

CHESHIRE WITHOUT ABUSE

England & Wales · Charity number 1153273

Details

Status Registered

Legal form Charitable company

Company number [08508288](#)

Registered 2013-08-07

Register [View on the Charity Commission register](#)

Contact

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Mill House
Brook Street
Crewe
CW2 7DE

Phone 01270250391

Email info@cheshirewithoutabuse.org.uk

Website <http://www.cheshirewithoutabuse.org.uk/>

Activities

Objects: TO RELIEVE THE DISTRESS AND SUFFERING OF WOMEN, CHILDREN AND MEN ACROSS CHESHIRE EAST, CHESHIRE WEST AND THE SURROUNDING AREA WHO HAVE SUFFERED, ARE EXPOSED TO OR HAVE BEEN THE PERPETRATOR OR IN ANY WAY INVOLVED IN OR AFFECTED BY DOMESTIC VIOLENCE, BY THE PROVISION OF TEMPORARY ACCOMMODATION. TO RELIEVE ANY PERSON IN NECESSITOUS CIRCUMSTANCES WHO MAY BE HOMELESS OR TEMPORARILY HOMELESS BY MAKING GRANTS OF MONEY OR PROVIDING OR PAYING FOR ITEMS, THE PROVISION OF ADVICE, SUPPORT, SERVICES OR FACILITIES AND BY THE PRESERVATION AND PROTECTION OF THEIR MENTAL AND PHYSICAL HEALTH IN SUCH WAYS AS SHALL RELIEVE THEIR NEED; TO EDUCATE THE PUBLIC IN CAUSES AND EFFECTS OF DOMESTIC VIOLENCE AND THE PREVENTION THEREOF, AND TO UNDERTAKE OR CONTRIBUTE TO RESEARCH INTO SUCH MATTERS AND/OR PUBLISH THE USEFUL RESULTS OF SUCH RESEARCH.

Activities: Giving Refuge and Support to families fleeing Domestic Abuse

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, The Prevention Or Relief Of Poverty, Accommodation/housing, Economic/community Development/employment
- **Who:** Children/young People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- Cheshire East
- Cheshire West & Chester

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£2,310,915	£2,331,768	£827,664	44
2024-03-31	£2,379,501	£2,654,302	£848,516	45
2023-03-31	£2,338,057	£2,442,763	£1,123,317	51
2022-03-31	£2,216,968	£2,013,358	£1,228,023	31
2021-03-31	£2,449,842	£1,666,746	£1,024,413	26

Trustees

Name	Role	Appointed
Dr Charlotte Barlow		2023-01-09
Gemma Aston		2023-01-09
Jennifer Anne Haskey		2025-09-18
Sarah Blair		2023-01-09
Sina Eisenbarth		2025-09-18
Sophie Marie Tothill		2025-09-18
Yogita Sharma		2025-09-18

CHESHIRE WITHOUT ABUSE

England & Wales - Charity number 1153273

Accounts

**Charity registration number 1153273 (England and Wales)
Registered company number: 08508288 (England and Wales)**

Cheshire Without Abuse
Annual report and financial statements
For the year ended 31 March 2025



Cheshire Without Abuse

Legal and administrative information

Trustees

Ms G Aston
Ms K Butterworth
Mr F Baxandall
Dr C Barlow
Ms S Blair
Ms A Stathers-Tracey

Secretary

Ms R V Brock

Senior management

Ms S Lightburn-Ritchie

Chief executive officer

Charity number (England and Wales) 1153273

Company number

08508288

Registered office

Mill House
Brook Street
Crewe
Cheshire
England
CW2 7DE

Auditor

DJH Audit Limited
The Exchange
5 Bank Street
Bury
Lancashire
BL9 0DN

Cheshire Without Abuse

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Cheshire Without Abuse

Trustee's report

For the year ended 31 March 2025

The Trustees are pleased to present their report alongside the audited financial statements for the fiscal year ended March 31, 2025.

This has been a year of both triumph and challenge that has ultimately strengthened our organisation and clarified our mission.

Recognition and achievement

The first three quarters of 2024-25 brought significant recognition for our work. We won the Community Organisation Award for Multi-Strand at the 2024 National Diversity Awards and the Award for Excellence: Strategic Projects from the Cheshire Community Foundation for our Lighthouse project. We also achieved the NCVO's "Investing in Volunteers" standard. In April, our CEO Saskia Lightburn-Ritchie had the honour of meeting Queen Camilla at SafeLives' 21st anniversary, discussing our work supporting survivors at every stage of their journey.

Crisis and community response

In January 2025, we faced an immediate funding crisis when notice was given of the withdrawal of funding to our adult and child survivor support services. This necessitated redundancy consultations while we launched an emergency public appeal. Crucially, we immediately consulted our survivor network on service priorities. Their guidance was clear: prioritise peer support groups, maintain our independent 24/7 helpline, preserve support for children and young people, and retain our support centre in Crewe.

The community response was extraordinary. In ten weeks, we raised £471,000 of the £500,000 needed through support from individuals, businesses, trusts, and a renewed safe accommodation agreement with the local authority.

Strengthened foundation

This period of challenge has clarified our core strengths. The substantial community response validates our survivor-informed approach and demonstrates that we have developed services that survivors themselves, and the wider community, hugely value.

While this was an incredibly challenging period for our clients and team of staff and volunteers, we enter the year ahead with a strengthened foundation, clear evidence of community support, and renewed focus on our survivor-centred approach - delivering effective, valued support for families and individuals affected by domestic abuse, with benefits felt across communities in Cheshire and beyond.

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Objectives and activities

Cheshire Without Abuse (MyCWA)'s core objective is to support families and individuals in Cheshire who are impacted by domestic abuse. The charity fulfils this objective through the provision of a range of services including a 24/7 helpline, safe accommodation, recovery programmes and behaviour change interventions. MyCWA applies a whole-family holistic approach to its services, supporting all those impacted by domestic abuse - including the survivor, friends and family impacted; and those who harm, who want support in changing unhealthy behaviours.

We also provide education, awareness, training and consultancy on domestic abuse through our Domestic Abuse Experts service, delivering specialist knowledge to employers, professionals, and communities to build capacity for supporting those affected by abuse.

Our approach is fundamentally survivor-led, with an active survivor network providing ongoing guidance on service priorities and development.

The Trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

Cheshire Without Abuse

Trustee's report (continued)

For the year ended 31 March 2025

Achievement and performance

The 2024-25 period demonstrates our organisation's resilience, adaptability, and the strength of our survivor-led approach. Despite facing an unprecedented funding challenge in January 2025, we not only maintained service quality but emerged with a clearer focus and stronger foundation.

Our work received significant recognition during the first three quarters of 2024-25:

- Winner of the Community Organisation Award for Multi-Strand at the 2024 National Diversity Awards
- Award for Excellence: Strategic Projects from Cheshire Community Foundation for our Lighthouse project
- Nomination as charity of the year by various local businesses and public figures, including the Mayor of Congleton
- Achievement of NCVO's "Investing in Volunteers" standard
- CEO Saskia Lightburn-Ritchie met with Queen Camilla at SafeLives' 21st anniversary

Service Performance

Throughout this challenging period, we maintained exceptional service standards. For example:

- Our safe accommodation services held an 100% occupancy rate with a 75% successful move-on rate (target: 60%)
- Our online peer support group grew to 656 members
- Our team handled over 1,000 calls through our 24 hour helpline
- Volunteer Programme: approximately 2000 volunteer hours contributed in Q4 alone, supporting all areas of our work from donations management to direct service delivery.
- Our custody suite co-location project saw 2,828 individuals identified following a domestic abuse related offence, with 63% completing the brief cell intervention; resulting in 666 onward referrals for behaviour related support and 918 victims receiving a safety and signposting information text.

Despite resource constraints, we also maintained strong community engagement:

- "Ask Us Anything" social media campaign addressing common misconceptions about domestic abuse
- White Ribbon Day and 16 Days of Action campaign reaching thousands nationally with educational content on the issue of domestic abuse and a variety of actions people can take to support our cause.
- Christmas campaign highlighting the reality that "while many children count down to Christmas, others count down to safety"
- Partnership with Crown Group Services for innovative Christmas tree collection fundraising
- A 'spotlight on...' social media services for various individuals and organisations who supported our emergency appeal
- Attending the Mayor of Congleton's Spring Ball as one of their chosen charities

Our whole-family approach continues to deliver transformational outcomes. Case studies from the year demonstrate our ability to work with the most complex situations - from supporting 15-year-old gang members to take accountability for their actions, to helping families navigate honour-based abuse and immigration challenges, to supporting parents and children to rebuild relationships after experiencing domestic abuse.

The community response during our funding crisis provides the strongest evidence of our impact - survivors, partners, and community members recognised the value of our work and mobilised unprecedented support to ensure its continuation.

Cheshire Without Abuse

Trustee's report (continued)

For the year ended 31 March 2025

Financial position

During 2024-25 total income reduced by around 3% on the prior year with expenditure reducing by 12% on the prior year largely due to a reduction in staffing and running costs.

Reserves policy

Cheshire Without Abuse (MyCWA) holds a mix of restricted and unrestricted reserves.

Restricted reserves represent the unspent balance of restricted income received by the charity, where the funding is allocated to specific charitable activities and projects. Restricted reserves will be applied to the future funding of those specific activities and projects to which the funds were intended.

Unrestricted reserves are held to fund and support the overall operation of the charity and can be applied by the charity to fund any aspect of the charity's operations. Unrestricted reserves are also held as a buffer to enable the charity to (a) withstand any short-term cash flow and working capital shortfalls; (b) mitigate against the financial impact of risks identified and monitored in the Risk Register, and (c) to cover any unforeseen expenditure.

Financial review

Unrestricted reserves have reduced from £754,516 in 2023-24 to £713,664 in 2024-25. These remain in the target range for reserves as set by reference to the risks faced by the Charity (as documented by the Risk Register), and by reviewing the funding mix and funding risks of the Charity's operations and cost base.

Restricted expenditure has reduced in the year from £1,459,153 in 2023-24 to £1,063,151 in 2024-25.

Restricted funds in this year included those from:

Another Way Women's Foundation	£5,000	Grant to support a Peer Support Lounge for female survivors of domestic abuse
BBC Children in Need	£30,685	Funding to support a Children's Case Worker
Cheshire East Council	£30,000	Funding to train staff and carers in 50 locations relating to personal safety activities for Children plus funding for a Peer Support Lounge for Male Survivors
Cheshire Community Foundation	£9,000	Funding for Peer Support Lounge sessions, Children's seaside visits and crisis funding to support victims of domestic abuse
Police and Crime Commissioners (PCC)	£803,301	Pan Cheshire Perpetrator work
Congleton Inclosure Trust	£2,616	Grant to a Peer Support Lounge in Congleton
David & Ruth Lewis Charitable Trust	£30,000	Funding to support the 24 Hour Helpline service
Groundwork UK	£700	Funding contribution to support male Peer Support Lounge
JTI UK	£18,000	Funding to support a Volunteer Lead Coordinator
Macclesfield Town Council	£680	Funding to support a Peer Support Lounge in Macclesfield
Nantwich Church Warden's Society	£10,000	Funding to support a specialist Family Practitioner
Screwfix Foundation	£5,000	Funding to support refuge costs
National Lottery Community Fund	£113,519	Funding to provide specialist support pathways for adults from marginalised communities affected by domestic abuse
St James's Place Charitable Foundation	£1,000	Funding to support Peer Support Lounge activities
The Neighbourly Team (B&Q Foundation)	£10,000	Funding for refuge repairs and refurbishments

Cheshire Without Abuse

Trustee's report (continued)

For the year ended 31 March 2025

Wilker Group	£10,000	Funding to deliver training and expert resources to schools and early education settings across Cheshire
Women's Aid Federation of England	£3,650	Funding to support therapy for clients

Going Concern:

The Trustees conducted a thorough review of the charity's financial position following the unexpected withdrawal of core funding in January 2025. This funding cut, representing approximately 17% of our annual income, created immediate material uncertainty about our ability to continue operations. In response, the Trustees implemented a comprehensive crisis management plan:

Immediate actions:

Emergency redundancy consultations for all staff to manage cost base
Launch of public fundraising campaign with clear service priorities
Extensive consultation with survivor communities to guide decision-making
Engagement with existing funders regarding service continuation

Medium-term strategy:

Development of diversified funding model reducing reliance on single funding sources
Acceleration of income generation through Domestic Abuse Experts consultancy
Strategic service realignment to focus resources where greatest impact can be achieved

Impact: The emergency fundraising campaign raised £471,000 in ten weeks, combined with a renewed accommodation contract, providing sufficient resources to continue operations through 2025-26.

Looking ahead: We have developed 2-year cash flow projections showing sustainable operations based on our new funding mix and service model. Monthly financial monitoring continues, with trustee oversight of all significant financial decisions.

Based on these actions and demonstrated community support, the Trustees conclude that the going concern basis remains appropriate for preparing these financial statements, while acknowledging the ongoing need for careful financial management and diversified funding development.

Fundraising

The 2024-25 period marked a fundamental transformation in our fundraising approach, necessitated by the funding crisis but resulting in a more sustainable and diverse income base.

We restructured our fundraising, marketing and training teams to reflect the integrated nature of our diversified income strategy, with a Head of Income Generation and Communications overseeing both charitable fundraising and earned income through our Domestic Abuse Experts consultancy.

The ten-week emergency appeal at the end of this reporting period demonstrated significant community support and raised our profile among both individual supporters and institutional funders. We are building on this increased awareness and goodwill to develop sustainable income streams across multiple areas.

Our future fundraising strategy encompasses earned income through the growth of Domestic Abuse Experts consultancy and training services, individual giving programmes that nurture the relationships established during our emergency campaign, and strengthened corporate partnerships that provide volunteering opportunities, skills donation, fundraising support, and potential consultancy clients. We continue to pursue targeted trust and foundation support aligned with our core service priorities while supporting community fundraising initiatives and challenges.

This approach reduces our reliance on single funding sources while creating multiple pathways for income generation that align with our charitable mission and values.

Cheshire Without Abuse

Trustee's report (continued)

For the year ended 31 March 2025

Financial and risk management objectives and policies

Our risk management framework includes regular stress-testing of our financial position against various funding scenarios and rigorous monitoring of funder relationships and contract renewal prospects. We also have clear funding diversification targets to ensure no single source represents an unsustainable proportion of our income.

We continue to work on reducing reliance on statutory funding through the development of earned income streams. The Domestic Abuse Experts consultancy and training arm plays a central role in this strategy, monetising our expertise in domestic abuse support, training, and organisational development while remaining fully aligned with our charitable objectives. This approach creates sustainable revenue streams independent of grant funding cycles while building our reputation as sector leaders.

Financial controls are reinforced through monthly trustee review of management accounts and cash flow projections, quarterly risk register updates with specific mitigation actions, enhanced budgeting and forecasting processes that incorporate multiple scenarios, and clear delegation of authority for financial commitments and contractual arrangements. With these measures in place, we maintain a monthly review of risks in line with our business continuity plan and adjust as required to ensure continued service delivery to those who need our support.

Cheshire Without Abuse

Trustee's report (continued)

For the year ended 31 March 2025

Structure, governance and management

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Cheshire Without Abuse (MyCWA) is a charitable company limited by guarantee, which incorporated 2013; and registered as a charity the same year. The organisation is governed by its Articles of Association (as updated in 2018) but has existed continuously since its beginnings in 1977.

The organisation was set up in 1977, later becoming a registered charity. The Charity incorporated as a limited company on 29th April 2013 simultaneously closing the existing charity and re-registering for charitable status on 7th August 2013. It is governed by the Company's Articles of Association, as amended by Special Resolution on 23rd July 2013. A list of trustees serving during the year is set out in the following pages.

Trustees are appointed for a 3-year term that may be renewed twice more for 3 years. Trustees are selected on the basis of their skills and experience, and to ensure an appropriate mix of skills and diversity in the Board. There is a full induction programme for new Trustees and the chance to observe different activities of Cheshire Without Abuse (MyCWA).

The Trustees are responsible for the governance of the charity according to the terms of the Articles of Association. They have delegated authority for the day-to-day running of the charity to the CEO. Trustees develop the strategic vision for the charity working with staff, volunteers and clients and delegate the responsibility for operational delivery to the senior leadership team.

The Board of Trustees (also directors of the company) are accountable for ensuring the Charity's good governance, financial prudence and solvency. The Trustees must also be sure that legal and human resources responsibilities are met and that strategies and policies are consistent with the Charity's overall strategic objectives. To that purpose, throughout the year, the trustees pursued the Charity's strategic plan in line with the Charity's mission statement, strategies and governance and as a focus for developing core capabilities, pursuing resources and building a positive culture in the organisation.

The Charity's systems for internal controls and beneficiary records were reinforced in the year. It continues to include an annual report approved by the board of trustees, monthly scrutiny by the board of trustees of financial results, reviews of variances from budgets and progress against plan. As part of the effective delegation of authority, the trustees identify risks and delegate actions to management to ensure their effective mitigation.

Throughout the year, the trustees considered, pre-empted and managed the major risks to which the charity was exposed, and applied approaches to mitigate those risks. Internal risks were reduced by workforce and management changes and challenges to commercial performance data, explaining the management accounts, authorising transactions, the intelligent use of Sage data, outsourced bookkeeping services and applying enhanced resource controls across the Charity.

Cheshire Without Abuse

Trustee's report (continued)

For the year ended 31 March 2025

Recruitment and appointment of trustees

As set out in the articles of association, all members are circulated with invitations to attend and have a right to speak at the Annual General Meeting. Members are invited to nominate officers prior to the AGM where The Chair, Treasurer and Secretary are to be elected. Officials and Directors of the board have the power to fill vacancies arising amongst the board where this occurs after the last meeting of the AGM. Such persons shall serve until the next AGM and shall be eligible for election. Specific invitations to join the board may be made to ensure our organisational needs are met. Board members co-opted by invitation will serve until the next AGM and shall be eligible for election.

New trustees are recruited in two ways:

- By open advertisement in both news media and via the local CVS, identifying the skills sought and;
- By invitation based on the skills gap identified at Board level

Application is via an application form which is part of our trustee recruitment pack, this is then reviewed by a subgroup of the board and then the candidate is subject to an interview by at least two board members. A clear set of policies and procedures including our trustee skills audit, role descriptions, code of conduct and competencies for trustees ensure that the recruitment of new trustees is focussed on the skills sought at Board level, is fair, transparent and meets both the needs of the charity and the requirements of the charity commission.

Organisational structure

The charity is led by the CEO and the Senior Leadership Team. We have a strong operational management team consisting of the specialists, service managers and team leads who are responsible for the implementation of our delivery plan, the tight oversight of our finances and development and support of our staff.

The average number of employees, on a full-time equivalent basis, for the year increased from 39 in 2023-24 to 40 in 2024-25 (at time of reporting).

Induction and training of trustees

Following appointment, new trustees undergo an orientation day to brief them on their legal obligations under charity law, the charity's aims, the content of the governing document, policies, procedures and decision-making processes, the business plan and recent financial performance of the charity. During the induction day, they meet key employees and other trustees. Trustees are encouraged to attend appropriate external events where these will facilitate the undertaking of their role as well as the annual away day to revisit strategic planning and ensure the organisational vision is on-track.

Cheshire Without Abuse

Trustee's report (continued)

For the year ended 31 March 2025

Remuneration policy

The Board sets remuneration policy which is generally in line with the Joint National Councils pay scales. This is reviewed periodically as changes to the scale occur. Trustees of the charity are committed to ensuring that every employee of the charity is paid a living wage as set by the Living Wage Commission and the Charity is a Living Wage Employer having achieved the Living Wage Foundation accreditation within this year.

The trustee's policy on remuneration includes:

- Considering salary levels as part of our staff retention policy
- Paying every staff member a living wage in line with the Living Wage Foundation
- Paying fair salaries linked to the National Joint Council scale, including cost of living rises
- Keeping the highest salary no more than 3:1 ratio to the median salary
- Being transparent about salary scales both within and outside the organisation

The highest salary in the organisation is that of the Chief Executive which at the end of 2024-25 is £67,185 (2023-24 £67,185) the lowest salary in this period was £25,119 (2023-24 £25,119). Median salary in this period was £30,296 (2023-24 £30,296) with the average salary at £34,544 (2023-24 £33,702). Ratio of highest salary to median salary is 2.2:1 (2023-24 2.2:1).

There were management expenses relating to travel for the CEO, and COO in 2024-25 of £786 (2023-24 £0).

In 2024-25 no staff annual leave was accrued or paid out and therefore there is nothing to report.

Risk management

It is the responsibility of the trustees to identify and assess the risks that the charity may face, and to establish suitable controls to mitigate the possibility of fraud and errors.

Risk management remains a fundamental duty of the Board of Trustees. The charity employs a tailored risk management framework that monitors various risks affecting the organisation, encompassing shifts within the sector, shifts in demand for services, alterations in the political and economic environment, as well as variations in funding and staffing levels.

The risk register undergoes quarterly evaluation during Trustee meetings, where alterations in risk levels are duly acknowledged, and corresponding mitigation strategies are established.

Safeguarding, Serious and Critical Incidents

We take our responsibility for the safety of those who are experiencing (or have experienced) domestic abuse very seriously. Katy McGlyn (Service Manager – Children and Young People) is our designated safeguarding lead. Katy is experienced in working with safeguarding issues and has regular training in this field. All staff are trained in safeguarding and proficient in protocols around raising concerns about someone's welfare. We continue to report to the Board any unique issues raised as and when they occur.

There have been no serious incidents to be referred to the Charity Commission reported by Cheshire Without Abuse (MyCWA) either in its own right, or in connection with any of our projects being carried out with project partners, during the last 12 months.

Auditor

In accordance with the company's articles, a resolution proposing that DJH Audit Limited be reappointed as auditor of the company will be put at a General Meeting.

Cheshire Without Abuse

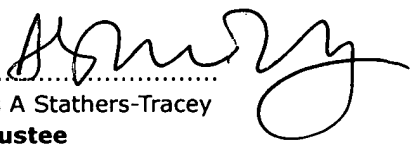
Trustee's report (continued)

For the year ended 31 March 2025

Disclosure of information to auditor

Each of the trustees has confirmed that there is no information of which they are aware which is relevant to the audit, but of which the auditor is unaware. They have further confirmed that they have taken appropriate steps to identify such relevant information and to establish that the auditor is aware of such information.

The Trustee's report was approved by the Board of Trustees.


.....
Ms A Stathers-Tracey
Trustee

Date: 18/9/2025
.....

Cheshire Without Abuse

Statement of trustee's responsibilities

For the year ended 31 March 2025

The trustees are responsible for preparing the Trustee's Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that year.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping sufficient accounting records that disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the trust deed. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Cheshire Without Abuse

Independent auditor's report

To the trustees of Cheshire Without Abuse

Opinion

We have audited the financial statements of Cheshire Without Abuse (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities, the balance sheet, the statement of cash flows and notes to the financial statements, including significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* (United Kingdom Generally Accepted Accounting Practice).

In our opinion, the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the Charities Act 2011.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the *Auditor's responsibilities for the audit of the financial statements* section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the Trustee's use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The other information comprises the information included in the annual report other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information contained within the annual report. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon. Our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the course of the audit, or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Cheshire Without Abuse

Independent auditor's report (continued)

To the trustees of Cheshire Without Abuse

Matters on which we are required to report by exception

We have nothing to report in respect of the following matters in relation to which the Charities (Accounts and Reports) Regulations 2008 requires us to report to you if, in our opinion:

- the information given in the financial statements is inconsistent in any material respect with the Trustee's report; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the statement of Trustee's responsibilities, the trustees are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error. In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud, is detailed below.

As part of our planning process:

- We enquired of management the systems and controls the charity has in place, the areas of the financial statements that are mostly susceptible to the risk of irregularities and fraud, and whether there was any known, suspected or alleged fraud. The charity did not inform us of any known, suspected or alleged fraud
- We obtained an understanding of the legal and regulatory frameworks applicable to the charity. We determined that the following were most relevant: Charities SORP (FRS 102), Companies Act 2006, Charities Act 2016, and health and safety legislation.
- We considered the incentives and opportunities that exist in the charity, including the extent of management bias, which present a potential for irregularities and fraud to be perpetuated, and tailored our risk assessment accordingly.
- Using our knowledge of the charity, together with the discussions held with the charity at the planning stage, we formed a conclusion on the risk of misstatement due to irregularities including fraud and tailored our procedures according to this risk assessment.

Cheshire Without Abuse

Independent auditor's report (continued)

To the trustees of Cheshire Without Abuse

The key procedures we undertook to detect irregularities including fraud during the course of the audit included:

- Identifying and testing journal entries, in particular those that were significant and unusual.
- Performing walkthrough tests of income and expenses to ensure that appropriate controls and segregation of duties are in place.
- Reviewing the financial statement disclosures and determining whether accounting policies have been appropriately applied.
- Reviewing and challenging the assumptions and judgements used by management in their significant accounting estimates, in particular in relation to depreciation.
- Assessing the extent of compliance, or lack of, with the relevant laws and regulations.
- Testing key income lines for evidence of management bias.
- Obtaining third-party confirmation of material bank balances.
- Documenting and verifying all significant related party balances and transactions.
- Reviewing documentation such as the trustees minutes for discussions of irregularities including fraud.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements even though we have properly planned and performed our audit in accordance with auditing standards. The primary responsibility for the prevention and detection of irregularities and fraud rests with the trustees of the entity.

A further description of our responsibilities is available on the Financial Reporting Council's website at: <https://www.frc.org.uk/auditorsresponsibilities>. This description forms part of our auditor's report.

Use of our report

This report is made solely to the charity's trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. Our audit work has been undertaken so that we might state to the charity's trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's trustees as a body, for our audit work, for this report, or for the opinions we have formed.

DJH Audit Limited

Mr Richard Bell (Senior Statutory Auditor)

For and on behalf of DJH Audit Limited, Statutory Auditor

The Exchange

5 Bank Street

Bury

Lancashire

BL9 0DN

Date: 22nd September 2025

Cheshire Without Abuse

Statement of financial activities Including income and expenditure account

For the year ended 31 March 2025

		Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
	Notes						
Income from:							
Donations and legacies	5	272,089	-	272,089	50,692	-	50,692
Charitable activities	7	871,600	1,083,149	1,954,749	757,101	1,503,310	2,260,411
Other trading activities	6	84,077	-	84,077	68,398	-	68,398
Total income		<u>1,227,766</u>	<u>1,083,149</u>	<u>2,310,915</u>	<u>876,191</u>	<u>1,503,310</u>	<u>2,379,501</u>
Expenditure on:							
Services and support	8	1,268,617	1,063,151	2,331,768	1,159,149	1,495,153	2,654,302
Total expenditure		<u>1,268,617</u>	<u>1,063,151</u>	<u>2,331,768</u>	<u>1,159,149</u>	<u>1,495,153</u>	<u>2,654,302</u>
Net income/(expenditure) and movement in funds		(40,851)	19,998	(20,853)	(282,958)	8,157	(274,801)
Reconciliation of funds:							
Fund balances at 1 April 2024		<u>754,515</u>	<u>94,000</u>	<u>848,515</u>	<u>1,037,474</u>	<u>85,843</u>	<u>1,123,317</u>
Fund balances at 31 March 2025		<u>713,664</u>	<u>114,000</u>	<u>827,664</u>	<u>754,516</u>	<u>94,000</u>	<u>848,516</u>

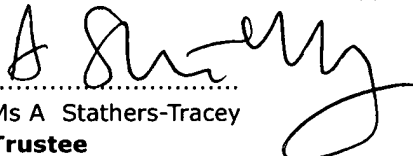
Cheshire Without Abuse

Balance sheet

As at 31 March 2025

	Notes	2025		2024	
		£	£	£	£
Fixed assets					
Tangible assets	13		86,286		114,773
Current assets					
Debtors	14	181,735		313,092	
Cash at bank and in hand		512,235		406,435	
Restricted cash at bank and in hand		114,000		94,000	
		<u>807,970</u>		<u>813,527</u>	
Creditors: amounts falling due within one year	15	<u>(66,592)</u>		<u>(79,784)</u>	
Net current assets			<u>741,378</u>		<u>733,743</u>
Total assets less current liabilities			<u>827,664</u>		<u>848,516</u>
The funds of the charity					
Restricted income funds	17		114,000		94,000
Unrestricted funds	18		713,664		754,516
			<u>827,664</u>		<u>848,516</u>

The financial statements were approved by the trustees on 18/9/2025.


