

REGISTERED COMPANY NUMBER: 08301552 (England and Wales)
REGISTERED CHARITY NUMBER: 1153287

REPORT OF THE TRUSTEES AND
UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022
FOR
HOME-START HERTFORDSHIRE

HOME-START HERTFORDSHIRE

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FOR THE YEAR ENDED 31 MARCH 2022

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HOME-START HERTFORDSHIRE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Scheme Objectives

The charity trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their duties or powers.

Scheme Objectives

Home-Start Hertfordshire is a charity that supports families throughout Hertfordshire and covers the boroughs of Broxbourne, Dacorum, East Hertfordshire, North Hertfordshire (excluding Royston), Stevenage, St Albans and Welwyn Hatfield.

Home-Start offers practical and emotional support to children and their families in their local communities.

Our objectives are:

- to safeguard, protect and preserve the good health, both mental and physical of children and parents of children;
- to prevent cruelty to or maltreatment of children;
- to relieve sickness, poverty and need amongst children and parents of children;
- to promote the education of the public in better standards of child care within their respective areas.

The Service

The Home-Start network consists of Home-Start UK and affiliated local Home-Start's throughout the UK. Together they form the Home-Start service, delivering one-to-one practical and emotional support to young families.

Home-Start helps families cope with problems such as post-natal illness, isolation, bereavement, disability and domestic violence. Each local Home-Start is an independently registered charity that supports families in a way that reflects the needs within the local community.

Support to parents is free, confidential and non-judgemental. Families report a huge and positive improvement in their lives and the lives of their families as a result of the service.

HOME-START HERTFORDSHIRE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

ACHIEVEMENT AND PERFORMANCE

2021/2022 can be described as a year for major change at Home-Start Herts.

However, at the heart of what we do we as a charity are children and their families. We have engaged with around 400 families and 880 children, with over 100 volunteers at the end of March 2022. The number of requests for support has steadily risen and the complexity of needs has also increased, which meant at the peak we had a waiting list of some 62 families. We have ensured that they now have the support they need.

The key focus of our support to families remains our volunteer-based home-visiting services, alongside the 8 family groups. In addition to this, families have been taking part in a healthy eating initiative called the Wise about Food Workshop. We recognised that the impact of the pandemic, which was now in its second year, was having a significant impact on the wellbeing of parents and children. There has been an increased focus on mindfulness, including a 6-week course for families with the charity Sunny Kids Shine, as well as support for fathers via the dads' group.

Our volunteers, guided by our dedicated staff, remain the core of the organisation providing invaluable support to parents and families. In December, our volunteers were honoured and thanked at the John Lewis Big Christmas volunteer event hosted in Home-Start Herts' offices.

What families say about us:-

"I don't like to think where I would be without Home-Start; thank you for the support, it has been a lifeline".

"My volunteer helped me by talking to me and taking off the burden that I felt in my mind and heart. She was like an Angel and respected my confidentiality".

"Thank you so much for everything you've done. I can never thank you enough for all the support, advice and hugs! You've not only helped me, but my partner and the children too. Goodness only knows where I'd be now if I hadn't been referred, but I know I wouldn't be a strong confident me. From the bottom of my heart, thank you".

We also thank all our staff, volunteers, ambassadors, fundraisers, donors, trustees and patron for the support they give without which we would not achieve what we do.

New leadership

During the year we recruited our new Chief Executive Officer, Suzy Moody, who will lead our charity to develop and deliver our future long-term Strategic Vision. In addition, there have been a number of senior staff changes, and we have now recruited into these roles. This ensures that we have a solid foundation to the charity moving forward.

There have been a number of changes to the Trustee Board, including the departure of our long-standing Chairperson Pauline Kellett who guided the Charity through the creation of Home-Start Herts in 2016. With the recruitment of our new Chair, Treasurer and a number of other Trustees, we have strengthened our Board to ensure we have the skill sets required to be ready for the future.

Quality Assurance

To ensure that we are well governed, all Home-Start Charities undertake both a three yearly Quality Assurance Audit with Home Start UK and Trustees undertake an annual Quality Assurance Self-assessment activity. This includes a rigorous examination of our documentation, policies and procedures, as well as the day to day running of the Charity. The self-assessment activity was completed in 2021/22 and an action plan developed and completed. The Charity also maintains its own risk register which is reviewed regularly by Trustees.

