



Trustees Annual Report

01 February 2020 - 31 March 2021

West of England Falconry Ltd
Company no: 07495749 / Charity no: 1152982

Authored by: Naomi Johns



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Introduction

‘To protect wild Birds of Prey and Owls through education, rehabilitation and conservation, to promote a high standard of animal welfare and to preserve the historic art of British Falconry.’

West of England Falconry’s mission

‘2020-21 was expected to be a year to build on the many charitable achievements of 2019-20, however much of our normal operation has been largely affected by the Coronavirus Pandemic and subsequently the outbreak of Avian Influenza in the UK. Due to extended closures and loss of our regular income, the charity has had to take unusual measures to preserve essential funds for the welfare of the resident birds and the maintenance of the Centre, which has in many ways affected day to day operation.

‘However, the hard work of our team to continue to carry out our charitable objectives has been incredibly impressive, whether that be education through the means of social media, providing online educational material for animal care professionals, video channels and video call activities, or through active rehabilitation. 2020 has also seen the organisation become a part of an international conservation program for a declining species.

‘The board of trustees have worked to a high standard to ensure the charity operates within the correct regulation throughout the year and acts responsibly in a time of international crisis.’

Report from Naomi Johns, Director & Trustee



Reference and administrative details

Registered Company number

07495749

Registered Charity number

1152982

Registered Office

29 Quarry Cottages

Newton St Loe

Bath

BA2 9BY

Trustees

Jay Marshall (appointed 12/02/2013)

Naomi Johns (appointed 27/01/2018)

Tom Gillett (appointed 24/01/2019)

Jim Cumpson (appointed 04/08/2019)

Joe Rayment (appointed 12/02/2021)

Directors and Company Secretary

Jay Marshall, Director (appointed 17/01/2011)

Naomi Johns, Director (appointed 23/01/2019)

Naomi Johns, Company Secretary (appointed 23/01/2019)

Bankers

Barclays Bank UK PLC

Leicester

LE87 2BB

Accountant

Cobbold and Company

90A High Street

Hanham

Bristol

BS15 3EJ

Structure and Governance

Status

West of England Falconry Ltd (WoEF) is a registered charity, number 1152982. The Governing Document is the Memorandum and Articles incorporated on the 17th of January 2011 as amended by special resolution registered at Companies House on 16/05/2013.

Organisational structure

WoEF is governed by a board of trustees (currently five). The trustees of WoEF are responsible for the management, strategic governance and direction of the charity. Two of the five appointed trustees make up the board of directors who manage the day to day running of the organisation, the company's business and ensure the company meets its statutory obligations. Regular trustees meetings are held once every two months.

Trustee appointments

WoEF appointed Joe Rayment as a trustee on the 12/02/2021, following a three-month probationary period. The board were impressed with his insight and contributions, and believe his experience in local governance and operating within charitable organizations would aid the development of the charity going forward. Joe Rayment was also appointed Chair of the board in February 2021.

Risk management

Risk	Mitigation activities
Loss of facilities/premises	Regular maintenance of bird housing or welfare facilities and of the premises. Disaster recovery, contingency and business continuity plans are being developed.
Financial stability	The financial budget is reviewed by the board of trustees every scheduled meeting. A contingency fund is kept in the case of relocation or any necessary major projects. Income streams are monitored to ensure long term financial stability.
Lack of compliance with licensing requirements and/or statutory obligation	The trustees and management team are all aware of their legal responsibilities. Licensing requirements are referred to and reviewed regularly by the board of trustees to ensure they are met.
Organisational growth	Bi-monthly meetings with the board of trustees. A 3-year plan has been developed and is updated annually. Continual review of charity governance and strategy. Financial budgets and any development plans are reviewed by the board every quarter.

