

LGBT OUT IN THE BAY

England & Wales · Charity number 1153064

Details

Other names LGBT OITB

Status Registered

Legal form CIO

Registered 2013-07-24

Register [View on the Charity Commission register](#)

Contact

Address Out In The Bay
30 Claremont Road
Morecambe
Lancashire
LA4 4HL

Phone 07474163458

Website www.oitb.co.uk

Activities

Objects: The promotion of equality and diversity for the public benefit by LGBT out in the bay (lesbian, gay, bisexual and trans gender);(a) the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion;(b) advancing education and raising awareness in equality and diversity;(c) promoting activities to foster understanding between people from diverse backgrounds(d) conducting or commissioning research on equality and diversity issues and publishing the results to the public;(e) cultivating a sentiment in favour of equality and diversity.(f) open to anyone, in particular the LGBT community(g) within the Lancaster district although open to anyone from any area who wishes to access our service.(h) creating a safe and welcoming environment where people can explore verbally and express their sexuality or gender identity.To relieve members of the LGBT+ community who are in need as a consequence of being homeless, in particular but not exclusively people with severe and enduring mental illness, people with learning disabilities and people with other associated complexities and needs.

Activities: THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY LGBT OUT IN THE BAY (LESBIAN, GAY, BISEXUAL AND TRANS GENDER)(A) THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF RACE, GENDER, DISABILITY, SEXUAL ORIENTATION OR RELIGION;(B) ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY.;

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Acts As An Umbrella Or Resource Body, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Accommodation/housing, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Charities Or Voluntary Bodies, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** WITHIN THE LANCASTER DISTRICT
- Cumbria
- Lancashire
- Manchester City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-04-01	£143,789	£146,015	-	-
2024-04-01	£196,139	£200,753	-	-
2023-04-01	£165,512	£161,649	-	-
2022-04-01	£152,671	£154,908	-	-
2021-04-01	£92,817	£89,507	-	-

Trustees

Name	Role	Appointed
Hardeep Kang		2024-08-05
Jolanta Cross		2024-08-05
Karen James		2020-03-29
Liam Sean Carroll		2024-08-05
Maria Hryniw		2024-08-05

LGBT OUT IN THE BAY

England & Wales - Charity number 1153064

Accounts

LGBT Out in the Bay

**STATEMENT OF ACCOUNTS
FOR THE YEAR ENDED 1 APRIL 2025
Charity Registration Number 1153064**

**WATERS & ATKINSON
CHARTERED ACCOUNTANTS
THE OLD COURT HOUSE
CLARK STREET
MORECAMBE
LA4 5HR**

LGBT Out in the Bay YEAR ENDED 1 April 2025

Contents

- 1 - 2 Trustees' Report**
- 3 Receipts and Payments Account**
- 4 Statement of Assets and Liabilities**
- 5 Independent Examiner's Report**

LGBT Out in the Bay

REPORT OF THE TRUSTEES

The Trustees present their annual report for the year ended 1 April 2025.

1. Legal and Administrative Information

The Charity is known as LGBT Out in the Bay. It is a registered charity, with the registered number of 1153064.

The Charity is governed by a constitution dated 24 July 2013 and its objectives are to promote equality and diversity for LGBT community within the areas of Morecambe and Lancaster, Lancashire.

The Trustees have asked Mr Damien Sissons of Waters & Atkinson to act as the Independent Examiner under the Charities Act 2011.

2. Trustees

The Trustees in office at the end of the year were as follows:

Robert Mee	Chair	
Karen James	Trustee	
Maria Hryniw	Trustee	Appointed 5 August 2024
Liam Sean Carroll	Trustee	Appointed 5 August 2024
Jolanta Cross	Trustee	Appointed 5 August 2024
Hardeep Kang	Trustee	Appointed 5 August 2024

Trustees are people selected from the local area who have also expressed an interest in being involved in the running of the group. All trustees have read the Charity Commission guidance and all are involved in running the charity within the compliance of the Charity Commission.

3. Activities

During the 2024–2025 financial year, LGBT Out in the Bay continued to deliver a broad range of support services and community activities for LGBT+ people across Lancaster, Morecambe and the wider Bay area. The organisation focused on reducing isolation, improving wellbeing, and supporting some of the most marginalised LGBT+ individuals, particularly young people.

Core activities during the year included:

- Delivery of regular LGBT+ youth groups (ages 11–18 and 18–25)
- One-to-one support and counselling
- Community social groups, including arts, crafts and peer-support sessions
- Ongoing organisational development, safeguarding, and volunteer support

Demand for services remained high throughout the year, reflecting continued pressures related to housing insecurity, mental health, and the cost-of-living crisis. Income during the year was generated through a combination of grants, Pride events, fundraising activities, and donations, and was used primarily to support staffing, venue costs, safeguarding, and direct service delivery.

4. Policies

a) Risk Management

The Trustees regularly review the major risks associated with the charity and have developed an action plan to minimise and effectively manage those risks. Due to this being an LGBT+ charity we continually are needing to improve security and monitor data protection in order to manage the risks to our members.

Continued.....

LGBT Out in the Bay
REPORT OF THE TRUSTEES (continued)

b) Reserves

The charity's principal source of funding includes those of National lottery, Lancaster council, Morecambe town council, Thermos Fisher, Red Rose Recovery, Lancaster University, University of Cumbria, funded by uk government, Lancashire victims services, The Calico Group, Lancashire fire services, Lancaster Bid and Lancaster Brewery. It is the intention of the Trustees that the funds received and raised are used for the good of the LGBT+ community. We held a reserve of £2,485 at the year end.

5. Financial Review

Being a small Charity, the accounts have been prepared on the basis of amounts received and paid during the year. The Statement of Assets and Liabilities (on page 4) does however show the amounts owed to, and owing by the Charity at the end of the year.

The Board of Trustees closely monitor spending and income streams on a day to day basis and these are also reviewed at the AGM.

6. Achievements and Performance

During the last year we have continued to provide the housing project for 18-25s for LGBTQ+ people called No Labelz.

Our LGBT Out in the Bay project has seen a rise in demand for counselling and 1-2-1 support work – keeping up with demand has been a struggle.

We are continuing with our community project – currently supplying anyone with free breakfast and a brew. Lancaster and Morecambe Prides were delivered with success.

We have sought out more partners to work with us, which makes us more robust in challenging times.

Once again we have raised money to support the projects. We now need to be more strategic and open to new ways of working.

7. Non-disclosure of key personnel details

Due to this being an LGBT+ charity and some hate we received at Morecambe Pride and an increased hate within society for our broader family – we now reserve the right to withhold personal information.