.....
Ms A Stathers-Tracey
Trustee

Cheshire Without Abuse

Statement of cash flows

For the year ended 31 March 2025

	Notes	2025 £	£	2024 £	£
Cash flows from operating activities					
Cash generated from/(absorbed by) operations	1		128,216		(144,989)
Investing activities					
Purchase of tangible fixed assets		(2,416)		(13,739)	
Net cash used in investing activities					
			(2,416)		(13,739)
Net cash generated from financing activities					
			-		-
Net increase/(decrease) in cash and cash equivalents					
			125,800		(158,728)
Cash and cash equivalents at beginning of year			500,435		659,163
Cash and cash equivalents at end of year			<u>626,235</u>		<u>500,435</u>

Cheshire Without Abuse

Statement of cash flows (continued)

For the year ended 31 March 2025

1 Cash generated from/(absorbed by) operations	2025	2024
	£	£
Deficit for the year	(20,853)	(274,801)
Adjustments for:		
Depreciation and impairment of tangible fixed assets	30,903	35,732
Movements in working capital:		
Decrease in debtors	131,356	123,664
(Decrease) in creditors	(13,192)	(29,584)
Cash generated from/(absorbed by) operations	<u>128,214</u>	<u>(144,989)</u>

2 Accounting policies

2.1 Accounting convention

The financial statements have been prepared in accordance with the charity's governing document, the Charities Act 2011, FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and the Charities SORP "Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)". The charity is a Public Benefit Entity as defined by FRS 102.

The financial statements have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a true and fair view. This departure has involved following the Statement of Recommended Practice for charities applying FRS 102 rather than the version of the Statement of Recommended Practice which is referred to in the Regulations but which has since been withdrawn.

The financial statements are prepared in sterling, which is the functional currency of the charity. Monetary amounts in these financial statements are rounded to the nearest £.

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

Cheshire Without Abuse

Notes to the financial statements

For the year ended 31 March 2025

2 Accounting policies

(Continued)

2.2 Going concern

The Trustees have thoroughly reviewed the charity's plans, forecasts, and risk register and have identified material risks and uncertainties regarding the charity's ability to continue as a going concern in the foreseeable future. These concerns primarily stem from a significant reduction in MyCWA's core funding at the start of the reporting period. This sudden cut in funding immediately affected the delivery of services and necessitated a reduction in staff as part of cost-saving measures.

In response to these risks, the Trustees have initiated a strategic plan to scale up efforts aimed at reducing reliance on statutory funding. This plan focuses on diversifying funding streams and achieving greater self-sustainability by monetising the wealth of expertise within the team. These efforts are designed to safeguard the charity's future and ensure the continued provision of vital services to those affected by domestic abuse. All activities remain aligned with MyCWA's charitable objectives of supporting individuals impacted by domestic abuse, as well as raising awareness and providing education on the issue.

Based on these actions and the forecasts considered, the Trustees conclude that the going concern basis of accounting remains appropriate for the preparation of the financial statements.

2.3 Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, are recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition is met.

2.4 Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

2.5 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

Cheshire Without Abuse

Notes to the financial statements (continued)

For the year ended 31 March 2025

2 Accounting policies

(Continued)

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements	Straight line over 10 years
Fixtures and fittings	25% on cost
Computers	33% on cost

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is recognised in the statement of financial activities.

2.6 Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks, other short-term liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

2.7 Financial instruments

The charity has elected to apply the provisions of Section 11 'Basic Financial Instruments' and Section 12 'Other Financial Instruments Issues' of FRS 102 to all of its financial instruments.

Financial instruments are recognised in the charity's balance sheet when the charity becomes party to the contractual provisions of the instrument.

Financial assets and liabilities are offset, with the net amounts presented in the financial statements, when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle on a net basis or to realise the asset and settle the liability simultaneously.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Basic financial liabilities

Basic financial liabilities, including creditors and bank loans are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of operations from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

Cheshire Without Abuse

Notes to the financial statements (continued)

For the year ended 31 March 2025

2 Accounting policies

(Continued)

2.8 Employee benefits

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

Termination benefits are recognised immediately as an expense when the charity is demonstrably committed to terminate the employment of an employee or to provide termination benefits.

2.9 Retirement benefits

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 10. There were no outstanding contributions at the year end.

2.10 Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

2.11 Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds that are set aside by the trustees out of general funds for specific future purposes or projects.

2.12 Hire purchase and leasing commitments

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

3 Critical accounting estimates and judgements

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees have made no key judgments which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

4 Taxation

The charity is exempt from taxation on its activities because all its income is applied for charitable purposes.

Cheshire Without Abuse

Notes to the financial statements (continued)

For the year ended 31 March 2025

5 Income from donations and legacies

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Donations and gifts	272,089	50,692

6 Income from other trading activities

	Unrestricted funds 2025 £	Unrestricted funds 2024 £
Rental income	21,128	16,511
Other	62,949	51,887
Other trading activities	84,077	68,398

7 Income from charitable activities

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Unrestricted funds 2024 £	Restricted funds 2024 £	Total 2024 £
Services and support						
Grants	482,458	1,083,149	1,565,607	469,115	1,503,310	1,972,425
Other	75,582	-	75,582	-	-	-
Temporary accomodation						
Rents receivable	313,560	-	313,560	287,986	-	287,986
	<u>871,600</u>	<u>1,083,149</u>	<u>1,954,749</u>	<u>757,101</u>	<u>1,503,310</u>	<u>2,260,411</u>

Grants received, included in the above, are as follows:

	2025 £	2024 £
Another Way Womens Foundation	5,000	-
BBC Children in Need	30,685	34,581
Cheshire Community Foundation	9,000	25,000
Cheshire East Council	512,457	469,115
Congleton Inclosure Trust	2,616	-
David & Ruth Lewis Charitable Trust	30,000	-

Cheshire Without Abuse

Notes to the financial statements (continued)

For the year ended 31 March 2025

7 Income from charitable activities		(Continued)
Groundwork UK	700	-
JTI UK	18,000	13,500
Julia and Hans Rausing	-	10,000
Kids Out	-	200
Lyons Trust	-	11,280
Macclesfield Town Council	680	-
Ministry of Housing	-	280,000
Morgan Foundation	-	11,500
Nantwich Church Warden's Charity	10,000	-
National Lottery Community Fund	113,519	60,807
NL Cost of Living Fund	-	75,000
Police & Crime Commissioners	803,300	943,779
SafeLives	-	26,913
Screwfix Foundation	5,000	-
St James's Place Charitable Foundation	1,000	-
The Neighbourly Team (B&Q Foundation)	10,000	-
Wilker Group	10,000	-
Womens Aid Federation of England	3,650	10,750
	1,565,607	1,972,425

Cheshire Without Abuse

Notes to the financial statements (continued)

For the year ended 31 March 2025

8 Expenditure on charitable activities

	2025	2024
	£	£
Direct costs		
Staff Costs	1,639,731	1,778,691
Accommodation	320,835	370,305
Marketing	35,143	41,666
Running Costs	189,230	230,575
Training	24,000	82,058
Other	17,533	8,591
Consultancy	49,800	68,890
Depreciation	30,903	35,732
	<u>2,307,175</u>	<u>2,616,508</u>
Share of support and governance costs (see note 9)		
Support	24,593	37,794
	<u>2,331,768</u>	<u>2,654,302</u>
Analysis by fund		
Unrestricted funds	1,268,617	1,159,148
Restricted funds	1,063,151	1,495,153
	<u>2,331,768</u>	<u>2,654,301</u>

Included within Staff Costs in 2024 are redundancy costs of cost £102,209.

9 Support costs allocated to activities

	2025	2024
	£	£
Audit fees	6,600	6,600
Payroll costs	3,309	4,125
Accountancy services	4,003	4,540
Legal and professional fees	10,681	22,529
	<u>24,593</u>	<u>37,794</u>
Analysed between:		
Services and support	<u>24,593</u>	<u>37,794</u>

Cheshire Without Abuse

Notes to the financial statements (continued)

For the year ended 31 March 2025

10 Net movement in funds	2025	2024
	£	£
The net movement in funds is stated after charging/(crediting):		
Fees payable for the audit of the charity's financial statements	6,600	6,600
Depreciation of owned tangible fixed assets	30,903	35,732
	<u> </u>	<u> </u>

11 Trustees

Neither the trustees nor any persons connected with them received any remuneration or reimbursed expenses during the year (2024: Nil).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2024: nil).

Aggregate donations from related parties were nil (2024: nil). There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

12 Employees

The average monthly number of employees during the year was:

	2025	2024
	Number	Number
All staff	44	45
	<u> </u>	<u> </u>

Employment costs

	2025	2024
	£	£
Wages and salaries	1,639,731	1,778,691
	<u> </u>	<u> </u>
	<u>1,639,731</u>	<u>1,778,691</u>

The average full time equivalent number of staff employed during the period was 39 (2023-24: 39).

The number of employees whose annual remuneration was more than £60,000 is as follows:

	2025	2024
	Number	Number
£60,001 - £70,000	1	1
	<u> </u>	<u> </u>

Cheshire Without Abuse

Notes to the financial statements (continued)

For the year ended 31 March 2025

12 Employees

(Continued)

Remuneration of key management personnel

The key management personnel of the charity comprise the trustees, the Chief Executive Officer and the Operations Manager. The total employee costs of the key management personnel of the charity were £145,548 (2023-24: £142,840).

13 Tangible fixed assets

	Leasehold improvements	Fixtures and fittings	Computers	Total
	£	£	£	£
Cost				
At 1 April 2024	139,970	54,708	54,448	249,126
Additions	-	1,726	690	2,416
At 31 March 2025	139,970	56,434	55,138	251,542
Depreciation and impairment				
At 1 April 2024	65,638	34,196	34,519	134,353
Depreciation charged in the year	9,782	8,436	12,685	30,903
At 31 March 2025	75,420	42,632	47,204	165,256
Carrying amount				
At 31 March 2025	64,550	13,802	7,934	86,286
At 31 March 2024	74,332	20,512	19,929	114,773

14 Debtors

	2025	2024
	£	£
Amounts falling due within one year:		
Trade debtors	162,055	293,797
Prepayments and accrued income	19,680	19,295
	181,735	313,092

15 Creditors: amounts falling due within one year

	2025	2024
	£	£
Other taxation and social security	30,264	30,108
Trade creditors	12,117	19,450
Accruals and deferred income	24,211	30,226
	66,592	79,784

Cheshire Without Abuse

Notes to the financial statements (continued)

For the year ended 31 March 2025

16 Operating lease commitments

Lessee

CWA has entered an agreement which allows it to rent houses for the purposes of providing safe accommodation. The agreement runs until 2025, however CWA can terminate this with six months notice.

At the reporting end date the charity had outstanding commitments for future minimum lease payments under non-cancellable operating leases, which fall due as follows:

	2025 £	2024 £
Within one year	10,593	13,403
Between two and five years	14,379	29,966
	<u>24,972</u>	<u>43,369</u>

17 Restricted funds

The restricted funds of the charity comprise the unexpended balances of donations and grants held on trust subject to specific conditions by donors as to how they may be used.

	At 1 April 2024 £	Incoming resources £	Resources expended £	At 31 March 2025 £
Another Way Womens Foundation	-	5,000	(5,000)	-
BBC Children in Need	-	30,685	(30,685)	-
Cheshire East Council	-	30,000	(30,000)	-
Cheshire Community Foundation	-	9,000	(9,000)	-
Congleton Inclosure Trust	-	2,616	(2,616)	-
David & Ruth Lewis Charitable Trust	-	30,000	(30,000)	-
Groundwork UK	-	700	(700)	-
JTI UK	-	18,000	(18,000)	-
Macclesfield Town Council	-	680	(680)	-
Nantwich Church Warden's Charity	-	10,000	(10,000)	-
National Lottery Community Fund	-	113,519	(113,519)	-
Police & Crime Commissioners	94,000	803,301	(783,301)	114,000
Screwfix Foundation	-	5,000	(5,000)	-
St James's Place Charitable Foundation	-	1,000	(1,000)	-
The Neighbourly Team (B&Q Foundation)	-	10,000	(10,000)	-
Wilker Group	-	10,000	(10,000)	-
Womens Aid Federation of England	-	3,650	(3,650)	-
	<u>94,000</u>	<u>1,083,149</u>	<u>(1,063,151)</u>	<u>114,000</u>

Cheshire Without Abuse

Notes to the financial statements (continued)

For the year ended 31 March 2025

17 Restricted funds

(Continued)

Previous year:	At 1 April 2023	Incoming resources	Resources expended	At 31 March 2024
	£	£	£	£
Cheshire & Wirral Partnership NHS	-	20,000	(20,000)	-
CEC - DHLUC	-	280,000	(280,000)	-
NL Cost of Living Fund	-	75,000	(75,000)	-
Active Cheshire	6,070	-	(6,070)	-
BBC Children in Need	-	34,581	(34,581)	-
Bentley - Cheshire Community Foundation	14,000	-	(14,000)	-
Cheshire Community Foundation	-	5,000	(5,000)	-
Cheshire East Council	38,846	-	(38,846)	-
Health Education England	9,220	-	(9,220)	-
JTI UK	-	13,500	(13,500)	-
Julia & Hans Rausing Trust	-	10,000	(10,000)	-
Kids Out	-	200	(200)	-
Lyons Trust	-	11,280	(11,280)	-
National Lottery Community Fund	-	60,807	(60,807)	-
Police & Crime Commissioners	3,035	943,779	(852,814)	94,000
SafeLives	14,673	26,913	(41,586)	-
Steve Morgan Foundation	-	11,500	(11,500)	-
Womens Aid Federation of England	-	10,750	(10,750)	-
	<u>85,843</u>	<u>1,503,310</u>	<u>(1,495,153)</u>	<u>94,000</u>

18 Unrestricted funds

The unrestricted funds of the charity comprise the unexpended balances of donations and grants which are not subject to specific conditions by donors and grantors as to how they may be used. These include designated funds which have been set aside out of unrestricted funds by the trustees for specific purposes.

	At 1 April 2024	Incoming resources	Resources expended	At 31 March 2025
	£	£	£	£
General funds	<u>754,516</u>	<u>1,227,766</u>	<u>(1,268,618)</u>	<u>713,664</u>
Previous year:	At 1 April 2023	Incoming resources	Resources expended	At 31 March 2024
	£	£	£	£
General funds	<u>1,037,474</u>	<u>876,191</u>	<u>(1,159,148)</u>	<u>754,516</u>

19 Related party transactions

There were no disclosable related party transactions during the year (2024 - none).

Cheshire Without Abuse

Notes to the financial statements (continued)

For the year ended 31 March 2025

20 Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 2.

CHESHIRE WITHOUT ABUSE

England & Wales - Charity number 1153273

Accounts

REGISTERED COMPANY NUMBER: 08508288 (England and Wales)
REGISTERED CHARITY NUMBER: 1153273

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024
FOR
CHESHIRE WITHOUT ABUSE**

DJH Audit Limited
Accountants
Statutory Auditors
The Exchange
5 Bank Street
Bury
BL9 0DN

WEDNESDAY



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COMPANIES HOUSE

CHESHIRE WITHOUT ABUSE
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FOR THE YEAR ENDED 31 MARCH 2024

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REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

The Trustees are pleased to present their report alongside the audited financial statements for the fiscal year ended March 31, 2024.

This reporting period marked one of the most difficult and uncertain times in the organisation's existence. This was due to a significant and sudden cut to our core funding which immediately impacted our services and had the further consequence of a commensurate reduction in our staff team to reduce costs.

Despite the impact of the funding challenges, and against the backdrop of increasing demand, the team's determination led to the overachievement on service delivery targets; all while maintaining an exceptional standard of service.

Key highlights from the reporting period include:

- Answering 100% of calls to the 24/7 helpline
- Supporting 217 families where shared adult/child recovery work is taking place (KPI: 50)
- Delivering 117 peer support group sessions for domestic abuse survivors, with 677 total attendees
- Losing 87% of adult victim cases with completed plans (Target: 50%)
- 88% of clients allocated to the Gateway Programme successfully completing their intervention (KPI: 70%)
- Providing 134 consultations or tools to, or while co-working with, other practitioners to support children's health & wellbeing (KPI: 50)
- 95% of adults reporting positive change in individual health and wellbeing outcomes scores (contracted KPI: 75%)
- 100% occupancy of accommodation units (contracted KPI: 75%), with an overall successful move on rate of 81%

Faced with the challenge of funding constraints, capacity limitations, and subsequent risk of waiting lists for survivors to access face-to-face support and recovery work, the MyCWA team achieved a significant milestone this year, by creating and rolling out an online self-paced survivor recovery programme, called 'Step Forward to Recovery'. Developed in collaboration with survivors, the programme addresses a nationwide gap in support, helping survivors awaiting face-to-face support, supplementing those currently in support, and aiding those who may be hesitant or unable to access traditional support services. Initial feedback has been hugely positive, and we look forward to seeing the impact of this programme rolled out nationally.

During the reporting period, the team continued to go above and beyond the usual service delivery for clients; organising seasonal celebrations such as Easter egg deliveries, summer beach trips and Christmas grottos.

The summer beach trips took place in August, with 40 clients in total attending: 24 children and young people and 16 adults. Each attendee received a packed lunch, a bucket and spade, and an ice cream of their choice. Much fun was had by all, and this was invaluable for families who would otherwise not have had the opportunity to take a trip to the seaside. The MyCWA team of staff and volunteers also organised a Christmas Grotto in the Crewe support centre, which allowed parents to come and select presents for their children. This year, the team created a wrapping station where parents could have a hot drink, mince pie and wrap the presents from the Grotto. The Christmas Grotto provided 780 gifts to 195 children. Additionally, three Christmas parties were held, during which survivors and their children enjoyed lots of fun Christmas games, crafts and snacks; and a guest appearance from Santa who provided an early Christmas present to all the children who attended.

The impact of these initiatives, and the organisation's wider support services, is illustrated by the compliments we received during this reporting period. See just a few examples below:

"It was such a lovely surprise for me and my children to each receive an egg. I can't express enough how much I appreciate this. It's a kind gesture, and I want the people who donated the Easter eggs to know just how much this means to us. Thank you."

"Who would have believed I am where I am today? A year ago, I had no future other than drugs and alcohol but now I have everything to live for and am looking forward to a healthy future for me and my daughter"

"I would not have been here today if I wasn't able to come to this group two weeks ago. I cannot thank you enough for not turning your back on me and sending me away which has happened to me before with other organisations"

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and activities

Cheshire Without Abuse (My CWA)'s core objective is to support families and individuals in Cheshire who are impacted by domestic abuse. The charity fulfils this objective through the provision of a range of services including a helpline, crisis accommodation, practical support clinics, recovery programmes and behaviour change interventions. MyCWA applies a 'whole family' holistic approach to its services, supporting all those impacted by domestic abuse - including the survivor, friends and family impacted; and those who harm, who want support in changing unhealthy behaviours. We also provide education, awareness, training and research on the subject of domestic abuse for the benefit of the wider community.

The Trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The Trustees report the progress of the activities that underpin each strategic priority and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the Trustees ensure the charity's aims, objectives and activities remain focused on its stated purposes.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

STRATEGIC REPORT

Achievement and performance

This year, we continued to work on objectives linked to our core mission areas: client, services and partners.

Despite the funding cuts and the resulting reduction in service delivery, our team exceeded KPIs and maintained our high-quality service amidst the uncertainty. This included holding 117 peer support lounge sessions across Crewe, Congleton, Macclesfield and Knutsford, with 677 attendees. We also now have 615 members in our closed Facebook peer support group.

Crisis accommodation continued to be an integral part of our service this year. During this reporting period, our accommodation occupancy rate was 100%, well above the 75% target. We also recorded an overall successful move on rate of 81%, surpassing the contracted 60% target.

"You take really good care of my children and pay attention to them so well.
You have made me so happy in a situation like this. I am so glad to have you and to have met you."

Guided by the voices of the survivors we support, we adopt a whole-family approach to our services: supporting adult and child victims as a priority and keeping them safe by providing behaviour change interventions for those who harm. Through this approach, we aim to tackle the root cause of abuse and break the cycle of abuse to create lasting change. During this reporting period, we named this approach 'Engage' and began promoting our training offering under 'Engage' to both public and private sector partners through a new training and consultancy arm of MyCWA called 'Domestic Abuse Experts' (more information on this on page 5 - Financial and risk management objectives and policies).

With survivor voice at the forefront of our service, we listened to increasing frustrations at the lack of awareness of and support for domestic abuse victims in the workplace and we've worked hard to address this issue during this reporting period; educating employers so they can support employees affected by domestic abuse in the workplace. As mentioned in the report's Introduction, we also developed Step Forward to Recovery this year, and are encouraging partners (whether local authorities, charities, private sector employers or schools & universities) to make this readily available to those in their employment or charge. With plans to significantly expand this aspect of our service in the coming year, we'll be helping even more organisations throughout Cheshire and nationally to incorporate domestic abuse support into their health & wellbeing policies.

The team's commitment to educating communities on domestic abuse and the support available resulted in many impactful community initiatives this year, despite the significant financial and resourcing challenges previously outlined. Highlights included:

- Participating in numerous Pride events taking place across Cheshire, highlighting our commitment to and support for the LGBTQ+ community. Moving forward, we look to establish stronger connections with this community. Thanks to a five-year funding secured with the National Lottery, we can extend our support services to communities facing additional barriers in accessing domestic abuse support - specifically Trans & Non-Binary.
- Proudly joining forces with Cheshire Police, Cheshire East Council, the Police & Crime Commissioner's Office, RASASC and Motherwell for a Day of Action focused on Violence Against Women and Girls (VAWG) in our community. During the Day of Action, our teams carried out house-to-house visits in Shavington, Crewe; engaging with residents and encouraging them to participate in a survey on safety. Hundreds of local residents completed the survey and we'll be working with our valued partners to use the results to help shape our support services across Cheshire.
- Through our Lighthouse initiative, we aim to establish vital support pathways for marginalised communities and one of our most significant achievements was the official launch of Trans Without Abuse - an initiative created to support transgender people impacted by domestic abuse. During the online launch this year, we shared findings from research we commissioned into the prevalence of gender-based violence within the transgender community, and the subsequent resources developed for both the transgender community and professionals who can support them.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

- Collaborating with Barclays UK for a fireside chat. Organised by the Barclays Win Respond! task force (which was set up following the murder of Sarah Everard in 2022) we joined Barclays and other stakeholders in a panel discussion that focused on how to address violence against women sensitively within corporate environments. This event coincided with National Inclusion Week, which gave us the perfect opportunity to collaborate with Barclays UK once again. This time, we launched Firefly - a short film addressing the unique challenges faced by the deaf community in accessing domestic abuse support. Through the film, we aim to raise awareness, initiate crucial conversations and encourage collective action in supporting the deaf community.
- The team attended the Social Work Show 2023 in Manchester to showcase to attendees our brand new Step Forward to Recovery online survivor recovery programme and our Monkey Bob training. The positive reception received indicates a growing interest in our initiatives and we're actively following up with interested parties to provide training and demonstrations.
- Coinciding with our White Ribbon Day activities, we also launched a collaborative Dear Son survivor video, created with the Adult Safeguarding Cheshire East team. Dear Son describes one woman's hopes and dreams for her young boy's future. Narrated by the survivor herself, we premiered the video at the White Ribbon Day to hugely positive feedback.
- Strengthening corporate volunteer partnerships - Assura, Assurant, and Barclays have gone above and beyond by not only maintaining their support but actively participating in improving refuge spaces. They've helped prepare and paint these areas, creating environments of comfort and peace for individuals seeking refuge. Their donations have also bolstered our ability to provide essential services to those in need, further strengthening our community.

At the core of our commitment to providing exceptional services is the strong collaboration we maintain with our multi-agency partners, ensuring a coordinated and cooperative approach. This includes newly sharing a support centre with South Cheshire counselling service CLASP, continuing our various multi-agency groups (for example, taking part in a cross-Cheshire Gypsy Romani Traveller operational group as part of our commitment to supporting this community) and working with Our YMCA/My CWA has been invaluable in terms of building positive partnership working between the two organisations. We have delivered training and provided resources to the YMCA staff team that have widened our knowledge base around domestic abuse and improved our practice with service users.

"Having (MyCWA team members) on-site at the YMCA has been useful in making my MyCWA's services more visible to our residents, which has broken down barriers in terms of discussing domestic abuse, reducing the stigma around the subject and encouraging residents to engage with their services."

- Rhian McKnight | Housing and Support Manager, YMCA

Financial review

Financial position

During 2023-24 total income increased by around 2% on the prior year with expenditure increasing by 9% on the prior year largely due to an increase in staffing and accommodation costs.

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

STRATEGIC REPORT

Financial review

Reserves policy

Cheshire Without Abuse (My CWA) holds a mix of restricted and unrestricted reserves.

Restricted reserves represent the unspent balance of restricted income received by the charity, where the funding is allocated to specific charitable activities and projects. Restricted reserves will be applied to the future funding of those specific activities and projects to which the funds were intended.

Unrestricted reserves are held to fund and support the overall operation of the charity and can be applied by the charity to fund any aspect of the charity's operations. Unrestricted reserves are also held as a buffer to enable the charity to (a) withstand any short term cash flow and working capital shortfalls; (b) mitigate against the financial impact of risks identified and monitored in the Risk Register, and (c) to cover any unforeseen expenditure.

Financial review

Unrestricted reserves have reduced from £1,037,474 in 2022-23 to £754,516 in 2023-24. However, these remain above the target range of £750,000. This target range has been set by reference to the risks faced by the Charity (as documented by the Risk Register), and by reviewing the funding mix and funding risks of the Charity's operations and cost base.

Restricted expenditure has increased in the year from £1,458,511 in 2022-23 to £1,495,153 in 2023-24.

