

REPORTS AND ANNUAL ACCOUNTS FOR THE YEAR ENDED 31/12/2020

Teamwork WYC

Trustees and Management committee members:

Mrs Andrine Owot Chair

Mr Stephen Sabiti Vice chair

Mr Henri Christophe Treasurer

Mr Eugene Migambi Secretary

The trustees and management committee members present their annual reports and independently examined financial statement for the year ended 31st December 2020. The trustees confirm that the reports and financial the statement comply fully with the Charities Act 1993, as amended by the Charities act 2006, the Teamwork WYC's constitution and the charities SORP2005

Key aim

Teamwork initially started back in 2003 as an association of refugee women and children in Birmingham. Its membership consists of people of different ethnicities residing in Birmingham. It has been set up by a group of refugee women living in deprived inner city areas to provide a platform to raise awareness about daily barriers faced by refugee women and children , their dependants and families in accessing mainstream services; raise awareness of refugee issues amongst the host communities through educational and cultural activities and empower women and children through information, education and training to take advantage of opportunities in employment, education, health, social care, housing, leisure and other services to achieve their maximum potential.

Over the years, Teamwork has established extensive networking with a range of service providers including youth cantered services - both statutory and voluntary. Teamwork identifies appropriate activities for children through other agencies for example, youth clubs, trips for children, dealing with school admission, social services, appeals, sporting opportunities, homework help etc.

The funding from the BBC children in Need enabled Teamwork to develop a Refugee Youth Club, also being part of the Refugee and New Communities lead Network (BNCN) in Birmingham, The Teamwork youth club is funded to address the problems currently facing young refugees residing in Birmingham, with aim to engage with those feeling isolated and disempowered by displacement and provide an environment where they can develop as individuals and fully integrate into the local community.

Teamwork WYC unique approach to first-line service provision in the community has established our place in the West-Midlands region and

liaised with other Projects and organizations nationally and this allows us to make a distinctive and substantial impact to all the people we serve.

Teamwork WYC operates mainly from premises located in the Birmingham area However, some of the training community engagement activities and children and youth activities are provided on different sites locally and nationally.

Teamwork three principal from The BBC Children funding are:

- Increase pride of children and young people's own heritage
- Uplift skills and gain confidence
- Improve relationships with the people who matter in young people's lives and their community.

These aims are met through art workshops, homework and after school clubs and trips.

The refugee women and young people's art and dance group has already done a few public performances through their own effort . The group now wishes to turn their hobby into an entrepreneurial activity whereby the group could potentially raise funds to sustain future community activities. Hence they have come up with this project which would empower them with skills and confidence.

The project's aims are to:

1. Boost women's and young people skills and self confidence - through learning new skills reflecting different global regions, designing costumes and other publicity materials for dance, marketing their work and performing in public.
2. Develop group's name – the group is keen to become known in the city and beyond so that they can extend their support services to the mainstream communities.
3. Inform public positive images about new communities – through their work Teamwork WYC members wish to combat negative stereotypes and promote a positive image of newly arrived and refugee communities.

Costs involved contributed in *Rehearsal costs*, Dance studio hire, Traditional Dance trainer and workshops , Transport cost, Refreshment

Other costs: Telephone, Vehicle hire to the event and other related costs

The postcode neighbourhood funding of £10,960.00 awarded in November 2020 is to help in adapting the two of our critical programmes to meet the needs of our community throughout crisis period. The aim for this funding was to help in improving English language skills (spoken and written) for 70 plus young people, and enabling them to do better in school and improving likelihood of successful integration. Keeping in touch with the community during the lockdown did help in reducing the feelings of social isolation for newly arrived families.

Books and other activities items were distributed in our community during the lockdown period to keep our members engaged in activities and stay active

Teamwork wyc was approved also for the Erasmus project for the young people and activities due to take place from in 2021 and report to follow .

Other activities and referrals from local agencies includes:

Women Activities (many of these are referred to our partners /other service providers

- Counselling and Safe spaces to women/girls survivors of sexual violence
- Provide workshops to help women living in deprived community learn how generate income and acquire skills and ability to provide for oneself and their Children.
- Offer a platform to raising awareness of barriers in day to day life and opportunities in their newly adopted country of resident.
- Sensitization of women, young adults about their health and civil obligations
- Skills and employment workshops, domestic violence workshops (women only), fitness workshops (women only)

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Registered Charity Number : 1153027

- We provide training course in Literacy, Numeracy, and English for speakers of another language (ESOL)
- We also provide a preparatory guidance for people wishing to return to country of origin voluntarily
- We have a record of an ongoing activities for the last four years to help and support children and young people especially those who come from mainly deprived areas in Birmingham and from newly arrived communities

Teamwork WYC did not receive income or contracts from central government or local authorities instead did apply for the government loan of £40000 to keep up the overhead costs during the lockdown period. There was no income for work done outside the UK during the year 2020. No trading subsidiaries or trustee payments were made.

