

# TEAMWORK WYC

England & Wales · Charity number 1153027

## Details

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Other names	TEAMWORK (BRWA)
Status	Registered
Legal form	Other
Registered	2013-07-23
Register	<a href="#">View on the Charity Commission register</a>

## Contact

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Address	Teamwork WYC 39 Grice Street West Bromwich West Midlands
Phone	07946091550
Email	<a href="mailto:sbisani@aol.com">sbisani@aol.com</a>

## Activities

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**Objects:** 1.TO RELIEVE THE NEEDS OF WOMEN, CHILDREN AND YOUNG PEOPLE FROM BME COMMUNITIES WHO ARE SEEKING ASYLUM, OR WHO HAVE BEEN GRANTED REFUGEE STATUS, IN ANY WAY DEEMED CHARITABLE WITHIN THE LAWS OF ENGLAND AND WALES AS THE TRUSTEES MAY FROM TIME TO TIME DETERMINE. 2.THE PREVENTION OR RELIEF OF POVERTY IN AFRICA BY PROVIDING: GRANTS, ITEMS AND SERVICES TO INDIVIDUALS IN NEED AND/OR CHARITIES, OR OTHER ORGANISATIONS WORKING TO PREVENT OR RELIEVE POVERTY.

**Activities:** To support families : women,men, children and the youth. Visit : [www.teamworkwyc.com](http://www.teamworkwyc.com). We aim to provide a platform to raise awareness about daily barriers, and empower those we support through information, education, wellbeing and training to take advantage of opportunities in employment, education, health, social care, housing, leisure and other services to achieve their maximum potential.

## Classification

- **How:** Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, The Prevention Or Relief Of Poverty, Overseas Aid/famine Relief, Accommodation/housing, Arts/culture/heritage/science, Amateur Sport, Environment/conservation/heritage, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation, Other Charitable Purposes
- **Who:** Children/young People, Elderly/old People, People With Disabilities, People Of A Particular Ethnic Or Racial Origin, Other Defined Groups

## Geography

- Central African Republic
- Congo (Democratic Republic)
- France
- Rwanda
- Throughout England

## Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£24,797	£24,702	-	-
2023-12-31	£24,846	£24,146	-	-
2022-12-31	£32,316	£31,816	-	-
2021-12-31	£20,000	£19,800	-	-
2020-12-31	£47,675	£46,643	-	-

## Trustees

Name	Role	Appointed
Andrine Awot	Chair	2019-12-15
Eugene Migambi		2018-04-09
HENRI CHRISTOPHE MBONIMANA		2019-04-09
Stephen Sabiti		2018-04-09

**TEAMWORK WYC**

England & Wales - Charity number 1153027

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# Accounts

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West Bromwich  
B70 7EZ

Tel 07946091550

Email: [sbisani@aol.com](mailto:sbisani@aol.com)

[www.teamworkwyc.com](http://www.teamworkwyc.com)

Registered Charity number: 1153027

## REPORTS AND ANNUAL REPORT FOR THE YEAR ENDED 2022

### Teamwork WYC

#### Trustees and Management committee members

**Mrs Andrine Owot Chair**

**Mr Stephen Sabiti Vice Chair**

**Mr Henri Christophe Treasurer**

**Mr Eugene Migambi Secretary**

**The trustees and financial statement for the year ended December 2022. The trustees confirm that the reports and financial statement comply fully with the charities Act 1993, as amended by the Charities act 2006, the Teamwork WYC's constitution and the charity SORP2005**

Teamwork WYC initially started back in 2003 as an association of refugee women and children in Birmingham then this changed into supporting BME women and other minority /vulnerable communities in the area of Birmingham, the United Kingdom.

Teamwork WYC membership consists of people of different ethnicities residing in Birmingham. It has been set up by a group of refugee newly arrived women living in deprived inner city areas of the West Midlands to provide a platform to raise awareness about daily barriers faced by refugee and newly arrived women youth and children , their dependants ( including men) and families in accessing mainstream services; raise awareness of refugee and newly arrived community issues amongst the host communities through educational and cultural activities and empower women , youth and children through information, education and training to take advantage of opportunities in employment, education, health, social care, housing, leisure and other services to achieve their maximum potential.

