

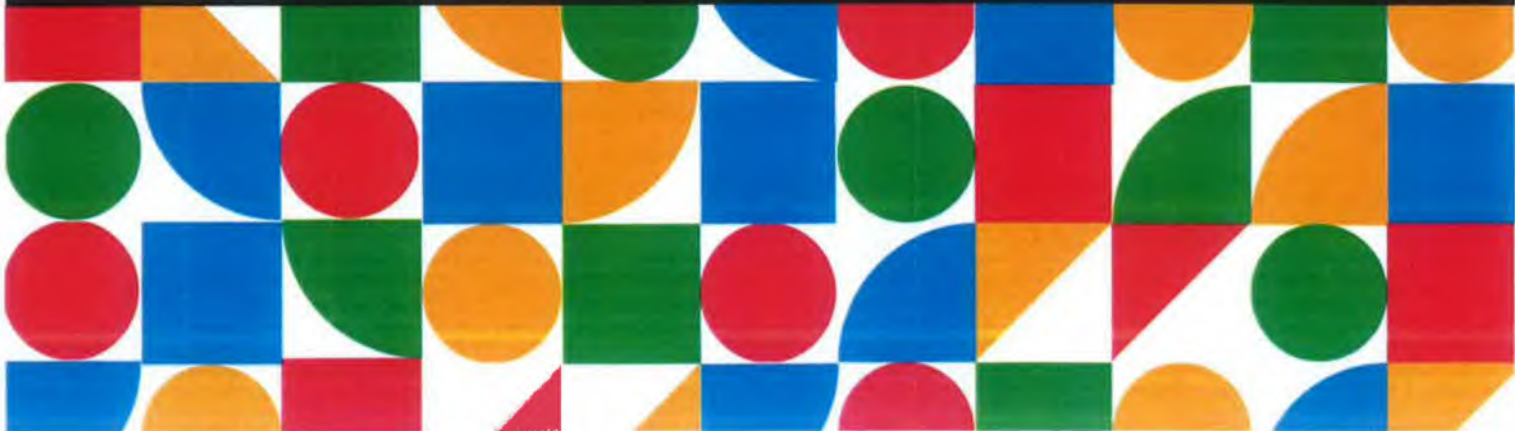


Trustees' Report and Financial Statements

For year ending 31 December 2024



Registered Charity No. 1153280
Company Registration No. 08615826



Reference and administrative details of the college, its trustees and advisors for the year ended 31 December 2024.

Trustees

Mrs C S Beaumont (resigned 31 January 2024)
Ms L Burns, Chair of Audit and Risk Assurance
Mrs B Court (resigned 28 November 2024)
Mr M Cowan, Chair of Standards and Effectiveness
Mrs H V Cox, Vice-Chair of Audit and Risk Assurance
Mr P Crosby (co-optee)
Mr D P Evison (resigned 25 November 2024)
Mr A Grove
Mrs K Kimber, Chair, and Chair of Search and Governance (resigned 7 July 2025)
Mr B Langfield (appointed 20 March 2024, Vice-Chair of Resources and Business)
Mrs E Leigh (Vice-Chair of Standards and Effectiveness)
Mr S M Lord, Vice Chair
Mrs A Plowden (appointed 20 March 2024)
Mr D Preston (resigned 30 January 2024)
Mrs H Smith (co-optee)
Mr J E Ward (Chair of Resources and Business, appointed Vice-Chair 30 July 2024 (resigned 7 July 2025)), (appointed Chair, and Chair of Search and Governance 7 July 2025)

Company registered number:

08615826

Charity registered number:

1153280

Registered office:

Derwen College, Whittington Road,
Gobowen, Shropshire SY11 3JA

Principal operating office:

Whittington Road, Gobowen,
Shropshire SY11 3JA

Patron:

H.R.H. The Duchess of Kent

Bankers:

Lloyds plc, 28 Regent Street,
Wrexham, Clwyd LL11 1SE

Independent auditors:

WR Partners, Belmont House,
Shrewsbury Business Park,
Shrewsbury, Shropshire SY2 6LG

Solicitors:

Lanyon Bowdler
39-41 Church Street
Oswestry, Shropshire SY11 2SZ



Clerk to Governors and Company Secretary:

Mrs C Thompson

Senior management team:

Mrs M Green, Principal and Chief Executive Officer
Miss N Bellis, Director of People and Resources
Miss K George, Director of Care, Health and Wellbeing
Mr A Smith, Director of Finance and Sustainability
Mrs C Thompson, Director of Communications, Information and Technology
Mrs Z Wood, Director of Learning and Curriculum Development

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The trustees (governors), who are also the directors, of Derwen College Charity, here report on the activities of the Charity in 2024.

We place on record our sincere thanks to all trustees and co-opted committee members who give so generously of their time and constructively of their experience and wisdom. Resignations have been accepted with much regret. They were from people who have felt unable to continue to commit to the demands of time they believed the role required. We offer our very best wishes to them all and look forward to seeing them as friends of the College. We were fortunate to be able to use the resignations early in the year as opportunities to appoint as trustees people we had recently appointed as co-optees to board committees.

Much information about the Charity, its activities and endeavours is to be found on the website: **www.derwen.ac.uk**

Since Derwen College qualifies as small under section 382 of the Companies Act 2006, the Strategic Report, required of medium and large companies under the Companies Act 2006 (Strategic Report and Directors' Report) Regulations 2013, has been omitted.

The annual report serves the purposes of both a trustees' report and a directors' report under company law. The governors confirm that the annual report and financial statements of the charitable company comply with the current statutory requirements, the requirements of the charitable company's governing document and the provisions of the second edition Charities Statement of Recommended Practice (SORP) applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective 1 January 2019).





Derwen College's Mission, Strategic Priorities and Values

Mission: to enable everyone to achieve beyond what they and others believe possible.

Strategic Priorities: Priorities serve to promote Derwen College's purpose: the development and care of students and residents.

Ensure our long-term sustainability

Areas of focus

- △ Rigorous financial management
- △ Constant review and update of provision
- △ Appropriate diversification
- △ Risk assurance measures
- △ Environmental commitment

Excel in every aspect of our operation

Areas of focus

- △ Student programmes and outcomes
- △ Our holistic approach to people
- △ Quality improvement
- △ Staff CPD and performance management
- △ Staff wellbeing
- △ Compliance monitoring
- △ Response to changing legislative environment and the SEND landscape
- △ Being a learning organisation




Make the most of our exceptional resources

Areas of focus

- △ Accommodation review and planning
- △ Campus management
- △ Commercial developments
- △ Satellite opportunities
- △ Safeguarding
- △ Partnerships

Be trailblazers, initiators and researchers



Areas of focus

- △ Our position / reputation within the sector
- △ Risk appetite
- △ Initiatives and innovations
- △ Marketing, publicity and communication with stakeholders
- △ Award applications
- △ Build thirst for increased understanding

Our Values:



**Derwen
College**

**We are
Dedicated
Diverse
Dynamic
Derwen**

A place of possibility

2024

From strength to strength

Our 2023 Reflections concluded with our statement that we believed the Derwen College charity to be in a strong position, much having been achieved. We were committed to embedding the many developments in hand and pursuing our rigorous drive for continuous improvement. This is what has characterised 2024.

- Our provision for students with Profound and Multiple Learning Disabilities (PMLD) now successfully includes residential accommodation. Additional programme provision, Nurture 2, has been planned and implemented.



- A Student Wellbeing Strategy 2024–26 has been implemented, focusing on the following themes:

- Social, emotional and mental health
- Physical exercise
- Diet and Nutrition
- Quality of Life
- Sleep



- Derwen College Consulting Ltd has completed its initial international contract. Derwen College has been sharing expertise and working with the Kuwait Society for the Handicapped (KSH) to create and develop the country's first ever specialist further education college, Gharnata Training Centre.



- The year-end accounts showed a positive outturn, as did the budget for 2025.

- The Ludlow satellite has successfully recruited students and reopened.
- The Colleague Engagement Survey showed the most positive results for several years.
- Derwen College became part of the AoC College Collective, a peer sharing group of high performing colleges. Participating colleges put forward three experts each year who then receive coaching, training and accreditation from the Institute of Leadership and Management. Our first year has been successfully completed.
- Student numbers exceeded targets in September 2024. Sadly, 13 applicants were still awaiting the outcome of tribunals, a situation which gives no one satisfaction.



Snapshots of highlights and activities in 2024:

Recognitions and awards:

- ▲ NASEN Further Education Provision of the Year 2023 for the quality of student offer and range of opportunities provided for students.
- UK Career Development Award – for Careers Programme of the Year in Post-16 Education. Judges' comment: The approach was highly inclusive and underscored by strong ethical principles.
- The Nursing Team were finalists in the Royal College of Nursing annual awards with their innovative hearing programme.
- Royal Horticultural Society and Heart of England in Bloom It's your neighbourhood Award Level 4 – for work of Horticulture students and staff in Cae Glas Park, Oswestry.
- Five students were nominated for the High Sheriff of Shropshire Awards.
- On 12 May Derwen Dance Crew (DDC) hit the floor at Audacity Events' Ultimate Dance Competition. DDC came first in the musical theatre category and went straight to the Championships in February with a judges' 'Wildcard'. They also came first with their street dancing routine, with another national slot.
- Three staff members were recognised as experts in their field and became members of the Association of Colleges College Collective Expert Programme.
- Retail and Enterprise students and Hospitality and Food students are through to the next round of the World Skills competitions in table laying and enterprise.



College activities:


NASEN's Young Person Advisory Group


The National Association for Special Educational Needs invited students from the Student Council to join an Advisory Group, a platform for people aged 16–25 with SEND to share their views on resources, events and training.


Natspec Learner Voice Forum and Student Parliament

The College hosted, for the first time, the Midlands regional and national Forum and Parliament. The events involved lots of planning and preparation with a mixture of in-person attendance by other Midlands specialist colleges and a live link to other regions. Students played a key role, hosting and taking part in the debates



 **Derwen Digest** is the new student newsletter, put together and edited by students, contains update from around College, promotes clubs and societies, and gives details of key dates and activities.


 **Hospitality student and expert beekeeper Sophie** starred in her own 'MeMovie' at Aico HQ auditorium, in Oswestry on 20 March. The grand premiere of Sophie's MeMovie, produced by charity the WoodMor Foundation, showcased the transferable work skills she had learnt at Bee Club.

 **The Print Shop at the Telford site** opened in the Autumn, offering a wide range of services

Retail & Enterprise Industry Day

Retail students enjoyed a dedicated 'Industry Morning' in March where they explored skills needed for employment. Guest speakers included representatives from the retail sector and Police Force.

 Forty seven students were enrolled on the **Duke of Edinburgh's Award**. Three students completed Gold and eight of last year's Gold Award students attended Buckingham Palace in May.

