

REGISTERED COMPANY NUMBER: 08301552 (England and Wales)  
REGISTERED CHARITY NUMBER: 1153287

**REPORT OF THE TRUSTEES AND**  
**UNAUDITED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2021**  
**FOR**  
**HOME-START HERTFORDSHIRE**

**HOME-START HERTFORDSHIRE**

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**FOR THE YEAR ENDED 31 MARCH 2021**

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**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**OBJECTIVES AND ACTIVITIES**

**Scheme Objectives**

The charity trustees have complied with their duty to have due regard to the guidance on public benefit published by the Charity Commission in exercising their duties or powers.

**Scheme Objectives**

Home-Start Hertfordshire is a charity that supports families throughout Hertfordshire and covers the boroughs of Broxbourne, Dacorum, East Hertfordshire, North Hertfordshire (excluding Royston), Stevenage, St Albans and Welwyn Hatfield. It also provides group services in Hertsmere in conjunction with Home-Start Watford and Three Rivers.

Home-Start offers practical and emotional support to children and their families in their local communities.

Our objectives are:

- to safeguard, protect and preserve the good health, both mental and physical of children and parents of children;
- to prevent cruelty to or maltreatment of children;
- to relieve sickness, poverty and need amongst children and parents of children;
- to promote the education of the public in better standards of child care within their respective areas.

**The Service**

The Home-Start network consists of Home-Start UK and affiliated local Home-Start's throughout the UK. Together they form the Home-Start service, delivering one-to-one practical and emotional support to young families.

Home-Start helps families cope with problems such as post-natal illness, isolation, bereavement, disability and domestic violence. Each local Home-Start is an independently registered charity that supports families in a way that reflects the needs within the local community.

Support to parents is free, confidential and non-judgemental. Families report a huge and positive improvement in their lives and the lives of their families as a result of the service.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**ACHIEVEMENT AND PERFORMANCE**

2021 has been a different and difficult year for us all due to the Covid-19 pandemic, however Home-Start Hertfordshire has risen to the challenge and provided quality support to approximately 279 families including 631 children during this time. We received 142 referrals, less than the year before, but predicted as an inevitable result of frontline professionals having very limited contact with families. This is an amazing headline and a credit to our staff and volunteer family mentors.

The pandemic has meant that face to face contact with families in their own homes had to stop. Instead, families were supported via telephone and video calls, walk and talk sessions for the most vulnerable outdoors once the initial lockdown eased, and food parcel deliveries to those in greatest need.

The impact of lockdown on families has been in many cases severe, with an increase in parents experiencing mental health issues and a greater incidence of domestic abuse situations causing families to flee their homes, all affecting their ability to cope. Home-Start has been there for these families.

The effect of the pandemic has also impacted enormously on our ability to fundraise through the usual programme of events and activities.

There have been other opportunities for income generation with more grant applications submitted to funds released specifically due to Covid-19. A very successful emergency appeal was launched, and donations have come in from a wide variety of sources. For all this support, we are extremely grateful.

Our heroes continue to be our volunteers who have supported their families in ways not imagined when they signed up to work with Home-Start Hertfordshire. They themselves will not have had the familiar channels of support from us but zoom has stepped into the breach, although nothing can replace that face to face contact with friends and colleagues. The commitment of our staff and trustees has reached new levels as together the challenges of the year have been embraced and turned in to opportunities.

We ended the year on a very positive financial footing providing Home-Start Hertfordshire with a greater degree of sustainability from which we can continue to develop our services to support the existing and emerging needs of families across Hertfordshire

**Quality Assurance**

All Home-Start schemes undertake quality assurance reviews through Home-Start UK. This is a rigorous examination of documentation, policies and procedures, day to day running of the scheme and involves interviews with referrers, families, staff, volunteers, and trustees. The scheme completes self-assessment documentation, provides evidence and arranges interviews with chosen families, referrers and staff. The Chair, Treasurer and manager at each scheme are also interviewed.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**FINANCIAL REVIEW**