Over the years, Teamwork has established extensive networking with a range of service providers including youth cantered services - both statutory and voluntary. Teamwork identifies appropriate activities for children through other agencies for example, youth clubs, trips for children, dealing with school admission, social services, appeals, sporting opportunities, homework help etc.

The funding from the BBC children in Need enabled Teamwork to develop a Refugee Youth Club, also being part of the Refugee and New Communities lead Network (BNCN) in Birmingham, The Teamwork youth club is funded to address the problems currently facing young refugees residing in Birmingham, with aim to engage with those feeling

isolated and disempowered by displacement and provide an environment where they can develop as individuals and fully integrate into the local community.

Women only project aim to develop self-esteem and enable women to become more confident with improved communication skills and ability to obtain information that are available to use in order to develop financial diversity and thinking positively about the future

Self-esteem , confidence building , also acknowledgment of existing skills that women attending workshops have will help to improve social and emotional wellbeing as well as stress relief . Teamwork WYC aim in the project is to encourage peer support and self-help for women that will be attending and who has common experiences , these workshops also help to reduce the feeling of isolation and negative fatalism

The Children and young people project was funded to help children and young people in order to increase pride of own heritage by allowing them to share their experiences and learn from others this enable children and young people to feel welcome into a new environment or community with the objective to :

- Uplift children and young people skills and gain confidence
- Children and young people will be able to improve relationship with people who matter in their lives and community
- 1. Homework support club: with aim to help with extra support after school for 4 hours a week. As identified by parents and children as a priority, a majority of children that join the project do struggle in performance at school. its also helps children in acquiring essential skills, improved self-esteem, communication skills as most of the children who attends their parent English is not their first language ,  
2. Youth club (including trips), do provides: social, recreational and

development activities for children and young people to stimulate their mind and explore their potential. The trip helps in having positive relationships with their parents and people who matters in their community. Residential helps in boosting young people confidence as their get to do activities together and learn from each other's positive experiences instead of feeling low or isolated

3. Dance sessions: though Art and culture, the dance session help children and young people to learn new skills , language , try something new, express themselves , showcase their creative abilities, increase confidence in displaying their talent in public through performances and be proud of their roots heritage, also being able to express themselves and having their voices heard

Teamwork WYC works directly with Children and young people .Children and young people have a say in all activities that Teamwork WYC delivers. We talk to children and the young people on daily basis and they tell us what they want from the project. We also take viewpoint of young people who are not accessing any of our services. We also had an opportunity to work in partnership with Refugee youth London where most of the young people where consulted and shared their experiences with others youth locally and nationally. Teamwork has been delivering the project for children and youth project for more than three years and some of the youth in our projects have taken leadership in planning and delivering the project. We have young people volunteering for activities and others helping on the management committee. Each year Teamwork WYC get feedback from activities delivered a year before and so far, Teamwork WYC has been receiving positive feedback from Service users and the community

Many of the children and young people that Teamwork WYC support comes from deprived areas across Birmingham, where housing stock are of poor quality and lack of general amenities such as health, education, and recreational activities. Many of the children and young people has/have had problems associated with being new to the community , and living with parents who are unemployed or on low

income , language and culture barriers , some of the children has stories to tell from their own country of origin. Other barriers faced by the children and young people on the project are: communication, lack of help that is currently available away from school.

Teamwork did not receive income or contracts from central government. There was no income for work done outside the UK during the year 2022. No trading subsidiaries or trustee payments were made.

