

AMERSHAM DEANERY TRUST

England & Wales · Charity number 1153223

Details

Status Registered

Legal form Charitable company

Company number [08340139](#)

Registered 2013-08-02

Register [View on the Charity Commission register](#)

Contact

Address 239 Chartridge Lane
Chesham
HP5 2SF

Phone 01494773713

Email jdziegie@dziegiels.me.uk

Website www.amershamdeanery.org.uk

Activities

Objects: TO BENEFIT THE PUBLIC BY FURTHERING THE WORK OF THE CHURCH OF ENGLAND IN THE DEANERY OF AMERSHAM IN THE DIOCESE OF OXFORD.

Activities: To benefit the public by furthering the work of the Church of England in the Deanery of Amersham in the diocese of Oxford

Classification

- **How:** Provides Other Finance, Provides Human Resources, Provides Buildings/facilities/open Space, Acts As An Umbrella Or Resource Body
- **What:** General Charitable Purposes, Religious Activities
- **Who:** Other Defined Groups, The General Public/mankind

Geography

- Buckinghamshire

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£7,132	£2,409	-	-
2023-12-31	£8,138	£17,740	-	-
2022-12-31	£46,003	£53,296	-	-
2021-12-31	£46,778	£65,460	-	-
2020-12-31	£47,125	£56,004	-	-

Trustees

Name	Role	Appointed
Canon Julie Patricia Dziegiel		2013-03-15
LAWRENCE JAMES TEBBOTH		2017-09-21

AMERSHAM DEANERY TRUST

England & Wales - Charity number 1153223

Accounts

AMERSHAM DEANERY TRUST

Company Limited by Guarantee

Registered Charity

REPORT AND FINANCIAL STATEMENTS

For the year ended

31 DECEMBER 2022

Company registration number 8340139

Registered charity number 1153223

THE DIRECTORS REPORT

The Directors, who are also the Trustees, present their report and independently examined financial statements for the year ended 31 December 2022. The financial statements have been prepared in accordance with the Charities Statement of Recommended Practice (Charities SORP), Financial Reporting Standard 102 (FRS 102), the Charities Act 2011 and the Companies Act 2006.

STRUCTURE, GOVERNANCE & MANAGEMENT

Governing document

Amersham Deanery Trust (“ADT”) is a charitable company limited by guarantee. It was registered as a company on 21 December 2012 and registered with the Charity Commission on 2 August 2013. It began operations on 1 January 2014 following the transfer of assets from Amersham Deanery Synod.

The governing documents comprise the Memorandum and Articles of Association. In the event of being wound up, members (who are the members of Amersham Deanery Synod) may be required to contribute an amount not exceeding £1 each. The charitable company is run by the Directors (who are the members of the Standing Committee of Amersham Deanery Synod).

Recruitment, appointment and election of Directors

The Directors are the members of the Standing Committee of Amersham Deanery Synod, and are ex-officio or are elected or appointed every three years following the election of each Synod, in accordance with the Church Representation Rules.

Organisational Structure

The Directors meet together four times each year as the Standing Committee of Amersham Deanery Synod, and as the board of Directors of ADT as necessary during those meetings.

Related Parties

ADT is an independent charitable company but it operates to serve the Church of England and therefore relates to the parishes in Amersham Deanery, Amersham Deanery Synod, the Diocese of Oxford and the wider Church of England and Anglican Communion.

REFERENCE & ADMINISTRATIVE DETAILS

Charity name:	Amersham Deanery Trust (ADT)
Company registration number:	8340139
Registered charity number:	1153223
Jurisdiction of registration:	England and Wales
Trustees/Directors:	Mr L J Tebboth The Rev'd M Ludlow Mrs J P Dziegiel
Registered office:	239 Chartridge Lane Chesham Bucks HP5 2SF
Independent examiner:	Mr M R Hardman Oak House Botley Road Chesham HP5 1XG
Bankers:	Barclays Bank PLC Chesham Branch 102 The Broadway Chesham HP5 1DY
Governing deed:	Memorandum and Articles of Association

OBJECTIVES TO BENEFIT THE PUBLIC

Purpose and aims

The objects of ADT, as set out in the Articles of Association, are

“to benefit the public by furthering the work of the Church of England in the Deanery of Amersham in the Diocese of Oxford.”

ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

During the year, ADT undertook the following activities to benefit the public, having regard to the Charity Commission’s guidance on public benefit:

The key function of the deanery team is to equip, enable, support and facilitate growth and renewal in the local church throughout the Amersham deanery.

The Deanery Team consists of:

Mr Lawrence Tebboth as Lay Chair

Rev’d Peggy Ludlow as Area Dean

Mrs Julie Dziegiel as Treasurer

Mrs Dorothy Potter as Secretary

Additional oversight of issues in the Deanery is provided by the Mission and Pastoral Committee. This committee consists of five members of the clergy including the Area Dean, and five members of the laity including the Lay Chair, and also meets four times a year.

Inspections and Pastoral Support

Inspections of individual parishes are delegated by the Archdeacon of Buckingham to the Area Dean and Lay Chair. The inspection as a minimum involves completion of a standard proforma based on provision of records by the Churchwardens. Inspections usually take place in the April to July time frame following Annual Parochial Church Meetings. Outstanding issues from the inspections are logged for later follow up. A key conversation item in the inspection is the status of the parish Mission Action Plan (MAP)

Inspections are planned to take place on a three-year cycle so that continuity within parishes is maintained as wardens are generally replaced on a three-year cycle. Parishes not inspected in the year are offered a pastoral visit from the Deanery Team.

In the aftermath of the Covid-19 pandemic and UK national restrictions outstanding inspections from 2021 were completed along with those already scheduled for 2022.

There has been again an above average number of continuing and new vacancies in the Deanery in 2022. The Area Dean Team have been involved in many meetings to support churches in the vacancy period, and in the appointment processes.

Mission Action Planning

Individual churches in the Deanery have MAPs that are typically reviewed on a four year cycle. An Amersham Deanery Plan is in course of preparation. Work on these has necessarily this year been a lower priority as individual parishes have been focussed on reaction and adaption to the Covid-19 pandemic.

Speakers at Synod meetings

Amersham Deanery Synod met three times in 2022.

The March Synod included the AGM of Amersham Deanery Trust, and was held at St Michael and All Angels Amersham. The principal topic was a presentation by Doral Hayes on the Living and Love and Faith (LLF) material under current debate within the Church of England. Synod broke into groups to discuss and reconvened with a question and answer session.

No Synod meeting was held in June, as May saw the Bishop of Oxford, Steven Croft come to Amersham Deanery as part of his plans to visit every Deanery in the Diocese. His visit had started with a Clergy Eucharist, followed by a visit to the Dove Café at St Thomas Beaconsfield. All Church members were invited to an evening worship at St Mary Chesham, at which Steven spoke and held an open question and answer session. The opportunity was taken by most Deanery churches to provide a display board.

Synod met at St Giles, Chalfont St Giles in September. The main speaker was Hannah Mann from Oxford Diocese Environment team who provided case studies from different churches, new resources, and outlined the practical next steps we can all take. Keith Wood-Smith then described how St Giles had progressed to an Eco Church Silver award.

