



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name
LGBT OUT IN THE BAY

No (if any)
1153064

CC16a

Receipts and payments accounts

For the period
from

Period start date
01/04/2021


To

Period end date
31/03/2022

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants	97,694	-	-	97,694	5,137
Sponsorship	48,417	-	-	48,417	27,665
University placements	6,560	-	-	6,560	4,420
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	152,671	-	-	152,671	37,222
A2 Asset and investment sales, (see table).					
Bounce back loan	-	-	-	-	20,000
	-	-	-	-	-
Sub total	-	-	-	-	20,000
Total receipts	152,671	-	-	152,671	57,222
A3 Payments					
Wages & pensions	45,506	-	-	45,506	-
Events	43,408	-	-	43,408	5,128
Rent & utilities	7,010	-	-	7,010	5,220
Travel & refreshments	36,335	-	-	36,335	19,440
Consultancy & accountancy	13,126	-	-	13,126	10,133
Insurance	677	-	-	677	557
Marketing & promotion	695	-	-	695	2,164
Sundries	1,813	-	-	1,813	1,456
Training	49	-	-	49	3,258
Repairs, telephone & IT costs	4,389	-	-	4,389	2,027
Loan repayments	700	-	-	700	-
Sub total	153,708	-	-	153,708	49,383
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	1,200	-	-	1,200	3,062
Sub total	1,200	-	-	1,200	3,062
Total payments	154,908	-	-	154,908	52,445
Net of receipts/(payments)	- 2,237	-	-	- 2,237	4,777
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	7,950	-	-	7,950	3,173
Cash funds this year end	5,713	-	-	5,713	7,950

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank account	5,462	-	-
	Cash in hand	251	-	-
		-	-	-
	Total cash funds	5,713	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK
		Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets	Details	-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
B3 Investment assets	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
			-	-
			-	-
			-	-
			-	-
			-	-
B4 Assets retained for the charity's own use	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
	Computer Equipment	Unrestricted	4,775	2,927
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
B5 Liabilities	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
	PAYE/NIC	Unrestricted	4,358	
	Barclays bounce back loan	Unrestricted	19,300	
			-	
			-	
			-	
Signed by one or two trustees on behalf of all the trustees	Signature	Print Name	Date of approval	
		Mr Robert Mee	06.12.22	

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2022
for
LGBT OUT IN THE BAY**

RFM Lancaster Limited
39 Northgate
White Lund
Morecambe
Lancashire
LA3 3PA

LGBT OUT IN THE BAY

Contents of the Financial Statements FOR THE YEAR ENDED 31 MARCH 2022

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LGBT OUT IN THE BAY
Report of the Trustees
FOR THE YEAR ENDED 31 MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Out in the Bay Yearly Report

Out in the Bay has progressed dramatically within the last 12 months. Out in the Bay has become involved with many professional organisations and continue to create further awareness of our charity. Out in the Bay regularly receive invitations from professionals requesting our support in awareness training and presentations at Out in the Bay. Within the last 6 months Out in the Bay has been nominated for the Queen's Award for Voluntary Service. Out in the Bay has been nominated by the Co-op Local Community Fund which supports projects across the UK. Out in the Bay regularly receives invites from Universities and Schools and provide presentations of the services we provide. Out in the Bay continues to grow and our support groups are regularly attended. However, numbers have dropped due to staff not managing our groups effectively, therefore, our groups are hosted by trained senior members of staff and figures are rising. The feedback that we receive from the groups has always been positive and many of our feedback sheets state how they have enjoyed attending these sessions.

In addition, Out in the Bay continue to provide placement opportunities for students and assist them with their practice based learning. Out in the Bay continue to recruit volunteers and provide them with opportunities to develop their social skills and further development.

We engage with professionals and provide leaflets of detailing the support we provide at Out in the Bay. Lancaster University Library recently held an exhibition for LGBTQ+ history month and asked Out in the Bay if we could provide information so that this could be presented at the Library. Out in the Bay provided a rolling slide show and leaflets detailing our services and history.

We are currently seeing a rise in demand to provide support for young people. This information is not only requested from young people but their families. Lancaster Girls Grammar School, Community Hubs, Mental Health Teams, Well-being Centres and Lancaster City Council amongst many have requested our leaflets so that they could be distributed with colleagues/ students and people they support.