**Treasurer's report**

The financial year 2020/21 was our fifth year as a fully operating organisation, supporting families in the boroughs of Broxbourne, Dacorum, East Hertfordshire, North Hertfordshire (excluding Royston), Stevenage, St Albans and Welwyn Hatfield. Following a good year in 2019/20 we began the year in an optimistic mood and a budgeted surplus of £32,000. But then Covid-19 struck and we had to quickly reassess our funding strategy as our fundraising events were cancelled. An emergency appeal raised nearly £30,000 and so we then focussed on securing additional grants, corporate funding and donations. Despite the lack of fundraising events our final income of £360,000 was more than £36,000 over budget. A huge thanks goes to the staff for going above and beyond to generate this income in such difficult circumstances.

We had planned to recruit a new CEO in 2020/21, however when we had to review budgets, we agreed that we were not in a position to make that appointment. Consequently, with reduced staffing costs and savings made on staff training, expenses and travel, our total expenditure for the year was £279,000, under budget by £13,000. Combining both the actual income and expenditure, our final surplus for the year was £81,000, a very unexpected £49,000 over budget, which in these unprecedented circumstances was no mean feat.

As ever, we will always owe a huge debt of gratitude to those companies, funders and donors who continue to support us and while we can't list them all we would like to thank the following for their support:-

Local businesses and business networks who have supported us include 5 Rings Telecoms, Austins, Baldock Networking Group, Maltings shopping centre, Co-op, Tesco, The Accountancy Practice, The Businesses Community (St. Albans), John Lewis and Waitrose.

We received donations from many local churches (including Sunnyside Church, St. Mary's Church Welwyn, and St. Mary's Church Baldock), schools and nurseries (including Hobbs Hill Wood Primary School, Thundridge Primary school), Rotary Clubs, Inner Wheel clubs, the Kiwanis Club, other community groups, and the Valiant Charitable Trust. We have appreciated the large number of individual donations from our supporters, including staff, volunteers and previously supported families.

We would also like to thank our patron Ken Follett and the Follett Trust, and the members of the development group for their continued support and guidance.

We have been successful in securing grants from a variety of sources - BBC Children in Need, Letchworth Heritage Foundation, Hitchin Youth Trust, Fisher Charitable Foundation, Shanly Foundation, Sylvia Adams Charitable Trust, NHS Herts Valley CCG, Julia and Hans Rausing Trust, Hertfordshire Community Foundation, Garfield Weston Foundation, The National Lottery Community Fund, Big Lottery Awards for all, Home-Start UK and The Childwick Trust. We have received grants from East Herts District Council, North Herts District Council, St. Albans City and District Council, Welwyn Hatfield Borough Council, Stevenage Borough Council and Hertfordshire County Councillors. The grants have been used to support families and fund new and current projects such as family groups and perinatal mental health support and we are extremely grateful for everyone's support.

We expected Covid-19 to have a devastating impact on our finances in 2020/21, however, we have been extremely lucky and with the grants already secured and increased focus on bid-writing we continue to be optimistic for the future and are looking to expand our services in 2021/22 so that we can support more families in the county.

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**FINANCIAL REVIEW**

**Reserves policy**

The trustees have set a reserves policy which requires:

- a) reserves are maintained at a level which ensures that Home-Start's core activity could continue during a period of unforeseen difficulty
- b) a proportion of reserves are maintained in a readily realisable form.

The calculation of the required level of reserves is an integral part of the scheme's planning, budget and forecast cycle and takes into account:

- risks associated with each stream of income and expenditure being different from that budgeted
- planned activity level
- organisation's commitments.

Having considered the risk, activity and commitments of the organisation, trustees have agreed that the scheme need to retain a level of reserves of 3 months running costs, plus redundancy.

**STRUCTURE, GOVERNANCE AND MANAGEMENT**

**Governing document**

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

**Structure**

Home-Start Hertfordshire was incorporated on 21 November 2012 as a Company Limited by Guarantee not having a Share Capital and was registered as a charity with the Charities Commission on 7 August 2013.

