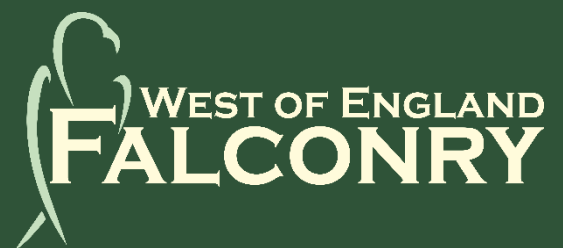




Trustees Annual Report

01 April 2022 - 31 March 2023



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Introduction

‘To protect wild Birds of Prey and Owls through education, rehabilitation and conservation, to promote a high standard of animal welfare and to preserve the historic art of British Falconry.’

West of England Falconry’s mission

‘2022-23 has been a successful year in which we have been able to level up the work undertaken by the charity toward our objectives, and also further develop the visitor centre to new standards. We have achieved many of our objectives for development from last year, including the construction of new daytime aviaries, the introduction of a new Continued Professional Development Programme and the launch of new Children’s Conservation Workshops.

The establishment of our nest box conservation programme has also been a great strength for our charitable objectives, working with local landowners to monitor both active breeding sites and potential habitats to host greater biodiversity in the future. We also began working on the Biomagnification Project in October 2022, establishing schemes to run future research initiatives into the effect of chemical pollution on native species of bird of prey. The Rehabilitation Hospital has continued to be active where possible, with our dedicated team working hard to navigate the challenges presented by the ongoing Avian Influenza outbreaks in the UK’

Naomi Johns, Centre Manager



Neo, Common Buzzard

Reference and administrative details

Registered Company number

07495749

Registered Charity number

1152982

Registered Office

West of England Falconry
Newton St Loe
Bath
BA2 9BT

Trustees (as of 31/03/2022)

Joe Rayment, Chair (appointed 12/02/2021)
Jay Marshall (appointed 12/02/2013)
Naomi Johns (appointed 27/01/2018)
Tom Gillett (resigned 8/01/2023)
Jim Cumpson (appointed 04/08/2019)
Andy Bool (appointed 22/05/2022)

Directors and Company Secretary

Jay Marshall, Director (appointed 17/01/2011)
Naomi Johns, Director (appointed 23/01/2019)
Naomi Johns, Company Secretary (appointed 23/01/2019)

Bankers

Barclays Bank UK PLC
Leicester
LE87 2BB

Accountant

Cobbold and Company
90A High Street
Hanham
Bristol
BS15 3EJ

Structure and Governance

Status

West of England Falconry Ltd (WoEF) is a registered charity, number 1152982. The Governing Document is the Memorandum and Articles incorporated on the 17th of January 2011 as amended by special resolution registered at Companies House on 16/05/2013.

Organisational structure

WoEF is governed by a board of trustees. The trustees of WoEF are responsible for the management, strategic governance and direction of the charity. Two of the five appointed trustees make up the board of directors who manage the day to day running of the organisation, the company's business and ensure the company meets its statutory obligations. Regular trustees' meetings are held once every two months.

Risk management

Risk	Mitigation activities
Loss of facilities/premises	Regular maintenance of bird housing or welfare facilities and of the premises. Disaster recovery, contingency and business continuity plans are being developed.
Financial stability	The financial budget is reviewed by the board of trustees every scheduled meeting. A contingency fund is kept in the case of relocation or any necessary major projects. Income streams are monitored to ensure long term financial stability.
Lack of compliance with licensing requirements and/or statutory obligation	The trustees and management team are all aware of their legal responsibilities. Licensing requirements are referred to and reviewed regularly by the board of trustees to ensure they are met.
Organisational growth	Bi-monthly meetings with the board of trustees. A 3-year plan has been developed and is updated annually. Continual review of charity governance and strategy. Financial budgets and any development plans are reviewed by the board every quarter.

Achievements, Activities and Performance against objectives

The activities of the Charity are summarised:

The conservation of wild Raptors through public education and the rescue and rehabilitation of ill or injured wild Birds of Prey and Owls.

The promotion of humane behaviour towards Birds of Prey and to preserve the historic art of British Falconry.