Objectives and activities

The activities of the Charity are summarised:

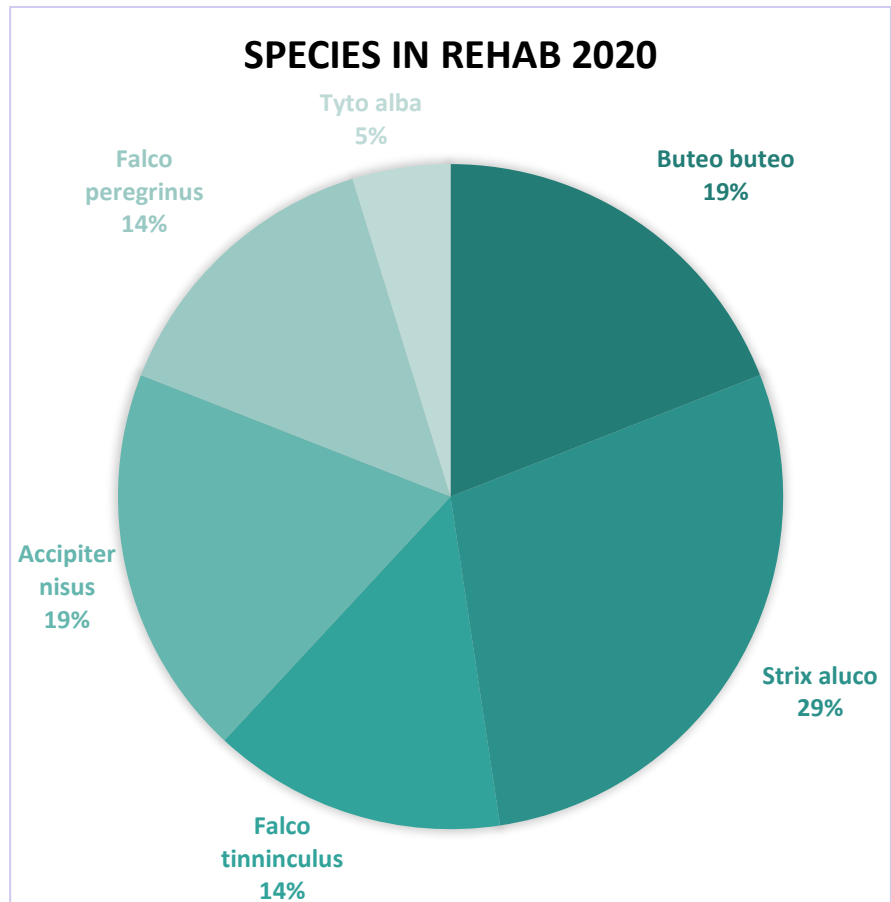
The conservation of wild Raptors through public education and the rescue and rehabilitation of ill or injured wild Birds of Prey and Owls.

The promotion of humane behaviour towards Birds of Prey and to preserve the historic art of British Falconry.

Rescue, rehabilitation and rehoming

2020 presented a challenging year for rehabilitation at the centre. From January to June, invasive construction work was ongoing for the new Rehabilitation Hospital, which of course limited the number of patients that could be admitted and treated ethically at the centre. The Hawk Conservancy Trust and International Centre for Birds of Prey were a great help in taking cases that could not be admitted at the centre. By late March, the Coronavirus Pandemic had sent the country into lockdown. Running the rehabilitation programme was financially

challenging at a time where incoming funds had stopped altogether, and much of the reserves had to be ring fenced for maintaining the centre and resident birds. However, it was notable that the number of reported cases were significantly lower than usual – perhaps with fewer people travelling out to the countryside or spending less time ‘out and about’, caused this. The Avian Influenza outbreak also forced the closure of the rehabilitation programme in best interest of protecting the resident birds. Despite the ongoing challenges throughout 2020, West of England Falconry remained on call to give advice and treat wild birds 7 days a week, 24 hours a day, free of charge to the finder





July 2020

A rung female Peregrine admitted after being found unable to fly. She was treated for abrasion wounds before being transferred to the ICBP in Newent due to no housing space at West of England Falconry. Radiographs revealed a fracture to her femur which was inoperable, so the ethical option was Euthanasia. The ringing details revealed that she was 13 years old and hatched in Brighton.



