

# The Bird of Prey Project

England & Wales · Charity number 1152982

## Details

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**Other names** WEST OF ENGLAND FALCONRY LTD, WOEF

**Status** Registered

**Legal form** Charitable company

**Company number** [07495749](#)

**Registered** 2013-07-22

**Register** [View on the Charity Commission register](#)

## Contact

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**Address** The Bird of Prey Project  
The Grain Store  
Newton St. Loe  
Bath  
BA2 9BT

**Phone** 01225233029

**Email** [info@birdofpreyproject.org](mailto:info@birdofpreyproject.org)

**Website** [www.birdofpreyproject.org](http://www.birdofpreyproject.org)

## Activities

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**Objects:** 1) FOR THE BENEFIT OF THE PUBLIC TO RELIEVE THE SUFFERING OF BIRDS OF PREY IN NEED OF CARE AND ATTENTION, TO PROVIDE AND MAINTAIN RESCUE HOMES OR OTHER FACILITIES FOR THE RECEPTION, CARE AND OF SUCH BIRDS; AND2) TO PROMOTE HUMANE BEHAVIOUR TOWARDS BIRDS OF PREY BY PROVIDING APPROPRIATE CARE, PROTECTION, TREATMENT AND SECURITY FOR THE BIRDS WHICH ARE IN NEED OF CARE AND ATTENTION BY REASONS OF SICKNESS, MALTREATMENT, POOR CIRCUMSTANCES OR ILL USAGE AND TO EDUCATE THE PUBLIC IN MATTERS PERTAINING TO BIRDS OF PREY IN GENERAL AND THE PREVENTION OF CRUELTY AND SUFFERING AMONG SUCH BIRDS

**Activities:** The restoration of native habitats through the conservation of wild birds of prey and owls; the engagement of diverse communities through nature based education and the development of new ethical raptor welfare standards in the UK.

## Classification

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- **How:** Provides Services
- **What:** Education/training, Animals, Recreation
- **Who:** Children/young People, Elderly/old People, People With Disabilities, Other Charities Or Voluntary Bodies, The General Public/mankind

## Geography

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- Bath And North East Somerset
- Somerset
- South Gloucestershire
- Wiltshire

## Finances

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Period end	Income	Expenditure	Assets	Employees
2025-03-31	£122,743	£115,862	-	-
2024-03-31	£111,685	£101,254	-	-
2023-03-31	£86,241	£81,201	-	-
2022-03-31	£87,552	£75,121	-	-
2021-03-31	£75,133	£53,804	-	-

## Trustees

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Name	Role	Appointed
<b>Joe Rayment</b>	Chair	2021-01-16
Andrew John Bool		2022-05-22
JANE ELIZABETH DURRANT		2023-06-03
James Robert Hancock		2025-06-24
Nicola Claire Plaskitt		2025-01-01

**The Bird of Prey Project**

England & Wales - Charity number 1152982

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# Accounts

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# Trustees' Annual Report

01 April 2024 - 31 March 2025



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## Introduction

*'To restore habitats, conserve birds of prey and make wildlife education accessible'*

*The Bird of Prey Project's mission*

2024-25 was a continuation of the success from previous years, and we saw significant development within the bird team that enabled the Project to enhance the standard of care and welfare, shaped through restraint-free choice-based management. We also focused on improving the quality of the data recording and monitoring for the cavity nesting species programme, preparing the initiative for future development.

Advancing the resilience of the organisation through the development of the team's skillset, staffing hours and policy and procedure framework has been a big focus for the charity over the last 12 months, and these changes have had a positive impact on day-to-day operation and staff welfare, hopefully setting the charity up for sustainable future development in the coming years.

The accessible wildlife initiative has made significant progress, with more virtual learning opportunities being provided free of charge for local authority funded schools, and interactive engagement activities being led on social/digital media to engage more of our following with our mission for nature-based learning.

However, 2024 did present challenges, including an unexpected leave period within our senior staff team that resulted in a slight reduction in the visitor centre's normal operation to enable staff welfare to be maintained during this time. The team worked incredibly well and provided great support to one during this challenging period.

*Report from Naomi Johns, Centre and Operations Manager*

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## Reference and administrative details

### **Registered Company number**

07495749

### **Registered Charity number**

1152982

### **Registered Office**

The Bird of Prey Project

Newton St Loe

Bath

BA2 9BT

### **Trustees (as of 31/03/2025)**

Joe Rayment – Chair (appointed 12/02/2021)

Andy Bool (appointed 22/05/2022)

Jane Durrant – Treasurer (appointed 03/06/2023)

Monseratt Requejo Gonzales (appointed 03/06/2023)

Nicola Plaskitt (appointed 20/03/2025)

### **Directors and Company Secretary (as of 31/03/25)**

Naomi Johns, Company Secretary (appointed 23/01/2019)

Joe Rayment, Director (appointed 04/05/2023)

Andy Bool, Director (appointed 04/05/2023)

Jane Durrant, Director (appointed 04/05/2023)

Monseratt Requejo Gonzales, Director (appointed 04/05/2023)

Nicola Plaskitt (appointed 20/03/2025)

### **Bankers**

Barclays Bank UK PLC

Leicester

LE87 2BB

### **Accountant**

Cobbold and Company

90A High Street

Hanham

Bristol

BS15 3EJ

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## Structure and Governance

### Status

The Bird of Prey Project Ltd (TBOPP) is a registered charity, number 1152982. The Governing Document was updated in 2024 and includes the charity model, powers, activities, trustee meeting/appointment structures, articles of association and amendment provisions.

### Organisational structure

TBOPP is governed by a board of trustees. The trustees of TBOPP are also Companies House Directors and are responsible for the management, strategic governance and direction of the charity. Regular trustee meetings are held once every two months, or more frequently as required.

### Trustee appointments

Nicola Plaskitt was appointed as a trustee to advise on animal behaviour, zoo standards and avian welfare in March 2025, after a 3-month probationary period.

Joe Rayment was appointed as Chair, Andy Bool was appointed as Vice Chair and Jane Durrant was appointed as Treasurer.

### Risk management

<b>Risk</b>	<b>Mitigation activities</b>
Loss of facilities/premises	Regular maintenance of bird housing or welfare facilities and of the premises. Disaster recovery, contingency and business continuity plans are being developed.
Financial stability	The financial budget is reviewed by the board of trustees every scheduled meeting. A contingency fund is kept in the case of relocation or any necessary major projects. Income streams are monitored to ensure long-term financial stability.
Lack of compliance with licensing requirements and/or statutory obligation	The trustees and management team are all aware of their legal responsibilities. Licensing requirements are referred to and reviewed regularly by the board of trustees to ensure they are met.

Organisational growth	Bi-monthly meetings with the board of trustees. A 3-year plan has been developed and is updated annually. Continual review of charity governance and strategy. Financial budgets and any development plans are reviewed by the board every quarter.
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## Achievements, Activities and Performance against objectives

The activities of the charity are summarised as follows:

**The restoration of native habitats through the conservation of wild birds of prey and owls; the engagement of diverse communities through nature-based education and the development of new ethical raptor welfare standards in the UK.**

### Public education

The Bird of Prey Project visitor centre is at the core of the charity's funding, and also a hub for wildlife education and creating more accessible pathways for nature-based learning for all ages.

Events, tailored experiences, interactive exhibits and ultimately a passionate and enthused team of staff enable The Bird of Prey Project to generate greater understanding of a connection to wildlife that can spark a passion to make positive change, not just for nature but also for mental and physical wellbeing.

April 2024

### Children's Wildlife Workshops are a hit!



For our first block of wildlife workshops we welcomed two groups of 6-11 year olds to learn about habitat interactions and get involved with building invertebrate houses. We answered the question, 'how do insects help owls?'

May 2024

### Volunteers' practical conservation day



It was brilliant to bring together a group of volunteers to dig a wildlife pond, prepare soil for wildflowers and to build a hibernaculum. It was also a great way to get in touch with nature for mental wellbeing.

May 2024

### Meet the owls – virtual learning for local school!



We kickstarted our virtual learning opportunities for schools with our free video call sessions. This is a great opportunity for young people to have their own close experience with the birds through technology, and ask direct questions to our senior keepers.

May 2024

### Book launch – Bird boy!



The Bird of Prey Project was asked to be a factual advisor for new children's book 'Bird Boy', reflecting young people's emotional journeys through the eyes of wild bird rehabilitation.

July 2024

### Beaver group flying experience!



We welcomed a local Beavers group of 5-8 year olds for a flying and learning experience at the Centre – discussing wild bird adaptations and protecting habitats.

June 2024

### School workshop



It was a great joy to start our 2024 school visit programme with 60 young people, learning about flight adaptations and practicing being nature detectives to learn about wild owl diet through pellet dissection.

July 2024

### Fly an Owl, Felt an Owl!



Senior keeper Kate ran a needle felting workshop combined with a Barn Owl flying experience. This was a brilliant session to get in touch with mindfulness, creativity and serenity – whilst learning about owls in the wild.

July 2024

### Rock 'n' Roll birder



Centre & Operations manager Naomi Johns was interviewed for a podcast by The 'Rock 'n' Roll Birder' – discussing all things birds of prey, wildlife restoration, building careers with raptors and what we can do to make the wildlife career scene more accessible. Matt Spracklen's podcast is a brilliant series inspiring and engaging new audiences with nature, and making birding cool

July 2024

### Launching the Meet Arwen experience!



Arwen the European Eagle Owl is one of the largest birds at The Project and has always been a firm favorite with guests. After a few months of training, Arwen was ready for her brand new experience! This was an opportunity for guests to meet and feed an Eagle Owl, whilst learning about the place of these ancient predators in wild ecosystems across European habitats.

September 2024

### The return of Autumn Owl Evenings



The sunset is always a beautiful time to have a close experience with some of the center's resident owls, as we discuss how these beautiful birds are adapted for hunting and moving at low light levels in the wild.

August 2024

### British Bird of Prey Day!



British Bird of Prey Day 2024 – new guest speakers, new stallholders but the same message for wildlife – and record breaking visitor numbers at over 250 a day!

*October 2024*

**Virtual learning sessions getting busy**



We ran another two free virtual learning sessions for schools in October, looking at British species and also owl adaptations and diets.

*November 2024*

**Hosting local charity away days**



For the first time The Bird of Prey Project hosted a meeting venue and team building workshop for a local Bristol charity working to support those with additional needs through the use of music.

*December 2024*

**The next generation of primary school teachers!**



The Bird of Prey Project welcomed six trainee teachers from Bath Spa University to look at how practical nature-based learning can be implemented for school age children, and why teaching about biodiversity is so important.

*December 2024*

### **Working with BANES 3SG for fundraising and communications**



As part of the Bath and North Somerset Third sector generation membership, we met up with other local charity leaders to discuss the successes and challenges when it comes to fundraising, communication and public education in 2024, and looking ahead to 2025. This was an incredible opportunity to form new partnerships and connections with other local organisations, and reflect on strategies we can use to reach more communities and improve the impact for our beneficiaries.

*January 2025*

### **Garden bird watch online learning...**



At the beginning of 2025 we joined in with a Manchester primary school looking to engage with The Big Garden Bird Watch through a virtual learning session. This was a great opportunity for two classes of young people to learn about some of the Project's resident birds and the bird species they may be able to spot and identify from their homes.

*February 2025*

### **More school visits!**



February saw another two in-person school visits for over 80 primary age children, learning about the wild habitats of the birds they saw in flight!

*February 2025*

### **Half term tawny owl trail**



This year the February half term trail theme was all about tawny owl prey species, finding hidden mice around the Centre and understanding why these species are so important for amber-listed Tawny Owl populations.

March 2025

### Our very first members morning!



The visitor centre offered its very first members morning this March, welcoming over fifteen guests for a behind the scenes experience with the senior keepers. Guests enjoyed feeding & flying some of the resident birds, dissecting pellets for the cavity nesting species programme and learning more about the work of the charity to restore wild populations and habitats.

March 2025

### Supporting home learners



Our video call learning sessions have been a great fit for home learners, providing an accessible pathway to discussions around wild species and wildlife careers with teenagers unable to attend school in person. Safe to say the owls were a great hit on the webinar screen!

## In the year 2024-25:

- We hosted 329 hours of education through flying displays and welcomed 9,899 guests to The Bird of Prey Project
- We ran 3 unique children's wildlife workshops
- We worked with 8 different schools providing educational sessions
- We welcomed 2529 guests for Hawk Walks, Owl Encounters and Fly a Bird experiences. These are all guided experiences led by team members working at the forefront of The Bird of Prey Project's charitable work
- We Hosted over 250 ticket holders and 6 different raptor experts at British Bird of Prey Day 2024.

## The Cavity Nesting Species monitoring programme

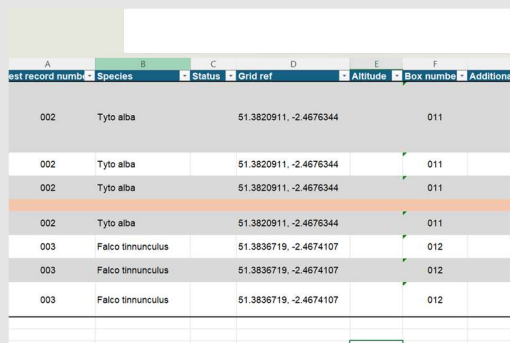
In 2024, our second monitoring year for the programme, our main focus was to establish accurate and reliable data collection schemes, and gather a greater understanding of the active sites and related populations within the programme.

Considerable work was undertaken behind the scenes, preparing new documentation for data recording, and creating new policies, procedures and guiding documentation that hopefully enable the programme to continue making good headway.

Note that all monitoring activities were carried out according to UK law and any activities involving close monitoring with schedule 1 protected species, in this instance Barn Owls (*Tyto alba*), was carried out by licensed individuals.

*April 2024*

### Creation of the new data recording spreadsheet...



Record number	Species	Status	Grid ref	Altitude	Box number	Additional
002	Tyto alba		51.3820911, -2.4676344		011	
002	Tyto alba		51.3820911, -2.4676344		011	
002	Tyto alba		51.3820911, -2.4676344		011	
002	Tyto alba		51.3820911, -2.4676344		011	
003	Falco tinnunculus		51.3836719, -2.4674107		012	
003	Falco tinnunculus		51.3836719, -2.4674107		012	
003	Falco tinnunculus		51.3836719, -2.4674107		012	

With the support of our remote and data entry volunteer team, we created a new data spreadsheet for taking in data from monitored nest sites. Incorporating all key spatial data alongside activity entries for fieldworkers, this system is more effective at recording, storing, filtering and transferring data before reporting to The British Trust for Ornithology.

*May 2024*

### Collecting data on egg-laying timelines



Using remote trail cameras to collect data around the movements of breeding birds around potential egg laying seasons is a great way to estimate when the adults lay.

