

UZIMA IN OUR HANDS

England & Wales · Charity number 1153181

Details

Other names	UZIMA ORPHAN CENTRE
Status	Registered
Legal form	Trust
Registered	2013-08-01
Register	View on the Charity Commission register

Contact

Address	12 Sunset Close Freshwater PO40 9JR
Phone	01983 531637
Email	joy@uzimainourhands.org
Website	www.uzimainourhands.org

Activities

Objects: 1. THE RELIEF OF SICKNESS AND PRESERVATION OF HEALTH AND WELLBEING.2. THE ADVANCEMENT OF EDUCATION.3. THE RELIEF OF FINANCIAL HARDSHIP

Activities: WE ARE A UK BASED CHARITY SUPPORTING IMPOVERISHED AND VULNERABLE CHILDREN, MAINLY BY PROVIDING SCHOLARSHIPS FOR EDUCATION OR GRANTS FOR OTHER NEEDS AS THEY ARISE.

Classification

- **How:** Makes Grants To Individuals, Makes Grants To Organisations, Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Accommodation/housing, Economic/community Development/employment
- **Who:** Children/young People, Elderly/old People, People With Disabilities

Geography

- Kenya

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£28,102	£52,065	-	-
2023-12-31	£26,436	£49,150	-	-
2022-12-31	£46,413	£68,492	-	-
2021-12-31	£133,187	£70,370	-	-
2020-12-31	£154,192	£136,629	-	-

Trustees

Name	Role	Appointed
JOY MOWLE	Chair	2013-08-01
Jeanette Ralph		2024-04-18
Vivienne Mary Collins		2020-10-09

UZIMA IN OUR HANDS

England & Wales - Charity number 1153181

Accounts



Photo – Staff
at Uzima
including the
new Project
manager
Emmy

Uzima In Our Hands **Structure, Governance and Management**

The Charity Uzima In Our Hands (“the Charity”) was constituted as a trust by a trust deed made on 1 st August 2013. The Charity’s primary aim is to provide funding to support very vulnerable children in rural Western Kenya often by granting scholarships for education or training. New Trustees are appointed by the existing Trustees. All Trustees give of their time freely and no Trustee remuneration was paid during the year. During this financial year the Trustees were: - Joy Mowle (Chair) - Louise Collins (Treasurer) - Vivienne Collins (Secretary). A new trustee joined us in April 2024, Jeanette Ralph, and in December Louise Collins left as trustee after serving faithfully for 6 years.

There were 10 trustee’s meetings in 2024 - January, March x 2, April, May, June, August x 2, October and November.

Recruitment and Training: Any Trustee can suggest a new Trustee to current Trustees. If agreement is reached, the potential Trustee is informally interviewed by one of the Trustees; if further consensus is reached, the person is then invited to a Trustees meeting where an informed discussion and exchange of views takes place between all parties. At a separate meeting (possibly on the same day if appropriate), a decision is reached whether to invite the person to join the Trust. By this stage it is normally

apparent whether the person is / is not suitable and would accept the role of Trustee if offered. If the person has accepted the role, they are then formally invited to a Special Meeting of Trustees which would immediately precede the next Trustees meeting at which they would be formally welcomed to the Charity, and the statutory record of Trustees would be amended accordingly. Prior to appointment, Trustees are sent full details of the Trust and Charity Commission guidance on Trustees' roles and responsibilities.

Policies The following policies are available to guide the Trustees and volunteers while working for the Charity. • Anti-bribery and corruption • Conflict of interest • Equality, Diversity and Inclusion policy • Financial Policy, including Reserve and Expense Policy • Privacy and Data protection • Roles and Responsibilities • Code of Conduct for Trustees • Safeguarding policy (including Social Media Policy)

Objectives and Activities: The purposes of the Charity as set out in its governing document:

1. The relief of sickness and preservation of health and well-being.
2. The advancement of education.
3. The relief of financial hardship.

In 2024 the Charity achieved its purposes for the public benefit through regular grants to Rise to Shine Education Foundation (RTSEF) a Kenyan NGO that agreed to support the children that had previously attended Uzima Children Orphan Centre by giving them scholarships to attend local Government Primary schools. From June 2024 we parted ways with RTSEF and took back control of the Primary and Secondary Project in Nanderema while RTSEF supported all the Secondary school pupils in Elgeyo Marakwet many miles away. We sent grants to the new manager Emmy Ronoh (known to us from



the Five Talents project) who created a new CBO (Community Based Organisation) with a team of board members and was then able to open a Business Bank Account in Kenya. As always help

and support are offered to children irrespective of tribe or religious affiliation and their support is purely based on need. All children are carefully assessed before being awarded a scholarship and then are enabled to attend school by being given all the necessary equipment and uniform required. Children in Kenya are sent home if they go to school without the correct uniform or the required stationery and school bag. A group of children with special needs are still supported, some into school and some with a home-based care program where school just wouldn't work. We moved to supporting mainly Primary School pupils in 2024, but a good number of local Secondary pupils are in the program too. The second group will be supported to the end of their school career, but we decided not to take any new ones on. The numbers of children in total added up to around 130 at the end of 2024. Adult Literacy classes were also started and well attended for those in Savings Groups. When running a small business everyone needs some basic Literacy and Numeracy skills, and many of the older generation, especially women, cannot read and write. They have attended with great enthusiasm, not having had the chance to learn at school. The numbers have built up over 2024 and we have felt that this is a great way to help the community to get on their feet financially and ultimately support their own families.

Visits to the Project Joy, the Chair of Trustees, or another Trustee, visits Kenya every year, if possible, sometimes with a small group of supporters. In this way the communication and the understanding of the issues 'on the ground' are regularly improved and strengthened. Joy visited with her sister Sue and another supporter in February 2024 for a little over 2 weeks. Sue concentrated on the three home-based children with special needs and supplied



valuable equipment, suggestions and support to the social worker who works with them. Joy concentrated on all the rest giving out clothing donated from local Isle of Wight schools to the children on the project.

Five Talents Savings Group Programme - 2024 Activity It was a strong year for the Savings Group project. We are pleased to report that at the end of 2024 we successfully wound up our Five Talents Program with 22 active savings groups and a total of 612 members throughout them. In the 3 years of the Project many groups have been supported in starting and working correctly under the guidance of Freida the Trainer. An assessment of their longevity will be carried out in December 2025 to see how many groups last on their own with the test of time. Louise Collins, the trustee who set up the whole Five Talents Project saw the successful end of our involvement in the project and finished as a trustee in December. Previously Jeanette had been learning all she had to do since April to be the new treasurer +++!



Photo – Joy visiting a business set up as a result the Five Talents Project



CHARITY COMMISSION
FOR ENGLAND AND WALES

Uzima in Our Hands

1153181

Receipts and payments accounts

CC16a

For the period
from

01/01/2024

To

31/12/2024

Section A Receipts and payments

	Unrestricted funds	Restricted funds	Endowment funds	Total funds	Last year
	to the nearest £	to the nearest £	to the nearest £	to the nearest £	to the nearest £
A1 Receipts					
Donations	22,845	-	-	22,845	22,997
Fund raising	1,613	-	-	1,613	425
GiftAid	3,183	-	-	3,183	2,509
Bank interest	461	-	-	461	504
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	28,102	-	-	28,102	26,436
A2 Asset and investment sales, (see table).					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total receipts	28,102	-	-	28,102	26,436
A3 Payments					
Grants to Uzima Orphan and Day Care Centre	38,050	-	-	38,050	35,263
Five Talents Programme	8,000	-	-	8,000	13,205
Travel costs	2,160	-	-	2,160	-
Salary reimbursement	3,855	-	-	3,855	-
Bank charges	-	-	-	-	211
Admin cost	-	-	-	-	471
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total	52,065	-	-	52,065	49,150
A4 Asset and investment purchases. (see table)					
	-	-	-	-	-
	-	-	-	-	-
Sub total	-	-	-	-	-
Total payments	52,065	-	-	52,065	49,150
Net of receipts/(payments)	- 23,964	-	-	- 23,964	- 22,714
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	37,413	-	-	37,413	60,127
Cash funds this year end	13,449	-	-	13,449	37,413

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Coop Current Account	1,802	-	-
	Coop Savings Account	2,365	-	-
	Natwest Accounts	9,282	-	-
	Total cash funds	13,449	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
B2 Other monetary assets	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
			-	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
	<i>Joy Mowle</i>	Joy Mowle	27.10.2025	



Section A Independent Examiner's Report

Report to the trustees	Uzima In Our Hands		
On accounts for the year ended	31 December 2024	Charity no (if any)	1153181
	Set out on pages Form CC16a for 2024 accounts		

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2024.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
- the accounts did not accord with the accounting records; or
- the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:  **Date:** 24 / 10 / 25

