

COMPANY REGISTRATION NUMBER: 06021439

CHARITY REGISTRATION NUMBER: 1153197

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Financial Statements

31 December 2023

TURPIN BARKER ARMSTRONG

Chartered Certified Accountants & statutory auditor

Allen House

1 Westmead Road

Sutton

Surrey

SM1 4LA

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Financial Statements

Year ended 31 December 2023

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UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 December 2023

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 December 2023.

Reference and administrative details

Registered charity name UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Charity registration number 1153197

Company registration number 06021439

Principal office and registered office Smithfield House
Digbeth
Birmingham
B5 6BS

The trustees

Mr Z Bhatti
Ms N Naqvi
Mr N Amir

Auditor Turpin Barker Armstrong
Chartered Certified Accountants & statutory auditor
Allen House
1 Westmead Road
Sutton
Surrey
SM1 4LA

Bankers Santander Bank
182-184 High Street
Birmingham
B14 7DJ

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2023

Structure, governance and management

Governance

An Academic Board is formed by the Trustees at the Annual General Meeting, which is constituted of six to ten members, ensuring at least 50% female representation. The Board steers the functioning, identifies improvement opportunities or any new project in line with the charity's vision. All Trustees are also Academic Board members.

The Academic Board met five times this year, with sessions structured to effectively oversee the charity's operations, projects, and strategic alignment with Charity Commission guidelines and the charity's constitution. This schedule includes three sub-committee meetings and two full Academic Board meetings.

New Academic Board members are familiarised with the charity, its operations, projects and its policies through formalized induction training. They are introduced to Chairman, key project executives and other staff members.

The Board has three sub-committees including Admin, HR & Campus Management Committee, Admissions & Retention Committee, Student Support & Student Experience Committee.

The Board reviews the work of the Committees throughout the year. Appointments to all sub-committees are made by the Trustees.

Management of charity's operations, Implementation of policies, Control over approved financial programs is mainly the responsibility of the Chair of Board of Trustee, who is assisted by the Academic Board.

To ensure operational effectiveness, every project has an independent management team, however it is supervised by the same integrated governance and management structure. Key staff members are responsible for developing the activities of volunteer run projects and establishing new ones in areas of need.

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2023

Objectives and activities

Objectives and Activities of charity:

The UK Curriculum and Accreditation Body (UKCAB) (charity registration # 1153197) is a UK based, not for profit educational, training, awarding, accreditation and quality assurance charity. Currently it is mainly focused on the UK but intend to expand to other parts of the world with its projects. UKCAB endeavors to cover full range of services concentrating on areas deemed most attention seeking such as feed the hungry, provision of clean water, childcare services, health related services especially renal care, management development, provision of educational and Training services for societal development.

Mission Statement

UKCAB is a community development not for profit organization that offers services as well as technical and planning assistance to sectors like education, food, clean water supply and renal failure issues. It aims to offer multi-faceted contributions to communities, advances community and development goals, and works to fill the overall need for its targeted focus areas.

VALUES

The philosophy behind our projects is to help target communities to acquire sustainability, sustenance and progress. Feed Needo project ensures that everyone in the community gets to enjoy a decent meal. Similarly, for renal care projects Global Kidney Foundation under the umbrella of UKCAB has not only taken potent steps to raise awareness about the disease, but has also contributed by donating considerable amount of funds to various hospitals across the globe and offering facilities like wheelchairs, dialysis machines, food etc. to local hospitals.

Strategic report

The following sections for achievements and performance and financial review form the strategic report of the charity.

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2023

Achievements and performance

Active projects

1) Scholars School System

<https://scholarsschool.ac.uk/>

<https://www.facebook.com/scholarsschoolsystem>

Scholars School System is a private, independent training provider founded under the umbrella of UK Curriculum and Accreditation Body (UKCAB). Originally established in 2006 to assist students who have been unable to become a productive part of the society due to lack of education (vocational / further) or lack of opportunities to showcase their skills. Continuing with the same philosophy Scholars School System also wishes to cater those who were unable to complete their education and wish to do that now. We believe that further/higher education is the most important milestone in building a strong foundation transitioning from primary to higher academia. At Scholars School System, we have got ambitious goals for the future and a strong vision to lead the way in the region and the country. For Further Education, our vision is to be the leading college offering courses for career progression and enhanced employability. As our Higher Education facilities continue to grow, we wish to become a leading provider of flexible, affordable, career-focused university education. Our centres are in London, Birmingham, Manchester, Leicester & Bradford.