Signed on behalf of the Trustees



Trustee

27.11.2025

Date

Principal Office:

30-32 Claremont Road

Morecambe

Lancashire

LA4 4HL

LGBT Out in the Bay
RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 1 APRIL 2025

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>	<u>Total</u>
	£	£	£	£
<u>INCOMING RESOURCES</u>				
<i>Income from charitable activities</i>				
Grants	-	87,607	87,607	136,560
Sponsorship	21,057	29,900	50,957	49,680
Other income	51	5,174	5,224	9,899
	<u>21,108</u>	<u>122,681</u>	<u>143,789</u>	<u>196,139</u>
 <u>RESOURCES EXPENDED</u>				
<i>Charitable expenditure</i>				
Cost of Providing Services				
(Charitable Activities)				
Staff Wages	-	10,044	10,044	35,494
PAYE and Pension payments	-	2,005	2,005	14,713
Events, Marketing & Promotion	-	48,046	48,046	60,826
Rent & Utilities	-	53,268	53,268	52,235
Travel & Refreshments	-	18,017	18,017	12,142
Insurance	-	2,449	2,449	2,529
Telephone & Internet	-	4,320	4,320	3,762
Sundries	-	1,934	1,934	6,041
Training	-	-	-	1,298
Repairs & IT costs	-	862	862	3,621
Cleaning	-	907	907	730
Loan payments	-	2,240	2,240	5,507
	<u>-</u>	<u>144,092</u>	<u>144,092</u>	<u>198,896</u>
 Resources Expended on Managing &				
Governance Costs				
Independent Examination & Accountancy	-	1,923	1,923	1,857
	<u>-</u>	<u>146,015</u>	<u>146,015</u>	<u>200,753</u>
<u>NET INCOME / (EXPENSES) FOR YEAR</u>	<u>21,108</u>	<u>(23,334)</u>	<u>(2,226)</u>	<u>(4,614)</u>
<u>Transfer between funds</u>	<u>(21,108)</u>	<u>21,108</u>	<u>-</u>	<u>-</u>
	<u>-</u>	<u>(2,226)</u>	<u>(2,226)</u>	<u>(4,614)</u>
 Balances at the start of the year			<u>4,711</u>	<u>9,325</u>
Balances at the end of the year			<u>2,485</u>	<u>4,711</u>
 Represented by:				
Bank			<u>2,485</u>	<u>4,711</u>
			<u>2,485</u>	<u>4,711</u>

LGBT Out in the Bay
STATEMENT OF ASSETS AND LIABILITIES
AS AT 1 APRIL 2025


	<u>2025</u>	<u>2024</u>
	£	£
Fixed Assets		
Tangible assets	2,253	2,253
Monetary Assets		
Cash at Bank	2,485	4,711
	4,738	11,173
Liabilities		
Bounce Back Loans	32,585	33,727
Accruals:		
Independent Examiner's Fees	1,248	978
Other	-	103
	33,833	39,702

NOTE

Fixed Assets

Items of office equipment, together with all other equipment, are written off in the year of purchase in view of their limited useful life. The annual cost of replacing these items is therefore charged to the Receipts and Payments Account.

Approved and signed on behalf of the Trustees:



.....
Trustee



.....
Trustee

27-12-2025

.....
Date

LGBT Out in the Bay
CHARITY REGISTRATION NUMBER 1153064
INDEPENDENT EXAMINER'S REPORT

Independent Examiner's Report to the Trustees of LGBT Out in the Bay

I report to the charity trustees on my examination of the accounts of the charity for the year ended 1 April 2025 which are set out on pages 1 to 4.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

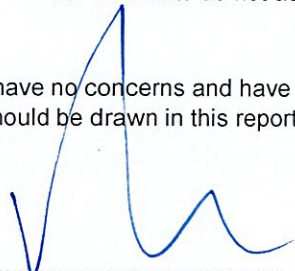
I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have found all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2 the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable proper understanding of the accounts to be reached.


.....
D Sissons BA FCA


.....
Date

Waters & Atkinson
Chartered Accountants
The Old Court House
Clark Street
Morecambe
LA4 5HR

LGBT OUT IN THE BAY

England & Wales - Charity number 1153064

Accounts

LGBT Out in the Bay

STATEMENT OF ACCOUNTS

FOR THE YEAR ENDED 1 APRIL 2024

Charity Registration Number 1153064

**WATERS & ATKINSON
CHARTERED ACCOUNTANTS
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Hardeep Kang	Trustee	Appointed 5 August 2023

One resignation noted in the year, that of Nicola Elder who resigned 2 April 2023.

Trustees are selected from within the local area who have also expressed an interest in being involved in the running of the group. All trustees have read the Charity Commission guidance and all are involved with running the charity within the compliance of the Charity Commission.

3. Activities

The promotion of equality and diversity for the public benefit by LGBT out in the bay (lesbian, gay, bisexual and trans gender); (a) the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion; (b) advancing education and raising awareness in equality and diversity; (c) promoting activities to foster understanding between people from diverse backgrounds (d) conducting or commissioning research on equality and diversity issues and publishing the results to the public; (e) cultivating a sentiment in favour of equality and diversity. (f) open to anyone, in particular the LGBT community (g) within the Lancaster district although open to anyone from any area who wishes to access our service. (h) creating a safe and welcoming environment where people can explore verbally and express their sexuality or gender identity. To relieve members of the LGBT+ community who are in need as a consequence of being homeless, in particular but not exclusively, people with severe and enduring mental illness, people with learning disabilities and people with other associated complexities and needs.

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Continued.....

LGBT Out in the Bay
REPORT OF THE TRUSTEES (continued)

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5. Financial Review

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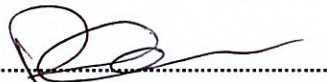
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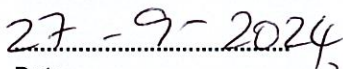
7. Non-disclosure of key personnel details

Due to this being an LGBT+ charity and some hate we received at Morecambe Pride and an increased hate within society for our broader family – we now reserve the right to withhold personal information.

Signed on behalf of the Trustees



Trustee



Date

Principal Office:

30-32 Claremont Road

Morecambe

Lancashire

LA4 4HL

LGBT Out in the Bay
RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 1 APRIL 2024

	<u>Unrestricted</u> £	<u>Restricted</u> £	<u>Total</u> <u>2024</u> £	<u>Total</u> <u>2023</u> £
<u>INCOMING RESOURCES</u>				
<i>Income from charitable activities</i>				
Grants	-	136,560	136,560	112,697
Sponsorship	11,700	37,980	49,680	46,829
University income	-	-	-	999
Other income	7,390	2,509	9,899	4,987
	<u>19,090</u>	<u>177,049</u>	<u>196,139</u>	<u>165,512</u>
<u>RESOURCES EXPENDED</u>				
<i>Charitable expenditure</i>				
Cost of Providing Services (Charitable Activities)				
Staff Wages	-	35,494	35,494	32,813
PAYE and Pension payments	-	14,713	14,713	3,063
Events	-	56,690	56,690	34,203
Rent & Utilities	-	52,234	52,234	36,318
Travel & Refreshments	1,093	11,049	12,142	33,494
Consultancy	-	-	-	1,341
Insurance	-	2,529	2,529	2,628
Telephone & Internet	-	3,762	3,762	2,783
Marketing & Promotion	1,000	3,137	4,137	1,712
Sundries	22	6,019	6,041	4,544
Training	-	1,298	1,298	300
Repairs & IT costs	-	3,621	3,621	3,864
Cleaning	-	730	730	-
Loan repayments	-	5,507	5,507	1,957
	2,115	196,781	198,895	159,021
Resources Expended on Managing & Governance Costs				
Independent Examination & Accountancy	-	1,858	1,858	2,880
	<u>2,115</u>	<u>198,639</u>	<u>200,753</u>	<u>161,901</u>
<u>NET INCOME / (EXPENSES) FOR YEAR</u>	<u>16,976</u>	<u>(21,590)</u>	<u>(4,614)</u>	<u>3,612</u>
<u>Transfer between funds</u>	<u>(16,976)</u>	<u>16,976</u>	<u>-</u>	<u>-</u>
	<u>-</u>	<u>(4,614)</u>	<u>(4,614)</u>	<u>3,612</u>
<u>NET INCOME / (EXPENSES) FOR YEAR</u>				
Balances at the start of the year			<u>9,325</u>	<u>5,713</u>
Balances at the end of the year			<u>4,711</u>	<u>9,325</u>
Represented by:				
Bank			<u>4,711</u>	<u>9,325</u>
			<u>4,711</u>	<u>9,325</u>

**LGBT Out in the Bay
STATEMENT OF ASSETS AND LIABILITIES
AS AT 1 APRIL 2024**

	<u>2024</u> £	<u>2023</u> £
Fixed Assets		
Tangible assets	2,253	1,848
Monetary Assets		
Cash at Bank	4,711	9,325
	6,964	11,173
Liabilities		
Bounce Back Loans	33,727	37,470
Accruals:		
Independent Examiner's Fees	978	995
PAYE/NIC	-	1,237
Other	103	-
	34,808	39,702

NOTE

Fixed Assets

Items of office equipment, together with all other equipment, are written off in the year of purchase in view of their limited useful life. The annual cost of replacing these items is therefore charged to the Receipts and Payments Account.

