



the period  
1.1.2024 to  
31.12.2024

Photo – Staff  
at Uzima  
including the  
new Project  
manager  
Emmy

### Uzima In Our Hands **Structure, Governance and Management**

The Charity Uzima In Our Hands (“the Charity”) was constituted as a trust by a trust deed made on 1 st August 2013. The Charity’s primary aim is to provide funding to support very vulnerable children in rural Western Kenya often by granting scholarships for education or training. New Trustees are appointed by the existing Trustees. All Trustees give of their time freely and no Trustee remuneration was paid during the year. During this financial year the Trustees were: - Joy Mowle (Chair) - Louise Collins (Treasurer) - Vivienne Collins (Secretary). A new trustee joined us in April 2024, Jeanette Ralph, and in December Louise Collins left as trustee after serving faithfully for 6 years.

There were 10 trustee’s meetings in 2024 - January, March x 2, April, May, June, August x 2, October and November.

**Recruitment and Training:** Any Trustee can suggest a new Trustee to current Trustees. If agreement is reached, the potential Trustee is informally interviewed by one of the Trustees; if further consensus is reached, the person is then invited to a Trustees meeting where an informed discussion and exchange of views takes place between all parties. At a separate meeting (possibly on the same day if appropriate), a decision is reached whether to invite the person to join the Trust. By this stage it is normally

apparent whether the person is / is not suitable and would accept the role of Trustee if offered. If the person has accepted the role, they are then formally invited to a Special Meeting of Trustees which would immediately precede the next Trustees meeting at which they would be formally welcomed to the Charity, and the statutory record of Trustees would be amended accordingly. Prior to appointment, Trustees are sent full details of the Trust and Charity Commission guidance on Trustees' roles and responsibilities.

**Policies** The following policies are available to guide the Trustees and volunteers while working for the Charity. • Anti-bribery and corruption • Conflict of interest • Equality, Diversity and Inclusion policy • Financial Policy, including Reserve and Expense Policy • Privacy and Data protection • Roles and Responsibilities • Code of Conduct for Trustees • Safeguarding policy (including Social Media Policy)

**Objectives and Activities:** The purposes of the Charity as set out in its governing document:

1. The relief of sickness and preservation of health and well-being. 2. The advancement of education. 3. The relief of financial hardship.

In 2024 the Charity achieved its purposes for the public benefit through regular grants to Rise to Shine Education Foundation (RTSEF) a Kenyan NGO that agreed to support the children that had previously attended Uzima Children Orphan Centre by giving them scholarships to attend local Government Primary schools. From June 2024 we parted ways with RTSEF and took back control of the Primary and Secondary Project in Nanderema while RTSEF supported all the Secondary school pupils in Elgeyo Marakwet many miles away. We sent grants to the new manager Emmy Ronoh (known to us from



the Five Talents project) who created a new CBO (Community Based Organisation) with a team of board members and was then able to open a Business Bank Account in Kenya. As always help



and support are offered to children irrespective of tribe or religious affiliation and their support is purely based on need. All children are carefully assessed before being awarded a scholarship and then are enabled to attend school by being given all the necessary equipment and uniform required. Children in Kenya are sent home if they go to school without the correct uniform or the required stationery and school bag. A group of children with special needs are still supported, some into school and some with a home-based care program where school just wouldn't work. We moved to supporting mainly Primary School pupils in 2024, but a good number of local Secondary pupils are in the program too. The second group will be supported to the end of their school career, but we decided not to take any new ones on. The numbers of children in total added up to around 130 at the end of 2024. Adult Literacy classes were also started and well attended for those in Savings Groups. When running a small business everyone needs some basic Literacy and Numeracy skills, and many of the older generation, especially women, cannot read and write. They have attended with great enthusiasm, not having had the chance to learn at school. The numbers have built up over 2024 and we have felt that this is a great way to help the community to get on their feet financially and ultimately support their own families.