This pair of Barn Owls produced eggs in early April, which gave us a good timeline for monitoring them throughout the season, and aligning a licensed nest check at the correct time of year.

*June 2024*

### **Ringling Barn Owlets!**

In June we headed out to some of our monitored sites with BTO ringer Chris Sperring. We checked several different nest sites and even fitted rings and measured biometrics to these two beautiful Barn Owl chicks, who were soon returned to their parents. All activities were undertaken under license.



*July 2024*

### **Monitoring a growing Kestrel brood!**



It was great to see the success of the cavity nesting species programme with one pair of kestrels breeding successfully and rearing two chicks in an installed nest box. It was the first time Kestrels had been seen breeding at this farm, which was exciting news for everyone involved!

*September 2024*

### **Distance monitoring for Barn Owl second clutches**



Barn Owls will sometimes have a second clutch, or breed later into the year closer to the autumn. So to avoid disturbance, we carried out emergence surveys, monitoring through binoculars at a safe distance to observe and record activity around nest sites.

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*November 2024*

### Winter roosting trail cameras



Trail cameras nearby roosting sites over the winter are useful for collecting data about over-wintering activity. These cameras detect movement and record activity without us having to be there!

*January 2025*

### Commencing walking surveys – twit twooo?



Walking transects to identify calls and sightings of raptors throughout the project areas involved with the programme allows us to build a better picture of the populations in the area.

## The Rehabilitation Hospital

Due to the ongoing threat of contamination from the Avian Influenza outbreaks in the UK, we made the decision to close our rehabilitation hospital for wild birds in best interest to protect the resident team on site.

We have kept our facilities in good order, and remained to act as a remote advice line for wild birds of prey and owls in need of medical assistance and, where suitable, referring to other rehabilitators.

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## The Biomagnification Project

It's been a great pleasure to work with Bath Spa University establishing a framework for the biomagnification research project, looking into the presence of the imidacloprid compound in wild raptor feather samples. We've also been busy reaching out to local communities, to share the message behind chemical pollution and what we can do to build a more sustainable future.

*Summer 2024*

### Preliminary testing begins

In the summer of 2024, preliminary research began at the university laboratory to investigate the scope for assessing the presence and amounts of the imidacloprid compound in raptor feather samples. This compound is a neonicotinoid used commonly as a pesticide but also as a spot on flea treatment for pets in the UK – and we hope this project may shed some light into its environmental presence.

### What is Biomagnification?

**Biomagnification is the increasing concentration of toxins as you move up a food chain.**

**Chemical pollution can have an extensive affect on our wildlife, and raptors are often the species who show the highest level of contamination. Through research and education, we are hoping to unlock a more sustainable future.**

### Speaking for local groups

Throughout 2024 and early 2025, we visited 6 different community groups to speak about biomagnification in birds of prey and the impact of persistent organic pollutants on the environment. It was fantastic to spark engagement, answer questions and explain some of the work that The Bird of Prey Project is undertaking, alongside inspiring a change for a safer and more chemical-free future.



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## Modern Raptor welfare

The Bird of Prey Project has continued to work hard to be at the forefront of innovation for the welfare of raptors in the UK, and supporting the further growth and development of restraint-free management and avian training.

*May 2024*

### Consultant visit



It was a great pleasure to have an animal behavior shaping expert join us for a day to review our methods and suggest methods to improve the way we train and work with our birds. We discussed methodology for voluntary crate training, and providing free-flight reinforcers using better strategies.

*June 2024*

### Crate training reaching new levels



Following on from the senior bird team training, we began using new high trust training techniques, training our birds to crate voluntarily following visual and vocal cue. This has been a great tool to enable them to opt in or out of their training session, and has seen their participation and enjoyment increase with their work.

*November 2024*

### Specialist training for the senior bird team

We were joined by Nicky Plaskitt who provided a day's training for our senior bird team, explaining the theory of behavior shaping and then providing guidance and advice 1:1 during training sessions with the resident birds at the Project.



February 2025

### Welcoming Nicky to the board!



Nicky has over 20 year's experience working directly in zoos in the UK with a huge variety of species. She specialises in teaching other animal caregivers the power of positive reinforcement training and how to better work cooperatively with their animals. She is a certified professional bird trainer and a certified professional animal trainer through the IATCB ([www.iatcb.org](http://www.iatcb.org)) and holds a BSc. After a recruitment process, it was a pleasure to welcome her to the charity as a new trustee to advise on animal training and welfare.

March 2025

### New faces in the flying teams



As a result of many of the new and improved training methods that our team had built up over the last few years, we were thrilled to see some of our resident birds complete their training objectives and join flying teams, including Ghost the Barn Owl, who joined our Owl Encounter flying team and did a great job inspiring guests about this beautiful species in the wild.

Long Eared Owl  
*Asio otus*



## Professional development

Providing responsible professional development and career guidance to those internal and external to The Bird of Prey Project team is one of our core values. Supporting both the current and new generations of bird keepers, conservationists, presenters and wildlife enthusiasts is vital to making headway in positive raptor welfare development and in nature recovery.

*June 2024*

### **Speaking for the British Veterinary Zoological society summer gathering**



We were invited to speak about raptor care and rehabilitation at the BVZS conference for veterinary professionals (vets and nurses) and students. It was a pleasure to share some of the case studies from the rehabilitation hospital, and discuss our new system for assessing ethical welfare in wild patients during treatment.

*September 2024*

### **Welcoming new college students on placement**

We've had 4 new college students aged 16-18 join us as part of their animal care qualification placements in 2024. Placement students have the opportunity to receive 1:1 training from the senior bird team, learning skills in husbandry, diet, welfare and even medical care.

*October 2024*

### **Senior staff training day**



Supporting our senior bird team to continually develop their own skillset and confidence in their roles is crucial to us. We were joined by Nicky Plaskitt for an afternoon of theoretical and practical behavior training, alongside further teaching in administering medical care and first aid to raptors.

“It has been so exciting to see new team members learn, and be supported by those more experienced in the volunteer bird team – and just brilliant to see the programme effectively working as a collaborative learning experience for so many”

**Naomi Johns**

Centre & Operations Manager

*October 2024*

**Training session for Master’s level students!**



We were joined by another cohort of 40 MsC level students studying veterinary medicine and biological sciences – learning feather care and repair.

*November 2024*

**Staff training day 2024 – learning how to fly falcons and all about raptor medical care!**



With over 20 bird team volunteers, we hosted our annual staff training day, focusing on medical provision from a guest vet speaker, positive reinforcement training and community engagement.

*March 2025*

**Starting the bird team internship – welcome Amy!**



It was a pleasure to host our very first bird team internship, designed to support young career starters in developing comprehensive raptor care skills that would support them in applying for future jobs. Amy is completing her T-level college qualifications in animal care alongside the part-time internship position, and made a great start to the role in 2025. Amy also enjoys exploring local wildlife and nature photography in her spare time.

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## Future development at The Bird of Prey Project



After an exciting period of rapid growth, 2024 – 2025 has been an important period of consolidation to ensure the long-term success of The Bird of Prey Project. However, there are exciting plans in the pipeline.

### **The Visitor Attraction**

#### Interactive Visitor Learning experiences

A brand new photo stand for guests to enjoy and take their photos with will be installed in 2025 – featuring a wild scene including Barn Owls, Short Tailed Field Voles and Wood Mice.

#### The Conservation Station

Subject to funding, the Conservation Station Project will be carried out over the summer of 2025, converting the traditional education room at The Project into an interactive, sensory-based learning space focused around British Grassland. This ancient habitat is vital for the

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amber-listed cavity nesting species the Project is actively working to conserve, and giving visitors a greater understanding of its importance, and how it can be preserved and regenerated on a small scale, will be a hugely beneficial addition to our educational capacity on site. The proposed development includes a sensory field vole walkthrough, decay smell test, nature detectives' station and more!

#### New Entrance Point and Gift Shop

Streamlining visitor entrances for a more comfortable visit, and also enhancing the capacity for fundraising through merchandise sales.

#### Interactive Wildlife Trail

Increasing the site space for visitors and giving guests the opportunity to explore the wildlife meadow. The trail will incorporate identification trails, conservation tips, interactive learning and quiet watch spaces. Not only engaging guests with the importance of wild ecosystems for raptors, but also giving visitors a peaceful space to experience mindfulness through nature.

#### Aviary expansion and development

Expanding and re-developing aviaries to not only enhance resident bird welfare, but also enlarge the space for visitors, and build a greater insight into habitat through resident bird living space.

#### Staff area

Improving employee and volunteer welfare by the development of quiet dedicated office space alongside a staff kitchen and social space.

## **The Cavity Nesting Species Programme**

#### Monitoring effectiveness improvements

Increasing the scope and depth of monitoring for the four target species within our local region, building a more detailed picture of interacting species populations and the changes influenced by factors such as weather cycles or farming change.

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### Developing a Cavity Nesting Species Advisory Panel

Incorporating expertise when it comes to birds of prey, owls, ecology, farming and wildlife restoration, we are looking forward to bringing together an expert group of panellists to help advise and shape The Bird of Prey Project going forward.

### Staff development training in providing habitat development guidance to land managers

Providing ecological CPD to conservation fieldwork employees, giving them a growing capability to understand land management and provide beneficial support to land managers looking to manage more land for wildlife.

### Diversifying species monitoring

Diversifying monitoring techniques to launch new initiatives in monitoring Buzzards (*Buteo buteo*) and Red Kites (*Milvus milvus*)

## **Modern Raptor Welfare**

### Creation of The Bird of Prey Project standards for raptor training and management

The creation of TBOPP management standards will not only set out a practice expectation for all current and future staff, but also be an accessible resource that can be referenced as required by external organisations or individuals. The standards will set a framework to build a progressive welfare and management expectation for small bird of prey centre organisations in the UK.

## **Organisational management**

### Wide-scale policy and procedure review

An organisation wide review of all policies for amendments and re-creation, enhancing the benefit to operational staff and increasing the accessibility of the centre management role.

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## Staffing and Fundraising

### Upstaffing bird team

Upstaffing the Project's bird team is an immediate goal, enabling the management team to continue progressing the charity's objectives on a wider scale. We are hoping to open a new Bird Keeper position in 2025 and continue this trend in the years to come.

### Sourcing funding for capital development

Acquiring funding from either corporate or crowdfunding avenues for capital development at the Visitor Centre will enable the Project's core funding to be reserved for upstaffing the bird team and advancing the charity's development in cavity nesting species conservation (and other conservation projects).

### Unlocking fundraising for conservation fieldworkers, education officers and bird team staff

Acquiring staffing funding for employees to work in the field monitoring cavity nesting species, in addition to employees delivering community education with regard to birds of prey and nature-based learning will enable the Project to be extensively more far reaching in its objectives for wildlife and education.



Tawny Owl  
*Strix aluco*

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## **Zoo License**

The Bird of Prey Project remains fully compliant with the Zoo License, passing all recent zoo inspections and continuing to hold high welfare standards. Bi-annual ethical review meetings and veterinary inspections also contribute to continually developing welfare standards. To view the Project's full Zoo License, head to [www.birdofpreyproject.org](http://www.birdofpreyproject.org)

To contact our Zoo Operator, please email [manager@birdofpreyproject.org](mailto:manager@birdofpreyproject.org).

## **Other licenses**

The Bird of Prey Project also holds the following relevant licenses/registrations:

- APHA bird registration
- Article 10 registration for all species necessary
- Schedule 4 rehabilitation licenses for any case necessary
- Animal By Products License
- Comprehensive insurance (including public and employers liability)
- ICO Data Protection License

Any work carried out involving the monitoring of schedule 1 species is done with licensed individuals from The Bird of Prey Project partner charity, the Hawk and Owl Trust.

To request a copy of any specific license, please contact us via [info@birdofpreyproject.org](mailto:info@birdofpreyproject.org).

## **Other organisations**

The Bird of Prey Project is also a member of the following organisations / groups that evaluate correct welfare and facility maintenance

- British Wildlife Rehabilitation Council
- UK Wildlife Rehabilitation
- UK Raptor Rescue

## **General policy writing**

The Bird of Prey Project maintains, evaluates and updates all required written policies and continuously strives to implement new beneficial policies and procedures across the organisation.

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## Financial review

### Income and outgoings

At the end of March 2025, the bank balance was £58,044.01, which includes reserves of £23,460.26 in a separate savings account. The total income over the financial year was £126,465 and an overall surplus of £6,881.

*Past, current and projected income, expenditure and reserves:*

	<b>Income</b>	<b>Expenditure</b>	<b>Surplus</b>	<b>Reserves</b>
<b>2020-21</b>	£53,857	£40,378	£13,479	£10,854.76
<b>2021-22</b>	£84,995	£72,564	£12,431	£10,370.76
<b>2022-23</b>	£83,129	£79,320	£3,809	£17,745.50
<b>2023-24</b>	£112,649	£99,729	£12,920	£17,723.50
<b>2024-25</b>	£126,465	£119,584	£6,881	£23,460.26

### Reserves

The Charity's reserves policy is to maintain a minimum reserve equivalent to three months running without income. If the charity produces a monthly surplus (when the balance in the current account is £10,000 or above), 50% of the surplus is transferred to reserves. The current reserve in the savings account is £27,483.93.

# THE BIRD OF PREY PROJECT LTD

Registered Number  
07495749  
(England and Wales)

Unaudited Financial Statements for the Year ended  
31 March 2025

# THE BIRD OF PREY PROJECT LTD

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# THE BIRD OF PREY PROJECT LTD

## Company Information for the year from 1 April 2024 to 31 March 2025

<b>Directors</b>	BOOL, Andrew John DURRANT, Jane Elizabeth HANCOCK, James Robert PLASKITT, Nicola Claire RAYMENT, Joe
<b>Company Secretary</b>	TWEEDIE, Victoria
<b>Registered Address</b>	The Bird Of Prey Project Newton St. Loe Bath BA2 9BT
<b>Registered Number</b>	07495749 (England and Wales)

# THE BIRD OF PREY PROJECT LTD

## Directors' Report

The directors present their report and the financial statements of the company for the year ended 31 March 2025.

The directors who served during the year were as follows:

BOOL, Andrew John

DURRANT, Jane Elizabeth

PLASKITT, Nicola Claire (Appointed 20 March 2025)

RAYMENT, Joe

REQUEJO GONZALES, Montserrat

CUMPSON, Jim (Resigned 1 January 2025)

### **Small companies regime**

The report of the directors has been prepared taking advantage of the small companies exemptions of Section 415A of the Companies Act 2006.

### **By order of the board:**

BOOL, Andrew John  
Director

RAYMENT, Joe  
Director

19 November 2025

# THE BIRD OF PREY PROJECT LTD

## Accountants' Report

### **Report of the Accountant to the directors of THE BIRD OF PREY PROJECT LTD (the company)**

These financial statements have been prepared in accordance with our terms of engagement and in order to assist you to fulfil your duties under the Companies Acts that relate to preparing the financial statements of the company for the period ended 31 March 2025.