September 2020

Radiographs showing the progressive healing of a Barn Owl with a fractured radius. This individual was admitted in severe low condition as well as the fractured wing, but after two months made a full recovery and was successfully released.



October 2020

This juvenile male Kestrel was admitted with no obvious sign of injury or illness, but unable to fly and seemingly with a fitness issue. Falconry techniques were used over a period of two months to successfully rehabilitate the individual.

WoEF received several reports of lost Birds of Prey with falconry equipment throughout the year, all of which were reported and several were followed up by active search and retrieval attempts. Three Harris Hawks over this period were successfully reunited with their owners.

WoEF actively treated 24 different cases over the course of 2020, significantly lower than the previous year in 2019.

Ongoing work in West of England Falconry's Rehabilitation Hospital

The Rehabilitation Hospital underwent further construction in early 2020, and was largely functional from June 2020 onward. Four new small treatment units and one new aviary were constructed and the facilities and storage areas in the treatment room have been improved and updated. Plumbing and exterior work remains to be completed fully but it is planned that this will be finalised in 2021.



Images show Director Naomi Johns treating an injured Buzzard and interior images of the Rehabilitation Hospital in 2020.

Other conservation activities

West of England Falconry's Owl and Kestrel nest box project was unfortunately postponed again due to the effects of the Coronavirus pandemic, limiting available funds

Project Lugger

West of England Falconry is incredibly proud to be a working partner of Project Lugger, dedicated charity working toward halting the decline of the wild Lugger Falcon.

One of the Projects Lugger Falcons will be trained and flown at the Centre in 2021, raising awareness for the reasons behind their decline and what the public can do to support the work of Project.

Director Naomi Johns is also the Press Officer for Project Lugger, working in the UK and with overseas partners.



Left to right: Bob Dalton (Founder and Chairman of Project Lugger) and Naomi Johns

Educational activities for the benefit of the public

The Coronavirus pandemic presented new challenges to West of England Falconry, with regard to engaging and educating the public. The Centre was closed for eight and a half months of the fourteen months of this accounting period, forcing West of England Falconry to engage through the means of social media and technology, as well as making the most of the periods of operation. Hard work to keep achieving the charity's objectives in education was rewarded with a Silver award for the 'Learning Experience of the Year' from the Bristol, Bath and Somerset Tourism awards.



Silver award for the
'Learning Experience
of the Year 2020-21'

Private flying experiences

Private experiences with Hawks and Owls were restricted to just six of the fourteen months in this accounting period due to the national lockdowns. However, during these months West of England Falconry worked hard to offer our experiences within the regulations and continued to provide a tailored learning platform for our visitors. Free flying birds of prey is a unique opportunity to inspire an interest in raptors in the wild and their conservation as well as high standards of British Falconry (Intangible Cultural Heritage of Mankind, UNESCO).

'Naomi and Katie were extremely knowledgeable and made it a very special time, thank you. Plenty of time given, questions answered and all very friendly'

*'Martyns662', TripAdvisor,
August 2020*

'There's something very special about owls; these birds are quite at ease with people and we learnt a lot about owls generally. Highly recommend it.'