Approved and signed on behalf of the Trustees:



Trustee



Trustee

27-9-2024

Date

LGBT Out in the Bay
CHARITY REGISTRATION NUMBER 1153064
INDEPENDENT EXAMINER'S REPORT

Independent Examiner's Report to the Trustees of LGBT Out in the Bay

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Responsibilities and basis of report

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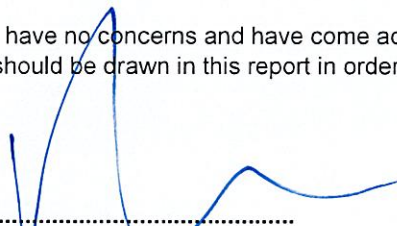
I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have found all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Act; or
- 2 the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable proper understanding of the accounts to be reached.


.....
D Sissons BA FCA

30/9/24
.....
Date

Waters & Atkinson
Chartered Accountants
The Old Court House
Clark Street
Morecambe
LA4 5HR

LGBT OUT IN THE BAY

England & Wales - Charity number 1153064

Accounts



Trustees' Annual Report for the period

From Period start date To Period end date

Charity name:

Charity registration number:

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	THE PROMOTION OF EQUALITY AND DIVERSITY FOR THE PUBLIC BENEFIT BY LGBT OUT IN THE BAY (LESBIAN, GAY, BISEXUAL AND TRANS GENDER) (A) THE ELIMINATION OF DISCRIMINATION ON THE GROUNDS OF RACE, GENDER, DISABILITY, SEXUAL ORIENTATION OR RELIGION; (B) ADVANCING EDUCATION AND RAISING AWARENESS IN EQUALITY AND DIVERSITY; .
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	The promotion of equality and diversity for the public benefit by LGBT out in the bay (lesbian, gay, bisexual and trans gender); (a) the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion; (b) advancing education and raising awareness in equality and diversity; (c) promoting activities to foster understanding between people from diverse backgrounds (d) conducting or commissioning research on equality and diversity issues and publishing the results to the

		public; (e) cultivating a sentiment in favour of equality and diversity. (f) open to anyone, in particular the LGBT community (g) within the Lancaster district although open to anyone from any area who wishes to access our service. (h) creating a safe and welcoming environment where people can explore verbally and express their sexuality or gender identity. To relieve members of the LGBT+ community who are in need as a consequence of being homeless, in particular but not exclusively people with severe and enduring mental illness, people with learning disabilities and people with other associated complexities and needs.
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	All trustees have read the charity commission guidance and all are involved with running the charity within the compliance of the charity commission

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	<p>During the last 12 months we have expanded our services to the need that has been generated – we now have a housing project for 18-25s for LGBTQ+ people called No Labelz</p> <p>Our LGBT out in the bay project has seen a rise in demand for counselling and 121 support work – keeping up with demand has been a struggle.</p> <p>We have set up a community project – currently supplying anyone with free breakfast a brew n warmth – (winter warmer)</p> <p>Lancaster and Morecambe Prides were delivered with the aftermath of covid being felt and the start of the cost of living. Morecambe pride is owed some money from the council once the accounts are audited and sent forward to MTC.</p>

Additional information (optional)

You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	We have achieved more in 12 months than we could of expected , We have sought out more partners to work with us , which makes us more robust in challenging times.
Performance of fundraising activities against objectives set	Para 1.41	Once again we have raised money to support the projects,] We now need to be more strategic and open to new ways of working
Investment performance against objectives	Para 1.41	NA
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	
Amount of reserves held	Para 1.22	
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)

You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	National lottery , Lancaster council , Morecambe town council , thermos fisher , red rose recovery, Lancaster university,university of cumbria, funded by uk government,Lancashire victims services, the calico group, Lancashire fire services,Lancaster bid,Lancaster brewery
Investment policy and objectives including any social investment policy adopted	Para 1.46	na
A description of the principal risks facing the charity	Para 1.46	Cost of living crisis has meant the charity is overwhelmed
Other		

Structure, Governance and Management

Description of charity's trusts:		/
Type of governing document (trust deed, royal charter)	Para 1.25	/
How is the charity constituted? (e.g unincorporated association, CIO)	Para 1.25	CIO
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	

Additional information (optional)

You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	We use the information sent out by the charity commission
The charity's organisational structure and any wider network with which the charity works	Para 1.51	
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	LGBT Out in the Bay
Other name the charity uses	Lancaster Pride , Morecambe Pride and ++
Registered charity number	1153064
Charity's principal address	30-32 claremont road Morecambe La44hl

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Robert Mee		Whole of year	
2	Karen james		Whole of year	
3	Nichola elder		Whole of year	
4				
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Corporate trustees – names of the directors at the date the report was approved

Director name		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Due to this being an LGBT+ charity and some hate we received at Morecambe Pride and an increased hate within society for our broader family – we now reserve the right to withhold personal information.

Other optional information

--

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)

R mee

Full name(s)

Robert Mee

Position (eg Secretary,
Chair, etc)

CEO

Date

28-09-2023

LGBT Out in the Bay

STATEMENT OF ACCOUNTS
FOR THE YEAR ENDED 1 APRIL 2023
Charity Registration Number 1153064

WATERS & ATKINSON
CHARTERED ACCOUNTANTS
THE OLD COURT HOUSE
CLARK STREET
MORECAMBE
LA4 5HR

**LGBT Out in the Bay
YEAR ENDED 1 April 2023**

Contents

- 1 - 2 Trustees' Report**
- 3 Receipts and Payments Account**
- 4 Statement of Assets and Liabilities**
- 5 Independent Examiner's Report**

**LGBT Out in the Bay
REPORT OF THE TRUSTEES**

The Trustees present their annual report for the year ended 1 April 2023

1. Legal and Administrative Information

The Charity is known as LGBT Out In the Bay. It is a registered charity, with the registered number of 1153064.

The Charity is governed by a constitution dated 24 July 2013 and its objectives are to promote equality and diversity for LGBT community within the areas of Morecambe and Lancaster, Lancashire

The Trustees have asked Mr Damien Sissons of Waters & Atkinson to act as the Independent Examiner under the Charities Act 2011.

2. Trustees

The Trustees in office at the end of the year were as follows:

Robert Mee	Chair
Nicola Elder	Trustee
Karen James	Trustee

Trustees are selected from within the local area who have also expressed an interest in being involved in the running of the group. All trustees have read the Charity Commission guidance and all are involved with running the charity within the compliance of the Charity Commission.

3. Activities

The promotion of equality and diversity for the public benefit by LGBT out in the bay (lesbian, gay, bisexual and trans gender); (a) the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion; (b) advancing education and raising awareness in equality and diversity; (c) promoting activities to foster understanding between people from diverse backgrounds (d) conducting or commissioning research on equality and diversity issues and publishing the results to the public; (e) cultivating a sentiment in favour of equality and diversity. (f) open to anyone, in particular the LGBT community (g) within the Lancaster district although open to anyone from any area who wishes to access our service. (h) creating a safe and welcoming environment where people can explore verbally and express their sexuality or gender identity. To relieve members of the LGBT+ community who are in need as a consequence of being homeless, in particular but not exclusively, people with severe and enduring mental illness, people with learning disabilities and people with other associated complexities and needs.

