

RSGB LIMITED

Charity No. 1153231

Company No. 08405185

Trustees' Report and Unaudited Accounts

31 March 2023

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Road Safety GB

The trustees, who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the unaudited financial statements of the charity for the year ended 31 March 2023.

REFERENCE AND ADMINISTRATIVE DETAILS

Company No. 08405185

Charity No. 1153231

Registered Office

124 City Road

City Road

London

EC1V 2NX

Directors and Trustees

The Directors of the charitable company are its Trustees for the purposes of charity law.

The following Directors and Trustees served during the year:

S. Agbabiaka

W. Cubbin

R.C. HALL (Resigned 30 April 2023)

S.E. MERISON

W. Smith

Key Management Personnel

Chair

Philipa Young

Finance Director

Richard Hall

Executive Director

James Gibson

Finance Manager

Jacqueline Bratley

Accountants

Barefoot Accounting Ltd

Regent House

Linlithgow

West Lothian

Scotland

EH49 7HU

Bankers

NatWest Bank

Hoddesdon

43 High Street

Hoddeson

Herts

OBJECTIVES AND ACTIVITIES

- Support wherever possible, policy and practice to reduce casualties amongst vulnerable road users
- Develop appropriate support mechanisms for members
- Seek research opportunities to better understand the most effective ways to reduce road casualties further

The Arility resource [app] is an augmented reality (AR) teaching resource that is delivered via iPad and Android tablets. It was introduced to Road Safety GB in the summer of 2018 by DBBS, an Australian based IT company, with a view to the app being launched in the UK. The app is aimed at 4 to 11-year-old children and covers a range of scenarios aimed at improving road safety behaviours. The original App was designed for the Australian schools, and the imagery and vocabulary were unsuitable for UK schools and children. Therefore, the Academy undertook an extensive work programme, working with colleagues in Australia, to redesign the imagery throughout and to re-write the educational elements. The App is now completely usable in the UK for schools, teachers, children and parents and road safety professionals. The App is free to download on Apple Store and the Play store for both IOS and Android.

The DfT also granted funding to research and evaluate this new augmented reality teaching resource to determine if this method of teaching has a longer-term impact on the behaviour of young children when interacting with roads and traffic in the real world. The research has been concluded the findings published on the Road Safety Knowledge Centre in 2023.

The Pre-driver Theatre & Workshop Education Research (PdTWER) project is a research project exploring the use of theatre and workshop style presentations to the pre-driver age group in schools and colleges.

The DfT has previously agreed to enable us to research and evaluate the needs of older drivers and to use those research findings to develop an appropriate training course for ADIs [Approved Driving Instructors], specifically aimed at developing their awareness and understanding of the physical and cognitive issues experienced by many older drivers. An outcome was to provide a register of ADIs that can be accessed by local authorities and other service providers that deliver assessment/re-training schemes for older drivers. This 2-year study was completed and the findings presented at the National Road Safety Conference 2022 along with details of the course roll out (which has also gained DVSA recognised status).

The Road Safety GB comms team continues to work closely with the THINK! team and there is a constructive and positive working relationship. The comms team regularly cascades information on behalf of the THINK! team, using the Road Safety GB databases. The THINK! team also regularly attends Road Safety GB Board meetings to provide an update of its campaign activity

Following a first post COVID, hugely successful, National Road Safety Conference at the Majestic Hotel in Harrogate where over 300 people attended we are this year, thanks to the RSGB South West region at the Devere Cotswold Waterpark Hotel.

ACHIEVEMENTS AND PERFORMANCE

2023 has been an excellent year for the Road Safety GB website with the number of visits and visitors both increasing year on year.

A number of new initiatives introduced in 2023 – including members' webinars and readers polls have contributed to the increase in traffic. These build on those introduced in 2022: more frequent news alerts, a monthly 'opinion' piece and a monthly road safety calendar alert. The website project team also works hard to ensure the Road Safety GB databases are kept up to date.

The newsfeed currently has 2,524 (2,495 in Oct 2022) subscribers who receive the weekly alert at 08.00 every Monday morning, capturing the headlines from the previous week.

Traffic to the RSKC has increased in 2023, by an average of about 25%. This is pleasing to see after the launch of the new-look site in December 2020, which resulted in a downturn in traffic during 2021.