We have prepared these finance statements based on the accounting records, information and explanations provided by you. We do not express any opinion on the financial statements.

On the Balance Sheet you have acknowledged your duties under the prevailing Companies Acts to ensure that the company keeps adequate accounting records and prepares financial statements that give "a true and fair view".

You have determined that the company is exempt from the statutory requirement for an audit for this accounting period. Therefore, the financial statements are unaudited.

The financial statements are provided exclusively to the directors for the limited purpose mentioned above, and may not be used or relied upon for any other purpose or by any other person, and we shall not be liable for any other usage or reliance.

*Cobbold & Company*

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Cobbold & Company  
90A High Street  
Hanham  
Bristol  
BS15 3EJ

Date: 19 November 2025

# THE BIRD OF PREY PROJECT LTD

## Profit and Loss Account for the year from 1 April 2024 to 31 March 2025

	Notes	2025 £	2024 £
<b>Turnover</b>		122,743	111,685
Cost of sales		(84,803)	(66,296)
<b>Gross profit</b>		37,940	45,389
Distribution costs		(587)	(274)
Administrative expenses		(31,555)	(33,518)
Other operating income		3,364	751
Other interest receivable and similar income		358	213
Interest payable and similar charges		(2,639)	(2,134)
<b>Profit before taxation</b>		6,881	10,427
<b>Profit for the year</b>		6,881	10,427

# THE BIRD OF PREY PROJECT LTD

## Balance Sheet as at 31 March 2025

	Notes	2025		2024	
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	3		26,638		29,898
			26,638		29,898
<b>Current assets</b>					
Debtors		11,474		8,007	
Cash at bank and on hand		59,144		56,542	
		70,618		64,549	
<b>Creditors amounts falling due within one year</b>	4	(3,696)		(7,767)	
<b>Net current assets (liabilities)</b>			66,922		56,782
<b>Total assets less current liabilities</b>			93,560		86,680
<b>Net assets</b>			93,560		86,680
<b>Capital and reserves</b>					
Profit and loss account			93,560		86,680
<b>Reserves</b>			93,560		86,680

The company was entitled to exemption from audit for this reporting period under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The directors have chosen to not file a copy of the company's profit and loss account under section 444 (5A) Companies Act 2006.

The members have agreed to the preparation of abridged accounts for this accounting period in accordance with section 444(2A).

THE BIRD OF PREY PROJECT LTD

Balance Sheet (continued) as at  
31 March 2025

The financial statements were approved and authorised for issue by the Board of Directors on 19 November 2025, and are signed on its behalf by:

BOOL, Andrew John  
**Director**

RAYMENT, Joe  
**Director**

**Registered Company No. 07495749**

**THE BIRD OF PREY PROJECT LTD**  
**Notes to the Financial Statements**  
**for the year ended 31 March 2025**

**1. Accounting policies**

**Statutory information**

The company is a private company limited by guarantee and registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

**Statement of compliance**

The financial statements have been prepared in compliance with FRS 102 Section 1A as it applies to the financial statements for the period and there were no material departures from the reporting standard.

**Revenue from sale of goods**

Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

**Employee benefits**

Short-term employee benefits are measured at the undiscounted amount expected to be paid in exchange for the employee's services to the company. Where employees have accrued short-term benefits which the entity has not paid by the balance sheet date, an accrual is recognised within creditors: amounts falling due within one year together with an associated expense in profit or loss. The liabilities are classified as current obligations in the statement of financial position because they are expected to be settled wholly within twelve months after the end of the period.

**Foreign currency translation**

Transactions in foreign currencies are initially recognised at the rate of exchange ruling at the date of the transaction. At the end of each reporting period foreign currency monetary items are translated at the closing rate of exchange. Non-monetary items that are measured at historical cost are translated at the rate ruling at the date of the transaction. All differences are charged to profit or loss.

**Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost or valuation less depreciation. Depreciation is provided on all tangible fixed assets as follows:

	Reducing balance (%)
Plant and machinery	15
Fixtures and fittings	15
Office Equipment	15

THE BIRD OF PREY PROJECT LTD  
Notes to the Financial Statements (continued)  
for the year ended 31 March 2025

**2. Average number of employees**

	2025	2024
Average number of employees during the year	4	4

**3. Tangible fixed assets**

	Total £	
<b>Cost or valuation</b>		
At 01 April 24		62,622
Additions		1,441
At 31 March 25		64,063
<b>Depreciation and impairment</b>		
At 01 April 24		32,724
Charge for year		4,701
At 31 March 25		37,425
<b>Net book value</b>		
At 31 March 25		26,638
At 31 March 24		29,898

**4. Creditors: amounts due within one year**

	2025	2024
	£	£
Trade creditors / trade payables	377	6,304
Bank borrowings and overdrafts	-	67
Taxation and social security	2,319	396
Accrued liabilities and deferred income	1,000	1,000
Total	3,696	7,767

**THE BIRD OF PREY PROJECT LTD**  
**Detailed Profit and Loss Account**  
**for the year from 1 April 2024 to 31 March 2025**

	2025	2024
	£	£
<b>Turnover</b>		
Donations Received	4,461	3,272
Events	1,656	-
Gift Vouchers	10,485	9,147
Membership	508	279
Merchandise	3,672	4,290
Photography Sessions	250	125
Sales - Exempt	35,620	33,296
Sales - Standard Rated	66,091	61,276
	122,743	111,685
<b>Cost of sales</b>		
Opening Stock	7,770	7,087
Cost of Goods Sold	2,318	3,173
Direct Expenses	10,253	10,986
Direct Wages	72,183	52,821
Intern	125	-
Closing Stock	(7,846)	(7,771)
	84,803	66,296
<b>Gross Profit</b>		
Gross Profit	37,940	45,389
	37,940	45,389
<b>Distribution Costs</b>		
Motor Vehicle Expenses & Travel	528	213
Postage, Freight & Courier	59	61
	587	274
<b>Administrative expenses</b>		
Advertising & Marketing	3,338	3,912
Audit & Accountancy fees	1,134	1,532
Bird care & equipment	-	241
Conservation	-	(12)
Depreciation Expense	4,701	5,276
Directors' Remuneration	-	1,667
Donations Paid	350	333
Entertainment-100% business	-	265
General Expenses	-	(2)

This page does not form part of the statutory financial statements

# THE BIRD OF PREY PROJECT LTD

## Detailed Profit and Loss Account (continued) for the year from 1 April 2024 to 31 March 2025

	2025	2024
	£	£
Go Cardless Fees	7	-
IT Software and Consumables	2,276	1,785
Legal Expenses	772	939
Licenses & Insurance	3,224	2,778
Light, Power, Heating	1,564	1,573
Pensions Costs	1,540	490
Printing & Stationery	385	664
Protective Clothing	52	36
Rates	137	-
Rent	5,724	5,864
Repairs & Maintenance	2,589	3,888
Staff Training	1,224	125
Subscriptions	1,376	622
Sundry Expenses	153	616
Telephone & Internet	1,009	926
	31,555	33,518
<b>Other Operating Income</b>		
Gift Aid Claims	3,364	751
	3,364	751
<b>Other interest receivable and similar income</b>		
Interest Income	358	213
	358	213
<b>Interest payable and similar charges</b>		
Bank Fees	5	-
Beyonk Fees Vatable	1,932	1,369
EPOS Fees	621	663
PayPal Fees	81	102
	2,639	2,134
<b>Profit for the year</b>		
Net Profit	6,881	10,427
	6,881	10,427

**The Bird of Prey Project**

England & Wales - Charity number 1152982

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# Accounts

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# Trustees Annual Report

01 April 2023 - 31 March 2024



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## Introduction

*'To monitor and conserve wild birds of prey; inspire a passion for wildlife and its protection to varied communities and promote high standards for modern raptor welfare'*

### *The Bird of Prey Project's mission*

I'm incredibly proud of the achievements made by our evolving team over the last 12 months. We have advanced multiple projects underlining our charitable objectives and continued to make significant improvements on our operational activities. Avian care continues to be at the forefront of what we do, and the skills development of our bird team is evident in their progressive day – day practice.

The predominate focus of the financial year 2023-24 was to prepare the charity for the re-launch of our name and identity, enabling us to advance our mission and promote our charitable objectives more closely with our following, visitors, partners and other connected parties.

The board underwent a significant strategizing and master visioning period throughout 2023 to enable the best re-brand strategy to be implemented, which was a near 12 month long process involving branding, messaging, digital media, literature, marketing and on-site overhauls. The charity also advanced by recruiting specialist volunteers in marketing, data protection and administration, enabling the re-launch to be as successful and as meaningful as possible for the charity.

Some other notable achievements include the skillset advancement of the charity's senior bird team, successful results from our cavity nesting species programme, development of advanced restraint free avian training practices and collecting the award for the Small Visitor Attraction of the year 2023-24, highlighting the charity's success as an engaging, educational and inspiring centre for wildlife and conservation.'

*Report from Naomi Johns, Centre and Operations Manager*

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## Reference and administrative details

### Registered Company number

07495749

### Registered Charity number

1152982

### Registered Office

The Bird of Prey Project

Newton St Loe

Bath

BA2 9BT

### Trustees (as of 31/03/2024)

Jim Cumpson (appointed 04/08/2019)

Joe Rayment – Chair (appointed 12/02/2021)

Andy Bool (appointed 22/05/2022)

Jane Durrant – treasurer (appointed 03/06/2023)

Montserrat Requejo Gonzalez (appointed 03/06/2023)

### Directors and Company Secretary (as of 31/04/24)

Naomi Johns, Company Secretary (appointed 23/01/2019)

Jim Cumpson, Director (appointed 04/05/2023)

Joe Rayment, Director (appointed 04/05/2023)

Andy Bool, Director (appointed 04/05/2023)

Jane Durrant, Director (appointed 04/05/2023)

Montserrat Requejo Gonzalez, Director (appointed 04/05/2023)

### Bankers

Barclays Bank UK PLC

Leicester

LE87 2BB

### Accountant

Cobbold and Company

90A High Street

Hanham

Bristol

BS15 3EJ

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## Structure and Governance

### Status

The Bird of Prey Project Ltd (TBOPP) is a registered charity, number 1152982. The Governing Document is the Memorandum and Articles incorporated on the 17<sup>th</sup> of January 2011 as amended by special resolution registered at Companies House on 16/05/2013.

### Organisational structure

TBOPP is governed by a board of trustees. The trustees of TBOPP are also Companies House Directors and are responsible for the management, strategic governance and direction of the charity. Regular trustees meetings are held once every two months.

### Trustee appointments

Jane Durrant and Monserrat Requejo Gonzalez joined the board in June 2023 after 3 month probationary periods. Both have significantly contributed to the successful management of the charity throughout the year.

Joe Rayment was appointed as Chair, Andy Bool was appointed as Vice Chair and Jane Durrant was appointed as treasurer.

### Risk management

Risks are reviewed and discussed at board meetings held every two months.

<b>Risk</b>	<b>Mitigation activities</b>
Loss of facilities/premises	Regular maintenance of bird housing or welfare facilities and of the premises. Disaster recovery, contingency and business continuity plans are being developed.
Financial stability	The financial budget is reviewed by the board of trustees every scheduled meeting. A contingency fund is kept in the case of relocation or any necessary major projects. Income streams are monitored to ensure long term financial stability.
Lack of compliance with licensing requirements and/or statutory obligation	The trustees and management team are all aware of their legal responsibilities. Licensing requirements are referred to and reviewed regularly by the board of trustees to ensure they are met.
Organisational growth	Bi-monthly meetings with the board of trustees. A 3-year plan has been developed and is updated annually. Continual review of charity governance and strategy. Financial budgets and any development plans are reviewed by the board every quarter.

# Achievements, Activities and Performance against objectives

The activities of the Charity are summarised:

*The restoration of native habitats through the conservation of wild birds of prey and owls; the engagement of diverse communities through nature based education and the development of new ethical raptor welfare standards in the UK.*

## Public education

Inspiring a love for wildlife amongst our visitors and those further afield remains a critical aspect of our work. The visitor centre is not only the source of funding for the charity but also a core aspect of its activities.

Events, tailored experiences, interactive exhibits and ultimately a passionate and enthused team of staff enable The Bird of Prey Project to generate greater understanding of a connection to wildlife that can spark a passion to make positive change, not just for nature but also for mental and physical wellbeing.

April 2023

### Introducing a new 'fly a bird' experience



Being face to face with a bird of prey is a totally unique way to inspire a love for wildlife. In 2023 we launched a new more financially accessible option for visitors to add on to their general day ticket!

April 2023

### Sunset talk: Biomagnification



Giving over 50 people an insight into our work with The Biomagnification Project and the small changes communities can make to reduce the impact of chemical pollution on the environment was a special evening! Guests also enjoyed a stunning sunset flying display with some of our native raptor species.

April 2023

### Children's Conservation Workshops – 'Easter eggs'!



Our theme for our conservation workshops for 6-11s over the easter holidays was 'easter eggs', and through practical handling sessions, games, quizzes and other nature based activities we engaged over 45 young people with the egg and chick life cycle, and how we can protect wild raptor nests and eggs.

May 2023

### Supporting Mental Health Awareness Week 2023



Using our social media platforms to spread awareness of the benefits of nature for experiencing calmness and restoring positive mental attitude.

June 2023

### Storytime with the Owls



Our very first experience for under 5s! Exploring the wild life of the Tawny Owl through 'the owl who was afraid of the dark by Jill Tomlinson.

### Zoom with the owls!



For many state schools, accessing diverse learning experiences from external providers is financially inaccessible. However for young people, understanding different environments, adult professionals and careers in conservation is hugely enriching. So totally free of charge, we offered multiple experiences and Q&As with some of our trained owls and school classes, ages ranging from 4 to 11, topics including what it means to be a conservationist, and nocturnal wildlife.

July 2023

### Welcome Milo!



A UK red-listed species, 'Milo' the Merlin joined the team to help us inspire our visitors with a passion for protecting the wild spaces these incredible birds depend on. Milo is now a thriving member of our British Wildlife team!

July 2023

### Children's Conservation Workshops – 'Raptor dinner'!



When summer 2023 rolled around, we shared all things bird of prey grub with our co-hort of 6-11s for their conservation workshops, using games and experiences to work out connections between habitats, prey and predator. We defined the word ecosystem and learned just how important it is to revive functioning ecosystems.

August 2023

### British Bird of Prey Day 2023



British Bird of Prey Day 2023 was the very first year we hosted the event, and was a huge success in bringing wildlife experts under one roof to inspire positive change. With the RSPB, Avon Wildlife Trust, multiple stallholders and guest speakers including Chris Sperring MBE and Richard Sale, we hosted over 150 guests in one day. Themes of the day included local species decline and actions communities can take to improve local biodiversity.