### **Teamwork WYC staff and volunteers**

Teamwork WYC staff comprise of experience professional Social workers. Primary health care practitioner, Social-Psychologist, Immigration advisors and Teachers and others who endeavour to assist all clients and beneficiaries. The Teamwork WYC group aspires to do their best in providing service support, guidance and training to all service users

Teamwork WYC as a charity currently has 1 paid full time staff member, a seasonal worker and 11 active volunteers

4-5 management committee members with various skills, including care and support, youth work, social work, international development, disaster management, and others

### **Budget**

Financial information accounts from December 2022 attached

Independent Examiner:

Cahinia Accountancy, 6 Hockley Hill, Birmingham B18 5AA, United Kingdom

TEAMWORK (WYC) (formerly Teamwork (BRWA))

Accounts

31 December 2023

**TEAMWORK (WYC) (formerly Teamwork (BRWA))**  
**Business Information**

**Management Committee**

Mrs Andrine Owot  
Mr Stephen Sabiti - Vice Chair  
Mr Henri Christophe - Treasurer  
Mr Eugene Migambi - Secretary

**Accountants**

Cahinia & Co  
Bank House  
6 Hockley Hill  
Hockley  
Birmingham  
B18 5AA

**Business address**

38 Stuart Streer  
Nechells  
Birmingham  
B7 5NN

**TEAMWORK (WYC) (formerly Teamwork (BRWA))**

**Approval statement**

We approve these accounts which comprise the Profit and Loss Account, the Balance Sheet and the related notes. We acknowledge our responsibility for the accounts, including the appropriateness of the accounting basis as set out in note 1, and for providing all the information and explanations necessary for their compilation.

Mrs Andrine Owot



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5 February 2024

**TEAMWORK (WYC) (formerly Teamwork (BRWA))**

**Accountants' report on the unaudited accounts  
to TEAMWORK (WYC) (formerly Teamwork (BRWA))**


You have approved the accounts for the year ended 31 December 2023 which comprise the Profit and Loss Account, the Balance Sheet and the related notes. In accordance with your instructions, we have compiled these unaudited accounts from the accounting records and information and explanations supplied to us.



Cahinia & Co  
Accountants

Bank House  
6 Hockley Hill  
Hockley  
Birmingham  
B18 5AA

5 February 2024



**Cahinia**  
Accountancy & Business Advisory Services  
Bank House 6 Hockley Hill  
Birmingham B185AA  
E-mail: info@cahinia.co.uk  
Tel: 01215239542

**TEAMWORK (WYC) (formerly Teamwork (BRWA))**  
**Profit and Loss Account**  
**for the year ended 31 December 2023**

	<b>2023</b>	<b>2022</b>
	<b>£</b>	<b>£</b>
<b>Sales</b>	32,316	36,771
<b>Expenses</b>		
Employee costs	23,046	21,400
Premises costs	2,000	5,000
General administrative expenses	4,350	7,646
Travel and subsistence	1,800	1,000
Legal and professional costs	500	250
	<u>31,816</u>	<u>35,296</u>
<b>Profit</b>	<u>500</u>	<u>1,475</u>

**TEAMWORK (WYC) (formerly Teamwork (BRWA))**  
**Balance Sheet**  
**as at 31 December 2023**

	Notes	2023 £	2022 £
<b>Fixed assets</b>			
Plant, machinery and motor vehicles		27,193	24,424
<b>Current assets</b>			
Debtors and prepayments	18,882	14,000	
Bank/building society balances	572	7,723	
	<u>19,454</u>	<u>21,723</u>	
<b>Current liabilities</b>			
Loans and overdrawn bank accounts	<u>39,526</u>	<u>39,526</u>	
<b>Net current liabilities</b>		(20,072)	(17,803)
<b>Net assets</b>		<u>7,121</u>	<u>6,621</u>
<b>Capital accounts</b>			
Balance at start of period		6,621	5,146
Net profit		500	1,475
	3	<u>7,121</u>	<u>6,621</u>

**TEAMWORK (WYC) (formerly Teamwork (BRWA))**  
**Notes to the Accounts**  
**for the year ended 31 December 2023**

**1 Accounting basis**

The accounts have been compiled on a basis that enables profits to be calculated in accordance with UK Generally Accepted Accounting Practice and that provides sufficient and relevant information to enable the completion of a tax return.