At the December Synod the Deanery Treasurer reported on the planned allocation of Parish share for the coming year. Our Deanery tag to General Synod is Rev'd Jeremy Moodey, who presented on the past year in General Synod, and outlined some of the major issues that will be part of the agenda for 2023. Amersham Deanery Mission Partners Steve and Lindsey Poulson who work with street children in Honduras provided a video report.

Support of Parishes in the Deanery

During the year support to parishes took place in financial, pastoral and advisory capacities in small or larger ways depending on their need, including pastoral support and advice to clergy and lay people.

During clergy vacancies advice was given in the running of the parish and an active part was played in any recruitment process.

2022 saw significant changes in the Deanery House of Clergy.

- o The Rev'd Dan Beesley was appointed Rector of Chalfont St Giles
- o The Rev'd Jonny Rapson was appointed Rector of Amersham with Coleshill.
- o The Rev'd Mike Bisset resigned from Vicar of Penn and Tylers Green
- o In the parish of Great Chesham, The Rev'd Ed Millais was appointed as Team Vicar at Emmanuel Chesham. The Rev'd Darren Dalton was appointed as Team Vicar to Christchurch and St George Ashley Green.
- o The Rev'd Azita Jabbari was welcomed as Curate at St Mary Denham.

We also note that the Rev'd Meyrick Beebee, for many years associated with St James Gerrards Cross and Fulmer, died in 2022.

Parish Share allocations and voluntary donations to others

Parishes were encouraged to pay their 2022 allocation of share to Oxford Diocese by the necessary deadlines and all deadlines were met, albeit with two parishes being assisted by

Deanery funds. This share was paid in full, and enabling the 3% rebate to be received by ADT (£45,387) from Oxford Diocese. The meeting of the deadlines is facilitated by most parishes paying their Parish Share by Direct Debit, which also gains the parishes a 1% discount on their share.

In the autumn the parish share allocation for 2023 requested by the Oxford Diocese of Amersham Deanery was allocated to parishes within the deanery by agreed formula and presented to treasurers, the clergy Chapter and to the November meeting of Deanery Synod, and was approved.

During the year, £2,000 was donated to the Church Mission Society to support the work of the Poulsons in Honduras.

FINANCIAL REVIEW

Results to 31 December 2022

During the year, all the parishes in the deanery paid 100% of their allocated parish share to Oxford Diocese in 2022, although two parishes were supported by deanery funds. The required deadlines were met and ADT qualified to receive a 3% rebate of parish share. Consequently £45,837 was received in 2022 (2021 £46,725.) Interest of £617 (2021 £53) was also received on the balance of ADT's CBF deposit account, more this year due to the rise in interest rates.

The administration of the Oxford Diocese direct debit scheme means that it continues to be most practical to pay a rebate to parishes in December, to enable the rebate to be taken into account when calculating the parish share direct debit payments for the following year. £35,702 (2021 £42,188) was rebated to parishes for 2022, to be credited against 2023 Parish Share payments. This sum ensures that the maximum increase asked of any parish for 2023 is 2% over 2021, and most parishes have been asked for less Parish Share, using the Deanery formula (adapted this year due to changes in the allocation formula and data used by Oxford Diocese to allocate to the deaneries.) We are very grateful for the work in the parishes that enables the Parish Share to be paid, and for the sacrificial giving and fundraising efforts of the congregations.

There was a net deficit of £7,293 (2021 £18,682) for the year in the general fund. The deanery paid £7,900 Parish Share which was not allocated to parishes. This takes reserves further below reserves policy. It has been right use of reserves in the extraordinary situation of the pandemic, but the trustees/directors will consider the situation of reserves being below policy during 2023.

ADT remains in a viable financial position at the end of the year.

Principal funding sources

The principal funding source for ADT is the rebate paid by Oxford Diocese if 100% of parish share is received by the required deadlines (see above). ADT also receives interest on monies held on deposit in a CBF account.

Reserves policy

The income of ADT is entirely dependent on the parishes in the deanery being able to pay their allocated parish share amounts to Oxford Diocese by the necessary deadlines. As this is not easy at any time and particularly difficult for some parishes, the Directors of ADT have decided on a reserves policy of two years rebate. This level of reserves should enable ADT activities to be able to continue even if one or more parishes are unable to pay their parish

share by the deadlines, and allows scope for ADT to support struggling parishes to pay parish share if this is appropriate.

FUTURE PLANS

- To continue to support individual parishes, and minister to the congregations and local communities.
- To support parishes through vacancies and illnesses, including assisting in the appointment processes. It is envisaged that there are five new appointments and one new vacancy in the year.
- To respond to any training need identified from the Deanery MAP by either providing local courses or referring to other appropriate agencies.
- To provide speakers at meetings of Amersham Deanery Synod that are of interest to the churches and visitors and to request ideas for useful topics. It is envisaged that most if not all Synod meetings will revert to being in person.
- To encourage parishes to pay their Parish Share to Oxford Diocese in full and to consider the use of funds within the deanery or to support the wider church.

STATEMENT OF DIRECTORS RESPONSIBILITIES

The Directors are responsible for preparing the Directors report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Company law requires the Directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable activities for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently
- follow the methods and principles of the Charities SORP,
- make judgements and estimates that are reasonable and prudent.
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BY ORDER OF THE BOARD

L J TEBBOTH

L J Tebboth – Lay Chair

J P Dziegiel – Treasurer JULIE DZIEGIEL

20 March 2023

Independent examiner's report to the trustees of Amersham Deanery Trust ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: M R HARDMAN

20 March 2023

Michael Hardman FCA, Oak House, Botley Road, Chesham, Bucks HP5 1XG

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

		2021					
	Note	General funds £	Designated funds £	Total funds £	General funds £	Designated funds £	Total funds £
Income from Donations	1c)						
Rebate from Oxford Diocese		45,386.88	-	45,386.88	46,725.03	-	46,725.03
Donations re training courses		-	-	-	-	-	-
Investments							
Interest received		616.59	-	616.59	52.92	-	52.92
Total income		<u>46,003.47</u>	<u>-</u>	<u>46,003.47</u>	<u>46,777.95</u>	<u>-</u>	<u>46,777.95</u>
Expenditure on Charitable activities	1d)						
Returned to parishes	2	35,702.00	-	35,702.00	42,188.00	-	42,188.00
Parish Share paid for parishes	2	14,298.00	-	14,298.00	22,272.00	-	22,272.00
Expenses, administration & printing		258.37	-	258.37	-	-	-
Secretarial		500.00	-	500.00	500.00	-	500.00
Sabbatical payments		500.00	-	500.00	500.00	-	500.00
Speakers' expenses		37.80	-	37.80	-	-	-
Mission support		2,000.00	-	2,000.00	-	-	-
Total expenditure		<u>53,296.17</u>	<u>-</u>	<u>53,296.17</u>	<u>65,460.00</u>	<u>-</u>	<u>65,460.00</u>
Net income (expenditure)		<u>(7,292.70)</u>	<u>-</u>	<u>(7,292.70)</u>	<u>(18,682.05)</u>	<u>-</u>	<u>(18,682.05)</u>
Transfers between funds	6	-	-	-	-	-	-
Net movement in funds		<u>(7,292.70)</u>	<u>-</u>	<u>(7,292.70)</u>	<u>(18,682.05)</u>	<u>-</u>	<u>(18,682.05)</u>
Brought forward 1 January 2022		63,226.04	7,900.00	71,126.04	81,908.09	7,900.00	89,808.09
Funds carried forward	6	<u>55,933.34</u>	<u>7,900.00</u>	<u>63,833.34</u>	<u>63,226.04</u>	<u>7,900.00</u>	<u>71,126.04</u>