Restricted funds in this year included those from:

Cheshire Community Foundation	£5,000	Grant to support cost of living and children's activities
JTI	£13,500	Funding to support our Volunteer Coordinator Salary plus contributions to days out for clients
Ministry of Housing (MHCLG)	£280,000	Funding for refuge accommodation
Morgan Foundation	£11,500	Funding for resources for Children
Police and Crime Commissioners (PCC)	£943,779	Pan Cheshire Perpetrator work
Julia and Hans Rausing	£10,000	Grant to support core costs
BBC Children in Need	£34,581	Funding for one to one and group support for children and young people who have experience of domestic abuse
SafeLives	£26,913	Funding for Children affected by domestic abuse
Womens Aid Federation of England	£10,750	Funding to support therapy for clients
NL Cost of Living Fund	£75,000	Funding to support cost of living increases
Kids Out	£200	Funding to support Children's activities
Lyons Trust	£11,280	Funding to support refuge refurbishment
National Lottery Community Fund	£60,808	Funding to provide specialist support pathways for adults from marginalised communities affected by domestic abuse
Cheshire & Wirral Partnership NHS	£20,000	Funding to support domestic violence survivors by addressing their critical mental health needs

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

STRATEGIC REPORT

Financial review

Going concern

The Trustees have thoroughly reviewed the charity's plans, forecasts, and risk register and have identified material risks and uncertainties regarding the charity's ability to continue as a going concern in the foreseeable future. These concerns primarily stem from a significant reduction in MyCWA's core funding at the start of the reporting period. This sudden cut in funding immediately affected the delivery of our services and necessitated a reduction in our staff team as part of cost-saving measures.

In response to these risks, the Trustees have initiated a strategic plan to scale up efforts aimed at reducing reliance on statutory funding. This plan focuses on diversifying funding streams and achieving greater self-sustainability by monetising the wealth of expertise within our team. These efforts are designed to safeguard the charity's future and ensure the continued provision of vital services to those affected by domestic abuse. All activities remain aligned with MyCWA's charitable objectives of supporting individuals impacted by domestic abuse, as well as raising awareness and providing education on the issue.

Based on these actions and the forecasts considered, the Trustees conclude that the going concern basis of accounting remains appropriate for the preparation of the financial statements.

Fundraising

The majority of our funding has typically relied on trusts and statutory sources, along with fundraising initiatives such as operating our charity shop, participating in community events, and forming corporate collaborations. Last year, to both expand and diversify our financial avenues, we recruited MyCWA's first designated Fundraising team member, Kate Ormerod. Kate's impact was felt immediately, and she was instrumental in securing several significant grant proposals and tender bids, as well as driving our corporate partnership support; the latter resulting in much-needed corporate donations.

To support Kate with her wide fundraising remit, this year saw the recruitment of a new Community Fundraiser, Michaela East. Michaela's appointment and focus on community fundraising, has allowed Kate to focus on larger bids and grants. Thanks to the increased fundraising resource, we have seen a palpable increase in community support and subsequent donations and fundraising campaigns from various clubs and individuals; including an aesthetics clinic, a beauty influencer, a dedicated fundraiser who walked from Manchester to Paris, a golf club and even a local ukulele club. These collaborations extend beyond financial donations; they amplify our awareness to help us stand out in a crowded landscape of worthy causes.

Financial and risk management objectives and policies

Our key risks lie in the short-term nature of most of our income and the need for constant fundraising. At the start of the reporting period, MyCWA experienced a significant and sudden cut to our core funding, which immediately impacted our services and had the further consequence of a commensurate reduction in our staff team to reduce costs. Following the funding cut, we immediately assessed and scaled up our existing plan to steer our funding streams away from reliance on statutory sources and towards self-sustainability, by monetising the wealth of expertise within our team. This new approach is coming to fruition through the creation of a training arm of the organisation called 'Domestic Abuse Experts'. Through Domestic Abuse Experts, we will monetise our training and consultancy products and expertise to replace the funding cut earlier in the year; with an aim to future-proof our organisation to ensure continued services for those who need them. The activities carried out under Domestic Abuse Experts are in line with delivering our charitable objects of supporting those impacted by domestic abuse and raising awareness of and educating on the issue. This is not trading activity and does not require the set-up of a separate organisation.

With all this in mind, we will maintain a monthly review of risks in line with our business continuity plan and make changes as required.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Cheshire Without Abuse (My CWA) is a charitable company limited by guarantee, which incorporated 2013; and registered as a charity the same year. The organisation is governed by its Articles of Association (as updated in 2018) but has existed continuously since its beginnings in 1977.

The organisation was set up in 1977, later becoming a registered charity. The Charity incorporated as a limited company on 29th April 2013 simultaneously closing the existing charity and re-registering for charitable status on 7th August 2013. It is governed by the Company's Articles of Association, as amended by Special Resolution on 23rd July 2013. A list of trustees serving during the year is set out in the following pages.

Trustees are appointed for a 3-year term that may be renewed twice more for 3 years. Trustees are selected on the basis of their skills and experience, and to ensure an appropriate mix of skills and diversity in the Board. There is a full induction programme for new Trustees and the chance to observe different activities of Cheshire Without Abuse (My CWA).

The Trustees are responsible for the governance of the charity according to the terms of the Articles of Association. They have delegated authority for the day-to-day running of the charity to the CEO. Trustees develop the strategic vision for the charity working with staff, volunteers and clients and delegate the responsibility for operational delivery to the senior leadership team.

The Board of Trustees (also directors of the company) are accountable for ensuring the Charity's good governance, financial prudence and solvency. The Trustees must also be sure that legal and human resources responsibilities are met and that strategies and policies are consistent with the Charity's overall strategic objectives. To that purpose, throughout the year, the trustees pursued the Charity's strategic plan in line with the Charity's mission statement, strategies and governance and as a focus for developing core capabilities, pursuing resources and building a positive culture in the organisation.

The Charity's systems for internal controls and beneficiary records were reinforced in the year. It continues to include an annual report approved by the board of trustees, monthly scrutiny by the board of trustees of financial results, reviews of variances from budgets and progress against plan. As part of the effective delegation of authority, the trustees identify risks and delegate actions to management to ensure their effective mitigation.

Throughout the year, the trustees considered, pre-empted and managed the major risks to which the charity was exposed, and applied approaches to mitigate those risks. Internal risks were reduced by workforce and management changes and challenges to commercial performance data, explaining the management accounts, authorising transactions, the intelligent use of Sage data, outsourced bookkeeping services and applying enhanced resource controls across the Charity.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

As set out in the articles of association, all members are circulated with invitations to attend and have a right to speak at the Annual General Meeting. Members are invited to nominate officers prior to the AGM where The Chair, Treasurer and Secretary are to be elected. Officials and Directors or the board have the power to fill vacancies arising amongst the board where this occurs after the last meeting of the AGM. Such persons shall serve until the next AGM and shall be eligible for election. Specific invitations to join the board may be made to ensure our organisational needs are met. Board members co-opted by invitation will serve until the next AGM and shall be eligible for election.

New trustees are recruited in two ways:

- By open advertisement in both news media and via the local CVS, identifying the skills sought and;
- By invitation based on the skills gap identified at Board level

Application is via an application form which is part of our trustee recruitment pack, this is then reviewed by a subgroup of the board and then the candidate is subject to an interview by at least two board members. A clear set of policies and procedures including our trustee skills audit, role descriptions, code of conduct and competencies for trustees ensure that the recruitment of new trustees is focussed on the skills sought at Board level, is fair, transparent and meets both the needs of the charity and the requirements of the charity commission.

Organisational structure

The charity is led by the CEO and the Senior Leadership Team. We have a strong operational management team consisting of the specialists, service managers and team leads who are responsible for the implementation of our delivery plan, the tight oversight of our finances and development and support of our staff.

The average number of employees, on a full-time equivalent basis, for the year decreased from 44 in 2022-23 to 39 in 2023-24 (at time of reporting) due to staff redundancies following a sudden and significant funding cut.

Induction and training of new trustees

Following appointment, new trustees undergo an orientation day to brief them on their legal obligations under charity law, the charity's aims, the content of the governing document, policies, procedures and decision-making processes, the business plan and recent financial performance of the charity. During the induction day, they meet key employees and other trustees. Trustees are encouraged to attend appropriate external events where these will facilitate the undertaking of their role as well as the annual away day to revisit strategic planning and ensure the organisational vision is on-track.

Staff remuneration

The Board sets remuneration policy which is generally in line with the Joint National Councils pay scales. This is reviewed periodically as changes to the scale occur. Trustees of the charity are committed to ensuring that every employee of the charity is paid a living wage as set by the Living Wage Commission and the Charity is a Living Wage Employer having achieved the Living Wage Foundation accreditation within this year.

The trustee's policy on remuneration includes:

- Considering salary levels as part of our staff retention policy
- Paying every staff member a living wage in line with the Living Wage Foundation
- Paying fair salaries linked to the National Joint Council scale, including cost of living rises
- Keeping the highest salary no more than 3:1 ratio to the median salary
- Being transparent about salary scales both within and outside the organisation

The highest salary in the organisation is that of the Chief Executive which at the end of 2023-24 is £67,185 (2022-23 £60,284) the lowest salary in this period was £25,119 (2022-23 £23,194). Median salary in this period was £30,296 (2022-23 £28,371) with the average salary at £33,702 (2022-23 £31,637). Ratio of highest salary to median salary is 2.2:1 (2022-23 2.1:1).

There were management expenses relating to travel for the CEO, and COO in 2023-24 of £0 (2022-23 £308).

In 2023-24 no staff annual leave was accrued or paid out and therefore there is nothing to report.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk management

It is the responsibility of the trustees to identify and assess the risks that the charity may face, and to establish suitable controls to mitigate the possibility of fraud and errors.

Risk management remains a fundamental duty of the Board of Trustees. The charity employs a tailored risk management framework that monitors various risks affecting the organisation, encompassing shifts within the sector, shifts in demand for services, alterations in the political and economic environment, as well as variations in funding and staffing levels.

The risk register undergoes quarterly evaluation during Trustee meetings, where alterations in risk levels are duly acknowledged, and corresponding mitigation strategies are established.

The highest risks on the Risk Register during the reported period were funding related. Given the sustained mounting demand for our services month-on-month, and the cut to our core contract meant a significant reduction in service delivery, redundancies within the staff team and an urgent review of our funding streams.

Safeguarding, Serious and Critical Incidents

We take our responsibility for the safety of those who are experiencing (or have experienced) domestic abuse very seriously. Vicky Sail (Operations Manager) is our designated safeguarding lead. Vicky is experienced in working with safeguarding issues and has regular training in this field. All staff are trained in safeguarding and proficient in protocols around raising concerns about someone's welfare. We continue to report to the Board any unique issues raised as and when they occur.

There have been no serious incidents to be referred to the Charity Commission reported by Cheshire Without Abuse (My CWA) either in its own right, or in connection with any of our projects being carried out with project partners, during the last 12 months.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08508288 (England and Wales)

Registered Charity number

1153273

Registered office

Mill House
Brook Street
Crewe
Cheshire
CW2 7DE

Trustees

A J Briscoe (resigned 26.3.24)
F M Crane (resigned 26.3.24)
C A Lightfoot-Smith (resigned 26.3.24)
T J Murray (resigned 4.8.23)
F Baxandall
C Barlow
S Blair
G Aston
K Butterworth
A Stathers-Tracey (appointed 30.1.24)

Company Secretary

R V Brock

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

REFERENCE AND ADMINISTRATIVE DETAILS

Auditors

DJH Audit Limited
Accountants
Statutory Auditors
The Exchange
5 Bank Street
Bury
BL9 0DN

Senior Management - CEO

Saskia Lightburn-Ritchie

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Cheshire Without Abuse for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

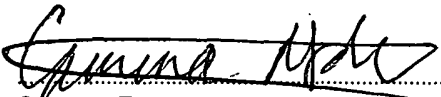
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, DJH Audit Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on ~~12 December 2024~~ and signed on the board's behalf by:


G. Aston - Trustee

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CHESHIRE WITHOUT ABUSE

Opinion

We have audited the financial statements of Cheshire Without Abuse (the 'charitable company') for the year ended 31 March 2024 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2024 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF CHESHIRE WITHOUT ABUSE

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

As part of our planning process:

- We enquired of management the systems and controls the charity has in place, the areas of the financial statements that are mostly susceptible to the risk of irregularities and fraud, and whether there was any known, suspected or alleged fraud. The charity did not inform us of any known, suspected or alleged fraud.
- We obtained an understanding of the legal and regulatory frameworks applicable to the charity. We determined that the following were most relevant: Charities SORP (FRS 102), Companies Act 2006, Charities Act 2016, and health and safety legislation.
- We considered the incentives and opportunities that exist in the charity, including the extent of management bias, which present a potential for irregularities and fraud to be perpetuated, and tailored our risk assessment accordingly.
- Using our knowledge of the charity, together with the discussions held with the charity at the planning stage, we formed a conclusion on the risk of misstatement due to irregularities including fraud and tailored our procedures according to this risk assessment.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
CHESHIRE WITHOUT ABUSE**

The key procedures we undertook to detect irregularities including fraud during the course of the audit included:

- Identifying and testing journal entries, in particular those that were significant and unusual.
- Performing walkthrough tests of income and expenses to ensure that appropriate controls and segregation of duties are in place.
- Reviewing the financial statement disclosures and determining whether accounting policies have been appropriately applied.
- Reviewing and challenging the assumptions and judgements used by management in their significant accounting estimates, in particular in relation to depreciation.
- Assessing the extent of compliance, or lack of, with the relevant laws and regulations.
- Testing key income lines for evidence of management bias.
- Obtaining third-party confirmation of material bank balances.
- Documenting and verifying all significant related party balances and transactions.
- Reviewing documentation such as the trustees minutes for discussions of irregularities including fraud.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements even though we have properly planned and performed our audit in accordance with auditing standards. The primary responsibility for the prevention and detection of irregularities and fraud rests with the trustees of the entity.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

DJH Audit Limited

Richard Bell (Senior Statutory Auditor)
for and on behalf of DJH Audit Limited
Accountants
Statutory Auditors
The Exchange
5 Bank Street
Bury
BL9 0DN

Date: 17th December 2024

CHESHIRE WITHOUT ABUSE

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	50,692	-	50,692	44,773
Charitable activities					
Services and support	4	469,115	1,503,310	1,972,425	2,073,644
Temporary accommodation		287,986	-	287,986	182,652
Other trading activities	3	68,398	-	68,398	36,988
Total		876,191	1,503,310	2,379,501	2,338,057
EXPENDITURE ON					
Charitable activities					
Education and training	5	-	2,609	2,609	16,131
Services and support		1,132,157	1,492,544	2,624,701	2,389,754
Temporary accommodation		26,992	-	26,992	36,878
Total		1,159,149	1,495,153	2,654,302	2,442,763
NET INCOME/(EXPENDITURE)		(282,958)	8,157	(274,801)	(104,706)
RECONCILIATION OF FUNDS					
Total funds brought forward		1,037,474	85,843	1,123,317	1,228,023
TOTAL FUNDS CARRIED FORWARD		754,516	94,000	848,516	1,123,317

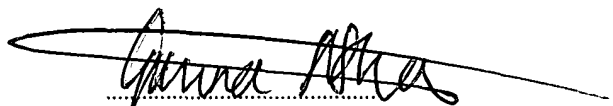
The notes form part of these financial statements

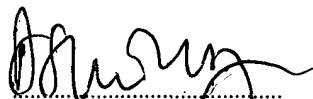
CHESHIRE WITHOUT ABUSE (REGISTERED NUMBER: 08508288)

STATEMENT OF FINANCIAL POSITION
31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	13	114,773	-	114,773	136,766
CURRENT ASSETS					
Debtors	14	313,092	-	313,092	436,756
Cash at bank		406,435	94,000	500,435	659,163
		<u>719,527</u>	<u>94,000</u>	<u>813,527</u>	<u>1,095,919</u>
CREDITORS					
Amounts falling due within one year	15	(79,784)	-	(79,784)	(109,368)
NET CURRENT ASSETS		<u>639,743</u>	<u>94,000</u>	<u>733,743</u>	<u>986,551</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>754,516</u>	<u>94,000</u>	<u>848,516</u>	<u>1,123,317</u>
NET ASSETS		<u>754,516</u>	<u>94,000</u>	<u>848,516</u>	<u>1,123,317</u>
FUNDS	17				
Unrestricted funds				754,516	1,037,474
Restricted funds				94,000	85,843
TOTAL FUNDS				<u>848,516</u>	<u>1,123,317</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 12 December 2024 and were signed on its behalf by:


G Aston - Trustee


A Stathers-Tracey Trustee

The notes form part of these financial statements

CHESHIRE WITHOUT ABUSE
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2024

	Notes	2024 £	2023 £
Cash flows from operating activities			
Cash generated from operations	1	<u>(144,989)</u>	<u>190,133</u>
Net cash (used in)/provided by operating activities		<u>(144,989)</u>	<u>190,133</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(13,739)</u>	<u>(47,753)</u>
Net cash used in investing activities		<u>(13,739)</u>	<u>(47,753)</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		<u>659,163</u>	<u>516,783</u>
Cash and cash equivalents at the end of the reporting period		<u><u>500,435</u></u>	<u><u>659,163</u></u>

The notes form part of these financial statements

CHESHIRE WITHOUT ABUSE

**NOTES TO THE STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2024**

1. RECONCILIATION OF NET EXPENDITURE TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2024 £	2023 £
Net expenditure for the reporting period (as per the Statement of Financial Activities)	(274,801)	(104,706)
Adjustments for:		
Depreciation charges	35,732	31,535
Decrease in debtors	123,664	227,529
(Decrease)/increase in creditors	<u>(29,584)</u>	<u>35,775</u>
Net cash (used in)/provided by operations	<u>(144,989)</u>	<u>190,133</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.23 £	Cash flow £	At 31.3.24 £
Net cash			
Cash at bank	659,163	(158,728)	500,435
	<u>659,163</u>	<u>(158,728)</u>	<u>500,435</u>
Total	<u>659,163</u>	<u>(158,728)</u>	<u>500,435</u>

The notes form part of these financial statements

CHESHIRE WITHOUT ABUSE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, unless stated otherwise in the relevant accounting policy.

Cheshire Without Abuse meets the definition of a Public Benefit Entity ("PBE") as set out in FRS 100, and therefore apply the PBE prefixed paragraphs in FRS 102.

Going concern

The Trustees have thoroughly reviewed the charity's plans, forecasts, and risk register and have identified material risks and uncertainties regarding the charity's ability to continue as a going concern in the foreseeable future. These concerns primarily stem from a significant reduction in MyCWA's core funding at the start of the reporting period. This sudden cut in funding immediately affected the delivery of services and necessitated a reduction in staff as part of cost-saving measures.

In response to these risks, the Trustees have initiated a strategic plan to scale up efforts aimed at reducing reliance on statutory funding. This plan focuses on diversifying funding streams and achieving greater self-sustainability by monetising the wealth of expertise within the team. These efforts are designed to safeguard the charity's future and ensure the continued provision of vital services to those affected by domestic abuse. All activities remain aligned with MyCWA's charitable objectives of supporting individuals impacted by domestic abuse, as well as raising awareness and providing education on the issue.

Based on these actions and the forecasts considered, the Trustees conclude that the going concern basis of accounting remains appropriate for the preparation of the financial statements.

Critical accounting judgements and key sources of estimation uncertainty

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees have made no key judgments which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, are recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

CHESHIRE WITHOUT ABUSE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2024

1. ACCOUNTING POLICIES - continued

Income

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition is met.

Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- Straight line over 10 years
Fixtures and fittings	- 25% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds that are set aside by the trustees out of general funds for specific future purposes or projects.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

Pension costs

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

1. ACCOUNTING POLICIES - continued

Fund accounting

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 10. There were no outstanding contributions at the year end.

Financial instruments

The charity only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable, loans from banks and other third parties and loans to related parties.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the income statement.

Section PBE34.90 to PBE34.97 of FRS 102 allows PBE to recognise concessionary loans at the amount paid/received with subsequent measurements being the carrying amount adjusted for any accrued interest receivable or payable.

Basic financial liabilities are initially measured at transaction price and subsequently measured at amortised cost, being the transaction price less any amounts settled.

2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
Donations	<u>50,692</u>	-	<u>50,692</u>	<u>44,773</u>

3. OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
Rental income	16,511	-	16,511	5,760
Other	<u>51,887</u>	-	<u>51,887</u>	<u>31,228</u>
	<u>68,398</u>	-	<u>68,398</u>	<u>36,988</u>

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

4. INCOME FROM CHARITABLE ACTIVITIES

	Services and support £	Temporary accommodation £	2024 Total activities £	2023 Total activities £
Grants	1,972,425	-	1,972,425	2,073,644
Rents receivable	-	287,986	287,986	182,652
	<u>1,972,425</u>	<u>287,986</u>	<u>2,260,411</u>	<u>2,256,296</u>

Grants received, included in the above, are as follows:

	2024 £	2023 £
Cheshire East Council (Whole Family Specialist DA Service)	469,115	655,667
Cheshire Community Foundation	25,000	6,500
Lloyd Bank Foundation	-	2,750
JTI	13,500	15,520
Julia and Hans Rausing	10,000	50,000
Morgan Foundation	11,500	23,000
Ministry of Housing	280,000	280,000
PCC Perpetrator Programme	943,779	857,100
Active Cheshire	-	10,000
BBC Children in Need	34,581	59,044
Bentley - Cheshire Community Foundation	-	24,000
NHS Cheshire CCG	-	27,500
Health Education England	-	31,103
Lifestyle Services	-	3,500
SafeLives	26,913	18,000
Scottish Power Ltd	-	5,000
Shout Loud Creative	-	1,000
Womens Aid Federation of England	10,750	3,960
NL Cost of Living Fund	75,000	-
Kids Out	200	-
Lyons Trust	11,280	-
National Lottery Community Fund	60,807	-
	<u>1,972,425</u>	<u>2,073,644</u>

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Education and training	2,609	-	2,609
Services and support	2,586,907	37,794	2,624,701
Temporary accommodation	26,992	-	26,992
	<u>2,616,508</u>	<u>37,794</u>	<u>2,654,302</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2024 £	2023 £
Staff costs	1,778,691	1,679,118
Accommodation	370,305	271,957
Marketing	41,666	64,665
Running costs	230,575	267,435
Training	82,058	16,131
Other	8,591	10,022
Consultancy	68,890	55,964
Depreciation	35,732	31,535
	<u>2,616,508</u>	<u>2,396,827</u>

7. SUPPORT COSTS

	Governance costs £
Services and support	<u>37,794</u>

Support costs, included in the above, are as follows:

	2024 Services and support £	2023 Total activities £
Audit fees	6,600	6,000
Payroll costs	4,125	3,430
Accountancy services	4,540	5,115
Legal and professional fees	22,529	31,391
	<u>37,794</u>	<u>45,936</u>

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

8. NET INCOME/(EXPENDITURE)

This stated after charging/(crediting):	2024	2023
	£	£
Depreciation	35,732	31,535
Auditor's remuneration - audit fees	6,600	6,000

9. TRUSTEES' REMUNERATION AND BENEFITS

Neither the trustees nor any persons connected with them received any remuneration or reimbursed expenses during the year (2023: Nil).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2023: nil).

Aggregate donations from related parties were nil (2023: nil). There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

10. STAFF COSTS

	2024	2023
	£	£
Wages and salaries	1,778,691	1,679,118
	<u>1,778,691</u>	<u>1,679,118</u>

The average monthly number of employees during the year was as follows:

	2024	2023
All staff	45	51
	<u>45</u>	<u>51</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2024	2023
£60,001 - £70,000	1	1
	<u>1</u>	<u>1</u>

The average full time equivalent number of staff employed during the period was 39 (2022-23: 44)

The key management personnel of the charity comprise the trustees, the Chief Executive Officer, the deputy Chief Executive, and the Operations Manager. The total employee costs of the key management personnel of the charity were £142,840 (2022-23: £188,664).

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	44,773	-	44,773
Charitable activities			
Services and support	614,820	1,458,824	2,073,644
Temporary accommodation	182,652	-	182,652
Other trading activities	36,988	-	36,988
Total	<u>879,233</u>	<u>1,458,824</u>	<u>2,338,057</u>
EXPENDITURE ON			
Charitable activities			
Education and training	8,883	7,248	16,131
Services and support	938,490	1,451,264	2,389,754
Temporary accommodation	36,878	-	36,878
Total	<u>984,251</u>	<u>1,458,512</u>	<u>2,442,763</u>
NET INCOME/(EXPENDITURE)	(105,018)	312	(104,706)
RECONCILIATION OF FUNDS			
Total funds brought forward	1,142,492	85,531	1,228,023
TOTAL FUNDS CARRIED FORWARD	<u><u>1,037,474</u></u>	<u><u>85,843</u></u>	<u><u>1,123,317</u></u>

12. REDUNDANCY COSTS

Included within wages in the detailed statement of financial activities, there are redundancy costs of £102,209.

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

13. TANGIBLE FIXED ASSETS

	Improvements to property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2023	139,970	50,480	95,087	285,537
Additions	-	4,228	9,511	13,739
Disposals	-	-	(50,150)	(50,150)
	<u>139,970</u>	<u>54,708</u>	<u>54,448</u>	<u>249,126</u>
DEPRECIATION				
At 1 April 2023	55,856	25,832	67,083	148,771
Charge for year	9,782	8,364	17,586	35,732
Eliminated on disposal	-	-	(50,150)	(50,150)
	<u>65,638</u>	<u>34,196</u>	<u>34,519</u>	<u>134,353</u>
NET BOOK VALUE				
At 31 March 2024	<u>74,332</u>	<u>20,512</u>	<u>19,929</u>	<u>114,773</u>
At 31 March 2023	<u>84,114</u>	<u>24,648</u>	<u>28,004</u>	<u>136,766</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	293,797	414,323
Prepayments and accrued income	19,295	22,433
	<u>313,092</u>	<u>436,756</u>

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	19,450	25,680
Social security and other taxes	30,108	32,835
Other creditors and accrued expenses	30,226	50,853
	<u>79,784</u>	<u>109,368</u>

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2024	2023
	£	£
Within one year	13,403	16,574
Between one and five years	29,966	42,679
	<u>43,369</u>	<u>59,253</u>

CWA has entered an agreement which allows it to rent houses for the purposes of providing safe accommodation. The agreement runs until 2025, however CWA can terminate this with six months notice. During the year the cost of this to CWA was £32k.