'Clare', Google, March 2021

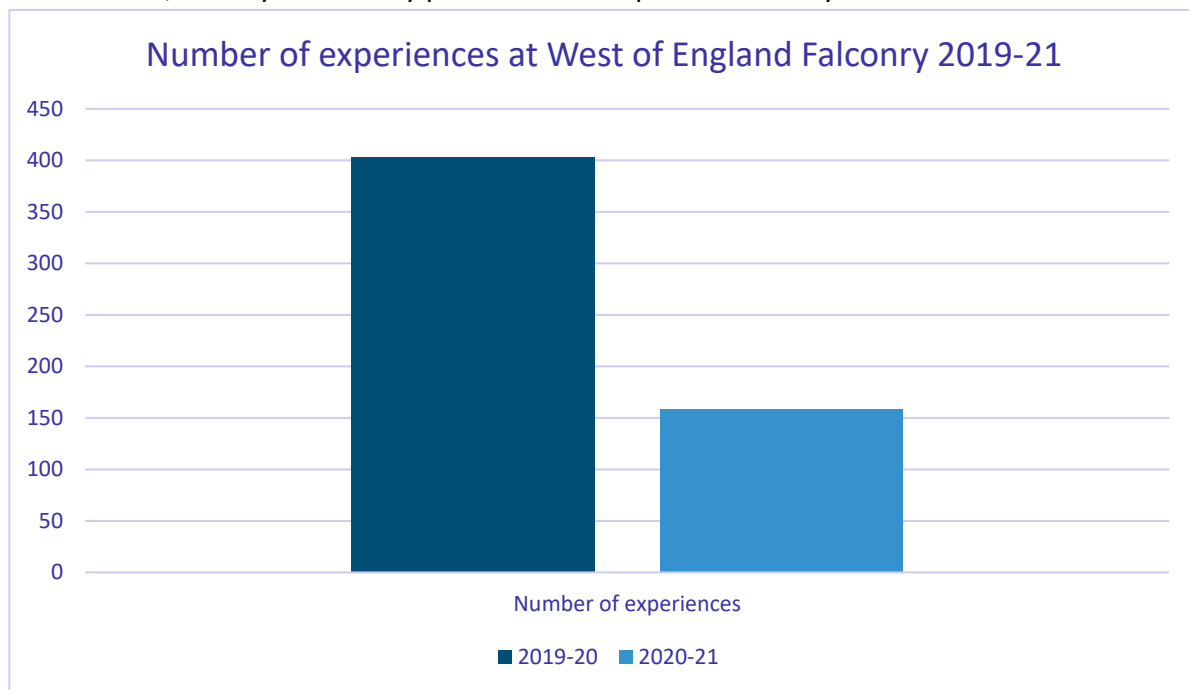
Conservation Education at West of England Falconry:

1. Conservation Education starts with introducing the species: their habitat, natural abilities and behaviour. Once one has witnessed or even experienced just a part of this, protecting the species you now feel a connection with is important.
2. Now an insight into the threats to the species can be provided. Whether it be loss of natural habitat, persecution, chemical poisons in the food chain or more that is threatening a species or causing dramatic population change.

-
3. The third stage of WoEFs Conservation Education strategy is explaining solutions. WoEF is focussed on the protection of local Birds of Prey and Owls and are determined that every visitor leaves us with a desire to protect their local ecosystem and a small way in which they can.

Achievements and Performance

In 2019 – 20 we provided 403 private experiences to 1315 people, including educational birthday parties and children’s group experiences. Restrictions in place as a result of the Coronavirus pandemic resulted in the centre being closed for 8 out of the 14 months from February 2020 to March 2021, so only WoEF only provided 159 experiences this year.



Despite the restrictions in place, when the centre was able to open safely, both experiences and walk in visits were very popular.

Awards

Whilst the Centre remained closed for most of the year, WoEF still went on to pick up the Silver Award for ‘Active and Learning Experience of the year’ 2020-21, from the Bristol, Bath and Somerset Tourism board, commended for continuing educational experiences and visitor interaction safely and responsibly throughout the pandemic.



Bird Welfare

The standard of bird welfare at West of England Falconry remains at a high level. The management team take pride in continual reviewal and improvement of all practices, housing, facilities and free flight/training activities. WoEFs second Zoo License inspection from the veterinary team at Bristol

Zoo was passed successfully and the inspection team commended West of England Falconry for their high standards and well-maintained facilities.

Welfare standards are reviewed bi-annually alongside WoEFs avian vet in ethical review meetings, to which public, volunteers and staff are all welcome to attend. Risk assessments for the resident birds, wild birds and for the premises itself are reviewed every three months.

Director Naomi Johns continues to improve her own skills through research and training with other reputable members of the falconry community; and also continues to train members of the staff and volunteer team at the Centre to a high standard.