Within the last 6 months we also provided employment opportunities for 10 young people from the Kick Start Scheme from Lancaster and Morecambe College.

The Kickstart Scheme is a new programme launched by the government to deliver funding for employers offering new job roles for 16-24 years old who are currently in receipt of Universal Credit. The programme is aimed at preventing young people who are currently unemployed facing long term unemployment.

At Out in the Bay we currently have 1 paid member of staff (Project Manager) and 8 volunteers. In addition, we currently are supporting a MA social work student and within the last 6 months have supported 2 BA students on their practice with learning placement at Out in the Bay.

We currently provide traineeship opportunities for 2 young people and work alongside Lancaster and Morecambe college Traineeship scheme.

Within the last 6 months we have provided a presentation for a local school sharing awareness of Out in the Bay and presented a teams meeting with Lancaster County Council sharing how to support colleagues who identify as LGBTQ+.

LGBT OUT IN THE BAY
Report of the Trustees
FOR THE YEAR ENDED 31 MARCH 2022

ACHIEVEMENT AND PERFORMANCE

Fundraising activities

In order to ensure we are fundraising appropriately we:

- do all we can to ensure that fundraisers and volunteers working with us to raise funds
- comply with the Codes and with this Promise.
- comply with the law including those that apply to data protection, health and safety and the environment.
- are clear about who we are, what we do and how your gift is used.
- give a clear explanation of how you can make a gift and amend a regular commitment.
- respect the rights, dignities and privacy of our supporters and beneficiaries.
- will not put undue pressure on you to make a gift and if you do not want to give or wish to cease giving, we will respect your decision.
- If you tell us that you don't want us to contact you in a particular way we will not do so.
- do not use any images or words that cause unjustifiable distress or offence.
- take care not to cause unreasonable nuisance or disruption.

If you are unhappy with anything we've done while fundraising, you can contact us to make a complaint.

We have a complaint procedure, a copy of which is available on request. If we cannot resolve your complaint, we accept the authority of the Fundraising Standards Board to make a final adjudication.

FINANCIAL REVIEW

Financial position

During this financial year, expenditure has exceeded income by £1,912.

The Board of Trustees closely monitor spending and income streams on a day to day basis and these are also reviewed in the AGM.

FUTURE PLANS

From March - April 2022, Out in the Bay worked on the opening of No Labelz- a housing project that aims to home young LGBT+ people facing homelessness. This involved: moving offices; employing Housing Support Officer's; creating comprehensive policies and procedures applicable to the new project; ensuring rooms are ready for move-in and organising an opening event. During this transitional period, casework and support groups were temporarily suspended.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

LGBT Out In The Bay is a Charitable Incorporated Organisation - Foundation Registered 24 Jul 2013 governed by the Constitution with voting members consisting of its charity trustees.

Recruitment and appointment of new trustees

There must be a minimum of three charity trustees and must be appointed for a term of three years.

During 2019/20 four new trustees were appointed on 29th March 2020 brought in from the amalgamation of Lancaster Pride UK and Morecambe Pride to keep unity within LGBT Out In The Bay.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

(England and Wales)

Registered Charity number

1153064

Registered office

Room 1
3 Northumberland Street
Morecambe
Lancashire
LA4 4AU

LGBT OUT IN THE BAY
Report of the Trustees
FOR THE YEAR ENDED 31 MARCH 2022

Trustees

Ms K James Trustee
Ms J Thomson Trustee (resigned 28/2/2022)
M Johnson (resigned 6/6/2022)
N Elder
R Mee CEO

Independent Examiner

RFM Lancaster Limited
39 Northgate
White Lund
Morecambe
Lancashire
LA3 3PA

Approved by order of the board of trustees on 6 December 2022 and signed on its behalf by:

A handwritten signature in black ink, appearing to be 'R Mee', with a long horizontal flourish extending to the right.

R Mee - Trustee

**Independent Examiner's Report to the Trustees of
LGBT Out In The Bay**

Independent examiner's report to the trustees of LGBT Out In The Bay ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').


Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Gillian Telford
FMAAT
RFM Lancaster Limited
39 Northgate
White Lund
Morecambe
Lancashire
LA3 3PA

Date: 6 December 2022

LGBT OUT IN THE BAY
Statement of Financial Activities
FOR THE YEAR ENDED 31 MARCH 2022

		2022 Unrestricted fund £	2021 Total funds £
INCOME AND ENDOWMENTS FROM	Notes		
Donations and legacies	2	146,112	52,802
Charitable activities			
Charitable Activities		<u>6,560</u>	<u>4,420</u>
Total		<u>152,672</u>	<u>57,222</u>
 EXPENDITURE ON			
Charitable activities			
Charitable Activities		102,427	17,942
Other		<u>52,157</u>	<u>32,621</u>
Total		<u>154,584</u>	<u>50,563</u>
 NET INCOME/(EXPENDITURE)		(1,912)	6,659
 RECONCILIATION OF FUNDS			
Total funds brought forward		<u>10,174</u>	<u>3,515</u>
 TOTAL FUNDS CARRIED FORWARD		<u><u>8,262</u></u>	<u><u>10,174</u></u>

The notes form part of these financial statements

LGBT OUT IN THE BAY

Balance Sheet 31 MARCH 2022

	Notes	2022 Unrestricted fund £	2021 Total funds £
FIXED ASSETS			
Tangible assets	8	1,848	2,224
CURRENT ASSETS			
Cash at bank and in hand		5,714	7,950
CREDITORS			
Amounts falling due within one year	9	700	-
NET CURRENT ASSETS		<u>6,414</u>	<u>7,950</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>8,262</u>	<u>10,174</u>
NET ASSETS		<u>8,262</u>	<u>10,174</u>
FUNDS	11		
Unrestricted funds		<u>8,262</u>	<u>10,174</u>
TOTAL FUNDS		<u>8,262</u>	<u>10,174</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

LGBT OUT IN THE BAY

**Balance Sheet - continued
31 MARCH 2022**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 6 December 2022 and were signed on its behalf by:

A handwritten signature in black ink, appearing to be 'R Mee', with a stylized, cursive script.

R Mee - Trustee

The notes form part of these financial statements

LGBT OUT IN THE BAY

Notes to the Financial Statements FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% at cost

TAXATION

The charity is exempt from corporation tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

LGBT OUT IN THE BAY

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 MARCH 2022

2. DONATIONS AND LEGACIES

	2022 £	2021 £
Grants	97,695	25,137
Sponsorship	<u>48,417</u>	<u>27,665</u>
	<u>146,112</u>	<u>52,802</u>

Grants received, included in the above, are as follows:

	2022 £	2021 £
Other grants	<u>97,695</u>	<u>25,137</u>

3. INCOME FROM CHARITABLE ACTIVITIES

	2022 £	2021 £
University income	<u>6,560</u>	<u>4,420</u>

Activity
Charitable Activities

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022 £	2021 £
Depreciation - owned assets	<u>1,576</u>	<u>1,180</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

6. STAFF COSTS

No staff received more than £60,000 in remuneration during the financial year.
Average number of employees in the year was Seven.

LGBT OUT IN THE BAY

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 MARCH 2022

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £
INCOME AND ENDOWMENTS FROM	
Donations and legacies	52,802
Charitable activities	
Charitable Activities	<u>4,420</u>
Total	<u>57,222</u>
EXPENDITURE ON	
Charitable activities	
Charitable Activities	17,942
Other	<u>32,621</u>
Total	<u>50,563</u>
NET INCOME	6,659
RECONCILIATION OF FUNDS	
Total funds brought forward	3,515
TOTAL FUNDS CARRIED FORWARD	<u>10,174</u>

8. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2021	3,575
Additions	<u>1,200</u>
At 31 March 2022	<u>4,775</u>
DEPRECIATION	
At 1 April 2021	1,351
Charge for year	<u>1,576</u>
At 31 March 2022	<u>2,927</u>
NET BOOK VALUE	
At 31 March 2022	<u>1,848</u>
At 31 March 2021	<u>2,224</u>

LGBT OUT IN THE BAY

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 MARCH 2022

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Bank loans and overdrafts (see note 10)	<u>(700)</u>	<u>-</u>

10. LOANS

An analysis of the maturity of loans is given below:

	2022 £	2021 £
Amounts falling due within one year on demand:		
Bank loans	<u>(700)</u>	<u>-</u>