The charity is governed by a Board of Trustees led by the Chairman Pauline Kellett. The trustees all contribute their time voluntarily and have confirmed that they no interests that conflict with the interests and activities of the charity.

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Registered Company number**

08301552 (England and Wales)

**Registered Charity number**

1153287

**Registered office**

5 Bedwell Park  
Stevenage  
Herts  
SG1 1NB

**Trustees**

Ms L T Clarke  
Mrs P Kellett  
Ms J Portas  
R Thornton (resigned 14.8.20)  
P J Mayne  
Lady P J Magee  
S Mitchell  
A Watts  
Mrs J M Gregory (appointed 13.11.20)  
Mrs P J Hart (resigned 1.9.20)

**REPORT OF THE TRUSTEES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**REFERENCE AND ADMINISTRATIVE DETAILS**

**Company Secretary**

Mrs P J Hart from 1.9.20

**Independent Examiner**

Neil C Harding

ICAEW

Bradshaw Johnson

Chartered Accountants

Croft Chambers

11 Bancroft

Hitchin

Hertfordshire

SG5 1JQ

Approved by order of the board of trustees on 24 September 2021 and signed on its behalf by:

Mrs P Kellett - Trustee

**HOME-START HERTFORDSHIRE**

**STATEMENT OF TRUSTEES' RESPONSIBILITIES**  
**FOR THE YEAR ENDED 31 MARCH 2021**

The trustees (who are also the directors of Home-Start Hertfordshire for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland"

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.



**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF**  
**HOME-START HERTFORDSHIRE**

**Independent examiner's report to the trustees of Home-Start Hertfordshire ('the Company')**

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2021.

**Responsibilities and basis of report**

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

**Independent examiner's statement**

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a registered member of ICAEW which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Neil C Harding  
ICAEW  
Bradshaw Johnson  
Chartered Accountants  
Croft Chambers  
11 Bancroft  
Hitchin  
Hertfordshire  
SG5 1JQ

Date: 29 September 2021

**HOME-START HERTFORDSHIRE**

**STATEMENT OF FINANCIAL ACTIVITIES**  
**(INCORPORATING AN INCOME AND EXPENDITURE ACCOUNT)**  
**FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	Unrestricted fund £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>					
Donations and legacies	3	95,318	233,922	329,240	294,523
Other trading activities	4	29,618	-	29,618	68,546
Other income		<u>1,251</u>	<u>-</u>	<u>1,251</u>	<u>483</u>
<b>Total</b>		126,187	233,922	360,109	363,552
 <b>EXPENDITURE ON</b>					
<b>Charitable activities</b>	5				
Home-Start Hertfordshire		<u>40,067</u>	<u>238,874</u>	<u>278,941</u>	<u>291,785</u>
<b>NET INCOME/(EXPENDITURE)</b>		86,120	(4,952)	81,168	71,767
 <b>RECONCILIATION OF FUNDS</b>					
<b>Total funds brought forward</b>		<u>115,724</u>	<u>51,527</u>	<u>167,251</u>	<u>95,484</u>
<b>TOTAL FUNDS CARRIED FORWARD</b>		<u><u>201,844</u></u>	<u><u>46,575</u></u>	<u><u>248,419</u></u>	<u><u>167,251</u></u>