Name: Karen Cattermole

Relevant professional qualification(s) or body (if any): N/A

Address: 6 Maida Vale Road
Shanklin
Isle of Wight PO37 7DB

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

N/A

UZIMA IN OUR HANDS

England & Wales - Charity number 1153181

Accounts



Uzima in Our Hands

Registered Charity Number 1153181

Trustees' Annual Report For the period
1.1.2022 to 31.12.2022

Photo – Family supported by Uzima

Annual Report 1 Jan 2022 - 31 December 2022 Uzima In Our Hands STRUCTURE, GOVERNANCE AND MANAGEMENT The Charity Uzima In Our Hands (“the Charity”) was constituted as a trust by a trust deed made on 1 st August 2013. The Charity’s primary aim is to provide funding for the Uzima Children Orphan Centre. However, Uzima In Our Hands is a wholly separate entity from Uzima Children Orphan Centre. New Trustees are appointed by the existing Trustees. All Trustees give of their time freely and no Trustee remuneration was paid during the year. During this financial year the Trustees were: - Joy Mowle (Chair) - Louise Collins (Treasurer) - Rachel Beasley (Secretary) temporary while Joy was in Kenya, January – March 2022 - Vivienne Collins (Secretary)

There were 13 trustees meetings in 2022

7 January 2022, 14 February 2022, 8 March 2022, 21 March 2022, 30 March 2022, 20 April 2022, 19 May 2022, 29 June 2022, 5 August 2022, 7 September 2022, 14 October 2022, 3 November 2022, 8 December 2022

Recruitment and Training:

Any Trustee can suggest a new Trustee to current Trustees. If agreement is reached, the potential Trustee is informally interviewed by one of the Trustees; if further consensus is reached, the person is then invited to a Trustees meeting where an informed discussion and exchange of views takes place between all parties. At a separate meeting (possibly on the same day if appropriate), a decision is reached whether to invite the person to join the Trust. By this stage it is normally apparent whether the person is / is not suitable and would accept the role of Trustee if offered. If the person has accepted the role, they are then formally invited to a Special Meeting of Trustees which would immediately precede the next Trustees meeting at which they would be formally welcomed to the Charity and the statutory record of Trustees would be amended accordingly. Prior to appointment, Trustees are sent full details of the Trust and Charity Commission guidance on Trustees’ roles and responsibilities.

Policies

The following policies are available to guide the Trustees and volunteers while working for the Charity. • Anti-bribery and corruption • Conflict of interest • Equality, Diversity and Inclusion policy • Financial Policy, including Reserve and Expense Policy • Privacy and Data protection • Roles and Responsibilities • Code of Conduct for Trustees • Safeguarding policy (including Social Media Policy)

OBJECTIVES AND ACTIVITIES

The purposes of the Charity as set out in its governing document: 1. The relief of sickness and preservation of health and well-being. 2. The advancement of education. 3. The relief of financial hardship in particular, but not exclusively, for Uzima Children Orphan Centre in the Samia district of Western Kenya

A summary of the main activities in relation to those purposes for the public benefit

The Charity achieves its purposes for the public benefit through regular quarterly grants to Uzima Children Orphan Centre. Uzima Children Orphan Centre focuses on the public benefit of families with the care of orphaned or disabled children and children in exceptional need. Help and support are offered irrespective of tribe or religious affiliation. All children at Uzima Children Orphan Centre attend pre-school or primary school classes. During the school day they receive 2 free meals. The children at Uzima Children Orphan Centre accessed basic health care without charge at the nearby Health Clinic. Sadly, Buburi Health Clinic shut early in 2022. Uzima Children Orphan Centre has a programme to offer extra support to children with special needs, and also those who are slower learners. A further 4 attend a local special school. A social worker employed by Uzima Children Orphan Centre offers further child and family support. Joy, the Chair of Trustees, or another Trustee, visits Uzima Children Orphan Centre every year if possible usually with a small group of supporters. In this way the communication and the understanding of the issues 'on the ground' are regularly improved and strengthened. Sadly in 2021 no visit was possible due to the pandemic and communication deteriorated somewhat. Therefore, a longer trip of 3 months was undertaken by Joy in January 2022 to ascertain what was truly happening on the ground.

Over the 3 month period of her visit, it came to light that there was corruption in the management of Uzima Orphan Centre and although many ideas and possible ways forward were floated, finally Joy left Kenya having decided that we could no longer trust that the grants we were sending were being used entirely for the Orphan Centre.

This led us to make the unanimous decision not to continue supporting the Orphan Centre but trying to find a way forward to still help the children who were as much in need as ever. Initially during 2022 we decided to close the charity in line with the end of our Five Talents project in November 2024. We hoped to hand over the support of these children to a different charity or NGO. We paid the staff at Uzima Orphan Centre for the rest of the year keeping the centre open and also paid for food direct to the supplier. Meanwhile we negotiated and started working with another Kenyan charity 'Rise to Shine Education Foundation,' the founder who Joy had met in January 2022 during her visit.

The staff were told about the upcoming change on Joy's second visit in October and were given a redundancy payment at Christmas 2022 when all financial ties were cut with Uzima Orphan Centre. We still had the children in mind however and had arranged for the most vulnerable children to be assessed by our new contact in RTSEF – Emily Bakhitah Okoth. She made arrangements for the most vulnerable from the centre (67 initially) to attend 4 different local Government Primary schools. The social worker from Uzima Orphan Centre was employed plus an administrator social worker to organise uniform, bags, shoes and school equipment for the children, all of which are needed to attend a Government school. Fees were also covered, and ongoing support should a child need it was given from the social workers office in Nanderema.

This was a difficult period of change especially as the Orphan Centre's management were angry at the funds not being sent anymore and the new charity staff were sometimes threatened. However

the new scheme was welcomed by the local chiefs and people who wanted the scholarships for the most vulnerable.

During all the massive changes of 2022, we kept our supporters informed of our decisions and what we were doing to continue to support the vulnerable children in the area around Uzima. Many people stopped their financial support as a result of this but equally, many kept supporting us, trusting that we would find a way forward. The year has been one of change but we ended it feeling that a way forward had opened up and the future was better for the children we seek to support than it had been when we supported a centre.

Five Talents

Our Uzima Savings Group project was set up in November 2021 with the assistance of Five Talents, a global charity that specialises in savings groups. This new initiative was embarked upon to help vulnerable local people learn to save together in community groups and then eventually learn the skills to run their own small businesses – to literally work their way out of poverty. By the beginning of January 22, we had trained two Savings Group leaders, and set up the first few groups, and we were still in regular contact with the main trainer from Five Talents, Emmy Ronoh. In February there were 6 saving groups with 31 members.

Emmy proved to be so trustworthy and valuable over the first few months of the project, that we employed her in a leadership role to oversee the project, as we realised we needed this assistance on the ground to give the project the best start. Emmy was from that point also responsible for dispersing salaries to the team.

Our two trainers were Frida and Reuben. We also hired an independent accountant for the project, Peres, crucially to keep accounts separate from Evans, the Director found to be corrupt from Uzima Orphan Centre. This was a good move, though a bit scary at first for the new team, who had to keep their heads down. Peres the accountant, was employed to keep accounts for the whole project, but also to help train group leaders in book keeping skills.

An office was procured in May/June, which was lockable and safe for the laptop and printer, and located away from the school.

Later in the year, evidence was gathered demonstrating that sadly Reuben wasn't being trustworthy, he had taken too many days sick, and extra unauthorised time for a family funeral, and he was not working when he said he was. Eventually, we terminated his position (which was self employed status) in November. Emmy advised that she felt confident that Frida could manage the 16 groups as we had then on her own, with Emmy and Peres' support.

Emmy met with the local chief, James, in Nanderema, to ensure that the project was under his watchful eye and therefore had a level of protection.

Bye the end of the year, we had almost 400 people in Savings groups, and they had grown from 6 to 20 groups. We are very pleased with this progress, and that we were able to keep this project separate from the Orphan Centre.

Pictured, one of the early members of a savings group, meeting Joy and selling her some tomatoes (Feb 2022).