2) Feedo Needo

www.feedoneedo.org.uk

www.facebook.com/feedoneedo/

Feedo Needo is a project of UKCAB established in 2006. This charity is a community development not for profit organization that offers food to people who are in need. Our faith inspires us to be an organization built on compassion and motivated by love. Everyday people in the UK go hungry for reasons ranging from redundancy to receiving an unexpected bill on a low income. A simple box of food makes a big difference. Foodbanks help prevent crime, housing loss, family breakdown and mental health problems. We understand that the hunger and homelessness is not only instigated by the government policies, but also because of lack of skills and expertise people need to join the mainstream market. Most of the needy members of society that we come across lack the skills required to join the workplaces. Keeping up with our mission of eradicating the root cause of the issue, we offer free education opportunities to those in need. Our centres are in London, Birmingham, Manchester, Leicester & Bradford.

3) Arabica Café

<https://www.facebook.com/arabicacafebirmingham/>

Arabica Cafe started during the pandemic (covid-19) to offer free hot meals and food parcels in Birmingham city center to support homeless & needy during severe lock down.

4) Go Green World

www.gogreenworld.org.uk

Go green world is a new project of UKCAB to support and protect not only our community but the whole world by delivering education & training for harmful effects of global warming and why more trees are important to protect our earth. Positive contribution from all department employees to follow paperless policy at work place.

5) Global Kidney Foundation

www.gkf.org.uk

www.facebook.com/globalkidneyfoundation/

Global Kidney Foundation's aim is to serve humanity and provide support, practical advice, recreational activities and education among the general public and organizations on all aspects

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

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Year ended 31 December 2023

relating to kidney disease, prevention and management of all aspects relating to organ donations. Global Kidney Foundation was founded by those who have gone through the traumatic experience of renal diseases and are aware of the affects these can have on the patients and their loved ones. This project allows community members to acquire vital understanding of the most sensitive issues a renal patient experiences such as the emotional upheaval, the uneasiness through the various stages of before, during and after treatment of dialysis and also about the kidney transplant opportunities and associated risks.

6) Investment properties

Investment properties are properties held to earn rentals and/or for capital appreciation. Investment properties were recognized initially at cost and subsequently are measured at fair value. Gains arising from changes in the fair value of investment properties are included in reserves while losses are recognised in the statement of financial activities, in the period in which they arise. Apart from properties being refurbished all properties were made available for rent.

7) Tahaffuz Darsgah

Tahaffuz Darsgah, Pakistan's first school and shelter dedicated exclusively to transgender children, located near Jallo Park in Lahore. Established in 2024 just in 18 days by the UK Curriculum and Accreditation Board (UKCAB) in collaboration with Punjab Police, Tahaffuz Darsgah offers a safe haven with O and A-level education, accommodation, and vocational training. The school is committed to empowering transgender individuals through education and skill development, helping to foster inclusivity and break societal barriers. Join us in supporting a brighter future for the transgender community

8) Health Care Pakistan

Health Care Pakistan is a project that was set in 2024 dedicated to enhancing the health and well-being of the population by providing comprehensive medical services and promoting accessible, quality healthcare for all. The healthcare system in Pakistan comprises both public and private sectors, with efforts being made to improve infrastructure, service delivery, and access to essential medical services, particularly in rural areas.

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2023

Financial review

During the period ended 2023 the turnover of the charity was £21,936,414 (2022: £13,429,280). The charity has Total Reserves of £20,005,449, including fair value reserves of £542,111 on investment properties, (Total Reserves 2022: £10,419,875) and is now looking and evaluating on how to expend upon its charitable activities and prioritise existing projects where its funds are most needed. Furthermore, different new opportunities have been assessed and evaluated for the upcoming year in accordance with the Charity's monitoring and evaluation process.

Reserve Policy

The trustees of UKCAB maintain sufficient reserves to meet the working capital and future growth needs of the charity, ensuring that funds are available to support its objectives and operations. The reserves are allocated and managed as follows:

1. Commercial Buildings and Property (40%)

To ensure long-term stability and create additional revenue streams, 40% of the reserves will be allocated towards the acquisition and maintenance of commercial buildings and properties. This investment will help secure future income and strengthen the financial foundation of the charity.

2. Marketing and Business Growth (20%)

To promote the charity's activities and expand its reach, 20% of the reserves will be allocated towards marketing efforts and business development. This will enable the charity to grow, attract new supporters, and increase donations, helping to fulfil its charitable objectives more effectively.

3. Contingency and Commitments (40%)

In order to mitigate risks and ensure the charity can continue to operate in case of unexpected events, 40% of the reserves will be designated for contingency and existing commitments. This will cover emergencies, unforeseen costs, and other obligations, ensuring the charity's activities are not disrupted.