The notes form part of these financial statements

**STATEMENT OF FINANCIAL POSITION**  
**31 MARCH 2021**

	Notes	Unrestricted fund £	Restricted funds £	31.3.21 Total funds £	31.3.20 Total funds £
<b>FIXED ASSETS</b>					
Tangible assets	11	569	-	569	-
<b>CURRENT ASSETS</b>					
Debtors	12	-	-	-	2,559
Cash at bank		<u>218,785</u>	<u>46,575</u>	<u>265,360</u>	<u>175,664</u>
		218,785	46,575	265,360	178,223
<b>CREDITORS</b>					
Amounts falling due within one year	13	<u>(17,510)</u>	-	<u>(17,510)</u>	<u>(10,972)</u>
<b>NET CURRENT ASSETS</b>		<u>201,275</u>	<u>46,575</u>	<u>247,850</u>	<u>167,251</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>		<u>201,844</u>	<u>46,575</u>	<u>248,419</u>	<u>167,251</u>
<b>NET ASSETS</b>		<u>201,844</u>	<u>46,575</u>	<u>248,419</u>	<u>167,251</u>
<b>FUNDS</b>	14				
Unrestricted funds				201,844	115,724
Restricted funds				<u>46,575</u>	<u>51,527</u>
<b>TOTAL FUNDS</b>				<u>248,419</u>	<u>167,251</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 24 September 2021 and were signed on its behalf by:

P Kellett - Trustee

The notes form part of these financial statements

## **HOME-START HERTFORDSHIRE**

### **NOTES TO THE FINANCIAL STATEMENTS** **FOR THE YEAR ENDED 31 MARCH 2021**

#### **1. STATEMENT OF COMPLIANCE**

Home-Start Hertfordshire is a charitable company incorporated in England. The registered office is: 5 Bedwell Park, Stevenage, Hertfordshire, SG1 1NB.

The charitable company's financial statements have been prepared in compliance with Charities SORP (FRS 102) as it applies to the financial statements for the year ended 31 March 2021.

#### **2. ACCOUNTING POLICIES**

##### **Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Home-Start Hertfordshire meets the definition of a public entity under FRS 102.

After making enquiries, the Trustees have a reasonable expectation that the charity has adequate resources to continue its activities for the foreseeable future. Accordingly, they continue to adopt the going concern basis in preparing the financial statements as outlined in the Statement of Trustees Responsibilities.

##### **Income**

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

##### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

##### **Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment        -    33% on cost

##### **Taxation**

The charity is exempt from corporation tax on its charitable activities.

##### **Fund accounting**

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

##### **Pension costs and other post-retirement benefits**

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

## HOME-START HERTFORDSHIRE

### NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

#### 2. ACCOUNTING POLICIES - continued

##### **Legal status of the charitable company**

In the event of the charitable company being wound up, each trustee (being a member of the charity) has undertaken to contribute to the assets of the charitable company such amounts as required by not exceeding £1. This guarantee extends until one year after a trustee ceases to be a member. The trustees control the charitable company.

##### **Debtors**

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

##### **Cash at bank and in hand**

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

##### **Creditors and provisions**

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

##### **Financial instruments**

The trust only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

#### 3. DONATIONS AND LEGACIES

	31.3.21	31.3.20
	£	£
Donations	61,522	49,327
Grants	195,166	153,650
Statutory funding	56,774	39,382
Corporate funding	<u>15,778</u>	<u>52,164</u>
	<u>329,240</u>	<u>294,523</u>

Grants and statutory funding received, included in the above, are as follows:

	31.3.21	31.3.20
	£	£
Awards for All	10,000	-
Children in Need	40,995	40,995
Co-op Community fund	2,874	-
East Herts District Council	3,000	-
Fisher Charitable Foundation	1,000	-
Garfield Weston Foundation	25,000	-
Herts Community Foundation - Anglian Water	5,000	-
Herts Community Foundation - Covid-19 fund	5,000	-
Hitchin Youth Trust	5,071	5,000
Home - Start UK	2,000	2,958
Julia and Hans Rausing Trust	35,000	-
Letchworth Garden City Heritage Foundation	15,500	15,125
Local councillor grants	6,400	6,740
NHS Herts Valley CCG	8,000	-
North Herts District Council	5,000	9,140