Licensing and Policies

After a successful inspection from DEFRA and BANES representatives, WoEFs Zoo License was renewed without conditions. Policies and risk assessments are continued and reviewed regularly in line with relevant regulation.

All staff and volunteers are made aware of any policy changes and all new staff are briefed in all relevant health and safety or operational policies.

Financial review

Income and outgoings

At the end of January 2020, the bank balance was £13,983, which includes a reserve of £5,010 in a separate savings account. The total income over the financial year was £35,156.45 (including a reserve of £10,854.76) and an overall surplus of £22,173.45.

Figure 15 (below): Past, current and projected income, expenditure and reserves.

	Income	Expenditure	Surplus	Unredeemed gift vouchers	Reserves
2017-18	£24,198	£24,290	£651	£1,297	N/A
2018-19	£53,857	£40,358	£13,499	£2,380	£5,000
2019-20	£58,373	£52,231	£6,142	£1,748	£5,010
2020-21	£53,857	£40,378	£13,479	Gift Vouchers extended expiry date due to CV19	£10,854.76
2021-22*	£51,790*	£52,815*	£-1,025*	£2,700*	£12,500*

*Projected

Unredeemed gift vouchers are classified as donations to the charity. This is made clear on the website: www.westofenglandfalconry.org.uk.

Reserves

The Charity's reserves policy is to maintain a minimum reserve equivalent to two months running without income. If the charity produces a monthly surplus (when the balance in the current account is £6,000 or above), 50% of the surplus is transferred to reserves. The current reserve in the savings account is £5,010.

Future development

Staffing

Due to the resulting closure of the Centre during the Coronavirus Pandemic, many of the objectives in staff training were put on hold due to the need to furlough employees. Over the year of 2021-22, WoEF hopes to continue to develop the skills of two key employees, aiding in rehabilitation, education and engagement with visiting public.

The Volunteer Program will also be developed further, with biannual training days and now regular skills workshops for general bird of prey husbandry and in conservation throughout the year.

Premises development

Aviary and housing maintenance and development is ongoing, with new and larger aviaries in construction for many of the resident owls.

The upcoming financial year will also include the development and creation of the outdoor Bird of Prey flying area, a dedicated and maintained space to host the daily flying demonstrations educating the public about British raptors and the conservation of threatened species.

WoEF will also be constructing an Education Centre, which will be open to the public with a variety of displays including avian anatomy; the cultural history of birds of prey; raptor ecology and historical and modern falconry. In addition to this, a viewing screen, interactive games and a seating area will also be available to the visiting public.

Conservation

Unfortunately, West of England Falconry's nest box project has been postponed again due to the Coronavirus pandemic and resulting closure. It is planned that some nest boxes will be built and provided from November 2021.

Education

West of England Falconry will construct an Education Centre open to visitors, with a range of exhibits about avian anatomy, ecology, genetics and modern and historical falconry all over the world. A variety of interactive educational puzzles and learning games will also be made and installed at the main entrance to the Centre.

Fundraising

West of England Falconry is largely self-funded by the running of experiences and entry fees to the Centre, but public donations also play a part in the continuation of the charity's objectives.

In 2021-22, West of England Falconry will be hosting several themed open days from March to October, on occasions such as Easter, Summer Bank Holidays and Halloween. These fundraising events are planned to attract higher numbers of people, with flying displays, activities for families and children as well as raffles and sales for adults.

Regular social media posting and website activity will continue to encourage online donations, with further website development planned to make donation platforms more accessible.

Report of the Directors and
Unaudited Financial Statements for the Period 1 February 2020 to 31 March 2021
for
West of England Falconry Ltd

Contents of the Financial Statements
for the Period 1 February 2020 to 31 March 2021

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DIRECTORS:

J Marshall
Miss N M D Johns

SECRETARY:

Miss N M D Johns

REGISTERED OFFICE:

29 Quarry Cottages
Newton St. Loe
Bath
BA2 9BY

REGISTERED NUMBER:

07495749 (England and Wales)

ACCOUNTANTS:

Cobbold and Company
Accountants & Tax Advisers
90A High Street
Hanham
Bristol
BS15 3EJ

West of England Falconry Ltd

Report of the Directors

for the Period 1 February 2020 to 31 March 2021

The directors present their report with the financial statements of the company for the period 1 February 2020 to 31 March 2021.

