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Registered Charity number: 1153027

## **REPORTS AND ANNUAL REPORT FOR THE YEAR ENDED 2022**

### **Teamwork WYC**

#### **Trustees and Management committee members**

**Mrs Andrine Owot    Chair**

**Mr Stephen Sabiti    Vice Chair**

**Mr Henri Christophe    Treasurer**

**Mr Eugene Migambi    Secretary**

**The trustees and financial statement for the year ended December 2022. The trustees confirm that the reports and financial statement comply fully with the charities Act 1993, as amended by the Charities act 2006, the Teamwork WYC's constitution and the charity SORP2005**

Teamwork WYC initially started back in 2003 as an association of refugee women and children in Birmingham then this changed into supporting BME women and other minority /vulnerable communities in the area of Birmingham, the United Kingdom.

Teamwork WYC membership consists of people of different ethnicities residing in Birmingham. It has been set up by a group of refugee newly arrived women living in deprived inner city areas of the West Midlands to provide a platform to raise awareness about daily barriers faced by refugee and newly arrived women youth and children , their dependants ( including men) and families in accessing mainstream services; raise awareness of refugee and newly arrived community issues amongst the host communities through educational and cultural activities and empower women , youth and children through information, education and training to take advantage of opportunities in employment, education, health, social care, housing, leisure and other services to achieve their maximum potential.

Over the years, Teamwork has established extensive networking with a range of service providers including youth cantered services - both statutory and voluntary. Teamwork identifies appropriate activities for children through other agencies for example, youth clubs, trips for children, dealing with school admission, social services, appeals, sporting opportunities, homework help etc.

The funding from the BBC children in Need enabled Teamwork to develop a Refugee Youth Club, also being part of the Refugee and New Communities lead Network (BNCN) in Birmingham, The Teamwork youth club is funded to address the problems currently facing young refugees residing in Birmingham, with aim to engage with those feeling



isolated and disempowered by displacement and provide an environment where they can develop as individuals and fully integrate into the local community.

Women only project aim to develop self-esteem and enable women to become more confident with improved communication skills and ability to obtain information that are available to use in order to develop financial diversity and thinking positively about the future

Self-esteem , confidence building , also acknowledgment of existing skills that women attending workshops have will help to improve social and emotional wellbeing as well as stress relief . Teamwork WYC aim in the project is to encourage peer support and self-help for women that will be attending and who has common experiences , these workshops also help to reduce the feeling of isolation and negative fatalism

The Children and young people project was funded to help children and young people in order to increase pride of own heritage by allowing them to share their experiences and learn from others this enable children and young people to feel welcome into a new environment or community with the objective to :

- Uplift children and young people skills and gain confidence
- Children and young people will be able to improve relationship with people who matter in their lives and community
- 1. Homework support club: with aim to help with extra support after school for 4 hours a week. As identified by parents and children as a priority, a majority of children that join the project do struggle in performance at school. its also helps children in acquiring essential skills, improved self-esteem, communication skills as most of the children who attends their parent English is not their first language ,  
2. Youth club (including trips), do provides: social, recreational and



development activities for children and young people to stimulate their mind and explore their potential. The trip helps in having positive relationships with their parents and people who matters in their community. Residential helps in boosting young people confidence as their get to do activities together and learn from each other's positive experiences instead of feeling low or isolated

3. Dance sessions: though Art and culture, the dance session help children and young people to learn new skills , language , try something new, express themselves , showcase their creative abilities, increase confidence in displaying their talent in public through performances and be proud of their roots heritage, also being able to express themselves and having their voices heard

Teamwork WYC works directly with Children and young people .Children and young people have a say in all activities that Teamwork WYC delivers. We talk to children and the young people on daily basis and they tell us what they want from the project. We also take viewpoint of young people who are not accessing any of our services. We also had an opportunity to work in partnership with Refugee youth London where most of the young people where consulted and shared their experiences with others youth locally and nationally. Teamwork has been delivering the project for children and youth project for more than three years and some of the youth in our projects have taken leadership in planning and delivering the project. We have young people volunteering for activities and others helping on the management committee. Each year Teamwork WYC get feedback from activities delivered a year before and so far, Teamwork WYC has been receiving positive feedback from Service users and the community

Many of the children and young people that Teamwork WYC support comes from deprived areas across Birmingham, where housing stock are of poor quality and lack of general amenities such as health, education, and recreational activities. Many of the children and young people has/have had problems associated with being new to the community , and living with parents who are unemployed or on low

income , language and culture barriers , some of the children has stories to tell from their own country of origin. Other barriers faced by the children and young people on the project are: communication, lack of help that is currently available away from school.

Teamwork did not receive income or contracts from central government. There was no income for work done outside the UK during the year 2022. No trading subsidiaries or trustee payments were made.

