



Trustees' Annual Report

01 April 2024 - 31 March 2025



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Introduction

'To restore habitats, conserve birds of prey and make wildlife education accessible'

The Bird of Prey Project's mission

2024-25 was a continuation of the success from previous years, and we saw significant development within the bird team that enabled the Project to enhance the standard of care and welfare, shaped through restraint-free choice-based management. We also focused on improving the quality of the data recording and monitoring for the cavity nesting species programme, preparing the initiative for future development.

Advancing the resilience of the organisation through the development of the team's skillset, staffing hours and policy and procedure framework has been a big focus for the charity over the last 12 months, and these changes have had a positive impact on day-to-day operation and staff welfare, hopefully setting the charity up for sustainable future development in the coming years.

The accessible wildlife initiative has made significant progress, with more virtual learning opportunities being provided free of charge for local authority funded schools, and interactive engagement activities being led on social/digital media to engage more of our following with our mission for nature-based learning.

However, 2024 did present challenges, including an unexpected leave period within our senior staff team that resulted in a slight reduction in the visitor centre's normal operation to enable staff welfare to be maintained during this time. The team worked incredibly well and provided great support to one during this challenging period.

Report from Naomi Johns, Centre and Operations Manager

Reference and administrative details

Registered Company number

07495749

Registered Charity number

1152982

Registered Office

The Bird of Prey Project

Newton St Loe

Bath

BA2 9BT

Trustees (as of 31/03/2025)

Joe Rayment – Chair (appointed 12/02/2021)

Andy Bool (appointed 22/05/2022)

Jane Durrant – Treasurer (appointed 03/06/2023)

Monseratt Requejo Gonzales (appointed 03/06/2023)

Nicola Plaskitt (appointed 20/03/2025)

Directors and Company Secretary (as of 31/03/25)

Naomi Johns, Company Secretary (appointed 23/01/2019)

Joe Rayment, Director (appointed 04/05/2023)

Andy Bool, Director (appointed 04/05/2023)

Jane Durrant, Director (appointed 04/05/2023)

Monseratt Requejo Gonzales, Director (appointed 04/05/2023)

Nicola Plaskitt (appointed 20/03/2025)

Bankers

Barclays Bank UK PLC

Leicester

LE87 2BB

Accountant

Cobbold and Company

90A High Street

Hanham

Bristol

BS15 3EJ

Structure and Governance

Status

The Bird of Prey Project Ltd (TBOPP) is a registered charity, number 1152982. The Governing Document was updated in 2024 and includes the charity model, powers, activities, trustee meeting/appointment structures, articles of association and amendment provisions.

Organisational structure

TBOPP is governed by a board of trustees. The trustees of TBOPP are also Companies House Directors and are responsible for the management, strategic governance and direction of the charity. Regular trustee meetings are held once every two months, or more frequently as required.

Trustee appointments

Nicola Plaskitt was appointed as a trustee to advise on animal behaviour, zoo standards and avian welfare in March 2025, after a 3-month probationary period.

Joe Rayment was appointed as Chair, Andy Bool was appointed as Vice Chair and Jane Durrant was appointed as Treasurer.

Risk management

Risk	Mitigation activities
Loss of facilities/premises	Regular maintenance of bird housing or welfare facilities and of the premises. Disaster recovery, contingency and business continuity plans are being developed.
Financial stability	The financial budget is reviewed by the board of trustees every scheduled meeting. A contingency fund is kept in the case of relocation or any necessary major projects. Income streams are monitored to ensure long-term financial stability.
Lack of compliance with licensing requirements and/or statutory obligation	The trustees and management team are all aware of their legal responsibilities. Licensing requirements are referred to and reviewed regularly by the board of trustees to ensure they are met.

Organisational growth	Bi-monthly meetings with the board of trustees. A 3-year plan has been developed and is updated annually. Continual review of charity governance and strategy. Financial budgets and any development plans are reviewed by the board every quarter.
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Achievements, Activities and Performance against objectives

The activities of the charity are summarised as follows:

The restoration of native habitats through the conservation of wild birds of prey and owls; the engagement of diverse communities through nature-based education and the development of new ethical raptor welfare standards in the UK.

Public education

The Bird of Prey Project visitor centre is at the core of the charity's funding, and also a hub for wildlife education and creating more accessible pathways for nature-based learning for all ages.