DIRECTORS

The directors shown below have held office during the whole of the period from 1 February 2020 to the date of this report.

J Marshall

Miss N M D Johns

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

ON BEHALF OF THE BOARD:

J Marshall - Director

23 September 2021

West of England Falconry Ltd

Income Statement

for the Period 1 February 2020 to 31 March 2021

	Notes	Period 1.2.20 to 31.3.21 £	Year Ended 31.1.20 £
TURNOVER		45,364	58,364
Cost of sales		15,482	8,845
GROSS SURPLUS		29,882	49,519
Administrative expenses		38,322	43,386
		(8,440)	6,133
Other operating income		29,765	-
OPERATING SURPLUS	5	21,325	6,133
Interest receivable and similar income		4	9
SURPLUS BEFORE TAXATION		21,329	6,142
Tax on surplus		-	-
SURPLUS FOR THE FINANCIAL PERIOD		21,329	6,142

The notes form part of these financial statements

Balance Sheet
31 March 2021

	Notes	31.3.21 £	£	31.1.20 £	£
FIXED ASSETS					
Tangible assets	6		24,959		26,277
Investments	7		<u>1</u>		<u>1</u>
			24,960		26,278
CURRENT ASSETS					
Stocks		6,935		7,185	
Debtors	8	3,816		3,141	
Cash at bank and in hand		<u>35,743</u>		<u>14,012</u>	
		46,494		24,338	
CREDITORS					
Amounts falling due within one year	9	<u>2,592</u>		<u>3,083</u>	
NET CURRENT ASSETS			43,902		21,255
TOTAL ASSETS LESS CURRENT LIABILITIES			<u>68,862</u>		<u>47,533</u>
RESERVES					
Income and expenditure account			<u>68,862</u>		<u>47,533</u>
			<u>68,862</u>		<u>47,533</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the period ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the period ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Directors and authorised for issue on 23 September 2021 and were signed on its behalf by:

J Marshall - Director

Miss N M D Johns - Director

1. **REPORTING PERIOD**

The Trustees have extended the Reporting Period to 31st March in alignment with the tax year. As a result of this change the comparative amounts presented in the accounts (including the related notes) are not entirely comparable.

2. **STATUTORY INFORMATION**

West of England Falconry Ltd is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

3. **ACCOUNTING POLICIES**

Basis of preparing the financial statements

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Turnover

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc - 15% on reducing balance

Government grants

£18,534 was received by way of Government Grants as a result of forced closure due to the pandemic.

A grant claim for £11,231 under the Coronavirus Job Retention Scheme was also made and received during the period.

Stocks

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

4. **EMPLOYEES AND DIRECTORS**

The average number of employees during the period was 4 (2020 - 4).

5. **OPERATING SURPLUS**

The operating surplus is stated after charging:

	Period 1.2.20 to 31.3.21 £	Year Ended 31.1.20 £
Depreciation - owned assets	5,295	4,637

Notes to the Financial Statements - continued
for the Period 1 February 2020 to 31 March 2021

6. **TANGIBLE FIXED ASSETS**

	Plant and machinery etc £
COST	
At 1 February 2020	38,050
Additions	3,977
	<hr/>
At 31 March 2021	42,027
	<hr/>
DEPRECIATION	
At 1 February 2020	11,773
Charge for period	5,295
	<hr/>
At 31 March 2021	17,068
	<hr/>
NET BOOK VALUE	
At 31 March 2021	24,959
	<hr/> <hr/>
At 31 January 2020	26,277
	<hr/> <hr/>

7. **FIXED ASSET INVESTMENTS**

	Other investments £
COST	
At 1 February 2020 and 31 March 2021	1
	<hr/>
NET BOOK VALUE	
At 31 March 2021	1
	<hr/> <hr/>
At 31 January 2020	1
	<hr/> <hr/>