The trustees regularly review the reserves to ensure they align with the charity's goals and commitments. Careful consideration is given to maintaining an appropriate level of reserves to safeguard the charity's operations while preventing excess accumulation beyond what is necessary.

The balance of reserves on 31 December 2023 was £20,005,449 (2022: £10,419,875). The trustees believe this level of reserves is sufficient to cover more than six months' operational expenditure and fulfil the charity's objectives in the coming year.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

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Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 December 2023

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The trustees' annual report and the strategic report were approved on 30/10/2024 and signed on behalf of the board of trustees by:



Mr Z Bhatti
Trustee

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Independent Auditor's Report to the Members of UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Year ended 31 December 2023

Opinion

We have audited the financial statements of UK CURRICULUM AND ACCREDITATION BODY (UKCAB) (the 'charity') for the year ended 31 December 2023 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 December 2023 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Independent Auditor's Report to the Members of UK CURRICULUM AND ACCREDITATION BODY (UKCAB) *(continued)*

Year ended 31 December 2023

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

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Independent Auditor's Report to the Members of UK CURRICULUM AND ACCREDITATION BODY (UKCAB) *(continued)*

Year ended 31 December 2023

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

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Independent Auditor's Report to the Members of UK CURRICULUM AND ACCREDITATION BODY (UKCAB) *(continued)*

Year ended 31 December 2023

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Extent to which the audit was considered capable of detecting irregularities, including fraud

We identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and then design and perform audit procedures responsive to those risks, including obtaining audit evidence that is sufficient and appropriate to provide a basis for our opinion.

Identifying and assessing potential risks related to irregularities

In identifying and assessing risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, we considered the following:

- the nature of the industry and sector, control environment and business performance;
- results of our enquiries of management about their own identification and assessment of the risks of irregularities;
- any matters we identified having obtained and reviewed the company's documentation of their policies and procedures relating to:
 - identifying, evaluating and complying with laws and regulations and whether they were aware of any instances of noncompliance;
 - detecting and responding to the risks of fraud and whether they have knowledge of any actual, suspected or alleged fraud;
 - the internal controls established to mitigate risks of fraud or non-compliance with laws and regulations;
- the matters discussed among the audit engagement team including where fraud might occur in the financial statements and any potential indicators of fraud.

As a result of these procedures, we considered the opportunities and incentives that may exist within the organisation for fraud. In common with all audits under ISAs (UK), we are also required to perform specific procedures to respond to the risk of management override.

We also obtained an understanding of the legal and regulatory frameworks that the company operates in, focusing on provisions of those laws and regulations that had a direct effect on the determination of material amounts and disclosures in the financial statements. The key laws and regulations we considered in this context included the UK Companies Act and UK tax legislation.

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Independent Auditor's Report to the Members of UK CURRICULUM AND ACCREDITATION BODY (UKCAB) *(continued)*

Year ended 31 December 2023

Audit response to risks identified

Our procedures to respond to risks identified as a result of performing the above included the following:

- reviewing the financial statement disclosures and testing to supporting documentation to assess compliance with provisions of relevant laws and regulations described as having a direct effect on the financial statements;
- enquiring of management concerning actual and potential litigation and claims;
- performing analytical procedures to identify any unusual or unexpected relationships that may indicate risks of material misstatement due to fraud;
- obtaining an understanding of any provisions and holding discussions with management to understand the basis of recognition or non-recognition of tax provisions; and
- in addressing the risk of fraud through management override of controls, considering the appropriateness of journal entries and other adjustments; assessing whether the judgements made in making accounting estimates are indicative of a potential bias; and evaluating the business rationale of any significant transactions that are unusual or outside the normal course of business.

We also communicated relevant identified laws and regulations and potential fraud risks to all engagement team members and remained alert to any indications of fraud or noncompliance with laws and regulations throughout the audit.

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
 - Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
 - Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
 - Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
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UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Independent Auditor's Report to the Members of UK CURRICULUM AND ACCREDITATION BODY (UKCAB) *(continued)*

Year ended 31 December 2023

- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.