**2 Profit and loss account analysis**

	<b>2023</b>	<b>2022</b>
	£	£
<b>Sales</b>		
Grants	<u>32,316</u>	<u>36,771</u>
<b>Employee costs</b>		
Wages and salaries	20,068	20,000
Volunteer Expenses	600	600
Staff training and welfare	800	800
	<u>23,046</u>	<u>21,400</u>
<b>Premises costs</b>		
Rent	<u>2,000</u>	<u>5,000</u>
<b>General administrative expenses</b>		
Telephone and fax	600	600
Postage	100	175
Trips and Travel	2,400	5,621
Equipment expensed	-	-
	<u>4,350</u>	<u>7,646</u>
<b>Travel and subsistence</b>		
Travel and subsistence	<u>1,800</u>	<u>1,000</u>
<b>Legal and professional costs</b>		
Accountants fees	<u>500</u>	<u>250</u>

**TEAMWORK WYC**

England & Wales - Charity number 1153027

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# Accounts

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**REPORTS AND ANNUAL ACCOUNTS FOR THE YEAR ENDED  
31/12/2020**

**Teamwork WYC**

Trustees and Management committee members:

Mrs Andrine Owot Chair

Mr Stephen Sabiti Vice chair

Mr Henri Christophe Treasurer

Mr Eugene Migambi Secretary

The trustees and management committee members present their annual reports and independently examined financial statement for the year ended 31<sup>st</sup> December 2020. The trustees confirm that the reports and financial the statement comply fully with the Charities Act 1993, as amended by the Charities act 2006, the Teamwork WYC's constitution and the charities SORP2005

### Key aim

Teamwork initially started back in 2003 as an association of refugee women and children in Birmingham. Its membership consists of people of different ethnicities residing in Birmingham. It has been set up by a group of refugee women living in deprived inner city areas to provide a platform to raise awareness about daily barriers faced by refugee women and children , their dependants and families in accessing mainstream services; raise awareness of refugee issues amongst the host communities through educational and cultural activities and empower women and children through information, education and training to take advantage of opportunities in employment, education, health, social care, housing, leisure and other services to achieve their maximum potential.

Over the years, Teamwork has established extensive networking with a range of service providers including youth centered services - both statutory and voluntary. Teamwork identifies appropriate activities for children through other agencies for example, youth clubs, trips for children, dealing with school admission, social services, appeals, sporting opportunities, homework help etc.

The funding from the BBC children in Need enabled Teamwork to develop a Refugee Youth Club, also being part of the Refugee and New Communities lead Network (BNCN) in Birmingham, The Teamwork youth club is funded to address the problems currently facing young refugees residing in Birmingham, with aim to engage with those feeling isolated and disempowered by displacement and provide an environment where they can develop as individuals and fully integrate into the local community.

Teamwork WYC unique approach to first-line service provision in the community has established our place in the West-Midlands region and

liaised with other Projects and organizations nationally and this allows us to make a distinctive and substantial impact to all the people we serve.

Teamwork WYC operates mainly from premises located in the Birmingham area However, some of the training community engagement activities and children and youth activities are provided on different sites locally and nationally.

Teamwork three principal from The BBC Children funding are:

- Increase pride of children and young people's own heritage
- Uplift skills and gain confidence
- Improve relationships with the people who matter in young people's lives and their community.

These aims are met through art workshops, homework and after school clubs and trips.

The refugee women and young people's art and dance group has already done a few public performances through their own effort . The group now wishes to turn their hobby into an entrepreneurial activity whereby the group could potentially raise funds to sustain future community activities. Hence they have come up with this project which would empower them with skills and confidence.

The project's aims are to:

1. Boost women's and young people skills and self confidence - through learning new skills reflecting different global regions, designing costumes and other publicity materials for dance, marketing their work and performing in public.
2. Develop group's name – the group is keen to become known in the city and beyond so that they can extend their support services to the mainstream communities.
3. Inform public positive images about new communities – through their work Teamwork WYC members wish to combat negative stereotypes and promote a positive image of newly arrived and refugee communities.