# HOME-START HERTFORDSHIRE

## NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

### 3. DONATIONS AND LEGACIES - continued

Shanly Foundation	1,000	-
St Albans District Council	10,987	13,832
Stevenage Borough Council	18,170	6,670
Tesco (Groundwork UK)	1,166	6,000
The Childwick Trust	2,500	-
The National Lottery Community fund	30,000	-
Welwyn Hatfield Borough Council	13,217	-
Sylvia Adams Charitable Trust	4,000	-
Dacorum Borough Council	-	3,000
Barnardos	-	29,264
Bedfordshire and Luton Community Foundation	-	4,637
Chapman Charitable Trust	-	2,000
Dacorum Community Trust	-	500
Herts Community Foundation	-	26,971
June Margaret Pavver Will Trust	-	5,000
Valiant Trust	-	15,000
Other grants	1,060	200
	<u>251,940</u>	<u>193,032</u>

### 4. OTHER TRADING ACTIVITIES

	31.3.21	31.3.20
	£	£
Fundraising events	29,618	67,254
Services/Trading	-	1,292
	<u>29,618</u>	<u>68,546</u>

### 5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £	Support costs (see note 6) £	Totals £
Home-Start Hertfordshire	<u>236,130</u>	<u>42,811</u>	<u>278,941</u>

### 6. SUPPORT COSTS

	Other £
Home-Start Hertfordshire	<u>42,811</u>

**HOME-START HERTFORDSHIRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**7. NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	31.3.21	31.3.20
	£	£
Depreciation - owned assets	<u>142</u>	<u>-</u>

**8. TRUSTEES' REMUNERATION AND BENEFITS**

There were no trustees' remuneration or other benefits for the year ended 31 March 2021 nor for the year ended 31 March 2020.

**Trustees' expenses**

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

**9. STAFF COSTS**

	31.3.21	31.3.20
	£	£
Wages and salaries	216,761	203,092
Social security costs	8,915	9,112
Other pension costs	<u>10,454</u>	<u>9,841</u>
	<u>236,130</u>	<u>222,045</u>

The average monthly number of employees during the year was as follows:

	31.3.21	31.3.20
	<u>16</u>	<u>16</u>
Number of employees		

No employees received emoluments in excess of £60,000.

**10. 2020 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>INCOME AND ENDOWMENTS FROM</b>			
Donations and legacies	78,161	216,362	294,523
Other trading activities	43,631	24,915	68,546
Other income	<u>483</u>	<u>-</u>	<u>483</u>
<b>Total</b>	122,275	241,277	363,552
 <b>EXPENDITURE ON</b>			
<b>Charitable activities</b>			
Home-Start Hertfordshire	<u>87,236</u>	<u>204,549</u>	<u>291,785</u>
 <b>NET INCOME</b>	35,039	36,728	71,767

**HOME-START HERTFORDSHIRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**10. 2020 COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued**

	Unrestricted fund £	Restricted funds £	Total funds £
<b>RECONCILIATION OF FUNDS</b>			
<b>Total funds brought forward</b>	80,683	14,801	95,484
	<hr/>	<hr/>	<hr/>
<b>TOTAL FUNDS CARRIED FORWARD</b>	<u>115,722</u>	<u>51,529</u>	<u>167,251</u>

**11. TANGIBLE FIXED ASSETS**

	Computer equipment £
<b>COST</b>	
At 1 April 2020	7,650
Additions	<u>711</u>
At 31 March 2021	<u>8,361</u>
<b>DEPRECIATION</b>	
At 1 April 2020	7,650
Charge for year	<u>142</u>
At 31 March 2021	<u>7,792</u>
<b>NET BOOK VALUE</b>	
At 31 March 2021	<u>569</u>
At 31 March 2020	<u>-</u>

**12. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.21 £	31.3.20 £
Trade debtors	<u>-</u>	<u>2,559</u>



**HOME-START HERTFORDSHIRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**13. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.21	31.3.20
	£	£
Trade creditors	1,836	698
Social security and other taxes	4,236	4,136
Accrued expenses	<u>11,438</u>	<u>6,138</u>
	<u>17,510</u>	<u>10,972</u>