CHARITY COMMISSION
FOR ENGLAND AND WALES

Receipts and Payments Accounts

Charity Name

Charity number (if any)

For the period from

to

Section A		Receipts and payments				
A1 Receipts	Unrestricted Funds	Restricted funds	Endowment Funds	Total Funds Per. (From - To)	Last Year	
Donations	35,990	-		35,990	63,473	
Fund Raising	938	-		938	15,978	
GiftAid	9,384	-		9,384	13,498	
Grants	-	-		-	1,000	
Other Income	-	-		-	-	
Interest	101	-		101	3	
	-	-		-	-	
Sub total	46,413	-	-	46,413	93,952	
A2 Asset and investment sales, etc.				-	-	
Total Receipts	46,413	-	-	46,413	93,952	
A3 Payments						
Grants to Uzima Orphan and Day-Care Centre	- 32,202	-		- 11,224	- 97,385	
Grants to Uzima Orphan and Day-Care Centre S/N						
Five Talents Programme	- 35,675					
Bank charges	- 360	-		- 360	- 331	
FOB Transfer				-	-	
Cost School Shirts	-	-		-	- 682	
Fund Raising Cost	-	-		-	- 50	
Admin Cost	- 255	-		- 255	-	
	-	-		-	-	
	-	-		-	-	
Subtotal	- 68,492	-	-	- 11,838	- 101,568	
A4 Asset and investment purchases, etc				-	-	
Total Payments	- 68,492	-	-	- 11,838	- 101,568	
Net of receipts / (Payments)	- 22,079	-	-	34,575	- 7,617	
A5 Transfer of funds	0	-		0	0	
A6 Cash funds last year end	82,205	- 0	-	82,205	9,294	
Cash funds this year end	60,127	- 0	-	116,780	1,678	
	- 0	0	0	0		

Section B Statement of assets and liabilities at the end of the period

	Details	Unrestricted Funds	Restricted funds	Endowment Funds
B1 Cash funds	Bank - Main	33,626	-	
	Special	2,036	-	
	Coop Current Account	1,383	- 0	
	Coop Savings Account	23,019	-	
	Vocational Room	- 0	- 0	
	Give As You Live	-	-	
	Paypal	31	-	
	Paypal Giving Fund	0	-	
	Stripe	32	-	
		Total cash funds	60,127	- 0

	Details	Unrestricted Funds	Restricted funds	Endowment Funds
B2 Other Monetary Assets				

	Details	Funds to which asset belongs	Cost (Optional)	Current Value (Optional)
B3 Investment assets				

	Details	Funds to which asset belongs	Cost (Optional)	Current Value (Optional)
B4 Assets retained for the charity's own use				

	Details	Funds to which liability relates	Cost (Optional)	Current Value (Optional)
B5 Liabilities				

Signed by one or two trustees on behalf of all the trustees

signature

Print name

Date of approval



Section A Independent Examiner's Report

Report to the trustees

Charity Name: UZINA IN OUR HANDS

On accounts for the year ended

31 December 2022 Charity no (if any): 1153181

Set out on pages

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31/12/2022.

Responsibilities and basis of report

As the charity's trustees, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

[The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of [insert name of applicable listed body]]. Delete [] if not applicable.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination (other than that disclosed below *) which gives me cause to believe that in, any material respect:

- the accounting records were not kept in accordance with section 130 of the Charities Act; or
the accounts did not accord with the accounting records; or
the accounts did not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed: Jon Fyeh

Date: 21/09/2023

Name: Joshua Fabelman

Relevant professional qualification(s) or body

A.C.C.A

(if any):

Address: E603 ROYAL CRESCENT APARTMENTS
SOUTHAMPTON
SO14 3AF

Section B

Disclosure

Only complete if the examiner needs to highlight material matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

UZIMA IN OUR HANDS

England & Wales - Charity number 1153181

Accounts

Uzima In Our Hands

Registered Charity Number 1153181

Trustees' Annual Report For the period 1.1.2021 to 31.12.2021



Above photo - assembly in the pandemic

Annual Report 1 Jan 2021 - 31 December 2021

Uzima In Our Hands

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity Uzima In Our Hands (“the Charity”) was constituted as a trust by a trust deed made on 1st August 2013. The Charity’s primary aim is to provide funding for the Uzima Children Orphan Centre. However, Uzima In Our Hands is a wholly separate entity from Uzima Children Orphan Centre. New Trustees are appointed by the existing Trustees. All Trustees give of their time freely and no Trustee remuneration was paid during the year. During this financial year the Trustees were:
- Joy Mowle (Chair) - Louise Collins (Treasurer) - Rachel Beasley (Secretary) until 26th February 21 - Vivienne Collins (new Secretary)

The Trustees met 10 times during this financial year: Jan 22 2021, 26 Feb 2021, 23 April 2021, 18 June 2021, 16 July 2021, 16 Sept 2021, 15 October 2021, 12 Nov 2021, 26 Nov 2021, 16 Dec 2021,



Above photo - learning in the Pandemic

Recruitment and Training:

Any Trustee can suggest a new Trustee to current Trustees. If agreement is reached, the potential Trustee is informally interviewed by one of the Trustees; if further consensus is reached, the person is then invited to a Trustees meeting where an informed discussion and exchange of views takes place between all parties. At a separate meeting (possibly on the same day if appropriate), a decision is reached whether to invite the person to join the Trust. By this stage it is normally apparent whether the person is / is not suitable and would accept the role of Trustee if offered. If the person has accepted the role, they are then formally invited to a Special Meeting of Trustees which would immediately precede the next Trustees meeting at which they would be formally welcomed to the Charity and the statutory record of Trustees would be amended accordingly. Prior to appointment, Trustees are sent full details of the Trust and Charity Commission guidance on Trustees' roles and responsibilities.

Policies

With the growing and maturing of Uzima In Our Hands, the Charity has undertaken an inventory of the policies and either updated existing policies or written the missing policies. The following policies are available to guide the Trustees and volunteers while working for the Charity.

- Anti-bribery and corruption
- Conflict of interest
- Equality, Diversity and Inclusion policy
- Financial Policy, including Reserve and Expense Policy
- Privacy and Data protection

- Roles and Responsibilities
- Code of Conduct for Trustees
- Safeguarding policy (including Social Media Policy)

Keyperson exposure and continuity

Keypersons for both the UK and Kenya were identified and there are now structures to ensure continuity if something happens with these persons. The main key person identified in the UK is Joy Mowle and in Kenya it is the director Evans Bwire Barasa.

OBJECTIVES AND ACTIVITIES

The purposes of the Charity as set out in its governing document:

1. The relief of sickness and preservation of health and well-being.
2. The advancement of education.
3. The relief of financial hardship in particular, but not exclusively, for Uzima Children Orphan Centre in the Samia district of Western Kenya

A summary of the main activities in relation to those purposes for the public benefit

The Charity achieves its purposes for the public benefit through regular quarterly grants to Uzima Children Orphan Centre. Uzima Children Orphan Centre focuses on the public benefit of families with the care of orphaned or disabled children and children in exceptional need. Help and support are offered irrespective of tribe or religious affiliation. All children at Uzima Children Orphan Centre attend pre-school or primary school classes. During the school day they receive 2 free meals. The children at Uzima Children Orphan Centre can access basic health care without charge at the nearby Buburi Health Clinic. Uzima Children Orphan Centre has a programme to offer extra support to children with special needs, and also those who are slower learners. A further 4 attend a local special school. A social worker employed by Uzima Children Orphan Centre offers further child and family support.

Joy, the Chair of Trustees, or another Trustee, visits Uzima Children Orphan Centre every year if possible usually with a small group of supporters. In this way the communication and the understanding of the issues 'on the ground' are regularly improved and strengthened. Sadly in 2021 no visit was possible due to the pandemic and communication deteriorated somewhat.

Returning children to school post Covid

December 2020: the construction and adaptation work at school to house all the existing pupils according to strict government requirements was continuing to progress and was expected to be completed by the next month, with all children returning to school properly by mid-January. Tents had been purchased to enable this, but not yet installed.

At the beginning of 2021: Evans was very happy as had been inspired with a scheme to get all remaining 180 children into school: he took to using his house and the houses of several of his relatives! Children were divided into 7 groups, based at each of 'house' stations, where they can shelter if it rains. Teachers and food available.

As this was not an official 'school' it appeared authorities did not need to be involved so both Evans and the children were very happy. Social distancing was not an issue as outdoors. Children could then gradually return to Uzima school as restrictions eased/vaccines arrived. Still a challenge however with furniture and food.

By April, all children were back at school again, making use of verandahs and shady areas outside to continue their education, whilst socially distanced from each other as much as possible.

In June each child was now required to have a Report card, in the form of a booklet, which had to be updated every month to show progress with new Gvt curriculum

By July it was clear that the new Gvt curriculum extended primary education up to Standard 9 and pressure began to be put on the Trustees to provide the funding for an additional classroom + resources room/science lab to accommodate the Standard 9 curriculum.

Further hidden costs would include suitable trained teachers for what would now be called 'Lower Secondary' (Standard 7-9). Uzima Orphan Centre began to look at possibility of a reduced intake of 15 per year as a way of managing the additional financial burden...

In December Evans reported that strict re-enforcement of Covid regs following new variant means only 160 could be at school unless further work done on premises: fumigation, additional soap/sanitiser/face masks + tiling of vocational classrooms/erection of nylon sheeting on verandas (temp measure) to enable all children still to attend.