AMERSHAM DEANERY TRUST

BALANCE SHEET

As at 31 December 2022

	Note	2022 £	2021 £
Current Assets			
Debtors	4	11,340.00	11,340.00
Cash		50,753.09	59,786.04
		<u>62,093.09</u>	<u>71,126.04</u>
Creditors: amounts falling due within one year		<u>-</u>	<u>-</u>
		-	-
Net current assets		<u>62,093.09</u>	<u>71,126.04</u>
Net assets		<u><u>62,093.09</u></u>	<u><u>71,126.04</u></u>
Funds			
Unrestricted funds			
General funds	6	61,985.79	63,226.04
Designated funds	6	7,900.00	7,900.00
Total funds		<u><u>69,885.79</u></u>	<u><u>71,126.04</u></u>

For the year ending 31 December 2022 the company was entitled to exemption from audit under section 477 of the Companies Act 2006.

No members have required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board:

J P Dziegiel JULIE DZIEGIEL Director

L J Tebboth L J TEBBOTH Director

Date 20 March 2023

STATEMENT OF CASH FLOWS

For the year ended 31 December 2022

	Note	2022 £	2021 £
Cash flows from operating activities:			
Net cash provided by (used in) operating activities	Below i	(7,909.29)	(19,481.70)
Cash flows from investing activities:			
Interest from investments		616.59	52.92
Net cash provided by (used in) investing activities		616.59	52.92
Change in cash and cash equivalents in the reporting period	Below ii	<u>(7,292.70)</u>	<u>(19,428.78)</u>
Cash and cash equivalents at 1 January		59,786.04	79,214.82
Cash and cash equivalents at 31 December	Below iii	52,493.34	59,786.04
Change in cash and cash equivalents	Above ii	<u>(7,292.70)</u>	<u>(19,428.78)</u>
Reconciliation of net movements in funds to net cash flow from operating activities			
Net movement in funds for the year ended 31 December		(7,292.70)	(18,682.05)
Adjustments for:			
Interest from investments		(616.59)	(52.92)
(Increase)/decrease in debtors		-	-
Increase/(decrease) in creditors		-	(746.73)
Net cash provided by (used in) operating activities	Above i	<u>(7,909.29)</u>	<u>(19,481.70)</u>
Analysis of cash and cash equivalents			
Cash at bank - current account		2,617.70	1,913.87
Cash in CBF deposit account		49,875.64	57,872.17
	Above iii	<u>52,493.34</u>	<u>59,786.04</u>

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2022

1 Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

a) Basis of accounting

The financial statements have been prepared under the historical cost convention, and in accordance with the Companies Act 2006 and the Charities Statement of Recommended Practice (Charities SORP (FRS 102)), Financial Reporting Standard 102 (FRS 102), and the Charities Act 2011.

b) Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of general objectives of the charity. Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

c) Income

All income is included in the statement of financial activities when the charity is entitled to, and virtually certain to receive, the income and the amount can be quantified with reasonable accuracy.

d) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

e) Debtors

Grants receivable and other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

f) Creditors

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

2 Expenditure on charitable activities

	2022	2021
	£	£
Returned to Parishes:		
Parish Share paid on behalf of Seer Green & Jordans PCC	-	10,392.00
Parish Share paid on behalf of Latimer PCC	-	5,904.00
Parish Share paid on behalf of Penn Street & Holmer Green	5,000.00	-
Parish Share paid on behalf of Great Chesham	1,632.00	-
Parish Share allocated to Deanery	7,666.00	5,976.00
	<u>14,298.00</u>	<u>22,272.00</u>
Rebated to all parishes in proportion to Parish Share paid 2021 (2021: 2020)	<u>35,702.00</u>	<u>42,188.00</u>

3 Trustee remuneration & related party transactions

No Trustees received any remuneration. No expenses were reimbursed to any trustees (2021: No expenses reimbursed to any trustees.)

AMERSHAM DEANERY TRUST
Report and financial statements
Year ended 31 December 2022

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2022

4 Debtors

	2022	2021
	£	£
Loan to Holmer Green parish re site redevelopment	11,340.00	11,340.00
	<u>11,340.00</u>	<u>11,340.00</u>

5 Analysis of net assets between funds

	General funds	Designated funds	Total funds
	£	£	£
Current assets	55,933.34	7,900.00	63,833.34
Current liabilities	-	-	-
	<u>55,933.34</u>	<u>7,900.00</u>	<u>63,833.34</u>

6 Movement in funds

	At 1 January 2022	Incoming resources	Outgoing resources	Transfers	At 31 December 2022
	£	£	£	£	£
Unrestricted funds					
Deanery Discretionary Fund	2,900.00	-	-	-	2,900.00
Development Fund	5,000.00	-	-	-	5,000.00
Total designated funds	<u>7,900.00</u>	-	-	-	<u>7,900.00</u>
General fund	<u>63,226.04</u>	<u>46,003.47</u>	<u>(53,296.17)</u>	-	<u>55,933.34</u>
	<u>71,126.04</u>	<u>46,003.47</u>	<u>(53,296.17)</u>	-	<u>63,833.34</u>

7 Purpose of designated funds

The Deanery Discretionary Fund is held to enable the deanery to support parishes in unusual circumstances requiring one-off support. The Development Fund enables the deanery to make small grants to parishes to enable or support mission opportunities.

AMERSHAM DEANERY TRUST

England & Wales - Charity number 1153223

Accounts

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Registered Charity

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Company registration number: 8340139

Registered charity number: 1153223

Jurisdiction of registration: England and Wales

Trustees/Directors: Mrs J P Dziegiel
The Rev'd Canon T J L Harper (until April 2021)
The Rev'd C M B S Messervy (until April 2021)
Mr L J Tebboth
The Rev'd M J Williams (until September 2021)
The Rev'd M Ludlow (from June 2021)

Registered office: 239 Chartridge Lane
Chesham
Bucks
HP5 2SF

Independent examiner: Mr M R Hardman
Oak House
Botley Road
Chesham
HP5 1XG

Bankers: Barclays Bank PLC
Chesham Branch
102 The Broadway
Chesham
HP5 1DY

Governing deed: Memorandum and Articles of Association

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Inspections of individual parishes are delegated by the Archdeacon of Buckingham to the Area Dean and Lay Chair. The Inspection as a minimum involves completion of a standard proforma based on provision of records by the Churchwardens. Inspections usually take place in the April to July time frame following Annual Parochial Church Meetings. Outstanding issues from the inspections are logged for later follow up. A key conversation item in the inspection is the status of the parish Mission Action Plan (MAP)

Inspections are planned to take place on a three year cycle. Parishes not inspected in the year are offered a pastoral visit from the Deanery Team.

