



CHARITY COMMISSION
FOR ENGLAND AND WALES

Trustees' Annual Report for the period

From Period start date To Period end date

Charity name:

Charity registration number:

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY LGBT OUT IN THE BAY (LESBIAN, GAY, BISEXUAL AND TRANS GENDER) (A) THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF RACE, GENDER, DISABILITY, SEXUAL ORIENTATION OR RELIGION; (B) ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY; .
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The promotion of equality and diversity for the public benefit by LGBT out in the bay (lesbian, gay, bisexual and trans gender); (a) the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion; (b) advancing education and raising awareness in equality and diversity; (c) promoting activities to foster understanding between people from diverse backgrounds (d) conducting or commissioning research on equality and diversity issues and publishing the results to the

		public; (e) cultivating a sentiment in favour of equality and diversity. (f) open to anyone, in particular the LGBT community (g) within the Lancaster district although open to anyone from any area who wishes to access our service. (h) creating a safe and welcoming environment where people can explore verbally and express their sexuality or gender identity. To relieve members of the LGBT+ community who are in need as a consequence of being homeless, in particular but not exclusively people with severe and enduring mental illness, people with learning disabilities and people with other associated complexities and needs.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All trustees have read the charity commission guidance and all are involved with running the charity within the compliance of the charity commission

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>During the last 12 months we have expanded our services to the need that has been generated – we now have a housing project for 18-25s for LGBTQ+ people called No Labelz</p> <p>Our LGBT out in the bay project has seen a rise in demand for counselling and 121 support work – keeping up with demand has been a struggle.</p> <p>We have set up a community project – currently supplying anyone with free breakfast a brew n warmth – (winter warmer)</p> <p>Lancaster and Morecambe Prides were delivered with the aftermath of covid being felt and the start of the cost of living. Morecambe pride is owed some money from the council once the accounts are audited and sent forward to MTC.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	We have achieved more in 12 months than we could of expected , We have sought out more partners to work with us , which makes us more robust in challenging times.
Performance of fundraising activities against objectives set	Para 1.41	Once again we have raised money to support the projects,] We now need to be more strategic and open to new ways of working
Investment performance against objectives	Para 1.41	NA
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	
Amount of reserves held	Para 1.22	
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	National lottery , Lancaster council , Morecambe town council , thermos fisher , red rose recovery, Lancaster university,university of cumbria, funded by uk government,Lancashire victims services, the calico group, Lancashire fire services,Lancaster bid,Lancaster brewery
Investment policy and objectives including any social investment policy adopted	Para 1.46	na
A description of the principal risks facing the charity	Para 1.46	Cost of living crisis has meant the charity is overwhelmed
Other		

Structure, Governance and Management

Description of charity's trusts:		/
Type of governing document (trust deed, royal charter)	Para 1.25	/
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	We use the information sent out by the charity commission
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	LGBT Out in the Bay
Other name the charity uses	Lancaster Pride , Morecambe Pride and ++
Registered charity number	1153064
Charity's principal address	30-32 claremont road Morecambe La44hl

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Robert Mee		Whole of year	
2	Karen james		Whole of year	
3	Nichola elder		Whole of year	
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

[illegible]

Name of trustees holding title to property belonging to the charity

[illegible]

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

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Exemptions from disclosure

Reason for non-disclosure of key personnel details

Due to this being an LGBT+ charity and some hate we received at Morecambe Pride and an increased hate within society for our broader family – we now reserve the right to withhold personal information.

Other optional information

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Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

R mee

Full name(s)

Robert Mee

Position (eg Secretary,
Chair, etc)

CEO

Date

28-09-2023

LGBT Out in the Bay

STATEMENT OF ACCOUNTS
FOR THE YEAR ENDED 1 APRIL 2023
Charity Registration Number 1153064

WATERS & ATKINSON
CHARTERED ACCOUNTANTS
THE OLD COURT HOUSE
CLARK STREET
MORECAMBE
LA4 5HR

**LGBT Out in the Bay
YEAR ENDED 1 April 2023**

Contents

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- 4 Statement of Assets and Liabilities**
- 5 Independent Examiner's Report**

LGBT Out in the Bay REPORT OF THE TRUSTEES

The Trustees present their annual report for the year ended 1 April 2023

1. Legal and Administrative Information

The Charity is known as LGBT Out in the Bay. It is a registered charity, with the registered number of 1153084.