17. MOVEMENT IN FUNDS

	At 1.4.23	Net movement in funds	At 31.3.24
	£	£	£
Unrestricted funds			
General fund	1,037,474	(282,958)	754,516
Restricted funds			
PCC Perpetrator Programme	3,035	90,965	94,000
Active Cheshire	6,070	(6,070)	-
Bentley - Cheshire Community Foundation	14,000	(14,000)	-
Cheshire East Council	38,846	(38,846)	-
Safe Lives	14,672	(14,672)	-
Health Education England	9,220	(9,220)	-
	<u>85,843</u>	<u>8,157</u>	<u>94,000</u>
TOTAL FUNDS	<u>1,123,317</u>	<u>(274,801)</u>	<u>848,516</u>

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	876,191	(1,159,149)	(282,958)
Restricted funds			
Cheshire Community Foundation	25,000	(25,000)	-
JTI	13,500	(13,500)	-
Ministry of Housing (MHCLG)	280,000	(280,000)	-
PCC Perpetrator Programme	943,779	(852,814)	90,965
Morgan Foundation	11,500	(11,500)	-
Julia and Hans Rausing	10,000	(10,000)	-
Active Cheshire	-	(6,070)	(6,070)
BBC Children in Need	34,581	(34,581)	-
Bentley - Cheshire Community Foundation	-	(14,000)	(14,000)
Cheshire East Council	-	(38,846)	(38,846)
Safe Lives	26,912	(41,584)	(14,672)
Womens Aid Federation of England	10,750	(10,750)	-
Health Education England	-	(9,220)	(9,220)
NL Cost of Living Fund.	75,000	(75,000)	-
Kids Out	200	(200)	-
Lyons Trust	11,280	(11,280)	-
National Lottery Community Fund	60,808	(60,808)	-
	<u>1,503,310</u>	<u>(1,495,153)</u>	<u>8,157</u>
TOTAL FUNDS	<u><u>2,379,501</u></u>	<u><u>(2,654,302)</u></u>	<u><u>(274,801)</u></u>

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

17. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	1,142,492	(105,018)	1,037,474
Restricted funds			
Cheshire Community Foundation	5,531	(5,531)	-
Ministry of Housing (MHCLG)	40,000	(40,000)	-
Police and Crime Commissionr	-	3,035	3,035
CEC PCC MHCLG	40,000	(40,000)	-
Active Cheshire	-	6,070	6,070
Bentley - Cheshire Community Foundation	-	14,000	14,000
Cheshire East Council	-	38,846	38,846
Safe Lives	-	14,672	14,672
Health Education England	-	9,220	9,220
	<u>85,531</u>	<u>312</u>	<u>85,843</u>
TOTAL FUNDS	<u><u>1,228,023</u></u>	<u><u>(104,706)</u></u>	<u><u>1,123,317</u></u>

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	879,234	(984,252)	(105,018)
Restricted funds			
Cheshire Community Foundation	6,500	(12,031)	(5,531)
Lloyd Bank Foundation	2,750	(2,750)	-
JTI	15,520	(15,520)	-
Ministry of Housing (MHCLG)	280,000	(320,000)	(40,000)
Morgan Foundation	23,000	(23,000)	-
Police and Crime Commissionr	857,100	(854,065)	3,035
Julia and Hans Rausing	50,000	(50,000)	-
CEC PCC MHCLG	-	(40,000)	(40,000)
Active Cheshire	10,000	(3,930)	6,070
BBC Children in Need	59,044	(59,044)	-
NHS Cheshire CCG	27,500	(27,500)	-
Bentley - Cheshire Community Foundation	24,000	(10,000)	14,000
Cheshire East Council	40,846	(2,000)	38,846
Safe Lives	18,000	(3,328)	14,672
Scottish Power Ltd	5,000	(5,000)	-
Shout Loud Creative	1,000	(1,000)	-
Womens Aid Federation of England	3,960	(3,960)	-
Health Education England	31,103	(21,883)	9,220
Lifestyle Services	3,500	(3,500)	-
	<u>1,458,823</u>	<u>(1,458,511)</u>	<u>312</u>
TOTAL FUNDS	<u><u>2,338,057</u></u>	<u><u>(2,442,763)</u></u>	<u><u>(104,706)</u></u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	At 31.3.24 £
Unrestricted funds			
General fund	1,142,492	(387,976)	754,516
Restricted funds			
Cheshire Community Foundation	5,531	(5,531)	-
Ministry of Housing (MHCLG)	40,000	(40,000)	-
PCC Perpetrator Programme	-	90,965	90,965
Police and Crime Commissionr	-	3,035	3,035
CEC PCC MHCLG	40,000	(40,000)	-
	<u>85,531</u>	<u>8,469</u>	<u>94,000</u>
TOTAL FUNDS	<u><u>1,228,023</u></u>	<u><u>(379,507)</u></u>	<u><u>848,516</u></u>

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,755,425	(2,143,401)	(387,976)
Restricted funds			
Cheshire Community Foundation	31,500	(37,031)	(5,531)
Lloyd Bank Foundation	2,750	(2,750)	-
JTI	29,020	(29,020)	-
Ministry of Housing (MHCLG)	560,000	(600,000)	(40,000)
PCC Perpetrator Programme	943,779	(852,814)	90,965
Morgan Foundation	34,500	(34,500)	-
Police and Crime Commissionr	857,100	(854,065)	3,035
Julia and Hans Rausing	60,000	(60,000)	-
CEC PCC MHCLG	-	(40,000)	(40,000)
Active Cheshire	10,000	(10,000)	-
BBC Children in Need	93,625	(93,625)	-
NHS Cheshire CCG	27,500	(27,500)	-
Bentley - Cheshire Community Foundation	24,000	(24,000)	-
Cheshire East Council	40,846	(40,846)	-
Safe Lives	44,912	(44,912)	-
Scottish Power Ltd	5,000	(5,000)	-
Shout Loud Creative	1,000	(1,000)	-
Womens Aid Federation of England	14,710	(14,710)	-
Health Education England	31,103	(31,103)	-
Lifestyle Services	3,500	(3,500)	-
NL Cost of Living Fund.	75,000	(75,000)	-
Kids Out	200	(200)	-
Lyons Trust	11,280	(11,280)	-
National Lottery Community Fund	60,808	(60,808)	-
	<u>2,962,133</u>	<u>(2,953,664)</u>	<u>8,469</u>
TOTAL FUNDS	<u><u>4,717,558</u></u>	<u><u>(5,097,065)</u></u>	<u><u>(379,507)</u></u>

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

19. LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 8.

CHESHIRE WITHOUT ABUSE

England & Wales - Charity number 1153273

Accounts

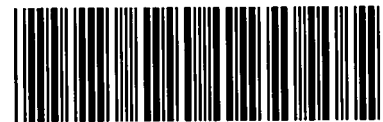
REGISTERED COMPANY NUMBER: 08508288 (England and Wales)

REGISTERED CHARITY NUMBER: 1153273

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023
FOR
CHESHIRE WITHOUT ABUSE**

DTE Business Advisers Limited
Chartered Accountants
Statutory Auditors
The Exchange
5 Bank Street
Bury
BL9 0DN

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CHESHIRE WITHOUT ABUSE

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FOR THE YEAR ENDED 31 MARCH 2023**

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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

The Trustees are pleased to present their report alongside the audited financial statements for the fiscal year ended March 31, 2023.

This reporting period marked a return to pre-COVID-19 service delivery for the MyCWA team, following the previous years' service disruptions due to lockdown measures. Despite the absence of lockdowns and restrictions - widely regarded as the primary cause of the surge in domestic abuse cases during the pandemic - we have seen a consistent month-on-month increase in referrals this year.

Against the backdrop of increasing demand, the team's determination has led to the overachievement on all service delivery targets, all while maintaining an exceptional standard of service. Key highlights from the reporting period are as follows:

- Answering 100% of calls to the 24/7 helpline
- Supporting 1,122 new adult victims and allocating them to a dedicated worker or an intervention (contracted KPI: 400)
- Delivering 141 peer support group sessions for domestic abuse survivors- a 34% increase from 2021/22
- 177 children and young people successfully completed safety or therapeutic work (contracted KPI: 80)
- 95% of adults reported positive change in individual Health & Wellbeing outcomes scores (contracted KPI: 75%)
- 97% occupancy of accommodation units (contracted KPI: 75%), with 91% of departures from accommodation noted as planned exits (contracted KPI: 60%)
- The MyCWA training team delivered 70 training and awareness sessions for teams in CEDSAP agencies (contracted KPI: 12)
- In alignment with our objective of promoting awareness about domestic abuse to the broader community, the MyCWA team participated in 27 community awareness events (contracted KPI: 4)

Going above and beyond core contracted services, the team's commitment to boosting client wellbeing whenever possible was demonstrated by the organisation and delivery of over 180 Easter eggs and gifts to clients (including 58 children). The team also organised four Christmas parties in Macclesfield and Crewe, attended by 47 children with their families. Guests were treated to a meet and greet with Santa (who gave each child a gift), various Christmas activities (including making reindeer food, biscuit decorating and painting festive pictures), music and party food; and a Monkey Bob workshop. Clients that attend Peer Support Lounge didn't miss out on the festive celebrations either, with Christmas craft sessions running throughout December, and two separate parties held (one in Macclesfield and one in Crewe), attended by 27 people. My CWA also provided over 1200 gifts to 256 children through our staff and volunteer-run Christmas grotto and treated 14 clients (adults and their children) to a complimentary festive pantomime.

The dedication of our team is exemplified by the compliments we received during this reporting period from both clients and partner organisations. See just a few examples below:

"I have worked with My CWA for many years. In my professional opinion, they are always professional, respectful and forward looking. They walk the walk as well as talk the talk, putting survivors at the heart of all their work. A truly inspirational organisation who are held in high regard in Cheshire East."

"I feel like I have my life back now and I am loving it, I am six months clean and now understand emotions where before I was just numb. I dread to think where I would be without the support from My CWA as my life was out of control. Now though I am happy, healthy settled/safe and the best mummy to my daughter."

"People like you help women in domestic situations and give us confidence. I am so thankful for your support. My trust has been restored in professionals and I feel stronger now to face the future. You have been my lifeline."

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

OBJECTIVES AND ACTIVITIES

Objectives and activities

Cheshire Without Abuse (My CWA)'s core objective is to support families and individuals in Cheshire who are impacted by domestic abuse. The charity fulfils this objective through the provision of a 24-hour helpline, crisis accommodation, practical support clinics, and recovery and behaviour change programmes. We apply a 'whole family' holistic approach to our services, supporting all those impacted by domestic abuse - including the survivor, friends and family impacted; and those who harm, who want support in changing unhealthy behaviours. We also provide education, awareness, training and research on the subject of domestic abuse for the benefit of the wider community.

The Trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The Trustees report the progress of the activities that underpin each strategic priority and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the Trustees ensure the charity's aims, objectives and activities remain focused on its stated purposes.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

STRATEGIC REPORT

Achievement and performance

This year, we continued to work to objectives linked to our core mission areas: client, services and partners.

During 2022-23 we supported over 3,000 adults and children across Cheshire - including 1,122 new adult victims - and answered 100% of calls to our 24/7 helpline; one of the most accessed services.

Peer support is another essential element of our work and we delivered 141 peer support group sessions for domestic abuse survivors- a 34% increase from FY22. The peer support lounges had a collective annual attendance of 477, with 115 new clients joining the groups across the year. We also provided critical - and in many cases, life-saving - support to 139 service users assessed as high-risk. As a testament to the quality of our service, 95% of adults reported experiencing positive changes in their individual Health & Wellbeing outcome scores, significantly surpassing the targeted 75%.

Crisis accommodation continued to be an integral part of our service this year. During this reporting period, our accommodation units maintained 97% occupancy rate per quarter, well above the 75% target. Equally noteworthy is the fact that 91% of accommodations departures adhered to planned exit strategies, surpassing the contracted 60% target.

This reporting period also saw us support 363 clients with Specialist Services Fund grants totalling £31,551 - spent on home safety equipment, white goods and other essentials. While counselling is not a funded service, thanks to time donated by 18 volunteer counsellors, we were able to provide clients with 230 hours of counselling. The cost to provide this privately at £50/hour would be £11,500.

Extending our reach to as many people in need of support across Cheshire, we held 168 domestic abuse advice clinics across Congleton, Knutsford, Crewe & Macclesfield; attended by 260 people. We also invited clients to attend 18 police clinics - attended by 84 people, and 12 legal clinics - attended by 72.

Client voices are central to our operations and decision-making; ensuring our services are shaped by those who use it. Many of our clients become volunteers and then staff members - with their valuable experiences not only influencing our practices but those of other organisations.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

During this reporting period, our commitment to maintaining an unwavering survivor-centric approach remained steadfast. Our Amplified Voice Lead played a pivotal role in fostering connections between survivors and the latest operational decisions and initiatives, inviting their invaluable input. For example, despite an initial assumption that clients would prefer a return to face-to-face services as soon as COVID-19 restrictions were lifted, a survey of our clients revealed a significant number of our clients preferred to continue accessing remote sessions. From this feedback, we ensured the continuation of online service delivery alongside in-person sessions.

In January 2023, we welcomed Cate Sheppard from SafeLives to our Peer Support Lounge. Cate listened to survivor's valuable insights into the barriers they've faced and what they feel needs to change across various organisations and partnerships to better support those impacted by domestic abuse. This feedback is to be incorporated into the Cheshire East Amplified Voice Toolkit, which is currently in development.

Building on the momentum from the launch of our ground-breaking Lighthouse initiative last year, our efforts to identify, reach and support communities with added barriers to support have yielded remarkable results during this reporting.

Highlights include:

- We commissioned research into the prevalence of gender-based violence in the transgender community to better inform our assessment of the inclusivity of our service offering for this community.
- We ran a focus group at the Body Positive Trans support group in Crewe to raise awareness of our services. When told by trans women attending the group that they tended to shop in charity shops due to limited finances, but were often made to feel uncomfortable in stores, our team ran a pop up My CWA charity shop at the Body Positive centre, taking clothes rails, clothes and accessories.
- Our team attended pride events across Cheshire to raise awareness of the inclusivity of our services. At Nantwich and Chester pride events, the team spoke to dozens of people from the LGBTQ+ community - both survivors and perpetrators - about the support available to them.
- After identifying additional barriers faced in accessing domestic abuse support within the Gypsy Roma Traveller (GRT) community, our team have worked closely with members of this community during this reporting period, and with partners as part of a multi-agency operational group, to create awareness around domestic abuse and the support available. Our team also attended a Pride of Romani event in Nantwich in June 2022 to speak to attendees about the support we offer.
- We created a short film to raise awareness of the issue of domestic abuse within the deaf community. The film tells the story of a young deaf girl's idyllic life being shattered when her father goes to work on an oil rig, leaving her trapped with her abusive stepmother. The film is based on true stories from both hearing and none-hearing women. It seeks to celebrate resilience and raise awareness of the importance of all of us learning BSL as a society, and has been entered into International Film Festivals.
- Ensuring digital inclusion for those service users with hidden disabilities and language barriers, we integrated accessibility software, Recite Me - a cloud-based inclusion toolbar for websites that includes personalisation features such as language, size, font and colour, and features like a screen reader and different reading support tools to broaden the access to other individual needs.
- We translated and distributed many of our leaflets into Polish amid increasing numbers of referrals from the community.

This reporting period also saw us join forces with Cheshire Constabulary to offer a revolutionary new custody programme designed to prevent reoccurrence of domestic abuse. Since November 2022, we have supported over 1,000 people arrested in domestic abuse incidents and taken into custody in Chester, Middlewich and Runcorn. These clients have been offered support from our team - starting with emotion-regulation tools and the opportunity for referral to one of our behavioural change programmes.

"I met Tiff in the Custody Suite and to be honest I was pretty low....Tiff offered me support while I was on bail. I had to stay at my Mum's because of the bail conditions. I can ring Tiff and her team any time night and day for support and now that I won't be going to court I am starting Engage (behaviour change programme)." - Custody Suite Client

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

In addition to our team's collaboration with Cheshire Police in custody suites, we have also embraced co-location opportunities with our valued partners at our Crewe support centre. During this reporting period, our office space has been shared with Pure Insight, RASASC (Rape and Sexual Abuse Support Centre) Cheshire, Change Grow Live charity, and PSS (Person Shaped Support); fostering a collaborative and supportive environment.

Outside of public service partnerships, we also focused efforts on forging and strengthening existing corporate partnerships. In December 2022, we announced a new strategic partnership with Assurant, a global Fortune 500 Financial Services Organisation. Assurant's European head office is based in Crewe, housing over 900 employees. After My CWA was selected as their Cheshire charity of choice for the year in December 2022, Assurant donated £3,500 to support our Christmas activities.

At the core of our commitment to providing exceptional services is the strong collaboration we maintain with our multi-agency partners, ensuring a coordinated and cooperative approach. Sustaining these high standards demands continuous assessment and reflection on our successes and areas that warrant improvement. We regularly seek feedback from stakeholders regarding our partnerships and services. During this reporting period, we received an overwhelmingly positive response from over 50 partners, some of which are shared below:

"I work for four Authorities within Cheshire and I have got to say that My CWA are the most pro-active; approachable and dynamic of all."

Christine Dunn, Youth Justice Services Manager and DA lead, Youth Justice Services - Cheshire

"My CWA are one of our Expert Partners; we look to them for innovation and to identify patterns. They are always ahead of the crowd. We have worked collaboratively on the Engage Model since 2016 and this was one of the key successes of our 2020 report Connect. In recent years we have created an accredited qualification for professionals working with those who harm. This is the equivalent of an IDVA qualification for working with victims. My CWA are professional experts in behaviour change and we are proud to be a partner."

Michelle Phillips Head of Innovation SafeLives

"My CWA are integral to Cheshire's complex and expanding domestic abuse agenda. My CWA are a vital supportive partner in multidisciplinary working across Cheshire in both the adult and children's arenas. The team at My CWA offer an outstanding domestic abuse service who offer trauma informed support for survivors and people who harm- they are a vital service who I am privileged to work alongside."

Sarah Martin Associate Director of Safeguarding Cheshire NHS Cheshire and Merseyside ICB

Financial review

Financial position

During 2022-23 total income increased by around 5% on the prior year. This reflects the wider range of grant funders we have been able to engage with and attract funding from during the year following the recruitment of a dedicated Fundraising Lead within the organisation. Expenditure has increased by 21% on the prior year largely due to an increase in staff numbers required to deliver the increased activities being delivered by the Team during the year.

Reserves policy

My CWA holds a mix of restricted and unrestricted reserves.

Restricted reserves represent the unspent balance of restricted income received by the charity, where the funding is allocated to specific charitable activities and projects. Restricted reserves will be applied to the future funding of those specific activities and projects to which the funds were intended.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

STRATEGIC REPORT

Financial review

Unrestricted reserves are held to fund and support the overall operation of the charity and can be applied by the charity to fund any aspect of the charity's operations. Unrestricted reserves are also held as a buffer to enable the charity to (a) withstand any short term cash flow and working capital shortfalls; (b) mitigate against the financial impact of risks identified and monitored in the Risk Register, and (c) to cover any unforeseen expenditure.

Unrestricted reserves have reduced from £1,142,492 in 2021-22 to £1,037,474 in 2022-23. However, these remain above the target range of £750,000. This target range has been set by reference to the risks faced by the Charity (as documented by the Risk Register), and by reviewing the funding mix and funding risks of the Charity's operations and cost base.

Restricted expenditure has increased in the year from £1,401,457 in 2021-22 to £1,458,511 in 2022-23.

Restricted funds in this year included those from:

Cheshire Community Foundation	£6,500	Grant to support cost of living increase for clients
Lloyds Bank Foundation	£2,750	Grant to support cost of living increase for clients
JTI	£15,520	Funding to support our Volunteer Coordinator Salary plus contributions to days out for clients
Ministry of Housing (MHCLG)	£280,000	Funding for refuge accommodation
Morgan Foundation	£23,000	Funding for resources for Children
Police and Crime Commissioners (PCC)	£857,100	Pan Cheshire Perpetrator work
Julia and Hans Rausing	£50,000	Grant to support core costs
Active Cheshire	£10,000	Funding for community groups to find new ways to support people to be active
BBC Children in Need	£59,044	Funding for one to one and group support for children and young people who have experience of domestic abuse
NHS Cheshire CCG	£27,500	Grant for Mental Health support and interventions
Bentley - Cheshire Community Foundation	£24,000	Funding to support work with seldom seen communities
Cheshire East Council	£40,846	Funding to integrate a co-location model of delivery of domestic abuse support services
SafeLives	£18,000	Funding for Children affected by domestic abuse
Scottish Power Ltd	£5,000	Funding to support general charitable activity
Shout Loud Creative	£1,000	Funding to support educational material
Womens Aid Federation of England	£3,960	Funding to support therapy for clients
Health Education England	£31,103	Funding for Clinical Support Workforce Development
Lifestyle Services	£3,500	Funding to support Christmas Activity in the community

Going concern

The Trustees have reviewed the charity's plans and forecasts and the risk register and have concluded that there are no material risks or uncertainties which would bring into doubt the charity's ability to continue to operate as a going concern into the foreseeable future. In making this going concern assessment, the Trustees have taken into account the impact of the risks faced by the Charity on this year's actual and next year's projected outturn.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

STRATEGIC REPORT

Financial review

Fundraising

Historically, the majority of our fundraising has come from trusts and statutory sources. Our efforts to expand and diversify our financial avenues have traditionally encompassed initiatives such as the running of our charity shop, and taking part in community events and corporate collaborations. This year marked a pivotal shift in our fundraising approach, with the recruitment of My CWA's first designated Fundraising team member, Kate Ormerod. Kate has implemented a new fundraising strategy, resulting in further diversification of our income streams. She has been instrumental in securing several significant grant proposals and tender bids this year - including a £500,000 five-year National Lottery Fund bid to fund our work in reaching marginalised communities - and has helped amplify our corporate partnership support, establishing and building on key connections with influential partners including Assurant and Barclays.

Financial and risk management objectives and policies

Our key risks lie in the short-term nature of the majority of our income and the need for constant fundraising. The ongoing impact of the pandemic coupled with an uncertain financial climate and looming recession also present risks to the organisation - from funding volatility to the challenge of retaining staff. With this in mind we will maintain a monthly review of risks in line with our business continuity plan and make changes as required.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Cheshire Without Abuse (My CWA) is a charitable company limited by guarantee, which incorporated 2013; and registered as a charity the same year. The organisation is governed by its Articles of Association (as updated in 2018) but has existed continuously since its beginnings in 1977.

The organisation was set up in 1977, later becoming a registered charity. The Charity incorporated as a limited company on 29th April 2013 simultaneously closing the existing charity and re-registering for charitable status on 7th August 2013. It is governed by the Company's Articles of Association, as amended by Special Resolution on 23rd July 2013. A list of trustees serving during the year is set out in the following pages.

Trustees are appointed for a 3-year term that may be renewed twice more for 3 years. Trustees are selected on the basis of their skills and experience, and to ensure an appropriate mix of skills and diversity in the Board. There is a full induction programme for new Trustees and the chance to observe different activities of Cheshire Without Abuse (My CWA).

The Trustees are responsible for the governance of the charity according to the terms of the Articles of Association. They have delegated authority for the day-to-day running of the charity to the CEO. Trustees develop the strategic vision for the charity working with staff, volunteers and clients and delegate the responsibility for operational delivery to the senior leadership team.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

The Board of Trustees (also directors of the company) are accountable for ensuring the Charity's good governance, financial prudence and solvency. The Trustees must also be sure that legal and human resources responsibilities are met and that strategies and policies are consistent with the Charity's overall strategic objectives. To that purpose, throughout the year, the trustees pursued the Charity's strategic plan in line with the Charity's mission statement, strategies and governance and as a focus for developing core capabilities, pursuing resources and building a positive culture in the organisation.

The Charity's systems for internal controls and beneficiary records were reinforced in the year. It continues to include an annual report approved by the board of trustees, monthly scrutiny by the board of trustees of financial results, reviews of variances from budgets and progress against plan. As part of the effective delegation of authority, the trustees identify risks and delegate actions to management to ensure their effective mitigation.

Throughout the year, the trustees considered, pre-empted and managed the major risks to which the charity was exposed, and applied approaches to mitigate those risks. Internal risks were reduced by workforce and management changes and challenges to commercial performance data, explaining the management accounts, authorising transactions, the intelligent use of Sage data, outsourced bookkeeping services and applying enhanced resource controls across the Charity.

Recruitment and appointment of new trustees

As set out in the articles of association, all members are circulated with invitations to attend and have a right to speak at the Annual General Meeting. Members are invited to nominate officers prior to the AGM where The Chair, Treasurer and Secretary are to be elected. Officials and Directors or the board have the power to fill vacancies arising amongst the board where this occurs after the last meeting of the AGM. Such persons shall serve until the next AGM and shall be eligible for election. Specific invitations to join the board may be made to ensure our organisational needs are met. Board members co-opted by invitation will serve until the next AGM and shall be eligible for election.

New trustees are recruited in two ways:

- By open advertisement in both news media and via the local CVS, identifying the skills sought and;
- By invitation based on the skills gap identified at Board level

Application is via an application form which is part of our trustee recruitment pack, this is then reviewed by a sub group of the board and then the candidate is subject to an interview by at least two board members. A clear set of policies and procedures including our trustee skills audit, role descriptions, code of conduct and competencies for trustees ensure that the recruitment of new trustees is focussed on the skills sought at Board level, is fair, transparent and meets both the needs of the charity and the requirements of the charity commission.

Organisational structure

The charity is led by the CEO and the Senior Leadership Team. We have a strong operational management team consisting of the specialists, service managers and team leads who are responsible for the implementation of our delivery plan, the tight oversight of our finances and development and support of our staff.

The average number of employees, on a full-time equivalent basis, for the year increased from 31 in 2021-22 to 44 in 2022-23.

Induction and training of new trustees

Following appointment, new trustees undergo an orientation day to brief them on their legal obligations under charity law, the charity's aims, the content of the governing document, policies, procedures and decision-making processes, the business plan and recent financial performance of the charity. During the induction day, they meet key employees and other trustees. Trustees are encouraged to attend appropriate external events where these will facilitate the undertaking of their role as well as the annual away day to revisit strategic planning and ensure the organisational vision is on-track.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

STRUCTURE, GOVERNANCE AND MANAGEMENT

Staff remuneration

The Board sets remuneration policy which is generally in line with the Joint National Councils pay scales. This is reviewed periodically as changes to the scale occur. Trustees of the charity are committed to ensuring that every employee of the charity is paid a living wage as set by the Living Wage Commission and the Charity is a Living Wage Employer having achieved the Living Wage Foundation accreditation within this year.

The trustees policy on remuneration includes:

- Considering salary levels as part of our staff retention policy
- Paying every staff member a living wage in line with the Living Wage Foundation
- Paying fair salaries linked to the National Joint Council scale, including cost of living rises
- Keeping the highest salary no more than 3:1 ratio to the median salary
- Being transparent about salary scales both within and outside the organisation

The highest salary in the organisation is that of the Chief Executive which at the end of 2022-23 is £60,284 (2021-22 £58,047) the lowest salary in this period was £23,194 (2021-22 £19,336). Median salary in this period was £28,371 (2021-22 £25,357) with the average salary at £31,637 (2021-22 £27,849). Ratio of highest salary to median salary is 2.1:1 (2021-22 2.3:1).

There were management expenses relating to travel for the CEO, DCEO and Operations Manager in 2022-23 of £308 (2021-22 £11).

In 2022-23 no staff annual leave was accrued or paid out and therefore there is nothing to report.

Risk management

It is the responsibility of the trustees to identify and assess the risks that the charity may face, and to establish suitable controls to mitigate the possibility of fraud and errors.

Risk management remains a fundamental duty of the Board of Trustees. The charity employs a tailored risk management framework that monitors various risks affecting the organisation, encompassing shifts within the sector, shifts in demand for services, alterations in the political and economic environment, as well as variations in funding and staffing levels.

The risk register undergoes quarterly evaluation during Trustee meetings, where alterations in risk levels are duly acknowledged, and corresponding mitigation strategies are established.

The highest risks on the Risk Register during the reported period were funding-related. Given the sustained mounting demand for our services month-on-month, the 25% cut to our core contract - amounting to £150,000 - from 1.4.23/FY24 onwards meant a full analysis of current service delivery was needed.

Safeguarding, Serious and Critical Incidents

We take our responsibility for the safety of those who are experiencing (or have experienced) domestic abuse very seriously. Vicky Sail (Operations Manager) is our designated safeguarding lead. Vicky is experienced in working with safeguarding issues and has regular training in this field. All staff are trained in safeguarding and proficient in protocols around raising concerns about someone's welfare. We continue to report to the Board any unique issues raised as and when they occur.

There have been no serious incidents to be referred to the Charity Commission reported by Cheshire Without Abuse (My CWA) either in its own right, or in connection with any of our projects being carried out with project partners, during the last 12 months.