September 2023

### Introducing Owl Evenings



Another new experience introduced to widen the demographic of guests visiting the centre was a great success, and an opportunity to discuss ways in which nocturnal wildlife is affected by human activity.

*October 2023*

### Haunted Hawks makes a comeback



Halloween Haunted Hawks is a family event designed to inspire admiration for the role that invertebrates play in ecosystems – and how even birds of prey depend on them! With two nights of the event this year, we welcomed over 150 guests for spooktacular fun!

*November 2023*

### Winners!



The success of the visitor attraction was recognized when we were awarded gold awards for the Small Visitor Attraction of the Year and Experience of the Year in the Bristol, Bath and Somerset Tourism Awards!

*December 2023*

### Turning Christmas educational!



For the first time in 2023 we opened our doors this Christmas for flying displays and Christmas Owl Evenings, sharing an insight into the lives of wild raptors in the winter months!

*January 2024*

### Visiting schools!



Talking about Luger Falcons...! Visiting primary schools in Bath and Trowbridge to talk about the threats faced by wild Luger Falcons, ranging from persecution to habitat loss, and how we can support positive change in the UK through having conversations, supporting conservation breeding initiatives and more.

March 2024

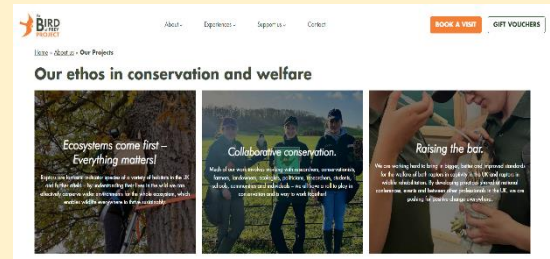
## A new leaf! Welcome to The Bird of Prey Project...!



Re-launching the charity as The Bird of Prey Project was the culmination of a winter of hard work from the team and a mission to share our objectives for wildlife, welfare and community education with new and existing audiences. We were thrilled to receive lots of positive attention from media, guests and local politicians on launch day, despite unexpected snow fall restricting us to a social media livestream!

March 2024

## An opportunity to refine our messaging...



With the re-launch we hired two new marketing volunteers and worked with a broader team of visual concept volunteers to develop our charity message, designing a new website to enable our visitors to find more easily accessible information about booking a visit or finding out more about we are doing as an organization. New on-site signage and exhibits are also helping us share our message with visitors!

## In the year 2023-24:

*We hosted 481 hours of education through flying displays and welcomed 9881 guests to The Bird of Prey Project*

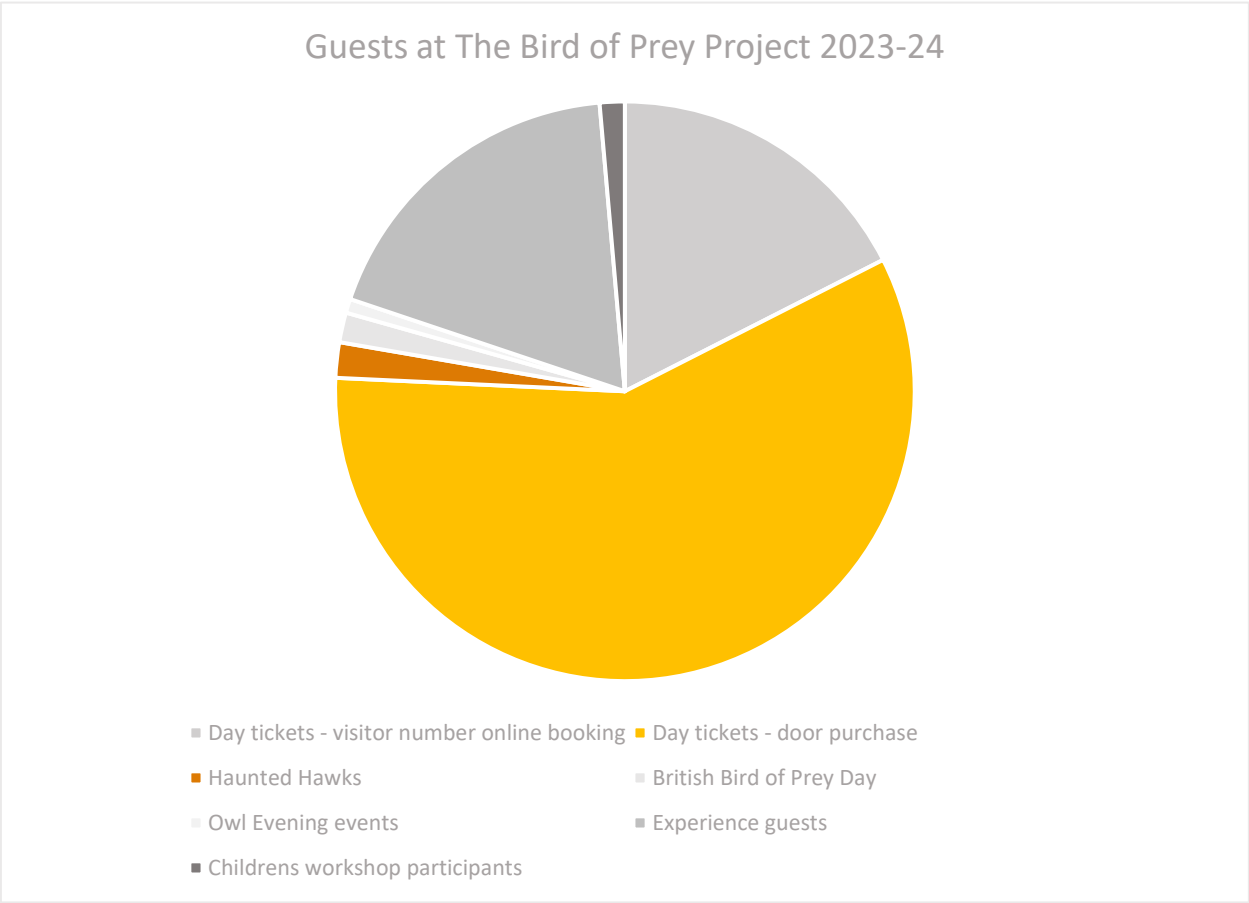
*Welcomed 138 young people for Children's Conservation Workshops*

*Introduced 3 new educational experiences*

*Worked with 7 different schools providing educational sessions*

*Welcomed 1823 guests for Hawk Walks and Owl Encounters – guided experiences led by team members working on the forefront of The Bird of Prey Projects charitable work*

We grew our digital following to over 6000 Instagram followers and 1.01k YouTube followers, sharing educational videos to international audiences



### The Cavity Nesting Species monitoring programme

2023 was the first monitoring year for our cavity nesting species programme, and a truly exciting year of developments and achievements, not only seeing genuine positive changes for the wild species we are supporting, but also in the skill development of our team leading the programme.

The Bird of Prey Project Cavity Nesting Species Programme is advised and supported by Chris Sperring, Conservation Officer for the Hawk and Owl Trust, one of the Project's partner charities and a huge support for our charitable work in this sector.

Note that all monitoring activities were carried out according to UK law and any activities involving close monitoring with schedule 1 protected species, in this instance Barn Owls (*Tyto alba*), was carried out by licensed individuals.

**April 2023**

**Introducing Project re-locate...**



Last year we began working on a project as requested by a landowner looking to develop an old barn, home to a pair of Barn Owls. Phase 1 of the project was surveying the area building a secondary nest site nearby, and then monitoring the active site in the Barn for breeding activity. Sure enough, using trail camera monitoring we were able to place the time of egg-laying in early April...

**June 2023**

**Checking in on the chicks...**



Chris Sperring joined us to head out into the field to monitor the Project re-locate Barn Owl site and a nest box camera revealed two healthy chicks inside with one of the parent birds – most likely the female. Unpredictable weather in 2023 resulted in a challenging year for Barn Owls, with the number of small rodent prey hitting a new low. So whilst seeing two healthy chicks was a real positive, it is still a small brood.

**July 2023**

**Surveying new spaces...**

Working alongside landowners to survey new areas for wild species monitoring and nest box installations, working with farmers, small scale nature restoration projects and private landowners. Gaining an understanding of the prey abundance and availability of natural cavity sites were vital parts of the surveying process.



November 2023

New sites going up...



Over the winter of 2023 we installed 6 new artificial cavities throughout the local area, starting off with a secondary roosting option for Project Re-locate, which was starting to see success in the breeding season of 2023 with the male regularly inspecting the standards of the off-set nesting site.

January 2024

Understanding dietary data



Getting a bigger picture of ecosystem health and the abundance of prey items for our target species is a vital work area – and pellet analysis in combination with trail camera footage for multiple sites enabled us to study the frequency and type of prey deliveries in the area, thus helping us work with the land managers to assess the grassland health. Short Tailed Field Voles proved a popular menu item!

March 2024

New year, new successes...



It was a great pleasure to welcome new land managers to the programme over 2023, and an unexpected result to see Barn Owls starting to reside in a freshly installed site just a few months after it going up! The farming family in residence were over-joyed seeing the birds back on the farm for the first time in years.

March 2024

Hello... Kestrels?



Kestrels are an amber listed species in the UK and a really vital target species for our cavity nesting species. After pre breeding surveys revealed potential kestrel activity on a new land manager site in 2023, we installed a kestrel box with the first adult visitors making an appearance in early 2024...

## The Rehabilitation Hospital

Over 2023 we spent some significant time advancing the ethical standards of care both from practical and policy writing perspectives in our Rehabilitation Hospital, and made the challenging decision to work as a specialist referral site only, taking patients referred from vet practices or general rehabilitators, to best ensure that we were providing the highest level of care possible in a way manageable for our on-site bird team.

Despite this we still kept operational advice lines open to the public, and dealt with many cases throughout the year.

*April 2023*

### Operation Owlet underway in 2023...



Tawny Owlets are infamous for exploring the area around their nest cavity pretty early in their development, and leaving them as close as possible to their nest site is the best thing to do. Providing public education on correct procedure and out-call services to safely return Tawny Owlets to nesting cavities after a medical exam is a vital part of our work. As amber listed species they need as much help as possible!

*July 2023*

### Pushing for new standards

Re-writing our policies for higher standards in welfare and medical assessment alongside safe quarantine and biosecurity measures according to current avian influenza guidance.

*June 2023*

### Peregrine XY makes a safe return



When called out by The Hawk and Owl Trust to support with a monitored Peregrine Falcon fledgling which had unfortunately ended up in the river Avon, our team responded quickly providing critical fluid therapy which saw a safe return to the nest site in the following few days. Through monitoring her blue ring labelled XY, the Hawk and Owl Trust confirmed her survival and success in the months that followed. The successful monitoring of Peregrines is a hugely important factor in understanding successes and failures in modern day urban evolution.

August 2023

### Little Owlet survives against all the odds



Found by the roadside and bought into a local vet practice, this case was referred to us. Whilst a single tick can often cause rapid death for many bird species, this individual survived the removal of 32, low condition recovery therapy and a week of invasive care. With no record from the first finders of the location the chick was found, she entered a long term hack plan to enable to gradually adapt to a wild life whilst having a feed station to return to, that we provided supplementary feeding. A great success as she went on to live independently!

January 2024

### Introducing a new way of classing ethics of rehabilitation

For many rehabilitators, generalist or raptor specialist, understanding when to treat or when to conclude treatments when it comes to ethics is very challenging, so we created a three step chart for rating potential stress under treatment according to species, stage of development, type of treatment and environmental stresses or concerns .

November 2023

### Leading the way forward for ethical rehabilitation in the UK



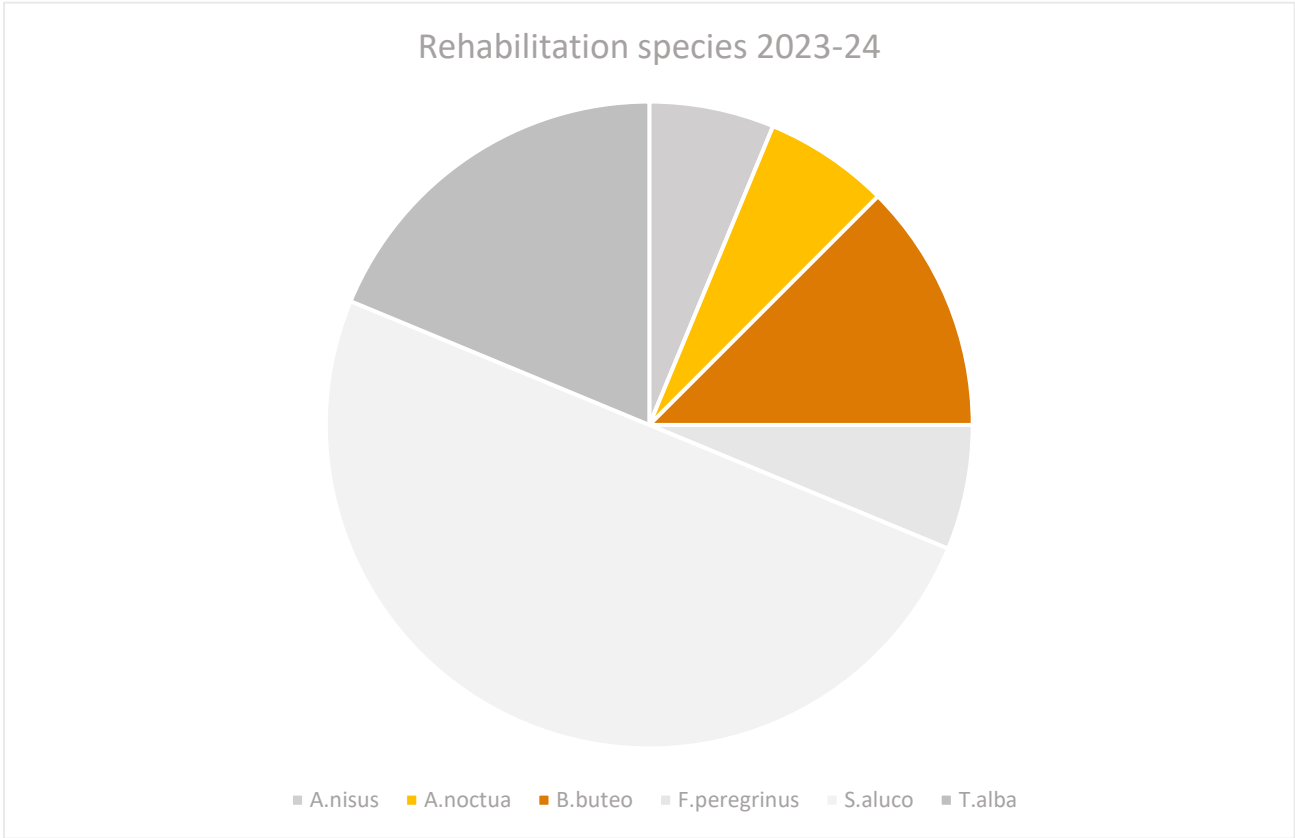
Centre & Operations Manager Naomi Johns speaking about the ethical treatment of birds of prey and owls in UK rehabilitation at the British Veterinary Zoological Society AGM conference in Birmingham, alongside sitting on a wildlife health experts panel.