### **Teamwork WYC staff and volunteers**

Teamwork WYC staff comprise of experience professional Social workers. Primary health care practitioner, Social-Psychologist, Immigration advisors and Teachers and others who endeavour to assist all clients and beneficiaries. The Teamwork WYC group aspires to do their best in providing service support, guidance and training to all service users

Teamwork WYC as a charity currently has 1 paid full time staff member, a seasonal worker and 11 active volunteers

4-5 management committee members with various skills, including care and support, youth work, social work, international development, disaster management, and others

### **Budget**

Financial information accounts from December 2022 attached

Independent Examiner:

Cahinia Accountancy, 6 Hockley Hill, Birmingham B18 5AA, United Kingdom



TEAMWORK (WYC) (formerly Teamwork (BRWA))

Accounts

31 December 2023

**TEAMWORK (WYC) (formerly Teamwork (BRWA))**  
**Business Information**

**Management Committee**

Mrs Andrine Owot  
Mr Stephen Sabiti - Vice Chair  
Mr Henri Christophe - Treasurer  
Mr Eugene Migambi - Secretary

**Accountants**

Cahinia & Co  
Bank House  
6 Hockley Hill  
Hockley  
Birmingham  
B18 5AA

**Business address**

38 Stuart Streer  
Nechells  
Birmingham  
B7 5NN

**TEAMWORK (WYC) (formerly Teamwork (BRWA))**

**Approval statement**

We approve these accounts which comprise the Profit and Loss Account, the Balance Sheet and the related notes. We acknowledge our responsibility for the accounts, including the appropriateness of the accounting basis as set out in note 1, and for providing all the information and explanations necessary for their compilation.

Mrs Andrine Owot

  
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5 February 2024



**TEAMWORK (WYC) (formerly Teamwork (BRWA))**

**Accountants' report on the unaudited accounts  
to TEAMWORK (WYC) (formerly Teamwork (BRWA))**


You have approved the accounts for the year ended 31 December 2023 which comprise the Profit and Loss Account, the Balance Sheet and the related notes. In accordance with your instructions, we have compiled these unaudited accounts from the accounting records and information and explanations supplied to us.



Cahinia & Co  
Accountants

Bank House  
6 Hockley Hill  
Hockley  
Birmingham  
B18 5AA

5 February 2024



**Cahinia**  
Accountancy & Business Advisory Services  
Bank House 6 Hockley Hill  
Birmingham B18 5AA  
E-mail: info@cahinia.co.uk  
Tel: 01215239542

**TEAMWORK (WYC) (formerly Teamwork (BRWA))**  
**Profit and Loss Account**  
**for the year ended 31 December 2023**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>Sales</b>	32,316	36,771
<b>Expenses</b>		
Employee costs	23,046	21,400
Premises costs	2,000	5,000
General administrative expenses	4,350	7,646
Travel and subsistence	1,800	1,000
Legal and professional costs	500	250
	<u>31,816</u>	<u>35,296</u>
<b>Profit</b>	<u>500</u>	<u>1,475</u>

**TEAMWORK (WYC) (formerly Teamwork (BRWA))**  
**Balance Sheet**  
**as at 31 December 2023**

	Notes	2023 £	2022 £
<b>Fixed assets</b>			
Plant, machinery and motor vehicles		27,193	24,424
<b>Current assets</b>			
Debtors and prepayments	18,882	14,000	
Bank/building society balances	572	7,723	
	19,454	21,723	
<b>Current liabilities</b>			
Loans and overdrawn bank accounts	39,526	39,526	
<b>Net current liabilities</b>		(20,072)	(17,803)
<b>Net assets</b>		7,121	6,621
<b>Capital accounts</b>			
Balance at start of period		6,621	5,146
Net profit		500	1,475
	3	7,121	6,621



**TEAMWORK (WYC) (formerly Teamwork (BRWA))**  
**Notes to the Accounts**  
**for the year ended 31 December 2023**

**1 Accounting basis**

The accounts have been compiled on a basis that enables profits to be calculated in accordance with UK Generally Accepted Accounting Practice and that provides sufficient and relevant information to enable the completion of a tax return.

**2 Profit and loss account analysis**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>Sales</b>		
Grants	<u>32,316</u>	<u>36,771</u>
<b>Employee costs</b>		
Wages and salaries	20,068	20,000
Volunteer Expenses	600	600
Staff training and welfare	800	800
	<u>23,046</u>	<u>21,400</u>
<b>Premises costs</b>		
Rent	<u>2,000</u>	<u>5,000</u>
<b>General administrative expenses</b>		
Telephone and fax	600	600
Postage	100	175
Trips and Travel	2,400	5,621
Equipment expensed	-	-
	<u>4,350</u>	<u>7,646</u>
<b>Travel and subsistence</b>		
Travel and subsistence	<u>1,800</u>	<u>1,000</u>
<b>Legal and professional costs</b>		
Accountants fees	<u>500</u>	<u>250</u>