The continuing Covid-19 pandemic and UK national restrictions meant that while nearly all planned Inspections were carried out, the timescale was extended beyond the usual period of the months immediately following Annual Parochial Church Meetings, and two were deferred into 2022.

With a large number of vacancies occurring in the Deanery in 2021 the Area Dean Team have been involved in many meetings to support churches in the vacancy period.

Mission Action Planning

Individual churches in the Deanery have MAPs that are typically reviewed on a four year cycle. An Amersham Deanery Plan is in course of preparation. Work on these has necessarily this year been a lower priority as individual parishes have been focussed on reaction and adaption to the Covid-19 pandemic.

Speakers at Synod meetings

Amersham Deanery Synod met three times in 2021.

The March Synod included the AGM of Amersham Deanery Trust, and was held online via Zoom. Following the election of the Lay Chair for a further period of three years, a Communion Service was held with sermon by Rev'd Cassa Messervy (AAD) and celebration by Rev'd Tim Harper (co AD). As this marked the last attendance of both Cassa and Tim at Synod, the Lay Chair formally thanked them for their leading in the Deanery.

No Synod meeting was held in June.

September saw the first in person Synod since November 2019. Rev'd Gill Lovell, Parish Development Officer for Bucks Archdeaconry, talked on how various different churches had adapted to restrictions of the pandemic. Rev'd Brian Ludlow, who has a background in Occupational Health issues, talked on potential mental health issues and recovery. Rev'd Martin Williams chaired the meeting, and as this also marked the ending of his term as Co Area Dean, Synod thanked him for his leadership over the past few years. The Rev'd Peggy Ludlow was welcomed as Area Dean.

At the December Synod the Deanery Treasurer reported on the planned allocation of Parish Share for the coming year. This was accepted by Synod. Nominations to Mission and Pastoral Committee had been received prior to the meeting. As nominations matched available positions, no voting was required and all nominated were duly elected. Synod was honoured to have as speakers Steve and Lindsey Poulson who work with street children in Honduras.

Support of Parishes in the Deanery

- During the year support to parishes took place in financial, pastoral and advisory capacities in small or larger ways depending on their need, including pastoral support and advice to clergy and lay people.
- During clergy vacancies advice was given in the running of the parish and an active part was played in the recruitment processes.
- 2021 saw significant changes in the Deanery House of Clergy.
 - o The Rev'd Tim Harper retired from Amersham St Mary and from being Co-Area Dean.
 - o The Rev'd Martin Williams concluded his term as Co-Area Dean, and retains Permission to Officiate.
 - o The Rev'd Cassa Messervy resigned as Vicar of Seer Green and Jordans and Assistant Area Dean.
 - o The Rev'd Ian Brown retired from Rector Chalfont St Giles with Seer Green and Jordans.
 - o In Great Chesham parish, the following resigned their positions; The Rev'd John Shepherd, Team Vicar at Emmanuel Chesham, The Rev'd

Chris Gercke, Curate in charge of St John's Ashley Green, The Rev'd Josh Bailey, Associate Minister, and The Rev'd Simon Winn, Interim Minister Christchurch and St George's.

- o The Rev'd Brian and Rev'd Peggy Ludlow jointly took the House for Duty position at Latimer within the Chenies Benefice.
 - o The Rev'd Phil Nightingale and Rev'd Jeremy Moodey were respectively appointed Associate Minister and Curate in the parish of Great Chesham.
 - o The Rev'd Roland Slade was welcomed as Diocese Interim Minister at Chalfont St Peter.
- The Rev'd Peggy Ludlow was appointed Co-Area Dean, and subsequently as Area Dean.

Parish Share allocations and voluntary donations to others

Parishes were encouraged to pay their 2021 allocation of share to Oxford Diocese by the necessary deadlines and all deadlines were met, albeit with two parishes being assisted by Deanery funds. Thus share was paid in full, and enabling the 3% rebate to be received by ADT (£46,725) from Oxford Diocese. The meeting of the deadlines is facilitated by most parishes paying their Parish Share by Direct Debit, which also gains the parishes a 1% discount on their share.

In the autumn the parish share allocation for 2022 requested by the Oxford Diocese of Amersham Deanery was allocated to parishes within the deanery by agreed formula and presented to treasurers, the clergy Chapter and to the November meeting of Deanery Synod, and was approved.

FINANCIAL REVIEW

Results to 31 December 2021

During the year, all the parishes in the deanery paid 100% of their allocated parish share to Oxford Diocese in 2021, although two parishes were supported by deanery funds. The required deadlines were met and ADT qualified to receive a 3% rebate of parish share. Consequently £46,725 was received in 2021 (2020 £46,725.) Interest of £53 (2020 £400) was also received on the balance of ADT's CBF deposit account, although this was much reduced from previous years due to both a reduced balance and lower interest rates.

The administration of the Oxford Diocese direct debit scheme means that it continues to be most practical to pay a rebate to parishes in December, to enable the rebate to be taken into account when calculating the parish share direct debit payments for the following year. £42,188 (2020 £38,019) was rebated to parishes for 2021, to be credited against 2022 Parish Share payments. This sum ensures that the maximum increase asked of any parish for 2022 is 1% over 2021, and several parishes have been asked for less Parish Share, using the Deanery formula. We are very grateful for the work in the parishes that enables the Parish Share to be paid, and for the sacrificial giving and fundraising efforts of the congregations.

There was a net deficit of £18,682 (2020 £8,879) for the year in the general fund, partly due to the deanery paying £5,975 Parish Share which was not allocated to parishes. This takes reserves further below reserves policy, but is the right use of reserves in the extraordinary situation of the continuing pandemic.

Although reserves are inevitably below policy and this will need to be addressed, ADT remains in a viable financial position at the end of the year.

Principal funding sources

The principal funding source for ADT is the rebate paid by Oxford Diocese if 100% of parish share is received by the required deadlines (see above). ADT also receives interest on monies held on deposit in a CBF account.

Reserves policy

The income of ADT is entirely dependent on the parishes in the deanery being able to pay their allocated parish share amounts to Oxford Diocese by the necessary deadlines. As this is not easy at any time and particularly difficult for some parishes, the Directors of ADT have decided on a reserves policy of two years rebate. This level of reserves should enable ADT activities to be able to continue even if one or more parishes are unable to pay their parish share by the deadlines, and allows scope for ADT to support struggling parishes to pay parish share if this is appropriate.

FUTURE PLANS

- To continue to support individual parishes through the Covid-19 pandemic, and minister to the congregations and local communities as new norms are established.
- To support parishes through vacancies and illnesses, including assisting in the appointment processes. It is envisaged that there are five new appointments and one new vacancy in the year.
- To welcome Bishop Steven Croft during his visit to Amersham Deanery on 5th May 2022.
- To respond to any training need identified from the Deanery Plan by either providing local courses or referring to other appropriate agencies.
- To provide speakers at meetings of Amersham Deanery Synod that are of interest to the churches and visitors and to request ideas for useful topics. It is envisaged that most if not all Synod meetings will revert to being in person.
- To encourage parishes to pay their Parish Share to Oxford Diocese in full and to consider the use of funds within the deanery or to support the wider church.