**14. MOVEMENT IN FUNDS**

	At 1.4.20	Net movement in funds	At 31.3.21
	£	£	£
<b>Unrestricted funds</b>			
General fund	115,724	86,120	201,844
<b>Restricted funds</b>			
North Herts	12,232	(7,743)	4,489
St Albans	1,797	(1,049)	748
Stevenage	27,416	(16,504)	10,912
Dacorum	3,000	(2,648)	352
Children in Need	82	17,152	17,234
VIG	2,351	(780)	1,571
Hitchin Youth Trust	3,239	(548)	2,691
B&LCF	1,159	(1,159)	-
HCF-CRM	251	(251)	-
Co-op	-	245	245
Garfield Weston	<u>-</u>	<u>8,333</u>	<u>8,333</u>
	<u>51,527</u>	<u>(4,952)</u>	<u>46,575</u>
<b>TOTAL FUNDS</b>	<u>167,251</u>	<u>81,168</u>	<u>248,419</u>

**HOME-START HERTFORDSHIRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**14. MOVEMENT IN FUNDS - continued**

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	126,187	(40,067)	86,120
<b>Restricted funds</b>			
North Herts	21,360	(29,103)	(7,743)
St Albans	19,487	(20,536)	(1,049)
Stevenage	2,500	(19,004)	(16,504)
Sylvia Adams	4,000	(4,000)	-
Welwyn Hatfield	13,717	(13,717)	-
Dacorum	852	(3,500)	(2,648)
East Herts	3,900	(3,900)	-
Children in Need	40,995	(23,843)	17,152
Tesco	1,166	(1,166)	-
Awards for All	10,000	(10,000)	-
VIG	-	(780)	(780)
Hitchin Youth Trust	5,071	(5,619)	(548)
B&LCF	-	(1,159)	(1,159)
HCF-CRM	-	(251)	(251)
Co-op	2,874	(2,629)	245
Garfield Weston	25,000	(16,667)	8,333
TNL Community Fund	30,000	(30,000)	-
HVCCG	8,000	(8,000)	-
HCF-Anglian Water	5,000	(5,000)	-
HCF-Covid-19	5,000	(5,000)	-
JHR Trust	<u>35,000</u>	<u>(35,000)</u>	<u>-</u>
	<u>233,922</u>	<u>(238,874)</u>	<u>(4,952)</u>
<b>TOTAL FUNDS</b>	<u>360,109</u>	<u>(278,941)</u>	<u>81,168</u>

**HOME-START HERTFORDSHIRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**14. MOVEMENT IN FUNDS - continued**

**Comparatives for movement in funds**

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
<b>Unrestricted funds</b>			
General fund	80,683	35,041	115,724
<b>Restricted funds</b>			
North Herts	5,347	6,885	12,232
St Albans	660	1,137	1,797
Stevenage	62	27,354	27,416
Welwyn Hatfield	2,146	(2,146)	-
Dacorum	500	2,500	3,000
Children in Need	1,040	(958)	82
Awards for All	3,343	(3,343)	-
HCF - Vol Prep Course	1,703	(1,703)	-
VIG	-	2,351	2,351
Hitchin Youth Trust	-	3,239	3,239
B&LCF	-	1,159	1,159
HCF-CRM	-	251	251
	<u>14,801</u>	<u>36,726</u>	<u>51,527</u>
<b>TOTAL FUNDS</b>	<u>95,484</u>	<u>71,767</u>	<u>167,251</u>