December 2023

### Working as a referral facility



Working alongside other generalist rehabilitators to treat specialist raptor cases is something we started doing more of in 2023, including a complex wing repair for this female Kestrel, transferred from RSPCA Oak and Furrows, which was successfully released.



### The Biomagnification Project

Only launched in late 2022, The Biomagnification Project was one of our newest areas of work. Establishing and beginning responsible specimen collection through ethical raptor rehabilitation programmes is one of the first steps, and through our own initiatives and collaborations with other animal care organisations we have made great progress in this area.

*April 2023*  
**Working with fellow rehabilitators**  
 It was a fantastic pleasure to collaborate with raptor specialist Alessandra Olivieto at HART Wildlife Rehabilitation Centre, who joined us for the specimen collection programme, safely collecting chest feather samples from birds undergoing medical care. These feather samples will be used as part of preliminary gas chromatography testing as part of a wildlife conservation university course, to test for the presence of particular chemicals.

### What is Biomagnification?

**Biomagnification is the increasing concentration of toxins as you move up a food chain.**

Chemical pollution can have an extensive affect on our wildlife, and raptors are often the species who show the highest level of contamination. Through research and education, we are hoping to unlock a more sustainable future.

*December 2023*

### Speaking for Bath RSPB

Throughout the year we spoke about Biomagnification and the actions we can take to reduce chemical pollution to 5 different community groups, including the Bath RSPB group. Through introducing how biomagnification can be observed in raptors and the effects it has on surrounding wildlife, our talks inspire an interest. Through which we share inspiration on change – at the smallest level but on the largest scale possible.



## Promoting and understanding biodiversity

Deputy centre manager Alice Davidson began working on managing our grassland meadow at the centre for wildlife in 2022, and has used this piece of work to not only inspire and educate others, but further advance our understanding of the wildlife in and around our site, knowledge which is valuable in many of the other areas we are working on when it comes to wildlife and conservation.

*April 2023*

### Biodiversity Action Plan approved!

Alice spent a great deal of time working on an active Biodiversity Action Plan (BAP) for The Bird of Prey Project, from which she can plan interventions on the site to benefit wildlife. Supported through guidance from the Avon Wildlife Trust, Alice produced this document for review which was signed off by the Projects management team in the early part of the year. Alice was even able to share this piece of work with a local land manager working on creating their own BAP to improve wildlife on their site.

*May 2023*

### Bee-autiful meadows!



Surveying for particular aspects of wildlife has helped us gain a greater understanding of the species existing on the site. Finding multiple different native bee species enjoying the wildflowers was a brilliant highlight!

August 2023

### Pond life arrives



One of the interventions Alice implemented was digging an area of land to implement a wildlife pond. By creating a variety of depths, stones, pebbles and planting native pond flora, it quickly became a brilliant new habitat feature in the meadow area.

September 2023

### Opening the gates for Wildlife Conservation Students



As part of the Bath Spa University Wildlife Conservation course, students have to complete an Environmental Practice module, where they gain practical experience through monitoring and surveying a site, before creating a report and giving a presentation to the land managers with regard to a proposed project to improve biodiversity and land use. We were thrilled to see multiple groups of students surveying the meadow and presenting to Deputy Centre Manager Alice Davidson!

European Kestrel  
*Falco tinnunculus*



## Modern Raptor welfare

Raising the bar for the welfare of birds of prey under ownership in the UK is a huge part of the Projects aspirations. We are working to create a welfare model that can be used to hold poor welfare standards accountable, and hopefully pave a way forward for a sustainable, ethical future for captive bred birds of prey and owls.

*April 2023*

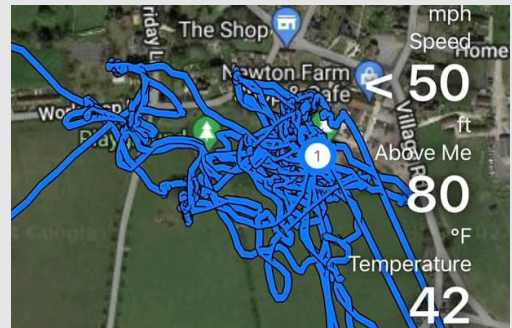
### Making the most of new facilities



The big Hawk Courtyard development was the major project over the winter of 22-23, which saw 7 new aviaries built with a hatch flying system, enabling hawks to be free flown with the selective choice to come and go from an aviary, and removing the requirement for tethering. Practicing and implementing new routine care changes for the birds around these facilities was a great welfare enhancer.

*July 2023*

### Pushing the limits of tame hack



Providing tame hack – unsupervised free flight centric around a daily routine – enables falcons to develop more advanced flight behaviors and exhibit natural behavior in their native environment, such as hunting, bathing, soaring, territory development and more. Casper the Kestrel is known to travel 10 miles or more in his daily hour of unsupervised flight – and yep, he comes home right on time!

*September 2023*

### Inspiration from WWT Slimbridge

It was fantastic to have Leah Sperring – avian specialist and trainer from WWT Slimbridge share her methodology around voluntary bird training – the staff team were inspired and took an immense amount of new knowledge and perspective to their roles.



October 2023

### Implementing restraint free training



Removing all form of restraint from some of our resident birds paved the way for our keepers working through voluntary trained behaviors – from free flight, to welfare checks, medical exams and more, these trained behaviors were instrumental in the welfare progression achieved in 2023.

January 2024

### Milo the Merlin leading the way in voluntary trained behaviors



Milo showcased the intelligence of falcons through his high trust behavior training, one of his most successful trained behaviors being 'touch', used to safely apply a germicidal barrier cream to the underside of his foot as he voluntarily lifts his foot onto an applicator. Thus proving that routine medical care can be enriching and far from stressful for a trained raptor.



Western Siberian Eagle Owl  
*Bubo bubo sibiricus*

## Professional development

Providing responsible professional development and career guidance to those internal and external to The Bird of Prey Project team is one of our core values. Supporting both the current and new generations of bird keepers, conservationists, presenters and wildlife enthusiasts is vital to making headway in positive raptor welfare development and in nature recovery.

*July 2023*

### Speaking for national Falconry club



Centre & Operations Manager Naomi Johns was invited to speak for the British Falconers Club in Birmingham, talking about the use of modern technique in basic training alongside the importance on environmental hygiene and housing birds safely. The audience ranged from employed bird keepers to private falconers from across the UK.

**“Building a safe and encouraging yet exciting platform to help aspiring keepers or wildlife enthusiasts start a career with The Bird of Prey Project is something that is hugely important to myself and the wider management team”**

**Naomi Johns**

Centre & Operations Manager

*August 2023*

### Advancing our Bird Team Volunteers

Through a new application appeal we were pleased to recruit 10 new weekly regulars for our bird team. Through bird team volunteering at The Bird of Prey Project, we provide professional development when it comes to ethical raptor care, training and free flight, alongside a thriving group environment.

*September 2023*

### Congratulations Patrick!



After an internal application and interview process, we were thrilled to promote long term senior volunteer Patrick to an employed Bird Keeper position. Patrick proved his dedication to the birds, their welfare and also the confidence and ability of our volunteer team through years of hard work. Well done Patrick – and to all the other brilliant applicants.

October 2023

### Teaching the new generation of Vets



We were thrilled to welcome 40 Veterinary and Biology MsC students to the Project to learn more about specialist treatment processes for birds of prey – including complex feather repair, safe medical restraint and more.

November 2023

### Staff training day 2023 – Skills workshop galore!



We had 21 attendees for our 2023 Staff training day and covered practical skills workshops including medical fluid therapy, nest boxes as a conservation tool, inspiring the public, diet & food preparation and more!

March 2024

### Upgrading our volunteer application process

#### Current positions available

*Bird Team Volunteer*



*Visitor Greeting Volunteer*



Our marketing and web development volunteer team did a great job in building a new volunteers application process through The Bird of Prey Project website, enabling us to review more applications and specialize those individuals to the right roles in supporting our charity. We've since hired specialist volunteers for data entry and IT expertise.

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## Future development at The Bird of Prey Project



In 2023 The Bird of Prey Project expanded future development beyond a 3-6 year plan through beginning to outline the organisations Master visioning document, building the long term development goals for The Project, covering areas including site location, objectives in education, channels for nature recovery projects and long term scope of the visitor attraction.

Looking toward the shorter term development of the organisation through 2024 – 2026, the organisations action plan covers multiple exciting areas of progression. The sections below outline some of the key areas of short term development here at the Project.

### The Visitor Attraction

Interactive Visitor Learning experiences

*From photo stand ins to touch based interactive exhibits we are looking forward to diversifying the learning experience on site for general admission visitors.*

The Conservation Station

---

*Subject to funding, the Conservation Station Project will be carried out in the winter of 2024, converting the traditional education room at The Project to an interactive, sensory-based learning space focussed around British Grassland. This ancient habitat is vital for the amber listed cavity nesting species The Project is actively working to conserve, and giving visitors a greater understanding of it's importance and how it can be preserved and regenerated on a small scale will be a hugely beneficial addition to our educational capacity on site. The proposed development includes a sensory field vole walkthrough, decay smell test, nature detectives station and more!*

#### New Entrance Point and Gift Shop

*Streamlining visitor entrances for a more comfortable visit, and also enhancing the capacity for fundraising through merchandise sales.*

#### Interactive Wildlife Trail

*Increasing the site space for visitors and giving guests the opportunity to explore the wildlife meadow. The trail will incorporate identification trials, conservation tips, interactive learning and quiet watch spaces. Not only engaging guests with the importance of wild ecosystems for raptors, but also giving visitors a peaceful space to experience mindfulness through nature.*

#### Aviary expansion and development

*Expanding and re-developing aviaries to not only enhance resident bird welfare, but also enlarge the space for visitors, and building a greater insight into habitat through resident bird living space.*

#### Staff area

*Improving employee and volunteer welfare by the development of quiet dedicated office space alongside a staff kitchen and social space.*

## Our Digital Presence

#### Membership programme

*Launching a new monthly payment membership scheme giving members 12 month access to The Project, members days and event bonuses. Members will also enjoy a members area through The Bird of Prey Project website.*

#### The Bird of Prey Project monthly 'Flyer'

---

*Sharing monthly updates from The Bird of Prey Project and our charitable objectives to our email subscribers and supporters.*

## **The Cavity Nesting Species Programme**

### Monitoring effectiveness improvements

*Increasing the scope and depth of monitoring for the four target species within our local region, building a more detailed picture of interacting species populations and the changes influenced by factors such as weather cycles or farming change.*

### Data recording advances

*Advancing the way we record and store data relevant to the breeding success of each site and the surrounding habitat environments such as recording variance in farming practice.*

### Staff development training in providing habitat development guidance to land managers

*Providing ecological Continued Professional Development to conservation fieldwork employees, giving them a growing capability to understand land management and provide beneficial support to land managers looking to manage more land for wildlife.*

### Diversifying species monitoring

*Diversifying monitoring techniques to launch new initiatives in monitoring Buzzards (*Buteo buteo*) and Red Kites (*Milvus milvus*)*

## **Modern Raptor Welfare**

### Creation of The Bird of Prey Project standards for raptor training and management

*The creation of TBOPP management standards will not only set out a practice expectation for all current and future staff, but also be an accessible resource that can be referenced as required by external organisations or individuals. The standards will set a framework to build a progressive welfare and management expectation for small bird of prey centre organisations in the UK.*

## **Organisational management**

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#### Wide-scale policy and procedure review

*An organisation wide review of all policies for amendments and re-creation, enhancing the benefit to operational staff and increasing the accessibility of the centre management role.*

### Staffing and Fundraising

#### Upstaffing bird team

*Upstaffing the Projects bird team is an immediate goal, enabling the management team to continue progressing the charity's objectives on a wider scale. We are hoping to open a new Bird Keeper position in 2025 and continue this trend in the years to come.*

#### Sourcing funding for capital development

*Acquiring funding from either corporate or crowdfunding avenues for capital development at the Visitor Centre will enable the Projects core funding to be reserved for upstaffing bird team and advancing the charity's development in cavity nesting species conservation (and other conservation projects).*

#### Unlocking fundraising for conservation fieldworkers, education officers and bird team staff

*Acquiring staffing funding for employees to work in the field monitoring cavity nesting species, in addition to employees delivering community education with regard to birds of prey and nature based learning will enable the Project to be extensively more far reaching in its objectives for wildlife and education.*

Tawny Owl  
*Strix aluco*



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## Licensing and Policies

### Zoo License

The Bird of Prey Project remains fully compliant with the Zoo License, passing all recent zoo inspections and continuing to hold high welfare standards. Bi-annual ethical review meetings and veterinary inspections also contribute to continually developing welfare standards. To view the Projects full Zoo License, head to [www.birdofpreyproject.org](http://www.birdofpreyproject.org)

To contact our Zoo Operator, please email [naomi@birdofpreyproject.org](mailto:naomi@birdofpreyproject.org).

### Other licenses

The Bird of Prey Project also holds the following relevant licenses/registrations

- APHA bird registration
- Article 10 registration for all species necessary
- Schedule 4 rehabilitation licenses for any case necessary
- Animal By Products License
- Comprehensive insurance (including public and employers liability)
- ICO Data Protection License

Any work carried out involving the monitoring of schedule 1 species is done with licensed individuals from The Bird of Prey Project partner charity, the Hawk and Owl Trust.

To request a copy of any specific license, please contact us via [info@birdofpreyproject.org](mailto:info@birdofpreyproject.org)

### Other organisations

The Bird of Prey Project is also a member of the following organisations / groups that evaluate correct welfare and facility maintenance

- British Wildlife Rehabilitation Council
- UK Wildlife Rehabilitation
- UK Raptor Rescue

### General policy writing

The Bird of Prey Project maintains, evaluates and updates all required written policies and continuously strives to implement new beneficial policies and procedures across the organisation.

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## Financial review

### Income and outgoings

At the end of March 2024, the bank balance was £55911.56, which includes a reserve of £17,893.65 in a separate savings account. The total income over the financial year was £112,649 and an overall surplus of £12,920.