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023**

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
08508288 (England and Wales)

Registered Charity number
1153273

Registered office
Mill House
Brook Street
Crewe
Cheshire
CW2 7DE

Trustees

A J Briscoe
F M Crane
C A Lightfoot-Smith
T J Murray (resigned 4.8.23)
G Wood (resigned 20.5.22)
F Baxandall Trustee (appointed 9.1.23)
C Barlow (appointed 9.1.23)
S Blair (appointed 9.1.23)
G Aston (appointed 9.1.23)
K Butterworth (appointed 9.1.23)

Company Secretary
R V Brock

Auditors

DTE Business Advisers Limited
Chartered Accountants
Statutory Auditors
The Exchange
5 Bank Street
Bury
BL9 0DN

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Cheshire Without Abuse for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2023

STATEMENT OF TRUSTEES' RESPONSIBILITIES - continued

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

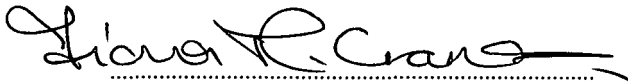
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

AUDITORS

The auditors, DTE Business Advisers Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on ^{26th} ~~September~~ ^{September} 2023 and signed on the board's behalf by:



F M Crane - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
CHESHIRE WITHOUT ABUSE**

Opinion

We have audited the financial statements of Cheshire Without Abuse (the 'charitable company') for the year ended 31 March 2023 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
CHESHIRE WITHOUT ABUSE**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

As part of our planning process:

- We enquired of management the systems and controls the charity has in place, the areas of the financial statements that are mostly susceptible to the risk of irregularities and fraud, and whether there was any known, suspected or alleged fraud. The charity did not inform us of any known, suspected or alleged fraud.
- We obtained an understanding of the legal and regulatory frameworks applicable to the charity. We determined that the following were most relevant: Charities SORP (FRS 102), Companies Act 2006, Charities Act 2016, and health and safety legislation.
- We considered the incentives and opportunities that exist in the charity, including the extent of management bias, which present a potential for irregularities and fraud to be perpetuated, and tailored our risk assessment accordingly.
- Using our knowledge of the charity, together with the discussions held with the charity at the planning stage, we formed a conclusion on the risk of misstatement due to irregularities including fraud and tailored our procedures according to this risk assessment.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
CHESHIRE WITHOUT ABUSE**

The key procedures we undertook to detect irregularities including fraud during the course of the audit included:

- Identifying and testing journal entries, in particular those that were significant and unusual.
- Performing walkthrough tests of income and expenses to ensure that appropriate controls and segregation of duties are in place.
- Reviewing the financial statement disclosures and determining whether accounting policies have been appropriately applied.
- Reviewing and challenging the assumptions and judgements used by management in their significant accounting estimates, in particular in relation to depreciation.
- Assessing the extent of compliance, or lack of, with the relevant laws and regulations.
- Testing key income lines for evidence of management bias.
- Obtaining third-party confirmation of material bank balances.
- Documenting and verifying all significant related party balances and transactions.
- Reviewing documentation such as the trustees minutes for discussions of irregularities including fraud.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements even though we have properly planned and performed our audit in accordance with auditing standards. The primary responsibility for the prevention and detection of irregularities and fraud rests with the trustees of the entity.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

DTE Business Advisers Limited

Richard Bell (Senior Statutory Auditor)
for and on behalf of DTE Business Advisers Limited
Chartered Accountants
Statutory Auditors
The Exchange
5 Bank Street
Bury
BL9 0DN

Date: 26 September 2023

CHESHIRE WITHOUT ABUSE

STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	44,773	-	44,773	29,941
Charitable activities					
Education and training	4	-	-	-	601
Services and support		614,820	1,458,824	2,073,644	1,679,609
Temporary accommodation		182,652	-	182,652	451,737
Other trading activities	3	36,988	-	36,988	55,080
Total		879,233	1,458,824	2,338,057	2,216,968
EXPENDITURE ON					
Charitable activities					
Education and training	5	8,883	7,248	16,131	43,868
Services and support		938,490	1,451,264	2,389,754	1,720,266
Temporary accommodation		36,878	-	36,878	249,224
Total		984,251	1,458,512	2,442,763	2,013,358
NET INCOME/(EXPENDITURE)		(105,018)	312	(104,706)	203,610
RECONCILIATION OF FUNDS					
Total funds brought forward		1,142,492	85,531	1,228,023	1,024,413
TOTAL FUNDS CARRIED FORWARD		1,037,474	85,843	1,123,317	1,228,023

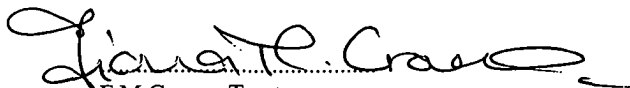
The notes form part of these financial statements

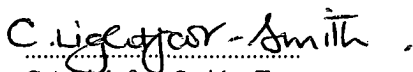
STATEMENT OF FINANCIAL POSITION

31 MARCH 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	12	136,766	-	136,766	120,548
CURRENT ASSETS					
Debtors	13	436,756	-	436,756	664,285
Cash at bank		573,320	85,843	659,163	516,783
		<u>1,010,076</u>	<u>85,843</u>	<u>1,095,919</u>	<u>1,181,068</u>
CREDITORS					
Amounts falling due within one year	14	(109,368)	-	(109,368)	(73,593)
		<u>900,708</u>	<u>85,843</u>	<u>986,551</u>	<u>1,107,475</u>
NET CURRENT ASSETS					
		<u>900,708</u>	<u>85,843</u>	<u>986,551</u>	<u>1,107,475</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>1,037,474</u>	<u>85,843</u>	<u>1,123,317</u>	<u>1,228,023</u>
NET ASSETS					
		<u>1,037,474</u>	<u>85,843</u>	<u>1,123,317</u>	<u>1,228,023</u>
FUNDS					
Unrestricted funds	16			1,037,474	1,142,492
Restricted funds				85,843	85,531
				<u>1,123,317</u>	<u>1,228,023</u>
TOTAL FUNDS					
				<u>1,123,317</u>	<u>1,228,023</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 25th September 2023 and were signed on its behalf by:


F M Crane - Trustee


C A Lightfoot-Smith - Trustee

The notes form part of these financial statements

CHESHIRE WITHOUT ABUSE**STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2023**

	Notes	2023 £	2022 £
Cash flows from operating activities			
Cash generated from operations	1	<u>190,133</u>	<u>(304,680)</u>
Net cash provided by/(used in) operating activities		<u>190,133</u>	<u>(304,680)</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(47,753)</u>	<u>(17,637)</u>
Net cash used in investing activities		<u>(47,753)</u>	<u>(17,637)</u>
Change in cash and cash equivalents in the reporting period		<u>142,380</u>	<u>(322,317)</u>
Cash and cash equivalents at the beginning of the reporting period		<u>516,783</u>	<u>839,100</u>
Cash and cash equivalents at the end of the reporting period		<u><u>659,163</u></u>	<u><u>516,783</u></u>

The notes form part of these financial statements

CHESHIRE WITHOUT ABUSE

**NOTES TO THE STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2023**

1. RECONCILIATION OF NET (EXPENDITURE)/INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2023	2022
	£	£
Net (expenditure)/income for the reporting period (as per the Statement of Financial Activities)	(104,706)	203,610
Adjustments for:		
Depreciation charges	31,535	30,534
Decrease/(increase) in debtors	227,529	(565,414)
Increase in creditors	35,775	26,590
	<u> </u>	<u> </u>
Net cash provided by/(used in) operations	<u>190,133</u>	<u>(304,680)</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.22	Cash flow	At 31.3.23
	£	£	£
Net cash			
Cash at bank	516,783	142,380	659,163
	<u>516,783</u>	<u>142,380</u>	<u>659,163</u>
Total	<u>516,783</u>	<u>142,380</u>	<u>659,163</u>

The notes form part of these financial statements

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023****1. ACCOUNTING POLICIES****Basis of preparing the financial statements**

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, unless stated otherwise in the relevant accounting policy.

Cheshire Without Abuse meets the definition of a Public Benefit Entity ("PBE") as set out in FRS 100, and therefore apply the PBE prefixed paragraphs in FRS 102.

Critical accounting judgements and key sources of estimation uncertainty

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees have made no key judgments which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, are recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

During the prior year the charity benefitted from the Government Coronavirus Job Retention Scheme ('Furlough'). Furlough income has been recognised in "other income" in the same period as the related wage costs.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition is met.

Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**1. ACCOUNTING POLICIES - continued****Income**

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- Straight line over 10 years
Fixtures and fittings	- 25% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds that are set aside by the trustees out of general funds for specific future purposes or projects.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

Pension costs

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 10. There were no outstanding contributions at the year end.

Financial instruments

The charity only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable, loans from banks and other third parties and loans to related parties.

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

1. ACCOUNTING POLICIES - continued

Financial instruments

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the income statement.

Section PBE34.90 to PBE34.97 of FRS 102 allows PBE to recognise concessionary loans at the amount paid/received with subsequent measurements being the carrying amount adjusted for any accrued interest receivable or payable.

Basic financial liabilities are initially measured at transaction price and subsequently measured at amortised cost, being the transaction price less any amounts settled.

2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
Donations	44,773	-	44,773	29,941

3. OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
Rental income	5,760	-	5,760	20,483
Other	31,228	-	31,228	34,597
	<u>36,988</u>	<u>-</u>	<u>36,988</u>	<u>55,080</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

4. INCOME FROM CHARITABLE ACTIVITIES

			2023	2022
	Services and support £	Temporary accommodation £	Total activities £	Total activities £
Grants	2,073,644	-	2,073,644	2,015,609
Consultancy and training	-	-	-	601
Rents receivable	-	182,652	182,652	115,737
	<u>2,073,644</u>	<u>182,652</u>	<u>2,256,296</u>	<u>2,131,947</u>

Grants received, included in the above, are as follows:

	2023	2022
	£	£
Cheshire East Council (Whole Family Specialist DA Service)	655,667	594,567
Cheshire Community Foundation	6,500	6,305
Lloyd Bank Foundation	2,750	30,000
JTI	15,520	13,500
Women's Community Centre	-	55,000
Julia and Hans Rausing	50,000	-
Morgan Foundation	23,000	23,000
Ministry of Housing	280,000	376,000
PCC Perpetrator Programme	857,100	897,100
Holroyd Foundation	-	20,137
Active Cheshire	10,000	-
BBC Children in Need	59,044	-
Bentley - Cheshire Community Foundation	24,000	-
NHS Cheshire CCG	27,500	-
Health Education England	31,103	-
Lifestyle Services	3,500	-
SafeLives	18,000	-
Scottish Power Ltd	5,000	-
Shout Loud Creative	1,000	-
Womens Aid Federation of England	3,960	-
	<u>2,073,644</u>	<u>2,015,609</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 6) £	Support costs (see note 7) £	Totals £
Education and training	16,131	-	16,131
Services and support	2,343,818	45,936	2,389,754
Temporary accommodation	36,878	-	36,878
	<u>2,396,827</u>	<u>45,936</u>	<u>2,442,763</u>

6. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2023 £	2022 £
Staff costs	1,679,118	1,036,658
Accommodation	271,957	232,395
Marketing	64,665	44,986
Running costs	267,435	588,357
Training	16,131	43,868
Other	10,022	5,121
Consultancy	55,964	-
Depreciation	31,535	30,534
	<u>2,396,827</u>	<u>1,981,919</u>

7. SUPPORT COSTS

	Governance costs £
Services and support	<u>45,936</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

7. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

	2023	2022
	Services and support	Total activities
	£	£
Audit fees	6,000	5,400
Payroll costs	3,430	5,425
Accountancy services	5,115	4,560
Legal and professional fees	31,391	16,054
	<u>45,936</u>	<u>31,439</u>

8. NET INCOME/(EXPENDITURE)

This stated after charging/(crediting):

	2023	2022
	£	£
Depreciation	31,535	30,534
Auditor's remuneration - audit fees	6,000	5,400

9. TRUSTEES' REMUNERATION AND BENEFITS

Neither the trustees nor any persons connected with them received any remuneration or reimbursed expenses during the year (2022: Nil).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2022: nil).

Aggregate donations from related parties were nil (2022: nil). There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

10. STAFF COSTS

	2023 £	2022 £
Wages and salaries	<u>1,679,118</u>	<u>1,036,658</u>
	<u><u>1,679,118</u></u>	<u><u>1,036,658</u></u>

The average monthly number of employees during the year was as follows:

	2023	2022
All staff	<u>51</u>	<u>36</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2023	2022
£60,001 - £70,000	<u>1</u>	<u>1</u>

The average full time equivalent number of staff employed during the period was 44 (2021-22: 31)

The key management personnel of the charity comprise the trustees, the Chief Executive Officer, the deputy Chief Executive, and the Operations Manager. The total employee costs of the key management personnel of the charity were £188,664 (2021-22: £183,250).

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	29,941	-	29,941
Charitable activities			
Education and training	601	-	601
Services and support	584,567	1,095,042	1,679,609
Temporary accommodation	115,737	336,000	451,737
Other trading activities	<u>55,080</u>	<u>-</u>	<u>55,080</u>
Total	<u><u>785,926</u></u>	<u><u>1,431,042</u></u>	<u><u>2,216,968</u></u>
EXPENDITURE ON			
Charitable activities			
Education and training	43,868	-	43,868
Services and support	548,435	1,171,831	1,720,266
Temporary accommodation	19,598	229,626	249,224
Total	<u><u>611,901</u></u>	<u><u>1,401,457</u></u>	<u><u>2,013,358</u></u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

11. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued

	Unrestricted funds £	Restricted funds £	Total funds £
NET INCOME	174,025	29,585	203,610
RECONCILIATION OF FUNDS			
Total funds brought forward	968,467	55,946	1,024,413
TOTAL FUNDS CARRIED FORWARD	<u>1,142,492</u>	<u>85,531</u>	<u>1,228,023</u>

12. TANGIBLE FIXED ASSETS

	Improvements to property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2022	133,446	23,206	81,132	237,784
Additions	6,524	27,274	13,955	47,753
At 31 March 2023	<u>139,970</u>	<u>50,480</u>	<u>95,087</u>	<u>285,537</u>
DEPRECIATION				
At 1 April 2022	46,726	17,920	52,590	117,236
Charge for year	9,130	7,912	14,493	31,535
At 31 March 2023	<u>55,856</u>	<u>25,832</u>	<u>67,083</u>	<u>148,771</u>
NET BOOK VALUE				
At 31 March 2023	<u>84,114</u>	<u>24,648</u>	<u>28,004</u>	<u>136,766</u>
At 31 March 2022	<u>86,720</u>	<u>5,286</u>	<u>28,542</u>	<u>120,548</u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

13. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade debtors	414,323	643,050
Other debtors	-	977
Prepayments and accrued income	22,433	20,258
	436,756	664,285
	436,756	664,285

14. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2023	2022
	£	£
Trade creditors	25,680	-
Social security and other taxes	32,835	23,686
Other creditors and accrued expenses	50,853	49,907
	109,368	73,593
	109,368	73,593

15. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2023	2022
	£	£
Within one year	16,574	7,036
Between one and five years	42,679	13,097
	59,253	20,133
	59,253	20,133

CWA has entered an agreement which allows it to rent houses for the purposes of providing safe accommodation. The agreement runs until 2025, however CWA can terminate this with six months notice. During the year the cost of this to CWA was £32k.

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023**

16. MOVEMENT IN FUNDS

	At 1.4.22 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	1,142,492	(105,018)	1,037,474
Restricted funds			
Cheshire Community Foundation	5,531	(5,531)	-
Ministry of Housing (MHCLG)	40,000	(40,000)	-
Police and Crime Commissioner (PCC)	-	3,035	3,035
CEC PCC MHCLG	40,000	(40,000)	-
Active Cheshire	-	6,070	6,070
Bentley - Cheshire Community Foundation	-	14,000	14,000
Cheshire East Council	-	38,846	38,846
Safe Lives	-	14,672	14,672
Health Education England	-	9,220	9,220
	<u>85,531</u>	<u>312</u>	<u>85,843</u>
TOTAL FUNDS	<u><u>1,228,023</u></u>	<u><u>(104,706)</u></u>	<u><u>1,123,317</u></u>

NOTES TO THE FINANCIAL STATEMENTS - continued
 FOR THE YEAR ENDED 31 MARCH 2023

16. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	879,234	(984,252)	(105,018)
Restricted funds			
Cheshire Community Foundation	6,500	(12,031)	(5,531)
Lloyd Bank Foundation	2,750	(2,750)	-
JTI	15,520	(15,520)	-
Ministry of Housing (MHCLG)	280,000	(320,000)	(40,000)
Morgan Foundation	23,000	(23,000)	-
Police and Crime Commissioner (PCC)	857,100	(854,065)	3,035
Julia and Hans Rausing	50,000	(50,000)	-
CEC PCC MHCLG	-	(40,000)	(40,000)
Active Cheshire	10,000	(3,930)	6,070
BBC Children in Need	59,044	(59,044)	-
NHS Cheshire CCG	27,500	(27,500)	-
Bentley - Cheshire Community Foundation	24,000	(10,000)	14,000
Cheshire East Council	40,846	(2,000)	38,846
Safe Lives	18,000	(3,328)	14,672
Scottish Power Ltd	5,000	(5,000)	-
Shout Loud Creative	1,000	(1,000)	-
Womens Aid Federation of England	3,960	(3,960)	-
Health Education England	31,103	(21,883)	9,220
Lifestyle Services	3,500	(3,500)	-
	<u>1,458,823</u>	<u>(1,458,511)</u>	<u>312</u>
TOTAL FUNDS	<u><u>2,338,057</u></u>	<u><u>(2,442,763)</u></u>	<u><u>(104,706)</u></u>

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2023

16. MOVEMENT IN FUNDS - continued**Comparatives for movement in funds**

	At 1.4.21 £	Net movement in funds £	At 31.3.22 £
Unrestricted funds			
General fund	968,467	174,025	1,142,492
Restricted funds			
Cheshire Community Foundation	29,200	(23,669)	5,531
Lloyd Bank Foundation	19,500	(19,500)	-
Ministry of Housing (MHCLG)	-	40,000	40,000
CRH Charitable Trust	7,246	(7,246)	-
CEC PCC MHCLG	-	40,000	40,000
	<u>55,946</u>	<u>29,585</u>	<u>85,531</u>
TOTAL FUNDS	<u><u>1,024,413</u></u>	<u><u>203,610</u></u>	<u><u>1,228,023</u></u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	785,926	(611,901)	174,025
Restricted funds			
Cheshire Community Foundation	6,305	(29,974)	(23,669)
Lloyd Bank Foundation	30,000	(49,500)	(19,500)
JTI	13,500	(13,500)	-
Ministry of Housing (MHCLG)	336,000	(296,000)	40,000
PCC Perpetrator Programme	897,100	(897,100)	-
Morgan Foundation	23,000	(23,000)	-
CRH Charitable Trust	-	(7,246)	(7,246)
Women's Centre	55,000	(55,000)	-
Holroyd Foundation	20,137	(20,137)	-
CEC PCC MHCLG	40,000	-	40,000
Cheshire East Council (CEC) - Digital Learning	10,000	(10,000)	-
	<u>1,431,042</u>	<u>(1,401,457)</u>	<u>29,585</u>
TOTAL FUNDS	<u><u>2,216,968</u></u>	<u><u>(2,013,358)</u></u>	<u><u>203,610</u></u>

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.21 £	Net movement in funds £	At 31.3.23 £
Unrestricted funds			
General fund	968,467	69,007	1,037,474
Restricted funds			
Cheshire Community Foundation	29,200	(29,200)	-
Lloyd Bank Foundation	19,500	(19,500)	-
Police and Crime Commissioner (PCC)	-	3,035	3,035
CRH Charitable Trust	7,246	(7,246)	-
Active Cheshire	-	6,070	6,070
Bentley - Cheshire Community Foundation	-	14,000	14,000
Cheshire East Council	-	38,846	38,846
Safe Lives	-	14,672	14,672
Health Education England	-	9,220	9,220
	<u>55,946</u>	<u>29,897</u>	<u>85,843</u>
TOTAL FUNDS	<u><u>1,024,413</u></u>	<u><u>98,904</u></u>	<u><u>1,123,317</u></u>

NOTES TO THE FINANCIAL STATEMENTS - continued
 FOR THE YEAR ENDED 31 MARCH 2023

16. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,665,160	(1,596,153)	69,007
Restricted funds			
Cheshire Community Foundation	12,805	(42,005)	(29,200)
Lloyd Bank Foundation	32,750	(52,250)	(19,500)
JTI	29,020	(29,020)	-
Ministry of Housing (MHCLG)	616,000	(616,000)	-
PCC Perpetrator Programme	897,100	(897,100)	-
Morgan Foundation	46,000	(46,000)	-
Police and Crime Commissioner (PCC)	857,100	(854,065)	3,035
Julia and Hans Rausing	50,000	(50,000)	-
CRH Charitable Trust	-	(7,246)	(7,246)
Women's Centre	55,000	(55,000)	-
Holroyd Foundation	20,137	(20,137)	-
CEC PCC MHCLG	40,000	(40,000)	-
Cheshire East Council (CEC) - Digital Learning	10,000	(10,000)	-
Active Cheshire	10,000	(3,930)	6,070
BBC Children in Need	59,044	(59,044)	-
NHS Cheshire CCG	27,500	(27,500)	-
Bentley - Cheshire Community Foundation	24,000	(10,000)	14,000
Cheshire East Council	40,846	(2,000)	38,846
Safe Lives	18,000	(3,328)	14,672
Scottish Power Ltd	5,000	(5,000)	-
Shout Loud Creative	1,000	(1,000)	-
Womens Aid Federation of England	3,960	(3,960)	-
Health Education England	31,103	(21,883)	9,220
Lifestyle Services	3,500	(3,500)	-
	<u>2,889,865</u>	<u>(2,859,968)</u>	<u>29,897</u>
TOTAL FUNDS	<u>4,555,025</u>	<u>(4,456,121)</u>	<u>98,904</u>

17. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2023.

18. LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 8.

CHESHIRE WITHOUT ABUSE

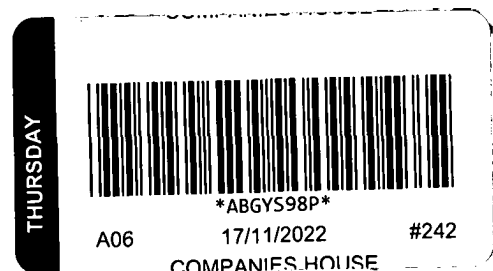
England & Wales - Charity number 1153273

Accounts

REGISTERED COMPANY NUMBER: 08508288 (England and Wales)
REGISTERED CHARITY NUMBER: 1153273

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022
FOR
CHESHIRE WITHOUT ABUSE**

DTE Business Advisers Limited
Chartered Accountants
Statutory Auditors
The Exchange
5 Bank Street
Bury
BL9 0DN



CHESHIRE WITHOUT ABUSE
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FOR THE YEAR ENDED 31 MARCH 2022

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CHESHIRE WITHOUT ABUSE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

The Trustees present their report and the audited financial statements for the year ended 31 March 2022.

The past year presented significant challenges to Cheshire Without Abuse (My CWA) due to the ongoing impact of the pandemic. Demand for domestic abuse services in Cheshire East increased by 25% during Covid, with clients at high risk of death or serious harm up 40%, and presentations of suicidal ideation and suicidality increased by almost 50%. As such, our resources have been stretched amid a rise in referrals, and face-to-face support services became prohibited or restricted by Covid-19 regulations. However, these challenges also created opportunities for learning and innovation. As a result of a need for operational adaptability, My CWA's service offering evolved in response- for example, remote support services (telephone and online) and online resources for clients and partners were scaled up.

We would like to extend our thanks and gratitude to the team of staff and volunteers who continued to work tirelessly towards our vision of creating a healthy community free from the fear of domestic abuse this year - and to our invaluable donors and partners who continued to support this vision, and who collectively contributed to another positive year, despite the obstacles put our way. We selected the below feedback from a stakeholder survey carried out during this reporting period, which we believe best illustrate the unique strengths of My CWA's team and service offering:

"My CWA is a pioneering visionary service. The team values community and individuals as much as they are determined to identify and address gaps in the system. If I had to choose one service nationally that I would work with to help me fulfil my role as Head of Innovation it would be My CWA." - Stakeholder.

"We go above and beyond in all our support and services. Nothing is too much trouble for anybody. Staff welfare is massively important - management is protective of staff and will make sure you're looked after." - My CWA team member.

"My first conversation with My CWA was great. They completely understood the situation and got me talking openly about it. My focus had been on getting permission to leave the house in lockdown, but they were able to talk to me about much more than that." - Lucy, domestic abuse survivor.

"I would like to thank all the staff members for all their hard work. I know for a lot of the families I work with, they have been afraid of what to expect in the future, but having My CWA there with them every step of the way gives them confidence to move forward and see a positive future." - Stakeholder.

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and activities

My CWA's core objective is to support families and individuals in and around Cheshire who are impacted by domestic abuse. The charity fulfils this objective through the provision of crisis accommodation, practical support clinics, a 24-hour helpline; and counselling, recovery and behaviour change programmes. We apply a 'whole family' holistic approach to our services, supporting all those impacted by domestic abuse - including the survivor, friends and family impacted; and those who harm, who want support in changing unhealthy behaviours. We also provide education, awareness, training and research on the subject of domestic abuse for the benefit of the wider community.

The Trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The Trustees report the progress of the activities that underpin each strategic priority and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the Trustees ensure the charity's aims, objectives and activities remain focused on its stated purposes.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

CHESHIRE WITHOUT ABUSE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

STRATEGIC REPORT

Achievement and performance

This year, we unveiled our new three-tier **Engage-Empower-Excellence** strategy, created to help us achieve individual set objectives across our core mission areas: client, services and partners. We set specific goals to help us achieve these objectives, which can be summarised as:

Engage -

- Connect clients with a peer or community-based service, with a focus on those with more complex challenges
- Centralise survivors as volunteers, as decision makers, and in developing services
- Identify hidden communities and actively seek to engage people who face barriers to access services
- Strengthen working relationships and increase confidence of partners

Empower -

- Support clients to make informed decisions and amplify their voices at all levels
- Continue to support staff development, progression and wellbeing at work
- Develop a sustainable organisation and mission based on future-proof data and intelligence; analysing and sharing data for maximum impact wherever possible

Strive for Excellence -

- Ensure we continue delivering gold standard services - support you would happily refer your family to
- Ensure all policies, procedures and governance are led by our values and Leader promise

Achievement and performance

Engage - Supporting & connecting clients, with a focus on those with more complex challenges

We deliver our services as part of a multi-agency partnership, led by the Cheshire East Domestic and Sexual Abuse Partnership. During 2021-22 we supported over 2,300 adults and children across Cheshire.

We answered 100% of calls to our 24/7 help line - one of the most accessed services - and provided 435 hours of counselling provided to 77 individuals in this reporting period. Peer support is another essential element of our work and we delivered 105 peer support group sessions for domestic abuse survivors and held 174 advice clinics (offering practical support such as legal, financial and housing) across Congleton, Knutsford, Crewe & Macclesfield. Over 200 (209) children and young people attended our Children & Young People peer group sessions last year.

We also took 92 survivors and their families on summer beach days; an experience many clients cannot usually enjoy due to lack of transport and financial constraints. Over the 2021 summer holidays we were able to provide four coach trips to local coastal resorts, with trips leaving from both Crewe and Macclesfield to Southport and New Brighton.

Engage - Centralising survivors & amplifying their voices

Lived experience is an invaluable strength when working within domestic abuse services and our client voices are central to our operations, ensuring our services are shaped by those who use it. Many of our clients become volunteers and then staff members - with their valuable experiences not only influencing our practices but those of other organisations.