**HOME-START HERTFORDSHIRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**14. MOVEMENT IN FUNDS - continued**

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	122,275	(87,234)	35,041
<b>Restricted funds</b>			
North Herts	39,965	(33,080)	6,885
St Albans	21,621	(20,484)	1,137
Stevenage	56,416	(29,062)	27,354
Welwyn Hatfield	1,750	(3,896)	(2,146)
Dacorum	4,050	(1,550)	2,500
East Herts	1,650	(1,650)	-
Children in Need	40,995	(41,953)	(958)
Tesco	6,000	(6,000)	-
Awards for All	-	(3,343)	(3,343)
Barnardos	29,264	(29,264)	-
HCF - Vol Prep Course	-	(1,703)	(1,703)
VIG	2,958	(607)	2,351
Hitchin Youth Trust	4,999	(1,760)	3,239
B&LCF	4,637	(3,478)	1,159
HCF-CRM	5,000	(4,749)	251
HCF-PCC	4,642	(4,642)	-
HCF-PERINATAL SUPPORT	<u>17,330</u>	<u>(17,330)</u>	<u>-</u>
	<u>241,277</u>	<u>(204,551)</u>	<u>36,726</u>
<b>TOTAL FUNDS</b>	<u>363,552</u>	<u>(291,785)</u>	<u>71,767</u>

**HOME-START HERTFORDSHIRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**14. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	At 31.3.21 £
<b>Unrestricted funds</b>			
General fund	80,683	121,161	201,844
<b>Restricted funds</b>			
North Herts	5,347	(858)	4,489
St Albans	660	88	748
Stevenage	62	10,850	10,912
Welwyn Hatfield	2,146	(2,146)	-
Dacorum	500	(148)	352
Children in Need	1,040	16,194	17,234
Awards for All	3,343	(3,343)	-
HCF - Vol Prep Course	1,703	(1,703)	-
VIG	-	1,571	1,571
Hitchin Youth Trust	-	2,691	2,691
Co-op	-	245	245
Garfield Weston	-	8,333	8,333
	<u>14,801</u>	<u>31,774</u>	<u>46,575</u>
<b>TOTAL FUNDS</b>	<u>95,484</u>	<u>152,935</u>	<u>248,419</u>

**HOME-START HERTFORDSHIRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**14. MOVEMENT IN FUNDS - continued**

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
<b>Unrestricted funds</b>			
General fund	248,462	(127,301)	121,161
<b>Restricted funds</b>			
North Herts	61,325	(62,183)	(858)
St Albans	41,108	(41,020)	88
Stevenage	58,916	(48,066)	10,850
Sylvia Adams	4,000	(4,000)	-
Welwyn Hatfield	15,467	(17,613)	(2,146)
Dacorum	4,902	(5,050)	(148)
East Herts	5,550	(5,550)	-
Children in Need	81,990	(65,796)	16,194
Tesco	7,166	(7,166)	-
Awards for All	10,000	(13,343)	(3,343)
Barnardos	29,264	(29,264)	-
HCF - Vol Prep Course	-	(1,703)	(1,703)
VIG	2,958	(1,387)	1,571
Hitchin Youth Trust	10,070	(7,379)	2,691
B&LCF	4,637	(4,637)	-
HCF-CRM	5,000	(5,000)	-
HCF-PCC	4,642	(4,642)	-
HCF-PERINATAL SUPPORT	17,330	(17,330)	-
Co-op	2,874	(2,629)	245
Garfield Weston	25,000	(16,667)	8,333
TNL Community Fund	30,000	(30,000)	-
HVCCG	8,000	(8,000)	-
HCF-Anglian Water	5,000	(5,000)	-
HCF-Covid-19	5,000	(5,000)	-
JHR Trust	<u>35,000</u>	<u>(35,000)</u>	<u>-</u>
	<u>475,199</u>	<u>(443,425)</u>	<u>31,774</u>
<b>TOTAL FUNDS</b>	<u>723,661</u>	<u>(570,726)</u>	<u>152,935</u>

**Purposes of unrestricted funds**

These are funds available for use at the discretion of the trustees in the furtherance of the general activities of the charity.

**Purposes of restricted funds**

These are subjected to the restrictions on their expenditure imposed by the donor.

North Herts - Funds are restricted for use in North Hertfordshire, including Hitchin, Letchworth, and the surrounding area. Funds are used to support families through home-visiting and family group support.

St Albans - Funds are restricted for use in St Albans and the surrounding area. Funds are used to support families through home-visiting and family group support.

Stevenage - Funds are restricted for use in Stevenage and the surrounding area. Funds are used to support families through home-visiting and family group support.