David Alan Payne BA FCA (Senior Statutory Auditor)

For and on behalf of
Turpin Barker Armstrong
Chartered Certified Accountants & statutory auditor
Allen House
1 Westmead Road
Sutton
Surrey
SM1 4LA

30/10/2024

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Statement of Financial Activities (including income and expenditure account)

Year ended 31 December 2023

		2023		2022
		Unrestricted	Total funds	Total funds
	Note	funds	£	£
Income and endowments				
Charitable activities	5	21,792,905	21,792,905	13,281,961
Other trading activities	6	138,348	138,348	98,929
Other income	7	5,161	5,161	48,390
Total income		<u>21,936,414</u>	<u>21,936,414</u>	<u>13,429,280</u>
Expenditure				
Expenditure on raising funds:				
Donations	8	219,205	219,205	178,798
Expenditure on charitable activities	9,10	12,673,746	12,673,746	6,280,727
Total expenditure		<u>12,892,951</u>	<u>12,892,951</u>	<u>6,459,525</u>
Net income		<u>9,043,463</u>	<u>9,043,463</u>	<u>6,969,755</u>
Other recognised gains and losses				
Fair value movements		542,111	542,111	—
Net movement in funds		<u>9,585,574</u>	<u>9,585,574</u>	<u>6,969,755</u>
Reconciliation of funds				
Total funds brought forward		10,419,875	10,419,875	3,450,120
Total funds carried forward		<u>20,005,449</u>	<u>20,005,449</u>	<u>10,419,875</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 17 to 29 form part of these financial statements.

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Statement of Financial Position

31 December 2023

	Note	2023 £	2022 £
Fixed assets			
Tangible fixed assets	15	1,538,698	354,321
Investments	16	5,147,620	2,545,287
		<u>6,686,318</u>	<u>2,899,608</u>
Current assets			
Debtors	18	5,743,871	4,216,240
Cash at bank and in hand		8,194,971	3,760,755
		<u>13,938,842</u>	<u>7,976,995</u>
Creditors: amounts falling due within one year	19	619,711	456,728
Net current assets		<u>13,319,131</u>	<u>7,520,267</u>
Total assets less current liabilities		<u>20,005,449</u>	<u>10,419,875</u>
Net assets		<u>20,005,449</u>	<u>10,419,875</u>
Funds of the charity			
Unrestricted funds		20,005,449	10,419,875
Total charity funds	21	<u>20,005,449</u>	<u>10,419,875</u>

These financial statements were approved by the board of trustees and authorised for issue on 30/10/2024, and are signed on behalf of the board by:



Mr Z Bhatti
Trustee

The notes on pages 17 to 29 form part of these financial statements.

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 December 2023

	2023 £	2022 £
Cash flows from operating activities		
Net income	9,043,463	6,969,755
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	164,402	47,043
Interest payable and similar charges	—	268
Accrued (income)/expenses	(271,077)	140,707
<i>Changes in:</i>		
Trade and other debtors	(1,527,631)	(3,690,781)
Trade and other creditors	433,550	(26,861)
Cash generated from operations	7,842,707	3,440,131
Interest paid	—	(268)
Net cash from operating activities	<u>7,842,707</u>	<u>3,439,863</u>
Cash flows from investing activities		
Purchase of tangible assets	(1,348,779)	(157,232)
Purchases of other investments	(2,060,222)	—
Net cash used in investing activities	<u>(3,409,001)</u>	<u>(157,232)</u>
Cash flows from financing activities		
Proceeds from borrowings	510	(510)
Net cash from/(used in) financing activities	<u>510</u>	<u>(510)</u>
Net increase in cash and cash equivalents	4,434,216	3,282,121
Cash and cash equivalents at beginning of year	3,760,755	478,635
Cash and cash equivalents at end of year	<u>8,194,971</u>	<u>3,760,756</u>

The notes on pages 17 to 29 form part of these financial statements.

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Notes to the Financial Statements

Year ended 31 December 2023

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is Smithfield House, Digbeth, Birmingham, B5 6BS.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

These financial statements are presented on a Going Concern basis. The Trustees are satisfied that they are taking appropriate measures to safeguard the future of the charitable company including the historic policy of retaining sufficient reserves to safeguard the future of the charitable company as well as meeting its plans for funding its trading activities and other charitable projects. This has resulted in the charitable company having £8,194,971 in the bank and net assets of £20,005,449 at the balance sheet date. The Trustees are therefore confident that the charitable company will be able to meet its liabilities as they fall due for a period of at least 12 months from the date of signing of the report.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2023

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Operating leases

Lease payments are recognised as an expense over the lease term on a straight-line basis. The aggregate benefit of lease incentives is recognised as a reduction to expense over the lease term, on a straight-line basis.

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2023

3. Accounting policies *(continued)*

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Leasehold improvements	-	10% straight line
Fixtures and fittings	-	10% straight line
Equipment	-	20% straight line

Investment property

Investment property is initially recorded at cost, which includes purchase price and any directly attributable expenditure. Investment property is revalued to its fair value at each reporting date and any gains transferred to reserves while losses are recognised in the statement of financial activities.