 Students enjoyed a wonderful **Pride-themed Glitz and Glitter Party Night** organised by the Student Council.

 The Student Council hosted the first **Paper Free Campus Day**, saving 2,700 sheets of paper.

The students in 2024

**Derwen
College**

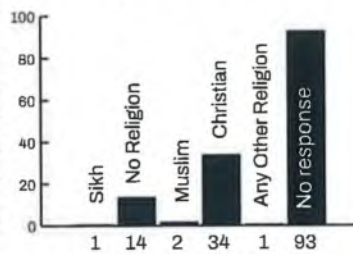
Student Cohort 2024 Spring Term

Total number of students



- Students on Study Programme: 132
- Students on Supported Internship: 7
- Students on Springboard: 1

Religion

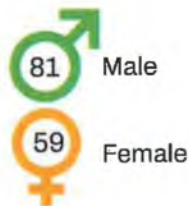


Ethnicity

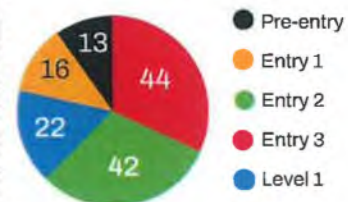
- 130 English/Welsh/Scottish/NI
- 1 Indian
 - 1 Pakistani
 - 3 White and Asian
 - 2 White and/or Black Caribbean
 - 1 Any other white background
 - 1 Any other mixed/multiple ethnic background
 - 1 Any other ethnic group



Biological Sex



Number of students working at each level



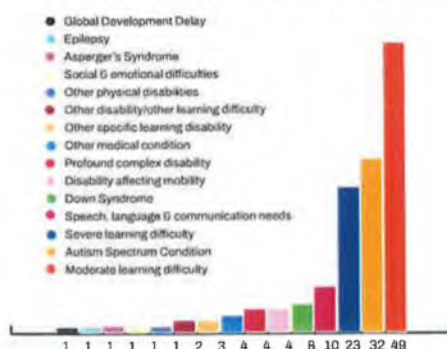
Number of students at each site



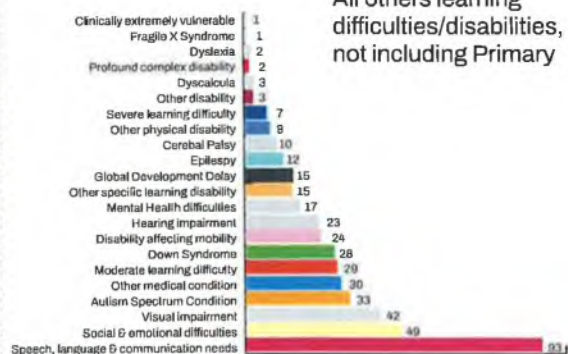
Learner's main Pathway

- 6 Sports & Fitness (Walford)
- 21 Retail & Enterprise
- 18 Performing Arts
- 5 Nurture Programme (strand 1)
- 13 Learning for Life
- 3 Horticulture (Walford)
- 17 Hospitality (Telford)
- 37 Hospitality & Food
- 18 Horticulture
- 4 Business Support, Sales & Marketing (Telford)
- 1 Hospitality and Housekeeping (Telford)

Primary learning difficulties/disabilities



All others learning difficulties/disabilities, not including Primary



Pathways and programmes

During the admissions process, students make an informed choice about which pathway or programme to embark on when they start at Derwen College. Pathways are detailed programmes, adopting a holistic approach to student development, and constantly under review. It is possible for students to link two pathways; this proves effective for many. The following pathways and programmes are available:

Gobowen: residential and day provision

- △ Horticulture (vocational pathway)
- △ Hospitality and Food (vocational pathway)
- △ Retail and Enterprise (vocational pathway)
- △ Performing Arts (vocational pathway)
- △ Learning for Life (programme)
- △ Nurture 1 and 2 (programme)
- △ Springboard (programme)*
- △ Supported Internships (programme)



Telford: day provision

- △ Work and Independence (programme)
- △ Springboard (programme)*
- △ Supported Internships (programme)



Walford: day provision

- △ Work and Independence (programme)
- △ Springboard (programme)*
- △ Supported Internships (programme)



Ludlow: day provision

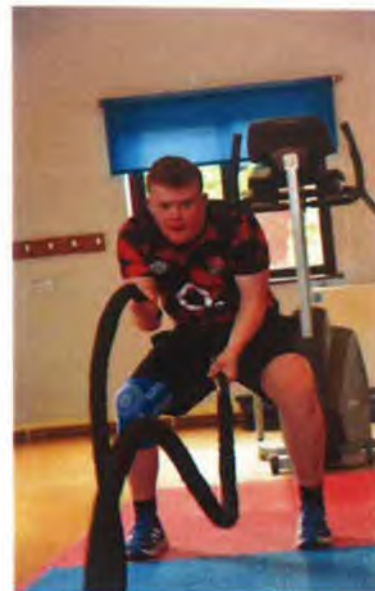
- △ Work and Independence (programme)
- △ Springboard (programme)*
- △ Supported Internships (programme)



* Springboard is funded through social care

As part of most pathways, students will also access:

- Work experience
- Independence
- Sport, leisure and wellbeing
- ✓ Personal, social and health education
- Functional Skills
- Careers education, information, advice and guidance
- Learner Voice
- Student Council



Care and therapy provision is available for all students. This is often critical to student success, enabling them to access all parts of their college experience more effectively. We have occupational therapy, physiotherapy, speech and language therapy, specialist nursing and access to clinical psychology.

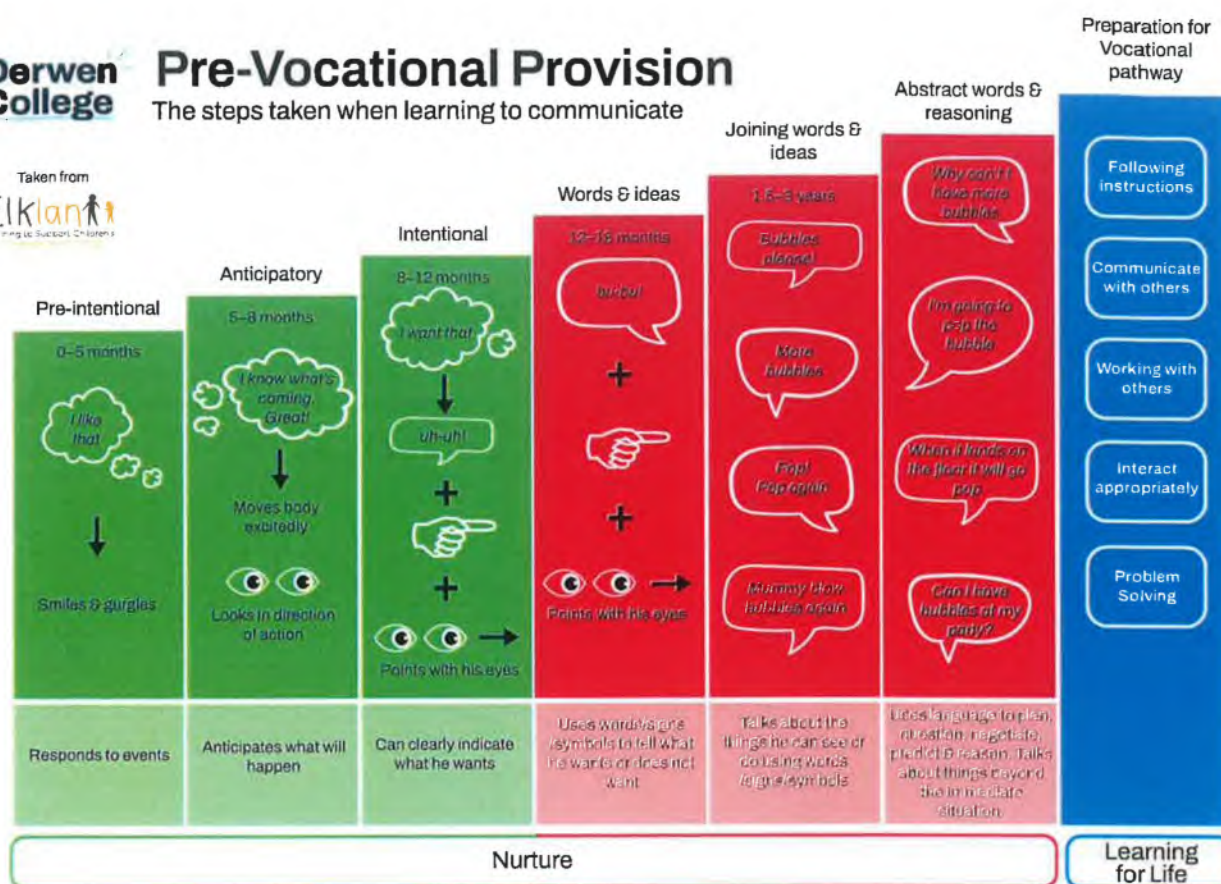
Much research has been put into preparing the Nurture 1 and 2 Pathways (now merged into one pathway) and staff training and the provision of appropriate resources and accommodation have been undertaken.



Pre-Vocational Provision

The steps taken when learning to communicate

Taken from
Eiklan
Turning Up Support Children's



Outcomes

Student progress against their Education Health and Care Plans (EHP), or their Individual Development Plan (IDP), and their agreed personal targets, are closely monitored. The number of students proceeding to part-time employment, voluntary work or further education has increased, although their learning difficulties and disabilities are more complex than in previous years.

Derwen College ensures that working with students to enhance all their chances of success, happiness and fulfilment after college are a high priority, by developing work ready skills, increasing their independence and ability to look after themselves, and promoting social, cultural and sporting engagement and interaction.



Destination Data – Overall										
Collection – Year	Actual 19–20		Actual 20–21		Actual 21–22		Actual 22–23		Actual 23–24	
Planned Leavers	33		33		43		41		78	
Work outcomes										
Paid work 16hrs+	0	0%	0	0%	1	2.33%	3	7%	0	0%
Paid work less than 16hrs	2	6.06%	5	15.15%	4	9.30%	7	17%	3	3.8%
Voluntary work	3	9.09%	4	12.12%	9	20.93%	6	14%	9	11.5%
FE – another provider	4	12.12%	9	27.27%	16	37.21%	10	24%	8	10.3%
FE – returning to Derwen College									7	8.9%
FE – Derwen College Supported Internship									12	12.8%
FE – Derwen College Springboard									3	3.8%
Not in paid employment/looking for work	3	9.10%	0	0%	6	13.95%	1	2%	0	0%
Community activities	10	30.30%	3	9.10%	3	6.98%	10	24%	11	14.1%
Awaiting confirmation of plans (or not known at this stage)	11	33.33%	12	36.36%	4	9.30%	5	12%	25	32.1%
Living outcomes										
Supported independent living	8	24.24%	10	30%	10	23.26%	9	21%	9	11.5%
Residential placement					2	4.65%	1	2%	1	1.3%
Residential placement at Derwen College									11	14.1%
Living with family – Day student at Derwen College									11	14.1%
Living with family	17	51.52%	4	12%	17	39.53%	19	45%	16	20.5%
Living with family pending supported living	1	3.03%	8	25%	7	16.28%	6	14%	5	6.4%
Awaiting confirmation of plans (or not known at this stage)	7	21.21%	11	33%	7	16.28%	7	18%	25	32.1%

The Clients in 2024

It is one of the objectives of Derwen Charity to provide accommodation for people with disabilities and learning difficulties. The trustees work closely with the Senior Leadership Team to ensure that all accommodation remains fit for purpose for the 85 students and 30 clients who reside at college.