The Charity is governed by a constitution dated 24 July 2013 and its objectives are to promote equality and diversity for LGBT community within the areas of Morecambe and Lancaster, Lancashire

The Trustees have asked Mr Damien Sissons of Waters & Atkinson to act as the Independent Examiner under the Charities Act 2011.

2. Trustees

The Trustees in office at the end of the year were as follows:

Robert Mee	Chair
Nicola Elder	Trustee
Karen James	Trustee

Trustees are selected from within the local area who have also expressed an interest in being involved in the running of the group. All trustees have read the Charity Commission guidance and all are involved with running the charity within the compliance of the Charity Commission.

3. Activities

The promotion of equality and diversity for the public benefit by LGBT out in the bay (lesbian, gay, bisexual and trans gender); (a) the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion; (b) advancing education and raising awareness in equality and diversity; (c) promoting activities to foster understanding between people from diverse backgrounds (d) conducting or commissioning research on equality and diversity issues and publishing the results to the public; (e) cultivating a sentiment in favour of equality and diversity. (f) open to anyone, in particular the LGBT community (g) within the Lancaster district although open to anyone from any area who wishes to access our service. (h) creating a safe and welcoming environment where people can explore verbally and express their sexuality or gender identity. To relieve members of the LGBT+ community who are in need as a consequence of being homeless, in particular but not exclusively, people with severe and enduring mental illness, people with learning disabilities and people with other associated complexities and needs.

4. Policies

a) Risk Management

The Trustees regularly review the major risks associated with the charity and have developed an action plan to minimise and effectively manage those risks. Due to this being an LGBT+ charity we continually are needing to improve security and monitor data protection in order to manage the risks to our members.

b) Reserves

The charity's principal source of funding includes those of National lottery, Lancaster council, Morecambe town council, Thermos Fisher, Red Rose Recovery, Lancaster University, University of Cumbria, funded by UK government, Lancashire victims services, The Calico Group, Lancashire fire services, Lancaster Bid and Lancaster Brewery. It is the intention of the Trustees that the funds received and raised are used for the good of the LGBT+ community. We held a reserve of £9,325 at the year end.

Continued.....

LGBT Out in the Bay
REPORT OF THE TRUSTEES (continued)

5. Financial Review

Being a small Charity, the accounts have been prepared on the basis of amounts received and paid during the year. The Statement of Assets and Liabilities (on page 4) does however show the amounts owed to, and owing by the Charity at the end of the year.

The Board of Trustees closely monitor spending and income streams on a day to day basis and these are also reviewed at the AGM.

6. Achievements and Performance

During the last 12 months we have expanded our services to the need that has been generated – we now have a housing project for 18-25s for LGBTQ+ people called No Labelz. Our LGBT Out in the Bay project has seen a rise in demand for counselling and 121 support work – keeping up with demand has been a struggle.

We have set up a community project – currently supplying anyone with free breakfast, brew and warmth – (winter warmer).

Lancaster and Morecambe Prides were delivered with the aftermath of covid being felt and the start of the cost of living crisis with an amount due to Morecambe Pride from the local council upon completion of the accounts and review.

We have achieved more in 12 months than we could have expected.

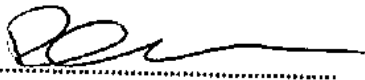
We have sought out more partners to work with us, which makes us more robust in challenging times.

Once again we have raised money to support the projects. We now need to be more strategic and open to new ways of working.

7. Non-disclosure of key personnel details

Due to this being an LGBT+ charity and some hate we received at Morecambe Pride and an increased hate within society for our broader family – we now reserve the right to withhold personal information.