The Champions Network also help develop the content for the national Joining the Dots conference held 1st March 2023 in Birmingham. The conference was well attended both in person and online and there was plenty of interaction between audience and speakers. Conference themes were around gaps in road safety data and wider transport data leading to disparities in provision. New, innovative and previously underutilised sources were explored as ways to redress imbalance in the picture of highways and road safety painted by the data. Expertise and resources in conducting big-data analysis and accessing new datasets were discussed as barriers to any single organisation being able to gain maximum insight into road safety issues.

FINANCIAL REVIEW

The Charity is currently in a relatively good position in terms of financial stability. Membership numbers of local authorities are stable and corporate memberships have increased significantly due to following up enquires and actively engaging with potential new members.

The finance team put together a very cautious budget for 2022/23, monitoring and reducing expenses and other spending as much as feasible to reflect the ongoing issues we all face within our budget restraints.

The annual bid to the DfT, was approved but the funding wasn't actually released until towards the end of the last financial year 2021/22, this was managed in a diligent manner to ensure good financial and delivery outcomes for the organisation. For the current year a bid was submitted in January 2022 and was successful for funding for 2022/23. The payment has been released to allow money to be used as spend occurs of the various deliverables.

PLANS FOR FUTURE PERIODS

Increasingly, focus has moved away from simply reviewing historic data such as STATS19, and there is growing interest in accessing other information to help explain and demonstrate the levels of safety on the road network. The topic of Safety Performance Indicators has attracted international attention, as well as within the UK, and this roundtable was commissioned to help understand more about this area, and the role of government and local authorities in developing and measuring them.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Following a rigorous recruitment programme James Gibson was appointed to the role of Executive Director officially taking over on 1st April 2022. There was a period of handover with Alan Kennedy who formerly retired at the end of March 2022. Alan has been in the road safety profession since 1988 and worked with Road Safety GB since 2002, when the organisation was known as LARSOA.

The Trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The above report has been prepared in accordance with the provisions applicable to companies subject to the small companies regime as set out in Part 15 of the Companies Act 2006 and in accordance with the Charities SORP (FRS 102).

Signed on behalf of the board

S.E. MERISON

A handwritten signature in black ink, appearing to be 'S.E. Merison', enclosed within a rectangular box.

I report to the charity trustees on my examination of the financial statements of RSGB LIMITED for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the financial statements in accordance with the requirements of the Companies Act 2006 ('the 2006 Act).

Having satisfied myself that the financial statements of the Charity are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's financial statements as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

As the charity's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of Association of Accounting Technicians, which is one of the listed bodies.

I have completed my examination. I can confirm that no material matters have come to my attention in connection with the examination giving me cause to believe:

- accounting records were not kept in accordance with section 386 of the 2006 Act ; or
- the financial statements do not accord with those records; or
- the financial statements do not comply with the accounting requirements under section 396 of the 2006 Act other than any requirement that the financial statements give a 'true and fair' view which is not a matter considered as part of an independent examination; or
- the financial statements have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the financial statements to be reached.



Jon Norton Association of Accounting Technicians
Barefoot Accounting Ltd
Regent House
Linlithgow
West Lothian
Scotland
EH49 7HU
18 December 2023

RSGB LIMITED
Statement of Financial Activities
for the year ended 31 March 2023

	Notes	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income and endowments from:					
Donations and legacies	4	146,945	77,500	224,445	365,836
Charitable activities	5	83,989	-	83,989	78,396
Investments	6	1,696	-	1,696	30
Total		232,630	77,500	310,130	444,262
Expenditure on:					
Charitable activities	7	138,859	77,500	216,359	205,337
Other	8	125,641	-	125,641	128,514
Total		264,500	77,500	342,000	333,851
Net gains on investments		-	-	-	-
Net (expenditure)/income		(31,870)	-	(31,870)	110,411
Transfers between funds		-	-	-	-
Net (expenditure)/income before other gains/(losses)		(31,870)	-	(31,870)	110,411
Other gains and losses					
Net movement in funds		(31,870)	-	(31,870)	110,411
Reconciliation of funds:					
Total funds brought forward		334,007	-	334,007	223,596
Total funds carried forward		302,137	-	302,137	334,007