Lack of clarity about what previous Emergency funding payment of one year earlier for tiling and ceiling boards - approx £20,000 - had actually covered as Trustees had believed it to cover tiling of whole school + installation of ceiling boards throughout school. The year ended with the need to revisit how Emergency Fund spent before any further money sent.

Slower Learners and final primary exam marks

It is unclear how well the slower learners' provision has continued to be implemented as Lilian, the designated senior teacher in charge, has been absent for part of 2021 pursuing a further diploma in teaching. Children's marks in the final primary exam were not reflective of the intensive learning opportunities they should have had access to, but this is in part due to the disruption still caused by Covid.

Staffing and Teacher's training

At the beginning of the year it appeared that there were no big issues in staffing. All teachers in training were still awaiting results, and all still at Uzima (*5 year contract*) - Jacinta did not take exam, helping cooks in kitchen instead, happy.

Initially Evans said no changes to staffing, then agreed that 2 had left recently, didn't know of any more, although Joy had been told of number of staff changes...This was needing to be investigated more fully.

Austine began to send brief weekly updates giving school and staffing news on Messenger. It was still not known whether teachers being trained had passed final exams, although felt to be likely, as College closed until restrictions lifted, when Austine would collect results.

By November Trustees were planning that the list of 9 teachers who completed Teacher Training to be given to Joy, so that when she visited in early 2022 she could check that all still at Uzima and receiving appropriate salary.

Secondary School training

In April the Trustees put the proposal to Evans that UIOH might provide sponsorship to fund 2 places - one boy and one girl - to attend secondary school, where there was an exceptional need but insufficient finance in the home situation. At that stage there were two people so

far interested in sponsoring pupils with outstanding exam results/potential to go to secondary school, at a cost of £15 pcm per child:

i) this would be for one boy and one girl per year

ii) sponsorship would last for 4 years while the child was at secondary school

Continuation of the annual sponsorship would be dependent on a positive report of progress + photo of exam results being provided by child for sponsors at the end of each academic year

Contact with individual children not foreseen at this stage, although a general message from sponsors might be sent after results received, before new academic year begun. Selection would be made during the first week of new school year to ensure that it was the truly vulnerable children who were provided with a place. The scheme was to be promoted in the UIOH newsletter.

In June Trustees agreed to sponsor 2 pupils (1 boy and 1 girl) according to criteria of who would benefit most from secondary school education - which could include academic ability, sporting ability, character, work ethic... Joy to contact Austine to ask him to consult teachers and make selection [future years this would be made before Y8 children leave school at Easter], ensuring also that conditions of sponsorship (as agreed previously) were understood by recipients.

By July 2 children had been identified as suitable for sponsorship. Both these children were made aware of the conditions for sponsorship.

By November 4 further children had been named as being sponsored to attend secondary school by private individuals, appeared that there wasn't such a need in this direction as we had thought (60% figure attending Sec Sch for past 5 years)! Joy was asked to investigate further when out in Kenya.

Five Talents Project

Uzima in Our Hands spent much of 2021 seeking ways to improve the life chances of the children who leave the Orphan Centre with no prospect of follow-on work or a livelihood. Much research was completed in the first half of this financial year. Trustees desired to help alleviate poverty with fees however being paid through UIOH.

By the end of the year, UIOH Financial Report now included a new Secondary School Sponsorship page, with tight records of the 9 children who were by now being sponsored, kept by our Administrator. Viv Collins was appointed Co-ordinator for the scheme. However, it and make a lasting change to the whole community (ie. In broad terms, move away from hand outs).

In 2017/8 UIOH raised a large sum of money to build Vocational Classrooms - we wanted to equip school leavers with a trade and employ vocational skills teachers to train the older children. For several key reasons this had not worked and with hindsight we are thankful as these new classrooms were needed to ensure the school stayed operational under new Government regulations. This model of employing more teachers in the Vocational Classrooms would not have been sustainable, given how challenging it has become to raise funds to operate the Orphan & Day Care Centre as it is for over 300 children.

The community in the Samia area is desperately poor with some children not eating at weekends (because they don't attend school Saturdays and Sundays) and so there was massive potential for lasting change. We believed strongly that this change could be achieved through entrepreneurship and so after some research, we ran a pilot programme in business training in February 2020. Trustee

Louise Collins, with help from a fellow visitor and school teacher, Martin, ran this pilot programme based on work by a group called 'reconcile', with support from the leadership at the Orphan Centre. This took time to get going, the older children did not at first see they could run a business themselves, by the end of the week they were brimming with ideas and discussing with us how they could market their product/service. They came alive! The entire class came back for further training when offered. Once business is explained, local people can often see for themselves the power it has to radically improve their prospects.

Entrepreneurship radically reduces poverty, and so on this basis a joint initiative of financing and business training to equip the community to set up small business enterprises was our agreed aim to move forward.

As a result Trustees initiated a micro financing programme for the Samia community surrounding Uzima - this means to provide basic, local and appropriate business training and financial services (a safe place to save and access to small loans) enabling them to save and/or start their own small businesses. With this help, they can move from a hand to mouth existence, to one where they can feed their families and considerably improve their own life chances.

We began a relationship and partnership with Five Talents, a global micro financing charity and funded a two week training programme to train our own facilitators, which cost £5k.

Once trained, our facilitators were tasked to set up between 6-12 savings groups with around 20-30 members and an elected committee (treasures, leader, secretary etc.) in each group, to begin a long term programme of mentoring members in savings and business skills. Some of these group members would be older children from Uzima (standard 8, 16/17 year olds) with their guardians. Members are encouraged and coached to set up their own small businesses and begin trading. This is likely to be in local trades such as chicken farming, bee keeping, sewing, childcare, woodwork, brick making and laying and laundry services.

This was our 2020 timeline :

Timeline

Jan/Feb - Discussed and agreed the programme objectives with Evans, director

Feb/March - learned from another project, took part in discussions organised by FT

March/April - identified potential Facilitator(s), who could start 'scouting' for members
- set up fundraising platform to raise monies needed in UK

Summer - Drew up Modus Operandi with FT to plan 2 week training programme in Autumn 21.

Sept/October - booked FT 2 began a 2 week training for Facilitator, after which they start process of setting up savings groups.

Wrote to business contacts and interested parties to raise funds

Trustees hosted an online update on the work of our charity, and introduced the micro-financing business project to them.

November - training took place and two local trainers, Frida and Reuben were employed for a 3 year project.

And so the project began in November 2021, with the help of FT mentor and trainer, Emmy. Trustees agreed to work closely, and monitor an agreed set of criteria to measure the progress of the project.



CHARITY COMMISSION
FOR ENGLAND AND WALES

Receipts and Payments Accounts

Charity Name

Charity number (if any)

For the period from

to

Section A		Receipts and payments				
A1 Receipts	Unrestricted Funds	Restrictd funds	Endowment Funds	Total Funds Per. (From - To)	Last Year	
Donations	121,170	-		121,170	63,473	
Fund Raising	2,758	-		2,758	15,978	
GiftAid	9,157	-		9,157	13,498	
Grants	-	-		-	1,000	
Other Income	-			-	-	
Interest	3	-		3	3	
** Question - In **	100	-		100	-	
Sub total	133,187	-	-	133,187	93,952	
A2 Asset and investment sales, etc.				-	-	
Total Receipts	133,187	-	-	133,187	93,952	
A3 Payments						
Grants to Uzima Orphan and Day-Care Centre	- 60,584	-		- 60,584	- 97,385	
Grants to Uzima Orphan and Day-Care Centre S/N						
Five Talents Programme	- 8,490					
Bank charges	- 479	-		- 479	- 331	
FOB Transfer				-	-	
Cost School Shirts	-	-		-	- 682	
Fund Raising Cost	- 255	-		- 255	- 50	
Admin Cost	- 561	-		- 561	-	
				-	-	
				-	-	
Subtotal	- 70,370	-	-	- 61,879	- 101,568	
A4 Asset and investment purchases, etc				-	-	
Total Payments	- 70,370	-	-	- 61,879	- 101,568	
Net of receipts / (Payments)	62,817	-	-	71,307	- 7,617	
A5 Transfer of funds	5	- 5		- 0	0	
A6 Cash funds last year end	19,383	5	-	19,388	9,294	
Cash funds this year end	82,205	-	-	90,696	1,678	
	0	0	0			

Section B Statement of assets and liabilities at the end of the period

	Details	Unrestricted Funds	Restricted funds	Endowment Funds
B1 Cash funds	Bank - Main	15,816	-	
	Special	1,527	-	
	Coop Current Account	1,801	- 0	
	Coop Savings Account	61,396	-	
	Vocational Room	- 0	- 0	
	Give As You Live	-	-	
	Paypal	1,652	-	
	Paypal Giving Fund	6	-	
	Stripe	9	-	
		Total cash funds	82,205	- 0

	Details	Unrestricted Funds	Restricted funds	Endowment Funds
B2 Other Monetary Assets				

	Details	Funds to which asset belongs	Cost (Optional)	Current Value (Optional)
B3 Investment assets				

	Details	Funds to which asset belongs	Cost (Optional)	Current Value (Optional)
B4 Assets retained for the charity's own use				

	Details	Funds to which liability relates	Cost (Optional)	Current Value (Optional)
B5 Liabilities				

Signed by one or two trustees on behalf of all the trustees

signature

Print name

Date of approval



Section A

Independent Examiner's Report

**Report to the trustees/
members of**

Charity Name
Uzima In Our Hands

**On accounts for the year
ended**

31 December 2021

**Charity no
(if any)**

1153181

Set out on pages

12 and 13

(remember to include the page numbers of additional sheets)

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended 31 /12 / 2021

**Responsibilities and
basis of report**

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

**Independent
examiner's statement**

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply.*

Signed:

Josh Fagelman

Date:

27/09/2022

Name:

Joshua Fagelman

**Relevant professional
qualification(s) or body
(if any):**

A.C.C.A

Address:

E603 Royal Crescent Apartments

Southampton

SO14 3AF

Only complete if the examiner needs to highlight matters of concern (see CC32, Independent examination of charity accounts: directions and guidance for examiners).