Costs involved contributed in *Rehearsal costs*, Dance studio hire, Traditional Dance trainer and workshops , Transport cost, Refreshment

Other costs: Telephone, Vehicle hire to the event and other related costs

The postcode neighbourhood funding of £10,960.00 awarded in November 2020 is to help in adapting the two of our critical programmes to meet the needs of our community throughout crisis period. The aim for this funding was to help in improving English language skills (spoken and written) for 70 plus young people, and enabling them to do better in school and improving likelihood of successful integration. Keeping in touch with the community during the lockdown did help in reducing the feelings of social isolation for newly arrived families.

Books and other activities items were distributed in our community during the lockdown period to keep our members engaged in activities and stay active

Teamwork wyc was approved also for the Erasmus project for the young people and activities due to take place from in 2021and report to follow .

Other activities and refferals from local agencies includes:

Women Activities ( many of these are referred to our partners /other service providers

- Counselling and Safe spaces to women/girls survivors of sexual violence
- Provide workshops to help women living in deprived community learn how generate income and acquire skills and ability to provide for oneself and their Children.
- Offer a platform to raising awareness of barriers in day to day life and opportunities in their newly adopted country of resident.
- Sensitization of women, young adults about their health and civil obligations
- Skills and employment workshops, domestic violence workshops ( women only), fitness workshops (women only )

- We provide training course in Literacy, Numeracy, and English for speakers of another language (ESOL)
- We also provide a preparatory guidance for people wishing to return to country of origin voluntarily
- We have a record of an ongoing activities for the last four years to help and support children and young people especially those who come from mainly deprived areas in Birmingham and from newly arrived communities

Teamwork WYC did not receive income or contracts from central government or local authorities instead did apply for the government loan of £40000 to keep up the overhead costs during the lockdown period. There was no income for work done outside the UK during the year 2020. No trading subsidiaries or trustee payments were made.

#### Teamwork staff and volunteers

Teamwork WYC staff comprises of experience professional Social workers, Primary health care practitioner, Social-Psychologist, Immigration advisers and Teachers who will endeavour to assist all our clients and beneficiaries. The Teamwork group aspires to do their best in providing service support, guidance and training to all would be service users.

Teamwork WYC currently has 1 paid staff member (24 hours a week)

1 paid sessional worker (4 hours a week)

11 active volunteers (4 volunteers funding covered by the postcode funding Nov 2020)

16 waiting to become volunteers in process

4- 5 management committee members with various skills, chair has long experience working as a career in hospital for 30 years and working with women who suffered trauma, a qualified social worker at master's level, 2 youth workers long term experience, treasurer has own company and is a trustee for new community network charity funded by Barrow Cadbury and Bham city council, and other skills

#### Budget

- financial information accounts from December 2020 attached

## THE INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF TEAMWORK WYC.

I report on the financial Statements and the accompanying notes of the charity for the year ended 31st December 2020.

### THE RESPONSIBILITIES OF TRUSTEES AND EXAMINER

The charity's trustees are responsible for the preparation of the financial statements. The charity's trustee considers that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. It is my responsibility to:

1. Examine the financial statements under section 145 of the 2011 Act;
2. Follow the procedures laid down in the general directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and
3. State whether particular matters have come to my attention

This report, including my statement, has been prepared for and only for the charity's trustee as a body. My work has been undertaken so that I might state to the charity's trustee those matters I am required to state to them in an independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustee as a body for my examination work, for this report, or for the statements I have made.

### BASIS OF INDEPENDENT EXAMINER'S REPORT


My examination was carried out in accordance with the general directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison with the financial statements presented with those records. It also includes consideration of any unusual items or disclosures in the


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W Y C

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Registered Charity Number: 1153027

financial statements and seeking explanation from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the financial statements presents a "true and fair view" and the report is limited to those matters set out in the statement below.

INDEPENDENT EXAMINER'S STATEMENT In connection with my examination, no matter has come to my attention: 1. Which gives me reasonable cause to believe that in any material respect the requirements to keep accounting records in accordance with section 130 of the 2011 Act; and to prepare financial statements which accord with the accounting records and comply with the accounting requirements of the 2011 Act have not been met; or to which, in my opinion, attention should be drawn in order to enable a proper understanding of the financial statements to be reached.