4. Policies

a) Risk Management

The Trustees regularly review the major risks associated with the charity and have developed an action plan to minimise and effectively manage those risks. Due to this being an LGBT+ charity we continually are needing to improve security and monitor data protection in order to manage the risks to our members.

b) Reserves

The charity's principal source of funding includes those of National lottery, Lancaster council, Morecambe town council, Thermos Fisher, Red Rose Recovery, Lancaster University, University of Cumbria, funded by UK government, Lancashire victims services, The Calico Group, Lancashire fire services, Lancaster Bid and Lancaster Brewery. It is the intention of the Trustees that the funds received and raised are used for the good of the LGBT+ community. We held a reserve of £9,325 at the year end.

Continued.....

LGBT Out in the Bay
REPORT OF THE TRUSTEES (continued)

5. Financial Review

Being a small Charity, the accounts have been prepared on the basis of amounts received and paid during the year. The Statement of Assets and Liabilities (on page 4) does however show the amounts owed to, and owing by the Charity at the end of the year.

The Board of Trustees closely monitor spending and income streams on a day to day basis and these are also reviewed at the AGM.

6. Achievements and Performance

During the last 12 months we have expanded our services to the need that has been generated – we now have a housing project for 18-25s for LGBTQ+ people called No Labelz. Our LGBT Out in the Bay project has seen a rise in demand for counselling and 121 support work – keeping up with demand has been a struggle.

We have set up a community project – currently supplying anyone with free breakfast, brew and warmth – (winter warmer).

Lancaster and Morecambe Prides were delivered with the aftermath of covid being felt and the start of the cost of living crisis with an amount due to Morecambe Pride from the local council upon completion of the accounts and review.

We have achieved more in 12 months than we could have expected.

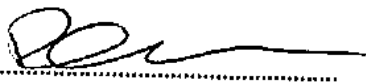
We have sought out more partners to work with us, which makes us more robust in challenging times.

Once again we have raised money to support the projects. We now need to be more strategic and open to new ways of working.

7. Non-disclosure of key personnel details

Due to this being an LGBT+ charity and some hate we received at Morecambe Pride and an increased hate within society for our broader family – we now reserve the right to withhold personal information.

Signed on behalf of the Trustees



Trustee

26-10-2023

Date

Principal Office:

30-32 Claremont Road

Morecambe

Lancashire

LA4 4HL

**LGBT Out in the Bay
RECEIPTS AND PAYMENTS ACCOUNT
FOR THE YEAR ENDED 1 APRIL 2023**

	<u>Unrestricted</u> £	<u>Restricted</u> £	<u>Total</u> <u>2023</u> £	<u>Total</u> <u>2022</u> £
<u>INCOMING RESOURCES</u>				
<i>Income from charitable activities</i>				
Grants				
Sponsorship	112,697	-	112,697	97,694
University income	46,829	-	46,829	48,417
Other income	999	-	999	6,560
	4,987	-	4,987	-
	<u>165,512</u>	<u>-</u>	<u>165,512</u>	<u>152,671</u>
<u>RESOURCES EXPENDED</u>				
<i>Charitable expenditure</i>				
<i>Cost of Providing Services</i>				
Staff Wages (Charitable Activities)	32,813	-	32,813	45,008
Pensions	3,063	-	3,063	498
Events	34,203	-	34,203	43,408
Rent & Utilities	36,318	-	36,318	7,010
Travel & Refreshments	33,494	-	33,494	36,335
Consultancy	1,341	-	1,341	10,822
Insurance	2,628	-	2,628	677
Telephone	2,783	-	2,783	1,589
Marketing & Promotion	1,712	-	1,712	695
Sundries	4,544	-	4,544	1,813
Training	300	-	300	49
Repairs & IT costs	3,864	-	3,864	2,800
Loan repayments	1,957	-	1,957	700
Asset investment		-		1,200
	159,021	-	159,021	152,604
Resources Expended on Managing & Governance Costs				
Independent Examination & Accountancy	2,880	-	2,880	2,304
	<u>161,901</u>	<u>-</u>	<u>161,901</u>	<u>154,908</u>
<u>NET INCOME / (EXPENSES) FOR YEAR</u>	<u>3,612</u>	<u>-</u>	<u>3,612</u>	<u>(2,237)</u>
Balances at the start of the year	5,713	-	5,713	7,950
Balances at the end of the year	<u>9,325</u>	<u>-</u>	<u>9,325</u>	<u>5,713</u>
Represented by:				
Bank	9,325	-	9,325	5,462
Cash in hand	-	-	-	251
	<u>9,325</u>	<u>-</u>	<u>9,325</u>	<u>5,713</u>

**LGBT Out in the Bay
STATEMENT OF ASSETS AND LIABILITIES
AS AT 1 APRIL 2023**

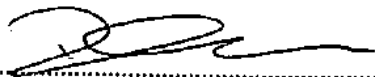
	<u>2023</u>	<u>2022</u>
	£	£
Fixed Assets		
Tangible assets	1,848	1,848
Monetary Assets		
Cash in Hand	-	251
Cash at Bank	9,325	5,462
	<u>11,173</u>	<u>7,561</u>
Liabilities		
Bounce Back Loans	37,470	700
Accruals		
Independent Examiner's Fees	995	2,880
PAYE/NIC	1,237	6,763
	<u>39,702</u>	<u>10,343</u>

NOTE

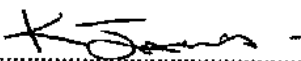
Fixed Assets

Items of office equipment, together with all other equipment, are written off in the year of purchase in view of their limited useful life. The annual cost of replacing these items is therefore charged to the Receipts and Payments Account.

Approved by the Trustees and signed on their behalf:



Trustee



Trustee

20-10-2023

Date

LGBT Out in the Bay
CHARITY REGISTRATION NUMBER 1153064
INDEPENDENT EXAMINER'S REPORT

Independent Examiner's Report to the Trustees of LGBT Out in the Bay

I report to the charity trustees on my examination of the accounts of the charity for the year ended 1 April 2023 which are set out on pages 1 to 4.

Responsibilities and basis of report

As the charity's trustees you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

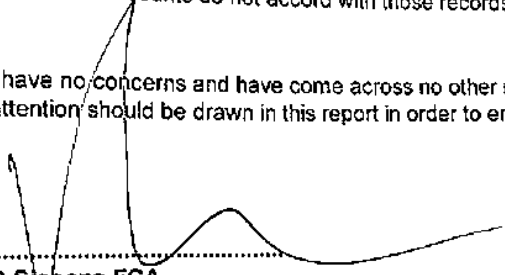
I report in respect of my examination of the charity's accounts carried out under section 145 of the Act and in carrying out my examination I have found all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent Examiner's Statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of the charity as required by section 130 of the Act: or
- 2 the accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable proper understanding of the accounts to be reached.


.....
D Sissons FCA

19/10/2023
.....
Date

Waters & Atkinson
Chartered Accountants
The Old Court House
Clark Street
Morecambe
LA4 5HR



Out in the Bay Annual report: October 2022- October 2023

Out in The Bay is a LGBTQIA registered charity that is based in the Lancaster and Morecambe area. Our mission is to support individuals from the community, with any issues they may be experiencing at point of contact with the service. These issues include but are not limited to reducing social isolation, gender identity, sexual health, Hep C and H.I.V support, addiction issues, housing issues and general wellbeing.

The charity was established in 2008, born from the CEO's quest to provide an avenue of support for people who identify as lesbian, gay, bisexual, transgender, queer or intersex (LGBTQIA) in the Lancaster and Morecambe area. Despite advances in furthering the rights of LGBTQIA individuals, the sad reality is that the individuals lives from the community still remain poorly understood by people in mainstream society. Discrimination and prejudice remain very prevalent. The charities service provision is as much needed now



as it ever was.