Give here brief details of any items that the examiner wishes to disclose.

UZIMA IN OUR HANDS

England & Wales - Charity number 1153181

Accounts

Uzima In Our Hands
Registered Charity Number 1153181



Interim Trustees' Annual Report
For the period 1.8.2019 to 31.12.2020 (Extended Financial Year)
For Uzima In Our Hands



Figure 1: 'Uzima Children Orphan Centre' in the Samia district of Western Kenya

Uzima In Our Hands has decided to align its financial year with Uzima Children Orphan Centre, which runs per calendar year. For that reason, the 2019/2020 financial year runs from 1 August 2019 – 31 December 2020.

New Patron

As per 6 November 2020, Clare Griffin MBE became our first Patron. Clare is manager of West Wight Sports and Community Centre and has been a supporter of Uzima In Our Hands for a long time and has visited Uzima Orphanage twice.

Her role is to support the work of the Trustees and help the Charity develop its work and fundraising initiatives.



Figure 1: Clare Griffin with Clare Griffin Joy, the daughter of Evans, the director of Uzima Children Orphanage Centre.

A word from our Patron Clare Griffin MBE

I am honoured to have been asked to become Uzima in Our Hands first patron. I have supported Uzima for several years and have made two visits there. Having seen the work that the charity does on the ground in Kenya I know just how important Uzima is to the lives of the children it supports.

As the manager of a charity on the Isle of Wight, I know only too well what challenges there are - complying with regulations, employing staff, working with volunteers, raising, and managing finances, managing news and media - to name but a few! I am in awe of Joy, Louise, Rachel, and Viv who do this as volunteers in their spare time. On top of that they have the added complication of being thousands of miles away from the work of the charity!

In the time I have been involved, I have seen real progress. In 2017 on my first visit, there was no kitchen other than a tin shack with a wood fuelled open fire in it where the cook produced two meals a day for the 300 children. It was so full of smoke I could not even stand in the doorway, but this amazing woman spent every day in there cooking for all the children. Her health was, not too unsurprisingly, extremely poor as a result. In 2019 on my second visit, a purpose-built kitchen had been built and working conditions had significantly improved for her.

On my first visit, we treated numerous children for jiggers – a parasite that burrows into bare feet and causes long term pain and deformities in children's feet. Through regular checks by volunteers on each visit, and the purchase of shoes twice a year this has now all but been eradicated amongst the children.

My passion is sport, and on my second visit we took football kits. It was one of the most inspiring and moving moments when I saw the children transformed when changing from their raggedy clothes and replacing them with the football kit. They suddenly looked like any other child anywhere in the world. If I ever needed proof that sport was a great leveller – this was it!

These are just some small examples of the fantastic work Uzima does. I really hope I can help the Trustees build on that work and continue to improve the lives of Uzima's children.

Uzima In Our Hands

STRUCTURE, GOVERNANCE AND MANAGEMENT

The Charity Uzima In Our Hands ("the Charity") was constituted as a trust by a trust deed made on 1st August 2013.

The Charity's primary aim is to provide funding for the Uzima Children Orphan Centre. However, Uzima In Our Hands is a wholly separate entity from Uzima Children Orphan Centre.

New Trustees are appointed by the existing Trustees. All Trustees give of their time freely and no Trustee remuneration was paid during the year.

During this financial year the Trustees were:

- Joy Mowle (Chair)
- Louise Collins (Treasurer)
- Rachel Beasley (Secretary)
- Vivienne Collins (from 9th Oct 2020)

The Trustees met 8 times during this financial year:

6 September 2019
18 October 2019
26 November 2019
16 January 2020
20 March 2020
17 April 2020
5 June 2020
17 July 2020
18 September 2020
30 September 2020
9 October 2020
6 November 2020
11 December 2020



Figure 2: School is out

New Patron

As per 6 November 2020, Clare Griffin MBE became our first Patron. Clare is manager of West Wight Sports and Community Centre and has been a supporter of Uzima In Our Hands for a long time and has visited Uzima Orphanage twice.

Her role is to support the work of the Trustees and help the Charity develop its work and fundraising initiatives.

Recruitment and Training:

Any Trustee can suggest a new Trustee to current Trustees. If agreement is reached, the potential Trustee is informally interviewed by one of the Trustees; if further consensus is reached, the person is then invited to a Trustees meeting where an informed discussion and exchange of views takes place between all parties. At a separate meeting (possibly on the same day if appropriate), a decision is reached whether to invite the person to join the Trust. By this stage it is normally apparent whether the person is / is not suitable and would accept the role of Trustee if offered. If the person has accepted the role, they are then formally invited to a Special Meeting of Trustees which would immediately precede the next Trustees meeting at which they would be formally welcomed to the Charity and the statutory record of Trustees would be amended accordingly. Prior to appointment, Trustees are sent full details of the Trust and Charity Commission guidance on Trustees' roles and responsibilities.

Small Charity Coalition

With changing regulations, ongoing training for the existing Trustees and volunteers is important. This year we became a member of the Small Charities Coalition which offers a wealth of information and about 40 – 60 online training events, on a very varied range of topics, most of which are for free.



We have already attended a number of events, which have proved to be very valuable.

Policies

With the growing and maturing of Uzima In Our Hands, the Charity has undertaken an inventory of the policies and either updated existing policies or written the missing policies. The following policies are available to guide the Trustees and volunteers while working for the Charity.

- Anti-bribery and corruption
- Conflict of interest
- Equality, Diversity and Inclusion policy
- Financial Policy, including Reserve and Expense Policy
- Privacy and Data protection
- Roles and Responsibilities
- Code of Conduct for Trustees
- Safeguarding policy (including Social Media Policy)

Keyperson exposure and continuity

Work has started to identify Keypersons for both the UK and Kenya and to set up structures to ensure continuity if something happens with these persons. The main key person identified in the UK is Joy Mowle and in Kenya it is the director Evans Bwire Barasa.

OBJECTIVES AND ACTIVITIES

The purposes of the Charity as set out in its governing document:

1. The relief of sickness and preservation of health and well-being.
2. The advancement of education.
3. The relief of financial hardship in particular, but not exclusively, for Uzima Children Orphan Centre in the Samia district of Western Kenya

A summary of the main activities in relation to those purposes for the public benefit



Figure 2: Evans Bwire Barasa

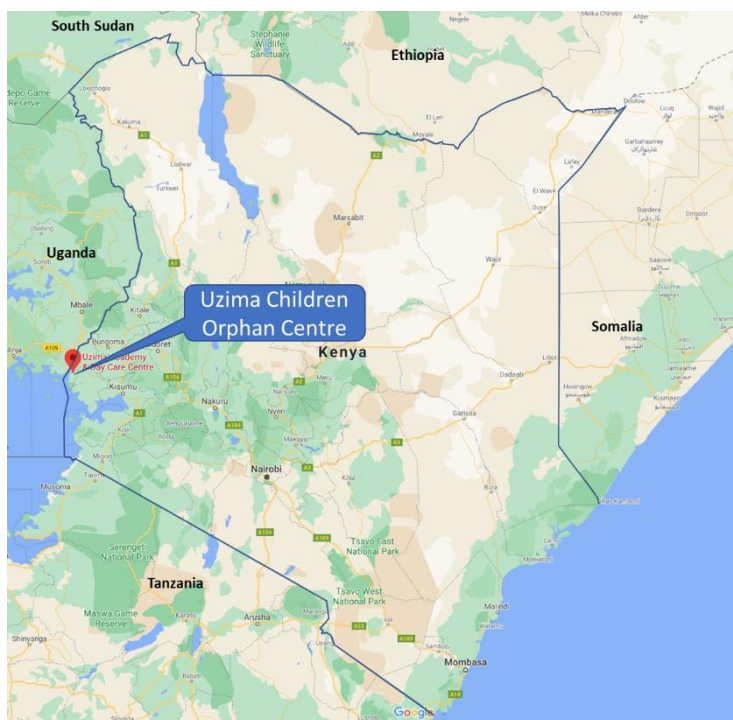
The Charity achieves its purposes for the public benefit through regular quarterly grants to Uzima Children Orphan Centre.