Looking to the Future

As we look to the future, in the short term our 2022/23 Business Plan focusses on ensuring we have a strong well governed Charity ready to deliver its new Strategic Vision and Plan from 2023 onwards.

To ensure we have the capability to meet the growing demand for our services from families, we launched an emergency funding appeal to supplement our existing fundraising strategy in December 2021, this continues as does the increased need for our services.

HOME-START HERTFORDSHIRE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

We end the year in a positive place, ready to meet the challenges posed in the future.

FINANCIAL REVIEW

Treasurer's report

The financial year 2021/22 was our sixth year as a fully operating organisation, supporting families in the boroughs of Broxbourne, Dacorum, East Hertfordshire, North Hertfordshire (excluding Royston), Stevenage, St Albans and Welwyn Hatfield and personally my first as treasurer.

2021/2022 was another difficult year with Covid-19 following 2020/2021 and we have seen the bulk of our funding move between our normal funding streams. Our funding for this period was slightly down on target at 95% and we secured income of £338,000. Given another year of difficulty for all, this is a great achievement. My personal thanks, along with the board, goes to all staff, volunteers, trustees and board members for all your support and help in achieving this.

We are in a period of growth at Home-Start Herts, and we have invested in growing the team to support this and as a result had an expenditure of 99% of budget. Combining both the actual income and expenditure, our final position for 2021/22 was a deficit of -£13,000.

Financial Summary

	2021-22	2020-21
Income	£338,000	£360,000
Expenditure	£351,000	£279,000

We'd like to express our sincere gratitude to those companies, funders and donors who continue to support us through their donations and fundraising, and we would like to thank the following:-

- the many individual donors and especially those who have signed up to regular monthly giving. We appreciate the support from local community groups, churches, especially Sunnyside Church and St. Albans Cathedral and schools, especially Westbrook Hay prep school.
- our supporters who have undertaken fundraising challenges and those who have sponsored them, especially Jim Lewis and friends' Italian cycle ride, and all those who pledged and donated to our Big Give Christmas Challenge appeal and other appeals during the year.
- all who took part in our fundraising events and the companies who provided sponsorship to enable them to be successful, especially St. Michael's Manor for providing the venue for our annual fundraiser free of charge, and those who sponsored the annual Pancake Race event.
- the local businesses and business networks who have supported us, and our patron Ken Follett and the Follett Trust, and the members of the development group for their continued support and guidance.
- our grant funders and the local and county councils who have supported us with grants and donations enabling us to continue and expand the work we do.

HOME-START HERTFORDSHIRE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

FINANCIAL REVIEW

Reserves policy

The trustees have set a reserves policy which requires:

- a) reserves are maintained at a level which ensures that Home-Start's core activity could continue during a period of unforeseen difficulty
- b) a proportion of reserves are maintained in a readily realisable form.

The calculation of the required level of reserves is an integral part of the scheme's planning, budget and forecast cycle and takes into account:

- risks associated with each stream of income and expenditure being different from that budgeted
- planned activity level
- organisation's commitments.

Having considered the risk, activity and commitments of the organisation, trustees have agreed that the scheme need to retain a level of reserves of 3 months running costs, plus redundancy.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Structure

Home-Start Hertfordshire was incorporated on 21 November 2012 as a Company Limited by Guarantee not having a Share Capital and was registered as a charity with the Charities Commission on 7 August 2013.

The charity is governed by a Board of Trustees led by the Chairman Julia Gregory. The trustees all contribute their time voluntarily and have confirmed that they no interests that conflict with the interests and activities of the charity.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08301552 (England and Wales)

Registered Charity number

1153287

Registered office

5 Bedwell Park
Stevenage
Herts
SG1 1NB

HOME-START HERTFORDSHIRE

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

Trustees

Ms L T Clarke (resigned 16.12.21)
Mrs P Kellett (resigned 16.12.21)
Ms J Portas (resigned 16.12.21)
Mr P J Mayne (resigned 6.7.21)
Lady P J Magee
Mr S Mitchell (resigned 13.2.22)
Mr A Watts
Mrs J M Gregory
Ms G Christey (appointed 16.12.21)
Mrs R Firth (appointed 24.9.21)
Mrs B Gould (appointed 16.12.21)
Mrs S Whittaker (appointed 16.12.21)
Mrs C M Wilson (appointed 30.7.21)
Mr E W Da Costa (appointed 16.12.21) (resigned 28.3.22)