STATEMENT OF DIRECTORS RESPONSIBILITIES

The Directors are responsible for preparing the Directors report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Company law requires the Directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable activities for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently
- follow the methods and principles of the Charities SORP,
- make judgements and estimates that are reasonable and prudent.
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BY ORDER OF THE BOARD

L Tebboth – Lay Chair L TEBBOTH

J P Dziegiel – Treasurer JULIE DZIEGIEL

27 September 2022

Independent examiner's report to the trustees of Amersham Deanery Trust ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed: MICHAEL HARDMAN

September 2022

Michael Hardman FCA, Oak House, Botley Road, Chesham, Bucks HP5 1XG

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

Year ended 31 December 2021

2020

	Note 1c)	General funds £	Designated funds £	Total funds £	General funds £	Designated funds £	Total funds £
Income from							
Donations		46,725.03	-	46,725.03	46,725.03	-	46,725.03
Rebate from Oxford Diocese							
Donations re training courses		-	-	-	-	-	-
Investments		52.92	-	52.92	399.66	-	399.66
Interest received							
Total income		<u>46,777.95</u>	<u>-</u>	<u>46,777.95</u>	<u>47,124.69</u>	<u>-</u>	<u>47,124.69</u>
Expenditure on							
Charitable activities	1d)						
Returned to parishes	2	42,188.00	-	42,188.00	38,019.00	-	38,019.00
Parish Share paid for parishes	2	22,272.00	-	22,272.00	16,303.65	-	16,303.65
Expenses, administration & printing		-	-	-	181.50	-	181.50
Secretarial		500.00	-	500.00	500.00	-	500.00
Sabbatical payments		500.00	-	500.00	-	-	-
Grant re legal fees		-	-	-	-	-	-
Delivery of 'The Door'		-	-	-	-	-	-
Speakers' expenses		-	-	-	-	-	-
Mission support		-	-	-	1,000.00	-	1,000.00
Total expenditure		<u>65,460.00</u>	<u>-</u>	<u>65,460.00</u>	<u>56,004.15</u>	<u>-</u>	<u>56,004.15</u>
Net income (expenditure)		(18,682.05)	-	(18,682.05)	(8,879.46)	-	(8,879.46)
Transfers between funds	7	-	-	-	-	-	-
Net movement in funds		<u>(18,682.05)</u>	<u>-</u>	<u>(18,682.05)</u>	<u>(8,879.46)</u>	<u>-</u>	<u>(8,879.46)</u>
Brought forward 1 January 2021		81,908.09	7,900.00	89,808.09	90,787.55	7,900.00	98,687.55
Funds carried forward	7	<u>63,226.04</u>	<u>7,900.00</u>	<u>71,126.04</u>	<u>81,908.09</u>	<u>7,900.00</u>	<u>89,808.09</u>

AMERSHAM DEANERY TRUST
Report and financial statements
Year ended 31 December 2021

BALANCE SHEET

As at 31 December 2021

	Note	2021 £	2020 £
Current Assets			
Debtors	4	11,340.00	11,340.00
Cash		59,786.04	79,214.82
		<u>71,126.04</u>	<u>90,554.82</u>
Creditors: amounts falling due within one year	5	-	746.73
		-	<u>746.73</u>
Net current assets		<u>71,126.04</u>	<u>89,808.09</u>
Net assets		<u>71,126.04</u>	<u>89,808.09</u>
Funds			
Unrestricted funds			
General funds	7	63,226.04	81,908.09
Designated funds	7	7,900.00	7,900.00
Total funds		<u>71,126.04</u>	<u>89,808.09</u>

For the year ending 31 December 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006.

No members have required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board:

J P Dziegiel JULIE DZIEGIEL Director

L J Tebboth L TEBBOTH Director

Date 27 September 2022

STATEMENT OF CASH FLOWS

For the year ended 31 December 2021

	Note	2021 £	2020 £
Cash flows from operating activities:			
Net cash provided by (used in) operating activities	Below i	(19,481.70)	(18,672.39)
Cash flows from investing activities:			
Interest from investments		52.92	399.66
Net cash provided by (used in) investing activities		<u>52.92</u>	<u>399.66</u>
Change in cash and cash equivalents in the reporting period	Below ii	<u>(19,428.78)</u>	<u>(18,272.73)</u>
Cash and cash equivalents at 1 January		79,214.82	97,487.55
Cash and cash equivalents at 31 December	Below iii	59,786.04	79,214.82
Change in cash and cash equivalents	Above ii	<u>(19,428.78)</u>	<u>(18,272.73)</u>
Reconciliation of net movements in funds to net cash flow from operating activities			
Net movement in funds for the year ended 31 December		(18,682.05)	(8,879.46)
Adjustments for:			
Interest from investments		(52.92)	(399.66)
(Increase)/decrease in debtors		-	(10,140.00)
Increase/(decrease) in creditors		(746.73)	746.73
Net cash provided by (used in) operating activities	Above i	<u>(19,481.70)</u>	<u>(18,672.39)</u>
Analysis of cash and cash equivalents			
Cash at bank - current account		1,913.87	2,913.87
Cash in CBF deposit account		57,872.17	76,300.95
	Above iii	<u>59,786.04</u>	<u>79,214.82</u>

AMERSHAM DEANERY TRUST
Report and financial statements
Year ended 31 December 2021

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

1 Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

a) Basis of accounting

The financial statements have been prepared under the historical cost convention, and in accordance with the Companies Act 2006 and the Charities Statement of Recommended Practice (Charities SORP (FRS 102)), Financial Reporting Standard 102 (FRS 102), and the Charities Act 2011.

b) Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of general objectives of the charity. Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

c) Income

All income is included in the statement of financial activities when the charity is entitled to, and virtually certain to receive, the income and the amount can be quantified with reasonable accuracy.

d) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

e) Debtors

Grants receivable and other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

f) Creditors

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

2 Expenditure on charitable activities

	2021 £	2020 £
Returned to Parishes:		
Parish Share paid on behalf of Seer Green & Jordans PCC	10,392.00	2,000.00
Parish Share paid on behalf of Latimer PCC	5,904.00	10,303.65
Parish Share paid on behalf of Flaunden	-	4,000.00
Parish Share allocated to Deanery	5,976.00	-
	<u>22,272.00</u>	<u>16,303.65</u>
Rebated to all parishes in proportion to Parish Share paid 2020 (2020: 2019)	<u>42,188.00</u>	<u>38,019.00</u>

3 Trustee remuneration & related party transactions

No Trustees received any remuneration. No expenses were reimbursed to any trustees (2020: £181.50 was reimbursed to one trustee.)