Uzima Children Orphan Centre focuses on the public benefit of families with the care of orphaned or disabled children and children in exceptional need. Help and support are offered irrespective of tribe or religious affiliation.

All children at Uzima Children Orphan Centre attend pre-school or primary school classes. During the school day they receive 2 free meals. The children at Uzima Children Orphan Centre can access basic health care without charge at the nearby Buburi Health Clinic. Uzima Children Orphan Centre has a programme to offer extra support to children with special needs, and also those who are slower learners. A further 4 attend a local special school. A social worker

employed by Uzima Children Orphan Centre offers further child and family support.

Joy, the Chair of Trustees, or another Trustee, visits Uzima Children Orphan Centre every year usually with a small group of supporters. In this way the communication and the understanding of the issues 'on the ground' are regularly improved and strengthened.



Covid-19

The following table gives an impression of the COVID cases in Kenya, compared with the UK during the start-up of the pandemic.

		May-20	Mar-20	Apr-20	May-20	Jun-20	Jul-20	Aug-20
United Kingdom	new_cases	254,390	29,651	137,469	87,240	29,151	18,760	28,067
	new_deaths	37,385	2,050	23,999	11,336	2,956	828	308
	population	67,886,004	67,886,004	67,886,004	67,886,004	67,886,004	67,886,004	67,886,004
Kenya	new_cases	1,888	50	334	1,504	4,302	13,723	13,476
	new_deaths	63	1	14	48	81	181	242
	population	53,771,300	53,771,300	53,771,300	53,771,300	53,771,300	53,771,300	53,771,300
Per 100.000								
United Kingdom	new_cases	375	44	202	129	43	28	41
	new_deaths	55	3	35	17	4	1	0
Kenya	new_cases	4	0	1	3	8	26	25
	new_deaths	0	0	0	0	0	0	0

Figure 3: Covid Cases in Kenya compared to the UK (source: covid19kenya.org @ 28th August 2020) <https://corona.help/compare/logarithmic/kenya/united-kingdom>

When looking at these figures it is important to realise the following points:

- Reporting:

Although the methodology of measuring and counting Covid cases is different per country and has changed over time, with an increase of insight, we also have to realise that the counting can be expected to be less exhaustive in Kenya due to lack of access to healthcare, tests and internet. As we know that in the UK many Covid cases were unaccounted for, we can expect this to be the case even more in Kenya.

- Health Care

In 2014, Kenya had 0.2 medical doctors (including generalist physicians and specialist medical practitioners) per 1000 people, compared to 2.81 medical doctors per 1000 people in the UK. Kenya had only half the hospital beds with 1.4 beds per 1000 people in Kenya compared to the 2.93 beds per 1000 people in the UK (data from 2010, source covid19kenya.org). So, you can expect that the consequence of being exposed to the Covid virus is more dangerous in Kenya than in the UK.



Figure :4 One of the local board members is a taxi driver, and he is delivering the food around the community by truck

On a positive note, Kenya was relatively late in having the first Covid cases and quickly implemented several measures to contain the spread of the virus. These measures include:

- Closing the border with Tanzania and Somalia
- Testing drivers entering the country
- A nationwide dusk-to-dawn curfew
- A lockdown of the Nairobi Metropolitan Area and the Counties of Kilifi, Kwale, Mombasa and Mandera (this is not *where* Uzima Children Orphan Centre *is situated*)
- All bars, social places and entertainment venues were closed
- Halving the capacity of public transport
- Washing hands, wearing facemasks in public
- All schools in Kenya remained totally closed until October 2020, after which they re-opened with reduced capacity
- Final year exams, usually taken in October and November, have also been cancelled.
- Students to repeat a year as schools had closed in mid-March, three months after the school calendar had begun.
- Colleges and universities were due to reopen in September 2020 if they could abide by strict guidelines



Figure 5: Happy faces when food is delivered

As you can imagine, these rules, necessary as they are, have a real impact on Uzima Children Orphan Centre. As the centre is closed, the 340 children won't get their daily meals either.

So the amazing team at Uzima Children Orphan Centre has redeployed themselves:

- Teachers are visiting pupils to stimulate ongoing education
- Teams from Uzima Children Orphan Centre distribute food, not only for the 340 children, but also their families (which could amount to about 1,700 people!)
- Buburi Clinic has made soap for Uzima Children Orphan Centre, which is distributed to the families.
- Face masks are distributed

Evans cannot distribute food as often as needed: each round of visits costs about KSh 170,000 (\approx £1,300). The current quarterly food budget of KSh 495,000 allows for one round per month. Given that the team not only feeds the children, but also their families, we think at least two rounds per month would be required.



Figure 6: Newly delivered soap put to good use

Covid 19 at Uzima Children Orphan Centre

Uzima Children Orphanage Centre has not been immune from Covid. At the time of writing this – and as far as we know - 3 parents of pupils had the virus and one guardian had died. However, none of the children had shown symptoms.

Evans, himself, had spent 5 days in a hospital at Nairobi (as there are only a few hospitals in the country with intensive care units) for Covid 19 in November 2020 He had been in ICU for one night, but thankfully he did not need a ventilator.

Reopening of the school



Figure 7: Desk sharing in practice

When the schools are re-opening, Uzima Children Orphan Centre will need to abide by a number of rules. In November, 100 pupils were back in school. The idea was to erect big gazebos on concrete platforms, to have more space and eventually get everybody back. However, this was not allowed, so we have to wait till the schools are opening officially with pre pandemic legislation before all the children can come back. The school will need more desks, as children currently share desks.

While the school is working at a reduced capacity, the temperature of staff and children is taken every day, and the staff have regular Covid tests.

The local bank, KCB, is giving account holders a one-off hardship payment of 5% of the sum in their account, which will be claimed by Evans when the rules allow.

While the school was closed because of Covid, they had an additional issue with bats having invaded the roofs, and several children have been bitten. As a result, additional medical treatment was needed, to avoid the children developing rabies. Measures have been taken to remove the bats from the school.

ACHIEVEMENTS AND PERFORMANCE

1. The relief of sickness and preservation of health

Buburi Clinic

Buburi Clinic, which is about 4 miles from Uzima Children Orphan Centre, has played an essential role in the health care for Uzima Children Orphan Centre.

With the withdrawal of funding from the Friends of Buburi, their only income comes from the NHIF (National Hospital Insurance Fund) and the clinic is short of funds and hanging on by a thread. On top of that, the Covid crisis has created a real threat to the clinic and the people



depending on the health care they deliver. There is a severe shortness of PPE and no ICU for very sick patients. It is clear they will be unable to care for the most serious cases. Despite this, the team has been incredibly helpful to Uzima Children Orphan Centre, treating the children free of charge. In December alone, Buburi Clinic treated about 50 Uzima children for malaria, diarrhoea and other ailments.

Uzima In Our Hands donated KSh 240,000 (£1,900) to Buburi Clinic for that reason. Uzima In Our Hands also paid directly for the soap (£65).

It is a situation which requires the continuous attention of the Trustees as Uzima Children Orphan Centre depends on Buburi for the medical care.

- Buburi has difficulties – their only income is from the NHIF.
- In December 2020, around 50 Uzima children have been treated there, for malaria, diarrhoea and other ailments. The mosquito nets are helping, but sometimes the children sit outside after dark, and may be bitten then.

Malaria



Figure 8: Photo credit: USAID/Wendy Stone

There has been lots of rain and following that quite a few cases of malaria. Nearly 40 children from Uzima Children Orphan Centre have had the disease and have been treated at Buburi clinic. Some had it relatively mildly, and were given a cheap treatment, but 12 or 13 had to be hospitalised and were treated with artesunate, which is expensive.

All children have been given the mosquito nets, 320 nets in total (each can cover 3 children), and are treated with a product which repels mosquitoes (KSh 100,000 or ca. £740).

Typhoid

In September 2019, several teachers and children came down with typhoid. Due to an initiative by one of our amazing sponsors, Uzima In Our Hands was able to pay for vaccination against typhoid. Our latest news was that there were no cases of typhoid at Uzima Children Orphan Centre.