Signed on behalf of the Trustees



Trustee

26-10-2023

Date

Principal Office:

30-32 Claremont Road

Morecambe

Lancashire

LA4 4HL

LGBT Out in the Bay
RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 1 APRIL 2023

	<u>Unrestricted</u> £	<u>Restricted</u> £	<u>Total</u> <u>2023</u> £	<u>Total</u> <u>2022</u> £
<u>INCOMING RESOURCES</u>				
<i>Income from charitable activities</i>				
Grants				
Sponsorship	112,697	-	112,697	97,694
University income	46,829	-	46,829	48,417
Other income	999	-	999	6,560
	4,987	-	4,987	-
	<u>165,512</u>	<u>-</u>	<u>165,512</u>	<u>152,671</u>
<u>RESOURCES EXPENDED</u>				
<i>Charitable expenditure</i>				
<i>Cost of Providing Services</i>				
Staff Wages (Charitable Activities)				
Pensions	32,813	-	32,813	45,008
Events	3,063	-	3,063	498
Rent & Utilities	34,203	-	34,203	43,408
Travel & Refreshments	36,318	-	36,318	7,010
Consultancy	33,494	-	33,494	36,335
Insurance	1,341	-	1,341	10,822
Telephone	2,628	-	2,628	677
Marketing & Promotion	2,783	-	2,783	1,589
Sundries	1,712	-	1,712	695
Training	4,544	-	4,544	1,813
Repairs & IT costs	300	-	300	49
Loan repayments	3,864	-	3,864	2,800
Asset investment	1,957	-	1,957	700
	159,021	-	159,021	1,200
				152,604
<i>Resources Expended on Managing & Governance Costs</i>				
Independent Examination & Accountancy	2,880	-	2,880	2,304
	<u>161,901</u>	<u>-</u>	<u>161,901</u>	<u>154,908</u>
<u>NET INCOME / (EXPENSES) FOR YEAR</u>	<u>3,612</u>	<u>-</u>	<u>3,612</u>	<u>(2,237)</u>
Balances at the start of the year	5,713	-	5,713	7,950
Balances at the end of the year	<u>9,325</u>	<u>-</u>	<u>9,325</u>	<u>5,713</u>
Represented by:				
Bank	9,325	-	9,325	5,462
Cash in hand	-	-	-	251
	<u>9,325</u>	<u>-</u>	<u>9,325</u>	<u>5,713</u>

**LGBT Out in the Bay
STATEMENT OF ASSETS AND LIABILITIES
AS AT 1 APRIL 2023**


	<u>2023</u> £	<u>2022</u> £
Fixed Assets		
Tangible assets	1,848	1,848
Monetary Assets		
Cash in Hand	-	251
Cash at Bank	9,325	5,462
	<u>11,173</u>	<u>7,561</u>
Liabilities		
Bounce Back Loans	37,470	700
Accruals,		
Independent Examiner's Fees	995	2,880
PAYE/NIC	1,237	6,763
	<u>39,702</u>	<u>10,343</u>

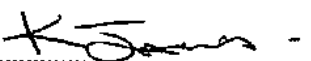
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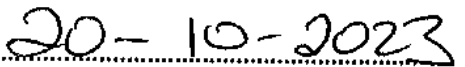
Fixed Assets

Items of office equipment, together with all other equipment, are written off in the year of purchase in view of their limited useful life. The annual cost of replacing these items is therefore charged to the Receipts and Payments Account.

Approved by the Trustees and signed on their behalf:


.....
Trustee


.....
Trustee


.....
Date

LGBT Out in the Bay
CHARITY REGISTRATION NUMBER 1153064
INDEPENDENT EXAMINER'S REPORT

Independent Examiner's Report to the Trustees of LGBT Out in the Bay

I report to the charity trustees on my examination of the accounts of the charity for the year ended 1 April 2023 which are set out on pages 1 to 4.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have found all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2 the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable proper understanding of the accounts to be reached.


D Sissons FCA

19/10/2023
Date

Waters & Atkinson
Chartered Accountants
The Old Court House
Clark Street
Morecambe
LA4 5HR



Out in the Bay Annual report: October 2022- October 2023

Out in The Bay is a LGBTQIA registered charity that is based in the Lancaster and Morecambe area. Our mission is to support individuals from the community, with any issues they may be experiencing at point of contact with the service. These issues include but are not limited to reducing social isolation, gender identity, sexual health, Hep C and H.I.V support, addiction issues, housing issues and general wellbeing.