  
Cahinia Accountancy  
6 Hockley Hill, Birmingham B18 5AA  
United Kingdom

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TEAMWORK (WYC) (formerly Teamwork (BRWA))

Accounts

31 December 2020

**TEAMWORK (WYC) (formerly Teamwork (BRWA))  
Business Information**

**Management Committee**

Mrs Andrine Owot

Mr Stephen Sabiti - Vice Chair

Mr Henri Christophe - Treasurer

Mr Eugene Migambi - Secretary

**Accountants**

Cahinia & Co

Bank House

6 Hockley Hill

Hockley

Birmingham

B18 5AA

**Business address**

38 Stuart Street

Nechells

Birmingham

B7 5NN

**TEAMWORK (WYC) (formerly Teamwork (BRWA))**

**Approval statement**

We approve these accounts which comprise the Profit and Loss Account, the Balance Sheet and the related notes. We acknowledge our responsibility for the accounts, including the appropriateness of the accounting basis as set out in note 1, and for providing all the information and explanations necessary for their compilation.

Mrs Andrine Owot

  
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30 March 2021

**TEAMWORK (WYC) (formerly Teamwork (BRWA))**

**Accountants' report on the unaudited accounts  
to TEAMWORK (WYC) (formerly Teamwork (BRWA))**

You have approved the accounts for the period ended 31 December 2020 which comprise the Profit and Loss Account, the Balance Sheet and the related notes. In accordance with your instructions, we have compiled these unaudited accounts from the accounting records and information and explanations supplied to us.



Cahinia & Co  
Accountants

Bank House  
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30 March 2021



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Tel. 01215239542

**TEAMWORK (WYC) (formerly Teamwork (BRWA))**  
**Profit and Loss Account**  
**for the period from 1 January 2019 to 31 December 2020**

	<b>2020</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
<b>Sales</b>	47,675	13,566
<b>Expenses</b>		
Employee costs	10,597	8,192
Premises costs	15,000	4,121
General administrative expenses	12,984	490
Advertising, promotion and entertainment	750	500
Legal and professional costs	5,062	250
	<u>46,643</u>	<u>13,553</u>
<b>Profit</b>	<u>1,032</u>	<u>13</u>

**TEAMWORK (WYC) (formerly Teamwork (BRWA))**  
**Balance Sheet**  
**as at 31 December 2020**

	Notes	2020 £	2018 £
<b>Current assets</b>			
Bank/building society balances		<u>69,020</u>	<u>2,902</u>
<b>Current liabilities</b>			
Trade creditors/accruals		<u>24,613</u>	<u>27</u>
<b>Net current assets</b>		3,907	2,875
<b>Net assets</b>		<u>3,907</u>	<u>2,875</u>
<b>Capital accounts</b>			
Balance at start of period		2,875	2,862
Net profit		1,032	13
	3	<u>3,907</u>	<u>2,875</u>

**TEAMWORK (WYC) (formerly Teamwork (BRWA))**  
**Notes to the Accounts**  
**for the period from 1 January 2019 to 31 December 2020**

**1 Accounting basis**

The accounts have been compiled on a basis that enables profits to be calculated in accordance with UK Generally Accepted Accounting Practice and that provides sufficient and relevant information to enable the completion of a tax return.

**2 Profit and loss account analysis**

	<b>2020</b>	<b>2018</b>
	<b>£</b>	<b>£</b>
<b>Sales</b>		
Grants	<u>47,675</u>	<u>13,566</u>
<b>Employee costs</b>		
Wages and salaries	9,966	7,072
Volunteer Expenses	-	520
Staff training and welfare	275	600
	<u>10,597</u>	<u>8,192</u>
<b>Premises costs</b>		
Rent	<u>15,000</u>	<u>4,121</u>
<b>General administrative expenses</b>		
Trips and Travel	<u>-</u>	<u>490</u>
<b>Advertising, promotion and entertainment</b>		
Advertising and PR	<u>750</u>	<u>500</u>
<b>Legal and professional costs</b>		
Accountants fees	<u>250</u>	<u>250</u>