Contents of report:

Foreword from Robert Me C.E.O

Foreword by Robert Mee C.E.O

Reflecting back to 2008 when I established the charity, my main goal was to create a support service that was easy accessible to the LGBTQ community. Back then I could not have envisioned the service to be where it is today. This is a testament all our incredible stakeholders. Their unwavering support, dedication, and contributions have been instrumental in creating a safe, inclusive, and empowering environment for individuals of diverse sexual orientations and gender identities. Their ongoing commitment to our cause has not only transformed lives but has also ignited hope, fostered understanding, and championed equality. This support has come in many forms, that includes continuous advocacy, whether through donations, volunteer work, or vocal support.

Following the implementation of a Project Manager in order to maximise our service output, it was forecasted that the past 12 months would bring challenge, change and opportunity to the charity, as we attempted to diversify our services to fulfill our vision of facilitating a more compassionate and equitable society, whilst continuing to supporting individuals often marginalised and stigmatised.

Our forecasts ultimately came true! We have worked in partnership to establish a supported housing service for young adults from the LGBTQIA community, provided warm spaces that offered food and activities to combat the cost of living crisis and enhanced our support services via O.I.T.B. All of which have been a tremendous success at a time when the country has suffered painful hardships. Our biggest success continues to be shining a beacon of light to let individuals know they are not alone.

Together, we are making small strides towards a more accepting and loving world for everyone, regardless of who they are or who they love. However, it is imperative we continue this work together and champion the right to equality, fairness and compassion.

Best wishes,

Robert



Service Delivery

In order to fulfil our operational goals over the past 12 months we have split our service into 3 area's of delivery:

1. No Labelz Housing- provides supported accommodation to young adults (aged between 18-25yr olds) that identify as LGBTQIA and are experiencing homelessness.
2. O.I.T.B in-house support services provide 1-1 support, counselling support and focused group support to members of the LGBTQIA community.
3. O.I.T.B community support services is responsible in facilitating Lancaster and Morecambe Pride, providing a warm space, breakfast club and a drop in services for advice and guidance around issues attached to the cost of living crisis and addiction. This

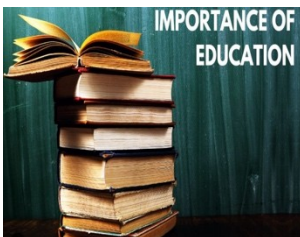


support service is available to any individual from the Morecambe and Lancaster Community.



No Labelz Housing 12 month's overview.....

Over the past 12 month's O.I.T.B has worked in partnership with Calico housing to provide



a unique and specialised safe and secure supported housing projects (No Labelz) to 18-25 year olds from the LGBTQIA Community. Individuals experiencing or at risk of homelessness are referred into the service by the local council. At present the housing projects has the capacity to support 4 individuals at any one time. Intense housing management and a person centred support planning approach is taken to ensure each individuals needs are met.

Even though the service is in it's infancy it is all ready become a strong asset within the wider community provision. The past 12 months has enabled the service to provide a inclusive safe haven to 6 individuals whilst enabling them to increase their social and emotional capital, ultimately supporting their reintegration back into the wider community.

The service has worked in

In the past 12 month's 80% of tenants have taken the

Typical support plan includes:



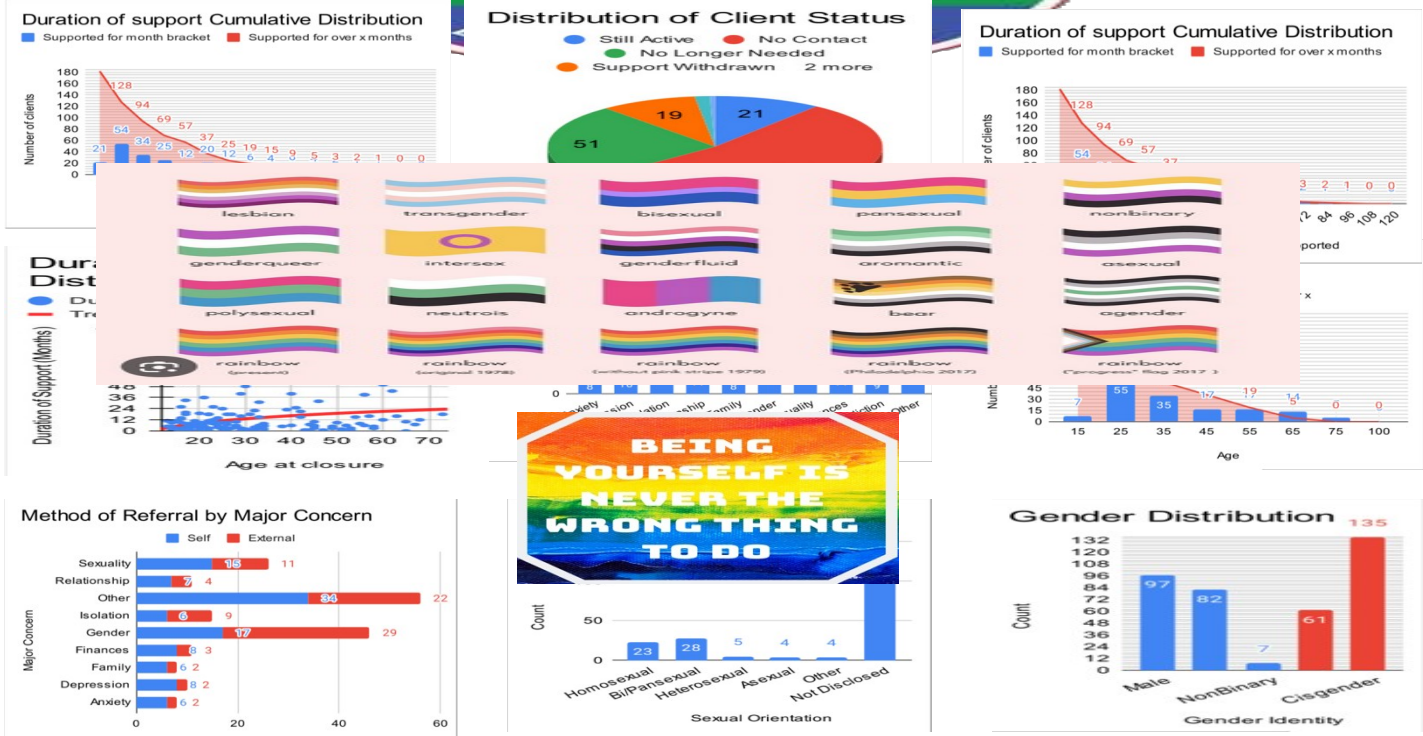
Each tenant is provided with a free warm breakfast kitchen on a daily basis. At this time connecting with other individuals within the project has helped reduce social isolation.

A recent service review showed All tenants feel safe in their properties. All tenants are likely to recommend the service to others.

Quoted as: "a leader in housing support for the LGBTQIA community"



Occupancy of properties has remained above 95% throughout the year.



O.I.T.B (in- house support) 12 month's overview.....

Within the past 12 month's this unique service has cast a wider reach to otherwise marginalised and socially isolated individuals within the LGBTQIA community. The aim has always been to meet the service user wherever they are at in life. This approach has enabled us to continue and enhance our partnership working with a multitude of health and wellbeing, social care services, local authority and medical services. One of our main drivers this year has been to impart our knowledge via training to other organisations.