Events, tailored experiences, interactive exhibits and ultimately a passionate and enthused team of staff enable The Bird of Prey Project to generate greater understanding of a connection to wildlife that can spark a passion to make positive change, not just for nature but also for mental and physical wellbeing.

April 2024

Children's Wildlife Workshops are a hit!



For our first block of wildlife workshops we welcomed two groups of 6-11 year olds to learn about habitat interactions and get involved with building invertebrate houses. We answered the question, 'how do insects help owls?'

May 2024

Volunteers' practical conservation day



It was brilliant to bring together a group of volunteers to dig a wildlife pond, prepare soil for wildflowers and to build a hibernaculum. It was also a great way to get in touch with nature for mental wellbeing.

May 2024

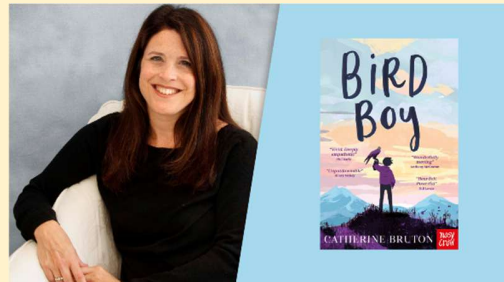
Meet the owls – virtual learning for local school!



We kickstarted our virtual learning opportunities for schools with our free video call sessions. This is a great opportunity for young people to have their own close experience with the birds through technology, and ask direct questions to our senior keepers.

May 2024

Book launch – Bird boy!



The Bird of Prey Project was asked to be a factual advisor for new children's book 'Bird Boy', reflecting young people's emotional journeys through the eyes of wild bird rehabilitation.

July 2024

Beaver group flying experience!



We welcomed a local Beavers group of 5-8 year olds for a flying and learning experience at the Centre – discussing wild bird adaptations and protecting habitats.

June 2024

School workshop



It was a great joy to start our 2024 school visit programme with 60 young people, learning about flight adaptations and practicing being nature detectives to learn about wild owl diet through pellet dissection.

July 2024

Fly an Owl, Felt an Owl!



Senior keeper Kate ran a needle felting workshop combined with a Barn Owl flying experience. This was a brilliant session to get in touch with mindfulness, creativity and serenity – whilst learning about owls in the wild.

July 2024

Rock 'n' Roll birder



Centre & Operations manager Naomi Johns was interviewed for a podcast by The 'Rock 'n' Roll Birder' – discussing all things birds of prey, wildlife restoration, building careers with raptors and what we can do to make the wildlife career scene more accessible. Matt Spracklen's podcast is a brilliant series inspiring and engaging new audiences with nature, and making birding cool

July 2024

Launching the Meet Arwen experience!



Arwen the European Eagle Owl is one of the largest birds at The Project and has always been a firm favorite with guests. After a few months of training, Arwen was ready for her brand new experience! This was an opportunity for guests to meet and feed an Eagle Owl, whilst learning about the place of these ancient predators in wild ecosystems across European habitats.

September 2024

The return of Autumn Owl Evenings



The sunset is always a beautiful time to have a close experience with some of the center's resident owls, as we discuss how these beautiful birds are adapted for hunting and moving at low light levels in the wild.

August 2024

British Bird of Prey Day!



British Bird of Prey Day 2024 – new guest speakers, new stallholders but the same message for wildlife – and record breaking visitor numbers at over 250 a day!

October 2024

Virtual learning sessions getting busy



We ran another two free virtual learning sessions for schools in October, looking at British species and also owl adaptations and diets.

November 2024

Hosting local charity away days



For the first time The Bird of Prey Project hosted a meeting venue and team building workshop for a local Bristol charity working to support those with additional needs through the use of music.

December 2024

The next generation of primary school teachers!



The Bird of Prey Project welcomed six trainee teachers from Bath Spa University to look at how practical nature-based learning can be implemented for school age children, and why teaching about biodiversity is so important.

December 2024

Working with BANES 3SG for fundraising and communications



As part of the Bath and North Somerset Third sector generation membership, we met up with other local charity leaders to discuss the successes and challenges when it comes to fundraising, communication and public education in 2024, and looking ahead to 2025. This was an incredible opportunity to form new partnerships and connections with other local organisations, and reflect on strategies we can use to reach more communities and improve the impact for our beneficiaries.