RSGB LIMITED
Summary Income and Expenditure Account
for the year ended 31 March 2023

	2023 £	2022 £
Income	308,434	444,232
Interest and investment income	1,696	30
Gross income for the year	<u>310,130</u>	<u>444,262</u>
Expenditure	342,000	333,851
Total expenditure for the year	<u>342,000</u>	<u>333,851</u>
Net (expenditure)/income before tax for the year	(31,870)	110,411
Net (expenditure)/income for the year	<u>(31,870)</u>	<u>110,411</u>

RSGB LIMITED
Balance Sheet
at 31 March 2023

Company No. 08405185	Notes	2023 £	2022 £
Fixed assets			
Tangible assets	10	-	-
Current assets			
Debtors	11	17,039	14,463
Cash at bank and in hand		315,572	371,643
		<u>332,611</u>	<u>386,106</u>
Creditors: Amount falling due within one year	12	(3,874)	(49,299)
Net current assets		<u>328,737</u>	<u>336,807</u>
Total assets less current liabilities		328,737	336,807
Creditors: Amounts falling due after more than one year	13	(26,600)	(2,800)
Net assets excluding pension asset or liability		<u>302,137</u>	<u>334,007</u>
Total net assets		<u><u>302,137</u></u>	<u><u>334,007</u></u>
The funds of the charity			
Restricted funds	14		
Unrestricted funds	14		
General funds		302,137	334,007
		<u>302,137</u>	<u>334,007</u>
Reserves	14		
Total funds		<u><u>302,137</u></u>	<u><u>334,007</u></u>

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 31 March 2023 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 18 December 2023

And signed on its behalf by:

S.E. MERISON
Trustee
18 December 2023



RSGB LIMITED
Statement of Cash flows
for the year ended 31 March 2023

	2023 £	2022 £
Cash flows from operating activities		
Net (expenditure)/income per Statement of Financial Activities	(31,870)	110,411
Adjustments for:		
Dividends, interest and rents from investments	(1,696)	(30)
Increase in trade and other receivables	(2,576)	(6,183)
Decrease in trade and other payables	(21,625)	(169,877)
Net cash used in operating activities	<u>(57,767)</u>	<u>(65,679)</u>
Cash flows from investing activities		
Dividends, interest and rents from investments	1,696	30
Net cash from investing activities	<u>1,696</u>	<u>30</u>
Net cash from financing activities	<u>-</u>	<u>-</u>
Net decrease in cash and cash equivalents	(56,071)	(65,649)
Cash and cash equivalents at the beginning of the year	371,643	437,291
Cash and cash equivalents at the end of the year	<u>315,572</u>	<u>371,642</u>
Components of cash and cash equivalents		
Cash and bank balances	315,572	371,643
	<u>315,572</u>	<u>371,643</u>

for the year ended 31 March 2023

1 Accounting policies

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Change in basis of accounting or to previous accounts

There has been no change to the accounting policies (valuation rules and method of accounting) since last year and no changes have been made to accounts for previous years.

Fund accounting

Unrestricted funds	These are available for use at the discretion of the trustees in furtherance of the general objects of the charity.
Designated funds	These are unrestricted funds earmarked by the trustees for particular purposes.
Revaluation funds	These are unrestricted funds which include a revaluation reserve representing the restatement of investment assets at their market values.
Restricted funds	These are available for use subject to restrictions imposed by the donor or through terms of an appeal.

Income

Recognition of income	Income is included in the Statement of Financial Activities (SoFA) when the charity becomes entitled to, and virtually certain to receive, the income and the amount of the income can be measured with sufficient reliability.
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Income with related expenditure	Where income has related expenditure the income and related expenditure is reported gross in the SoFA.
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Donations and legacies	Voluntary income received by way of grants, donations and gifts is included in the the SoFA when receivable and only when the Charity has unconditional entitlement to the income.
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Tax reclaims on donations and gifts	Income from tax reclaims is included in the SoFA at the same time as the gift/donation to which it relates.
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Donated services and facilities	These are only included in income (with an equivalent amount in expenditure) where the benefit to the Charity is reasonably quantifiable, measurable and material.
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Volunteer help	The value of any volunteer help received is not included in the accounts.
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Investment income	This is included in the accounts when receivable.
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Gains/(losses) on revaluation of fixed assets	This includes any gain or loss resulting from revaluing investments to market value at the end of the year.
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Gains/(losses) on investment assets	This includes any gain or loss on the sale of investments.
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Expenditure