AMERSHAM DEANERY TRUST
Report and financial statements
Year ended 31 December 2021

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2021

4 Debtors

	2021 £	2020 £
Loan to Holmer Green parish re site redevelopment	11,340.00	11,340.00
	<u>11,340.00</u>	<u>11,340.00</u>

5 Creditors

Due to Flaunden re Parish Share	-	746.73
	<u>-</u>	<u>746.73</u>

6 Analysis of net assets between funds

	<u>General</u> funds £	<u>Designated</u> funds £	<u>Total funds</u> £
Current assets	63,226.04	7,900.00	71,126.04
Current liabilities	-	-	-
	<u>63,226.04</u>	<u>7,900.00</u>	<u>71,126.04</u>

7 Movement in funds

	<u>At 1</u> <u>January</u> <u>2021</u> £	<u>Incoming</u> <u>resources</u> £	<u>Outgoing</u> <u>resources</u> £	<u>Transfers</u> £	<u>At 31</u> <u>December</u> <u>2021</u> £
Unrestricted funds					
Deanery Discretionary Fund	2,900.00	-	-	-	2,900.00
Development Fund	5,000.00	-	-	-	5,000.00
Total designated funds	<u>7,900.00</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>7,900.00</u>
General fund	81,908.09	46,777.95	(65,460.00)	-	63,226.04
	<u>89,808.09</u>	<u>46,777.95</u>	<u>(65,460.00)</u>	<u>-</u>	<u>71,126.04</u>

8 Purpose of designated funds

The Deanery Discretionary Fund is held to enable the deanery to support parishes in unusual circumstances requiring one-off support. The Development Fund enables the deanery to make small grants to parishes to enable or support mission opportunities.

AMERSHAM DEANERY TRUST

England & Wales - Charity number 1153223

Accounts

AMERSHAM DEANERY TRUST

Company Limited by Guarantee

Registered Charity

REPORT AND FINANCIAL STATEMENTS

For the year ended

31 DECEMBER 2020

Company registration number 8340139

Registered charity number 1153223

THE DIRECTORS REPORT

The Directors, who are also the Trustees, present their report and independently examined financial statements for the year ended 31 December 2020. The financial statements have been prepared in accordance with the Charities Statement of Recommended Practice (Charities SORP), Financial Reporting Standard 102 (FRS 102), the Charities Act 2011 and the Companies Act 2006.

STRUCTURE, GOVERNANCE & MANAGEMENT

Governing document

Amersham Deanery Trust (“ADT”) is a charitable company limited by guarantee. It was registered as a company on 21 December 2012 and registered with the Charity Commission on 2 August 2013. It began operations on 1 January 2014 following the transfer of assets from Amersham Deanery Synod.

The governing documents comprise the Memorandum and Articles of Association. In the event of being wound up, members (who are the members of Amersham Deanery Synod) may be required to contribute an amount not exceeding £1 each. The charitable company is run by the Directors (who are the members of the Standing Committee of Amersham Deanery Synod).

Recruitment, appointment and election of Directors

The Directors are the members of the Standing Committee of Amersham Deanery Synod, and are ex-officio or are elected or appointed every three years following the election of each Synod, in accordance with the Church Representation Rules.

Organisational Structure

The Directors meet together four times each year as the Standing Committee of Amersham Deanery Synod, and as the board of Directors of ADT as necessary during those meetings.

Related Parties

ADT is an independent charitable company but it operates to serve the Church of England and therefore relates to the parishes in Amersham Deanery, Amersham Deanery Synod, the Diocese of Oxford and the wider Church of England and Anglican Communion.

REFERENCE & ADMINISTRATIVE DETAILS

Charity name: Amersham Deanery Trust (ADT)

Company registration number: 8340139

Registered charity number: 1153223

Jurisdiction of registration: England and Wales

Trustees/Directors: Mrs J P Dziegiel
The Rev'd Canon T J L Harper
The Rev'd C M B S Messervy
Mr L J Tebboth
The Rev'd M J Williams

Registered office: 239 Chartridge Lane
Chesham
Bucks
HP5 2SF

Independent examiner: Mr M R Hardman
Oak House
Botley Road
Chesham
HP5 1XG

Bankers: Barclays Bank PLC
Chesham Branch
102 The Broadway
Chesham
HP5 1DY

Governing deed: Memorandum and Articles of Association

OBJECTIVES TO BENEFIT THE PUBLIC

Purpose and aims

The objects of ADT, as set out in the Articles of Association, are

“to benefit the public by furthering the work of the Church of England in the Deanery of Amersham in the Diocese of Oxford.”

ACTIVITIES, ACHIEVEMENTS AND PERFORMANCE

During the year, ADT undertook the following activities to benefit the public, having regard to the Charity Commission’s guidance on public benefit:

The key function of the deanery team is to equip, enable, support and facilitate growth and renewal in the local church throughout the Amersham deanery.

The Deanery Team consists of:

Rev’d Canon Tim Harper and Rev’d Martin Williams as Co-Area Deans

Rev’d Cassa Messervy as Assistant Area Dean.

Mrs Julie Dziegiel as Treasurer

Mr Lawrence Tebboth as Lay Chair.

Mrs Dorothy Potter as Secretary.

Additional oversight of issues in the Deanery is provided by the Mission and Pastoral Committee. This committee consists of five members of the clergy including the Area Deans, and five members of the laity including the Lay Chair, and also meets four times a year.

Inspections and Pastoral Support

Inspections of individual parishes are delegated by the Archdeacon of Buckingham to the Co-Area Deans and Lay Chair, supported by the Assistant Area Dean. The Inspection as a minimum involves completion of a standard proforma based on provision of records by the Churchwardens. Inspections usually take place in the April to July time frame following Annual Parochial Church Meetings. Outstanding issues from the inspections are logged for later follow up. A key conversation item in the inspection is the status of the parish Mission Action Plan (MAP)

Inspections are planned to take place on a two year cycle so that continuity within parishes is maintained as wardens are generally replaced on a three year cycle. Parishes not inspected in the year are offered a pastoral visit from the Deanery Team.

The advent of the Covid-19 pandemic and UK national lockdown from March 2020 meant that all Inspections for 2020 were cancelled. It is expected that Inspections will restart in 2021 when and if restrictions are lifted.

Mission Action Planning

Individual churches in the Deanery have MAPs that are typically reviewed on a four year cycle. An Amersham Deanery Plan is in course of preparation. Work on these has necessarily this year been a lower priority as individual parishes have been focussed on reaction and adaption to the Covid-19 pandemic.

Speakers at Synod meetings

Speakers at Synod meetings have been on a range of issues designed to assist and support churches across the Deanery.

The March Synod was planned to consider a number of issues around challenges from the Diocesan and General Synod adoption of Climate Emergency declaration. However the rising Covid-19 pandemic caused its cancellation. The AGM of Amersham Deanery Trust planned to take place at the same assembly was also cancelled.

The remaining three Synods of the year were transferred to be “on line” using the medium of “Zoom”.

Rev'd Martin Williams (co Area Dean) led the June Synod in a discussion on “What the Church is going to look like on emerging from lockdown”.

The September Synod was suspended to hold the deferred Amersham Deanery Trust Annual General Meeting. The main business of the Synod included a video from the head Teacher of Gerrards Cross CofE Junior school around the issues of returning to school. Synod then watched and broke into groups to discuss a talk “Before You Go Back” by Nick Cuthbert of Lead Academy.