January 2025

Garden bird watch online learning...



At the beginning of 2025 we joined in with a Manchester primary school looking to engage with The Big Garden Bird Watch through a virtual learning session. This was a great opportunity for two classes of young people to learn about some of the Project's resident birds and the bird species they may be able to spot and identify from their homes.

February 2025

More school visits!



February saw another two in-person school visits for over 80 primary age children, learning about the wild habitats of the birds they saw in flight!

February 2025

Half term tawny owl trail



This year the February half term trail theme was all about tawny owl prey species, finding hidden mice around the Centre and understanding why these species are so important for amber-listed Tawny Owl populations.

March 2025

Our very first members morning!



The visitor centre offered its very first members morning this March, welcoming over fifteen guests for a behind the scenes experience with the senior keepers. Guests enjoyed feeding & flying some of the resident birds, dissecting pellets for the cavity nesting species programme and learning more about the work of the charity to restore wild populations and habitats.

March 2025

Supporting home learners



Our video call learning sessions have been a great fit for home learners, providing an accessible pathway to discussions around wild species and wildlife careers with teenagers unable to attend school in person. Safe to say the owls were a great hit on the webinar screen!

In the year 2024-25:

- We hosted 329 hours of education through flying displays and welcomed 9,899 guests to The Bird of Prey Project
- We ran 3 unique children's wildlife workshops
- We worked with 8 different schools providing educational sessions
- We welcomed 2529 guests for Hawk Walks, Owl Encounters and Fly a Bird experiences. These are all guided experiences led by team members working at the forefront of The Bird of Prey Project's charitable work
- We Hosted over 250 ticket holders and 6 different raptor experts at British Bird of Prey Day 2024.

The Cavity Nesting Species monitoring programme

In 2024, our second monitoring year for the programme, our main focus was to establish accurate and reliable data collection schemes, and gather a greater understanding of the active sites and related populations within the programme.

Considerable work was undertaken behind the scenes, preparing new documentation for data recording, and creating new policies, procedures and guiding documentation that hopefully enable the programme to continue making good headway.

Note that all monitoring activities were carried out according to UK law and any activities involving close monitoring with schedule 1 protected species, in this instance Barn Owls (*Tyto alba*), was carried out by licensed individuals.

April 2024

Creation of the new data recording spreadsheet...

A	B	C	D	E	F
Nest record num	Species	Status	Grid ref	Altitude	Box num
002	Tyto alba		51.3820911, -2.4676344		011
002	Tyto alba		51.3820911, -2.4676344		011
002	Tyto alba		51.3820911, -2.4676344		011
002	Tyto alba		51.3820911, -2.4676344		011
003	Falco tinnunculus		51.3836719, -2.4674107		012
003	Falco tinnunculus		51.3836719, -2.4674107		012
003	Falco tinnunculus		51.3836719, -2.4674107		012

With the support of our remote and data entry volunteer team, we created a new data spreadsheet for taking in data from monitored nest sites. Incorporating all key spatial data alongside activity entries for fieldworkers, this system is more effective at recording, storing, filtering and transferring data before reporting to The British Trust for Ornithology.

May 2024

Collecting data on egg-laying timelines



Using remote trail cameras to collect data around the movements of breeding birds around potential egg laying seasons is a great way to estimate when the adults lay.

This pair of Barn Owls produced eggs in early April, which gave us a good timeline for monitoring them throughout the season, and aligning a licensed nest check at the correct time of year.

June 2024

Ringling Barn Owlets!

In June we headed out to some of our monitored sites with BTO ringer Chris Sperring. We checked several different nest sites and even fitted rings and measured biometrics to these two beautiful Barn Owl chicks, who were soon returned to their parents. All activities were undertaken under license.



July 2024

Monitoring a growing Kestrel brood!



It was great to see the success of the cavity nesting species programme with one pair of kestrels breeding successfully and rearing two chicks in an installed nest box. It was the first time Kestrels had been seen breeding at this farm, which was exciting news for everyone involved!

September 2024

Distance monitoring for Barn Owl second clutches



Barn Owls will sometimes have a second clutch, or breed later into the year closer to the autumn. So to avoid disturbance, we carried out emergence surveys, monitoring through binoculars at a safe distance to observe and record activity around nest sites.