Recognition of expenditure	Expenditure is recognised on an accruals basis. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.
Expenditure on raising funds	These comprise the costs associated with attracting voluntary income, fundraising trading costs and investment management costs.
Expenditure on charitable activities	These comprise the costs incurred by the Charity in the delivery of its activities and services in the furtherance of its objects, including the making of grants and governance costs.
Grants payable	All grant expenditure is accounted for on an actual paid basis plus an accrual for grants that have been approved by the trustees at the end of the year but not yet paid.
Governance costs	These include those costs associated with meeting the constitutional and statutory requirements of the Charity, including any audit/independent examination fees, costs linked to the strategic management of the Charity, together with a share of other administration costs.
Other expenditure	These are support costs not allocated to a particular activity.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Tangible fixed assets and depreciation

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life:

Fixtures, fittings and equipment	50% Straightline
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Freehold investment property

Investment properties are measured initially at cost and subsequently at fair value at each balance sheet date and are not depreciated. All gains or losses are taken to the Statement of Financial Activities as they arise.

Stocks

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

Trade and other debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Cash and cash equivalents

Cash and cash equivalents comprise cash at bank and on hand, demand deposits with banks and other short-term highly liquid investments with original maturities of three months or less and bank overdrafts. In the statement of financial position, bank overdrafts are shown within borrowings or current liabilities. In the Statement of Cash Flows, cash and cash equivalents are shown net of bank overdrafts that are repayable on demand and form an integral part of the company's cash management.

Trade and other creditors

Short term creditors are measured at the transaction price. Other creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Research and development

Expenditure on research and development is written off in the year in which it is incurred.

Foreign currencies

Monetary assets and liabilities denominated in currencies other than the functional currency of the charity are translated at the rates of exchange prevailing at the end of the reporting period.

Transactions in currencies other than the functional currency of the charity are recorded at the rate of exchange on the date that the transaction occurred.

All exchange differences are taken into account in arriving at net income/expenditure.

Leased assets

Where the charity enters into a lease which entails taking substantially all the risks and rewards of ownership of an asset, the lease is treated as a finance lease.

Leases which do not transfer substantially all the risks and rewards of ownership to charity are classified as operating leases.

Assets held under finance leases are initially recognised as assets of the charity at their fair value at the inception of the lease or, if lower, at the present value of the minimum lease payments. The corresponding liability to the lessor is included in the balance sheet date as a finance lease obligation. Lease payments are apportioned between finance expenses and reduction of the lease obligation so as to achieve a constant rate of interest on the remaining balance of the liability. Finance expenses are recognised immediately, unless they are directly attributable to qualifying assets, in which case they are capitalised in accordance with the charity's policy on borrowing costs.

Assets held under finance leases are depreciated in the same way as owned assets.

Operating lease payments are recognised as an expense on a straight-line basis over the lease term. In the event that lease incentives are received to enter into operating leases, such incentives are recognised as a liability. The aggregate benefit of incentives is recognised as a reduction of rental expense on a straight-line basis.

Pension costs

The charity operates a defined contribution plan for its employees. A defined contribution plan is a pension plan under which the company pays fixed contributions into a separate entity. Once the contributions have been paid the company has no further payments obligations. The contributions are recognised as expenses when they fall due. Amounts not paid are shown in accruals in the balance sheet. The assets of the plan are held separately from the company in independently administered funds.

Receipt of donated goods, facilities and services

All donated goods, facilities and services received are recognised within incoming resources and expenditure at an estimate of the value to the charity.

2 Company status

The company is a private company limited by guarantee and consequently does not have share capital.