Other news

Before the Covid crisis, all children at the Centre received two meals a day, five days a week during term time. The Centre has been able to produce some of the food they eat, as well as rearing poultry and keeping some milking cows (7) with their calves.

A school-based deworming program has provided worming tablets for every child at 6-monthly intervals. Treatment and prevention of jiggers has become less of a priority as only a very few children were found to be affected with jiggers. These children are monitored and treated. Medical Access letters from the school are issued to all the children at the Centre who need treatment, enabling them to obtain basic health care and treatment without charge through Buburi Health Clinic. 932 children were treated at Buburi between 1st August 2019 and 31st July 2020.

There was one girl (aged 9) who attended hospital as an inpatient for a leg problem. She went to CoRSU hospital in Uganda for surgery. She is not a pupil at Uzima Children Orphan Centre, but this treatment was funded for her.

Uzima Children Orphan Centre deals with a number of pregnant teenagers and tries to support them where possible. There is the risk that these children stop their education which could jeopardise their chances of a better life. During the Covid 19 crises, we saw an increase in the number of pregnant teenagers.

One boy had a serious head injury. He stopped breathing and had to be revived. Evans wrote the following about the incident: *I took him to Nangina mission hospital they did x-ray and told me he had his head fractured and they could not help him. They referred me to Busia government hospital after they had a delay of two days (because they wanted to make business out of him. ...ridiculous). I rushed him to Busia government hospital, where after the examination the doctor openly told me that they will attend to him but they don't have capacity. As he would definitely die if he wasn't treated, he advised me to take him to a private hospital in Bungoma, which is well equipped and well staffed with serious medical professionals. I rushed to Bungoma, where they did a CT scan. They said he should be attended to as soon as possible. I went to the office of costing and alas they told me a ridiculous amount I asked the doctor will if he can get better and he said as long as we don't delay the treatment. I offered to ask for a bank loan to save the life of the lad. I thank you all that due to your prayers God has done a miracle. I'm able to get a loan payable for 22 months but also have saved a life...Thank you so much for standing with us. God bless.*

The lad was discharged from hospital on 22nd December. The loan of KES 433,177 (approx. GBP 3,100.00) taken on by Evans was paid back by the Charity in late December.





Three children severely disabled by cerebral palsy have come to our attention during the visit. Uzima Children Orphan Centre will arrange for them to be assessed at Nangina and Evans will check if Uzima Children Orphan Centre is allowed to give these kids day care in a free classroom as far as the Kenyan Government is concerned.

Also being investigated is the option to use Uzima Children Orphan Centre as a base to distribute wheelchairs for the wheelchair charity *Through the Roof*, to distribute them in the local area. This could make sense as there is plenty of demand in the area.

The water tower, the kitchen and the toilets, which we wrote about in our previous annual report, have been installed, thanks to generous donations of our supporters and hard work of the team in Kenya:



Figure 10: The new water tower



Figure 9: Pascalia with the new stove



Figure 11: Toilets being constructed

2. The advancement of education

Salaries for 17 teaching staff, including a special needs teacher, 4 cooks, 1 groundsman, a social worker and 2 night-watchmen have been funded through grants from the Charity. The total number of pupils at the end of the school year in December 2019 was 340 (up from 315).

The grievance policy, which was implemented last year, has now been signed by all staff, and the Roles and Responsibility document has clearly improved the organisation at the school.



Figure 12: Special Needs Classes

Special Needs Education

Four children with disabilities whose special needs cannot be met within the Centre have attended two different boarding schools for children with special needs. Uzima Children Orphan Centre continues to provide for their school fees, transport to and from school and essentials such as bedding, uniform and toiletries.

Vivienne Collins, who was again part of the visiting team, was able to continue helping special needs training with her teaching experience and to review the system for special needs provision. Her work with the slower learners' teachers was very much appreciated. Lilian, a new teacher, was excellent and will head up the slower learners teaching.

Teacher's training

The eight unqualified teachers continue to work on their qualification, following the requirements of the Kenyan government. They had all passed the first year but there will be 1 or 2 years more to go.

Business training

To start thinking about vocational training, Louise Collins, one of our Trustees, and Maarten Herman gave an "Introduction to business" course, a Bible-based business training based on the work of Reconxile. There was an encouraging response.

Linked to this, Uzima Children Orphan Centre is planning to make contact with 5 Talents (www.fivetalents.org.uk), which is a simple way people can join together in developing countries and borrow a small amount of capital to set up their own business.



Figure 13: Business Training

Vocational Classroom

The Vocational Classrooms are now being used under new Kenyan Government regulations to accommodate the school itself. When the new regulations came in, schools weren't allowed to have partitions in classrooms. This means the whole school is now spread between the two buildings (original school & vocational classroom block) and because we had this space, it was allowed to stay open. So, although this was not the intentional use of the block, it saved the school!



Figure 14: Vocational Classrooms

3. The relief of financial hardship

The Trustees consider the best method of achieving their aim of the relief of financial hardship to be through the provision of education and free school meals. In addition, extra support has been made available for families within the local community who care for orphans or vulnerable children and are in exceptional need. Three families have benefitted from some extra income or food to enable them to continue to care for orphaned children.

Especially during the period of the Covid crisis, while the school is closed, the relief of hardship through food deliveries has become an important pillar of the work at Uzima Children Orphan Centre.



4. Visitors from the UK

This year we had two groups going to the centre, with 10 people in total.

They brought with them donations of uniform, sports equipment and educational materials. Joy, the chair of the Trustees, stayed at Uzima Children Orphan Centre for over 5 weeks in total.

These visits are not a holiday. Each visitor is allocated activities to support the work of the Centre. Also, these visits are physically demanding: most visitors suffered some health issues while in Kenya, with one supporter falling terribly ill with amoebic dysentery. She was treated very well at Buburi Clinic and recovered soon.

Works in the pipeline

During the visit and following correspondence with the centre, it was clear there is still a lot to do, to make the centre more sustainable. On the list of important investments are:

- Finalising the water-harvesting tank and guttering
- Additional desks and thermometers for when the school reopens
- Lightning conductors to protect the buildings
- Books for lower school curriculum
- Repair of play equipment
- Replace glass in window with toughened glass
- Sort out electric from solar to pump for borehole
- Piki piki for school to help with the transport
- Nairobi yearly sporting event
- Fencing back field as insecure from people moving onto land.
- Mend flooring where it is uneven around school (pointed out as a fault by inspector)
- Remaining teacher training costs



Figure 15: We're on our way! With special thanks to Wightlink, Isle of Wight Ferries, Savills and The Priory School



Figure 16: Local transport

5. Other activities and news

Clothing

Uzima In Our Hands bought shoes for the children and new sweatshirts, as the previous ones were worn out. That is not a surprise, as for most children it is one of the only pieces of clothing they have.

All the children also received a drawstring bag with little goodies in it.



Figure 18: The Christmas elves have been busy: 340 drawstring bags...



Figure 17: Replacement required...



Figure 19: New Shoes!

Animals

Uzima Children Orphan Centre has several animals which helps with the feeding of the Centre. There are:

Cows: There are at present 9 cows, which are being milked. The milk is given to the most vulnerable children in the centre.

Chickens: However, they are not laying many eggs at the moment as there is not always enough food for them.

Pigs: There are now two pigs on the compound.



10) Play equipment

The much-used play equipment (see photo) at the centre needed repair. Uzima In Our Hands has sent money to repair them, which has happened in the meanwhile.



Figure 21: The seesaw is in good use...



Figure 20: New play equipment

Board Committee

A Board Committee oversees the functioning of Uzima Children Orphan Centre. The Board consists of 7 members plus Evans, the Director. Joy, as Chair of the Trustees, sits in on the meeting when visiting the Centre. In the last year, a new member joined the Committee, who is a church elder from the local Pentecostal church. The Board meets a number of times per year.

One of the responsibilities of the Board members is to visit the Centre regularly. Each member visits at least once a month.

SERIOUS INCIDENTS

Theft in Kenya

While in Kenya, the bedroom of Joy was entered and Kenyan shilling to the value of £235.70 was taken. This money was meant to pay for the cost of local purchases for the centre. The Trustee used private money to be able to continue the work in Kenya and this money was reimbursed.

To prevent this from happening in the future, the money will be left with Evans, the director of the Centre, in a safe.

Fraud

During the year, Uzima In Our Hands was the victim of a bank fraud, which more or less cleared the account of the Charity and the account of one of our Trustees. As it was evident that the security on the side of the bank was sub-optimal, all the funds were reimbursed by the bank.

We have ensured that all appliances used for the administration have up to date anti-virus scanners and firewalls. Where possible, we have implemented 2-step verification on all accounts.

The current bank, NatWest, has a number of security concerns, including no dual authorisation for payments and automatically linking personal accounts to business accounts (i.e. no adequate ringfencing of the business accounts).