Clients at Derwen College have been an integral part of the college community for many years, and have led very fulfilling lives, many of them living independently with minimal support. Generally, all clients are assessed and reviewed by their funding local authority on a fairly regular basis, and for those clients who have been assessed as having care and support needs, this is currently being provided by Derwen Care if the clients opts for this. Over the last four years we have seen a steady increase in the care and support required for the majority of our clients.

Our commitment is to offer high quality supported living and to continue to look at:

- how we provide for the wellbeing of the clients
- how we can ensure their long-term security
- what we can do to offer meaningful activity in their daily lives
- how we offer care and support and how we do this within current regulations and concepts of best practice.



All clients have an up-to-date tenancy agreement. Clients have access to many activities, both on- and off-site. For example, volunteering to work in The Vintage Advantage, our charity shop, and their contribution to Oswestry in Bloom's success in Cae Glas Park achieved an Award. The trustees and Senior Leadership Team are keeping this provision under close scrutiny.

Performance and quality

Derwen College, a learning establishment, is characterised by a drive for continuous improvement and has strong and varied processes of reflection, evaluation and analysis. The Quality Assurance Calendar (QAC) is updated annually and gives an overview of the depth and breadth of activity to review performance and to learn from the outcomes, so that improvement can be made. There is a strong culture of undertaking continuous professional development, commissioning audits and reports, including from external bodies, to gain the benefit of additional expertise and insight.

Internally

There is a well-established, thorough and transparent self-assessment system. Quality and the achievement of Improvement Plan targets are monitored throughout the year and the formal departmental evaluations of performance and outcomes are moderated at the end of the summer term by panels, which include trustees.

The comprehensive self-assessment and data analysis support the following judgements for the College's performance 2023–24:

- **Overall effectiveness: Good**
- Quality of education: **Good**
- Behaviours and attitudes: **Outstanding**
- Personal development: **Outstanding**
- Leadership and management: **Good**
- Safeguarding: **Effective**



Key strengths identified included:

- Curriculum intent is clear and very appropriate, laying the foundation for a well-designed, high quality curriculum that is well understood by relevant stakeholders.
- Curriculum implementation across all sites is good. Teachers are well qualified and experienced to deliver ambitious and innovative programmes appropriate to learners' individual aspirations and support needs.
- ✔ Curriculum impact is very good. Learners make excellent progress in preparing for adulthood and develop knowledge, skills and behaviours to enhance their quality of life, employment opportunities and independence in everyday life.
- 🏆 Students' achievement of their planned outcomes is excellent; the number of leavers progressing into employment is particularly impressive.



Inspection and public recognition

External Quality Assurers' feedback from awarding bodies is extremely positive. Derwen College holds the Matrix Standard and was re-accredited in 2024. Comments from the report included:

- ➔ During the assessment, there was evidence provided by students, partners, and staff of a friendly, welcoming, and professional service. All stakeholders involved in the assessment believe that the support (CEIAG) provided by all staff is highly effective in preparing students for their next step.

- The wrap-around support provided by staff is reinforced by a robust approach to safeguarding and constantly measuring and evaluating the students' responses to equity, health, and well-being, and feeling safe at Derwen College.
- The pathways are supported by the embedded CEIAG and achieve excellent positive outcomes such as improving attendance, timekeeping, resilience, confidence, teamwork, and communication.
- There are many examples of Derwen College students going on to their next steps and examples of progressing beyond their own, and their parents'/carers' expectations.

Derwen College was inspected by Ofsted from 9–11 November 2021, gaining the following grades:

- **Overall effectiveness: Good**
- **Quality of education: Good**
- **Behaviours and attitudes: Outstanding**
- **Personal development: Good**
- **Leadership and management: Good**
- **Provision for learners with high needs: Good**



The report included:

Senior leaders have created a caring, calm and inclusive environment for staff and students. Staff have high standards and clear expectations of learners' behaviour. As a result, staff support learners well. Learners' behaviour and attitudes are exceptional, and they make good progress in their vocational course and independent living skills.

Learners become more independent in their personal lives. Through regular tutorials, learners participate in discussions and take more control of their decision making.

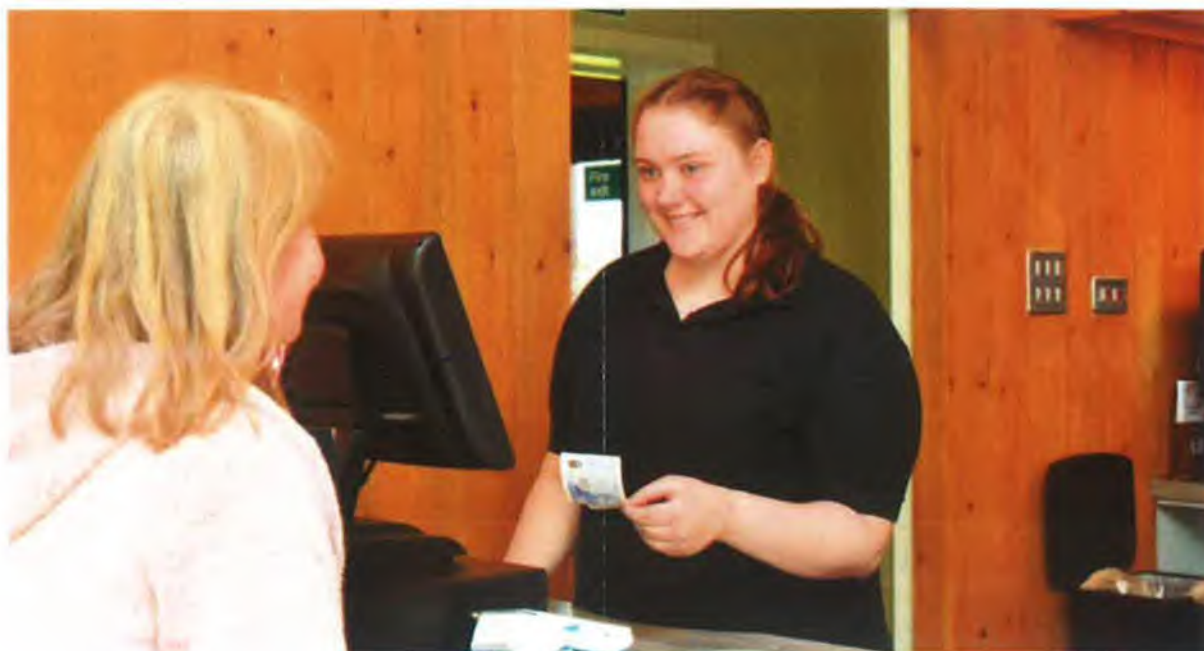
They improve their ability to travel, shop, cook and manage their personal laundry. As they acquire these skills, they move successfully into more independent living arrangements. Learners benefit from a wide range of extra-curricular activities... Learners are encouraged to join the thriving student union and to represent their fellow students... Representatives improve their communication skills and negotiate improvements for the benefit of all learners.

The Care Quality Commission carried out a focused inspection on 16 and 17 November 2022, reviewing specific areas identified in their 2019 inspection. The College has the following grades:

→ Is the service safe?	Good
→ Is the service effective?	Good
→ Is the service caring?	Good
→ Is the service responsive?	Good
→ Is the service well led?	Good

During the regular monitoring of Food Safety and Hygiene standards all residences were awarded a five-star rating.

Many members of the public do not fully understand learning difficulties and disabilities and their impact on individuals – and on those closest to them. Progress is equally difficult to understand. What may seem a small and inconsequential step to some people can, in fact, be a major achievement and life changing.



Staff and trustees are committed to ensuring life-enhancing progress for students and clients and feedback from families brings constant testimony to such progress. Some comments from 2024:

→ A worry as a parent can be whether our young people will get the good care they would otherwise get at home. Staff and carers at Derwen College made sure that absolutely all areas were covered..... his medicine in a safe in his room, an epilepsy monitor attached to the bed, switches in his room to help him ask for help, Makaton trained staff to mention but a few things.



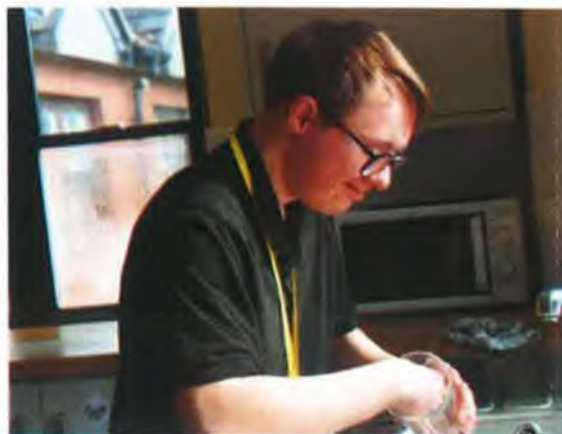
→ [Student] has truly thrived as a student at Derwen College! His time there has done for him exactly what we were hoping for. A major obstacle for him has always been his communication skills and with that his confidence. Having spent three years in a nurturing and inclusive environment, he is now a confident young man, happy to chat with people using his voice.

He has learnt that using his charm and winning personality to start interacting with people is a great superpower. [Student]'s independence has grown immeasurably by simply being exposed to a great variety of experiences in a supportive setting.

→ The start of his college career was tough for [student]. He had previously not been able to access much respite and it took lots of encouragement and support for him to realise that it was actually pretty ok at college. The Juniper Court staff and other students were amazing at supporting him and made him feel safe and start to enjoy his time there to the fullest.

He has loved the social aspect of being a residential student, learnt to take responsibility for his laundry and tidiness, enjoyed helping others, has made lots of friendships, worked hard, and thrived on succeeding in his tasks.

→ The three years at Derwen College, with all its experiences, has set him up for a great adult life living to his potential as independently as possible.
-Parent of student leaving Derwen.