	Income	Expenditure	Surplus	Reserves
2019-20	£58,373	£52,231	£6,142	£5,010
2020-21	£53,857	£40,378	£13,479	£10,854.76
2021-22	£84,995	£72,564	£12,431	£10,370.76
2022-23	£83,129	£79,320	£3,809	£17,745.36
2023-24	£112,649	£99,729	£12,920	£17,723.50

### Reserves

The Charity's reserves policy is to maintain a minimum reserve equivalent to two months running without income. If the charity produces a monthly surplus (when the balance in the current account is £10,000 or above), 50% of the surplus is transferred to reserves. The current reserve in the savings accounts are £43024.74

# THE BIRD OF PREY PROJECT LTD

(formerly WEST OF ENGLAND FALCONRY LTD)

Registered Number  
07495749  
(England and Wales)

Unaudited Financial Statements for the Year ended  
31 March 2024

THE BIRD OF PREY PROJECT LTD  
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# THE BIRD OF PREY PROJECT LTD

## Company Information for the year from 1 April 2023 to 31 March 2024

**Directors**

BOOL, Andrew John  
CUMPSON, Jim  
DURRANT, Jane Elizabeth  
REQUEJO GONZALES, Montserrat  
RAYMENT, Joe

**Company Secretary**

JOHNS, Naomi Merlyn Diana

**Registered Address**

The Bird Of Prey Project  
Newton St. Loe  
Bath  
BA2 9BT

**Registered Number**

07495749 (England and Wales)

# THE BIRD OF PREY PROJECT LTD

## Directors' Report

The directors present their report and the financial statements of the company for the year ended 31 March 2024.

The directors who served during the year were as follows:

BOOL, Andrew John (Appointed 4 May 2023)

CUMPSON, Jim (Appointed 4 May 2023)

DURRANT, Jane Elizabeth (Appointed 3 June 2023)

REQUEJO GONZALES, Montserrat (Appointed 3 June 2023)

RAYMENT, Joe (Appointed 4 May 2023)

JOHNS, Naomi Merlyn Diana (Resigned 4 May 2023)

MARSHALL, Jay (Resigned 21 July 2023)

### **Small companies regime**

The report of the directors has been prepared taking advantage of the small companies exemptions of Section 415A of the Companies Act 2006.

### **By order of the board:**

BOOL, Andrew John  
Director

RAYMENT, Joe  
Director

18 December 2024

# THE BIRD OF PREY PROJECT LTD

## Accountants' Report

### **Report of the Accountant to the directors of THE BIRD OF PREY PROJECT LTD (the company)**

These financial statements have been prepared in accordance with our terms of engagement and in order to assist you to fulfil your duties under the Companies Acts that relate to preparing the financial statements of the company for the period ended 31 March 2024.

We have prepared these finance statements based on the accounting records, information and explanations provided by you. We do not express any opinion on the financial statements.

On the Balance Sheet you have acknowledged your duties under the prevailing Companies Acts to ensure that the company keeps adequate accounting records and prepares financial statements that give "a true and fair view".

You have determined that the company is exempt from the statutory requirement for an audit for this accounting period. Therefore, the financial statements are unaudited.

The financial statements are provided exclusively to the directors for the limited purpose mentioned above, and may not be used or relied upon for any other purpose or by any other person, and we shall not be liable for any other usage or reliance.

---

Cobbold & Company  
90A High Street  
Hanham  
Bristol  
BS15 3EJ

Date: 18 December 2024

# THE BIRD OF PREY PROJECT LTD

## Profit and Loss Account for the year from 1 April 2023 to 31 March 2024

	Notes	2024 £	2023 £
<b>Turnover</b>		111,685	86,241
Cost of sales		(66,296)	(38,905)
<b>Gross profit</b>		45,389	47,336
Distribution costs		(274)	(1,551)
Administrative expenses		(33,514)	(48,093)
Other operating income		751	418
Other interest receivable and similar income		213	38
Interest payable and similar charges		(2,134)	(3,188)
<b>Profit/(loss) before taxation</b>		10,431	(5,040)
<b>Profit/(loss) for the year</b>		10,431	(5,040)

# THE BIRD OF PREY PROJECT LTD

## Balance Sheet as at 31 March 2024

	Notes	2024		2023	
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	3		<u>29,898</u>		<u>31,523</u>
			29,898		31,523
<b>Current assets</b>					
Debtors		8,007		7,147	
Cash at bank and on hand		<u>56,542</u>		<u>44,269</u>	
		64,549		51,416	
<b>Creditors amounts falling due within one year</b>	4	<u>(7,764)</u>		<u>(6,686)</u>	
<b>Net current assets (liabilities)</b>			<u>56,785</u>		<u>44,730</u>
<b>Total assets less current liabilities</b>			<u>86,683</u>		<u>76,253</u>
<b>Net assets</b>			<u>86,683</u>		<u>76,253</u>
<b>Capital and reserves</b>					
Profit and loss account			<u>86,683</u>		<u>76,253</u>
<b>Reserves</b>			<u>86,683</u>		<u>76,253</u>

The company was entitled to exemption from audit for this reporting period under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The directors have chosen to not file a copy of the company's profit and loss account under section 444 (5A) Companies Act 2006.

THE BIRD OF PREY PROJECT LTD

Balance Sheet (continued) as at  
31 March 2024

The financial statements were approved and authorised for issue by the Board of Directors on 18 December 2024, and are signed on its behalf by:

BOOL, Andrew John  
**Director**

RAYMENT, Joe  
**Director**

**Registered Company No. 07495749**

**THE BIRD OF PREY PROJECT LTD**  
**Notes to the Financial Statements**  
**for the year ended 31 March 2024**

**1. Accounting policies**

**Statutory information**

The company is a private company limited by guarantee and registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

**Statement of compliance**

The financial statements have been prepared in compliance with FRS 102 Section 1A as it applies to the financial statements for the period and there were no material departures from the reporting standard.

**Revenue from sale of goods**

Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

**Employee benefits**

Short-term employee benefits are measured at the undiscounted amount expected to be paid in exchange for the employee's services to the company. Where employees have accrued short-term benefits which the entity has not paid by the balance sheet date, an accrual is recognised within creditors: amounts falling due within one year together with an associated expense in profit or loss. The liabilities are classified as current obligations in the statement of financial position because they are expected to be settled wholly within twelve months after the end of the period.

**Foreign currency translation**

Transactions in foreign currencies are initially recognised at the rate of exchange ruling at the date of the transaction. At the end of each reporting period foreign currency monetary items are translated at the closing rate of exchange. Non-monetary items that are measured at historical cost are translated at the rate ruling at the date of the transaction. All differences are charged to profit or loss.

**Tangible fixed assets and depreciation**

Tangible fixed assets are stated at cost or valuation less depreciation. Depreciation is provided on all tangible fixed assets as follows:

	Reducing balance (%)
Plant and machinery	15
Fixtures and fittings	15
Office Equipment	15

THE BIRD OF PREY PROJECT LTD

Notes to the Financial Statements (continued)

for the year ended 31 March 2024

**2. Average number of employees**

	2024	2023
Average number of employees during the year	4	3

**3. Tangible fixed assets**

	Plant & machinery £	Fixtures & fittings £	Office Equipment £	Total £
<b>Cost or valuation</b>				
At 01 April 23	8,083	46,401	4,487	58,971
Additions	234	2,451	966	3,651
At 31 March 24	8,317	48,852	5,453	62,622
<b>Depreciation and impairment</b>				
At 01 April 23	4,069	21,255	2,124	27,448
Charge for year	637	4,140	499	5,276
At 31 March 24	4,706	25,395	2,623	32,724
<b>Net book value</b>				
At 31 March 24	3,611	23,457	2,830	29,898
At 31 March 23	4,014	25,146	2,363	31,523

**4. Creditors: amounts due within one year**

	2024 £	2023 £
Trade creditors / trade payables	6,304	4,982
Bank borrowings and overdrafts	67	72
Taxation and social security	392	783
Other creditors	-	48
Accrued liabilities and deferred income	1,001	801
Total	7,764	6,686

**THE BIRD OF PREY PROJECT LTD**  
**Detailed Profit and Loss Account**  
**for the year from 1 April 2023 to 31 March 2024**

	2024	2023
	£	£
<b>Turnover</b>		
Donations Received	3,272	5,178
Gift Vouchers	9,147	11
Membership	279	-
Merchandise	4,290	5
Other Revenue	-	5
Photography Sessions	125	-
Sales - Exempt	33,296	3,044
Sales - Standard Rated	61,276	77,998
	111,685	86,241
<b>Cost of sales</b>		
Opening Stock	7,087	6,885
Cost of Goods Sold	3,173	308
Direct Expenses	10,986	10,692
Direct Wages	52,821	28,107
Closing Stock	(7,771)	(7,087)
	66,296	38,905
<b>Gross Profit</b>		
Gross Profit	45,389	47,336
	45,389	47,336
<b>Distribution Costs</b>		
Motor Vehicle Expenses & Travel	213	1,413
Postage, Freight & Courier	61	138
	274	1,551
<b>Administrative expenses</b>		
Advertising & Marketing	3,912	1,631
Audit & Accountancy fees	1,532	1,423
Bird care & equipment	241	-
Conservation	(12)	-
Depreciation Expense	5,276	5,563
Directors' Remuneration	1,667	18,677
Donations Paid	333	1,016
Employers National Insurance	-	2,277
Entertainment-100% business	265	229
IT Software and Consumables	1,785	1,148

This page does not form part of the statutory financial statements

## THE BIRD OF PREY PROJECT LTD

### Detailed Profit and Loss Account (continued) for the year from 1 April 2023 to 31 March 2024

	2024	2023
	£	£
Legal Expenses	936	165
Licenses & Insurance	2,776	2,814
Light, Power, Heating	1,573	1,006
Pensions Costs	490	-
Printing & Stationery	664	951
Protective Clothing	36	247
Rent	5,864	5,904
Repairs & Maintenance	3,888	2,374
Staff Training	125	-
Subscriptions	622	309
Sundry Expenses	616	767
Telephone & Internet	925	1,313
Travel - National	-	279
	33,514	48,093
<b>Other Operating Income</b>		
Gift Aid Claims	751	418
	751	418
<b>Other interest receivable and similar income</b>		
Interest Income	213	38
	213	38
<b>Interest payable and similar charges</b>		
Beyond Fees Vatable	1,369	2,588
EPOS Fees	663	79
PayPal Fees	102	521
	2,134	3,188
<b>Profit/(loss) for the year</b>		
Net profit/(loss)	10,431	(5,040)
	10,431	(5,040)

## **Independent Examiner's Report to the Trustees of West of England Falconry Ltd. (Charity Number 1152982)**

I report to the trustees on my examination of the accounts of the above charity for the period ended 31<sup>st</sup> March 2024.

### **Responsibilities and basis of report**

As the charity's trustees of the Company, you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

### **Independent examiner's statement**

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Signed:

Name:

Professional Body:

Address:



Neil Cobbold

Chartered Institute of Taxation

90A High Street

Hanham

Bristol

BS15 3EJ

Date:

18<sup>th</sup> December 2024

**The Bird of Prey Project**

England & Wales - Charity number 1152982

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# Accounts

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# Trustees Annual Report

01 April 2022 - 31 March 2023

WEST OF ENGLAND  
**FALCONRY**

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## Introduction

*‘To protect wild Birds of Prey and Owls through education, rehabilitation and conservation, to promote a high standard of animal welfare and to preserve the historic art of British Falconry.’*

*West of England Falconry’s mission*

‘2022-23 has been a successful year in which we have been able to level up the work undertaken by the charity toward our objectives, and also further develop the visitor centre to new standards. We have achieved many of our objectives for development from last year, including the construction of new daytime aviaries, the introduction of a new Continued Professional Development Programme and the launch of new Children’s Conservation Workshops.

The establishment of our nest box conservation programme has also been a great strength for our charitable objectives, working with local landowners to monitor both active breeding sites and potential habitats to host greater biodiversity in the future. We also began working on the Biomagnification Project in October 2022, establishing schemes to run future research initiatives into the effect of chemical pollution on native species of bird of prey. The Rehabilitation Hospital has continued to be active where possible, with our dedicated team working hard to navigate the challenges presented by the ongoing Avian Influenza outbreaks in the UK’

*Naomi Johns, Centre Manager*



Neo, Common Buzzard

---

## Reference and administrative details

### Registered Company number

07495749

### Registered Charity number

1152982

### Registered Office

West of England Falconry

Newton St Loe

Bath

BA2 9BT

### Trustees (as of 31/03/2022)

Joe Rayment, Chair (appointed 12/02/2021)

Jay Marshall (appointed 12/02/2013)

Naomi Johns (appointed 27/01/2018)

Tom Gillett (resigned 8/01/2023)

Jim Cumpson (appointed 04/08/2019)

Andy Bool (appointed 22/05/2022)

### Directors and Company Secretary

Jay Marshall, Director (appointed 17/01/2011)

Naomi Johns, Director (appointed 23/01/2019)

Naomi Johns, Company Secretary (appointed 23/01/2019)

### Bankers

Barclays Bank UK PLC

Leicester

LE87 2BB

### Accountant

Cobbold and Company

90A High Street

Hanham

Bristol

BS15 3EJ

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# Structure and Governance

## Status

West of England Falconry Ltd (WoEF) is a registered charity, number 1152982. The Governing Document is the Memorandum and Articles incorporated on the 17<sup>th</sup> of January 2011 as amended by special resolution registered at Companies House on 16/05/2013.

## Organisational structure

WoEF is governed by a board of trustees. The trustees of WoEF are responsible for the management, strategic governance and direction of the charity. Two of the five appointed trustees make up the board of directors who manage the day to day running of the organisation, the company's business and ensure the company meets its statutory obligations. Regular trustees' meetings are held once every two months.

## Risk management

<b>Risk</b>	<b>Mitigation activities</b>
Loss of facilities/premises	Regular maintenance of bird housing or welfare facilities and of the premises. Disaster recovery, contingency and business continuity plans are being developed.
Financial stability	The financial budget is reviewed by the board of trustees every scheduled meeting. A contingency fund is kept in the case of relocation or any necessary major projects. Income streams are monitored to ensure long term financial stability.
Lack of compliance with licensing requirements and/or statutory obligation	The trustees and management team are all aware of their legal responsibilities. Licensing requirements are referred to and reviewed regularly by the board of trustees to ensure they are met.
Organisational growth	Bi-monthly meetings with the board of trustees. A 3-year plan has been developed and is updated annually. Continual review of charity governance and strategy. Financial budgets and any development plans are reviewed by the board every quarter.

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# Achievements, Activities and Performance against objectives

The activities of the Charity are summarised:

*The conservation of wild Raptors through public education and the rescue and rehabilitation of ill or injured wild Birds of Prey and Owls.*

*The promotion of humane behaviour towards Birds of Prey and to preserve the historic art of British Falconry.*

## Conservation

### *Nest Box conservation programme*

From October 2022 – March 2023 we installed 8 breeding sites for cavity nesting species in the local area, with a focus on a local landowner project around Newton St Loe and Stanton Prior – two villages in the Bath area.