At the December Synod the Deanery Treasurer reported on the planned allocation of Parish share for the coming year. This was voted on and accepted by Synod. The advantages of both the Parish Giving Scheme, given the relative resilience of regular committed Christian giving during the pandemic conditions, was emphasised. Synod broke into groups to discuss the recent Oxford Diocese Webinars on “Rebuilding Ministry with Children” and “Working with Adults coming to faith”.

Diocesan Vision

Martin Williams, Cassa Messervy and Julie Dziegiel have all been directly or indirectly involved in the further planning and implementation of the Oxford Diocese Common Vision Strategy. Parishes have been encouraged to apply to the Development Fund, available to parishes to fund mission orientated activities.

Reverend Tim Harper sits on the Diocesan Board of Education as the diocese and the deanery continue to seek to maximise their contribution to the life of church and non-church schools in the Diocese and Deanery.

Support of Parishes in the Deanery

- During the year support to parishes took place in financial, pastoral and advisory capacities in small or larger ways depending on their need, including pastoral support and advice to clergy and lay people.
- The Bishops Mission Order was withdrawn from Latimer Minster. Rev'd Chris Lion is pastoring the congregation, with Permission to Officiate.

- During clergy vacancies advice was given in the running of the parish and an active part was played in any recruitment process. The Rev'd Captain Peter Simmonds retired from, and the Rev'd Ruth Atkinson was instituted at Penn Street and Holmer Green. The Rev'd Edward Bowes-Smith was installed as Rector of the Great Chesham benefice. St James Gerrards cross saw the departure of the Rev'd James Leach, and the arrival of Rev'd Daf Meirion-Jones as Pastor for Membership, and the Rev'd Ross Mungavin and Rev'd James Forward as Curates. The Rev'd Brian and Rev'd Peggy Ludlow were jointly appointed to the House for Duty position at Latimer within the Chenies benefice to take up post in January 2021.

Parish Share allocations and voluntary donations to others

Parishes were encouraged to pay their 2020 allocation of share to Oxford Diocese by the necessary deadlines and all deadlines were met, albeit with three parishes being assisted by Deanery funds. Thus share was paid in full, and enabling the 3% rebate to be received by ADT (£46,725) from Oxford Diocese. The meeting of the deadlines is facilitated by parishes paying their Parish Share by Direct Debit, which also gains the parishes a 1% discount on their share.

In the autumn the parish share allocation for 2021 requested by the Oxford Diocese of Amersham Deanery was allocated to parishes within the deanery by agreed formula and circulated to treasurers, the clergy Chapter and to the November meeting of Deanery Synod, and was approved.

FINANCIAL REVIEW

Results to 31 December 2020

During the year, all the parishes in the deanery paid 100% of their allocated parish share to Oxford Diocese in 2020, but, due to the financial impact of the closure of churches and other restrictions caused by the COVID-19 pandemic, two parishes were supported by deanery funds, in addition to planned support for one parish. The required deadlines were met and ADT qualified to receive a 3% rebate of parish share. Consequently £46,725 was received in December 2020. Interest was also received on the balance of ADT's CBF deposit account.

The administration of the Oxford Diocese direct debit scheme means that it continues to be most practical to pay a rebate to parishes in December, to enable the rebate to be taken into account when calculating the parish share direct debit payments for the following year. £38,019 was rebated to parishes in December 2020, to be credited against 2021 Parish Share payments. This sum ensures that no parish is asked to pay more Parish Share in 2021 than in 2020. We are very grateful for the work in the parishes that enables the Parish Share to be paid, and for the sacrificial giving and fund raising efforts of the congregations.

There was a net deficit of £8,879 for the year in the general fund, which takes reserves below reserves policy, which is the right use of reserves in the extraordinary situation of the continuing pandemic. Further use of reserves is anticipated in 2021 due to the deanery paying £5,975 of the Parish Share allocated, to ensure no parish is asked to pay an amount greater than in 2020. It is also anticipated that one or more parishes might require deanery support to

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pay share in 2021, until churches are able to reopen and fund raising events can be organised with a level of normality when COVID-19 is less prevalent.

During 2020 a loan of £10,140 was made to Penn Street & Holmer Green PCC, to cover the cost of the demolition of an old parsonage house incurring Council Tax bills. The loan is repayable when the anticipated redevelopment of the site is complete.

ADT remains in a healthy financial position at the end of the year.

Principal funding sources

The principal funding source for ADT is the rebate paid by Oxford Diocese if 100% of parish share is received by the required deadlines (see above). ADT also receives interest on monies held on deposit in a CBF account.

Reserves policy

The income of ADT is entirely dependent on the parishes in the deanery being able to pay their allocated parish share amounts to Oxford Diocese by the necessary deadlines. As this is not easy at any time and particularly difficult for some parishes, the Directors of ADT have decided on a reserves policy of two years rebate. This level of reserves should enable ADT activities to be able to continue even if one or more parishes are unable to pay their parish share by the deadlines, and allows scope for ADT to support struggling parishes to pay parish share if this is appropriate.

FUTURE PLANS

- To support individual parishes through the Covid-19 pandemic, and minister to the congregations and local communities as the recovery starts and new norms are established.
- To support parishes through vacancies and illnesses, including assisting in the appointment processes. It is envisaged that there may be up to seven vacancies occurring in the Deanery in 2021.
- To consider a future Deanery event possibly similar to that run by Wycombe Deanery with Bishop Steven Croft to speak.
- To respond to any training need identified from the Deanery MAP by either providing local courses or referring to other appropriate agencies.
- To provide speakers at meetings of Amersham Deanery Synod that are of interest to the churches and visitors and to request ideas for useful topics. It is envisaged that most if not all Synod meetings will continue to be held by on line media such as Zoom.
- To encourage parishes to pay their Parish Share to Oxford Diocese in full and to consider the use of funds within the deanery or to support the wider church.



STATEMENT OF DIRECTORS RESPONSIBILITIES

The Directors are responsible for preparing the Directors report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards.

Company law requires the Directors to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure of the charitable activities for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently
- follow the methods and principles of the Charities SORP,
- make judgements and estimates that are reasonable and prudent.
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

BY ORDER OF THE BOARD

M Williams - Area Dean

J P Dziegiel - Treasurer

September 2021

Independent examiner's report to the trustees of Amersham Deanery Trust ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

September 2021

Michael Hardman FCA, Oak House, Botley Road, Chesham, Bucks HP5 1XG

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)