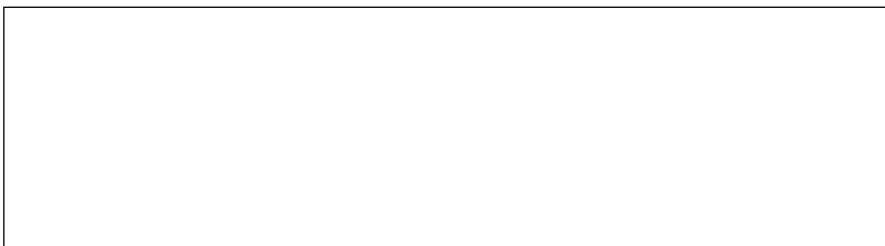
O.I.T.B (Community support) 12



month's overview.....

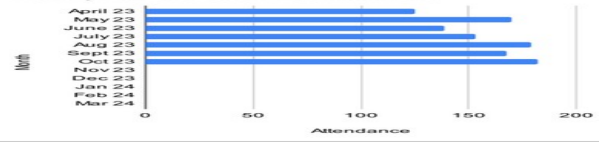
This aspect of our service has grown exponentially during the course of the past 12 months. This has afforded us the opportunity to continue to advocate, raise awareness, promote social justice for the LGBTQIA community and be front and centre in providing a vital services to the general community of Lancaster and Morecambe.

Lancaster Pride 2023-**Morecambe Pride 2023**-**HRH Kings coronation 2023**-**Breakfast club**

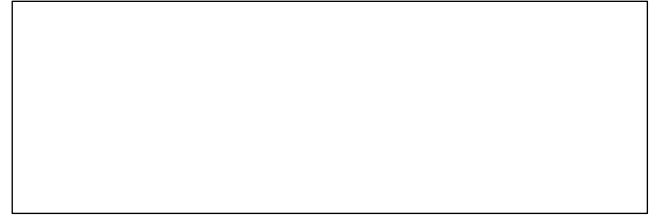




Monthly Attendance at Breakfast Club



Feedback- 12 month's overview



LGBT OUT IN THE BAY

England & Wales - Charity number 1153064

Accounts



CHARITY COMMISSION
FOR ENGLAND AND WALES

Charity Name LGBT OUT IN THE BAY	No (if any) 1153064
--	------------------------

CC16a

Receipts and payments accounts

For the period from	Period start date 01/04/2021	To	Period end date 31/03/2022
------------------------	---------------------------------	----	-------------------------------

Section A Receipts and payments

	Unrestricted funds to the nearest £	Restricted funds to the nearest £	Endowment funds to the nearest £	Total funds to the nearest £	Last year to the nearest £
A1 Receipts					
Grants	97,694	-	-	97,694	5,137
Sponsorship	48,417	-	-	48,417	27,665
University placements	6,560	-	-	6,560	4,420
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
	-	-	-	-	-
Sub total (Gross income for AR)	152,671	-	-	152,671	37,222
A2 Asset and investment sales, (see table).					
Bounce back loan	-	-	-	-	20,000
	-	-	-	-	-
Sub total	-	-	-	-	20,000
Total receipts	152,671	-	-	152,671	57,222
A3 Payments					
Wages & pensions	45,506	-	-	45,506	-
Events	43,408	-	-	43,408	5,128
Rent & utilities	7,010	-	-	7,010	5,220
Travel & refreshments	36,335	-	-	36,335	19,440
Consultancy & accountancy	13,126	-	-	13,126	10,133
Insurance	677	-	-	677	557
Marketing & promotion	695	-	-	695	2,164
Sundries	1,813	-	-	1,813	1,456
Training	49	-	-	49	3,258
Repairs, telephone & IT costs	4,389	-	-	4,389	2,027
Loan repayments	700	-	-	700	-
Sub total	153,708	-	-	153,708	49,383
A4 Asset and investment purchases, (see table)					
	-	-	-	-	-
	1,200	-	-	1,200	3,062
Sub total	1,200	-	-	1,200	3,062
Total payments	154,908	-	-	154,908	52,445
Net of receipts/(payments)	- 2,237	-	-	- 2,237	4,777
A5 Transfers between funds	-	-	-	-	-
A6 Cash funds last year end	7,950	-	-	7,950	3,173
Cash funds this year end	5,713	-	-	5,713	7,950

Section B Statement of assets and liabilities at the end of the period

Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B1 Cash funds	Bank account	5,462	-	-
	Cash in hand	251	-	-
		-	-	-
	Total cash funds	5,713	-	-
	(agree balances with receipts and payments account(s))	OK	OK	OK


Categories	Details	Unrestricted funds to nearest £	Restricted funds to nearest £	Endowment funds to nearest £
B2 Other monetary assets		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-
		-	-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B3 Investment assets			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which asset belongs	Cost (optional)	Current value (optional)
B4 Assets retained for the charity's own use	Computer Equipment	Unrestricted	4,775	2,927
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-
			-	-

Categories	Details	Fund to which liability relates	Amount due (optional)	When due (optional)
B5 Liabilities	PAYE/NIC	Unrestricted	4,358	
	Barclays bounce back loan	Unrestricted	19,300	
			-	
			-	
			-	

Signed by one or two trustees on behalf of all the trustees

Signature	Print Name	Date of approval
	Mr Robert Mee	06.12.22

**Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2022
for
LGBT OUT IN THE BAY**

RFM Lancaster Limited
39 Northgate
White Lund
Morecambe
Lancashire
LA3 3PA

LGBT OUT IN THE BAY

Contents of the Financial Statements FOR THE YEAR ENDED 31 MARCH 2022

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Independent Examiner's Report	4
Statement of Financial Activities	5
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Notes to the Financial Statements	8 to 13
Detailed Statement of Financial Activities	14 to 15

LGBT OUT IN THE BAY
Report of the Trustees
FOR THE YEAR ENDED 31 MARCH 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Out in the Bay Yearly Report

Out in the Bay has progressed dramatically within the last 12 months. Out in the Bay has become involved with many professional organisations and continue to create further awareness of our charity. Out in the Bay regularly receive invitations from professionals requesting our support in awareness training and presentations at Out in the Bay. Within the last 6 months Out in the Bay has been nominated for the Queen's Award for Voluntary Service. Out in the Bay has been nominated by the Co-op Local Community Fund which supports projects across the UK. Out in the Bay regularly received invites from Universities and Schools and provide presentations of the services we provide. Out in the Bay continues to grow and our support groups are regularly attended. However, numbers have dropped due to staff not managing our groups effectively, therefore, our groups are hosted by trained senior members of staff and figures are rising. The feedback that we receive from the groups has always been positive and many of our feedback sheets state how they have enjoyed attending these sessions.

In addition, Out in the Bay continue to provide placement opportunities for students and assist them with their practice based learning. Out in the Bay continue to recruit volunteers and provide them with opportunities to develop their social skills and further development.

We engage with professionals and provide leaflets of detailing the support we provide at Out in the Bay. Lancaster University Library recently held an exhibition for LGBTQ+ history month and asked Out in the Bay if we could provide information so that this could be presented at the Library. Out in the Bay provided a rolling slide show and leaflets detailing our services and history.

We are currently seeing a rise in demand to provide support for young people. This information is not only requested from young people but their families. Lancaster Girls Grammar School, Community Hubs, Mental Health Teams, Well-being Centres and Lancaster City Council amongst many have requested our leaflets so that they could be distributed with colleagues/ students and people they support.

Within the last 6 months we also provided employment opportunities for 10 young people from the Kick Start Scheme from Lancaster and Morecambe College.

The Kickstart Scheme is a new programme launched by the government to deliver funding for employers offering new job roles for 16-24 years old who are currently in receipt of Universal Credit. The programme is aimed at preventing young people who are currently unemployed facing long term unemployment.

At Out in the Bay we currently have 1 paid member of staff (Project Manager) and 8 volunteers. In addition, we currently are supporting a MA social work student and within the last 6 months have supported 2 BA students on their practice with learning placement at Out in the Bay.