Conservation

Nest Box conservation programme

From October 2022 – March 2023 we installed 8 breeding sites for cavity nesting species in the local area, with a focus on a local landowner project around Newton St Loe and Stanton Prior – two villages in the Bath area.

Boxes for Barn Owls (*Tyto alba*), Tawny Owls (*Strix aluco*), Little Owls (*Athene noctua*) and Kestrels (*Falco tinnunculus*) were constructed and installed in suitable habitats in the area.

Key relationships were built on with local farmers and landowners, making great strides in making grassland habitats safer and more successful for residing pairs of owls and birds of prey.



Above: Installation of a Little Owl nest box to a mature Oak tree



Above: Nest boxes prepared for installation

Project Lugger

We have continued to support Project Lugger as one of our partner charities, hosting a very successful Lugger Falcon awareness day in May 2022, raising over £600 for the development of the Rehabilitation and Research Centre managed by Project Lugger in Northern Pakistan, and using engaging techniques to raise awareness for Lugger Falcons such as quizzes, children's trails, raffles and of course our flying displays.

The Biomagnification Project



We began working on the Biomagnification Project in 2022, inspired by a concern for the impact of chemical pollution on wider ecosystems, which is being exposed by modern, international research into wild raptors.

This project focusses on raising awareness for the

implications of biomagnification and supporting effective research into local wild bird of prey populations.

Biomagnification or **biological magnification** is the process of accumulation of certain chemicals in living organisms to a concentration higher than that occurring in the inorganic, non-living environment. Birds of prey, at the top of their respective food chains, are key species when it comes to biomagnification.

In January 2022 we began talks with local universities and initiated our specimen collection programme, taking feather samples from birds treated in our rehabilitation hospital for future analysis of particular persistent organic pollutants. We also hosted our first talk evening, generating an understanding of biomagnification and the connection between chemical use and environment, which was well attended and accompanied by a dusk flying display.



Right: dusk flying display

Monitoring local biodiversity

'Here at West of England Falconry conservation of the natural world is one of our guiding principles. With this in mind we have been working hard to manage our small site in a way that both protects and encourages biodiversity. Through this our goal is not only to increase the number and variety of native species and their habitats, but to set an example to the general public by demonstrating how even small-scale wildlife friendly practices can have an impact on the survival of entire ecosystems.

Our projects so far have targeted species at all trophic levels. They range from installing insect hotels to provide refuge for invertebrates, to creating a mosaic of vegetation levels that generate cover and foraging opportunities for garden birds and small mammals. However, there is always more that can be done, which is why a biodiversity action plan has been drawn up to set a series of goals for the next 5 years. This is accompanied by the launch of the West of England Falconry Biodiversity Monitoring Project in 2023, with a goal to better understand what species are already present at the site, so we are best placed to recognise any positive impacts our future efforts may bring.'

Alice Davidson, Deputy Centre Manager

Public Education activities

2022/23 saw 7943 visitors to the centre (3954 2021/22) who learnt about birds of prey, the threats they face and what they can do to help.

Conservation Education at West of England Falconry:

1. Conservation Education starts with introducing the species: their habitat, natural abilities and behaviour. Once one has witnessed or even experienced just a part of this, protecting the species you now feel a connection with is important.
2. Now an insight into the threats to the species can be provided. Whether it be loss of natural habitat, persecution, chemical poisons in the food chain or more that is threatening a species or causing dramatic population change.
3. The third stage of WoEFs Conservation Education strategy is explaining solutions. WoEF is focused on the protection of local Birds of Prey and Owls and are determined that every visitor leaves us with a desire to protect their local ecosystem and simple ideas for how they can help.

Children's Conservation Workshops

In February this year we launched our first Children's Conservation Workshops, with a focus on providing practical, engaging opportunity to learn not just about birds of prey, but what it means to be a conservationist.

We welcomed over 30 young people aged 7 to 13 for our workshops during the half term, running activities such as Owl flying, 'meet a bird of prey', craft, trails and constructing insect habitats in the meadow at the centre. Giving young people inspiration to carry out practical conservation at home.



Above: Building an insect habitat

School Visits

In 2022 we also made 4 visits to local primary schools and 2 to local secondary schools. For the primary education we focussed on spotting native wildlife in local areas, understanding food chains and looking at what it means to be a conservationist.