November 2024

Winter roosting trail cameras



Trail cameras nearby roosting sites over the winter are useful for collecting data about over-wintering activity. These cameras detect movement and record activity without us having to be there!

January 2025

Commencing walking surveys – twit twooo?



Walking transects to identify calls and sightings of raptors throughout the project areas involved with the programme allows us to build a better picture of the populations in the area.

The Rehabilitation Hospital

Due to the ongoing threat of contamination from the Avian Influenza outbreaks in the UK, we made the decision to close our rehabilitation hospital for wild birds in best interest to protect the resident team on site.

We have kept our facilities in good order, and remained to act as a remote advice line for wild birds of prey and owls in need of medical assistance and, where suitable, referring to other rehabilitators.

The Biomagnification Project

It's been a great pleasure to work with Bath Spa University establishing a framework for the biomagnification research project, looking into the presence of the imidacloprid compound in wild raptor feather samples. We've also been busy reaching out to local communities, to share the message behind chemical pollution and what we can do to build a more sustainable future.

Summer 2024

Preliminary testing begins

In the summer of 2024, preliminary research began at the university laboratory to investigate the scope for assessing the presence and amounts of the imidacloprid compound in raptor feather samples. This compound is a neonicotinoid used commonly as a pesticide but also as a spot on flea treatment for pets in the UK – and we hope this project may shed some light into its environmental presence.

What is Biomagnification?

Biomagnification is the increasing concentration of toxins as you move up a food chain.

Chemical pollution can have an extensive affect on our wildlife, and raptors are often the species who show the highest level of contamination. Through research and education, we are hoping to unlock a more sustainable future.

Speaking for local groups

Throughout 2024 and early 2025, we visited 6 different community groups to speak about biomagnification in birds of prey and the impact of persistent organic pollutants on the environment. It was fantastic to spark engagement, answer questions and explain some of the work that The Bird of Prey Project is undertaking, alongside inspiring a change for a safer and more chemical-free future.



Modern Raptor welfare

The Bird of Prey Project has continued to work hard to be at the forefront of innovation for the welfare of raptors in the UK, and supporting the further growth and development of restraint-free management and avian training.

May 2024

Consultant visit



It was a great pleasure to have an animal behavior shaping expert join us for a day to review our methods and suggest methods to improve the way we train and work with our birds. We discussed methodology for voluntary crate training, and providing free-flight reinforcers using better strategies.

June 2024

Crate training reaching new levels



Following on from the senior bird team training, we began using new high trust training techniques, training our birds to crate voluntarily following visual and vocal cue. This has been a great tool to enable them to opt in or out of their training session, and has seen their participation and enjoyment increase with their work.

November 2024

Specialist training for the senior bird team

We were joined by Nicky Plaskitt who provided a day's training for our senior bird team, explaining the theory of behavior shaping and then providing guidance and advice 1:1 during training sessions with the resident birds at the Project.



February 2025

Welcoming Nicky to the board!



Nicky has over 20 year's experience working directly in zoos in the UK with a huge variety of species. She specialises in teaching other animal caregivers the power of positive reinforcement training and how to better work cooperatively with their animals. She is a certified professional bird trainer and a certified professional animal trainer through the IATCB (www.iatcb.org) and holds a BSc. After a recruitment process, it was a pleasure to welcome her to the charity as a new trustee to advise on animal training and welfare.

March 2025

New faces in the flying teams



As a result of many of the new and improved training methods that our team had built up over the last few years, we were thrilled to see some of our resident birds complete their training objectives and join flying teams, including Ghost the Barn Owl, who joined our Owl Encounter flying team and did a great job inspiring guests about this beautiful species in the wild.



Long Eared Owl
Asio otus

Professional development

Providing responsible professional development and career guidance to those internal and external to The Bird of Prey Project team is one of our core values. Supporting both the current and new generations of bird keepers, conservationists, presenters and wildlife enthusiasts is vital to making headway in positive raptor welfare development and in nature recovery.

June 2024

Speaking for the British Veterinary Zoological society summer gathering



We were invited to speak about raptor care and rehabilitation at the BVZS conference for veterinary professionals (vets and nurses) and students. It was a pleasure to share some of the case studies from the rehabilitation hospital, and discuss our new system for assessing ethical welfare in wild patients during treatment.