**HOME-START HERTFORDSHIRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**14. MOVEMENT IN FUNDS - continued**

Sylvia Adams - These funds are restricted for use in the creation and evaluation of a Specialist Perinatal Mental Health project. The project provides a new service that supports parents and families identified by health professional as vulnerable to perinatal depression. The project covers two areas of Hertfordshire; Stevenage and Hemel Hempstead.

Welwyn Hatfield - Welwyn Hatfield Borough Council - to support families through home-visiting in Welwyn Hatfield.

Dacorum - Funds are restricted for use in Hemel Hempstead and the surrounding area. Funds are used to support families through home-visiting and family group support.

East Herts - Funds are restricted for use in East Hertfordshire, including Hertford, Bishop Stortford, Chestnut and the surrounding area. Funds are used to support families through home-visiting and family group support.

Children in Need - Funds are restricted and relate to a three year grant to fund six family groups across Hertfordshire.

Tesco - Tesco Bags of Help is a grant programme set up to support local projects, that benefit the community. Funds received through this programme are used for a variety of purposes and depend on the specific projects that have been agreed with Tesco.

Awards for All - funds are restricted and relate to a project to develop and implement a strategic plan, for a Countywide roll out of our perinatal mental health project. The project involves promotion, training, partnership building and engagement.

Barnardo's - funds are restricted for the delivery of a volunteer based, home-visiting Family Support service in Stevenage and North Herts. Home-Start Hertfordshire shall recruit, train, and support volunteers to deliver home-based support for vulnerable families in these areas.

HCF - Vol Prep Course - funds are restricted and relate to a project to recruit and train new volunteer family mentors.

VIG - Video Interactive Guidance (VIG) Project - to train staff to use VIG to support parents to improve their interaction with their children.

Hitchin Youth Trust - To run the Hitchin family group.

B&LCF - Bedfordshire & Luton Community Foundation - to support families through home-visiting support in North Herts, St Albans and Dacorum

HCF-CRM - Herts Community Foundation - to implement a Customer Relationship Management (CRM) system to allow more effective and efficient use of the charity's time and resources.

HCF - PCC - Herts Community Foundation Police Crime Commissioner's Action Fund - to deliver and evaluate a "Protective Behaviours" parenting course combined with home-visiting support.

HCF - Perinatal Support - funds are restricted and relate to a project of Intensive Perinatal Support in Stevenage, Dacorum, Welwyn and Hatfield.

Co-op - Co-op local community fund - to train family mentors and support families through home-visiting in Stevenage and North Herts.

Garfield Weston - Garfield Weston Foundation - to assist Home-Start Herts' stabilisation and recovery through the Covid-19 crisis, as per the charity's growth plan.

**HOME-START HERTFORDSHIRE**

**NOTES TO THE FINANCIAL STATEMENTS - continued**  
**FOR THE YEAR ENDED 31 MARCH 2021**

**14. MOVEMENT IN FUNDS - continued**

TNL Community Fund - The National Lottery Coronavirus Community Support Fund - to deliver activities specifically aimed to support communities and to overcome any immediate liquidity or staffing issues caused by the Covid-19 crisis.

HVCCG - Herts Valley CCG - to support families through remote or home-visiting focussing on mental health needs in St Albans, Dacorum and Harpenden.

HCF-Anglian Water - Herts Community Foundation Anglian Water Positive Difference Fund - to support families through home-visiting in areas of high deprivation in North Herts.

HCF - Covid-19 - Herts Community Foundation Emergency Coronavirus Fund - to provide phone support for families experiencing poor mental health, isolation and financial problems because of coronavirus.

JHR Trust - Julia and Hans Rausing Trust Charity Survival Fund - to assist the sustainability and resilience of Home-Start Herts to continue delivering its core work.

**15. RELATED PARTY DISCLOSURES**

The key management personnel of the charity who are remunerated comprise the Operations Manager and the Strategy Manager. The total employee benefits of the key management personnel of the charity were £65,045 (2020:£80,301).