Company Secretary

Mrs P J Hart

Independent Examiner

Neil C Harding
ICAEW
Bradshaw Johnson
Chartered Accountants
Croft Chambers
11 Bancroft
Hitchin
Hertfordshire
SG5 1JQ

Approved by order of the board of trustees on 23 September 2022 and signed on its behalf by:

Mrs J M Gregory - Trustee

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
HOME-START HERTFORDSHIRE

Independent examiner's report to the trustees of Home-Start Hertfordshire ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Neil C Harding
ICAEW
Bradshaw Johnson
Chartered Accountants
Croft Chambers
11 Bancroft
Hitchin
Hertfordshire
SG5 1JQ

Date: 4 October 2022

HOME-START HERTFORDSHIRE

STATEMENT OF FINANCIAL ACTIVITIES
(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	Unrestricted fund £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	101,992	157,152	259,144	329,240
Other trading activities	4	78,472	-	78,472	29,618
Other income		<u>403</u>	<u>-</u>	<u>403</u>	<u>1,251</u>
Total		180,867	157,152	338,019	360,109
 EXPENDITURE ON					
Charitable activities	5				
Home-Start Hertfordshire		184,614	166,800	351,414	278,941
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
NET INCOME/(EXPENDITURE)		(3,747)	(9,648)	(13,395)	81,168
 RECONCILIATION OF FUNDS					
Total funds brought forward		201,844	46,575	248,419	167,251
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS CARRIED FORWARD		<u>198,097</u>	<u>36,927</u>	<u>235,024</u>	<u>248,419</u>

The notes form part of these financial statements

HOME-START HERTFORDSHIRE (REGISTERED NUMBER: 08301552)

STATEMENT OF FINANCIAL POSITION

31 MARCH 2022

	Notes	Unrestricted fund £	Restricted funds £	31.3.22 Total funds £	31.3.21 Total funds £
FIXED ASSETS					
Tangible assets	11	5,442	-	5,442	569
CURRENT ASSETS					
Debtors	12	3,500	-	3,500	-
Cash at bank		<u>217,350</u>	<u>36,927</u>	<u>254,277</u>	<u>265,360</u>
		220,850	36,927	257,777	265,360
CREDITORS					
Amounts falling due within one year	13	(28,195)	-	(28,195)	(17,510)
		<u>192,655</u>	<u>36,927</u>	<u>229,582</u>	<u>247,850</u>
NET CURRENT ASSETS					
		198,097	36,927	235,024	248,419
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>198,097</u>	<u>36,927</u>	<u>235,024</u>	<u>248,419</u>
NET ASSETS					
		<u>198,097</u>	<u>36,927</u>	<u>235,024</u>	<u>248,419</u>
FUNDS	14				
Unrestricted funds				198,097	201,844
Restricted funds				<u>36,927</u>	<u>46,575</u>
TOTAL FUNDS				<u>235,024</u>	<u>248,419</u>

The notes form part of these financial statements

STATEMENT OF FINANCIAL POSITION - continued

31 MARCH 2022

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 23 September 2022 and were signed on its behalf by:

Mrs J M Gregory - Trustee

HOME-START HERTFORDSHIRE

NOTES TO THE FINANCIAL STATEMENTS **FOR THE YEAR ENDED 31 MARCH 2022**

1. STATEMENT OF COMPLIANCE

Home-Start Hertfordshire is a charitable company incorporated in England. The registered office is: 5 Bedwell Park, Stevenage, Hertfordshire, SG1 1NB.

The charitable company's financial statements have been prepared in compliance with Charities SORP (FRS 102) as it applies to the financial statements for the year ended 31 March 2022.

2. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Home-Start Hertfordshire meets the definition of a public entity under FRS 102.

After making enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue its activities for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements as outlined in the Statement of Trustees Responsibilities.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

HOME-START HERTFORDSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued **FOR THE YEAR ENDED 31 MARCH 2022**

2. ACCOUNTING POLICIES - continued

Legal status of the charitable company

In the event of the charitable company being wound up, each trustee (being a member of the charity) has undertaken to contribute to the assets of the charitable company such amounts as required by not exceeding £1. This guarantee extends until one year after a trustee ceases to be a member. The trustees control the charitable company.

Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments

The trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

3. DONATIONS AND LEGACIES

	31.3.22	31.3.21
	£	£
Donations	29,036	61,522
Grants	119,487	195,166
Statutory funding	102,331	56,774
Corporate funding	<u>8,290</u>	<u>15,778</u>
	<u>259,144</u>	<u>329,240</u>

Grants and statutory funding received, included in the above, are as follows:

	31.3.22	31.3.21
	£	£
3 Ts Charitable Trust	30,000	-
Awards for All	-	10,000
Children in Need	250	40,995
Co-op Community fund	2,303	2,874
East Herts District Council	2,600	3,000
Fisher Charitable Foundation	-	1,000
Four Acre Trust	10,000	-
Garfield Weston Foundation	-	25,000
Herts Community Foundation - Anglian Water	-	5,000
Herts Community Foundation - Covid-19 fund	-	5,000
Herts Community Foundation - large grant	5,000	-

HOME-START HERTFORDSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

3. DONATIONS AND LEGACIES - continued

Herts County Council	6,773	-
Hitchin Youth Trust	5,063	5,071
Home - Start UK	3,997	2,000
Home-Start UK - Volant Charitable Trust	21,111	-
Home-Start UK - Pears Foundation	9,711	-
Julia and Hans Rausing Trust	-	35,000
Letchworth Garden City Heritage Foundation	12,425	15,500
Local councillor grants	22,700	6,400
NHS Herts Valley CCG	-	8,000
North Herts District Council	24,770	5,000
Pollards Trust	5,000	-
Shanly Foundation	-	1,000
St Albans District Council	24,560	10,987
St James Place Charitable Foundation	2,500	-
Stevenage Borough Council	9,670	18,170
Sylvia Adams Charitable Trust	-	4,000
Tesco (Groundwork UK)	1,625	1,166
The Childwick Trust	-	2,500
The National Lottery Community fund	-	30,000
Valiant Charitable Trust	10,000	-
Welwyn Hatfield Borough Council	11,258	13,217
Other grants	502	1,060
	<u>221,818</u>	<u>251,940</u>

4. OTHER TRADING ACTIVITIES

	31.3.22	31.3.21
	£	£
Fundraising events	78,063	29,618
Services/Trading	<u>409</u>	<u>-</u>
	<u>78,472</u>	<u>29,618</u>

HOME-START HERTFORDSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Home-Start Hertfordshire	<u>258,499</u>	<u>92,915</u>	<u>351,414</u>

6. SUPPORT COSTS

	Other £
Home-Start Hertfordshire	<u>92,915</u>

7. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	31.3.22 £	31.3.21 £
Depreciation - owned assets	<u>2,935</u>	<u>142</u>

8. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

9. STAFF COSTS

	31.3.22 £	31.3.21 £
Wages and salaries	238,293	216,761
Social security costs	10,453	8,915
Other pension costs	<u>9,753</u>	<u>10,454</u>
	<u>258,499</u>	<u>236,130</u>

The average monthly number of employees during the year was as follows:

	31.3.22	31.3.21
Number of employees	<u>17</u>	<u>16</u>

No employees received emoluments in excess of £60,000.

HOME-START HERTFORDSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

10. 2021 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	95,318	233,922	329,240
Other trading activities	29,618	-	29,618
Other income	<u>1,251</u>	<u>-</u>	<u>1,251</u>
Total	126,187	233,922	360,109
 EXPENDITURE ON			
Charitable activities			
Home-Start Hertfordshire	40,067	238,874	278,941
	<u> </u>	<u> </u>	<u> </u>
NET INCOME/(EXPENDITURE)	86,120	(4,952)	81,168
 RECONCILIATION OF FUNDS			
Total funds brought forward	115,724	51,527	167,251
	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS CARRIED FORWARD	<u>201,844</u>	<u>46,575</u>	<u>248,419</u>

11. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2021	8,361
Additions	<u>7,808</u>
At 31 March 2022	<u>16,169</u>
 DEPRECIATION	
At 1 April 2021	7,792
Charge for year	<u>2,935</u>
At 31 March 2022	<u>10,727</u>
 NET BOOK VALUE	
At 31 March 2022	<u>5,442</u>
At 31 March 2021	<u>569</u>

HOME-START HERTFORDSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Trade debtors	<u>3,500</u>	<u>-</u>

13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.22	31.3.21
	£	£
Trade creditors	1,275	1,836
Social security and other taxes	5,080	4,236
Accrued expenses	<u>21,840</u>	<u>11,438</u>
	<u>28,195</u>	<u>17,510</u>

14. MOVEMENT IN FUNDS

	At 1.4.21	Net movement in funds	At 31.3.22
	£	£	£
Unrestricted funds			
General fund	201,844	(3,747)	198,097
Restricted funds			
North Herts	4,489	5,451	9,940
St Albans	748	3,446	4,194
Stevenage	10,912	(9,325)	1,587
Welwyn Hatfield	-	3,000	3,000
Dacorum	352	348	700
East Herts	-	3,060	3,060
Herts County Council	-	2,703	2,703
Children in Need	17,234	(17,234)	-
VIG	1,571	(1,571)	-
Hitchin Youth Trust	2,691	(160)	2,531
Co-op	245	(245)	-
Garfield Weston	8,333	(8,333)	-
HCF-CFG	-	3,000	3,000
HSUK - Volant	-	2,500	2,500
HSUK - Pears	<u>-</u>	<u>3,712</u>	<u>3,712</u>
	<u>46,575</u>	<u>(9,648)</u>	<u>36,927</u>
TOTAL FUNDS	<u>248,419</u>	<u>(13,395)</u>	<u>235,024</u>

HOME-START HERTFORDSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

14. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	180,867	(184,614)	(3,747)
Restricted funds			
North Herts	42,195	(36,744)	5,451
St Albans	28,400	(24,954)	3,446
Stevenage	4,000	(13,325)	(9,325)
Welwyn Hatfield	16,258	(13,258)	3,000
Dacorum	2,700	(2,352)	348
East Herts	6,200	(3,140)	3,060
Herts County Council	6,203	(3,500)	2,703
Children in Need	250	(17,484)	(17,234)
Tesco	1,625	(1,625)	-
VIG	-	(1,571)	(1,571)
Hitchin Youth Trust	5,063	(5,223)	(160)
Co-op	2,303	(2,548)	(245)
Garfield Weston	-	(8,333)	(8,333)
HCF-CFG	5,000	(2,000)	3,000
HSUK-JLP	3,333	(3,333)	-
HSUK - Volant	21,111	(18,611)	2,500
HSUK - Pears	9,711	(5,999)	3,712
One Stop Shop	300	(300)	-
St James Place	2,500	(2,500)	-
	<u>157,152</u>	<u>(166,800)</u>	<u>(9,648)</u>
TOTAL FUNDS	<u>338,019</u>	<u>(351,414)</u>	<u>(13,395)</u>

HOME-START HERTFORDSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

14. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	At 31.3.21 £
Unrestricted funds			
General fund	115,724	86,120	201,844
Restricted funds			
North Herts	12,232	(7,743)	4,489
St Albans	1,797	(1,049)	748
Stevenage	27,416	(16,504)	10,912
Dacorum	3,000	(2,648)	352
Children in Need	82	17,152	17,234
VIG	2,351	(780)	1,571
Hitchin Youth Trust	3,239	(548)	2,691
B&LCF	1,159	(1,159)	-
HCF-CRM	251	(251)	-
Co-op	-	245	245
Garfield Weston	-	8,333	8,333
	<u>51,527</u>	<u>(4,952)</u>	<u>46,575</u>
TOTAL FUNDS	<u>167,251</u>	<u>81,168</u>	<u>248,419</u>