- ➔ *Thank you for arranging [prospective student]'s transition day, she really enjoyed it. It has made a huge difference on how she is feeling and is now looking forward to September so much. It was lovely to meet her key worker. She is great and they got on so well.
–Parent of student starting in September*



- ➔ *Thank you so much for a wonderful show on Friday. We were there with extended family and we all thoroughly enjoyed it! It was such achievement for all the students, [student] and everyone looked like they were having so much fun and thanks to you and the team's hard work it was a great success. [Student] is already looking forward to the next one (as we are!)
–Parent of current student*
- ➔ *I just wanted to let you know how fabulous the staff were with [student] when I dropped him off yesterday evening. He was pretty upset, but the staff rallied to make him feel at home. I was grateful for their support as [student] has separation anxiety when I bring him over, and it can be pretty tricky for him.
–Parent of current student*
- ➔ *Rest assured, speaking as a parent of a former student, you will not regret choosing Derwen College for your young person. It was the best experience one could hope for
–Parent of former student. Comment on Facebook*








Development projects

Change and innovation are constant and the Resources and Business Committee leads on the in-depth consideration of development proposals and the monitoring of progress.

A **capital expenditure plan** is agreed annually. In 2023, a major consideration was the further adaptation of buildings to ensure the best possible environment for students on the Nurture programme. This has continued and includes provision for the expanded programme, Nurture 2. In 2023–24, we saw the first intake of residential Nurture students. This and the continued upgrade of the Agnes Hunt Village properties, which provide student and client accommodation, are the most costly projects.

The Commercial Outlet Strategy is kept under review. This ensures that commercial initiatives are in line with curriculum needs, industry standards and students' individual needs and aspirations.

The strategy encompasses all outlets that offer an opportunity for the Charity to generate a commercial income, both on- and off-site. Derwen College as a destination provides:

-  Garden Centre & Gift Shop
-  Walled Garden Café
-  Vintage Advantage Charity Shop
-  Ebay and online shop
-  The Orangery Restaurant
-  Woodland Walk
-  Station Café






The Student Union Board (renamed the Student Council in autumn 2024) raised questions about the accessibility of some parts of the site, and, starting with Horticulture and the Student Union building, have worked with relevant staff to identify issues and improvements. From this starting point, the work has developed and there is now a comprehensive, cross-college Accessibility Action Plan for the next three years.

In December 2021, the staff **Environmental & Green Sustainability Committee** (with trustee membership) was formed. The Board supported the College commitment to the Shropshire Zero Carbon pledge. The group's objectives and aims are agreed, members received Carbon Literacy training, and a detailed Reduction of Carbon Footprint Action Plan was costed, agreed, and is regularly monitored.

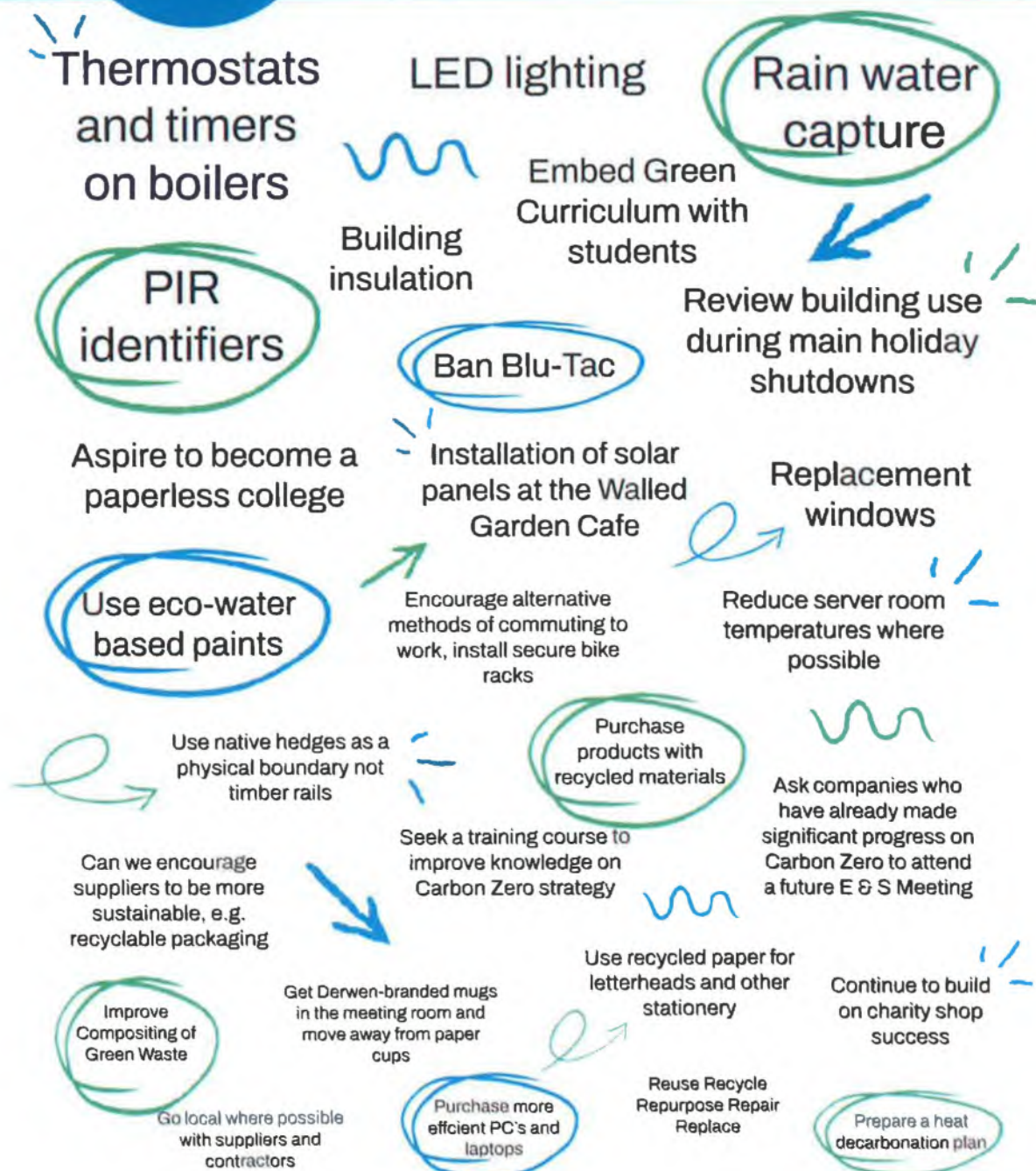
The plan captures both large and small initiatives. The larger projects (for example the way the College heats its buildings) by their very nature have significant financial implications and are considered as part of the overall capital expenditure budget. How green issues and sustainability are being included in the curriculum has been reviewed.



EGSC
Environmental & Green Sustainability Committee

Derwen College

What Derwen College have done so far to reduce our carbon footprint and become more GREEN



Green Skills in the Curriculum



**Derwen
College**

Through May and June, a full evaluation of every building on the Gobowen campus was carried out, reporting a total value of just over £50 million.

Leadership, management and staffing



The Senior Leadership Team (SLT) is headed by Meryl Green, the Principal and CEO, supported by five Directors and the following directorates:

-  Finance and Sustainability – Andrew Smith
-  People and Resources – Natalie Bellis
-  Care and Independence – Karen George
-  Learning and Curriculum Development – Zoe Wood
-  Communication, Information and Technology – Carol Thompson. This Director is also the Company Secretary.

They have proved a committed and very able team, with whom trustees work particularly closely. They ensure quality, provide real vision, drive and challenge and are supported by highly competent senior managers and department heads.

Included in their responsibilities are safeguarding and Equality, Diversity and Inclusion (EDI). Safeguarding is embedded in all that happens and staff training closely monitored. Named trustees are members of the staff Safeguarding Committee and, before every Standards and Effectiveness Committee meeting, they undertake a detailed review, with relevant staff, of current preoccupations, concerns, activity and reports. These are discussed at the Standards and Effectiveness Committee and reported to every board meeting.

Pay policy for key management personnel

The remuneration and terms and conditions of employment of the members of the SLT are agreed by the Board, following an established procedure. Annually the Chair meets each member of the team and offers the opportunity for the individual to reflect and give feedback and comment on role, status and operational activity and any matter related to her/his employment.

The Chairs of the Board and Committees and Vice-Chair of the Board meet and consider all the feedback and comment, working with the CEO/Principal when discussing the directors, and using any available benchmarking data. A proposal for Board consideration is drawn up. This is discussed at the full Board meeting, with no staff present, and a decision made.

Employee involvement, employment of people with disabilities and volunteers

Staff numbers continue to increase, reflecting the new and expanded provision and the increasing complexity of students' disabilities. Nationally, the labour market for colleges has become much tighter but Derwen College has yet to experience the critical recruitment difficulties many are experiencing. The 2024 staff engagement survey, conducted in the summer, produced an overall engagement score of 87%, compared to 76% in 2022. The Leadership Team is now working with senior managers to conduct focus groups to inform the development of a Colleague Engagement Action Plan for 2024–25.



Continued professional development is closely monitored and any low completion rates are actively followed up. Trustees have been pleased to see the continually increasing staff wellbeing facilities and programme. Employees are consulted on issues of concern to them by means of the Staff Forum, staff meetings and a confidential and anonymous intranet link. They are kept informed on specific matters directly by management and through the weekly Staff Newsletter.

Volunteers are welcomed, contribute to Derwen College's operation, receive an induction process and are DBS checked. In accordance with the Equal Opportunities Policy, Derwen College has long established fair employment practices in the recruitment, selection, retention and training of disabled staff.

Governance

Constitution

Derwen College is registered in England and Wales as a charitable company, limited by guarantee, and was set up by a Trust deed.

Members' liability

The members of the college guarantee to contribute an amount not exceeding £1 to the assets of the college in the event of winding up.

Qualifying Indemnity Insurance

The Combined Insurance Policy includes a qualifying indemnity provision for the Trustees of the College and its Defined Benefit Pension Scheme

The development of the Charity

Derwen College Charity has a long pedigree. It was founded in 1927 by Dame Agnes Hunt and was originally associated with the Robert Jones and Agnes Hunt Orthopaedic Hospital in Gobowen. The Derwen Estate was purchased in 1928 and the first trust deed was established on 3 August 1932. It was varied or affected by schemes of the Charity Commission dated 25 January 1968 and 18 August 1972, and then consolidated in the Deed of 29 November 1988.

An incorporated charity was established on 18 July 2013, Derwen College (charity number 1153280, Companies House number 8615826). The former charity remains in existence as Derwen College Trust (charity number 208745) with the sole purpose of managing the permanently endowed property. It appointed as its trustees the new Derwen College Charity.

The solicitors drew up a uniting directive which allows a single set of accounts to be drawn up, as the two entities have the same financial reporting period. 'Linked' financial statements for both Companies House and the Charity Commission are submitted annually for reporting purposes.

Methods of appointment or election of trustees

The control of the charity, its property and funds is in the hands of the trustees (governors), who are also the company directors, and who are appointed in line with the Articles of Association. All potential governors undertake a formal interview process which includes a fit and proper person's assessment. Appointments are approved at Board level. Governors

are often appointed from the ranks of Committee co-optees. These positions enable people to become familiar with the college, its operations, and the governance system and processes.