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2023

3. Accounting policies *(continued)*

Financial instruments

A financial asset or a financial liability is recognised only when the charity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Where investments in shares are publicly traded or their fair value can otherwise be measured reliably, the investment is subsequently measured at fair value with changes in fair value recognised in income and expenditure. All other such investments are subsequently measured at cost less impairment.

Other financial instruments, including derivatives, are initially recognised at fair value, unless payment for an asset is deferred beyond normal business terms or financed at a rate of interest that is not a market rate, in which case the asset is measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Other financial instruments are subsequently measured at fair value, with any changes recognised in the statement of financial activities, with the exception of hedging instruments in a designated hedging relationship.

Financial assets that are measured at cost or amortised cost are reviewed for objective evidence of impairment at the end of each reporting date. If there is objective evidence of impairment, an impairment loss is recognised under the appropriate heading in the statement of financial activities in which the initial gain was recognised.

For all equity instruments regardless of significance, and other financial assets that are individually significant, these are assessed individually for impairment. Other financial assets are either assessed individually or grouped on the basis of similar credit risk characteristics.

Any reversals of impairment are recognised immediately, to the extent that the reversal does not result in a carrying amount of the financial asset that exceeds what the carrying amount would have been had the impairment not previously been recognised.

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2023

3. Accounting policies *(continued)*

Defined contribution plans *(continued)*

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The Company is registered with Companies House as a Private Limited Company by guarantee without share capital use of 'Limited' exemption. The liability of the members is limited.

Every member of the charity undertakes to contribute such amount as may be required (not exceeding £10) to the Charity's assets if it should be wound up while he or she is a member or within one year after he or she ceases to be a member, for payment of the Charity's debts and liability contracted before he or she ceases to be a member, and of the costs, charges and expenses of winding up, and for the adjustment of the rights of the contributories among themselves.

If the Company is wound up or dissolved and after all its debts and liabilities have been satisfied there remains any property it shall not be paid to or distributed among the members of the Company, but shall be given or transferred to some other charity or charities having objects similar to the Objects which prohibits the distribution of its or their income and property to an extent at least as great as is imposed on the Company by Clause 5 above, chosen by the members of the company at or before the time of dissolution and if that cannot be done then to some other charitable object.

5. Charitable activities

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Providing technical and voluntary secondary education	21,778,699	21,778,699	13,279,461	13,279,461
Payments from governments or public authorities in the normal course of trading	14,206	14,206	2,500	2,500
	<u>21,792,905</u>	<u>21,792,905</u>	<u>13,281,961</u>	<u>13,281,961</u>

6. Other trading activities

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Letting	<u>138,348</u>	<u>138,348</u>	<u>98,929</u>	<u>98,929</u>

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2023

7. Other income

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations for Flood relief	—	—	—
General donations	5,161	—	5,161
	<u>5,161</u>	<u>—</u>	<u>5,161</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations for Flood relief	—	48,390	48,390
General donations	—	—	—
	<u>—</u>	<u>48,390</u>	<u>48,390</u>

8. Donations

	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £
Donations	219,205	—	219,205
	<u>219,205</u>	<u>—</u>	<u>219,205</u>
	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £
Donations	130,408	48,390	178,798
	<u>130,408</u>	<u>48,390</u>	<u>178,798</u>

9. Expenditure on provision of technical and voluntary secondary education

	Unrestricted Funds £	Total Funds 2023 £	Unrestricted Funds £	Total Funds 2022 £
Providing technical and voluntary secondary education	12,618,029	12,618,029	6,217,824	6,217,824
Support costs	55,717	55,717	62,903	62,903
	<u>12,673,746</u>	<u>12,673,746</u>	<u>6,280,727</u>	<u>6,280,727</u>

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2023

10. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2023	Total fund 2022
	£	£	£	£
Providing technical and voluntary secondary education	12,618,029	–	12,618,029	6,217,824
Governance costs	–	55,717	55,717	62,903
	<u>12,618,029</u>	<u>55,717</u>	<u>12,673,746</u>	<u>6,280,727</u>

11. Net income

Net income is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation of tangible fixed assets	164,402	47,043
Operating lease rentals	<u>73,749</u>	<u>79,381</u>

12. Auditors remuneration

	2023	2022
	£	£
Fees payable for the audit of the financial statements	<u>29,500</u>	<u>22,500</u>

13. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2023	2022
	£	£
Wages and salaries	3,078,650	1,450,428
Social security costs	258,725	122,620
Employer contributions to pension plans	30,604	14,847
	<u>3,367,979</u>	<u>1,587,895</u>

The average head count of employees during the year was 135 (2022: 68). The average number of full-time equivalent employees during the year is analysed as follows:

	2023	2022
	No.	No.
Number of staff	<u>135</u>	<u>68</u>

No employee received employee benefits of more than £60,000 during the year (2022: Nil).

14. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or any other related entity, were received by the trustees.

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2023

15. Tangible fixed assets

	Leasehold improvements £	Fixtures and fittings £	Equipment £	Total £
Cost				
At 1 January 2023	–	349,081	121,593	470,674
Additions	706,519	480,927	161,333	1,348,779
At 31 December 2023	<u>706,519</u>	<u>830,008</u>	<u>282,926</u>	<u>1,819,453</u>
Depreciation				
At 1 January 2023	–	88,195	28,158	116,353
Charge for the year	41,214	88,924	34,264	164,402
At 31 December 2023	<u>41,214</u>	<u>177,119</u>	<u>62,422</u>	<u>280,755</u>
Carrying amount				
At 31 December 2023	<u>665,305</u>	<u>652,889</u>	<u>220,504</u>	<u>1,538,698</u>
At 31 December 2022	<u>–</u>	<u>260,886</u>	<u>93,435</u>	<u>354,321</u>

16. Investments

	Investment properties £
Cost or valuation	
At 1 January 2023	2,545,287
Additions	2,060,222
Fair value movements	542,111
At 31 December 2023	<u>5,147,620</u>
Impairment	
At 1 January 2023 and 31 December 2023	
Carrying amount	
At 31 December 2023	<u>5,147,620</u>
At 31 December 2022	<u>2,545,287</u>

All investments shown above are held at valuation.

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2023

16. Investments *(continued)*

Investment properties

(a) Investment properties were valued by the Trustees at market value on 31 December 2023. (b) The Trustees valuations were mainly based on desktop valuations carried out on 27 June 2024 by a locally based firm of Estate and Letting Agents, Your Move, who provide Letting services for the Investment properties owned by the charity. (c) No fee was charged for the valuations with the firm providing the Trustees with a range of values for each property which were then used as the basis of the valuations as at 31 December 2023 by the Trustees. The firm providing the valuations are not chartered surveyors and the values provided to the Trustees were estimated market appraisals with assumptions made on internal conditions.

17. Investment properties (historic cost)

(a) The historical cost of investment properties as at 31 December 2023 was £4,605,508 (2022 £2,545,287). (b) The increase in historic costs is made up of additions of £1,807,915 (2022 £Nil) and improvements of £252,306 (2022 £Nil).

18. Debtors

	2023 £	2022 £
Trade debtors	5,573,960	4,079,112
Prepayments and accrued income	83,074	–
Other debtors	86,837	137,128
	<u>5,743,871</u>	<u>4,216,240</u>

Other debtors consist of Rent deposits of £66,412 (2022 £48,912), balances owed by a Trustee of £Nil (2022 £15,861), advances to suppliers of £Nil (2022 £45,277), wages overpaid of £Nil (2022 £24,578) and employee loans of £20,425 (2022 £2,500).

19. Creditors: amounts falling due within one year

	2023 £	2022 £
Trade creditors	418,695	88,433
Accruals and deferred income	41,500	312,577
Social security and other taxes	32,588	44,385
Director loan accounts	510	–
Other creditors	126,418	11,333
	<u>619,711</u>	<u>456,728</u>

Other creditors consist of Pension provisions of £17,067 (2022 £11,333) and Rent provisions of £109,351 (2022 £Nil).

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2023

20. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £30,604 (2022: £14,847).

21. Analysis of charitable funds

Unrestricted funds

	At 1 January 2023 £	Income £	Expenditure £	Gains and losses £	At 31 December 2023 £
General funds	–	21,936,414	(12,892,951)	–	9,043,463
Unrestricted fund	10,419,875	–	–	–	10,419,875
Fair value reserve	–	–	–	542,111	542,111
	<u>10,419,875</u>	<u>21,936,414</u>	<u>(12,892,951)</u>	<u>542,111</u>	<u>20,005,449</u>

	At 1 January 2022 £	Income £	Expenditure £	Gains and losses £	At 31 December 2022 £
General funds	–	98,889	(6,411,135)	–	(6,312,246)
Unrestricted fund	3,450,120	13,282,001	–	–	16,732,121
Fair value reserve	–	–	–	–	–
	<u>3,450,120</u>	<u>13,380,890</u>	<u>(6,411,135)</u>	<u>–</u>	<u>10,419,875</u>

22. Analysis of net assets between funds

	Unrestricted Funds £	Total Funds 2023 £
Tangible fixed assets	6,686,318	6,686,318
Current assets	13,938,842	13,938,842
Creditors less than 1 year	(619,711)	(619,711)
Net assets	<u>20,005,449</u>	<u>20,005,449</u>