For the secondary education we ran sessions on Lugger Falcon conservation in Pakistan, and building careers with wildlife. The sessions were well reviewed by students and teachers, with one teacher commenting 'Kate and Naomi did a fabulous job of making our visit such a successful visit. We will be back again next year - thank you so much'

During the year we provided 887 hours of education through our flying displays, hawk walks and owl encounters during the year to 4588 visitors (220 hours and 510 visitors 21/22)



Above: A Hawk Walk

14 volunteers and students benefitted from raptor keeping training and education

14 volunteers were enrolled into the new Continued Professional development programme launched by Kate Evans in October 2022.



Above: Volunteers attending a rehabilitation identification training session with Deputy Centre Manager Alice Davidson

During the year we also gained 295 subscribers on our YouTube channel with over 2k hours watch time and 43k views on our educational videos, focusing on native species and conservation.

Rescue, rehabilitation and rehoming

Ongoing work in West of England Falconry's Rehabilitation Hospital

Whilst the Avian Influenza outbreak has resulted in limitations for the number of cases we are able to safely treat in our rehabilitation hospital, our team have continued to provide as much care as possible to incoming cases of injured raptors.

In addition to this, the Hospital and quarantine facilities at West of England Falconry have enabled our team to provide hands on support and care for falconers' hawks and other birds of prey kept in captivity.

The centre's primary vet Sonya Miles (BVSc CertAVP (ZM), CertAqV, MRCVS) has continued to provide regular support both remotely and during onsite visits. Without Sonya and her team providing the expertise they do, West of England Falconry's rehabilitation programme would not be such a success.

Rescues/rehabs/releases

Due to the outbreak of Avian Influenza we had to close the Hospital for the months of November – March in best interest of preventing spread of the virus to our resident collection. This decision was minuted in our ethical review meetings and supported by Dr Sonya Miles.

With just over 80% of cases being reported by members of the public, we also handled referrals from other rehabilitation centres and falconers.

The most frequently and most successfully treated species in this operational period was Tawny Owls.



Above: A Little Owl admitted to the Hospital in July 2023 being treated for low condition before a successful soft release to the wild



We also rehomed one Peregrine Falcon to our resident collection, a 13 year old male who was diagnosed with a right eye cataract in 2022. His loss of proper vision resulted in his previous owner referring him to the charity, and 'Wee-man' underwent a series of flight training objectives over the winter of 2022. His visual needs are regularly assessed by our veterinary team and discussed as part of our ethical review meetings, but Wee Man has adapted well to his

specially designed aviary and flies well using a drone and parachute system to aid him in the field.

Bird Welfare

The standard of bird welfare at West of England Falconry remains at a high level. The management team take pride in continual reviewal and improvement of all practices, housing, facilities and free flight/training activities.

Welfare standards are reviewed bi-annually alongside WoEFs avian vet in ethical review meetings, to which public, volunteers and staff are all welcome to attend. Risk assessments for the resident birds, wild birds and for the premises itself are reviewed every three months.

In 2022 we launched our staff Continued Professional Development programme, focused on improving both quality of welfare care provided and the consistency of welfare care provided across the team. The CPD programme includes a 1:1 training plan, video series resource and an annual staff training day to build practical skills. Staff training has been focused on quality of handling, biosecurity and zoonosis, thus improving the healthy environment for resident and rehabilitation birds around the outbreak of Highly Pathogenic Avian Influenza.

Licensing and Policies

After a successful inspection from DEFRA and BANES representatives, WoEFs Zoo License was renewed without conditions. Policies and risk assessments are continued and reviewed regularly in line with relevant regulation.

All staff and volunteers are made aware of any policy changes and all new staff are briefed in all relevant health and safety or operational policies.

Financial review

Income and outgoings

At the end of March 2023, the bank balance was £43,759.24, which includes a reserve of £17,680.79 in a separate savings account. The total income over the financial year was £83,129 and an overall surplus of £3,809.