The Board's Search and Governance Committee formally reviews the specialisms, strengths and characteristics of the members and of the Senior Leadership Team annually, including diversity. The Board has adopted the Charity Code of Governance.

Policies adopted for the induction and training of trustees

Governors receive an appropriately resourced induction when they join the board. This includes meetings with senior management and formal, often on-line, training. Governors have links with senior management and access to videos covering all areas of the charity's work. Governors have briefings, site visits, learning walks and ongoing learning and development.

The regulatory framework

Under the agreed Articles of Association, to which Derwen College is now working, there are:

at least seven and not more than twelve co-opted trustees, appointed by resolution of the Board conforming to any criteria the Board determines. The term of office of all trustees is five years, with an expectation that usually after three terms of office the trustee shall be eligible for re-election only after a year has elapsed.

The Board co-opts additional members to committees in order to benefit from people's experience and professional expertise.

Trustees' activity in 2024

The Board adopted the Charity Code of Governance, for larger charities, adheres to its principles, and monitors all aspects of its performance against the Code. It has developed a very positive working relationship with the Senior Leadership Team, which recognises the need for trustees to provide effective challenge as well as active support.

In recent years, and particularly for the last two, reflection on the procedures and processes adopted for strategic planning and monitoring has led to more detailed consideration of the external factors influencing Derwen College and the context within which it works. The strategic priorities underpin agenda items and decision making, and trustees maintain their primary commitment to ensuring that the beneficiaries of the Charity, and their wellbeing, are the focus of discussion and activity.

Much of the detailed analysis and scrutiny of the College's operation is managed by the Board's committees, of which there are four. The Resources and Business Committee was formed in the summer 2020 drawing together work previously undertaken by the Business and Finance, Estates, and Human Resources Committees.

Board of Trustees



A new committee was formed at that time, Audit and Risk Assurance, that undertakes work across the whole College's operation. The Standards and Effectiveness Committee continues its focus on care and the curriculum, with a specific brief for safeguarding and reporting on this at each board meeting. The Search and Governance Committee monitors the profile of the Board and the quality of governance.

All committees were busy and offered detailed scrutiny of plans and proposals and monitored progress across a wide range of Derwen College's services and activities. Reports and papers for meetings continued to be honed and improved; the focus has to be on analysis and reflection, with opportunities and issues clearly identified and options presented.

The work of all the committees is drawn together at the Board meetings, and committee papers are made available online to all trustees. Nevertheless, it is not really



possible for a trustee to claim to be fully informed, such is the complexity of the Charity, and its constant response to challenge and change!

Trustees give generously of their time, experience and expertise. This is not confined to meetings! Trustee Mark Lord's concert, at the Holroyd Community Theatre, took place again in the summer.

The concert featured Performing Arts students, with canapes and drinks served by Hospitality and Food students. Ticket sales and a raffle raised £2,000. Trustees offer their services for fundraising events and give of their time to visit all campus activities.

Financial management

A going concern

The audited and approved annual accounts are submitted by the due dates to both the Charity Commission and Companies House. After making all appropriate enquiries, very thorough consideration of draft budgets, and cash flow up to 2026, and having taken key strategic decisions, the trustees expect the Charity to have adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing financial statements.

Reserves policy

The note to the accounts shows the assets and liabilities attributable to the various funds by type and summarise the year's movement on each fund.

The total funds of the charity were £5,509,622 (2023: £5,465,298) of which restricted funds were £396,265 (2023: £459,223) and endowment £2,248,256 (2023: £2,418,385).

The unrestricted funds amounted to £2,865,101 (2023: £2,587,690) of which there is a surplus of £1,576,199 (2023: £1,316,926) relating to free reserves. The current reserves policy followed by the Governors is to have a total reserves figure of up to a maximum of 50 days of expenditure. The current free reserves figure is 36 days (2023: 38 days).

Reserves may need to be utilised during the short to medium term for cash flow and for capital projects. The Governors consider this to be judicious and appropriate especially in the current climate of uncertainty surrounding funding approvals and budgetary restraint. In 2019 the FRS102 defined benefit pension scheme closed to new members and future accrual, it therefore currently has no active members. As a result, the pension asset is no longer included within the charity's balance sheet (2023: £Nil).

Financial summary

During the year the net movement in funds was a surplus of £44,324 (2023: £830,215). Net current assets stand at £1,371,278 (2023: £1,527,055) with the closing cash position of £1,056,982 (2023: £1,600,511). A further £513,521 is held in a short-term investment account (2023: nil).

The subsidiary company, Derwen College Consulting Ltd carried out no consultancy work during 2024, and therefore no income has been generated (2023: £421,350). The surplus of £378,546 generated in 2023 was gifted to Derwen College in 2024. These figures have been included in the consolidated accounts.

The achievement of public benefit

In setting objectives and planning for activities, the trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity' (PB2).

Derwen College transforms lives. The number of students who proceed to Supported Living, progress in managing their medication, travel and healthy eating, clients' response to the meaningful activities programme, the amazing number who gain Duke of Edinburgh's Awards each year, the confidence shown in work placements, performances and encounters with the public, are all examples of significant development and growth.

The quality of provision is inspected by Ofsted, the Care Quality Commission and other agencies. The Board believes that Derwen College provides excellent value for money to the public purse and that student outcomes mean they can be less dependent on benefits throughout the rest of their lives. The high level of staff expertise and commitment are key factors in the success of the College's management of learning, student support and innovation.



It is also evident that, in meeting the specific complex needs of those with SEND from across the country, Derwen College represents very efficient and effective use of public money. Students need access to much specialist provision, and it often needs to be on hand every day and through the night.

It is only when sufficient numbers of students come together that employing specialist teachers, therapists, nurses, and care staff becomes achievable and cost effective. Smaller establishments are not able to recruit and retain staff in this way. In order to meet the commitment to post-16 students with significant and complex SEND, national specialist colleges are essential.

The management of principal risks and uncertainties

The trustees regularly examine the principal areas of Derwen College's operations and consider the major risks faced in each. There are established resources and review systems which, under normal conditions, should allow any risk to be managed to an acceptable level in the College's day to day operation.

Derwen College's risk management has two distinct tiers: strategic and operational. The operational level is reviewed on a 'real time' basis and deals with individual departments, beneficiaries and staff, functions and duties. At the strategic level, the Senior Leadership Team reviews the risk assessment register monthly and it is reviewed at least termly as part of the College Quality Improvement Plan.

They are scrutinised at every Audit and Risk Assurance Committee meeting. Issues are debated and reported to board meetings. This includes College pension arrangements, insurances and trustee responsibilities to ensure these remain in line with current legislation and operational factors.

Derwen College's spacious campus is generally open to visitors and customers in the public areas, Derwen Marketplace, and is imaginatively and purposefully managed to enable students to interact with staff and members of the public appropriately and safely. However, the open plan nature of the campus and the heightened staff awareness of potential hazards necessitate regular reviews.

Gates were erected at strategic points on the campus enabling a secure area for students, away from the public areas, to be closed off at 9pm each evening. The central area of the College is pedestrianised. Departmental operational risk management encompasses all locations and individuals.

There has been an ongoing major installation of CCTV monitoring equipment, the replacement of intruder alarms, and significant upgrading of pathways. In 2023, the College began a trial of an acoustic monitoring system in student bedrooms, to allow for ongoing monitoring of student safety whilst minimising interruptions of their sleep. The successful pilot has led to the system being rolled out across more residences, and continues into 2025.

Site safety is reviewed through the Health and Safety Committee, which includes trustee membership, is audited by specialist advisors and monitored by external agencies. A full time Health and Safety Manager ensures the scrutiny of all aspects of Health and Safety and appropriate action plans are rigorously implemented.

Derwen College provides a safe and supportive environment for learners to access the internet, including social networking sites. Staff give a high priority to all aspects of online safety and the safeguarding team rigorously monitor risk in this area with personalised strategies being implemented to support all individuals as appropriate.



Financial risk management objectives and policies

The Board has adopted the Charity Code of Governance (for larger charities) and adheres to the principles it lays out.

Principal funding

The main source of income is generated from student and client fees paid for by local and central Government and amounts to 81% of the total income. All the £14,510, 221 income raised during 2024 has been used to enable the College to meet its charitable objectives (2023: £13,511,473).

Fundraising

- Donations: £238,020
- The Vintage Advantage Shop: £132,754
- Summer Fete, Sponsored Walk and Christmas Fayre: £19,078
- Spinathon: £6,606
- Movement for Good: £10,000 for the Nurture Programme

- The Freemasons and Rotary organisations continue to give generously to support the Duke of Edinburgh's Award activities.

- The High Sheriff of Shropshire, Mandy Thorn MBE, joined students, staff and volunteers at the beginning of the 24-hour fundraising Spinathon on 2 February.

- In the decade following the inception of Derwen College's Duke of Edinburgh's Award programme, the Basil Houghton Memorial Trust has been with us at every step to support the work we do. This year, the Trust has given a further £11,400 to the Charity to help expand the programme and improve our facilities.

- Funds received in 2023 were used to build a bespoke outdoor shelter for students and volunteers to enjoy. Learning for Life students have used the space and warm summer weather, for an outdoor yoga session.

- In October, volunteers from British Gas came and built a traversing wall, which will help students with balance, coordination and agility, and improve their spatial and directional awareness.



Students have undertaken sponsored activities, and staff regularly donate their time and energy to raising funds to support Derwen Charity.

The trustees are committed to the necessary capital spending to maintain and enhance the College's facilities and to meet the legal and regulatory requirements. The further development and upgrading of the Agnes Hunt Village properties, and ongoing adaptations to meet the needs of our changing cohort remain top priorities.

Investment policy and performance

The College takes a prudent, low risk approach to investments, placing cash surpluses on deposit to attract a return, although this was not especially attractive when interest rates were very low. This is, principally, because the reserves may need to be utilised during the short to medium term for cash flow and for capital projects. The investment strategy of the Derwen College pension scheme has been the subject of a detailed review with very positive results and the scheme is formally reported on annually to the Board.



Where next?

National developments, and a change of government, continue to offer more unknowns and potential challenges. The Welsh Government's changes to Additional Learning Needs are making it harder for Welsh students to obtain funding. Devolution and the extension of mayoral-led combined authorities could have a significant impact on funding and attitudes to placing students. Qualifications and the qualification frameworks are under review, with consequences for pathways and programmes.







However, the College Senior Leadership Team actively takes every opportunity to contribute to the debate and influence outcomes. And we are looking ahead: planning has started for our one-hundred-year birthday celebrations in 2027.

Statement of trustees' responsibilities

The trustees (who are also the directors of the college for the purposes of company law) are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).