Boxes for Barn Owls (*Tyto alba*), Tawny Owls (*Strix aluco*), Little Owls (*Athene noctua*) and Kestrels (*Falco tinnunculus*) were constructed and installed in suitable habitats in the area.

Key relationships were built on with local farmers and landowners, making great strides in making grassland habitats safer and more successful for residing pairs of owls and birds of prey.



*Above: Installation of a Little Owl nest box to a mature Oak tree*



*Above: Nest boxes prepared for installation*

## *Project Lugger*

We have continued to support Project Lugger as one of our partner charities, hosting a very successful Lugger Falcon awareness day in May 2022, raising over £600 for the development of the Rehabilitation and Research Centre managed by Project Lugger in Northern Pakistan, and using engaging techniques to raise awareness for Lugger Falcons such as quizzes, children's trails, raffles and of course our flying displays.

## *The Biomagnification Project*



We began working on the Biomagnification Project in 2022, inspired by a concern for the impact of chemical pollution on wider ecosystems, which is being exposed by modern, international research into wild raptors.

This project focusses on raising awareness for the

implications of biomagnification and supporting effective research into local wild bird of prey populations.

Biomagnification or **biological magnification** is the process of accumulation of certain chemicals in living organisms to a concentration higher than that occurring in the inorganic, non-living environment. Birds of prey, at the top of their respective food chains, are key species when it comes to biomagnification.

In January 2022 we began talks with local universities and initiated our specimen collection programme, taking feather samples from birds treated in our rehabilitation hospital for future analysis of particular persistent organic pollutants. We also hosted our first talk evening, generating an understanding of biomagnification and the connection between chemical use and environment, which was well attended and accompanied by a dusk flying display.



*Right: dusk flying display*

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## *Monitoring local biodiversity*

'Here at West of England Falconry conservation of the natural world is one of our guiding principles. With this in mind we have been working hard to manage our small site in a way that both protects and encourages biodiversity. Through this our goal is not only to increase the number and variety of native species and their habitats, but to set an example to the general public by demonstrating how even small-scale wildlife friendly practices can have an impact on the survival of entire ecosystems.

Our projects so far have targeted species at all trophic levels. They range from installing insect hotels to provide refuge for invertebrates, to creating a mosaic of vegetation levels that generate cover and foraging opportunities for garden birds and small mammals. However, there is always more that can be done, which is why a biodiversity action plan has been drawn up to set a series of goals for the next 5 years. This is accompanied by the launch of the West of England Falconry Biodiversity Monitoring Project in 2023, with a goal to better understand what species are already present at the site, so we are best placed to recognise any positive impacts our future efforts may bring.'

Alice Davidson, Deputy Centre Manager

## **Public Education activities**

***2022/23 saw 7943 visitors to the centre (3954 2021/22) who learnt about birds of prey, the threats they face and what they can do to help.***

### *Conservation Education at West of England Falconry:*

1. Conservation Education starts with introducing the species: their habitat, natural abilities and behaviour. Once one has witnessed or even experienced just a part of this, protecting the species you now feel a connection with is important.
2. Now an insight into the threats to the species can be provided. Whether it be loss of natural habitat, persecution, chemical poisons in the food chain or more that is threatening a species or causing dramatic population change.
3. The third stage of WoEFs Conservation Education strategy is explaining solutions. WoEF is focused on the protection of local Birds of Prey and Owls and are determined that every visitor leaves us with a desire to protect their local ecosystem and simple ideas for how they can help.

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### *Children's Conservation Workshops*

In February this year we launched our first Children's Conservation Workshops, with a focus on providing practical, engaging opportunity to learn not just about birds of prey, but what it means to be a conservationist.

We welcomed over 30 young people aged 7 to 13 for our workshops during the half term, running activities such as Owl flying, 'meet a bird of prey', craft, trails and constructing insect habitats in the meadow at the centre. Giving young people inspiration to carry out practical conservation at home.



*Above: Building an insect habitat*

### *School Visits*

In 2022 we also made 4 visits to local primary schools and 2 to local secondary schools. For the primary education we focussed on spotting native wildlife in local areas, understanding food chains and looking at what it means to be a conservationist.

For the secondary education we ran sessions on Luggar Falcon conservation in Pakistan, and building careers with wildlife. The sessions were well reviewed by students and teachers, with one teacher commenting 'Kate and Naomi did a fabulous job of making our visit such a successful visit. We will be back again next year - thank you so much'

***During the year we provided 887 hours of education through our flying displays, hawk walks and owl encounters during the year to 4588 visitors (220 hours and 510 visitors 21/22)***



*Above: A Hawk Walk*

14 volunteers and students benefitted from raptor keeping training and education

14 volunteers were enrolled into the new Continued Professional development programme launched by Kate Evans in October 2022.



*Above: Volunteers attending a rehabilitation identification training session with Deputy Centre Manager Alice Davidson*

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During the year we also gained 295 subscribers on our YouTube channel with over 2k hours watch time and 43k views on our educational videos, focusing on native species and conservation.

## **Rescue, rehabilitation and rehoming**

### ***Ongoing work in West of England Falconry's Rehabilitation Hospital***

Whilst the Avian Influenza outbreak has resulted in limitations for the number of cases we are able to safely treat in our rehabilitation hospital, our team have continued to provide as much care as possible to incoming cases of injured raptors.

In addition to this, the Hospital and quarantine facilities at West of England Falconry have enabled our team to provide hands on support and care for falconers' hawks and other birds of prey kept in captivity.

The centre's primary vet Sonya Miles (BVSc CertAVP (ZM), CertAqV, MRCVS) has continued to provide regular support both remotely and during onsite visits. Without Sonya and her team providing the expertise they do, West of England Falconry's rehabilitation programme would not be such a success.

### ***Rescues/rehabs/releases***

Due to the outbreak of Avian Influenza we had to close the Hospital for the months of November – March in best interest of preventing spread of the virus to our resident collection. This decision was minuted in our ethical review meetings and supported by Dr Sonya Miles.

With just over 80% of cases being reported by members of the public, we also handled referrals from other rehabilitation centres and falconers.

The most frequently and most successfully treated species in this operational period was Tawny Owls.



*Above: A Little Owl admitted to the Hospital in July 2023 being treated for low condition before a successful soft release to the wild*



We also rehomed one Peregrine Falcon to our resident collection, a 13 year old male who was diagnosed with a right eye cataract in 2022. His loss of proper vision resulted in his previous owner referring him to the charity, and 'Wee-man' underwent a series of flight training objectives over the winter of 2022. His visual needs are regularly assessed by our veterinary team and discussed as part of our ethical review meetings, but Wee Man has adapted well to his

specially designed aviary and flies well using a drone and parachute system to aid him in the field.

## **Bird Welfare**

The standard of bird welfare at West of England Falconry remains at a high level. The management team take pride in continual reviewal and improvement of all practices, housing, facilities and free flight/training activities.

Welfare standards are reviewed bi-annually alongside WoEFs avian vet in ethical review meetings, to which public, volunteers and staff are all welcome to attend. Risk assessments for the resident birds, wild birds and for the premises itself are reviewed every three months.

In 2022 we launched our staff Continued Professional Development programme, focused on improving both quality of welfare care provided and the consistency of welfare care provided across the team. The CPD programme includes a 1:1 training plan, video series resource and an annual staff training day to build practical skills. Staff training has been focused on quality of handling, biosecurity and zoonosis, thus improving the healthy environment for resident and rehabilitation birds around the outbreak of Highly Pathogenic Avian Influenza.

## **Licensing and Policies**

After a successful inspection from DEFRA and BANES representatives, WoEFs Zoo License was renewed without conditions. Policies and risk assessments are continued and reviewed regularly in line with relevant regulation.

All staff and volunteers are made aware of any policy changes and all new staff are briefed in all relevant health and safety or operational policies.

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## Financial review

### Income and outgoings

At the end of March 2023, the bank balance was £43,759.24, which includes a reserve of £17,680.79 in a separate savings account. The total income over the financial year was £83,129 and an overall surplus of £3,809.

*Past, current and projected income, expenditure and reserves:*

	<b>Income</b>	<b>Expenditure</b>	<b>Surplus</b>	<b>Reserves</b>
<b>2018-19</b>	£53,857	£40,358	£13,499	£5,000
<b>2019-20</b>	£58,373	£52,231	£6,142	£5,010
<b>2020-21</b>	£53,857	£40,378	£13,479	£10,854.76
<b>2021-22</b>	£84,995	£72,564	£12,431	£10,370.76
<b>2022-23</b>	£83,129	£79,320	£3,809	£17,745.36

### Reserves

The Charity's reserves policy is to maintain a minimum reserve equivalent to three months running without income. If the charity produces a monthly surplus (when the balance in the current account is £10,000 or above), 50% of the surplus is transferred to reserves. The current reserve in the savings account is £17,765.12.

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## Our 3 year plan and plans for future development

Our 3 year plan runs from 2021 to 2023 and is regularly reviewed by the Directors and board of Trustees.

### Key achievements against our plan

One of the largest areas of development over 2022-23 was our premises – with 7 new aviaries constructed to house our hawks during the day. These were finished in January 2023 and provide an enhanced standard of welfare for our birds in line with new, approved modern practices.

### Staffing

Over the financial year 2022-23 we were focused on enhancing the training available for our regular staff and volunteers, through biannual training days and through launching our new Continued Professional Development (CPD) programme, which includes a video training series, knowledge gap-identification and 1:1 training.

### Conservation

Major developments for 2022 and 2023 for conservation included the launching of the Centre's nest box programme for Tawny Owls, Little Owls, Kestrels and Barn Owls, through working with landowners, conservationists and ringers to provide breeding sites for resident raptors. We are also hoping to collaborate with local Wildlife Conservation Students to monitor the effectiveness of local nest box conservation.

### Education

In 2022 and 2023 we hosted feature days focusing on the conservation of threatened and declining species and raising awareness for local wildlife.

Developing the flying display programme for key areas of focus is important to generate specific education objectives, and we will offer both a British Bird of Prey flying display and an International species display.

In early 2023 new visual signage was installed at the centre educating visitors about the core work ongoing within the charity to improve biodiversity, conserve and rehabilitate raptors.

### Fundraising

West of England Falconry is largely self-funded by the running of experiences and entry fees to the Centre, but public donations also play a part in the continuation of the charity's objectives.

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In 2022 - 2023 West of England Falconry hosted several themed open days from March to October, on occasions such as Easter, Summer Bank Holidays and Halloween. These fundraising events attracted higher numbers of people, with flying displays, activities for families and children as well as raffles and sales for adults.

We developed the online booking system to enable the provision of Gift Aided entrance tickets and experiences to further support the charity's fundraising.

Regular social media posting and website activity will continue to encourage online activity and donations.

## Plans for future development

### Masterplanning

**In 2023 the Trustees and staff team will develop a multi-year masterplan for the development of the Charity and visitor centre to frame and guide our future development. We will publish the plan as a key part of our annual report in 23/24.**

### Premises development

Over our next financial year we will continue the development of our aviaries which will improve the quality of life for our resident birds and enable the centre to demonstrate and educate a higher standard of care.

We have also discussed plans for the provision of enhanced visitor facilities including the development of a new entrance area and gift shop. Timing of this within the plan will be discussed as we move forward with the masterplanning.

### Staffing

In 23/24 we will continue to focus on developing our staff and volunteers through the ongoing professional development programme. We will also review staff structure and implement any necessary changes to staff structure to support our growth and development.

### Conservation

We will continue to invest in our ongoing conservation initiatives (nest box programme, Biomagnification project and monitoring local biodiversity).

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## **Education**

We will continue to invest in ongoing education initiatives and will develop our programme of conservation workshops and build more links with local schools.

## **Fundraising**

Developing our fundraising expertise to support our growth is key and in 23/24 we will seek to recruit dedicated volunteer fundraising support.



# THE BIRD OF PREY PROJECT LTD

(formerly WEST OF ENGLAND FALCONRY LTD)

Registered Number  
07495749  
(England and Wales)

Unaudited Financial Statements for the Year ended  
31 March 2023

Draft

THE BIRD OF PREY PROJECT LTD  
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Draft

# THE BIRD OF PREY PROJECT LTD

## Company Information for the year from 1 April 2022 to 31 March 2023

**Directors**

BOOL, Andrew John  
CUMPSON, Jim  
DURRANT, Jane Elizabeth  
GONZALES, Montserrat Requejo  
RAYMENT, Joe

**Company Secretary**

JOHNS, Naomi Merlyn Diana

**Registered Address**

West Of England Falconry Ltd  
Newton St. Loe  
Bath  
BA2 9BT

**Registered Number**

07495749 (England and Wales)

# THE BIRD OF PREY PROJECT LTD

## Directors' Report

The directors present their report and the financial statements of the company for the year ended 31 March 2023.

The directors who served during the year were as follows:

BOOL, Andrew John

DURRANT, Jane Elizabeth

The report of the directors has been prepared taking advantage of the small companies exemptions of Section 415A of the Companies Act 2006.

**By order of the board:**

BOOL, Andrew John  
Director

DURRANT, Jane Elizabeth  
Director

31 October 2023

Draft

# THE BIRD OF PREY PROJECT LTD

## Accountants' Report

### **Report of the Accountant to the directors of THE BIRD OF PREY PROJECT LTD (the company)**

These financial statements have been prepared in accordance with our terms of engagement and in order to assist you to fulfil your duties under the Companies Acts that relate to preparing the financial statements of the company for the period ended 31 March 2023.

We have prepared these finance statements based on the accounting records, information and explanations provided by you. We do not express any opinion on the financial statements.

On the Balance Sheet you have acknowledged your duties under the prevailing Companies Acts to ensure that the company keeps adequate accounting records and prepares financial statements that give "a true and fair view".

You have determined that the company is exempt from the statutory requirement for an audit for this accounting period. Therefore, the financial statements are unaudited.

The financial statements are provided exclusively to the directors for the limited purpose mentioned above, and may not be used or relied upon for any other purpose or by any other person, and we shall not be liable for any other usage or reliance.