Past, current and projected income, expenditure and reserves:

	Income	Expenditure	Surplus	Reserves
2018-19	£53,857	£40,358	£13,499	£5,000
2019-20	£58,373	£52,231	£6,142	£5,010
2020-21	£53,857	£40,378	£13,479	£10,854.76
2021-22	£84,995	£72,564	£12,431	£10,370.76
2022-23	£83,129	£79,320	£3,809	£17,745.36

Reserves

The Charity's reserves policy is to maintain a minimum reserve equivalent to three months running without income. If the charity produces a monthly surplus (when the balance in the current account is £10,000 or above), 50% of the surplus is transferred to reserves. The current reserve in the savings account is £17,765.12.

Our 3 year plan and plans for future development

Our 3 year plan runs from 2021 to 2023 and is regularly reviewed by the Directors and board of Trustees.

Key achievements against our plan

One of the largest areas of development over 2022-23 was our premises – with 7 new aviaries constructed to house our hawks during the day. These were finished in January 2023 and provide an enhanced standard of welfare for our birds in line with new, approved modern practices.

Staffing

Over the financial year 2022-23 we were focused on enhancing the training available for our regular staff and volunteers, through biannual training days and through launching our new Continued Professional Development (CPD) programme, which includes a video training series, knowledge gap-identification and 1:1 training.

Conservation

Major developments for 2022 and 2023 for conservation included the launching of the Centre's nest box programme for Tawny Owls, Little Owls, Kestrels and Barn Owls, through working with landowners, conservationists and ringers to provide breeding sites for resident raptors. We are also hoping to collaborate with local Wildlife Conservation Students to monitor the effectiveness of local nest box conservation.

Education

In 2022 and 2023 we hosted feature days focusing on the conservation of threatened and declining species and raising awareness for local wildlife.

Developing the flying display programme for key areas of focus is important to generate specific education objectives, and we will offer both a British Bird of Prey flying display and an International species display.

In early 2023 new visual signage was installed at the centre educating visitors about the core work ongoing within the charity to improve biodiversity, conserve and rehabilitate raptors.

Fundraising

West of England Falconry is largely self-funded by the running of experiences and entry fees to the Centre, but public donations also play a part in the continuation of the charity's objectives.

In 2022 - 2023 West of England Falconry hosted several themed open days from March to October, on occasions such as Easter, Summer Bank Holidays and Halloween. These fundraising events attracted higher numbers of people, with flying displays, activities for families and children as well as raffles and sales for adults.

We developed the online booking system to enable the provision of Gift Aided entrance tickets and experiences to further support the charity's fundraising.

Regular social media posting and website activity will continue to encourage online activity and donations.

Plans for future development

Masterplanning

In 2023 the Trustees and staff team will develop a multi-year masterplan for the development of the Charity and visitor centre to frame and guide our future development. We will publish the plan as a key part of our annual report in 23/24.

Premises development

Over our next financial year we will continue the development of our aviaries which will improve the quality of life for our resident birds and enable the centre to demonstrate and educate a higher standard of care.

We have also discussed plans for the provision of enhanced visitor facilities including the development of a new entrance area and gift shop. Timing of this within the plan will be discussed as we move forward with the masterplanning.

Staffing

In 23/24 we will continue to focus on developing our staff and volunteers through the ongoing professional development programme. We will also review staff structure and implement any necessary changes to staff structure to support our growth and development.

Conservation

We will continue to invest in our ongoing conservation initiatives (nest box programme, Biomagnification project and monitoring local biodiversity).

Education

We will continue to invest in ongoing education initiatives and will develop our programme of conservation workshops and build more links with local schools.

Fundraising

Developing our fundraising expertise to support our growth is key and in 23/24 we will seek to recruit dedicated volunteer fundraising support.



THE BIRD OF PREY PROJECT LTD

(formerly WEST OF ENGLAND FALCONRY LTD)

Registered Number
07495749
(England and Wales)

Unaudited Financial Statements for the Year ended
31 March 2023

THE BIRD OF PREY PROJECT LTD

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THE BIRD OF PREY PROJECT LTD

Company Information for the year from 1 April 2022 to 31 March 2023

Directors

BOOL, Andrew John
CUMPSON, Jim
DURRANT, Jane Elizabeth
GONZALES, Montserrat Requejo
RAYMENT, Joe

Company Secretary

JOHNS, Naomi Merlyn Diana

Registered Address

West Of England Falconry Ltd
Newton St. Loe
Bath
BA2 9BT

Registered Number

07495749 (England and Wales)

THE BIRD OF PREY PROJECT LTD

Directors' Report

The directors present their report and the financial statements of the company for the year ended 31 March 2023.