Company law requires the trustees to prepare financial statements for each financial year. Under company law, the trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the college and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the trustees are required to:

-  select suitable accounting policies and then apply them consistently;
-  observe the methods and principles of the Charities SORP (FRS 102);
-  make judgments and accounting estimates that are reasonable and prudent;
-  state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
-  prepare the financial statements on the going concern basis unless it is inappropriate to presume that the college will continue in business; and
-  The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the college's transactions and disclose with reasonable accuracy at any time the financial position of the college and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the college and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are trustees at the time when this trustees' report is approved has confirmed that:

-  so far as that trustee is aware, there is no relevant audit information of which the charity's auditors are unaware: and
-  each trustee has taken all the steps that ought to have been taken as a trustee in order to be aware of any relevant audit information and to establish that the charity's auditors are aware of that information.

Auditors

The auditors, WR Partners, have indicated their willingness to continue in office. The designated trustees will propose a motion reappointing the auditors at a meeting of the trustees.

Approved by order of the members of the board of trustees and signed on their behalf by:

A handwritten signature in black ink, appearing to be 'J Ward', written over a faint horizontal line.

Mr James Ward
Chair

Date: 29 August 2025

DERWEN COLLEGE

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF DERWEN COLLEGE

Opinion

We have audited the financial statements of Derwen College (the 'College') for the year ended 31 December 2024 which comprise the Statement of Financial Activities, the Balance Sheet, the Statement of Cash Flows, the Consolidated Statement of Financial Activities, the Consolidated Balance Sheet, the College Balance Sheet, the Consolidated Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent charitable company's affairs as at 31 December 2024 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the Group's or the parent charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the Trustees with respect to going concern are described in the relevant sections of this report.

DERWEN COLLEGE

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF DERWEN COLLEGE (CONTINUED)

Other information

The other information comprises the information included in the Annual Report other than the financial statements and our Auditors' Report thereon. The Trustees are responsible for the other information contained within the Annual Report. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

DERWEN COLLEGE

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF DERWEN COLLEGE (CONTINUED)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We reviewed the susceptibility of the Charitable Company's financial statements to material misstatement and identified the principal risks, implementing a series of testing procedures to provide us with sufficient comfort to issue our opinion.
- We reviewed the Charitable Company's regulatory environment to ensure we could conclude that it had acted in accordance with the framework relevant to the Charitable Company and its environment and identify any instances of non-compliance.
- We also assessed the Charitable Company's internal control procedures to ensure we could appropriately scrutinise these controls and establish whether our understanding of the control environment was sufficient to supplement our additional testing procedures.
- The engagement team consisted of a team that the engagement partner believes is equipped with the relevant level of technical and Charity awareness to carry out our work to the required standard.

Because of the inherent limitations of an audit, there is a risk that we will not detect all irregularities, including those leading to a material misstatement in the financial statements or non-compliance with regulation. This risk increases the more that compliance with a law or regulation is removed from the events and transactions reflected in the financial statements, as we will be less likely to become aware of instances of non-compliance. The risk is also greater regarding irregularities occurring due to fraud rather than error, as fraud involves intentional concealment, forgery, collusion, omission or misrepresentation.

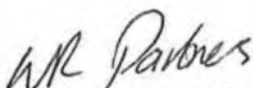
A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

DERWEN COLLEGE

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF DERWEN COLLEGE (CONTINUED)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Andrew Malpass BSc FCA (Senior Statutory Auditor)
for and on behalf of

WR Partners
Chartered Accountants and Statutory Auditors
Belmont House
Shrawsbury Business Park
Shrewsbury
Shropshire
SY2 6LG

Date: 8th September 2025

DERWEN COLLEGE

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND
EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 DECEMBER 2024

Note		Unrestricted funds 2024 £	Restricted funds 2024 £	Endowment funds 2024 £	Total funds 2024 £	Total funds 2023 £
Income and endowments from:						
Donations and legacies	4	246,525	205,514	-	452,039	301,807
Charitable activities	5	13,310,413	-	-	13,310,413	11,947,615
Other trading activities	6	718,239	-	-	718,239	1,075,331
Investments	7	29,130	-	-	29,130	15,720
Other income	8	400	-	-	400	171,000
Total income and endowments		14,304,707	205,514	-	14,510,221	13,511,473
Expenditure on:						
Raising funds	9	722,088	-	-	722,088	653,194
Charitable activities		13,305,208	268,472	170,129	13,743,809	12,028,064
Total expenditure		14,027,296	268,472	170,129	14,465,897	12,681,258
Net movement in funds		277,411	(62,958)	(170,129)	44,324	830,215
Reconciliation of funds:						
Total funds brought forward		2,587,690	459,223	2,418,385	5,465,298	4,635,083
Net movement in funds		277,411	(62,958)	(170,129)	44,324	830,215
Total funds carried forward		2,865,101	396,265	2,248,256	5,509,622	5,465,298

DERWEN COLLEGE
REGISTERED NUMBER: 08615826

CONSOLIDATED BALANCE SHEET
AS AT 31 DECEMBER 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	14	4,160,688	3,938,243
		<u>4,160,688</u>	<u>3,938,243</u>
Current assets			
Stocks	16	46,486	47,921
Debtors	17	1,156,097	935,637
Investments	18	513,521	-
Cash at bank and in hand		1,056,982	1,600,511
		<u>2,773,086</u>	<u>2,584,069</u>
Creditors: amounts due within one year	19	(1,401,808)	(1,057,014)
Net current assets		<u>1,371,278</u>	<u>1,527,055</u>
Total assets less current liabilities		<u>5,531,966</u>	<u>5,465,298</u>
Creditors: amounts falling due after more than one year	20	(22,344)	-
Net assets		<u>5,509,622</u>	<u>5,465,298</u>
Total net assets		<u><u>5,509,622</u></u>	<u><u>5,465,298</u></u>

DERWEN COLLEGE
REGISTERED NUMBER: 08615826

CONSOLIDATED BALANCE SHEET (CONTINUED)
AS AT 31 DECEMBER 2024

	Note	2024 £	2023 £
Charity funds			
Endowment funds	21	2,248,256	2,418,385
Restricted funds	21	396,265	459,223
Unrestricted funds	21	2,865,101	2,587,690
Total funds		<u>5,509,622</u>	<u>5,465,298</u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:


Mr James Ward
Chair

Date: 29 August 2025

DERWEN COLLEGE
REGISTERED NUMBER: 08615826

COLLEGE BALANCE SHEET
AS AT 31 DECEMBER 2024

	Note	2024 £	2023 £
Fixed assets			
Tangible assets	14	4,160,688	3,938,243
Investments	15	100	100
		<u>4,160,788</u>	<u>3,938,343</u>
Current assets			
Stocks	16	46,486	47,921
Debtors	17	1,156,097	664,372
Investments	18	513,521	-
Cash at bank and in hand		1,056,882	1,600,411
		<u>2,772,986</u>	<u>2,312,704</u>
Creditors: amounts falling due within one year	19	(1,401,808)	(1,164,295)
Net current assets		<u>1,371,178</u>	<u>1,148,409</u>
Total assets less current liabilities		<u>5,531,966</u>	<u>5,086,752</u>
Creditors: amounts falling due after more than one year	20	(22,344)	-
Net assets		<u>5,509,622</u>	<u>5,086,752</u>
Total net assets		<u><u>5,509,622</u></u>	<u><u>5,086,752</u></u>

DERWEN COLLEGE
REGISTERED NUMBER: 08615826

COLLEGE BALANCE SHEET (CONTINUED)
AS AT 31 DECEMBER 2024

	Note	2024 £	2023 £
Charity funds			
Endowment funds	21	2,248,256	2,418,385
Restricted funds	21	396,265	459,223
Unrestricted funds	21	2,865,101	2,209,144
Total funds		<u>5,509,622</u>	<u>5,086,752</u>

The College's net movement in funds for the year was £422,870 (2023 - £451,669).

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:

Mr James Ward
Chair

Date: 29 August 2025

The notes on pages 49 to 72 form part of these financial statements.

DERWEN COLLEGE

**CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2024**

	Note	2024 £	2023 £
Cash flows from operating activities			
Net cash used in operating activities	23	377,578	530,516
Cash flows from investing activities			
Dividends, interests and rents from investments		29,130	15,720
Proceeds from the sale of tangible fixed assets		-	171,000
Purchase of tangible fixed assets		(403,395)	(435,573)
Current investments		(513,521)	-
Net cash used in investing activities		(887,786)	(248,853)
Cash flows from financing activities			
Finance lease movement		(33,321)	-
Net cash (used in)/provided by financing activities		(33,321)	-
Change in cash and cash equivalents in the year		(543,529)	281,663
Cash and cash equivalents at the beginning of the year		1,600,511	1,318,848
Cash and cash equivalents at the end of the year	24	1,056,982	1,600,511

The notes on pages 49 to 72 form part of these financial statements

DERWEN COLLEGE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

1. General information

Derwen College is a Company limited by guarantee. The registered office is disclosed on the Reference and Administration page. The Charity is primarily involved in working with young people with learning difficulties and disabilities to provide learning, development and care to enable the achievement of aspirations.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the second edition Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Derwen College meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Consolidated Statement of Financial Activities (SOFA) and Consolidated Balance Sheet consolidate the financial statements of the Group and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

The Group has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of Financial Activities in these financial statements.

2.2 Company status

The College is a Company limited by guarantee, registered in England and Wales. The members of the company are the Governors named on page 1. In the event of the College being wound up, the liability in respect of the guarantee is limited to £1 per member of the College.

2.3 Going concern

At 31 December 2024 no material uncertainties existed that would impact the going concern basis that these financial statements are prepared upon.

2.4 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Endowment funds are funds, the capital of which must be maintained.

DERWEN COLLEGE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

2. Accounting policies (continued)

2.5 Income

All income is recognised once the College has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Consolidated Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance Sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

2.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Group's objectives, as well as any associated support costs.

2.7 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Consolidated Statement of Financial Activities over the expected useful lives of the assets concerned. Other grants are credited to the Consolidated Statement of Financial Activities as the related expenditure is incurred.

2.8 Tangible fixed assets and depreciation

Tangible fixed assets of a capital nature are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

DERWEN COLLEGE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

2. Accounting policies (continued)

2.8 Tangible fixed assets and depreciation (continued)

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Leasehold property	- over the lifetime of the initial lease
Fixtures, plant and machinery	- 14% on a straight line basis
Motor vehicles	- 25% on a straight line basis
Assets under construction	- nil depreciation

2.9 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Group; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.10 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Balance Sheet date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Consolidated Statement of Financial Activities.

2.11 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

2.12 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.13 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

DERWEN COLLEGE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2024

2. Accounting policies (continued)

2.14 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the College anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Consolidated Statement of Financial Activities as a finance cost.

