAR ENDED 31 DECEMBER 2023

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NOTTING HILL COMMUNITY CHURCH

CHARITY INFORMATION

YEAR ENDED 31 DECEMBER 2023

COMPANY NUMBER 08326749

REGISTERED CHARITY NUMBER 1153289

COMPANY OFFICERS

Director & Trustee	K. Persaud
Director & Trustee	M. Casotto
Director & Trustee	I. Gobena

REGISTERED OFFICE Kensington Park Road
London
W11 2ES

NOTTING HILL COMMUNITY CHURCH

REPORT OF THE DIRECTORS

The directors presents their report and the financial statements of the company for the year ended 31 December 2023.

DIRECTORS

The directors serving throughout the year were as follows:

K. Persaud

M. Casotto

I. Gobena

SMALL COMPANY PROVISIONS

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

This report was approved by the board of directors on 10 May 2024

K. PERSAUD
Director

NOTTING HILL COMMUNITY CHURCH

REPORT OF THE ACCOUNTANTS TO THE DIRECTORS

YEAR ENDED 31 DECEMBER 2023

As stated on the statement of financial position, you are responsible for ensuring that the company has kept adequate accounting records and for preparing statutory financial statements that give a true and fair view of the assets, liabilities, financial position and profit of the company. You consider that the company is exempt from the statutory audit requirement for the period.

In accordance with your instructions, we have compiled the unaudited financial statements set out on pages four to six from the accounting records and information and explanations given to us in order to assist you in fulfilling your statutory responsibilities.

THE ACCOUNTING HOUSE COMPANY LIMITED

Weirbank
Monkey Island Lane
Bray on Thames
SL6 2ED

10 May 2024

NOTTING HILL COMMUNITY CHURCH

INCOME STATEMENT

FOR THE YEAR ENDED 31 DECEMBER 2023

	2023	2022
	£	£
INCOME	128,644	176,528
Staff costs	(56,084)	(45,901)
Depreciation of assets	(4,906)	(5,606)
Other charges	(110,728)	(111,071)
Tax	<u>-</u>	<u>-</u>
(DEFICIT)/PROFIT FOR THE YEAR	<u><u>(43,074)</u></u>	<u><u>13,950</u></u>

NOTTING HILL COMMUNITY CHURCH**STATEMENT OF FINANCIAL POSITION****31 DECEMBER 2023**

	NOTES	2023 £	2022 £
FIXED ASSETS			
Tangible assets	1	1,251,367	1,255,336
Investments		2,584	2,561
		<u>1,253,951</u>	<u>1,257,897</u>
Current assets		73,702	111,247
Creditors: amounts falling due within one year		<u>(5,833)</u>	<u>(4,250)</u>
Net current assets/(liabilities)		<u>67,869</u>	<u>106,997</u>
Total assets less current liabilities		<u>1,321,820</u>	<u>1,364,894</u>
NET ASSETS		<u>1,321,820</u>	<u>1,364,894</u>
CAPITAL AND RESERVES	2	<u>1,321,820</u>	<u>1,364,894</u>
EMPLOYEES		No:	No:
Average number of employees during the year		<u>2</u>	<u>2</u>

NOTES TO THE FINANCIAL STATEMENTS

	Land & Property	Other Land & Property	Furniture & Fittings	Total
	£	£	£	£
1 TANGIBLE FIXED ASSETS				
Cost				
At 1 January 2023	595,000	628,566	73,482	1,297,048
Additions	-	-	937	937
Disposals	-	-	-	-
At 31 December 2023	<u>595,000</u>	<u>628,566</u>	<u>74,419</u>	<u>1,297,985</u>
Accumulated depreciation				
At 1 January 2023	-	-	41,712	41,712
Charge for the year	-	-	4,906	4,906
At 31 December 2023	<u>-</u>	<u>-</u>	<u>46,618</u>	<u>46,618</u>
Net book value				
At 31 December 2023	<u>595,000</u>	<u>628,566</u>	<u>27,801</u>	<u>1,251,367</u>
At 31 December 2022	<u>595,000</u>	<u>628,566</u>	<u>31,770</u>	<u>1,255,336</u>
	Private Limited Company by guarantee without share capital use of 'Limited' exemption	Retained Earnings	Total Equity 2023	Total Equity 2022
	£	£	£	£
2 Statement of changes in equity				
At 1 January 2023	-	1,364,894	1,364,894	1,350,944
(Deficit)/Profit for the period		(43,074)	(43,074)	13,950
Appropriations		-	-	-
At 31 December 2023	<u>-</u>	<u>1,321,820</u>	<u>1,321,820</u>	<u>1,364,894</u>

NOTTING HILL COMMUNITY CHURCH

STATEMENT OF FINANCIAL POSITION (Continued)

31 DECEMBER 2023

For the year ended 31 December 2023, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

Directors responsibilities:

- > The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476
- > The director acknowledges his responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements.

These financial statements have been prepared in accordance with the micro-entity provisions.

These financial statements were approved by the board of directors on 10 May 2024 and signed on its behalf by:

.....**I. GOBENA (Director)**

FOR TRUSTEES INFORMATION ONLY**NOTTING HILL COMMUNITY CHURCH****DETAILED INCOME STATEMENT****FOR THE YEAR ENDED 31 DECEMBER 2023**

	£	2023 £	2022 £
INCOME			
Tithes, gifts and offerings	5,248		21,563
Rental income	123,373		128,311
Other income	-		508
Investment income	23		19
Gift Aid	-		1,375
Amsvan insurance claim	-		14,324
Grants receivable	-		10,428
			<hr/>
TOTAL INCOME		128,644	<u>176,528</u>
 ADMINISTRATIVE EXPENSES			
Salaries and NIC	13,257		6,568
Pension costs	526		525
Directors remuneration	42,301		38,808
Rent and rates	1,772		4,078
Light and heat	6,013		7,626
Communications	1,557		1,689
Printing, postage and stationery	716		547
Travel expenses	3,814		2,821
Insurance	7,176		6,768
Donations and gifts	1,690		2,990
Cleaning and caretaking costs	11,817		9,108
Flowers	488		605
Licences and certificates	949		917
Accountancy	2,868		3,378
Legal and professional	-		1,585
Computer & software costs	6,898		4,550
Repairs and renewals	31,520		17,575
Sundries	761		772
Hospitality and catering	1,024		1,178
Missions	7,795		14,931
Hire of equipment	4,310		4,548
Volunteers expenses	8,336		15,676
Grenfell Towers anniversary	-		300
Evangelical contribution to A.O.G.	11,160		9,360
Bank charges	64		69
Depreciation	4,906		5,606
			<hr/>
		171,718	<u>162,578</u>
 OPERATING (DEFICIT)/PROFIT FOR THE YEAR		<u>(43,074)</u>	<u>13,950</u>