We currently provide traineeship opportunities for 2 young people and work alongside Lancaster and Morecambe college Traineeship scheme.

Within the last 6 months we have provided a presentation for a local school sharing awareness of Out in the Bay and presented a teams meeting with Lancaster County Council sharing how to support colleagues who identify as LGBTQ+.

LGBT OUT IN THE BAY

Report of the Trustees FOR THE YEAR ENDED 31 MARCH 2022

ACHIEVEMENT AND PERFORMANCE

Fundraising activities

In order to ensure we are fundraising appropriately we:

- do all we can to ensure that fundraisers and volunteers working with us to raise funds
- comply with the Codes and with this Promise.
- comply with the law including those that apply to data protection, health and safety and the environment.
- are clear about who we are, what we do and how your gift is used.
- give a clear explanation of how you can make a gift and amend a regular commitment.
- respect the rights, dignities and privacy of our supporters and beneficiaries.
- will not put undue pressure on you to make a gift and if you do not want to give or wish to cease giving, we will respect your decision.
- If you tell us that you don't want us to contact you in a particular way we will not do so.
- do not use any images or words that cause unjustifiable distress or offence.
- take care not to cause unreasonable nuisance or disruption.

If you are unhappy with anything we've done while fundraising, you can contact us to make a complaint.

We have a complaint procedure, a copy of which is available on request. If we cannot resolve your complaint, we accept the authority of the Fundraising Standards Board to make a final adjudication.

FINANCIAL REVIEW

Financial position

During this financial year, expenditure has exceeded income by £1,912.

The Board of Trustees closely monitor spending and income streams on a day to day basis and these are also reviewed in the AGM.

FUTURE PLANS

From March - April 2022, Out in the Bay worked on the opening of No Labelz- a housing project that aims to home young LGBT+ people facing homelessness. This involved: moving offices; employing Housing Support Officer's; creating comprehensive policies and procedures applicable to the new project; ensuring rooms are ready for move-in and organising an opening event. During this transitional period, casework and support groups were temporarily suspended.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

LGBT Out In The Bay is a Charitable Incorporated Organisation - Foundation Registered 24 Jul 2013 governed by the Constitution with voting members consisting of its charity trustees.

Recruitment and appointment of new trustees

There must be a minimum of three charity trustees and must be appointed for a term of three years.

During 2019/20 four new trustees were appointed on 29th March 2020 brought in from the amalgamation of Lancaster Pride UK and Morecambe Pride to keep unity within LGBT Out In The Bay.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

(England and Wales)

Registered Charity number

1153064

Registered office

Room 1
3 Northumberland Street
Morecambe
Lancashire
LA4 4AU

LGBT OUT IN THE BAY
Report of the Trustees
FOR THE YEAR ENDED 31 MARCH 2022

Trustees

Ms K James Trustee
Ms J Thomson Trustee (resigned 28/2/2022)
M Johnson (resigned 6/6/2022)
N Elder
R Mee CEO

Independent Examiner

RFM Lancaster Limited
39 Northgate
White Lund
Morecambe
Lancashire
LA3 3PA

Approved by order of the board of trustees on 6 December 2022 and signed on its behalf by:

A handwritten signature in black ink, appearing to be 'R Mee', written in a cursive style.

R Mee - Trustee

Independent Examiner's Report to the Trustees of LGBT Out In The Bay

Independent examiner's report to the trustees of LGBT Out In The Bay ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Gillian Telford
FMAAT
RFM Lancaster Limited
39 Northgate
White Lund
Morecambe
Lancashire
LA3 3PA

Date: 6 December 2022

LGBT OUT IN THE BAY
Statement of Financial Activities
FOR THE YEAR ENDED 31 MARCH 2022

	Notes	2022 Unrestricted fund £	2021 Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	2	146,112	52,802
Charitable activities			
Charitable Activities		<u>6,560</u>	<u>4,420</u>
Total		<u>152,672</u>	<u>57,222</u>
EXPENDITURE ON			
Charitable activities			
Charitable Activities		102,427	17,942
Other		<u>52,157</u>	<u>32,621</u>
Total		<u>154,584</u>	<u>50,563</u>
NET INCOME/(EXPENDITURE)		(1,912)	6,659
RECONCILIATION OF FUNDS			
Total funds brought forward		10,174	3,515
TOTAL FUNDS CARRIED FORWARD		<u><u>8,262</u></u>	<u><u>10,174</u></u>

The notes form part of these financial statements

LGBT OUT IN THE BAY

Balance Sheet 31 MARCH 2022

	Notes	2022 Unrestricted fund £	2021 Total funds £
FIXED ASSETS			
Tangible assets	8	1,848	2,224
CURRENT ASSETS			
Cash at bank and in hand		5,714	7,950
CREDITORS			
Amounts falling due within one year	9	700	-
NET CURRENT ASSETS		<u>6,414</u>	<u>7,950</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>8,262</u>	<u>10,174</u>
NET ASSETS		<u>8,262</u>	<u>10,174</u>
FUNDS	11		
Unrestricted funds		<u>8,262</u>	<u>10,174</u>
TOTAL FUNDS		<u>8,262</u>	<u>10,174</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

LGBT OUT IN THE BAY

**Balance Sheet - continued
31 MARCH 2022**

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 6 December 2022 and were signed on its behalf by:

A handwritten signature in black ink, appearing to be 'R Mee', written in a cursive style.

R Mee - Trustee

The notes form part of these financial statements

LGBT OUT IN THE BAY

Notes to the Financial Statements FOR THE YEAR ENDED 31 MARCH 2022

1. ACCOUNTING POLICIES

BASIS OF PREPARING THE FINANCIAL STATEMENTS

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

INCOME

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

EXPENDITURE

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

TANGIBLE FIXED ASSETS

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Computer equipment - 33% at cost

TAXATION

The charity is exempt from corporation tax on its charitable activities.

FUND ACCOUNTING

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

PENSION COSTS AND OTHER POST-RETIREMENT BENEFITS

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

LGBT OUT IN THE BAY

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 MARCH 2022

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Grants	97,695	25,137
Sponsorship	<u>48,417</u>	<u>27,665</u>
	<u>146,112</u>	<u>52,802</u>

Grants received, included in the above, are as follows:

	2022	2021
	£	£
Other grants	<u>97,695</u>	<u>25,137</u>

3. INCOME FROM CHARITABLE ACTIVITIES

		2022	2021
	Activity	£	£
University income	Charitable Activities	<u>6,560</u>	<u>4,420</u>

4. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	<u>1,576</u>	<u>1,180</u>

5. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

6. STAFF COSTS

No staff received more than £60,000 in remuneration during the financial year. Average number of employees in the year was Seven.