The charity was established in 2008, born from the CEO's quest to provide an avenue of support for people who identify as lesbian, gay, bisexual, transgender, queer or intersex (LGBTQIA) in the Lancaster and Morecambe area. Despite advances in furthering the rights of LGBTQIA individuals, the sad reality is that the individuals lives from the community still remain poorly understood by people in mainstream society. Discrimination and prejudice remain very prevalent. The charities service provision is as much needed now



as it ever was.

Contents of report:

Foreword from Robert Me C.E.O

Foreword by Robert Mee C.E.O

Reflecting back to 2008 when I established the charity, my main goal was to create a support service that was easy accessible to the LGBTQ community. Back then I could not have envisioned the service to be where it is today. This is a testament all our incredible stakeholders. Their unwavering support, dedication, and contributions have been instrumental in creating a safe, inclusive, and empowering environment for individuals of diverse sexual orientations and gender identities. Their ongoing commitment to our cause has not only transformed lives but has also ignited hope, fostered understanding, and championed equality. This support has come in many forms, that includes continuous advocacy, whether through donations, volunteer work, or vocal support.

Following the implementation of a Project Manager in order to maximise our service output, it was forecasted that the past 12 months would bring challenge, change and opportunity to the charity, as we attempted to diversify our services to fulfill our vision of facilitating a more compassionate and equitable society, whilst continuing to supporting individuals often marginalised and stigmatised.

Our forecasts ultimately came true! We have worked in partnership to establish a supported housing service for young adults from the LGBTQIA community, provided warm spaces that offered food and activities to combat the cost of living crisis and enhanced our support services via O.I.T.B. All of which have been a tremendous success at a time when the country has suffered painful hardships. Our biggest success continues to be shinning a beacon of light to let individuals know they are not alone.

Together, we are making small strides towards a more accepting and loving world for everyone, regardless of who they are or who they love. However, it is imperative we continue this work together and champion the right to equality, fairness and compassion.

Best wishes,

Robert



Service Delivery

In order to fulfil our operational goals over the past 12 months we have split our service into 3 area's of delivery:

1. No Labelz Housing- provides supported accommodation to young adults (aged between 18-25yr olds) that identify as LGBTQIA and are experiencing homelessness.
2. O.I.T.B in-house support services provide 1-1 support, counselling support and focused group support to members of the LGBTQIA community.
3. O.I.T.B community support services is responsible in facilitating Lancaster and Morecambe Pride, providing a warm space, breakfast club and a drop in services for advice and guidance around issues attached to the cost of living crisis and addiction. This

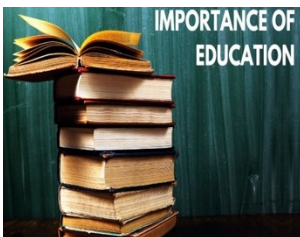


support service is available to any individual from the Morecambe and Lancaster Community.



No Labelz Housing 12 month's overview.....

Over the past 12 month's O.I.T.B has worked in partnership with Calico housing to provide



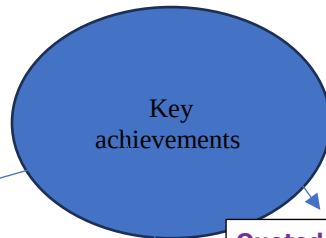
a unique and specialised safe and secure supported housing projects (No Labelz) to 18-25 year olds from the LGBTQIA Community. Individuals experiencing or at risk of homelessness are referred into the service by the local council. At present the housing projects has the capacity to support 4 individuals at any one time. Intense housing management and a person centred support planning approach is taken to ensure each individuals needs are met.

Even though the service is in it's infancy it is all ready become a strong asset within the wider community provision. The past 12 months has enabled the service to provide a inclusive safe haven to 6 individuals whilst enabling them to increase their social and emotional capital, ultimately supporting their reintegration back into the wider community.