September 2024

Welcoming new college students on placement

We've had 4 new college students aged 16-18 join us as part of their animal care qualification placements in 2024. Placement students have the opportunity to receive 1:1 training from the senior bird team, learning skills in husbandry, diet, welfare and even medical care.

October 2024

Senior staff training day



Supporting our senior bird team to continually develop their own skillset and confidence in their roles is crucial to us. We were joined by Nicky Plaskitt for an afternoon of theoretical and practical behavior training, alongside further teaching in administering medical care and first aid to raptors.

“It has been so exciting to see new team members learn, and be supported by those more experienced in the volunteer bird team – and just brilliant to see the programme effectively working as a collaborative learning experience for so many”

Naomi Johns

Centre & Operations Manager

October 2024

Training session for Master's level students!



We were joined by another cohort of 40 MsC level students studying veterinary medicine and biological sciences – learning feather care and repair.

November 2024

Staff training day 2024 – learning how to fly falcons and all about raptor medical care!



With over 20 bird team volunteers, we hosted our annual staff training day, focusing on medical provision from a guest vet speaker, positive reinforcement training and community engagement.

March 2025

Starting the bird team internship – welcome Amy!



It was a pleasure to host our very first bird team internship, designed to support young career starters in developing comprehensive raptor care skills that would support them in applying for future jobs. Amy is completing her T-level college qualifications in animal care alongside the part-time internship position, and made a great start to the role in 2025. Amy also enjoys exploring local wildlife and nature photography in her spare time.

Future development at The Bird of Prey Project



After an exciting period of rapid growth, 2024 – 2025 has been an important period of consolidation to ensure the long-term success of The Bird of Prey Project. However, there are exciting plans in the pipeline.

The Visitor Attraction

Interactive Visitor Learning experiences

A brand new photo stand for guests to enjoy and take their photos with will be installed in 2025 – featuring a wild scene including Barn Owls, Short Tailed Field Voles and Wood Mice.

The Conservation Station

Subject to funding, the Conservation Station Project will be carried out over the summer of 2025, converting the traditional education room at The Project into an interactive, sensory-based learning space focused around British Grassland. This ancient habitat is vital for the

amber-listed cavity nesting species the Project is actively working to conserve, and giving visitors a greater understanding of its importance, and how it can be preserved and regenerated on a small scale, will be a hugely beneficial addition to our educational capacity on site. The proposed development includes a sensory field vole walkthrough, decay smell test, nature detectives' station and more!

New Entrance Point and Gift Shop

Streamlining visitor entrances for a more comfortable visit, and also enhancing the capacity for fundraising through merchandise sales.

Interactive Wildlife Trail

Increasing the site space for visitors and giving guests the opportunity to explore the wildlife meadow. The trail will incorporate identification trails, conservation tips, interactive learning and quiet watch spaces. Not only engaging guests with the importance of wild ecosystems for raptors, but also giving visitors a peaceful space to experience mindfulness through nature.

Aviary expansion and development

Expanding and re-developing aviaries to not only enhance resident bird welfare, but also enlarge the space for visitors, and build a greater insight into habitat through resident bird living space.

Staff area

Improving employee and volunteer welfare by the development of quiet dedicated office space alongside a staff kitchen and social space.

The Cavity Nesting Species Programme

Monitoring effectiveness improvements

Increasing the scope and depth of monitoring for the four target species within our local region, building a more detailed picture of interacting species populations and the changes influenced by factors such as weather cycles or farming change.

Developing a Cavity Nesting Species Advisory Panel

Incorporating expertise when it comes to birds of prey, owls, ecology, farming and wildlife restoration, we are looking forward to bringing together an expert group of panellists to help advise and shape The Bird of Prey Project going forward.

Staff development training in providing habitat development guidance to land managers

Providing ecological CPD to conservation fieldwork employees, giving them a growing capability to understand land management and provide beneficial support to land managers looking to manage more land for wildlife.

Diversifying species monitoring

Diversifying monitoring techniques to launch new initiatives in monitoring Buzzards (*Buteo buteo*) and Red Kites (*Milvus milvus*)

Modern Raptor Welfare

Creation of The Bird of Prey Project standards for raptor training and management

The creation of TBOPP management standards will not only set out a practice expectation for all current and future staff, but also be an accessible resource that can be referenced as required by external organisations or individuals. The standards will set a framework to build a progressive welfare and management expectation for small bird of prey centre organisations in the UK.