	Unrestricted Funds £	Total Funds 2022 £
Tangible fixed assets	2,899,608	2,899,608
Current assets	7,976,995	7,976,995
Creditors less than 1 year	(456,728)	(456,728)
Net assets	<u>10,419,875</u>	<u>10,419,875</u>

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2023

23. Analysis of changes in net debt

	At 1 Jan 2023	Cash flows	At 31 Dec 2023
	£	£	£
Cash at bank and in hand	3,760,755	4,434,216	8,194,971
Debt due within one year	–	(510)	(510)
	<u>3,760,755</u>	<u>4,433,706</u>	<u>8,194,461</u>

24. Property management fees

The total future minimum lease payments under non-cancellable operating leases are as follows:

	2023	2022
	£	£
Not later than 1 year	1,284,769	926,303
Later than 1 year and not later than 5 years	6,023,730	3,502,227
Later than 5 years	7,460,092	8,214,418
	<u>14,768,591</u>	<u>12,642,948</u>

The lease commitments refer to premises occupied by the charity which are used as campuses for educational courses.

The charity currently also leases premises which are used as both offices and a campus.

All related payments are made through third party suppliers who manage all premises on behalf of the charity.

25. Related parties

During the year the charity entered into the following transactions with related parties:

	Transaction value		Balance owed by/(owed to)	
	2023	2022	2023	2022
	£	£	£	£
N Naqvi - Debtor	42,890	–	(510)	5,690
Z Bhatti - Debtor	(10,171)	–	–	10,171
Global Kidney Foundation - Donations to charitable project	–	5,000	–	–
Feedo Needo - Donations to charitable project	199,700	60,733	–	–
Bakhtawar Trust - Donations to charitable project	19,506	38,157	–	–
1st Action UK - services cost to manage charitable project	57,997	8,254	–	–
Novamile Properties Limited and Mr Abdullah Mushtaq	<u>976,047</u>	<u>1,128,278</u>	<u>–</u>	<u>42,594</u>

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2023

25. Related parties *(continued)*

During the accounting period ended 31 December 2022, Mr Z Bhatti, the Managing Trustee, made payments of £10,171 in error from the bank account of UK Curriculum and Accreditation Body (UKCab), which was included in other debtors as at 31 December 2022. In 2023 the amount £10,171 was repaid to the charity. As on 31 December 2023 Mr. Zahid Bhatti had no balance payable to or receivable from UKCAB.

One of the investment properties owned by the charity is leased to a trustee, Ms N Naqvi, at a commercial rate starting from 1 January 2022. This was approved by the Charity Commission for England and Wales under sections 105 and 117-123 of the Charities Act 2011, as of 5 July 2022. Based on the most recent valuation provided by Your Move, a rent review is scheduled for 31 December 2024. Following this review, the rent will be adjusted and set in line with the updated market valuation to ensure transparency and compliance with fair market practices. The rent is expected to be between £4,000 to £4,200 per calendar month, to be implemented from 1 January 2025. During the year 2023 a total of £42,890 was received from Ms. N. Naqvi, which includes £37,200 for 2023 rent and £5,690 for outstanding rent from 2022. As of 31 December 2023, Ms. N. Naqvi was owed £510, by the charity.

Global Kidney Foundation and Feedo Needo are projects of UKCAB. Global Kidney Foundation is a registered charity with the charity commission and Mr Zahid Bhatti is a Trustee of this charity.

Bakhtawar Trust is a private company limited by guarantee which is considered a related party as its controlled by Mr Zahid Bhatti, the Managing Trustee of UKCAB.

During the accounting period ended at 31 December 2023, UK Curriculum and Accreditation Body (UKCAB) made no donations to Global Kidney Foundation (2022 £5,000).

During the year 2023, £19,506 amount was paid to Bakhtawar Trust (in 2022 £38,157) as it is managing food parcel distribution off-site events for the charitable project Feedo Needo with £199,700 paid directly for expenses for Feedo Needo (in 2022 £60,733).

1st Action UK is a private company limited by guarantee which is considered as a related party as Mr Nabeel Amir, one of the Trustees of UK Curriculum and Accreditation Body (UKCAB), is also a Trustee of 1st Action UK.

During the year 2023, a total of £57,997 (in 2022 £ 8,254) was paid to 1st Action UK for managing the activities and other operations of Feedo Needo a charitable project of UKCAB in Bradford.

Novamile Properties Limited is considered a related party to UKCAB, as one of its directors, Mr. Abdullah Mushtaq, also serves as the Director of Operations for Scholars School System, a project of UKCAB. The dual roles held by Mr. Mushtaq establish a related party relationship, necessitating the disclosure of all transactions between UKCAB and Novamile Properties Limited.