3 Statement of Financial Activities - prior year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Income and endowments from:			
Donations and legacies	291,336	74,500	365,836
Charitable activities	78,396	-	78,396
Investments	30	-	30
Total	369,762	74,500	444,262
Expenditure on:			
Charitable activities	130,837	74,500	205,337
Other	128,514	-	128,514
Total	259,351	74,500	333,851
Net income	110,411	-	110,411
Net income before other gains/(losses)	110,411	-	110,411
Other gains and losses:			
Net movement in funds	110,411	-	110,411
Reconciliation of funds:			
Total funds brought forward	223,596	-	223,596
Total funds carried forward	334,007	-	334,007

4 Income from donations and legacies

	Unrestricted £	Restricted £	Total 2023 £	Total 2022 £
Donations	-	-	-	12,114
Grants	146,945	77,500	224,445	353,722
	146,945	77,500	224,445	365,836

5 Income from charitable activities

	Unrestricted £	Total 2023 £	Total 2022 £
Subscriptions	38,873	38,873	75,055
Fees	45,116	45,116	3,341
	83,989	83,989	78,396

6 Income from investments

	Unrestricted	Total 2023	Total 2022
	£	£	£
Deposit Account Interest	1,696	1,696	30
	<u>1,696</u>	<u>1,696</u>	<u>30</u>

7 Expenditure on charitable activities

	Unrestricted	Restricted	Total 2023	Total 2022
	£	£	£	£
<i>Expenditure on charitable activities</i>				
Projects	17,500	77,500	95,000	74,500
Subscriptions	17,298	-	17,298	26,026
Fees	49,985	-	49,985	52,029
Website Grant	54,076	-	54,076	52,782
<i>Governance costs</i>				
	<u>138,859</u>	<u>77,500</u>	<u>216,359</u>	<u>205,337</u>

8 Other expenditure

	Unrestricted	Total 2023	Total 2022
	£	£	£
Employee costs	111,586	111,586	116,905
Motor and travel costs	2,452	2,452	479
General administrative costs	6,403	6,403	6,330
Legal and professional costs	5,200	5,200	4,800
	<u>125,641</u>	<u>125,641</u>	<u>128,514</u>

9 Staff costs

	2023	2022
Salaries and wages	105,248	110,687
Pension costs	6,155	6,218
	<u>111,403</u>	<u>116,905</u>

No employee received emoluments in excess of £60,000.

The average monthly number of full time equivalent employees during the year was as follows:

2023	2022
Number	Number
2	2
<u>2</u>	<u>2</u>

Pension Scheme: NEST

10 Tangible fixed assets

	Fixtures, fittings and equipment £	Total £
Cost or revaluation		
At 1 April 2022	3,771	3,771
At 31 March 2023	<u>3,771</u>	<u>3,771</u>
Depreciation and impairment		
At 1 April 2022	3,771	3,771
At 31 March 2023	<u>3,771</u>	<u>3,771</u>
Net book values		
At 31 March 2023	-	-
At 31 March 2022	<u>-</u>	<u>-</u>

11 Debtors

	2023 £	2022 £
Trade debtors	14,904	8,154
VAT recoverable	-	5,363
Other debtors	2,135	946
	<u>17,039</u>	<u>14,463</u>

12 Creditors:

amounts falling due within one year

	2023 £	2022 £
Trade creditors	5,320	36,063
Other taxes and social security	(3,516)	8,061
Other creditors	670	1,325
Deferred income	1,400	3,850
	<u>3,874</u>	<u>49,299</u>

13 Creditors:

amounts falling due after more than one year

	2023 £	2022 £
Deferred income	26,600	2,800
	<u>26,600</u>	<u>2,800</u>

14 Movement in funds

	At 1 April 2022	Incoming resources (including other gains/losses) £	Resources expended £	At 31 March 2023 £
Restricted funds:				
Restricted income funds:				
Arility	-	47,500	(47,500)	-
Older Driver	-	30,000	(30,000)	-
<i>Total</i>	<u>-</u>	<u>77,500</u>	<u>(77,500)</u>	<u>-</u>
Unrestricted funds:				
General funds	334,007	232,630	(264,500)	302,137
Total funds	<u>334,007</u>	<u>310,130</u>	<u>(342,000)</u>	<u>302,137</u>

Purposes and restrictions in relation to the funds:

Restricted funds:

Arility	Development of an app aimed at 4 to 11-year-old children and covers a range of scenarios aimed at improving road safety behaviours
Older Driver	Project to evaluate the needs of older drivers and to use those research findings to develop an appropriate training course for ADI's [Approved Driving Instructors]