Organisational management

Wide-scale policy and procedure review

An organisation wide review of all policies for amendments and re-creation, enhancing the benefit to operational staff and increasing the accessibility of the centre management role.

Staffing and Fundraising

Upstaffing bird team

Upstaffing the Project's bird team is an immediate goal, enabling the management team to continue progressing the charity's objectives on a wider scale. We are hoping to open a new Bird Keeper position in 2025 and continue this trend in the years to come.

Sourcing funding for capital development

Acquiring funding from either corporate or crowdfunding avenues for capital development at the Visitor Centre will enable the Project's core funding to be reserved for upstaffing the bird team and advancing the charity's development in cavity nesting species conservation (and other conservation projects).

Unlocking fundraising for conservation fieldworkers, education officers and bird team staff

Acquiring staffing funding for employees to work in the field monitoring cavity nesting species, in addition to employees delivering community education with regard to birds of prey and nature-based learning will enable the Project to be extensively more far reaching in its objectives for wildlife and education.



Tawny Owl
Strix aluco

Zoo License

The Bird of Prey Project remains fully compliant with the Zoo License, passing all recent zoo inspections and continuing to hold high welfare standards. Bi-annual ethical review meetings and veterinary inspections also contribute to continually developing welfare standards. To view the Project's full Zoo License, head to www.birdofpreyproject.org

To contact our Zoo Operator, please email manager@birdofpreyproject.org.

Other licenses

The Bird of Prey Project also holds the following relevant licenses/registrations:

- APHA bird registration
- Article 10 registration for all species necessary
- Schedule 4 rehabilitation licenses for any case necessary
- Animal By Products License
- Comprehensive insurance (including public and employers liability)
- ICO Data Protection License

Any work carried out involving the monitoring of schedule 1 species is done with licensed individuals from The Bird of Prey Project partner charity, the Hawk and Owl Trust.

To request a copy of any specific license, please contact us via info@birdofpreyproject.org.

Other organisations

The Bird of Prey Project is also a member of the following organisations / groups that evaluate correct welfare and facility maintenance

- British Wildlife Rehabilitation Council
- UK Wildlife Rehabilitation
- UK Raptor Rescue

General policy writing

The Bird of Prey Project maintains, evaluates and updates all required written policies and continuously strives to implement new beneficial policies and procedures across the organisation.

Financial review

Income and outgoings

At the end of March 2025, the bank balance was £58,044.01, which includes reserves of £23,460.26 in a separate savings account. The total income over the financial year was £126,465 and an overall surplus of £6,881.

Past, current and projected income, expenditure and reserves:

	Income	Expenditure	Surplus	Reserves
2020-21	£53,857	£40,378	£13,479	£10,854.76
2021-22	£84,995	£72,564	£12,431	£10,370.76
2022-23	£83,129	£79,320	£3,809	£17,745.50
2023-24	£112,649	£99,729	£12,920	£17,723.50
2024-25	£126,465	£119,584	£6,881	£23,460.26

Reserves

The Charity's reserves policy is to maintain a minimum reserve equivalent to three months running without income. If the charity produces a monthly surplus (when the balance in the current account is £10,000 or above), 50% of the surplus is transferred to reserves. The current reserve in the savings account is £27,483.93.

THE BIRD OF PREY PROJECT LTD

Registered Number
07495749
(England and Wales)

Unaudited Financial Statements for the Year ended
31 March 2025

THE BIRD OF PREY PROJECT LTD

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THE BIRD OF PREY PROJECT LTD

Company Information for the year from 1 April 2024 to 31 March 2025

Directors	BOOL, Andrew John DURRANT, Jane Elizabeth HANCOCK, James Robert PLASKITT, Nicola Claire RAYMENT, Joe
Company Secretary	TWEEDIE, Victoria
Registered Address	The Bird Of Prey Project Newton St. Loe Bath BA2 9BT
Registered Number	07495749 (England and Wales)

THE BIRD OF PREY PROJECT LTD

Directors' Report

The directors present their report and the financial statements of the company for the year ended 31 March 2025.