During the year ended 31 December 2023, UKCAB engaged Novamile Properties Limited for management services and for the payment of invoices on behalf of UKCAB. The following are the details of the transactions:

- Management Fee for 2023: £63,000
- Total payments made to Novamile Properties Limited in 2023: £976,047, which includes the management fee and payments made for various invoices and expenses on behalf of UKCAB.

As of 31 December 2023 there was no balance owed to or by Novamile Properties Limited.

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 December 2023

25. Related parties *(continued)*

For the year ended 31 December 2022, the transactions were as follows:

- Management Fee for 2022: £72,000
- Total payments made to Novamile Properties Limited in 2022: £1,128,278, which similarly included the management fee and payments for invoices.

As of 31 December 2022 there was a balance of £42,594 owed by Novamile Properties Limited.

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Management Information

Year ended 31 December 2023

The following pages do not form part of the financial statements.

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Detailed Statement of Financial Activities

Year ended 31 December 2023

	2023 £	2022 £
Income and endowments		
Charitable activities		
Providing technical and voluntary secondary education	21,778,699	13,279,461
Payments from governments or public authorities in the normal course of trading	14,206	2,500
	<u>21,792,905</u>	<u>13,281,961</u>
Other trading activities		
Letting	<u>138,348</u>	<u>98,929</u>
Other income		
Donations for Flood relief	—	48,390
General donations	<u>5,161</u>	<u>—</u>
	<u>5,161</u>	<u>48,390</u>
Total income	<u>21,936,414</u>	<u>13,429,280</u>

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Detailed Statement of Financial Activities *(continued)*

Year ended 31 December 2023

	2023 £	2022 £
Expenditure		
Donations		
Donations made	219,205	178,798
Expenditure on charitable activities		
Cost of services	6,785,446	3,363,752
Wages and salaries	3,078,650	1,450,428
Employer's NIC	258,725	122,620
Pension costs	30,604	14,847
Property management fees	73,749	79,381
Rent	1,082,871	615,968
Rates and water	10,604	11,057
Light and heat	12,994	2,263
Repairs and maintenance	286,771	121,545
Insurance	7,537	5,206
Cleaning	123,637	21,826
Subscriptions	33,844	16,142
Travel costs	126,672	81,823
Legal and professional fees	180,236	130,440
Telephone	21,786	15,763
Marketing and Advertising	3,312	24,318
Depreciation	164,400	47,043
Staff Welfare and Meals	278,400	110,169
Interest on bank loans and overdrafts	–	268
Computer expenses	–	2,051
Printing, postage and stationery	113,209	43,817
Sundry expenses	299	–
	<u>12,673,746</u>	<u>6,280,727</u>
Total expenditure	<u>12,892,951</u>	<u>6,459,525</u>
Net income	<u>9,043,463</u>	<u>6,969,755</u>

UK CURRICULUM AND ACCREDITATION BODY (UKCAB)

Company Limited by Guarantee

Notes to the Detailed Statement of Financial Activities

Year ended 31 December 2023

	2023 £	2022 £
Donations		
Donations		
Donations made	219,205	178,798
	<u>219,205</u>	<u>178,798</u>
Donations	<u>219,205</u>	<u>178,798</u>
Expenditure on charitable activities		
Providing technical and voluntary secondary education		
Activities undertaken directly		
Cost of services	6,785,446	3,363,752
Wages and salaries	3,078,650	1,450,428
Employer's NIC	258,725	122,620
Pension costs	30,604	14,847
Property management fees	73,749	79,381
Rent and service charges	1,082,871	615,968
Rates & water	10,604	11,057
Light & heat	12,994	2,263
Repairs & maintenance	286,771	121,545
Insurance	7,537	5,206
Cleaning	123,637	21,826
Subscriptions	33,844	16,142
Travel costs	126,672	81,823
Legal and professional fees	124,519	67,537
Telephone	21,786	15,763
Marketing and advertising	3,312	24,318
Depreciation	164,400	47,043
Staff Welfare and Meals	278,400	110,169
Interest on bank loans and overdrafts	—	268
Computer expenses	—	2,051
Stationery and postage	113,209	43,817
Sundry expenses	299	—
	<u>12,618,029</u>	<u>6,217,824</u>
Governance costs		
Governance costs - accountancy fees	26,214	12,054
Governance costs - audit fees	29,503	27,000
Governance costs - legal and other professional fees	—	23,849
	<u>55,717</u>	<u>62,903</u>
Expenditure on charitable activities	<u>12,673,746</u>	<u>6,280,727</u>