15 Analysis of net assets between funds

	Unrestricted funds £	Total £
Net current assets	328,737	328,737
Creditors due in more than one year and provisions	(26,600)	(26,600)
	<u>302,137</u>	<u>302,137</u>

16 Reconciliation of net debt

	At 1 April 2022 £	Cash flows £	At 31 March 2023 £
Cash and cash equivalents	371,643	(56,071)	315,572
	<u>371,643</u>	<u>(56,071)</u>	<u>315,572</u>
Net debt	<u>371,643</u>	<u>(56,071)</u>	<u>315,572</u>

17 Commitments

Operating lease commitments

Annual commitments under non-cancellable operating leases are as follows:

	2023	2023	2022	2022
	Land and	Other	Land and	Other
	buildings		buildings	
	£	£	£	£
Operating leases with expiry date:				

Pension commitments

	2023	2022
	£	£
The pension cost charge to the company amounted to:	<u>6,155</u>	<u>6,218</u>

18 Related party disclosures

Controlling party

RSGB LIMITED
Detailed Statement of Financial Activities
for the year ended 31 March 2023

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
Income and endowments from:				
Donations and legacies				
Donations	-	-	-	12,114
Grants	146,945	77,500	224,445	353,722
	<u>146,945</u>	<u>77,500</u>	<u>224,445</u>	<u>365,836</u>
Charitable activities				
Subscriptions	38,873	-	38,873	75,055
Fees	45,116	-	45,116	3,341
	<u>83,989</u>	<u>-</u>	<u>83,989</u>	<u>78,396</u>
Investments				
Deposit Account Interest	1,696	-	1,696	30
	<u>1,696</u>	<u>-</u>	<u>1,696</u>	<u>30</u>
Total income and endowments	232,630	77,500	310,130	444,262
Expenditure on:				
Charitable activities				
Projects	17,500	77,500	95,000	74,500
Subscriptions	17,298	-	17,298	26,026
Fees	49,985	-	49,985	52,029
Website Grant	54,076	-	54,076	52,782
	<u>138,859</u>	<u>77,500</u>	<u>216,359</u>	<u>205,337</u>
Total of expenditure on charitable activities	138,859	77,500	216,359	205,337
Employee costs				
Salaries/wages	105,248	-	105,248	110,687
Pension costs	6,155	-	6,155	6,218
Staff entertainment	183	-	183	-
	<u>111,586</u>	<u>-</u>	<u>111,586</u>	<u>116,905</u>
Motor and travel costs				
Travel and subsistence	2,452	-	2,452	479
	<u>2,452</u>	<u>-</u>	<u>2,452</u>	<u>479</u>
General administrative costs, including depreciation and amortisation				
Depreciation of Fixtures, fittings and equipment	-	-	-	-
Bad debts	-	-	-	276
Bank charges	858	-	858	797
General insurances	1,552	-	1,552	1,465
Information and publications	437	-	437	1,513

RSGB LIMITED

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Stationery and printing	153	-	153	19
Subscriptions	2,779	-	2,779	1,351
Sundry expenses	196	-	196	456
Telephone, fax and broadband	428	-	428	453
	<u>6,403</u>	<u>-</u>	<u>6,403</u>	<u>6,330</u>
Legal and professional costs				
Accountancy and bookkeeping	4,800	-	4,800	4,800
Other legal and professional costs	400	-	400	-
	<u>5,200</u>	<u>-</u>	<u>5,200</u>	<u>4,800</u>
Total of expenditure of other costs	<u>125,641</u>	<u>-</u>	<u>125,641</u>	<u>128,514</u>
Total expenditure	264,500	77,500	342,000	333,851
Net gains on investments	-	-	-	-
	<u>(31,870)</u>	<u>-</u>	<u>(31,870)</u>	<u>110,411</u>
Net (expenditure)/income				
Net (expenditure)/income before other gains/(losses)	<u>(31,870)</u>	<u>-</u>	<u>(31,870)</u>	<u>110,411</u>
Other Gains	-	-	-	-
	<u>(31,870)</u>	<u>-</u>	<u>(31,870)</u>	<u>110,411</u>
Net movement in funds				
Reconciliation of funds:				
Total funds brought forward	334,007	-	334,007	223,596
Total funds carried forward	<u>302,137</u>	<u>-</u>	<u>302,137</u>	<u>334,007</u>