Last year saw our clients consulted in a report commissioned by Home Secretary Priti Patel after the murder of Sarah Everard and following Her Majesty's Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) call for "fundamental cross-system change" after identifying continuing failings in how the police force deals with tackling violence against women and girls.

Our clients also voluntarily consulted with national domestic abuse charity SafeLives to help shape its policies. We continue to have current and ex-service users on our interview panels when hiring front-line roles for our services.

During this reporting period, we facilitated monthly 90-minute focus groups and consultations between external agencies and our clients. Participants include the Centre for Social Justice, Cheshire Constabulary, Citizen's Advice Bureau and Keele University. Through these consultations, My CWA acts as gate-keeper between clients and services - with our support, clients who trust in our work and services feel safe and empowered to share thoughts with other agencies.

CHESHIRE WITHOUT ABUSE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

Lastly, we launched a new client storytelling series on International Women's Day 2022 - during which we shared clients stories documenting a range of different types of abuse - and increased our Facebook and Instagram reach by 120% and 297% respectively since the launch (vs. previous quarter), noting an increase in self-referrals during this campaign.

Engage - Identifying hidden communities & engaging people who face barriers to access services

We launched a new initiative, Lighthouse, in partnership with the Cheshire East Domestic Abuse Hub (CEDAH) and the Cheshire Constabulary to identify and collaborate with communities to educate people on the services available to them. We identified our immediate priority communities: deaf, transgender and Romani Gypsy Traveller.

The Lighthouse initiative's first poster campaign features members of the Gypsy, Roma and Traveller community holding signs written in Romani language - with messages including 'there's no shame in speaking and getting help' and others featuring excerpts from a real-life story of a domestic abuse survivor within the community.

We have also translated and distributed many of our leaflets into Polish amid increasing numbers of referrals from the community. We already offer a range of language support services - through the use of interpreters - and are assessing accessibility of our major touchpoints - e.g. helpline and website - to ensure barrier factors such as disabilities and non-native speakers are taken into account.

As part of our commitment to reaching marginalised communities, we have also been part of the development of the dementia strategy and presented at a Cheshire East awareness event for Dementia/Carers and domestic abuse.

Engage - Strengthening working relationships and increasing the confidence of partners

Last year saw an overwhelmingly positive response from partners to our external stakeholder survey - with 97% of respondents would recommend My CWA to a family or friend in need of domestic abuse support, and 91% of respondents rated My CWA's reputation as 'very positive' or 'positive' (the remaining 9% rated 'neutral').

The year reported also marked the conception of several ground-breaking partner initiatives- including the creation of two pioneering new initiatives with the Police and Crime Commissioner for Cheshire: a teen-targeted early intervention programme called Reset, and a custody suite support programme, piloted during a 72-hour operation by Cheshire Constabulary aimed at targeting and arresting domestic abuse perpetrators across Cheshire.

A key annual event for us, during which we collaborate with most partners, is White Ribbon Day. Last year, we worked with our partners RASASC (Rape and Sexual Assault Support Centre) and Cheshire East Council to hold an online event. After consulting with our clients, the topic 'victim blaming language' was decided on for our session and the event was attended by over 100 people. We also supported the Cheshire Constabulary by manning safety buses across Cheshire, to give people a safe space to come outside of office hours for support and advice on domestic abuse.

As we look ahead, we will further strengthen our existing relationships through regular 'temperature check' surveys and open communication. We also continuously look to forge new partnerships relevant to our core objectives - for example, organisations supporting disabled communities through our new Lighthouse initiative.

Empower - Developing a sustainable organisation and mission-based on future-proof data and intelligence

Through networking with policy-makers across and beyond the accredited organisations My CWA holds membership with, this reporting period saw us continue to build our national profile and input on core policy creation. For example, we forged new relationships with new members of the Home Office's VAWG (Violence Against Women and Girls) team - both campaign and external affairs - to ensure My CWA's team and client voices were heard in our feedback on the government's national awareness campaigns.

CHESHIRE WITHOUT ABUSE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

Empower - Supporting our team

In addition to gathering vital feedback from stakeholders to guide our ongoing commitment to improving our services and partner relationships, we also carry out regular employee surveys to remain up to speed on staff wellbeing and satisfaction. The results during this year's reporting period were also positive - with 97% finding their work interesting and 94% confident My CWA has a positive impact on society. Areas of improvement identified through the report include better communication of staff benefits and the development of a robust training and development plan. All areas of improvement have been assessed and individual action plans developed and acted upon - e.g. the recruitment of a Training Manager.

Strive for Excellence - Delivering gold standard services & value-led policies, procedures and governance

In our recent external stakeholder survey, 97% of respondents stated that they would recommend My CWA to a family or friend in need of domestic abuse support.

This year also saw My CWA win the Survive and Thrive Award for Charities at the 2021/22 High Sheriff's Awards for Enterprise and Cheshire East Early Help 'Diamond' Award Safeguarding Award, recognising our work in supporting children and families early, and preventing them from going into crisis. We also received a social value award from the Cheshire and Merseyside Health and Care Partnership. This accolade lasts for five years and recognises our work in Cheshire in creating healthier, more sustainable and more resilient places and communities.

Financial review

Financial position

During 2021-22 total income declined by around 9% on the prior year. This reflects the fact that in 2020-21 income was inflated to a degree by emergency grant funding from a number of funders relating to the Covid-19 situation. However, expenditure has increased year on year by around 21% in an effort to maintain the increased demand for our services that has continued to arise during the last financial year. Despite the increased level of spending the reserves position improved during the year, but due to the higher level of ongoing spending we are moving closer to our reserves policy of six months' worth of annual spend.

Reserves policy

My CWA holds a mix of restricted and unrestricted reserves.

Restricted reserves represent the unspent balance of restricted income received by the charity, where the funding is allocated to specific charitable activities and projects. Restricted reserves will be applied to the future funding of those specific activities and projects to which the funds were intended.

Unrestricted reserves are held to fund and support the overall operation of the charity and can be applied by the charity to fund any aspect of the charity's operations. Unrestricted reserves are also held as a buffer to enable the charity to (a) withstand any short term cash flow and working capital shortfalls; (b) mitigate against the financial impact of risks identified and monitored in the Risk Register, and (c) to cover any unforeseen expenditure.

Unrestricted reserves have increased to £1,142,492 in 2021-22 from £968,467 in 2020-21, which remains above the target range of £750,000. This target range has been set by reference to the risks faced by the Charity (as documented by the Risk Register), and by reviewing the funding mix and funding risks of the Charity's operations and cost base.

Restricted expenditure has increased in the year from £1,229,187 in 2020-21 to £1,401,457.

CHESHIRE WITHOUT ABUSE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

STRATEGIC REPORT

Financial review

Restricted funds in this year included those from:

Cheshire Community Foundation	£6,305	This grant is to support young people affected by domestic abuse who also have additional needs and require support for their emotional wellbeing
Lloyds Foundation	£30,000	Emergency funding for core costs during Covid and funds to update IT system
JTI	£13,500	Funding to support our Volunteer Coordinator Salary
Ministry of Housing	£336,000	Funding for refuge accommodation during Covid
PCC Perpetrator Programme	£897,100	Pan Cheshire Perpetrator work
Morgan Foundation	£23,000	Emergency funding to support IT, and PPE costs as well as funding for resources for children, video, care packages and additional staffing
Women's Centre	£55,000	Funding to manage the Cheshire West and Chester Women's Centre offering
Holroyd Foundation	£20,137	Funding for staffing to support child survivors of domestic abuse during Covid
CEC PCC MHCLG	£40,000	Funding for a further support worker
CEC Digital Learning	£10,000	Funding for domestic abuse training on a digital platform

Going concern

The Trustees have reviewed the charity's plans and forecasts and the risk register and have concluded that there are no material risks or uncertainties which would bring into doubt the charity's ability to continue to operate as a going concern into the foreseeable future. In making this going concern assessment, the Trustees have taken into account the impact of the risks faced by the Charity on this year's actual and next year's projected outturn.

Fundraising

Historically, the majority of our fundraising has come from trusts and statutory sources. We continued to diversify our income streams by running our charity shop this year and by including events, community and corporate fundraising.

Financial and risk management objectives and policies

Our key risks lie in the short-term nature of the majority of our income and the need for constant fundraising. The ongoing impact of the pandemic coupled with an uncertain financial climate and looming recession also present risks to the organisation - from funding volatility to the challenge of retaining staff. With this in mind we will maintain a monthly review of risks in line with our business continuity plan and make changes as required.

CHESHIRE WITHOUT ABUSE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

My CWA is a charitable company limited by guarantee, which incorporated 2013; and registered as a charity the same year. The organisation is governed by its Articles of Association (as updated in 2018) but has existed continuously since its beginnings in 1977.

The organisation was set up in 1977, later becoming a registered charity. The Charity incorporated as a limited company on 29th April 2013 simultaneously closing the existing charity and re-registering for charitable status on 7th August 2013. It is governed by the Company's Articles of Association, as amended by Special Resolution on 23rd July 2013. A list of trustees serving during the year is set out in the following pages.

Trustees are appointed for a 3-year term that may be renewed twice more for 3 years. Trustees are selected on the basis of their skills and experience, and to ensure an appropriate mix of skills and diversity in the Board. There is a full induction programme for new Trustees and the chance to observe different activities of My CWA.

The Trustees are responsible for the governance of the charity according to the terms of the Articles of Association. They have delegated authority for the day-to-day running of the charity to the CEO. Trustees develop the strategic vision for the charity working with staff, volunteers and clients and delegate the responsibility for operational delivery to the senior leadership team.

The Board of Trustees (also directors of the company) are accountable for ensuring the Charity's good governance, financial prudence and solvency. The Trustees must also be sure that legal and human resources responsibilities are met and that strategies and policies are consistent with the Charity's overall strategic objectives. To that purpose, throughout the year, the trustees pursued the Charity's strategic plan in line with the Charity's mission statement, strategies and governance and as a focus for developing core capabilities, pursuing resources and building a positive culture in the organisation.

The Charity's systems for internal controls and beneficiary records were reinforced in the year. It continues to include an annual report approved by the board of trustees, monthly scrutiny by the board of trustees of financial results, reviews of variances from budgets and progress against plan. As part of the effective delegation of authority, the trustees identify risks and delegate actions to management to ensure their effective mitigation.

Throughout the year, the trustees considered, pre-empted and managed the major risks to which the charity was exposed, and applied approaches to mitigate those risks. Internal risks were reduced by workforce and management changes and challenges to commercial performance data, explaining the management accounts, authorising transactions, the intelligent use of Sage data, outsourced bookkeeping services and applying enhanced resource controls across the Charity.

CHESHIRE WITHOUT ABUSE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

Recruitment and appointment of new trustees

As set out in the articles of association, all members are circulated with invitations to attend and have a right to speak at the Annual General Meeting. Members are invited to nominate officers prior to the AGM where The Chair, Treasurer and Secretary are to be elected. Officials and Directors or the board have the power to fill vacancies arising amongst the board where this occurs after the last meeting of the AGM. Such persons shall serve until the next AGM and shall be eligible for election. Specific invitations to join the board may be made to ensure our organisational needs are met. Board members co-opted by invitation will serve until the next AGM and shall be eligible for election.

New trustees are recruited in two ways:

- By open advertisement in both news media and via the local CVS, identifying the skills sought and;
- By invitation based on the skills gap identified at Board level

Application is via an application form which is part of our trustee recruitment pack, this is then reviewed by a sub group of the board and then the candidate is subject to an interview by at least two board members. A clear set of policies and procedures including our trustee skills audit, role descriptions, code of conduct and competencies for trustees ensure that the recruitment of new trustees is focussed on the skills sought at Board level, is fair, transparent and meets both the needs of the charity and the requirements of the charity commission.

Organisational structure

The charity is led by the CEO and the Senior Leadership Team. We have a strong operational management team consisting of the specialists, service managers and team leads who are responsible for the implementation of our delivery plan, the tight oversight of our finances and development and support of our staff.

The average number of employees, on a full-time equivalent basis, for the year increased from 26 in 2020-21 to 31 in 2021-22.

Induction and training of new trustees

Following appointment, new trustees undergo an orientation day to brief them on their legal obligations under charity law, the charity's aims, the content of the governing document, policies, procedures and decision-making processes, the business plan and recent financial performance of the charity. During the induction day, they meet key employees and other trustees. Trustees are encouraged to attend appropriate external events where these will facilitate the undertaking of their role as well as the annual away day to revisit strategic planning and ensure the organisational vision is on-track.

Staff remuneration

The Board sets remuneration policy which is generally in line with the Joint National Councils pay scales. This is reviewed periodically as changes to the scale occur. Trustees of the charity are committed to ensuring that every employee of the charity is paid a living wage as set by the Living Wage Commission and the Charity is a Living Wage Employer having achieved the Living Wage Foundation accreditation within this year.

The trustees policy on remuneration includes:

- Considering salary levels as part of our staff retention policy
- Paying every staff member a living wage in line with the Living Wage Foundation
- Paying fair salaries linked to the National Joint Council scale, including cost of living rises
- Keeping the highest salary no more than 3:1 ratio to the median salary
- Being transparent about salary scales both within and outside the organisation

CHESHIRE WITHOUT ABUSE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

STRUCTURE, GOVERNANCE AND MANAGEMENT

The highest salary in the organisation is that of the Chief Executive which at the end of 2021-22 is £58,047 (2020-21 £57,186) the lowest salary in this period was £19,336 (2020-21 £19,047) and was paid to our housekeeper. Median salary in this period was £25,357 (2020-21 £28,526) with the average salary at £27,849 (2020-21 £29,139). Ratio of highest salary to median salary is 2.3:1 (2019-20 2:1).

There were management expenses relating to travel for the CEO, DCEO and Operations Manager in 2021-22 of £11 (2020-21 £0).

In 2021-22 no staff annual leave was accrued or paid out and therefore there is nothing to report.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Risk management remains one of the most important responsibilities of the Board of Trustees. The charity operates a bespoke risk management framework, which tracks a range of risks to the organisation, including those posed by changes in the sector, demand for services, changes in the political and economic landscape and levels of funding and staffing. The register is reviewed each quarter at the Trustee meeting and any changes in risk levels are noted and a mitigation plan is in place for each.

The highest risks on the Risk Register during the reported period were pandemic-related. Covid-19 presented unprecedented challenges and pressures, resulting in a need for flexible operations and additional support for the staff team, clients and partners. Covid-19 restricted our ability to deliver face-to-face services and we faced a lack of clarity around the UK governments' policies and funding for our sector. We remained vigilant of the stresses the pandemic placed on our staff, clients and partners - and the strain our sector is perpetually under - and supported, and continue to support, all needs wherever possible. We added more remote services for clients and increased our available online resources for clients and partners; we allowed for flexible working arrangements for the team and increased wellbeing support through the creation of a wellbeing room at our Crewe support centre, having a mental health first aider available to all staff team and providing counselling as part of staff benefits.

Safeguarding, Serious and Critical Incidents

We take our responsibility for the safety of those who are experiencing (or have experienced) domestic abuse very seriously. Our designated safeguarding lead is The Service Manager is our who is experienced in working with safeguarding issues as Children and Young People Service Lead and has regular training in this field. All staff are trained in safeguarding and proficient in protocols around raising concerns about someone's welfare. We continue to report to the Board any unique issues raised as and when they occur.

There have been no serious incidents to be referred to the Charity Commission reported by Cheshire Without Abuse (My CWA) either in its own right, or in connection with any of our projects being carried out with project partners, during the last 12 months.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number
08508288 (England and Wales)

Registered Charity number
1153273

CHESHIRE WITHOUT ABUSE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

Registered office

Mill House
Brook Street
Crewe
Cheshire
CW2 7DE

Trustees

A J Briscoe
F M Crane
D L Darnes (resigned 23.3.22)
A Ellison (resigned 23.3.22)
C A Lightfoot-Smith
T J Murray
S Probert-Hill (resigned 23.3.22)
G Wood (resigned 20.5.22)

Auditors

DTE Business Advisers Limited
Chartered Accountants
Statutory Auditors
The Exchange
5 Bank Street
Bury
BL9 0DN

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Cheshire Without Abuse for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

CHESHIRE WITHOUT ABUSE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2022

AUDITORS

The auditors, DTE Business Advisers Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 8/11/2022 and signed on the board's behalf by:

C. Lightfoot-Smith
C A Lightfoot-Smith - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
CHESHIRE WITHOUT ABUSE**

Opinion

We have audited the financial statements of Cheshire Without Abuse (the 'charitable company') for the year ended 31 March 2022 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
CHESHIRE WITHOUT ABUSE**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

As part of our planning process:

- We enquired of management the systems and controls the charity has in place, the areas of the financial statements that are mostly susceptible to the risk of irregularities and fraud, and whether there was any known, suspected or alleged fraud. The charity did not inform us of any known, suspected or alleged fraud.
- We obtained an understanding of the legal and regulatory frameworks applicable to the charity. We determined that the following were most relevant: Charities SORP (FRS 102), Companies Act 2006, Charities Act 2016, and health and safety legislation.
- We considered the incentives and opportunities that exist in the charity, including the extent of management bias, which present a potential for irregularities and fraud to be perpetuated, and tailored our risk assessment accordingly.
- Using our knowledge of the charity, together with the discussions held with the charity at the planning stage, we formed a conclusion on the risk of misstatement due to irregularities including fraud and tailored our procedures according to this risk assessment.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
CHESHIRE WITHOUT ABUSE**

The key procedures we undertook to detect irregularities including fraud during the course of the audit included:

- Identifying and testing journal entries and the overall accounting records, in particular those that were significant and unusual.
- Performing walkthrough tests of income and expenses to ensure that appropriate controls and segregation of duties are in place.
- Reviewing the financial statement disclosures and determining whether accounting policies have been appropriately applied.
- Reviewing and challenging the assumptions and judgements used by management in their significant accounting estimates, in particular in relation to depreciation.
- Assessing the extent of compliance, or lack of, with the relevant laws and regulations.
- Testing key income lines for evidence of management bias.
- Obtaining third-party confirmation of material bank balances.
- Documenting and verifying all significant related party balances and transactions.
- Reviewing documentation such as the trustees minutes for discussions of irregularities including fraud.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements even though we have properly planned and performed our audit in accordance with auditing standards. The primary responsibility for the prevention and detection of irregularities and fraud rests with the trustees of the entity.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

DTE Business Advisers Limited

R Bell (Senior Statutory Auditor)
for and on behalf of DTE Business Advisers Limited
Chartered Accountants
Statutory Auditors
The Exchange
5 Bank Street
Bury
BL9 0DN

Date: *14 November 2022*

CHESHIRE WITHOUT ABUSE

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2022**

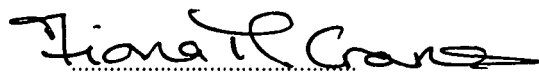
	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	29,941	-	29,941	39,614
Charitable activities					
Education and training		601	-	601	9,300
Services and support		584,567	1,095,042	1,679,609	1,975,072
Temporary accommodation		115,737	336,000	451,737	369,631
Other trading activities	3	55,080	-	55,080	29,287
Other income		-	-	-	26,938
Total		<u>785,926</u>	<u>1,431,042</u>	<u>2,216,968</u>	<u>2,449,842</u>
EXPENDITURE ON					
Raising funds	5	-	-	-	15,559
Charitable activities					
Education and training	6	43,868	-	43,868	30,240
Services and support		548,435	1,171,831	1,720,266	1,395,159
Temporary accommodation		19,598	229,626	249,224	225,788
Total		<u>611,901</u>	<u>1,401,457</u>	<u>2,013,358</u>	<u>1,666,746</u>
NET INCOME		174,025	29,585	203,610	783,096
RECONCILIATION OF FUNDS					
Total funds brought forward		968,467	55,946	1,024,413	241,317
TOTAL FUNDS CARRIED FORWARD		<u>1,142,492</u>	<u>85,531</u>	<u>1,228,023</u>	<u>1,024,413</u>

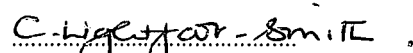
The notes form part of these financial statements

CHESHIRE WITHOUT ABUSE
STATEMENT OF FINANCIAL POSITION
31 MARCH 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	13	120,548	-	120,548	133,445
CURRENT ASSETS					
Debtors	14	664,285	-	664,285	98,871
Cash at bank		<u>431,252</u>	<u>85,531</u>	<u>516,783</u>	<u>839,100</u>
		1,095,537	85,531	1,181,068	937,971
CREDITORS					
Amounts falling due within one year	15	(73,593)	-	(73,593)	(47,003)
NET CURRENT ASSETS					
		<u>1,021,944</u>	<u>85,531</u>	<u>1,107,475</u>	<u>890,968</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>1,142,492</u>	<u>85,531</u>	<u>1,228,023</u>	<u>1,024,413</u>
NET ASSETS					
		<u>1,142,492</u>	<u>85,531</u>	<u>1,228,023</u>	<u>1,024,413</u>
FUNDS					
Unrestricted funds	17			1,142,492	968,467
Restricted funds				<u>85,531</u>	<u>55,946</u>
TOTAL FUNDS					
				<u>1,228,023</u>	<u>1,024,413</u>

The financial statements were approved by the Board of Trustees and authorised for issue on 31/03/2022 and were signed on its behalf by:


 F M Crane - Trustee


 C A Lightfoot-Smith - Trustee

The notes form part of these financial statements

CHESHIRE WITHOUT ABUSE

**NOTES TO THE STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2022**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2022	2021
	£	£
Net income for the reporting period (as per the Statement of Financial Activities)	203,610	783,096
Adjustments for:		
Depreciation charges	30,534	26,498
Increase in debtors	(565,414)	(78,996)
Increase/(decrease) in creditors	<u>26,590</u>	<u>(23,257)</u>
Net cash (used in)/provided by operations	<u>(304,680)</u>	<u>707,341</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.21	Cash flow	At 31.3.22
	£	£	£
Net cash			
Cash at bank	<u>839,100</u>	<u>(322,317)</u>	<u>516,783</u>
	<u>839,100</u>	<u>(322,317)</u>	<u>516,783</u>
Total	<u>839,100</u>	<u>(322,317)</u>	<u>516,783</u>

The notes form part of these financial statements

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, unless stated otherwise in the relevant accounting policy.

Cheshire Without Abuse meets the definition of a Public Benefit Entity ("PBE") as set out in FRS 100, and therefore apply the PBE prefixed paragraphs in FRS 102.

Critical accounting judgements and key sources of estimation uncertainty

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees have made no key judgments which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, are recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

During the prior year the charity benefitted from the Government Coronavirus Job Retention Scheme ('Furlough'). Furlough income has been recognised in "other income" in the same period as the related wage costs.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition is met.

Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

CHESHIRE WITHOUT ABUSE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	-	Straight line over 10 years
Fixtures and fittings	-	25% on cost
Computer equipment	-	33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds that are set aside by the trustees out of general funds for specific future purposes or projects.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

Pension costs

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 10. There were no outstanding contributions at the year end.

Financial instruments

The charity only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable, loans from banks and other third parties and loans to related parties.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the income statement.

Section PBE34.90 to PBE34.97 of FRS 102 allows PBE to recognise concessionary loans at the amount paid/received with subsequent measurements being the carrying amount adjusted for any accrued interest receivable or payable.

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

1. ACCOUNTING POLICIES - continued

Financial instruments

Basic financial liabilities are initially measured at transaction price and subsequently measured at amortised cost, being the transaction price less any amounts settled.

2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
Donations	<u>29,941</u>	<u>-</u>	<u>29,941</u>	<u>39,614</u>

3. OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
Rental income	20,483	-	20,483	11,975
Other	<u>34,597</u>	<u>-</u>	<u>34,597</u>	<u>17,312</u>
	<u>55,080</u>	<u>-</u>	<u>55,080</u>	<u>29,287</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Education and training £	Services and support £	Temporary accommodation £	2022 Total activities £	2021 Total activities £
Grants	-	1,679,609	336,000	2,015,609	2,206,672
Safe Lives	-	-	-	-	9,300
Consultancy and training	601	-	-	601	-
Rents receivable	<u>-</u>	<u>-</u>	<u>115,737</u>	<u>115,737</u>	<u>138,031</u>
	<u>601</u>	<u>1,679,609</u>	<u>451,737</u>	<u>2,131,947</u>	<u>2,354,003</u>

Grants received, included in the above, are as follows:

	2022 £	2021 £
Cheshire East Council (Whole Family Specialist DA Service)	594,567	754,329
Police and Crime Commissioner	-	87,200
Big Lottery	-	47,441
The Three Guineas Trust	-	50,626
	<u>-</u>	<u>50,626</u>
Carried forward	594,567	939,596

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

4. INCOME FROM CHARITABLE ACTIVITIES - continued

	2022	2021
	£	£
Brought forward	594,567	939,596
Cheshire Community Foundation	6,305	168,618
Lloyd Bank Foundation	30,000	69,840
JTI	13,500	12,500
Cheshire West	-	22,500
New Leaf	-	92,935
Centre for Social Justice	-	5,000
Women's Community Centre	55,000	59,732
Julia and Hans Rausing	-	100,959
National Lottery	-	65,560
Morgan Foundation	23,000	79,100
Charities Aid Foundation	-	15,732
Ministry of Housing	376,000	231,600
Guinness Partnership	-	10,000
PCC Perpetrator Programme	897,100	333,000
Holroyd Foundation	20,137	-
	<u>2,015,609</u>	<u>2,206,672</u>

5. RAISING FUNDS

Raising donations and legacies

	Unrestricted funds	Restricted funds	2022 Total funds	2021 Total funds
	£	£	£	£
Fundraising expenses	<u>-</u>	<u>-</u>	<u>-</u>	<u>15,559</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 7)	Support costs (see note 8)	Totals
	£	£	£
Education and training	43,868	-	43,868
Services and support	1,688,827	31,439	1,720,266
Temporary accommodation	249,224	-	249,224
	<u>1,981,919</u>	<u>31,439</u>	<u>2,013,358</u>

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2022	2021
	£	£
Staff costs	1,036,658	837,110
Accommodation	232,395	225,788
Marketing	44,986	39,846
Running costs	588,357	440,331
Training	43,868	30,240
Other	5,121	2,155
Depreciation	<u>30,534</u>	<u>26,498</u>
	<u>1,981,919</u>	<u>1,601,968</u>

8. SUPPORT COSTS

		Governance costs
		£
Services and support		<u>31,439</u>

Support costs, included in the above, are as follows:

	2022	2021
	Services and support £	Total activities £
Audit fees	5,400	4,500
Payroll costs	5,425	5,069
Accountancy services	4,560	5,190
Legal and professional fees	<u>16,054</u>	<u>34,460</u>
	<u>31,439</u>	<u>49,219</u>

9. NET INCOME/(EXPENDITURE)

This stated after charging/(crediting):	2022	2021
	£	£
Depreciation	30,534	26,498
Auditor's remuneration - audit fees	5,400	4,500

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

10. TRUSTEES' REMUNERATION AND BENEFITS

Neither the trustees nor any persons connected with them received any remuneration or reimbursed expenses during the year (2021: Nil).

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2021: nil).