The service has worked in

In the past 12 month's 80% of tenants have taken the

Typical support plan includes:



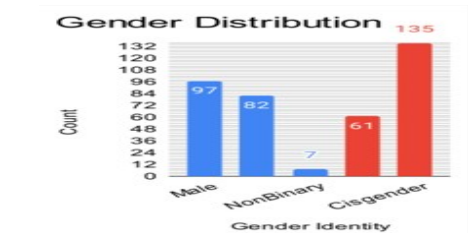
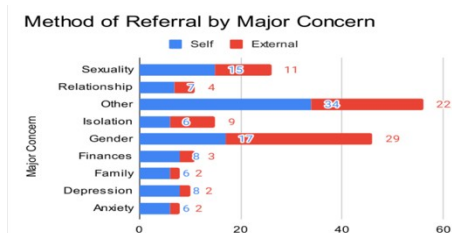
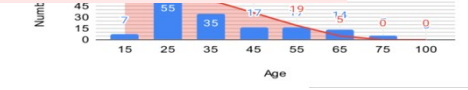
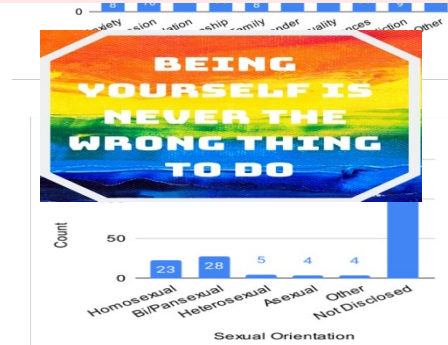
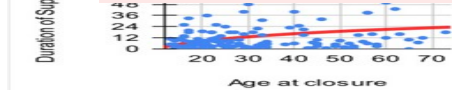
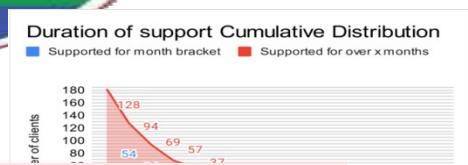
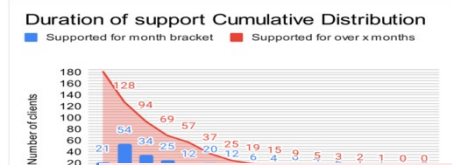
Each tenant is provided with a free warm breakfast

A recent service review showed All tenant's feel safe in their properties. All tenant's are likely to recommend the service to others.

Quoted as:

" a leader in housing support for the LGBTQIA community"

Occupancy of properties has remained above 95% throughout the year



O.I.T.B (in- house support) 12 month's overview.....

Within the past 12 month's this unique service has cast a wider reach to otherwise marginalised and socially isolated individuals within the LGBTQIA community. The aim has always been to meet the service user wherever they are at in life. This approach has enabled us to continue and enhance our partnership working with a multitude of health and wellbeing, social care services, local authority and medical services. One of our main drivers this year has been to impart our knowledge via training to other organisations.



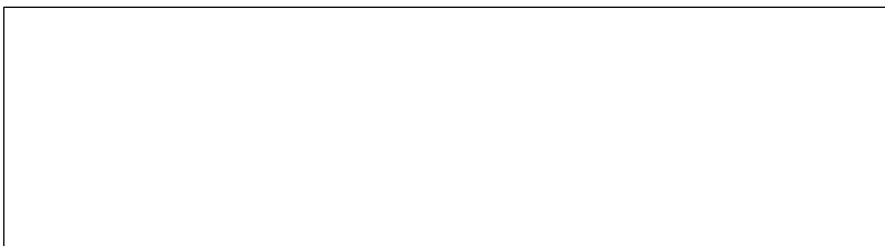
O.I.T.B (Community support) 12

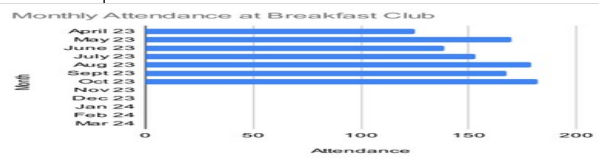


month's overview.....

This aspect of our service has grown exponentially during the course of the past 12 months. This has afforded us the opportunity to continue to advocate, raise awareness, promote social justice for the LGBTQIA community and be front and centre in providing a vital services to the general community of Lancaster and Morecambe.

Lancaster Pride 2023-Morecambe Pride 2023-HRH Kings coronation 2023-Breakfast club





Feedback- 12 month's overview