Year ended 31 December 2020

2019

	Note	General funds £	Designated funds £	Total funds £	General funds £	Designated funds £	Total funds £
Income from							
Donations	1c)						
Rebate from Oxford Diocese		46,725.03	-	46,725.03	45,679.32	0.00	45,679.32
Donations re training courses		-	-	-	-	-	-
Investments							
Interest received		399.66	-	399.66	690.25	0.00	690.25
Total income		<u>47,124.69</u>	<u>-</u>	<u>47,124.69</u>	<u>46,369.57</u>	<u>-</u>	<u>46,369.57</u>
Expenditure on							
Charitable activities	1d)						
Returned to parishes	2	38,019.00	-	38,019.00	37,000.00	-	37,000.00
Parish Share paid for parishes	2	16,303.65	-	16,303.65	3,000.00	-	3,000.00
Expenses, administration & printing		181.50	-	181.50	461.64	-	461.64
Secretarial		500.00	-	500.00	500.00	-	500.00
Sabbatical payments		-	-	-	-	-	-
Grant re legal fees		-	-	-	1,500.00	-	1,500.00
Delivery of 'The Door'		-	-	-	64.80	-	64.80
Speakers' expenses		-	-	-	-	-	-
Mission support		1,000.00	-	1,000.00	1,000.00	-	1,000.00
Total expenditure		<u>56,004.15</u>	<u>-</u>	<u>56,004.15</u>	<u>42,026.44</u>	<u>1,500.00</u>	<u>43,526.44</u>
Net income (expenditure)		<u>(8,879.46)</u>	<u>-</u>	<u>(8,879.46)</u>	<u>4,343.13</u>	<u>(1,500.00)</u>	<u>2,843.13</u>
Transfers between funds	7	-	-	-	(2,500.00)	2,500.00	-
Net movement in funds		<u>(8,879.46)</u>	<u>-</u>	<u>(8,879.46)</u>	<u>1,843.13</u>	<u>1,000.00</u>	<u>2,843.13</u>
Brought forward 1 January 2020		90,787.55	7,900.00	98,687.55	88,944.42	6,900.00	95,844.42
Funds carried forward	7	<u>81,908.09</u>	<u>7,900.00</u>	<u>89,808.09</u>	<u>90,787.55</u>	<u>7,900.00</u>	<u>98,687.55</u>

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BALANCE SHEET

As at 31 December 2020

	Note	2020 £	2019 £
Current Assets			
Debtors	4	11,340.00	1,200.00
Cash		<u>79,214.82</u>	<u>97,487.55</u>
		90,554.82	98,687.55
Creditors: amounts falling due within one year	5	<u>746.73</u>	<u>-</u>
		746.73	-
Net current assets		<u>89,808.09</u>	<u>98,687.55</u>
Net assets		<u>89,808.09</u>	<u>98,687.55</u>
Funds			
Unrestricted funds			
General funds	7	81,908.09	90,787.55
Designated funds	7	<u>7,900.00</u>	<u>7,900.00</u>
Total funds		<u>89,808.09</u>	<u>98,687.55</u>

For the year ending 31 December 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006.

No members have required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

Approved by the Board:

J P Dziegjel Director

MJ Williams Director

L J Tebboth Director

Date

STATEMENT OF CASH FLOWS

For the year ended 31 December 2020

	Note	2020 £	2019 £
Cash flows from operating activities:			
Net cash provided by (used in) operating activities	Below i	(18,672.39)	2,152.88
Cash flows from investing activities:			
Interest from investments		399.66	690.25
Net cash provided by (used in) investing activities		<u>399.66</u>	<u>690.25</u>
Change in cash and cash equivalents in the reporting period	Below ii	<u>(18,272.73)</u>	<u>2,843.13</u>
Cash and cash equivalents at 1 January		97,487.55	94,644.42
Cash and cash equivalents at 31 December	Below iii	79,214.82	97,487.55
Change in cash and cash equivalents	Above ii	<u>(18,272.73)</u>	<u>2,843.13</u>
Reconciliation of net movements in funds to net cash flow from operating activities			
Net movement in funds for the year ended 31 December		(8,879.46)	2,843.13
Adjustments for:			
Interest from investments		(399.66)	(690.25)
(Increase)/decrease in debtors		(10,140.00)	-
Increase/(decrease) in creditors		746.73	-
Net cash provided by (used in) operating activities	Above i	<u>(18,672.39)</u>	<u>2,152.88</u>
Analysis of cash and cash equivalents			
Cash at bank - current account		2,913.87	735.37
Cash in CBF deposit account		76,300.95	96,752.18
	Above iii	<u>79,214.82</u>	<u>97,487.55</u>

NOTES TO THE FINANCIAL STATEMENTS

For the year ended 31 December 2020

1 Accounting Policies

The principal accounting policies are summarised below. The accounting policies have been applied consistently throughout the year.

a) Basis of accounting

The financial statements have been prepared under the historical cost convention, and in accordance with the Companies Act 2006 and the Charities Statement of Recommended Practice (Charities SORP (FRS 102)), Financial Reporting Standard 102 (FRS 102), and the Charities Act 2011.

b) Fund accounting

Unrestricted funds are available for use at the discretion of the trustees in furtherance of general objectives of the charity. Designated funds are unrestricted funds earmarked by the trustees for particular purposes.

c) Income

All income is included in the statement of financial activities when the charity is entitled to, and virtually certain to receive, the income and the amount can be quantified with reasonable accuracy.

d) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates.

e) Debtors

Grants receivable and other debtors are included at the settlement amount due. Prepayments are valued at the amount prepaid.

f) Creditors

Creditors and provisions are recognised where the charity has a present obligation arising from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are recognised at their settlement amount.

2 Expenditure on charitable activities

	2020	2019
	£	£
Returned to Parishes:		
Parish Share paid on behalf of Seer Green & Jordans PCC	2,000.00	3,000.00
Parish Share paid on behalf of Latimer PCC	10,303.65	-
Parish Share paid on behalf of Flaunden	4,000.00	-
	<u>16,303.65</u>	<u>3,000.00</u>
Rebated to all parishes in proportion to Parish Share paid 2019 (2019: 2018)	<u>38,019.00</u>	<u>37,000.00</u>

3 Trustee remuneration & related party transactions

No Trustees received any remuneration. Expenses totalling £181.50 (2019: £390.00) were reimbursed to one (2019: one) trustees.

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For the year ended 31 December 2020

4 Debtors

	2020	2019
	£	£
Loan to Holmer Green parish re site redevelopment	11,340.00	1,200.00
	<u>11,340.00</u>	<u>1,200.00</u>

5 Creditors

Due to Flaunden re Parish Share	746.73	-
	<u>746.73</u>	<u>-</u>

6 Analysis of net assets between funds

	<u>General funds</u>	<u>Designated funds</u>	<u>Total funds</u>
	£	£	£
Current assets	82,654.82	7,900.00	90,554.82
Current liabilities	(746.73)	-	(746.73)
	<u>81,908.09</u>	<u>7,900.00</u>	<u>89,808.09</u>

7 Movement in funds

	<u>At 1 January 2020</u>	<u>Incoming resources</u>	<u>Outgoing resources</u>	<u>Transfers</u>	<u>At 31 December 2020</u>
	£	£	£	£	£
Unrestricted funds					
Deanery Discretionary Fund	2,900.00	-	-	-	2,900.00
Development Fund	5,000.00	-	-	-	5,000.00
Total designated funds	<u>7,900.00</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>7,900.00</u>
General fund	90,787.55	47,124.69	(56,004.15)	-	81,908.09
	<u>98,687.55</u>	<u>47,124.69</u>	<u>(56,004.15)</u>	<u>-</u>	<u>89,808.09</u>

8 Purpose of designated funds

The Deanery Discretionary Fund is held to enable the deanery to support parishes in unusual circumstances requiring one-off support. The Development Fund enables the deanery to make small grants to parishes to enable or support mission opportunities.