LGBT OUT IN THE BAY

**Notes to the Financial Statements - continued
FOR THE YEAR ENDED 31 MARCH 2022**

7. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £
INCOME AND ENDOWMENTS FROM	
Donations and legacies	52,802
Charitable activities	
Charitable Activities	<u>4,420</u>
Total	<u>57,222</u>
EXPENDITURE ON	
Charitable activities	
Charitable Activities	17,942
Other	<u>32,621</u>
Total	<u>50,563</u>
NET INCOME	6,659
RECONCILIATION OF FUNDS	
Total funds brought forward	3,515
	<hr/>
TOTAL FUNDS CARRIED FORWARD	<u>10,174</u>

8. TANGIBLE FIXED ASSETS

	Computer equipment £
COST	
At 1 April 2021	3,575
Additions	<u>1,200</u>
At 31 March 2022	<u>4,775</u>
DEPRECIATION	
At 1 April 2021	1,351
Charge for year	<u>1,576</u>
At 31 March 2022	<u>2,927</u>
NET BOOK VALUE	
At 31 March 2022	<u>1,848</u>
At 31 March 2021	<u>2,224</u>

LGBT OUT IN THE BAY

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 MARCH 2022

9. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Bank loans and overdrafts (see note 10)	<u>(700)</u>	<u>-</u>

10. LOANS

An analysis of the maturity of loans is given below:

	2022 £	2021 £
Amounts falling due within one year on demand:		
Bank loans	<u>(700)</u>	<u>-</u>

11. MOVEMENT IN FUNDS

	At 1/4/21 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	10,174	(1,912)	8,262
	<u>10,174</u>	<u>(1,912)</u>	<u>8,262</u>

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	152,672	(154,584)	(1,912)
	<u>152,672</u>	<u>(154,584)</u>	<u>(1,912)</u>

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	At 31/3/21 £
Unrestricted funds			
General fund	3,515	6,659	10,174
	<u>3,515</u>	<u>6,659</u>	<u>10,174</u>

LGBT OUT IN THE BAY

Notes to the Financial Statements - continued FOR THE YEAR ENDED 31 MARCH 2022

11. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	57,222	(50,563)	6,659
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>57,222</u>	<u>(50,563)</u>	<u>6,659</u>

A current year 12 months and prior year 12 months combined position is as follows:

	At 1/4/20 £	Net movement in funds £	At 31/3/22 £
Unrestricted funds			
General fund	3,515	4,747	8,262
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>3,515</u>	<u>4,747</u>	<u>8,262</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	209,894	(205,147)	4,747
	<hr/>	<hr/>	<hr/>
TOTAL FUNDS	<u>209,894</u>	<u>(205,147)</u>	<u>4,747</u>

LGBT OUT IN THE BAY

**Notes to the Financial Statements - continued
FOR THE YEAR ENDED 31 MARCH 2022**

12. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2022.

LGBT OUT IN THE BAY

Detailed Statement of Financial Activities FOR THE YEAR ENDED 31 MARCH 2022

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	97,695	25,137
Sponsorship	<u>48,417</u>	<u>27,665</u>
	146,112	52,802
Charitable activities		
University income	<u>6,560</u>	<u>4,420</u>
Total incoming resources	152,672	57,222
EXPENDITURE		
Charitable activities		
Wages	45,008	-
Pensions	498	-
Light and heat	2,010	900
Events	<u>43,408</u>	<u>5,128</u>
	90,924	6,028
Other		
Rent	5,000	4,320
Travel & Refreshments	36,335	19,440
Consultancy	<u>10,822</u>	<u>8,861</u>
	52,157	32,621
Support costs		
Management		
Insurance	677	557
Telephone	1,589	654
Marketing & Promotion	695	2,164
Sundries	1,813	1,456
Accountancy	2,304	1,272
Training	<u>49</u>	<u>3,258</u>
	7,127	9,361
Finance		
Computer equipment	1,576	1,180
Information technology		
Repairs & IT costs	2,800	1,373

This page does not form part of the statutory financial statements

LGBT OUT IN THE BAY

Detailed Statement of Financial Activities FOR THE YEAR ENDED 31 MARCH 2022

	<u>2022</u> £	<u>2021</u> £
Total resources expended	<u>154,584</u>	<u>50,563</u>
Net (expenditure)/income	<u><u>(1,912)</u></u>	<u><u>6,659</u></u>

This page does not form part of the statutory financial statements



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day 01	Month April	Year 2021		Day 31	Month March	Year 2022

Section A Reference and administration details

Charity name LGBT OUT IN THE BAY

Other names charity is known by LGBT OITB

Registered charity number (if any) 1153064

Charity's principal address Room 1, 3 Northumberland Street

Morecambe

Lancashire

Postcode

LA4 4AU

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Ms K James			
2	Ms J Thomson			
3	M Johnson		Resigned 28/02/2022	
4	N Elder			
5				
6				
7				
8				
9				
10				
11				
12				
13				
14				
15				
16				
17				
18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document
(eg. trust deed, constitution)

Constitution

How the charity is constituted
(eg. trust, association, company)

Charitable Incorporated Organisation

Trustee selection methods
(eg. appointed by, elected by)

Appointed by resolution at a properly convened meeting of the charity trustees.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

--

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

To promote equality and diversity for the public benefit and in particular, the elimination of discrimination on the grounds of sexual orientation and gender identity of those living in the Lancaster, Morecambe Bay and surrounding areas.

The trustees have had regard to the guidance issued by the Charity Commission on public benefit when making decisions.

Activities undertaken include:

- the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion,
- advancing education and raising awareness in equality and diversity,
- promoting activities to foster understanding between people from diverse backgrounds,
- cultivating a sentiment in favour of equality and diversity, and,
- creating a safe and welcoming environment where people can explore verbally and express their sexuality or gender identity.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

Activities undertaken during the year, incurred a deficit in net cash funds of £1,912 and resulted in total cash funds of £5,462 at 31 March 2022.

Section E Financial review

Brief statement of the charity's policy on reserves

To maintain a healthy reserve balance to aid towards future sustainability of the charity.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

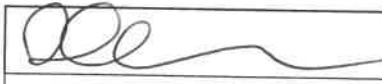
- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)		
Full name(s)	Robert Mee	
Position (eg Secretary, Chair, etc)	CEO	
Date	6 th December,	

LGBT OUT IN THE BAY

England & Wales - Charity number 1153064

Accounts



Trustees' Annual Report for the period

From	Period start date			To	Period end date		
	Day 01	Month April	Year 2020		Day 31	Month March	Year 2021

Section A Reference and administration details

Charity name LGBT OUT IN THE BAY

Other names charity is known by LGBT OITB

Registered charity number (if any) 1153064

Charity's principal address Room 1, 3 Northumberland Street

Morecambe

Lancashire

Postcode

LA4 4AU

Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Ms K James			
2	Ms J Thomson			
3	M Johnson			
4	N Elder		Appointed 28/10/20	
5	L McCullough		Resigned 01/04/20	
6	Ms B Swift		Resigned 01/04/20	
7	L Caton		Resigned 01/04/20	
8				
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18				
19				
20				

Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address

Name of chief executive or names of senior staff members (Optional information)

--

Section B Structure, governance and management

Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	Charitable Incorporated Organisation
Trustee selection methods (eg. appointed by, elected by)	Appointed by resolution at a properly convened meeting of the charity trustees.

Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

--

Section C Objectives and activities

Summary of the objects of the charity set out in its governing document

To promote equality and diversity for the public benefit and in particular, the elimination of discrimination on the grounds of sexual orientation and gender identity of those living in the Lancaster, Morecambe Bay and surrounding areas.

The trustees have had regard to the guidance issued by the Charity Commission on public benefit when making decisions.

Activities undertaken include:

- the elimination of discrimination on the grounds of race, gender, disability, sexual orientation or religion,
- advancing education and raising awareness in equality and diversity,
- promoting activities to foster understanding between people from diverse backgrounds,
- cultivating a sentiment in favour of equality and diversity, and,
- creating a safe and welcoming environment where people can explore verbally and express their sexuality or gender identity.

Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)

Additional details of objectives and activities (Optional information)

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

Summary of the main achievements of the charity during the year

Activities undertaken during the year, generated net cash funds of £4,777 and resulted in total cash funds of £7,950 at 31 March 2021.

Section E Financial review

Brief statement of the charity's policy on reserves

To maintain a healthy reserve balance to aid towards future sustainability of the charity.

Details of any funds materially in deficit

None

Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

Section F Other optional information

Section G Declaration

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signature(s)



Full name(s)

Robert Mee

Position (eg Secretary, Chair, etc)

CEO

Date

07/09/2021