The directors who served during the year were as follows:

BOOL, Andrew John

DURRANT, Jane Elizabeth

PLASKITT, Nicola Claire (Appointed 20 March 2025)

RAYMENT, Joe

REQUEJO GONZALES, Montserrat

CUMPSON, Jim (Resigned 1 January 2025)

Small companies regime

The report of the directors has been prepared taking advantage of the small companies exemptions of Section 415A of the Companies Act 2006.

By order of the board:

BOOL, Andrew John
Director

RAYMENT, Joe
Director

19 November 2025

THE BIRD OF PREY PROJECT LTD

Accountants' Report

Report of the Accountant to the directors of THE BIRD OF PREY PROJECT LTD (the company)

These financial statements have been prepared in accordance with our terms of engagement and in order to assist you to fulfil your duties under the Companies Acts that relate to preparing the financial statements of the company for the period ended 31 March 2025.

We have prepared these finance statements based on the accounting records, information and explanations provided by you. We do not express any opinion on the financial statements.

On the Balance Sheet you have acknowledged your duties under the prevailing Companies Acts to ensure that the company keeps adequate accounting records and prepares financial statements that give "a true and fair view".

You have determined that the company is exempt from the statutory requirement for an audit for this accounting period. Therefore, the financial statements are unaudited.

The financial statements are provided exclusively to the directors for the limited purpose mentioned above, and may not be used or relied upon for any other purpose or by any other person, and we shall not be liable for any other usage or reliance.

Cobbold & Company

Cobbold & Company
90A High Street
Hanham
Bristol
BS15 3EJ

Date: 19 November 2025

THE BIRD OF PREY PROJECT LTD

Profit and Loss Account for the year from 1 April 2024 to 31 March 2025

	Notes	2025 £	2024 £
Turnover		122,743	111,685
Cost of sales		(84,803)	(66,296)
Gross profit		37,940	45,389
Distribution costs		(587)	(274)
Administrative expenses		(31,555)	(33,518)
Other operating income		3,364	751
Other interest receivable and similar income		358	213
Interest payable and similar charges		(2,639)	(2,134)
Profit before taxation		6,881	10,427
Profit for the year		6,881	10,427

THE BIRD OF PREY PROJECT LTD

Balance Sheet as at 31 March 2025

	Notes	2025		2024	
		£	£	£	£
Fixed assets					
Tangible assets	3		<u>26,638</u>		<u>29,898</u>
			26,638		29,898
Current assets					
Debtors		11,474		8,007	
Cash at bank and on hand		<u>59,144</u>		<u>56,542</u>	
		70,618		64,549	
Creditors amounts falling due within one year	4	<u>(3,696)</u>		<u>(7,767)</u>	
Net current assets (liabilities)			<u>66,922</u>		<u>56,782</u>
Total assets less current liabilities			<u>93,560</u>		<u>86,680</u>
Net assets			<u>93,560</u>		<u>86,680</u>
Capital and reserves					
Profit and loss account			<u>93,560</u>		<u>86,680</u>
Reserves			<u>93,560</u>		<u>86,680</u>

The company was entitled to exemption from audit for this reporting period under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The directors have chosen to not file a copy of the company's profit and loss account under section 444 (5A) Companies Act 2006.

The members have agreed to the preparation of abridged accounts for this accounting period in accordance with section 444(2A).

THE BIRD OF PREY PROJECT LTD

Balance Sheet (continued) as at
31 March 2025

The financial statements were approved and authorised for issue by the Board of Directors on 19 November 2025, and are signed on its behalf by:

BOOL, Andrew John
Director

RAYMENT, Joe
Director

Registered Company No. 07495749

THE BIRD OF PREY PROJECT LTD
Notes to the Financial Statements
for the year ended 31 March 2025

1. Accounting policies

Statutory information

The company is a private company limited by guarantee and registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

Statement of compliance

The financial statements have been prepared in compliance with FRS 102 Section 1A as it applies to the financial statements for the period and there were no material departures from the reporting standard.

Revenue from sale of goods

Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Employee benefits

Short-term employee benefits are measured at the undiscounted amount expected to be paid in exchange for the employee's services to the company. Where employees have accrued short-term benefits which the entity has not paid by the balance sheet date, an accrual is recognised within creditors: amounts falling due within one year together with an associated expense in profit or loss. The liabilities are classified as current obligations in the statement of financial position because they are expected to be settled wholly within twelve months after the end of the period.