Teamwork staff and volunteers

Teamwork WYC staff comprises of experience professional Social workers, Primary health care practitioner, Social-Psychologist, Immigration advisers and Teachers who will endeavour to assist all our clients and beneficiaries. The Teamwork group aspires to do their best in providing service support, guidance and training to all would be service users.

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Teamwork WYC currently has 1 paid staff member (24 hours a week)

1 paid sessional worker (4 hours a week)

11 active volunteers (4 volunteers funding covered by the postcode funding Nov 2020)

16 waiting to become volunteers in process

4- 5 management committee members with various skills, chair has long experience working as a career in hospital for 30 years and working with women who suffered trauma, a qualified social worker at master's level, 2 youth workers long term experience, treasurer has own company and is a trustee for new community network charity funded by Barrow Cadbury and Bham city council, and other skills

Budget

- financial information accounts from December 2020 attached

THE INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF TEAMWORK WYC.

I report on the financial Statements and the accompanying notes of the charity for the year ended 31st December 2020.

THE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The charity's trustees are responsible for the preparation of the financial statements. The charity's trustee considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to:

1. Examine the financial statements under section 145 of the 2011 Act;
2. Follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
3. State whether particular matters have come to my attention

This report, including my statement, has been prepared for and only for the charity's trustee as a body. My work has been undertaken so that I might state to the charity's trustee those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustee as a body for my examination work, for this report, or for the statements I have made.

BASIS OF INDEPENDENT EXAMINER'S REPORT


My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison with the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the


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financial statements and seeking explanation from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements presents a "true and fair view" and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT In connection with my examination, no matter has come to my attention: 1. Which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 130 of the 2011 Act; and to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.


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TEAMWORK (WYC) (formerly Teamwork (BRWA))

Accounts

31 December 2020

TEAMWORK (WYC) (formerly Teamwork (BRWA))
Business Information

Management Committee

Mrs Andrine Owot

Mr Stephen Sabiti - Vice Chair

Mr Henri Christophe - Treasurer

Mr Eugene Migambi - Secretary

Accountants

Cahinia & Co

Bank House

6 Hockley Hill

Hockley

Birmingham

B18 5AA

Business address

38 Stuart Streer

Nechells

Birmingham

B7 5NN

TEAMWORK (WYC) (formerly Teamwork (BRWA))

Approval statement

We approve these accounts which comprise the Profit and Loss Account, the Balance Sheet and the related notes. We acknowledge our responsibility for the accounts, including the appropriateness of the accounting basis as set out in note 1, and for providing all the information and explanations necessary for their compilation.

Mrs Andrine Owot



30 March 2021

TEAMWORK (WYC) (formerly Teamwork (BRWA))

**Accountants' report on the unaudited accounts
to TEAMWORK (WYC) (formerly Teamwork (BRWA))**

You have approved the accounts for the period ended 31 December 2020 which comprise the Profit and Loss Account, the Balance Sheet and the related notes. In accordance with your instructions, we have compiled these unaudited accounts from the accounting records and information and explanations supplied to us.



Cahinia & Co
Accountants

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30 March 2021

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TEAMWORK (WYC) (formerly Teamwork (BRWA))
Profit and Loss Account
for the period from 1 January 2019 to 31 December 2020

	2020	2018
	£	£
Sales	47,675	13,566
Expenses		
Employee costs	10,597	8,192
Premises costs	15,000	4,121
General administrative expenses	12,984	490
Advertising, promotion and entertainment	750	500
Legal and professional costs	5,062	250
	<u>46,643</u>	<u>13,553</u>
Profit	<u>1,032</u>	<u>13</u>

TEAMWORK (WYC) (formerly Teamwork (BRWA))
Balance Sheet
as at 31 December 2020

	Notes	2020 £	2018 £
Current assets			
Bank/building society balances		<u>69,020</u>	<u>2,902</u>
Current liabilities			
Trade creditors/accruals		<u>24,613</u>	<u>27</u>
Net current assets		3,907	2,875
Net assets		<u>3,907</u>	<u>2,875</u>
Capital accounts			
Balance at start of period		2,875	2,862
Net profit		1,032	13
	3	<u>3,907</u>	<u>2,875</u>

TEAMWORK (WYC) (formerly Teamwork (BRWA))
Notes to the Accounts
for the period from 1 January 2019 to 31 December 2020

1 Accounting basis

The accounts have been compiled on a basis that enables profits to be calculated in accordance with UK Generally Accepted Accounting Practice and that provides sufficient and relevant information to enable the completion of a tax return.

2 Profit and loss account analysis

	2020 £	2018 £
Sales		
Grants	<u>47,675</u>	<u>13,566</u>
Employee costs		
Wages and salaries	9,966	7,072
Volunteer Expenses	-	520
Staff training and welfare	<u>275</u>	<u>600</u>
	<u>10,597</u>	<u>8,192</u>
Premises costs		
Rent	<u>15,000</u>	<u>4,121</u>
General administrative expenses		
Trips and Travel	<u>-</u>	<u>490</u>
Advertising, promotion and entertainment		
Advertising and PR	<u>750</u>	<u>500</u>
Legal and professional costs		
Accountants fees	<u>250</u>	<u>250</u>