HOME-START HERTFORDSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

14. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	126,187	(40,067)	86,120
Restricted funds			
North Herts	21,360	(29,103)	(7,743)
St Albans	19,487	(20,536)	(1,049)
Stevenage	2,500	(19,004)	(16,504)
Sylvia Adams	4,000	(4,000)	-
Welwyn Hatfield	13,717	(13,717)	-
Dacorum	852	(3,500)	(2,648)
East Herts	3,900	(3,900)	-
Children in Need	40,995	(23,843)	17,152
Tesco	1,166	(1,166)	-
Awards for All	10,000	(10,000)	-
VIG	-	(780)	(780)
Hitchin Youth Trust	5,071	(5,619)	(548)
B&LCF	-	(1,159)	(1,159)
HCF-CRM	-	(251)	(251)
Co-op	2,874	(2,629)	245
Garfield Weston	25,000	(16,667)	8,333
TNL Community Fund	30,000	(30,000)	-
HVCCG	8,000	(8,000)	-
HCF-Anglian Water	5,000	(5,000)	-
HCF-Covid-19	5,000	(5,000)	-
JHR Trust	<u>35,000</u>	<u>(35,000)</u>	<u>-</u>
	<u>233,922</u>	<u>(238,874)</u>	<u>(4,952)</u>
TOTAL FUNDS	<u>360,109</u>	<u>(278,941)</u>	<u>81,168</u>

Purposes of unrestricted funds

These are funds available for use at the discretion of the trustees in the furtherance of the general activities of the charity.

Purposes of restricted funds

These are subjected to the restrictions on their expenditure imposed by the donor.

Awards for All - To fund a project to develop and implement a strategic plan for a countrywide role out of the perinatal mental health project.

Bedfordshire & Luton Community Foundation - To support families through home visiting support in North Herts, St Albans and Dacorum.

Children in Need - To fund six family groups across Hertfordshire.

Co-op - To train family mentors and support families through home-visiting in Stevenage and North Herts.

HOME-START HERTFORDSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

14. MOVEMENT IN FUNDS - continued

Dacorum - To support families through home-visiting in the district of Dacorum.

East Herts - To support families through home-visiting and family group in East Hertfordshire

Garfield Western Foundation - To assist Home-Start Herts' stabilisation and recovery through the Covid-19 crisis, as per the charity's growth plan.

Herts Community Foundation - Covid-19 - To provide phone support for families experiencing poor mental health, isolation and financial problems because of Covid-19.

Herts Community Foundation - Anglian Water - To support families through home visiting in areas of high deprivation in North Herts.

Herts Community Foundation - Cheshunt Family Group - To support families at Cheshunt family group.

Herts Community Foundation - CRM - To implement a Customer Relationship Management (CRM) system to allow more effective and efficient use of the charity's time and resources.

Herts County Council - To support families with household support grants, and to run Feeling Good Week at family groups.

Herts Valley CCG - To support families through remote or home visiting focussing on mental health needs in St Albans, Dacorum and Harpenden.

Hitchin Youth Trust - To support families at Hitchin family group.

Home-Start UK (John Lewis Partnership) - To enable access to technology to support families.

Home-Start UK (Volant Charitable Trust) - To run a pilot wellbeing project for families.

Home-Start UK (Pears Foundation) - To enable reconnection with families and community.

Julia and Hans Rausing Trust - To assist the sustainability and resilience of Home-Start Herts to continue delivering its core work.

North Herts - To support families through home-visiting and family group, and to run food and nutrition sessions at family groups in North Hertfordshire.

One Stop Shop - To train a home visiting volunteer in Hitchin.

St Albans - To support families through home-visiting and family group, and with household support grants in the district of St Albans.

St James Place - To fund IT equipment.

Stevenage - To support families through home-visiting and with household support grants in the district of Stevenage.

Sylvia Adams - To create and evaluate a specialist perinatal mental health project supporting parents and families vulnerable to perinatal depression in Stevenage and Hemel Hempstead.

HOME-START HERTFORDSHIRE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

14. MOVEMENT IN FUNDS - continued

Tesco - To support families through home-visiting.

TNL Community Fund - To deliver activities specifically aimed to support communities and to overcome any immediate liquidity or staffing issues caused by the Covid-19 crisis.

VIG - To train staff to use Video Interactive Guidance (VIG) to support parents to improve their interaction with children.

Welwyn Hatfield - To support families through home-visiting and family group in the District of Welwyn Hatfield.

15. RELATED PARTY DISCLOSURES

The key management personnel of the charity who are remunerated comprise the CEO (for 2022 only), the Operations Manager and the Strategy Manager. The total employee benefits of the key management personnel of the charity were £86,000 (2021:£65,045).