The directors who served during the year were as follows:

BOOL, Andrew John

DURRANT, Jane Elizabeth

The report of the directors has been prepared taking advantage of the small companies exemptions of Section 415A of the Companies Act 2006.

By order of the board:

BOOL, Andrew John
Director

DURRANT, Jane Elizabeth
Director

31 October 2023

THE BIRD OF PREY PROJECT LTD

Accountants' Report

Report of the Accountant to the directors of THE BIRD OF PREY PROJECT LTD (the company)

These financial statements have been prepared in accordance with our terms of engagement and in order to assist you to fulfil your duties under the Companies Acts that relate to preparing the financial statements of the company for the period ended 31 March 2023.

We have prepared these finance statements based on the accounting records, information and explanations provided by you. We do not express any opinion on the financial statements.

On the Balance Sheet you have acknowledged your duties under the prevailing Companies Acts to ensure that the company keeps adequate accounting records and prepares financial statements that give "a true and fair view".

You have determined that the company is exempt from the statutory requirement for an audit for this accounting period. Therefore, the financial statements are unaudited.

The financial statements are provided exclusively to the directors for the limited purpose mentioned above, and may not be used or relied upon for any other purpose or by any other person, and we shall not be liable for any other usage or reliance.

Cobbold & Company
90A High Street
Hanham
Bristol
BS15 3EJ

Date: 31 October 2023

THE BIRD OF PREY PROJECT LTD

Profit and Loss Account for the year from 1 April 2022 to 31 March 2023

	Notes	2023 £	2022 £
Turnover		86,241	82,655
Cost of sales		(38,905)	(24,745)
Gross profit		47,336	57,910
Distribution costs		(1,551)	(1,894)
Administrative expenses		(48,093)	(46,425)
Other operating income		418	4,895
Other interest receivable and similar income		38	2
Interest payable and similar charges		(3,188)	(2,059)
(Loss)/profit before taxation		(5,040)	12,429
(Loss)/profit for the year		(5,040)	12,429

THE BIRD OF PREY PROJECT LTD

Balance Sheet as at 31 March 2023

	Notes	2023		2022	
		£	£	£	£
Fixed assets					
Tangible assets	5		31,523		27,298
			<u>31,523</u>		<u>27,298</u>
Current assets					
Debtors		7,147		7,124	
Cash at bank and on hand		44,252		50,661	
		<u>51,399</u>		<u>57,785</u>	
Creditors amounts falling due within one year		(6,669)		(3,789)	
		<u></u>		<u></u>	
Net current assets (liabilities)			44,730		53,996
Total assets less current liabilities			<u>76,253</u>		<u>81,294</u>
Net assets			<u>76,253</u>		<u>81,294</u>
Capital and reserves					
Profit and loss account			76,253		81,294
Reserves			<u>76,253</u>		<u>81,294</u>

The company was entitled to exemption from audit for this reporting period under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime. The directors have chosen to not file a copy of the company's profit and loss account.

The members have agreed to the preparation of abridged accounts for this accounting period in accordance with section 444(2A).

THE BIRD OF PREY PROJECT LTD

Balance Sheet (continued) as at
31 March 2023

The financial statements were approved and authorised for issue by the Board of Directors on 31 October 2023, and are signed on its behalf by:

BOOL, Andrew John
Director

DURRANT, Jane Elizabeth
Director

Registered Company No. 07495749

Draft

THE BIRD OF PREY PROJECT LTD
Notes to the Financial Statements
for the year ended 31 March 2023

1. Statutory information

The company is a private company limited by guarantee and registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

2. Compliance with applicable reporting framework

The financial statements have been prepared in compliance with FRS 102 Section 1A as it applies to the financial statements for the period and there were no material departures from the reporting standard.