**Visits to the Project** Joy, the Chair of Trustees, or another Trustee, visits Kenya every year, if possible, sometimes with a small group of supporters. In this way the communication and the understanding of the issues 'on the ground' are regularly improved and strengthened. Joy visited with her sister Sue and another supporter in February 2024 for a little over 2 weeks. Sue concentrated on the three home-based children with special needs and supplied



valuable equipment, suggestions and support to the social worker who works with them. Joy concentrated on all the rest giving out clothing donated from local Isle of Wight schools to the children on the project.

**Five Talents Savings Group Programme - 2024 Activity** It was a strong year for the Savings Group project. We are pleased to report that at the end of 2024 we successfully wound up our Five Talents Program with 22 active savings groups and a total of 612 members throughout them. In the 3 years of the Project many groups have been supported in starting and working correctly under the guidance of Freida the Trainer. An assessment of their longevity will be carried out in December 2025 to see how many groups last on their own with the test of time. Louise Collins, the trustee who set up the whole Five Talents Project saw the successful end of our involvement in the project and finished as a trustee in December. Previously Jeanette had been learning all she had to do since April to be the new treasurer +++!



Photo – Joy visiting a business set up as a result the Five Talents Project



CHARITY COMMISSION  
FOR ENGLAND AND WALES

Uzima in Our Hands

1153181

## Receipts and payments accounts

CC16a

For the period  
from

01/01/2024

To

31/12/2024

### Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
<b>A1 Receipts</b>					
Donations	22,845	-	-	22,845	22,997
Fund raising	1,613	-	-	1,613	425
GiftAid	3,183	-	-	3,183	2,509
Bank interest	461	-	-	461	504
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total (Gross income for AR)</b>	<b>28,102</b>	<b>-</b>	<b>-</b>	<b>28,102</b>	<b>26,436</b>
<b>A2 Asset and investment sales, (see table).</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total receipts</b>	<b>28,102</b>	<b>-</b>	<b>-</b>	<b>28,102</b>	<b>26,436</b>
<b>A3 Payments</b>					
Grants to Uzima Orphan and Day Care Centre	38,050	-	-	38,050	35,263
Five Talents Programme	8,000	-	-	8,000	13,205
Travel costs	2,160	-	-	2,160	-
Salary reimbursement	3,855	-	-	3,855	-
Bank charges	-	-	-	-	211
Admin cost	-	-	-	-	471
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>52,065</b>	<b>-</b>	<b>-</b>	<b>52,065</b>	<b>49,150</b>
<b>A4 Asset and investment purchases. (see table)</b>					
	-	-	-	-	-
	-	-	-	-	-
<b>Sub total</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>Total payments</b>	<b>52,065</b>	<b>-</b>	<b>-</b>	<b>52,065</b>	<b>49,150</b>
<b>Net of receipts/(payments)</b>	<b>- 23,964</b>	<b>-</b>	<b>-</b>	<b>- 23,964</b>	<b>- 22,714</b>
<b>A5 Transfers between funds</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>
<b>A6 Cash funds last year end</b>	<b>37,413</b>	<b>-</b>	<b>-</b>	<b>37,413</b>	<b>60,127</b>
<b>Cash funds this year end</b>	<b>13,449</b>	<b>-</b>	<b>-</b>	<b>13,449</b>	<b>37,413</b>

## Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B1 Cash funds</b>	Coop Current Account	1,802	-	-
	Coop Savings Account	2,365	-	-
	Natwest Accounts	9,282	-	-
	<b>Total cash funds</b>	<b>13,449</b>	<b>-</b>	<b>-</b>
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
<b>B2 Other monetary assets</b>	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
<b>B3 Investment assets</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
<b>B4 Assets retained for the charity's own use</b>	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
<b>B5 Liabilities</b>	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
	Joy Mowle	Joy Mowle	27.10.2025	





Section A

Independent Examiner's Report

Report to the trustees

Uzima In Our Hands

On accounts for the year  
ended

31 December 2024

Charity no  
(if any)

1153181

Set out on pages

Form CC16a for 2024 accounts

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024.

Responsibilities and  
basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent  
examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

Date:

24 / 10 / 25

Name:

Karen Cattermole

Relevant professional  
qualification(s) or body  
(if any):

N/A

Address:

6 Maida Vale Road

Shanklin

Isle of Wight PO37 7DB

**Section B****Disclosure**

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A