2.15 Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.16 Finance leases and hire purchase

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible fixed assets. Assets acquired by finance lease are depreciated over the shorter of the lease term and their useful lives. Assets acquired by hire purchase are depreciated over their useful lives. Finance leases are those where substantially all of the benefits and risks of ownership are assumed by the Group. Obligations under such agreements are included in creditors, net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the Consolidated Statement of Financial Activities so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

2.17 Pensions

The Group operates a defined contribution pension scheme, the pension charge represents the amounts payable by the Group to the fund in the year.

In 2019 the FRS102 defined benefit pension scheme was closed to new members and future accrual therefore currently has no active members. As a result, the pension asset is no longer included within the Charity's balance sheet.

DERWEN COLLEGE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

3. Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Critical accounting estimates and assumptions:

The College makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are discussed below.

Critical areas of judgment:

Assumptions used in Pensions Valuation

The present value of the Local Government Pension Scheme defined benefit positions depends on a number of factors that are determined on an actuarial basis using a variety of assumptions. The assumption used in determining the net cost or income for pensions include the discount rate. Any changes in the assumptions which are disclosed in note 24 will impact the carrying value of the pension. The pension fund is currently in a surplus position of £2,343k. This is not recognised in the financial statements as the College does not expect to recover the surplus either through reduced contributions in the future or through refunds from the Scheme.

DERWEN COLLEGE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

4. Income from donations and legacies

	Unrestricted funds 2024 £	Restricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Donations	71,906	205,514	277,420	128,085
Grants	4,853	-	4,853	173,722
Government grants	169,766	-	169,766	-
Total 2024	246,525	205,514	452,039	301,807
<i>Total 2023</i>	<i>231,464</i>	<i>70,343</i>	<i>301,807</i>	

The government grant income comprises grants received from the Department of Education.

5. Income from charitable activities

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Training Fees	12,582,018	12,582,018	11,188,202
Miscellaneous Income	66,588	66,588	91,323
Short Breaks Income	381,239	381,239	417,412
Rental Income	280,568	280,568	250,678
Total 2024	13,310,413	13,310,413	11,947,615
<i>Total 2023</i>	<i>11,947,615</i>	<i>11,947,615</i>	

DERWEN COLLEGE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

6. Income from other trading activities

Fundraising activities

	Unrestricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Retail	350,339	350,339	307,831
Hospitality	367,900	367,900	346,150
Derwen College Consulting Ltd	-	-	421,350
Total 2024	<u>718,239</u>	<u>718,239</u>	<u>1,075,331</u>
<i>Total 2023</i>	<u>1,075,331</u>	<u>1,075,331</u>	

7. Investment income

	Unrestricted funds 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Interest Receivable	29,130	29,130	15,720
Total 2024	<u>29,130</u>	<u>29,130</u>	<u>15,720</u>
<i>Total 2023</i>	<u>15,720</u>	<u>15,720</u>	

DERWEN COLLEGE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

8. Other incoming resources

	Unrestricted funds 2024 £	Endowment funds 2024 £	Total funds 2024 £	Total funds 2023 £
Profit on Sale of Assets	400	-	400	171,000
Total 2024	<u>400</u>	<u>-</u>	<u>400</u>	<u>171,000</u>
<i>Total 2023</i>	<u>-</u>	<u>171,000</u>	<u>171,000</u>	

9. Expenditure on raising funds

Other trading expenses

	Unrestricted funds 2024 £	Total funds 2024 £	Total funds 2023 £
Retail and Hospitality Expenditure	390,607	390,607	326,860
Retail and Hospitality Staff Costs	331,466	331,466	283,530
Derwen College Consulting Ltd	15	15	42,804
	<u>722,088</u>	<u>722,088</u>	<u>653,194</u>
<i>Total 2023</i>	<u>653,194</u>	<u>653,194</u>	

DERWEN COLLEGE

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

10. Analysis of expenditure by activities

	Activities undertaken directly 2024 £	Support costs 2024 £	Total funds 2024 £	Total funds 2023 £
Education	4,364,647	-	4,364,647	3,760,424
Care	5,350,386	-	5,350,386	4,419,223
Administration	1,116,246	1,041,946	2,158,192	1,950,552
Campus & Estates	1,052,250	818,334	1,870,584	1,897,865
Total 2024	11,883,529	1,860,280	13,743,809	12,028,064
<i>Total 2023</i>	<i>10,372,936</i>	<i>1,655,128</i>	<i>12,028,064</i>	

DERWEN COLLEGE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

10. Analysis of expenditure by activities (continued)

Analysis of direct costs

	Education 2024 £	Care 2024 £	Administration 2024 £	Campus & Estates 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Staff costs	3,675,956	4,709,128	-	-	8,385,084	7,435,763
Depreciation	-	-	180,951	-	180,951	135,303
Premises & Ground Costs	266,468	53,270	197,907	877,712	1,395,357	1,243,156
Equipment Repairs and Maintenance	66,668	67,687	10,229	107,012	251,596	243,485
Licences & Subscriptions	9,892	25,652	102,020	1,230	138,794	88,500
Legal , Professional & Consultation Costs	42,666	41,895	51,086	-	135,647	99,941
Cleaning and Consumables	41,859	142,031	4,909	57,691	246,490	252,968
Marketing and Advertising	6,621	1,011	35,984	24	43,640	49,104
Learning Equipment and Student Activities	84,479	21,559	105,786	-	211,824	182,271
Printing Stationery and Computing Consumables	100,165	37,921	213,409	4,551	356,046	331,335
College Transport	41,021	2,922	87,152	2,765	133,860	101,999
External Contractors	252	235,900	11,101	-	247,253	62,908
Miscellaneous	28,600	11,410	115,712	1,265	156,987	146,203
Total 2024	4,364,647	5,350,386	1,116,246	1,052,250	11,883,529	10,372,936
<i>Total 2023</i>	<i>3,760,424</i>	<i>4,419,223</i>	<i>1,013,766</i>	<i>1,179,523</i>	<i>10,372,936</i>	

DERWEN COLLEGE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

10. Analysis of expenditure by activities (continued)

Analysis of support costs

	Administration 2024 £	Campus & Estates 2024 £	Total funds 2024 £	<i>Total funds 2023 £</i>
Staff costs	1,041,946	818,334	1,860,280	1,655,128
Total 2024	<u>1,041,946</u>	<u>818,334</u>	<u>1,860,280</u>	<u>1,655,128</u>
<i>Total 2023</i>	<u>936,786</u>	<u>718,342</u>	<u>1,655,128</u>	

11. Auditors' remuneration

	2024 £	<i>2023 £</i>
Fees payable to the College's auditor for the audit of the College's annual accounts	12,050	10,825
Fees payable to the College's auditor in respect of: All non-audit services not included above	<u>3,100</u>	<u>3,750</u>

12. Staff costs

	Group 2024 £	<i>Group 2023 £</i>	Company 2024 £	<i>Company 2023 £</i>
Wages and salaries	9,437,491	8,404,727	9,437,491	8,404,727
Social security costs	782,401	676,792	782,401	676,792
Pension costs	356,938	292,902	356,938	292,902
Agency costs	235,768	52,989	235,768	52,989
	<u>10,812,598</u>	<u>9,427,410</u>	<u>10,812,598</u>	<u>9,427,410</u>

Included in the above are redundancy payments of £19,868 made payable to 2 employees in the year (2023: £6,494 made payable to 2 employees).

DERWEN COLLEGE

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

12. Staff costs (continued)

The average number of persons employed by the College during the year was as follows:

	Group 2024 No.	<i>Group 2023 No.</i>
Charitable staff	326	287
Administration and support	90	87
Management	6	6
	422	380

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	Group 2024 No.	<i>Group 2023 No.</i>
In the band £60,001 - £70,000	1	3
In the band £70,001 - £80,000	4	1
In the band £90,001 - £100,000	1	-

The key management personnel of the College comprise of the senior management team as listed on page 2. The total remuneration of the key management personnel during the year was £482,760 (2023: £466,482). The remuneration and terms of conditions of the members of the SLT is agreed by the board following an established procedure.

13. Trustees' remuneration and expenses

During the year, no Trustees received any remuneration or other benefits (2023 - £NIL).

During the year ended 31 December 2024, no Trustee expenses have been incurred (2023 - £NIL).

DERWEN COLLEGE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

14. Tangible fixed assets

Group

	Freehold property £	Leasehold property £	Plant and machinery £	Motor vehicles £	Assets under construction £	Total £
Cost or valuation						
At 1 January 2024	12,363,538	542,214	1,070,619	320,416	93,480	14,390,267
Additions	-	-	172,653	3,490	227,252	403,395
Disposals	-	-	-	(37,739)	-	(37,739)
Transfers between classes	-	-	93,480	-	(93,480)	-
At 31 December 2024	12,363,538	542,214	1,336,752	286,167	227,252	14,755,923
Depreciation						
At 1 January 2024	9,301,907	305,043	578,324	266,750	-	10,452,024
Charge for the year	-	22,957	141,058	16,935	-	180,950
On disposals	-	-	-	(37,739)	-	(37,739)
At 31 December 2024	9,301,907	328,000	719,382	245,946	-	10,595,235
Net book value						
At 31 December 2024	3,061,631	214,214	617,370	40,221	227,252	4,160,688
At 31 December 2023	3,061,631	237,171	492,295	53,666	93,480	3,938,243

Included in freehold property is land at a cost of £106,693 (2023: £106,693).