3. Accounting policies

Property, plant and equipment policy

Tangible fixed assets are stated at cost or valuation less depreciation. Depreciation is provided on all tangible fixed assets as follows:

	Reducing balance (%)
Plant and machinery	15
Fixtures and fittings	15
Office Equipment	15

Revenue recognition policy

Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

Foreign currency translation and operations policy

Transactions in foreign currencies are initially recognised at the rate of exchange ruling at the date of the transaction. At the end of each reporting period foreign currency monetary items are translated at the closing rate of exchange. Non-monetary items that are measured at historical cost are translated at the rate ruling at the date of the transaction. All differences are charged to profit or loss.

4. Employee information

	2023	2022
Average number of employees during the year	3	4

THE BIRD OF PREY PROJECT LTD

Notes to the Financial Statements (continued)

for the year ended 31 March 2023

5. Property, plant and equipment

	Total £
Cost or valuation	
At 01 April 22	44,365
Additions	9,789
At 31 March 23	<u>53,408</u>
Depreciation and impairment	
At 01 April 22	17,068
Charge for year	5,563
At 31 March 23	<u>21,885</u>
Net book value	
At 31 March 23	<u>31,523</u>
At 31 March 22	<u>27,298</u>

THE BIRD OF PREY PROJECT LTD
Detailed Profit and Loss Account
for the year from 1 April 2022 to 31 March 2023

	2023 £	2022 £
Turnover		
Donations Received	5,178	11,539
Gift Vouchers	11	-
Merchandise	5	-
Other Revenue	5	-
Sales - Exempt	3,044	-
Sales - Standard Rated	77,998	71,116
	<hr/> 86,241	<hr/> 82,655
Cost of sales		
Opening Stock	6,885	6,935
Cost of Goods Sold	308	223
Direct Expenses	10,692	8,088
Direct Wages	28,107	16,384
Closing Stock	(7,087)	(6,885)
	<hr/> 38,905	<hr/> 24,745
Gross profit		
Gross Profit	47,336	57,910
	<hr/> 47,336	<hr/> 57,910
Distribution Costs		
Motor Vehicle Expenses & Travel	1,413	1,512
Postage, Freight & Courier	138	382
	<hr/> 1,551	<hr/> 1,894
Administrative expenses		
Advertising & Marketing	1,631	1,224
Audit & Accountancy fees	1,423	1,014
Depreciation Expense	5,563	4,817
Directors' Remuneration	18,677	15,757
Donations Paid	1,016	1,556

THE BIRD OF PREY PROJECT LTD

Detailed Profit and Loss Account (continued) for the year from 1 April 2022 to 31 March 2023

	2023 £	2022 £
Employers National Insurance	2,277	-
Entertainment-100% business	229	705
IT Software and Consumables	1,148	913
Legal Expenses	165	-
Licenses & Insurance	2,814	825
Light, Power, Heating	1,006	362
Printing & Stationery	951	1,319
Profit/loss on sale of an investment	-	1
Protective Clothing	247	156
Rent	5,904	6,768
Repairs & Maintenance	2,374	8,774
Subscriptions	309	245
Sundry Expenses	767	167
Telephone & Internet	1,313	1,628
Travel - National	279	194
	<hr/> 48,093	<hr/> 46,425
Other Operating Income		
CJRS	-	1,555
Gift Aid Claims	418	2,340
Government Grants	-	1,000
	<hr/> 418	<hr/> 4,895
Other interest receivable and similar income		
Interest Income	38	2
	<hr/> 38	<hr/> 2
Interest payable and similar charges		
Bank Fees	2,588	-
EPOS Fees	79	-
Interest Paid	-	2

THE BIRD OF PREY PROJECT LTD

Detailed Profit and Loss Account (continued) for the year from 1 April 2022 to 31 March 2023

	2023 £	2022 £
PayPal Fees	521	2,057
	<hr/> 3,188	<hr/> 2,059
Profit/(loss) for the year		
Net Profit	(5,040)	12,429
	<hr/> (5,040)	<hr/> 12,429

Independent Examiner's Report to the Trustees of West of England Falconry Ltd. (Charity Number 1152982)

I report to the trustees on my examination of the accounts of the above charity for the period ended 31st March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company, you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Independent examiner's statement

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Signed:

Name:	Neil Cobbold
Professional Body:	Chartered Institute of Taxation
Address:	90A High Street Hanham Bristol BS15 3EJ

Date: 22nd January 2024