8. **DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.21 £	31.1.20 £
Trade debtors	50	261
Other debtors	3,766	2,880
	<hr/>	<hr/>
	3,816	3,141
	<hr/> <hr/>	<hr/> <hr/>

9. **CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.21 £	31.1.20 £
Other creditors	2,592	3,083
	<hr/> <hr/>	<hr/> <hr/>

West of England Falconry Ltd

Report of the Accountants to the Directors of
West of England Falconry Ltd

As described on the Balance Sheet you are responsible for the preparation of the financial statements for the period ended 31 March 2021 set out on pages three to seven and you consider that the company is exempt from an audit.

In accordance with your instructions, we have compiled these unaudited financial statements in order to assist you to fulfil your statutory responsibilities, from the accounting records and information and explanations supplied to us.

Cobbold and Company
Accountants & Tax Advisers
90A High Street
Hanham
Bristol
BS15 3EJ

24 September 2021

West of England Falconry Ltd

Detailed Income and Expenditure Account
for the Period 1 February 2020 to 31 March 2021

	Period 1.2.20 to 31.3.21		Year Ended 31.1.20	
	£	£	£	£
Turnover				
Domestic sales & donations	43,568		51,615	
Gift Aid	1,796		6,749	
		45,364		58,364
Cost of sales				
Opening stock	7,185		6,673	
Purchases	-		1,368	
Food, veterinary and other costs	7,860		5,144	
Merchandise	-		320	
Wages	7,372		2,525	
	22,417		16,030	
Closing stock	(6,935)		(7,185)	
		15,482		8,845
GROSS SURPLUS		29,882		49,519
Other income				
CJRS grant	11,231		-	
Government grants	18,534		-	
Deposit account interest	4		9	
		29,769		9
		59,651		49,528
Expenditure				
Directors' salaries	14,720		15,641	
Directors' social security	74		-	
Rent	5,928		6,757	
Light and heat	1,052		141	
Protective clothing	131		564	
Telephone, internet & website	1,876		1,334	
Post and stationery	582		1,054	
Advertising	1,322		2,298	
Motor expenses and travel	1,411		2,793	
Licences and insurance	811		1,900	
Trustee Expenses	-		277	
Repairs and renewals	2,006		2,720	
Staff welfare	-		71	
Computer costs	543		125	
Sundry expenses	171		460	
Accountancy	1,113		1,475	
Subscriptions	329		82	
Depreciation of tangible fixed assets				
Plant and machinery	455		412	
Fixtures and fittings	4,424		4,007	
Computer equipment	416		218	
		37,364		42,329
Carried forward		22,287		7,199

This page does not form part of the statutory financial statements

West of England Falconry Ltd

Detailed Income and Expenditure Account
for the Period 1 February 2020 to 31 March 2021

	Period 1.2.20 to 31.3.21		Year Ended 31.1.20	
	£	£	£	£
Brought forward		22,287		7,199
Finance costs				
Bank charges	-		1,057	
Paypal fees	583		-	
Penalties & fines	375		-	
	<hr/>	958	<hr/>	1,057
NET SURPLUS		<hr/> <hr/> 21,329		<hr/> <hr/> 6,142

**Independent Examiner's Report to the Trustees of West of England Falconry Ltd.
(Charity Number 1152982)**

I report to the trustees on my examination of the accounts of the above charity for the period ended 31st March 2021.

Responsibilities and basis of report

As the charity's trustees of the Company, you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

Independent examiner's statement

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

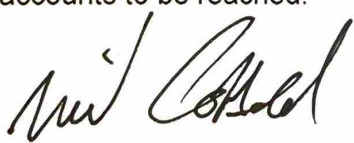
I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Signed:

Name:

Professional Body:

Address:


Neil Cobbold
Chartered Institute of Taxation
90A High Street
Hanham
Bristol
BS15 3EJ

Date:

1st November 2021