The Trustees of the Charity have decided to change bank, but this will be implemented in a way which causes limited impact on the supporters.

Although the fraudsters will have had sight of the NatWest bank accounts and were able to see the names of the supporters who donate by standing order, they won't have seen any account numbers, address details or other personal information. Together with the ICO, we judged that it was not necessary to contact each supporter individually.

The fraud has been reported to NatWest, ICO and Action Fraud.

So, in the end, the damage to the Charity and its Trustees was limited to sleepless nights and a near nervous breakdown.

If you have any concerns about this, please do contact the Charity.

FINANCIAL REVIEW

Reporting period

Uzima In Our Hands has decided to align its financial year with Uzima Children Orphan Centre, which runs by calendar year. For that reason, the 2019/2020 financial year was extended and ran from 1 August 2019 – 31 December 2020 (17 months).

Funding

The Charity's primary source of funding is from standing orders from individuals in the form of sponsorship. This money thus donated is not given to the individual child but is used to provide a reliable source of income to keep the Orphan Centre running. This is made clear to would-be sponsors. Specific fundraising events are held to raise money for new projects such as the building of vocational classrooms. During the Covid crisis, it was very hard to start up or continue fundraising events. But with some creativity and some imagination, some of our supporters were able to make an impact.



Figure 22: One of our most dedicated supporters is doing a 200-mile sponsored swim in aid of Uzima Orphan and Day-Care Centre.....2 miles to go.....and lockdown happens. Finishing off with some dry swimming!

Reserves Policy

During the financial year, the Charity has succeeded in its stated aim to build a contingency fund of approx. £5k. This level of reserves means that the Charity can respond to unforeseen emergencies or other unexpected needs for funds. It also ensures continuity in the event of a large variation in income, or fluctuations in the exchange rate. Our aim is to retain sufficient funds to provide Uzima Children Orphan Centre with a steady income, and to consider planned commitments such as school fees and building work which may not be met by future income of the Charity alone.

Uzima In Our Hand also builds up a reserve during the year, to be able to pay the school fees and costs for the 4 children attending a Special Needs school.

Running Cost

At the moment, the quarterly budget for Uzima Children Orphan Centre is as follows:

Salaries	KSh	549,000
Food	KSh	495,000
Transport	KSh	64,500
Airtime	KSh	19,500
Social security, pension, etc	KSh	228,160
Stationery	KSh	19,600
Exams	KSh	29,400
Expenses for hospital visits	KSh	40,000
	KSh	1,409,160

Current regular monthly giving (including Gift Aid) is between £2,700 and £2,900 per month. The quarterly running costs, as detailed above, are over 1,409,060 KS, i.e. around £10,000 – we are in fact around £1,500 short per quarter.

Regular giving is very important as it allows us to be sure we can meet our commitments.

During 2019 (calendar year), Uzima Children Orphan Centre was 91% funded by Uzima In Our Hands (the remaining amount was a donation from KCB, the bank Uzima Children Orphanage Centre uses). This is a concern for the Trustees as to raise this amount is a stretch for Uzima In Our Hands, especially as additional funds are required for repairs and improvement of the infrastructure (borehole, lightning conductors, windows, etc.). This has been raised with Evans the Director.

Grants received

On top of the donations received from our supporters, Uzima In Our Hands received a grant from the Kitchen Table Trust (£6,000) which is used for the water-harvesting project, which entails the installation of new pump + 3 water-harvesting tanks. We will need to find an additional £3,000 to complete the project.



Figure 23: The existing water-harvesting tank

Review of the Charity's financial position at the end of the period

The accounts are prepared in accordance with GORP 2005, using the receipts and payments basis.

There have been no payments to the Trustees, related parties or volunteers except for the reimbursement of £235.70, which was used to repay for material paid for while in Kenya. The Charity has no stock or any assets except the cash balances at the bank accounts or payment providers.

We continue to monitor our costs. To manage the banking charges, we have closed our account with Give As You Live as they charge 4%, compared to donations received via Facebook & PayPal (1.8%) or TotalGiving with Stripe 1.38%.

Gift Aid continues to be a focus for the Charity as it makes a significant difference. Last year we received £22,292 in Gift Aid, which is 14% of the total income of the Charity.



The average monthly receipts in our financial year 2019/2020 have been £1,244 higher than the previous financial year. This is mainly due to the tremendous effort of the Emergency appeal at the end of 2020, raising £28,513 in 3 months.

We paid £135,572 to Uzima Children Orphan Centre, which is an average of £ 7,975 per month, compared to £8,432 per month last year.

Our internal costs (consisting of bank charges, website and fundraising cost) were 0.7% (i.e. 99.3% of the received funds are going directly to Uzima Children Orphan Centre).

Details of fund materially in deficit

Not applicable

REFERENCE AND ADMINISTRATIVE DETAILS**Registered Charity Number**

1153181

Principal Address

12, Sunset Close,
Freshwater, Isle of Wight,
Postcode: PO40 9JR



Figure 24: Website:
www.uzimainourhands.org

Names of the Charity Trustees who manage the Charity

Joy Mowle	Chair
Vivienne Collins	Secretary
Louise Collins	Treasurer
Rachel Beasley	Trustee



CHARITY COMMISSION
FOR ENGLAND AND WALES

Receipts and Payments Accounts

Charity Name

Charity number (if any)

For the period from

to

Section A

Receipts and payments

A1 Receipts	Unrestricted Funds	Restrictd funds	Endowment Funds	Total Funds Full Financial year	Last Year
Donations	110,814	-		110,814	63,473
Fund Raising	14,325	-		14,325	15,978
GiftAid	22,239	-		22,239	13,498
Grants	6,000	-		6,000	1,000
Other Income	812			812	-
Interest	2	0		2	3
	-	-		-	-
	154,192	0	-	154,192	93,952
A2 Asset and investment sales, etc.				-	-
Total Receipts	154,192	0	-	154,192	93,952
A3 Payments					
Grants to Uzima Orphan and Day-Care Centre	- 133,286	-		- 133,286	- 97,385
Grants to Uzima Orphan and Day-Care Centre S/N	-	-		-	- 3,140
Bank charges	- 718	-		- 718	- 331
FOB Transfer				-	-
Cost School Shirts	- 2,286	-		- 2,286	- 662
Fund Raising Cost	-	-		-	- 50
Admin Cost	- 339	-		- 339	-
	-	-		-	-
Subtotal	- 136,629	-	-	- 136,629	- 101,568
A4 Asset and investment purchases, etc				-	-
Total Payments	- 136,629	-	-	- 136,629	- 101,568
Net of receipts / (Payments)	17,563	0	-	17,563	- 7,617
A5 Transfer of funds	- 0	-		- 0	0
A6 Cash funds last year end	1,820	5	-	1,825	9,294
Cash funds this year end	19,383	5	-	19,388	1,678

Section B Statement of assets and liabilities at the end of the period

B1 Cash funds	Details	Unrestricted	Restrictd	Endowment
		Funds	funds	Funds
	Bank - Main	15,130	-	
	Special	3,567	-	
	Vocational Room	-	5	
	Give As You Live	-	-	
	Paypal	488	-	
	Paypal Giving Fund	2	-	
	Stripe	196	-	
	Total cash funds	19,383	5	

B2 Other Monetary Assets	Details	Unrestricted	Restrictd	Endowment
		Funds	funds	Funds

B3 Investment assets	Details	Funds to which	Cost (Optional)	Current Value
		asset belongs		(Optional)

B4 Assets retained for the charity's own use	Details	Funds to which	Cost (Optional)	Current Value
		asset belongs		(Optional)

B5 Liabiities	Details	Funds to which	Cost (Optional)	Current Value
		liability relates		(Optional)

Signed by one or two trustees on behalf of all the trustees	signature	Print name	Date of approval
	Signature Deleted	LOUISE COLLINS	16/9/21
	Signature Deleted	JOY MOWLE	16/9/21



Section A

Independent Examiner's Report

Report to the trustees/ members of

Charity Name
Uzima In Our Hands

On accounts for the year ended

31 December 2020

Charity no (if any)

1153181

Set out on pages

21 and 22

I report to the trustees on my examination of the accounts of the above charity ("the Trust") for the year ended DD / MM / YYYY.

Responsibilities and basis of report

As the charity trustees of the Trust, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ("the Act").

Independent examiner's statement

I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination, I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

I have completed my examination. I confirm that no material matters have come to my attention (other than that disclosed below *) in connection with the examination which gives me cause to believe that in, any material respect:

- accounting records were not kept in accordance with section 130 of the Act or
- the accounts do not accord with the accounting records

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply.

Signed:

J F Agelman

Date:

13/09/2021

Name:

Joshua Fagelman

Relevant professional qualification(s) or body (if any):

A.C.C.A

Address:

E603 Royal Crescent Apartments

Southampton

SO14 3AF