DERWEN COLLEGE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

14. Tangible fixed assets (continued)

Company

	Freehold property £	Long-term leasehold property £	Plant and machinery £	Motor vehicles £	Assets under construction £	Total £
Cost or valuation						
At 1 January 2024	12,363,538	542,214	1,070,619	320,416	93,480	14,390,267
Additions	-	-	172,653	3,490	227,252	403,395
Disposals	-	-	-	(37,739)	-	(37,739)
Transfers between classes	-	-	93,480	-	(93,480)	-
At 31 December 2024	12,363,538	542,214	1,336,752	286,167	227,252	14,755,923
Depreciation						
At 1 January 2024	9,301,907	305,043	578,324	266,750	-	10,452,024
Charge for the year	-	22,957	141,058	16,935	-	180,950
On disposals	-	-	-	(37,739)	-	(37,739)
At 31 December 2024	9,301,907	328,000	719,382	245,946	-	10,595,235
Net book value						
At 31 December 2024	3,061,631	214,214	617,370	40,221	227,252	4,160,688
At 31 December 2023	3,061,631	237,171	492,295	53,666	93,480	3,938,243

DERWEN COLLEGE

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

15. Fixed asset investments

College	Investments in subsidiary companies £
Cost or valuation	
At 1 January 2024	100
At 31 December 2024	100
Net book value	
At 31 December 2024	100
At 31 December 2023	100

Principal subsidiaries

The following was a subsidiary undertaking of the College:

Name	Company number	Class of shares	Holding
Derwen College Consulting Limited	14503923	Ordinary	100%

	Expenditure £	Net assets £
Derwen College Consulting Limited	378,546	100

DERWEN COLLEGE

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

16. Stocks

	Group 2024 £	<i>Group 2023 £</i>	Company 2024 £	<i>Company 2023 £</i>
Finished goods and goods for resale	46,486	47,921	46,486	47,921

17. Debtors

	Group 2024 £	<i>Group 2023 £</i>	Company 2024 £	<i>Company 2023 £</i>
Due within one year				
Trade debtors	975,449	775,313	975,449	504,048
Other debtors	10,315	1,300	10,315	1,300
Prepayments and accrued income	170,333	159,024	170,333	159,024
	1,156,097	935,637	1,156,097	664,372

18. Current asset investments

	Group 2024 £	<i>Group 2023 £</i>	Company 2024 £	<i>Company 2023 £</i>
Savings investment	513,521	-	513,521	-

DERWEN COLLEGE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

19. Creditors: Amounts falling due within one year

	Group 2024 £	Group 2023 £	Company 2024 £	Company 2023 £
Payments received on account	176,498	152,346	176,498	152,346
Trade creditors	331,839	324,832	331,839	282,043
Amounts owed to group undertakings	-	-	-	150,085
Other taxation and social security	263,172	184,677	263,172	184,677
Obligations under finance lease and hire purchase contracts	23,871	12,894	23,871	12,894
Other creditors	21,268	21,424	21,268	21,424
Accruals and deferred income	585,160	360,841	585,160	360,826
	1,401,808	1,057,014	1,401,808	1,164,295

	Group 2024 £	Group 2023 £
Deferred income at 1 January 2024	151,393	264,142
Resources deferred during the year	381,757	151,393
Amounts released from previous periods	(151,393)	(264,142)
	381,757	151,393

Deferred income relates to fees received in advance.

20. Creditors: Amounts falling due after more than one year

	Group 2024 £	Group 2023 £	Company 2024 £	Company 2023 £
Net obligations under finance lease and hire purchase contracts	22,344	-	22,344	-

DERWEN COLLEGE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

21. Statement of funds

Statement of funds - current year

	Balance at 1 January 2024 £	Income £	Expenditure £	Transfers in/out £	Balance at 31 December 2024 £
Unrestricted funds					
General Funds	1,316,926	14,304,707	(13,869,303)	(403,396)	1,348,934
Fixed asset Fund	1,270,764	-	(157,993)	403,396	1,516,167
	<u>2,587,690</u>	<u>14,304,707</u>	<u>(14,027,296)</u>	<u>-</u>	<u>2,865,101</u>
Endowment funds					
Fixed asset fund	2,248,256	-	-	-	2,248,256
Expendable Endowment	170,129	-	(170,129)	-	-
	<u>2,418,385</u>	<u>-</u>	<u>(170,129)</u>	<u>-</u>	<u>2,248,256</u>
Restricted funds					
Fixed asset fund	419,223	-	(22,958)	-	396,265
Other restricted funds	40,000	205,514	(245,514)	-	-
	<u>459,223</u>	<u>205,514</u>	<u>(268,472)</u>	<u>-</u>	<u>396,265</u>
Total of funds	<u>5,465,298</u>	<u>14,510,221</u>	<u>(14,465,897)</u>	<u>-</u>	<u>5,509,622</u>

DERWEN COLLEGE

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024**

21. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 January 2023 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Balance at 31 December 2023 £</i>
Unrestricted funds					
General Funds	438,144	13,270,130	(12,297,867)	(93,481)	1,316,926
Fixed asset Fund	822,201	-	(110,068)	558,631	1,270,764
	<u>1,260,345</u>	<u>13,270,130</u>	<u>(12,407,935)</u>	<u>465,150</u>	<u>2,587,690</u>
Endowment funds					
Fixed asset fund	2,371,314	171,000	-	(294,058)	2,248,256
Expendable Endowment	558,966	-	(217,745)	(171,092)	170,129
	<u>2,930,280</u>	<u>171,000</u>	<u>(217,745)</u>	<u>(465,150)</u>	<u>2,418,385</u>
Restricted funds					
Fixed asset fund	444,458	-	(25,235)	-	419,223
Other restricted funds	-	70,343	(30,343)	-	40,000
	<u>444,458</u>	<u>70,343</u>	<u>(55,578)</u>	<u>-</u>	<u>459,223</u>
Total of funds	<u>4,635,083</u>	<u>13,511,473</u>	<u>(12,681,258)</u>	<u>-</u>	<u>5,465,298</u>

DERWEN COLLEGE

**NOTES TO THE FINANCIAL STATEMENTS
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Statement of funds (continued)

Endowment Funds

Endowment funds represent land and buildings of the college, with the exception of those held within restricted funds (see below). The endowed land and buildings are held on trust for Derwen College Trust, Charity Number 1153280-1.

Restricted Funds

The restricted fund brought forward and remaining balance carried forward relates to the net book value of the properties at Ludlow, Telford and Walford College, including 2 properties in Gobowen that were partly funded by the Big Lottery (refer to note 27).

Other restricted funds - Any other restricted income and expenditure that has occurred during the year.

22. Analysis of net assets between funds

Analysis of net assets between funds - current period

	Unrestricted funds 2024 £	Restricted funds 2024 £	Endowment funds 2024 £	Total funds 2024 £
Tangible fixed assets	1,516,167	396,265	2,248,256	4,160,688
Current assets	2,773,086	-	-	2,773,086
Creditors due within one year	(1,401,808)	-	-	(1,401,808)
Creditors due in more than one year	(22,344)	-	-	(22,344)
Total	2,865,101	396,265	2,248,256	5,509,622

Analysis of net assets between funds - prior period

	Unrestricted funds 2023 £	Restricted funds 2023 £	Endowment funds 2023 £	Total funds 2023 £
Tangible fixed assets	1,270,764	419,223	2,248,256	3,938,243
Current assets	2,373,940	40,000	170,129	2,584,069
Creditors due within one year	(1,057,014)	-	-	(1,057,014)
Total	2,587,690	459,223	2,418,385	5,465,298

DERWEN COLLEGE

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23. Reconciliation of net movement in funds to net cash flow from operating activities

	Group 2024 £	<i>Group 2023 £</i>
Net income for the period (as per Statement of Financial Activities)	44,324	830,215
Adjustments for:		
Depreciation charges	180,950	135,303
Returns on investments and servicing of finance	(29,130)	(15,720)
Loss/(profit) on the sale of fixed assets	-	(171,000)
Decrease/(increase) in stocks	1,435	(9,022)
Increase in debtors	(220,460)	(577,293)
Increase in creditors	400,459	338,033
Net cash provided by operating activities	377,578	530,516

24. Analysis of cash and cash equivalents

	Group 2024 £	<i>Group 2023 £</i>
Cash in hand	1,056,982	1,600,511
Total cash and cash equivalents	1,056,982	1,600,511

25. Analysis of changes in net debt

	At 1 January 2024 £	Cash flows £	At 31 December 2024 £
Cash at bank and in hand	1,600,511	(543,529)	1,056,982
Finance leases	(12,894)	(33,321)	(46,215)
Liquid investments	-	513,521	513,521
	1,587,617	(63,329)	1,524,288

DERWEN COLLEGE

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024

26. Pension commitments

Auto - Enrolment Pension Scheme

The College now operates two defined contribution schemes. The assets of the scheme are held separately from those of the College in independently administered funds. One of these schemes was introduced from 1 June 2019 with staff being given the option to migrate over from the closed defined benefit scheme (see below).

The pension cost charge represents contributions payable by the College to the fund and amounted to £356,938 (2023: £292,902).

College Scheme

The Group operates a defined benefit pension scheme.

The scheme was closed to new members and future accrual in 2019. All active members were given the option to migrate to a new defined contribution scheme that was setup from 1 June 2019. The defined benefit scheme remains open as a de-risking exercise is being completed in preparation to be in a position to a future buy out. There are currently no active members. All members are classed as deferred or pensionable as at 31 December 2024.

*The amounts in the financial statements for the year ended 31 December 2024 relating to pension are based on a full actuarial valuation dated 31 December 2020 and updated to 31 December 2024 by a qualified actuary, independent of the scheme's sponsoring employer.

Principal actuarial assumptions at the Balance Sheet date (expressed as weighted averages):

	At 31 December 2024 %	At 31 December 2023 %
Discount rate	5.6	4.8
Inflation (RPI)	3.3	3.2
Inflation (CPI)	2.8	2.6

	At 31 December 2024 Years	At 31 December 2023 Years
Mortality rates (in years)		
- for a male aged 65 now	20.7	21.4
- at 65 for a male aged 45 now	22.0	22.6
- for a female aged 65 now	23.4	23.3
- at 65 for a female aged 45 now	24.9	24.7

DERWEN COLLEGE

**NOTES TO THE FINANCIAL STATEMENTS
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26. Pension commitments (continued)

The Group's share of the assets in the scheme was:

	At 31 December 2024 £	<i>At 31 December 2023 £</i>
Corporate bonds	2,670,000	2,750,000
Cash and other liquid assets	66,000	50,000
Other	7,445,000	8,481,000
Total fair value of assets	10,181,000	11,281,000

The actual return on scheme assets was £-544,000 (2023 - £510,000).

Movements in the present value of the defined benefit obligation were as follows:

	2024 £
Opening defined benefit obligation	8,553,000
Benefits paid	(480,000)
Actuarial Losses	(634,000)
Interest cost	399,000
Closing defined benefit obligation	7,838,000

Movements in the fair value of the Group's share of scheme assets were as follows:

	2024 £
Opening fair value of scheme assets	11,281,000
Interest income	528,000
Benefits paid	(480,000)
Actuarial losses	(1,072,000)
Admin expenses	(76,000)
Closing fair value of scheme assets	10,181,000

DERWEN COLLEGE

**NOTES TO THE FINANCIAL STATEMENTS
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27. Operating lease commitments

At 31 December 2024 the Group and the College had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Company 2024 £	<i>Company 2023 £</i>
Not later than 1 year	23,872	6,189
Later than 1 year and not later than 5 years	22,344	6,705
	<hr/> 46,216 <hr/>	<hr/> 12,894 <hr/>

28. Big Lottery Funding

The college received Big Lottery Funding in respect of the Derwen Enterprises ceramics buildings and the residential building, The Acorns in 1997 and 2003 respectively.

The grants are repayable in the event of the college ceasing its activities, and the college may not dispose of the buildings or use them as security for a loan without prior written provision of the Big Lottery Fund, such restrictions to be in place for 80 years from 1997 and 2003 respectively when the grants were received.

29. Related party transactions

P Crosby, a Trustee of the Charity, is the owner of Southgate Management Services which was engaged by Derwen College as a Corporate Fundraiser and invoiced the college £26,040 during the year (2023: £Nil). There were no outstanding balances at year end.