Foreign currency translation

Transactions in foreign currencies are initially recognised at the rate of exchange ruling at the date of the transaction. At the end of each reporting period foreign currency monetary items are translated at the closing rate of exchange. Non-monetary items that are measured at historical cost are translated at the rate ruling at the date of the transaction. All differences are charged to profit or loss.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost or valuation less depreciation. Depreciation is provided on all tangible fixed assets as follows:

	Reducing balance (%)
Plant and machinery	15
Fixtures and fittings	15
Office Equipment	15

THE BIRD OF PREY PROJECT LTD

Notes to the Financial Statements (continued) for the year ended 31 March 2025

2. Average number of employees

	2025	2024
Average number of employees during the year	4	4

3. Tangible fixed assets

	Total £
Cost or valuation	
At 01 April 24	62,622
Additions	1,441
At 31 March 25	64,063
Depreciation and impairment	
At 01 April 24	32,724
Charge for year	4,701
At 31 March 25	37,425
Net book value	
At 31 March 25	26,638
At 31 March 24	29,898

4. Creditors: amounts due within one year

	2025 £	2024 £
Trade creditors / trade payables	377	6,304
Bank borrowings and overdrafts	-	67
Taxation and social security	2,319	396
Accrued liabilities and deferred income	1,000	1,000
Total	3,696	7,767

THE BIRD OF PREY PROJECT LTD

Detailed Profit and Loss Account

for the year from 1 April 2024 to 31 March 2025

	2025 £	2024 £
Turnover		
Donations Received	4,461	3,272
Events	1,656	-
Gift Vouchers	10,485	9,147
Membership	508	279
Merchandise	3,672	4,290
Photography Sessions	250	125
Sales - Exempt	35,620	33,296
Sales - Standard Rated	66,091	61,276
	<u>122,743</u>	<u>111,685</u>
Cost of sales		
Opening Stock	7,770	7,087
Cost of Goods Sold	2,318	3,173
Direct Expenses	10,253	10,986
Direct Wages	72,183	52,821
Intern	125	-
Closing Stock	(7,846)	(7,771)
	<u>84,803</u>	<u>66,296</u>
Gross Profit		
Gross Profit	<u>37,940</u>	<u>45,389</u>
	37,940	45,389
Distribution Costs		
Motor Vehicle Expenses & Travel	528	213
Postage, Freight & Courier	59	61
	<u>587</u>	<u>274</u>
Administrative expenses		
Advertising & Marketing	3,338	3,912
Audit & Accountancy fees	1,134	1,532
Bird care & equipment	-	241
Conservation	-	(12)
Depreciation Expense	4,701	5,276
Directors' Remuneration	-	1,667
Donations Paid	350	333
Entertainment-100% business	-	265
General Expenses	-	(2)

THE BIRD OF PREY PROJECT LTD

Detailed Profit and Loss Account (continued) for the year from 1 April 2024 to 31 March 2025

	2025 £	2024 £
Go Cardless Fees	7	-
IT Software and Consumables	2,276	1,785
Legal Expenses	772	939
Licenses & Insurance	3,224	2,778
Light, Power, Heating	1,564	1,573
Pensions Costs	1,540	490
Printing & Stationery	385	664
Protective Clothing	52	36
Rates	137	-
Rent	5,724	5,864
Repairs & Maintenance	2,589	3,888
Staff Training	1,224	125
Subscriptions	1,376	622
Sundry Expenses	153	616
Telephone & Internet	1,009	926
	<u>31,555</u>	<u>33,518</u>
Other Operating Income		
Gift Aid Claims	3,364	751
	<u>3,364</u>	<u>751</u>
Other interest receivable and similar income		
Interest Income	358	213
	<u>358</u>	<u>213</u>
Interest payable and similar charges		
Bank Fees	5	-
Beyonk Fees Vatable	1,932	1,369
EPOS Fees	621	663
PayPal Fees	81	102
	<u>2,639</u>	<u>2,134</u>
Profit for the year		
Net Profit	<u>6,881</u>	<u>10,427</u>
	<u>6,881</u>	<u>10,427</u>