11. MOVEMENT IN FUNDS

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	10,174	(1,912)	8,262
	<u>10,174</u>	<u>(1,912)</u>	<u>8,262</u>
TOTAL FUNDS			
	<u>10,174</u>	<u>(1,912)</u>	<u>8,262</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	152,672	(154,584)	(1,912)
	<u>152,672</u>	<u>(154,584)</u>	<u>(1,912)</u>
TOTAL FUNDS			
	<u>152,672</u>	<u>(154,584)</u>	<u>(1,912)</u>

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	At 31/3/21 £
Unrestricted funds			
General fund	3,515	6,659	10,174
	<u>3,515</u>	<u>6,659</u>	<u>10,174</u>
TOTAL FUNDS			
	<u>3,515</u>	<u>6,659</u>	<u>10,174</u>

LGBT OUT IN THE BAY

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 MARCH 2022

11. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	57,222	(50,563)	6,659
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>57,222</u>	<u>(50,563)</u>	<u>6,659</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/20 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	3,515	4,747	8,262
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>3,515</u>	<u>4,747</u>	<u>8,262</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	209,894	(205,147)	4,747
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>209,894</u>	<u>(205,147)</u>	<u>4,747</u>

LGBT OUT IN THE BAY

**Notes to the Financial Statements - continued
FOR THE YEAR ENDED 31 MARCH 2022**

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

LGBT OUT IN THE BAY

Detailed Statement of Financial Activities FOR THE YEAR ENDED 31 MARCH 2022

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	97,695	25,137
Sponsorship	<u>48,417</u>	<u>27,665</u>
	146,112	52,802
Charitable activities		
University income	<u>6,560</u>	<u>4,420</u>
Total incoming resources	152,672	57,222
EXPENDITURE		
Charitable activities		
Wages	45,008	-
Pensions	498	-
Light and heat	2,010	900
Events	<u>43,408</u>	<u>5,128</u>
	90,924	6,028
Other		
Rent	5,000	4,320
Travel & Refreshments	36,335	19,440
Consultancy	<u>10,822</u>	<u>8,861</u>
	52,157	32,621
Support costs		
Management		
Insurance	677	557
Telephone	1,589	654
Marketing & Promotion	695	2,164
Sundries	1,813	1,456
Accountancy	2,304	1,272
Training	<u>49</u>	<u>3,258</u>
	7,127	9,361
Finance		
Computer equipment	1,576	1,180
Information technology		
Repairs & IT costs	2,800	1,373

This page does not form part of the statutory financial statements

LGBT OUT IN THE BAY

Detailed Statement of Financial Activities FOR THE YEAR ENDED 31 MARCH 2022

	2022 £	2021 £
Total resources expended	<u>154,584</u>	<u>50,563</u>
Net (expenditure)/income	<u>(1,912)</u>	<u>6,659</u>

This page does not form part of the statutory financial statements



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day 01	Month April	Year 2021		Day 31	Month March	Year 2022

Section A Reference and administration details

Charity name LGBT OUT IN THE BAY

Other names charity is known by LGBT OITB

Registered charity number (if any) 1153064

Charity's principal address Room 1, 3 Northumberland Street

Morecambe

Lancashire

Postcode

LA4 4AU

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Ms K James			
2	Ms J Thomson			
3	M Johnson		Resigned 28/02/2022	
4	N Elder			
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Constitution

How the charity is constituted
(eg. trust, association, company)

Charitable Incorporated Organisation

Trustee selection methods
(eg. appointed by, elected by)

Appointed by resolution at a properly convened meeting of the charity trustees.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

--

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

To promote equality and diversity for the public benefit and in particular, the elimination of discrimination on the grounds of sexual orientation and gender identity of those living in the Lancaster, Morecambe Bay and surrounding areas.

The trustees have had regard to the guidance issued by the Charity Commission on public benefit when making decisions.

Activities undertaken include:

- the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion,
- advancing education and raising awareness in equality and diversity,
- promoting activities to foster understanding between people from diverse backgrounds,
- cultivating a sentiment in favour of equality and diversity, and,
- creating a safe and welcoming environment where people can explore verbally and express their sexuality or gender identity.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

Activities undertaken during the year, incurred a deficit in net cash funds of £1,912 and resulted in total cash funds of £5,462 at 31 March 2022.

Section E

Financial review

Brief statement of the charity's policy on reserves

To maintain a healthy reserve balance to aid towards future sustainability of the charity.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F

Other optional information

Section G

Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Robert Mee

Position (eg Secretary, Chair, etc)

CEO

Date

6th December,