Aggregate donations from related parties were nil (2021: nil). There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

11. STAFF COSTS

	2022 £	2021 £
Wages and salaries	<u>1,036,658</u>	<u>837,110</u>
	<u>1,036,658</u>	<u>837,110</u>

The average monthly number of employees during the year was as follows:

	2022	2021
All staff	<u>36</u>	<u>32</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2022	2021
£60,001 - £70,000	<u>1</u>	<u>1</u>

The average full time equivalent number of staff employed during the period was 31 (2020-21: 26)

The key management personnel of the charity comprise the trustees, the Chief Executive Officer, the deputy Chief Executive, and the Operations Manager. The total employee costs of the key management personnel of the charity were £183,250 (2020-21: £185,834).

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	29,614	10,000	39,614
Charitable activities			
Education and training	9,300	-	9,300
Services and support	952,228	1,022,844	1,975,072
Temporary accommodation	138,031	231,600	369,631
Other trading activities	29,287	-	29,287
Other income	-	26,938	26,938

CHESHIRE WITHOUT ABUSE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued	Unrestricted funds £	Restricted funds £	Total funds £	
Total	<u>1,158,460</u>	<u>1,291,382</u>	<u>2,449,842</u>	
EXPENDITURE ON				
Raising funds	384	15,175	15,559	
Charitable activities				
Education and training	9,360	20,880	30,240	
Services and support	381,681	1,013,478	1,395,159	
Temporary accommodation	<u>46,134</u>	<u>179,654</u>	<u>225,788</u>	
Total	<u>437,559</u>	<u>1,229,187</u>	<u>1,666,746</u>	
NET INCOME	720,901	62,195	783,096	
Transfers between funds	<u>16,924</u>	<u>(16,924)</u>	<u>-</u>	
Net movement in funds	737,825	45,271	783,096	
RECONCILIATION OF FUNDS				
Total funds brought forward	230,642	10,675	241,317	
TOTAL FUNDS CARRIED FORWARD	<u>968,467</u>	<u>55,946</u>	<u>1,024,413</u>	
13. TANGIBLE FIXED ASSETS				
	Improvements to property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2021	133,446	23,206	63,495	220,147
Additions	<u>-</u>	<u>-</u>	<u>17,637</u>	<u>17,637</u>
At 31 March 2022	<u>133,446</u>	<u>23,206</u>	<u>81,132</u>	<u>237,784</u>
DEPRECIATION				
At 1 April 2021	37,596	15,191	33,915	86,702
Charge for year	<u>9,130</u>	<u>2,729</u>	<u>18,675</u>	<u>30,534</u>
At 31 March 2022	<u>46,726</u>	<u>17,920</u>	<u>52,590</u>	<u>117,236</u>
NET BOOK VALUE				
At 31 March 2022	<u>86,720</u>	<u>5,286</u>	<u>28,542</u>	<u>120,548</u>
At 31 March 2021	<u>95,850</u>	<u>8,015</u>	<u>29,580</u>	<u>133,445</u>

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

14.	DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2022	2021
		£	£
	Trade debtors	643,050	51,708
	Other debtors	977	-
	Prepayments and accrued income	<u>20,258</u>	<u>47,163</u>
		<u>664,285</u>	<u>98,871</u>
15.	CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2022	2021
		£	£
	Trade creditors	-	27,375
	Social security and other taxes	23,686	-
	Deferred income	-	600
	Other creditors and accrued expenses	<u>49,907</u>	<u>19,028</u>
		<u>73,593</u>	<u>47,003</u>
16.	LEASING AGREEMENTS		
	Minimum lease payments under non-cancellable operating leases fall due as follows:		
		2022	2021
		£	£
	Within one year	7,036	7,036
	Between one and five years	<u>13,097</u>	<u>19,883</u>
		<u>20,133</u>	<u>26,919</u>
17.	MOVEMENT IN FUNDS		
		Net	
	At 1.4.21	movement	At
	£	in funds	31.3.22
		£	£
	Unrestricted funds		
	General fund	968,467	1,142,492
	Restricted funds		
	Cheshire Community Foundation	29,200	(23,669)
	Lloyd Bank Foundation	19,500	(19,500)
	Ministry of Housing (MHCLG)	-	40,000
	CRH Charitable Trust	7,246	(7,246)
	CEC PCC MHCLG	-	40,000
		<u>55,946</u>	<u>29,585</u>
	TOTAL FUNDS	<u>1,024,413</u>	<u>1,228,023</u>

CHESHIRE WITHOUT ABUSE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	785,926	(611,901)	174,025
Restricted funds			
Cheshire Community Foundation	6,305	(29,974)	(23,669)
Lloyd Bank Foundation	30,000	(49,500)	(19,500)
JTI	13,500	(13,500)	-
Ministry of Housing (MHCLG)	336,000	(296,000)	40,000
PCC Perpetrator Programme	897,100	(897,100)	-
Morgan Foundation	23,000	(23,000)	-
CRH Charitable Trust	-	(7,246)	(7,246)
Women's Centre	55,000	(55,000)	-
Holroyd Foundation	20,137	(20,137)	-
CEC, PCC & MHCLG	40,000	-	40,000
Cheshire East Council (CEC) - Digital Learning	10,000	(10,000)	-
	<u>1,431,042</u>	<u>(1,401,457)</u>	<u>29,585</u>
TOTAL FUNDS	<u>2,216,968</u>	<u>(2,013,358)</u>	<u>203,610</u>

Comparatives for movement in funds

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	230,642	720,901	16,924	968,467
Restricted funds				
Big Lottery	10,675	(10,675)	-	-
Cheshire Community Foundation	-	29,200	-	29,200
Lloyd Bank Foundation	-	19,500	-	19,500
Morgan Foundation	-	10,685	(10,685)	-
Police and Crime Commissioner (PCC)	-	6,239	(6,239)	-
CRH Charitable Trust	-	7,246	-	7,246
	<u>10,675</u>	<u>62,195</u>	<u>(16,924)</u>	<u>55,946</u>
TOTAL FUNDS	<u>241,317</u>	<u>783,096</u>	<u>-</u>	<u>1,024,413</u>

CHESHIRE WITHOUT ABUSE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,158,460	(437,559)	720,901
Restricted funds			
Big Lottery	47,441	(58,116)	(10,675)
The Three Guineas Trust	50,626	(50,626)	-
Cheshire Community Foundation	168,618	(139,418)	29,200
Lloyd Bank Foundation	69,840	(50,340)	19,500
JTI	12,500	(12,500)	-
National Lottery	65,560	(65,560)	-
Ministry of Housing (MHCLG)	231,600	(231,600)	-
PCC Perpetrator Programme	333,000	(333,000)	-
Furlough	26,938	(26,938)	-
Morgan Foundation	79,100	(68,415)	10,685
Police and Crime Commissioner (PCC)	87,200	(80,961)	6,239
Julia and Hans Rausing	100,959	(100,959)	-
Charities Aid Foundation	8,000	(8,000)	-
CRH Charitable Trust	10,000	(2,754)	7,246
	<u>1,291,382</u>	<u>(1,229,187)</u>	<u>62,195</u>
TOTAL FUNDS	<u>2,449,842</u>	<u>(1,666,746)</u>	<u>783,096</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.20 £	Net movement in funds £	Transfers between funds £	At 31.3.22 £
Unrestricted funds				
General fund	230,642	894,926	16,924	1,142,492
Restricted funds				
Big Lottery	10,675	(10,675)	-	-
Cheshire Community Foundation	-	5,531	-	5,531
Ministry of Housing (MHCLG)	-	40,000	-	40,000
Morgan Foundation	-	10,685	(10,685)	-
Police and Crime Commissioner (PCC)	-	6,239	(6,239)	-
CEC, PCC & MHCLG	-	40,000	-	40,000
	<u>10,675</u>	<u>91,780</u>	<u>(16,924)</u>	<u>85,531</u>
TOTAL FUNDS	<u>241,317</u>	<u>986,706</u>	<u>-</u>	<u>1,228,023</u>

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2022**

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,944,386	(1,049,460)	894,926
Restricted funds			
Big Lottery	47,441	(58,116)	(10,675)
The Three Guineas Trust	50,626	(50,626)	-
Cheshire Community Foundation	174,923	(169,392)	5,531
Lloyd Bank Foundation	99,840	(99,840)	-
JTI	26,000	(26,000)	-
National Lottery	65,560	(65,560)	-
Ministry of Housing (MHCLG)	567,600	(527,600)	40,000
PCC Perpetrator Programme	1,230,100	(1,230,100)	-
Furlough	26,938	(26,938)	-
Morgan Foundation	102,100	(91,415)	10,685
Police and Crime Commissioner (PCC)	87,200	(80,961)	6,239
Julia and Hans Rausing	100,959	(100,959)	-
Charities Aid Foundation	8,000	(8,000)	-
CRH Charitable Trust	10,000	(10,000)	-
Women's Centre	55,000	(55,000)	-
Holroyd Foundation	20,137	(20,137)	-
CEC, PCC & MHCLG	40,000	-	40,000
Cheshire East Council (CEC) - Digital Learning	10,000	(10,000)	-
	<u>2,722,424</u>	<u>(2,630,644)</u>	<u>91,780</u>
TOTAL FUNDS	<u>4,666,810</u>	<u>(3,680,104)</u>	<u>986,706</u>

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

19. LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 8.

CHESHIRE WITHOUT ABUSE

England & Wales - Charity number 1153273

Accounts

REGISTERED COMPANY NUMBER: 08508288 (England and Wales)
REGISTERED CHARITY NUMBER: 1153273

**REPORT OF THE TRUSTEES AND
FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021
FOR
CHESHIRE WITHOUT ABUSE**

DTE Business Advisers Limited
Chartered Accountants
Statutory Auditors
The Exchange
5 Bank Street
Bury
BL9 0DN

CHESHIRE WITHOUT ABUSE
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FOR THE YEAR ENDED 31 MARCH 2021

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CHESHIRE WITHOUT ABUSE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

The Trustees present their report and the audited financial statements for the year ended 31 March 2021. This has been a very important year for My CWA (Cheshire Without Abuse), as it has ended once again with My CWA facing the ongoing challenges and opportunities presented by the Covid-19 situation. Our thanks go to, volunteers, staff, funders, partner agencies and all other stakeholders for their part in delivering another successful year and supporting My CWA throughout this very difficult time.

The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and activities

The objects for which the charity is established are to relieve the distress of adults and children in Cheshire and the surrounding areas that is caused by domestic abuse. We do this through the provision of temporary accommodation, providing services and support, education and training. We also aim to provide education, awareness, training and research on the subject of domestic abuse for the benefit of the wider community.

In 2020-21 we delivered:

- 17 refuge places providing safe crisis accommodation
- Worked in the community to support 2,016 adults and Children
- Volunteers donated over 17,000 hours of their time
- Delivered over 540 care packages
- Given over £36,000 in grants
- Delivered Gateway Recovery programmes
- Delivered our Even Better Families programme to parents and children
- Developed and delivered the Tandem toolkit on child to parent violence, sharing this with professionals
- Delivered Monkey Bob training and materials across Cheshire
- Delivered our Peer Support Lounge out of hours support for people with mental health issues
- Developed promotional materials for men, LGBT communities and older people

The Trustees review the aims, objectives and activities of the charity each year. This report looks at what the charity has achieved and the outcomes of its work in the reporting period. The Trustees report the progress of the activities that underpin each strategic priority and the benefits the charity has brought to those groups of people that it is set up to help. The review also helps the Trustees ensure the charity's aims, objectives and activities remained focused on its stated purposes.

The Trustees have referred to the guidance contained in the Charity Commission's general guidance on public benefit when reviewing the charity's aims and objectives and in planning its future activities. In particular, the Trustees consider how planned activities will contribute to the aims and objectives that have been set.

In 2018 we published our new strategy, which set out our strategic objectives and priorities for the next three years. Our three strategic objectives are:

- To provide high quality services to support people affected by domestic abuse. This includes placing survivor and children's experience at the centre of all of our work
- To be a learning organisation, reflecting and improving continuously. This includes investing in the training and development of our excellent staff and volunteers
- To collaborate effectively with multi-agency partners developing meaningful partnerships with a wide range of stakeholders.

CHESHIRE WITHOUT ABUSE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

We believe that our local communities can be free from the fear of domestic abuse. Each year over two million people in the UK experience domestic abuse. In 2019 the Home Office calculated that the cost of responding to domestic abuse is over £66 billion each year. No one should have to wait until they're in crisis before we pay attention and no one should go without the support they need to build a life free from abuse. Domestic abuse is never all of someone's experience or situation. We must see, understand and tackle the whole picture - for the whole person, the whole family, the whole community and the whole of society.

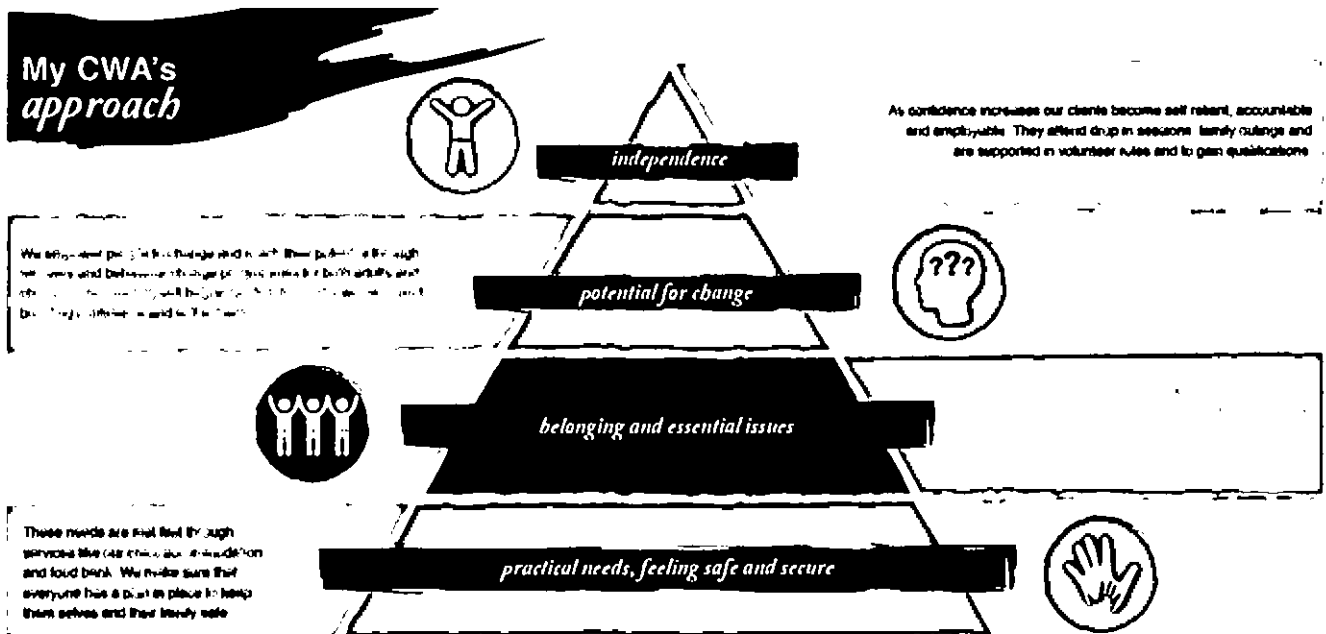
STRATEGIC REPORT

Achievement and performance

At the start of the financial year in 2020-21 we began to deliver a new contract for Cheshire East. This contract forms the core of our work and from April-July we were busy implementing the required changes to our activities and taking over work from a new geographic area in the North of Cheshire East. Our staff team increased alongside the scale of our service. Cheshire Without Abuse (also known as My CWA) has a comprehensive data collection, reporting and outcomes framework. This helps us to understand the difference we make and ensure our work is meeting the individual needs of each person. Our achievements and Performance are aligned with our three strategic objectives.

You - To provide high quality services to support people affected by domestic abuse

During 2020-21 we supported 2,016 adults and children across Cheshire using our unique approach. 92% had a personalised safety plan and over 90% experienced improvements across at least two outcomes areas.



We provided high quality crisis accommodation for 67 men, women and children, including a warm welcome at our community centres with over 5,000 cups of tea and coffee provided to make people feel at home.

Peer support is an essential element of our work and we delivered 113 peer support group sessions for domestic abuse survivors. During the year we delivered recovery and behaviour change interventions on a group and one-to-one basis, tailored to the needs of each individual adult and child.

CHESHIRE WITHOUT ABUSE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

Us - To be a learning organisation, reflecting and improving continuously

In 2020-21 we made significant improvements to our accommodation, investing over £90,000 to create spaces to meet our 'Gold Standard' - If it isn't good enough for our own family, it isn't good enough for our clients.

We invested in staff training and development, funding both academic and practical learning opportunities for our team members and working collaboratively to develop our values of Trust, Respect and Courage. Moving into the future these values will inform all of our working practice and organisational culture and will be used to develop an improved performance management framework in 2021-22.

During this year we also achieved Respect accreditation for our Lifeline project.

Everyone - To collaborate effectively with multi-agency partners

We aim to offer practical support to our partners and in 2020-21 we continued offering co-location workspace for our multi-agency colleagues. In addition, we have offered free training venues worth over £3,000 in our centre in Crewe.

All of our staff team have partnership work as a KPI in our current performance management framework and we maintain a stakeholder matrix to support understanding of key relationships.

We deliver our services as part of a multi-agency partnership which is led by the Cheshire East Domestic and Sexual Abuse Partnership and together with the Domestic Abuse Family Safety Unit and the Domestic Abuse Hub we provide integrated support for victims, perpetrators and their children.

We have an important relationship with Cheshire Constabulary. One of the highlights of 2020-21 has been the regular police clinics at our centres and in the wider community, close relationships with local domestic abuse officers and our team - and commitment to a victim first response.

Safeguarding of adults and children is at the heart of what we do. We attend all Initial Child Protection Conferences where domestic abuse is identified as a concern, ensuring that the families with children most at risk receive priority services. One of our goals is to increase the number of people over 55 and people with disabilities who access our service. Working closely with Adult Social Care has helped with this.

Financial review

Financial position

During 2020-21 total income increased due to emergency grant funding from a number of funders. However expenditure significantly increased at the same time due to the increased demand as a result of the pandemic. Trustees had taken a considered decision in 2020-21 to focus on meeting demand during this high risk period without spending any reserves. We now have reserves for 4 months and are closer to our reserves policy of six months.

Reserves policy

Cheshire Without Abuse holds a mix of restricted and unrestricted reserves.

Restricted reserves represent the unspent balance of restricted income received by the charity, where the funding is allocated to specific charitable activities and projects. Restricted reserves will be applied to the future funding of those specific activities and projects to which the funds were intended.

Unrestricted reserves are held to fund and support the overall operation of the charity and can be applied by the charity to fund any aspect of the charity's operations. Unrestricted reserves are also held as a buffer to enable the charity to (a) withstand any short term cashflow and working capital shortfalls; (b) mitigate against the financial impact of risks identified and monitored in the Risk Register, and (c) to cover any unforeseen expenditure.

CHESHIRE WITHOUT ABUSE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

STRATEGIC REPORT

Financial review

Unrestricted reserves have increased to £968,467 in 2020-21 from £230,642 in 2019-20, which brings the amount above the target range of £750,000. This target range has been set by reference to the risks faced by the Charity (as documented by the Risk Register), and by reviewing the funding mix and funding risks of the Charity's operations and cost base.

Restricted expenditure has increased in the year from £380,033 in 2019-20 to £1,229,187.

Restricted funds in this year included those from:

Cheshire Community Foundation (young minds matter)	£168,618	This grant is to support young people affected by domestic abuse who also have additional needs and require support for their emotional wellbeing
Lloyds Foundation	£69,840	Emergency funding for core costs during Covid and funds to update IT system
Three Guineas Trust	£50,626	Our grant from the Three Guineas Trust enables us to work with children who have disabilities
BIG Lottery	£47,441	This grant was for the development and delivery of our Peer Support Lounge in Crewe
JTI	£12,500	Funding to support our Volunteer Coordinator Salary
National Lottery Communities Fund DCMS	£65,559	Funding support during Covid for the conversion and staffing of additional refuge space
Ministry of Housing	£231,600	Funding for refuge accommodation during Covid
PCC Perpetrator Programme	£333,000	Pan Cheshire Perpetrator work
Furlough	£26,938	Support for wage costs through the Coronavirus Job Retention Scheme
Morgan Foundation	£79,099	Emergency funding to support IT, and PPE costs as well as funding for resources for children, video, care packages and additional staffing
Police and Crime Commissioner	£87,200	DA Support during Covid
Julia and Hans Rausing	£100,959	Covid emergency funding towards core costs
Charities Aid Foundation	£8,000	Covid emergency funding
CRH Charitable Trust	£10,000	Funding of advice clinics

Going concern

The Trustees have reviewed the charity's plans and forecasts and the risk register and have concluded that there are no material risks or uncertainties which would bring into doubt the charity's ability to continue to operate as a going concern into the foreseeable future. In making this going concern assessment, the Trustees have taken into account the impact of Covid-19 on this year's actual and next year's predicted outturn.

The charity is also actively securing new income sources in 2021/22 to fund planned activities and projects into 2022/23. The Trustees have also reviewed target reserve levels and increased the target to £750,000 or six months funding to ensure reserves held are appropriate to our activities, ongoing Covid-19 uncertainties and other risks.

CHESHIRE WITHOUT ABUSE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

STRATEGIC REPORT

Financial review

Fundraising

Historically most of our fundraising has been from trusts and statutory sources. We have continued to broaden our income streams by running our charity shop in this year and by including events, community and corporate fundraising.

We strive to be open and transparent in our fundraising approach, and in how we obtain, store and use donor information, with the consent of the donor.

We conducted a full review and audit of how we use and store personal data, not just for fundraising, but across the whole organisation in readiness for the EU General Data Protection Regulations (GDPR), which came into effect in May 2018, and since then have continued to keep our data protection policies and procedures up to date.

In 2021-22 we aim to register with the Fundraising regulator and re-develop our funding strategy.

Financial and risk management objectives and policies

Our key risks lie in the short-term nature of the majority of our income and the need for constant fundraising. In addition it is not possible at this stage to say what impact the COVID-19 pandemic will have over the following 12 months and beyond. With this in mind we will maintain a monthly review of risks in line with our business continuity plan and make changes as required.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Cheshire Without Abuse is a charitable company limited by guarantee, which incorporated 2013; and registered as a charity the same year. The organisation is governed by its Articles of Association (as updated in 2018) but has existed continuously since its beginnings in 1977.

The organisation was set up in 1977, later becoming a registered charity. The Charity incorporated as a limited company on 29th April 2013 simultaneously closing the existing charity and re-registering for charitable status on 7th August 2013. It is governed by the Company's Articles of Association, as amended by Special Resolution on 23rd July 2013. A list of trustees serving during the year is set out in the following pages.

Trustees are appointed for a 3 year term that may be renewed twice more for 3 years. Trustees are selected on the basis of their skills and experience, and to ensure an appropriate mix of skills and diversity in the Board. There is a full induction programme for new Trustees and the chance to observe different activities of Cheshire Without Abuse.

The Trustees are responsible for the governance of the charity according to the terms of the Articles of Association. They have delegated authority for the day-to-day running of the charity to the CEO. Trustees develop the strategic vision for the charity working with staff, volunteers and clients and delegate the responsibility for operational delivery to the senior leadership team.

The Board of Trustees (also directors of the company) are accountable for ensuring the Charity's good governance, financial prudence and solvency. The Trustees must also be sure that legal and human resources responsibilities are met and that strategies and policies are consistent with the Charity's overall strategic objectives. To that purpose, throughout the year, the trustees pursued the Charity's strategic plan in line with the Charity's mission statement, strategies and governance and as a focus for developing core capabilities, pursuing resources and building a positive culture in the organisation.

CHESHIRE WITHOUT ABUSE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

The Charity's systems for internal controls and beneficiary records were reinforced in the year. It continues to include an annual report approved by the board of trustees, monthly scrutiny by the board of trustees of financial results, reviews of variances from budgets and progress against plan. As part of the effective delegation of authority, the trustees identify risks and delegate actions to management to ensure their effective mitigation.

Throughout the year, the trustees considered, pre-empted and managed the major risks to which the charity was exposed, and applied approaches to mitigate those risks. Internal risks were reduced by workforce and management changes and challenges to commercial performance data, explaining the management accounts, authorising transactions, the intelligent use of Sage data, outsourced bookkeeping services and applying enhanced resource controls across the Charity.

Recruitment and appointment of new trustees

As set out in the articles of association, all members are circulated with invitations to attend and have a right to speak at the Annual General Meeting. Members are invited to nominate officers prior to the AGM where The Chair, Treasurer and Secretary are to be elected. Officials and Directors or the board have the power to fill vacancies arising amongst the board where this occurs after the last meeting of the AGM. Such persons shall serve until the next AGM and shall be eligible for election. Specific invitations to join the board may be made to ensure our organisational needs are met. Board members co-opted by invitation will serve until the next AGM and shall be eligible for election.

New trustees are recruited in two ways:

- By open advertisement in both news media and via the local CVS, identifying the skills sought and;
- By invitation based on the skills gap identified at Board level

Application is via an application form which is part of our trustee recruitment pack, this is then reviewed by a sub group of the board and then the candidate is subject to an interview by at least two board members. A clear set of policies and procedures including our trustee skills audit, role descriptions, code of conduct and competencies for trustees ensure that the recruitment of new trustees is focussed on the skills sought at Board level, is fair, transparent and meets both the needs of the charity and the requirements of the charity commission.

Organisational structure

The charity is led by the CEO and the Senior Leadership Team. We have a strong operational management team consisting of the specialists, service managers and team leads who are responsible for the implementation of our delivery plan, the tight oversight of our finances and development and support of our staff.

The average number of employees, on a full-time equivalent basis, for the year increased from 21 in 2019-20 to 26 in 2020-21.

Induction and training of new trustees

Following appointment, new trustees undergo an orientation day to brief them on their legal obligations under charity law, the charity's aims, the content of the governing document, policies, procedures and decision-making processes, the business plan and recent financial performance of the charity. During the induction day, they meet key employees and other trustees. Trustees are encouraged to attend appropriate external events where these will facilitate the undertaking of their role as well as the annual away day to revisit strategic planning and ensure the organisational vision is on-track.

CHESHIRE WITHOUT ABUSE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Staff remuneration

The Board sets remuneration policy which is generally in line with the Joint National Councils pay scales. This is reviewed periodically as changes to the scale occur. Trustees of the charity are committed to ensuring that every employee of the charity is paid a living wage as set by the Living Wage Commission and the Charity is a Living Wage Employer having achieved the Living Wage Foundation accreditation within this year.

The trustees policy on remuneration includes:

- Considering salary levels as part of our staff retention policy
- Paying every staff member a living wage in line with the Living Wage Foundation
- Paying fair salaries linked to the National Joint Council scale, including cost of living rises
- Keeping the highest salary no more than 3:1 ratio to the median salary
- Being transparent about salary scales both within and outside the organisation

The highest salary in the organisation is that of the Chief Executive which at the end of 2020-21 is £57,186 (2019-20 £61,514) the lowest salary in this period was £19,047 (2019-20 £18,933) and was paid to our housekeeper. Median salary in this period was £28,526 (2019-20 £23,451) with the average salary at £29,139 (2019-20 £26,840). Ratio of highest salary to median salary is 2:1 (2019-20 2.6:1).

There were no management expenses relating to travel for the CEO, DCEO and Operations Manager in 2020-21 due to Covid restrictions totalled (2019-20 £1,698).

In 2020-21 no staff annual leave was accrued or paid out and therefore there is nothing to report.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Risk management remains one of the most important responsibilities of the Board of Trustees. The charity operates a bespoke risk management framework, which tracks a range of risks to the organisation, including those posed by changes in the sector, demand for services, changes in the political and economic landscape and levels of funding and staffing. The register is reviewed each quarter at the Trustee meeting and any changes in risk levels are noted and a mitigation plan is in place for each.

The highest risks currently on the Risk Register are as follows:

Organisational Resilience - People: The Covid-19 Pandemic has put the organisation under a lot of new and unexpected pressures, and has meant that we have had to quickly adapt and work in new and different ways. As we went into the pandemic, we were mindful of the additional pressures on the families we support. The staff team have responded remarkably well to the unprecedented challenges and continue to work effectively on the new strategy.

Environment, funding and delivery. These inter-related risks continue to have a high score. The Covid-19 pandemic has disrupted and changed many things, including a significant impact on our ability to deliver 'in- person' services. We also face a lack of clarity around the UK governments' policies and funding for our sector. We will therefore continue to work with national partners to understand and influence their policies and encourage their continued funding of vital programmes and initiatives in our sector.

CHESHIRE WITHOUT ABUSE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

STRUCTURE, GOVERNANCE AND MANAGEMENT

Safeguarding, Serious and Critical Incidents

We continue to take our responsibility for the safety of those who are experiencing or have experienced domestic abuse among our staff, volunteers and trustees seriously. We know that many of us have personal experience of domestic abuse. Vicky Sail (Operations Manager) is the designated safeguarding lead, Vicky is experienced in working with safeguarding issues and has regular update training, also delivering multi-agency training in conjunction with the Cheshire East domestic and sexual abuse partnership.

All staff have regular training and know what they need to do when they have any concern about someone's welfare. This system works effectively and we report to the Board any issues that have been raised on an exception basis as they occur.

There have been no serious incidents to be referred to the Charity Commission reported by Cheshire Without Abuse either in its own right, or in connection with any of our projects being carried out with project partners, during the last 12 months.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08508288 (England and Wales)

Registered Charity number

1153273

Registered office

Mill House
Brook Street
Crewe
Cheshire
CW2 7DE

Trustees

A J Briscoe
F M Crane
D L Darnes
A Ellison
C A Lightfoot-Smith
T J Murray (appointed 18.8.20)
S Probert-Hill
G Wood (appointed 18.8.20)

CHESHIRE WITHOUT ABUSE
REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2021

STATEMENT OF TRUSTEES' RESPONSIBILITIES

The trustees (who are also the directors of Cheshire Without Abuse for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

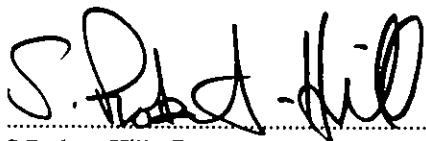
In so far as the trustees are aware:

- there is no relevant audit information of which the charitable company's auditors are unaware; and
- the trustees have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

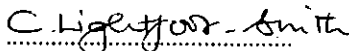
AUDITORS

The auditors, DTE Business Advisers Limited, will be proposed for re-appointment at the forthcoming Annual General Meeting.

Report of the trustees, incorporating a strategic report, approved by order of the board of trustees, as the company directors, on 22/31/2022 and signed on the board's behalf by:



S Probert-Hill - Trustee



C A Lightfoot-Smith - Trustee

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
CHESHIRE WITHOUT ABUSE**

Opinion

We have audited the financial statements of Cheshire Without Abuse (the 'charitable company') for the year ended 31 March 2021 which comprise the Statement of Financial Activities, the Statement of Financial Position, the Statement of Cash Flows and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 March 2021 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Other information

The trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Report of the Independent Auditors thereon.

Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether this gives rise to a material misstatement in the financial statements themselves. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Report of the Trustees for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the Report of the Trustees has been prepared in accordance with applicable legal requirements.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
CHESHIRE WITHOUT ABUSE**

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Report of the Trustees.

We have nothing to report in respect of the following matters where the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Statement of Trustees' Responsibilities, the trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Our responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue a Report of the Independent Auditors that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

As part of our planning process:

- We enquired of management the systems and controls the charity has in place, the areas of the financial statements that are mostly susceptible to the risk of irregularities and fraud, and whether there was any known, suspected or alleged fraud. The charity did not inform us of any known, suspected or alleged fraud.
- We obtained an understanding of the legal and regulatory frameworks applicable to the charity. We determined that the following were most relevant: Charities SORP (FRS 102), Companies Act 2006, Charities Act 2016, and health and safety legislation.
- We considered the incentives and opportunities that exist in the charity, including the extent of management bias, which present a potential for irregularities and fraud to be perpetuated, and tailored our risk assessment accordingly.
- Using our knowledge of the charity, together with the discussions held with the charity at the planning stage, we formed a conclusion on the risk of misstatement due to irregularities including fraud and tailored our procedures according to this risk assessment.

**REPORT OF THE INDEPENDENT AUDITORS TO THE MEMBERS OF
CHESHIRE WITHOUT ABUSE**

The key procedures we undertook to detect irregularities including fraud during the course of the audit included:

- Identifying and testing journal entries and the overall accounting records, in particular those that were significant and unusual.
- Performing walkthrough tests of income and expenses to ensure that appropriate controls and segregation of duties are in place.
- Reviewing the financial statement disclosures and determining whether accounting policies have been appropriately applied.
- Reviewing and challenging the assumptions and judgements used by management in their significant accounting estimates, in particular in relation to depreciation.
- Assessing the extent of compliance, or lack of, with the relevant laws and regulations.
- Testing key income lines for evidence of management bias.
- Obtaining third-party confirmation of material bank balances.
- Documenting and verifying all significant related party balances and transactions.
- Reviewing documentation such as the trustees minutes for discussions of irregularities including fraud.

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements even though we have properly planned and performed our audit in accordance with auditing standards. The primary responsibility for the prevention and detection of irregularities and fraud rests with the trustees of the entity.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Auditors.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at www.frc.org.uk/auditorsresponsibilities. This description forms part of our Report of the Independent Auditors.

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and the charitable company's members as a body, for our audit work, for this report, or for the opinions we have formed.

DTE Business Advisers Limited

R Bell (Senior Statutory Auditor)
for and on behalf of DTE Business Advisers Limited
Chartered Accountants
Statutory Auditors
The Exchange
5 Bank Street
Bury
BL9 0DN

Date: 24 March 2022
Date:

CHESHIRE WITHOUT ABUSE

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2021**

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	29,614	10,000	39,614	40,698
Charitable activities					
Education and training	4	9,300	-	9,300	22,947
Services and support		952,228	1,022,844	1,975,072	1,152,624
Temporary accommodation		138,031	231,600	369,631	127,689
Other trading activities	3	29,287	-	29,287	21,813
Other income		-	26,938	26,938	-
Total		1,158,460	1,291,382	2,449,842	1,365,771
EXPENDITURE ON					
Raising funds	5	384	15,175	15,559	18,429
Charitable activities					
Education and training	6	9,360	20,880	30,240	64,244
Services and support		381,681	1,013,478	1,395,159	1,028,511
Temporary accommodation		46,134	179,654	225,788	153,624
Total		437,559	1,229,187	1,666,746	1,264,808
NET INCOME		720,901	62,195	783,096	100,963
Transfers between funds	17	16,924	(16,924)	-	-
Net movement in funds		737,825	45,271	783,096	100,963
RECONCILIATION OF FUNDS					
Total funds brought forward		230,642	10,675	241,317	140,354
TOTAL FUNDS CARRIED FORWARD		968,467	55,946	1,024,413	241,317

The notes form part of these financial statements

CHESHIRE WITHOUT ABUSE
STATEMENT OF FINANCIAL POSITION
31 MARCH 2021

	Notes	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
FIXED ASSETS					
Tangible assets	13	133,445	-	133,445	131,783
CURRENT ASSETS					
Debtors	14	98,871	-	98,871	19,875
Cash at bank		<u>783,154</u>	<u>55,946</u>	<u>839,100</u>	<u>159,919</u>
		882,025	55,946	937,971	179,794
CREDITORS					
Amounts falling due within one year	15	(47,003)	-	(47,003)	(70,260)
NET CURRENT ASSETS		<u>835,022</u>	<u>55,946</u>	<u>890,968</u>	<u>109,534</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>968,467</u>	<u>55,946</u>	<u>1,024,413</u>	<u>241,317</u>
NET ASSETS		<u>968,467</u>	<u>55,946</u>	<u>1,024,413</u>	<u>241,317</u>
FUNDS	17				
Unrestricted funds				968,467	230,642
Restricted funds				<u>55,946</u>	<u>10,675</u>
TOTAL FUNDS				<u>1,024,413</u>	<u>241,317</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2021.


The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The financial statements were approved by the Board of Trustees and authorised for issue on 22.13.2022 and were signed on its behalf by:


 S Probert-Hill - Trustee


 C A Lightfoot-Smith - Trustee

The notes form part of these financial statements

CHESHIRE WITHOUT ABUSE
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2021

	Notes	2021 £	2020 £
Cash flows from operating activities			
Cash generated from operations	1	<u>707,341</u>	<u>151,299</u>
Net cash provided by operating activities		<u>707,341</u>	<u>151,299</u>
Cash flows from investing activities			
Purchase of tangible fixed assets		<u>(28,160)</u>	<u>(83,640)</u>
Net cash used in investing activities		<u>(28,160)</u>	<u>(83,640)</u>
Change in cash and cash equivalents in the reporting period			
Cash and cash equivalents at the beginning of the reporting period		<u>159,919</u>	<u>92,260</u>
Cash and cash equivalents at the end of the reporting period		<u>839,100</u>	<u>159,919</u>

The notes form part of these financial statements

CHESHIRE WITHOUT ABUSE

**NOTES TO THE STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 MARCH 2021**

1. RECONCILIATION OF NET INCOME TO NET CASH FLOW FROM OPERATING ACTIVITIES

	2021 £	2020 £
Net income for the reporting period (as per the Statement of Financial Activities)	783,096	100,963
Adjustments for:		
Depreciation charges	26,498	24,787
(Increase)/decrease in debtors	(78,996)	17,623
(Decrease)/increase in creditors	<u>(23,257)</u>	<u>7,926</u>
Net cash provided by operations	<u>707,341</u>	<u>151,299</u>

2. ANALYSIS OF CHANGES IN NET FUNDS

	At 1.4.20 £	Cash flow £	At 31.3.21 £
Net cash			
Cash at bank	<u>159,919</u>	<u>679,181</u>	<u>839,100</u>
	<u>159,919</u>	<u>679,181</u>	<u>839,100</u>
Total	<u>159,919</u>	<u>679,181</u>	<u>839,100</u>

The notes form part of these financial statements

CHESHIRE WITHOUT ABUSE

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), second edition - October 2019 (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention, unless stated otherwise in the relevant accounting policy.

Cheshire Without Abuse meets the definition of a Public Benefit Entity ("PBE") as set out in FRS 100, and therefore apply the PBE prefixed paragraphs in FRS 102.

Critical accounting judgements and key sources of estimation uncertainty

The trustees consider that there are no material uncertainties about the charitable company's ability to continue as a going concern. The trustees have made no key judgments which have a significant effect on the accounts.

The trustees do not consider that there are any sources of estimation uncertainty at the reporting date that have a significant risk of causing a material adjustment to the carrying amount of assets and liabilities within the next reporting period.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Income from government and other grants, whether 'capital' grants or 'revenue' grants, are recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

During the year the charity has benefitted from the Government Coronavirus Job Retention Scheme ('Furlough'). Furlough income has been recognised in "other income" in the same period as the related wage costs.

For legacies, entitlement is taken as the earlier of the date on which either: the charity is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the charity that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution. Where legacies have been notified to the charity, or the charity is aware of the granting of probate, and the criteria for income recognition have not been met, then the legacy is treated as a contingent asset and disclosed if material.

Income received in advance of a provision of a specified service is deferred until the criteria for income recognition is met.

Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item is probable and that economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised; refer to the trustees' annual report for more information about their contribution.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

CHESHIRE WITHOUT ABUSE

NOTES TO THE FINANCIAL STATEMENTS - continued FOR THE YEAR ENDED 31 MARCH 2021

1. ACCOUNTING POLICIES - continued

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Improvements to property	- Straight line over 10 years
Fixtures and fittings	- 25% on cost
Computer equipment	- 33% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Designated funds are funds that are set aside by the trustees out of general funds for specific future purposes or projects.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Hire purchase and leasing commitments

Operating leases are leases in which the title to the assets, and the risks and rewards of ownership, remain with the lessor. Rental charges are charged on a straight line basis over the term of the lease.

Pension costs

Employees of the charity are entitled to join a defined contribution 'money purchase' scheme. The charity's contribution is restricted to the contributions disclosed in note 10. There were no outstanding contributions at the year end.

Financial instruments

The charity only enters into basic financial instruments transactions that result in the recognition of financial assets and liabilities like trade and other accounts receivable and payable, loans from banks and other third parties and loans to related parties.

Financial assets that are measured at cost and amortised cost are assessed at the end of each reporting period for objective evidence of impairment. If objective evidence of impairment is found, an impairment loss is recognised in the income statement.

Section PBE34.90 to PBE34.97 of FRS 102 allows PBE to recognise concessionary loans at the amount paid/received with subsequent measurements being the carrying amount adjusted for any accrued interest receivable or payable.

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

1. ACCOUNTING POLICIES - continued

Financial instruments

Basic financial liabilities are initially measured at transaction price and subsequently measured at amortised cost, being the transaction price less any amounts settled.

2. DONATIONS AND LEGACIES

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Donations	<u>29,614</u>	<u>10,000</u>	<u>39,614</u>	<u>40,698</u>

3. OTHER TRADING ACTIVITIES

	Unrestricted funds £	Restricted funds £	2021 Total funds £	2020 Total funds £
Rental income	11,975	-	11,975	18,945
Other	<u>17,312</u>	-	<u>17,312</u>	<u>2,868</u>
	<u>29,287</u>	-	<u>29,287</u>	<u>21,813</u>

4. INCOME FROM CHARITABLE ACTIVITIES

	Education and training £	Services and support £	Temporary accommodation £	2021 Total activities £	2020 Total activities £
Grants	-	1,975,072	231,600	2,206,672	1,152,624
Safe Lives	9,300	-	-	9,300	22,947
Rents receivable	-	-	138,031	138,031	195,628
(Voids)	-	-	-	-	<u>(67,939)</u>
	<u>9,300</u>	<u>1,975,072</u>	<u>369,631</u>	<u>2,354,003</u>	<u>1,303,260</u>

Grants received, included in the above, are as follows:

	2021 £	2020 £
Cheshire East Council (Whole Family Specialist DA Service)	754,329	648,328
Big Lottery and ESF Building Better Opportunities	-	132,999
Department of Health and Social Care	-	85,000
Carried forward	<u>754,329</u>	<u>866,287</u>

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

4. INCOME FROM CHARITABLE ACTIVITIES - continued	2021	2020
	£	£
Brought forward	754,329	866,287
Police and Crime Commissioner	87,200	30,050
Garfield Weston Foundation	-	30,000
Other	-	1,275
Big Lottery	47,441	52,441
The Three Guineas Trust	50,626	51,555
Cheshire Community Foundation	168,618	49,000
Lloyd Bank Foundation	69,840	42,036
JTI	12,500	12,500
Awards 4 All	-	9,980
DM Thomas Foundation for Young People	-	5,000
Crewe town Council	-	2,500
Cheshire West	22,500	-
New Leaf	92,935	-
Centre for Social Justice	5,000	-
Women's Community Centre	59,732	-
Julia and Hans Rausing	100,959	-
National Lottery	65,560	-
Morgan Foundation	79,100	-
Charities Aid Foundation	15,732	-
Ministry of Housing	231,600	-
Guinness Partnership	10,000	-
PCC Perpetrator Programme	333,000	-
	<u>2,206,672</u>	<u>1,152,624</u>

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

5. RAISING FUNDS

Raising donations and legacies

	Unrestricted funds	Restricted funds	2021 Total funds	2020 Total funds
	£	£	£	£
Fundraising expenses	<u>384</u>	<u>15,175</u>	<u>15,559</u>	<u>18,429</u>

6. CHARITABLE ACTIVITIES COSTS

	Direct Costs (see note 7)	Support costs (see note 8)	Totals
	£	£	£
Education and training	30,240	-	30,240
Services and support	1,345,940	49,219	1,395,159
Temporary accommodation	<u>225,788</u>	<u>-</u>	<u>225,788</u>
	<u>1,601,968</u>	<u>49,219</u>	<u>1,651,187</u>

7. DIRECT COSTS OF CHARITABLE ACTIVITIES

	2021	2020
	£	£
Staff costs	837,110	722,367
Accommodation	225,788	15,186
Marketing	39,846	34,578
Running costs	440,331	349,257
Training	30,240	64,244
Other	2,155	18,060
Depreciation	<u>26,498</u>	<u>24,787</u>
	<u>1,601,968</u>	<u>1,228,479</u>

8. SUPPORT COSTS

	2021	2020
	£	£
Services and support		Governance costs <u>49,219</u>

CHESHIRE WITHOUT ABUSE

NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021

8. SUPPORT COSTS - continued

Support costs, included in the above, are as follows:

	2021	2020
	Services and support £	Total activities £
Audit fees	4,500	3,000
Payroll costs	5,069	4,431
Accountancy services	5,190	6,645
Legal and professional fees	<u>34,460</u>	<u>3,824</u>
	<u>49,219</u>	<u>17,900</u>

9. NET INCOME/(EXPENDITURE)

This stated after charging/(crediting):

	2021	2020
	£	£
Depreciation	26,498	24,787
Auditor's remuneration - audit fees	4,500	2,500
Auditor's remuneration - accountancy fees	-	2,000

10. TRUSTEES' REMUNERATION AND BENEFITS

Neither the trustees nor any persons connected with them received any remuneration or reimbursed expenses during the year (2020: Nil).

3 trustees received travel and subsistence expenses during the year to 31 March 2020 totalling £1,698.

No trustee or other person related to the charity had any personal interest in any contract or transaction entered into by the charity, including guarantees, during the year (2020: nil).

Aggregate donations from related parties were nil (2020: nil). There are no donations from related parties which are outside the normal course of business and no restricted donations from related parties.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2021 nor for the year ended 31 March 2020.

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

11. STAFF COSTS

	2021	2020
	£	£
Wages and salaries	<u>837,110</u>	<u>722,367</u>

The average monthly number of employees during the year was as follows:

	2021	2020
All staff	<u>32</u>	<u>31</u>

The number of employees whose employee benefits (excluding employer pension costs) exceeded £60,000 was:

	2021	2020
£60,001 - £70,000	<u>1</u>	<u>1</u>

The average full time equivalent number of staff employed during the period was 26 (2020: 21).

The key management personnel of the charity comprise the trustees, the Chief Executive Officer, the deputy Chief Executive, and the Operations Manager. The total employee benefits of the key management personnel of the charity were £185,834 (2020: £167,683).

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	40,698	-	40,698
Charitable activities			
Education and training	22,947	-	22,947
Services and support	794,653	357,971	1,152,624
Temporary accommodation	127,689	-	127,689
Other trading activities	<u>21,813</u>	<u>-</u>	<u>21,813</u>
Total	1,007,800	357,971	1,365,771
EXPENDITURE ON			
Raising funds	18,429	-	18,429
Charitable activities			
Education and training	64,244	-	64,244
Services and support	648,478	380,033	1,028,511
Temporary accommodation	153,624	-	153,624
Total	<u>884,775</u>	<u>380,033</u>	<u>1,264,808</u>
NET INCOME/(EXPENDITURE)	123,025	(22,062)	100,963

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

12. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES - continued	Unrestricted funds £	Restricted funds £	Total funds £
NET INCOME/(EXPENDITURE)	123,025	(22,062)	100,963
Transfers between funds	<u>(32,737)</u>	<u>32,737</u>	<u>-</u>
Net movement in funds	90,288	10,675	100,963
RECONCILIATION OF FUNDS			
Total funds brought forward	<u>140,354</u>	<u>-</u>	<u>140,354</u>
TOTAL FUNDS CARRIED FORWARD	<u><u>230,642</u></u>	<u><u>10,675</u></u>	<u><u>241,317</u></u>

13. TANGIBLE FIXED ASSETS	Improvements to property £	Fixtures and fittings £	Computer equipment £	Totals £
COST				
At 1 April 2020	126,475	21,815	43,697	191,987
Additions	<u>6,971</u>	<u>1,391</u>	<u>19,798</u>	<u>28,160</u>
At 31 March 2021	<u>133,446</u>	<u>23,206</u>	<u>63,495</u>	<u>220,147</u>
DEPRECIATION				
At 1 April 2020	29,163	12,151	18,890	60,204
Charge for year	<u>8,433</u>	<u>3,040</u>	<u>15,025</u>	<u>26,498</u>
At 31 March 2021	<u>37,596</u>	<u>15,191</u>	<u>33,915</u>	<u>86,702</u>
NET BOOK VALUE				
At 31 March 2021	<u>95,850</u>	<u>8,015</u>	<u>29,580</u>	<u>133,445</u>
At 31 March 2020	<u>97,312</u>	<u>9,664</u>	<u>24,807</u>	<u>131,783</u>

14. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR	2021 £	2020 £
Trade debtors	51,708	16,352
Prepayments and accrued income	<u>47,163</u>	<u>3,523</u>
	<u>98,871</u>	<u>19,875</u>

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

15. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2021	2020
	£	£
Trade creditors	27,375	60,324
Deferred income	600	-
Other creditors and accrued expenses	<u>19,028</u>	<u>9,936</u>
	<u>47,003</u>	<u>70,260</u>

16. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	2021	2020
	£	£
Within one year	7,036	8,188
Between one and five years	<u>19,883</u>	<u>30,451</u>
	<u>26,919</u>	<u>38,639</u>

17. MOVEMENT IN FUNDS

	At 1.4.20	Net movement in funds	Transfers between funds	At 31.3.21
	£	£	£	£
Unrestricted funds				
General fund	230,642	720,901	16,924	968,467
Restricted funds				
Big Lottery	10,675	(10,675)	-	-
Cheshire Community Foundation	-	29,200	-	29,200
Lloyd Bank Foundation	-	19,500	-	19,500
Morgan Foundation	-	10,685	(10,685)	-
Police and Crime Commissioner	-	6,239	(6,239)	-
CRH Charitable Trust	-	7,246	-	7,246
	<u>10,675</u>	<u>62,195</u>	<u>(16,924)</u>	<u>55,946</u>
TOTAL FUNDS	<u>241,317</u>	<u>783,096</u>	<u>-</u>	<u>1,024,413</u>

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

17. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,158,460	(437,559)	720,901
Restricted funds			
Big Lottery	47,441	(58,116)	(10,675)
The Three Guineas Trust	50,626	(50,626)	-
Cheshire Community Foundation	168,618	(139,418)	29,200
Lloyd Bank Foundation	69,840	(50,340)	-
JTI	12,500	(12,500)	-
National Lottery	65,560	(65,560)	-
Ministry of Housing	231,600	(231,600)	-
PCC Perpetrator Programme	333,000	(333,000)	-
Furlough	26,938	(26,938)	-
Morgan Foundation	79,100	(68,415)	10,685
Police and Crime Commissioner	87,200	(80,961)	6,239
Julia and Hans Rausing	100,959	(100,959)	-
Charities Aid Foundation	8,000	(8,000)	-
CRH Charitable Trust	10,000	(2,754)	7,246
	<u>1,291,382</u>	<u>(1,229,187)</u>	<u>62,195</u>
TOTAL FUNDS	<u>2,449,842</u>	<u>(1,666,746)</u>	<u>783,096</u>

Comparatives for movement in funds

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.20 £
Unrestricted funds				
General fund	140,354	123,025	(32,737)	230,642
Restricted funds				
Big Lottery	-	10,675	-	10,675
Cheshire Community Foundation	-	(19,040)	19,040	-
Lloyd Bank Foundation	-	(12,629)	12,629	-
Morgan Foundation	-	(158)	158	-
CRH Charitable Trust	-	(910)	910	-
	<u>140,354</u>	<u>(22,062)</u>	<u>32,737</u>	<u>10,675</u>
TOTAL FUNDS	<u>140,354</u>	<u>100,963</u>	<u>-</u>	<u>241,317</u>

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

17. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	1,007,800	(884,775)	123,025
Restricted funds			
Big Lottery and ESF Building Better Opportunities	132,959	(132,959)	-
Big Lottery	52,441	(41,766)	10,675
The Three Guineas Trust	51,555	(51,555)	-
Cheshire Community Foundation	49,000	(68,040)	(19,040)
Lloyd Bank Foundation	42,036	(42,036)	-
JTI	12,500	(25,129)	(12,629)
Awards 4 All	9,980	(9,980)	-
DM Thomas Foundation for Young People	5,000	(5,158)	(158)
Crewe town Council	<u>2,500</u>	<u>(3,410)</u>	<u>(910)</u>
	<u>357,971</u>	<u>(380,033)</u>	<u>(22,062)</u>
TOTAL FUNDS	<u>1,365,771</u>	<u>(1,264,808)</u>	<u>100,963</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.19 £	Net movement in funds £	Transfers between funds £	At 31.3.21 £
Unrestricted funds				
General fund	140,354	843,926	(15,813)	968,467
Restricted funds				
Cheshire Community Foundation	-	10,160	19,040	29,200
Lloyd Bank Foundation	-	19,500	-	19,500
JTI	-	(12,629)	12,629	-
DM Thomas Foundation for Young People	-	(158)	158	-
Crewe town Council	-	(910)	910	-
Morgan Foundation	-	10,685	(10,685)	-
Police and Crime Commissioner	-	6,239	(6,239)	-
CRH Charitable Trust	<u>-</u>	<u>7,246</u>	<u>-</u>	<u>7,246</u>
	<u>-</u>	<u>40,133</u>	<u>15,813</u>	<u>55,946</u>
TOTAL FUNDS	<u>140,354</u>	<u>884,059</u>	<u>-</u>	<u>1,024,413</u>

CHESHIRE WITHOUT ABUSE

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2021**

17. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	2,166,260	(1,322,334)	843,926
Restricted funds			
Big Lottery and ESF Building Better Opportunities	132,959	(132,959)	-
Big Lottery	99,882	(99,882)	-
The Three Guineas Trust	102,181	(102,181)	-
Cheshire Community Foundation	217,618	(207,458)	10,160
Lloyd Bank Foundation	111,876	(92,376)	19,500
JTI	25,000	(37,629)	(12,629)
Awards 4 All	9,980	(9,980)	-
DM Thomas Foundation for Young People	5,000	(5,158)	(158)
Crewe town Council	2,500	(3,410)	(910)
National Lottery	65,560	(65,560)	-
Ministry of Housing	231,600	(231,600)	-
PCC Perpetrator Programme	333,000	(333,000)	-
Furlough	26,938	(26,938)	-
Morgan Foundation	79,100	(68,415)	10,685
Police and Crime Commissioner	87,200	(80,961)	6,239
Julia and Hans Rausing	100,959	(100,959)	-
Charities Aid Foundation	8,000	(8,000)	-
CRH Charitable Trust	10,000	(2,754)	7,246
	<u>1,649,353</u>	<u>(1,609,220)</u>	<u>40,133</u>
TOTAL FUNDS	<u>3,815,613</u>	<u>(2,931,554)</u>	<u>884,059</u>

18. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2021.

19. LEGAL STATUS OF THE CHARITY

The charity is a company limited by guarantee registered in England and Wales and has no share capital. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity. The registered office address is disclosed on page 8.