---

Cobbold & Company  
90A High Street  
Hanham  
Bristol  
BS15 3EJ

Date: 31 October 2023

THE BIRD OF PREY PROJECT LTD

Profit and Loss Account  
for the year from 1 April 2022 to 31 March 2023

	Notes	2023 £	2022 £
<b>Turnover</b>		86,241	82,655
Cost of sales		(38,905)	(24,745)
<b>Gross profit</b>		47,336	57,910
Distribution costs		(1,551)	(1,894)
Administrative expenses		(48,093)	(46,425)
Other operating income		418	4,895
Other interest receivable and similar income		38	2
Interest payable and similar charges		(3,188)	(2,059)
<b>(Loss)/profit before taxation</b>		(5,040)	12,429
<b>(Loss)/profit for the year</b>		(5,040)	12,429

# THE BIRD OF PREY PROJECT LTD

## Balance Sheet as at 31 March 2023

	Notes	2023		2022	
		£	£	£	£
<b>Fixed assets</b>					
Tangible assets	5		31,523		27,298
			31,523		27,298
<b>Current assets</b>					
Debtors		7,147		7,124	
Cash at bank and on hand		44,252		50,661	
		51,399		57,785	
<b>Creditors amounts falling due within one year</b>		(6,669)		(3,789)	
<b>Net current assets (liabilities)</b>			44,730		53,996
<b>Total assets less current liabilities</b>			76,253		81,294
<b>Net assets</b>			76,253		81,294
<b>Capital and reserves</b>					
Profit and loss account			76,253		81,294
<b>Reserves</b>			76,253		81,294

The company was entitled to exemption from audit for this reporting period under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The Directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies regime. The directors have chosen to not file a copy of the company's profit and loss account.

The members have agreed to the preparation of abridged accounts for this accounting period in accordance with section 444(2A).

THE BIRD OF PREY PROJECT LTD

Balance Sheet (continued) as at  
31 March 2023

The financial statements were approved and authorised for issue by the Board of Directors on 31 October 2023, and are signed on its behalf by:

BOOL, Andrew John  
**Director**

DURRANT, Jane Elizabeth  
**Director**

**Registered Company No. 07495749**

Draft

**THE BIRD OF PREY PROJECT LTD**  
**Notes to the Financial Statements**  
**for the year ended 31 March 2023**

**1. Statutory information**

The company is a private company limited by guarantee and registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

**2. Compliance with applicable reporting framework**

The financial statements have been prepared in compliance with FRS 102 Section 1A as it applies to the financial statements for the period and there were no material departures from the reporting standard.

**3. Accounting policies**

**Property, plant and equipment policy**

Tangible fixed assets are stated at cost or valuation less depreciation. Depreciation is provided on all tangible fixed assets as follows:

	Reducing balance (%)
Plant and machinery	15
Fixtures and fittings	15
Office Equipment	15

**Revenue recognition policy**

Turnover from the sale of goods is recognised when the significant risks and rewards of ownership of the goods have transferred to the buyer. Turnover from the rendering of services is recognised by reference to the stage of completion of the contract. The stage of completion of a contract is measured by comparing the costs incurred for work performed to date to the total estimated contract costs.

**Foreign currency translation and operations policy**

Transactions in foreign currencies are initially recognised at the rate of exchange ruling at the date of the transaction. At the end of each reporting period foreign currency monetary items are translated at the closing rate of exchange. Non-monetary items that are measured at historical cost are translated at the rate ruling at the date of the transaction. All differences are charged to profit or loss.

**4. Employee information**

	2023	2022
Average number of employees during the year	3	4

THE BIRD OF PREY PROJECT LTD  
Notes to the Financial Statements (continued)  
for the year ended 31 March 2023

**5. Property, plant and equipment**

	Total £
<b>Cost or valuation</b>	
At 01 April 22	44,365
Additions	9,789
At 31 March 23	53,408
<b>Depreciation and impairment</b>	
At 01 April 22	17,068
Charge for year	5,563
At 31 March 23	21,885
<b>Net book value</b>	
At 31 March 23	31,523
At 31 March 22	27,298

**THE BIRD OF PREY PROJECT LTD**  
**Detailed Profit and Loss Account**  
**for the year from 1 April 2022 to 31 March 2023**

	2023	2022
	£	£
<b>Turnover</b>		
Donations Received	5,178	11,539
Gift Vouchers	11	-
Merchandise	5	-
Other Revenue	5	-
Sales - Exempt	3,044	-
Sales - Standard Rated	77,998	71,116
	<hr/>	<hr/>
	86,241	82,655
<b>Cost of sales</b>		
Opening Stock	6,885	6,935
Cost of Goods Sold	308	223
Direct Expenses	10,692	8,088
Direct Wages	28,107	16,384
Closing Stock	(7,087)	(6,885)
	<hr/>	<hr/>
	38,905	24,745
<b>Gross profit</b>		
Gross Profit	47,336	57,910
	<hr/>	<hr/>
	47,336	57,910
<b>Distribution Costs</b>		
Motor Vehicle Expenses & Travel	1,413	1,512
Postage, Freight & Courier	138	382
	<hr/>	<hr/>
	1,551	1,894
<b>Administrative expenses</b>		
Advertising & Marketing	1,631	1,224
Audit & Accountancy fees	1,423	1,014
Depreciation Expense	5,563	4,817
Directors' Remuneration	18,677	15,757
Donations Paid	1,016	1,556

THE BIRD OF PREY PROJECT LTD

Detailed Profit and Loss Account (continued)  
for the year from 1 April 2022 to 31 March 2023

	2023	2022
	£	£
Employers National Insurance	2,277	-
Entertainment-100% business	229	705
IT Software and Consumables	1,148	913
Legal Expenses	165	-
Licenses & Insurance	2,814	825
Light, Power, Heating	1,006	362
Printing & Stationery	951	1,319
Profit/loss on sale of a invest	-	1
Protective Clothing	247	156
Rent	5,904	6,768
Repairs & Maintenance	2,374	8,774
Subscriptions	309	245
Sundry Expenses	767	167
Telephone & Internet	1,313	1,628
Travel - National	279	194
	<hr/>	<hr/>
	48,093	46,425
<b>Other Operating Income</b>		
CJRS	-	1,555
Gift Aid Claims	418	2,340
Government Grants	-	1,000
	<hr/>	<hr/>
	418	4,895
<b>Other interest receivable and similar income</b>		
Interest Income	38	2
	<hr/>	<hr/>
	38	2
<b>Interest payable and similar charges</b>		
Beyond Fees Vatable	2,588	-
EPOS Fees	79	-
Interest Paid	-	2

THE BIRD OF PREY PROJECT LTD

Detailed Profit and Loss Account (continued)  
for the year from 1 April 2022 to 31 March 2023

	2023 £	2022 £
PayPal Fees	521	2,057
	<hr/>	<hr/>
	3,188	2,059
<b>Profit/(loss) for the year</b>		
Net Profit	(5,040)	12,429
	<hr/>	<hr/>
	(5,040)	12,429

Draft

## **Independent Examiner's Report to the Trustees of West of England Falconry Ltd. (Charity Number 1152982)**

I report to the trustees on my examination of the accounts of the above charity for the period ended 31<sup>st</sup> March 2023.

### **Responsibilities and basis of report**

As the charity's trustees of the Company, you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

### **Independent examiner's statement**

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act).

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Signed:

Name: Neil Cobbold  
Professional Body: Chartered Institute of Taxation  
Address: 90A High Street  
Hanham  
Bristol  
BS15 3EJ

Date: 22<sup>nd</sup> January 2024

**The Bird of Prey Project**

England & Wales - Charity number 1152982

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# Accounts

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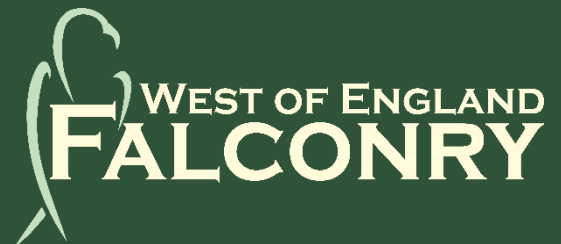
# Trustees Annual Report

01 April 2021 - 31 March 2022

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West of England Falconry Ltd  
Company no: 07495749 / Charity no: 1152982

Authored by: Andy Bool and Naomi Johns



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## Introduction

*‘To protect wild Birds of Prey and Owls through education, rehabilitation and conservation, to promote a high standard of animal welfare and to preserve the historic art of British Falconry.’*

*West of England Falconry’s mission*

‘2021 – 22 was an exciting time in which to recover and re-build from the periods of extended closure throughout the Coronavirus Pandemic in 2020, enabling the charity to make new progress within our objectives. With a big focus on enhancing our educational capacity, 2022 saw the launch of our British Bird of Prey flying display and the opening of our brand-new Museum and Education building – both platforms giving us an ability to uniquely inspire a love of raptors and their biodiverse environments for our visitors.

‘We have continued to develop the skill set of our team and provide hands on education for local higher education students, as well as continuing to push for the highest standards for bird of prey welfare throughout our operation.

‘Our team have worked hard to safely navigate the Avian Influenza epidemic in the UK, implementing biosecurity measures to not only protect our resident collection but to continue to run our rehabilitation programme throughout the summer months and provide expert advise to members of the public, veterinary facilities and similar organizations over the course of the year.

*Report from Naomi Johns, Director & Trustee*



Finn, Long Eared Owl

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## Reference and administrative details

### Registered Company number

07495749

### Registered Charity number

1152982

### Registered Office

West of England Falconry

Newton St Loe

Bath

BA2 9BT

### Trustees (as of 31/03/2022)

Jay Marshall (appointed 12/02/2013)

Naomi Johns (appointed 27/01/2018)

Tom Gillett (appointed 24/01/2019)

Jim Cumpson (appointed 04/08/2019)

Joe Rayment (appointed 12/02/2021)

### Directors and Company Secretary

Jay Marshall, Director (appointed 17/01/2011)

Naomi Johns, Director (appointed 23/01/2019)

Naomi Johns, Company Secretary (appointed 23/01/2019)

### Bankers

Barclays Bank UK PLC

Leicester

LE87 2BB

### Accountant

Cobbold and Company

90A High Street

Hanham

Bristol

BS15 3EJ

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# Structure and Governance

## Status

West of England Falconry Ltd (WoEF) is a registered charity, number 1152982. The Governing Document is the Memorandum and Articles incorporated on the 17<sup>th</sup> of January 2011 as amended by special resolution registered at Companies House on 16/05/2013.

## Organisational structure

WoEF is governed by a board of trustees (currently five). The trustees of WoEF are responsible for the management, strategic governance and direction of the charity. Two of the five appointed trustees make up the board of directors who manage the day to day running of the organisation, the company's business and ensure the company meets its statutory obligations. Regular trustees meetings are held once every two months.

## Trustee appointments

Andy Bool joined the Board on a three month probationary period in December 2021 and has provided valuable insight from a charity management perspective.

## Risk management

<b>Risk</b>	<b>Mitigation activities</b>
Loss of facilities/premises	Regular maintenance of bird housing or welfare facilities and of the premises. Disaster recovery, contingency and business continuity plans are being developed.
Financial stability	The financial budget is reviewed by the board of trustees every scheduled meeting. A contingency fund is kept in the case of relocation or any necessary major projects. Income streams are monitored to ensure long term financial stability.
Lack of compliance with licensing requirements and/or statutory obligation	The trustees and management team are all aware of their legal responsibilities. Licensing requirements are referred to and reviewed regularly by the board of trustees to ensure they are met.
Organisational growth	Bi-monthly meetings with the board of trustees. A 3-year plan has been developed and is updated annually. Continual review of charity governance and strategy. Financial budgets and any development plans are reviewed by the board every quarter.

# Achievements, Activities and Performance against Objectives

The activities of the Charity are summarised:

*The conservation of wild Raptors through public education and the rescue and rehabilitation of ill or injured wild Birds of Prey and Owls.*

*The promotion of humane behaviour towards Birds of Prey and to preserve the historic art of British Falconry.*

## Conservation

### *Project Lugger*

In early 2021 West of England Falconry became a working partner of Project Lugger ([projectlugger.org](http://projectlugger.org)) joining a network of over 30 European Partners dedicated to conserving the Lugger Falcon. 2021 saw West of England Falconry accommodate and train a young female Lugger Falcon from the Project's active breeding programme, who now flies in educational displays for visitors, raising vital funds and more importantly awareness for the species. The young female 'Indali' has proved a valuable asset to the centres display team, displaying some of the impressive natural abilities of these falcons who are subject to persecution, habitat loss and secondary poisoning in their natural geographic range of India and Pakistan.

Director Naomi Johns has continued to support Project Lugger through her role as 'Media Coordinator', providing insight and technical support for the charity, including the development of the website and involvement with the running of fundraising activities for the



*Above: Naomi Johns giving a talk on Lugger Falcons in the wild at the Warwickshire Game and Falconry Fair, with 'Indali' on the fist, July 2021.*

---

Project. Naomi has also spoken on behalf of the Charity at offsite events, including the Warwickshire Game Fair and Lugger Falcon Awareness days in 2021.

### *Nest Box conservation project*

With plans to begin the installation of nest boxes within the local area in 2022, West of England Falconry has established connections with the South Gloucester Bird of Prey and Owl Conservation Group, and has attended fieldwork meets involving checking and monitoring active Barn Owl breeding sites.

West of England Falconry has also provided guidance and advice to visiting members of the public with regard to sourcing site surveys and building, installing and maintaining breeding nest boxes for Tawny Owls, Barn Owls, Little Owls and Kestrels.

### *On-site conservation*

West of England Falconry has focussed on enhancing the biodiversity around the site by building an additional four sites for insect habitats and by managing green space in order to create a mosaic of habitats with varying lengths of grass. The centre took part in and promoted the 'No-Mow-May' initiative, as well as spreading vital awareness amongst members of the public with regard to the use of chemical fertilisers and the potential impacts on insect and wildlife populations.

From September to December 2021 West of England Falconry created 7 small bird feeding stations around the site, noting species including but not limited to Bullfinch, Green Woodpecker, Greater Spotted Woodpecker and Greenfinch using the feeders.

## **Public Education**

***2021/22 saw 3954 visitors to the centre who learnt about birds of prey, the threats they face and what they can do to help.***

### *Conservation Education at West of England Falconry:*

1. Conservation Education starts with introducing the species: their habitat, natural abilities and behaviour. Once one has witnessed or even experienced just a part of this, protecting the species you now feel a connection with is important.
2. Now an insight into the threats to the species can be provided. Whether it be loss of natural habitat, persecution, chemical poisons in the food chain or more that is threatening a species or causing dramatic population change.

3. The third stage of WoEFs Conservation Education strategy is explaining solutions. WoEF is focused on the protection of local Birds of Prey and Owls and are determined that every visitor leaves us with a desire to protect their local ecosystem and simple ideas for how they can help.

### *The Museum of Falconry*

In March 2021 our Museum of Falconry and Education Centre opened. Constructed by West of England Falconry Founder Jay Marshall, from the generous grant fund from Darren Jenkins, the site enables visitors to learn about falconry around the world, raptor anatomy and conservation initiatives from West of England Falconry and the wider falconry community.

The museum has proved highly successful and also includes a screen showing some of the centres popular films which can also be found on the centres YouTube channel.

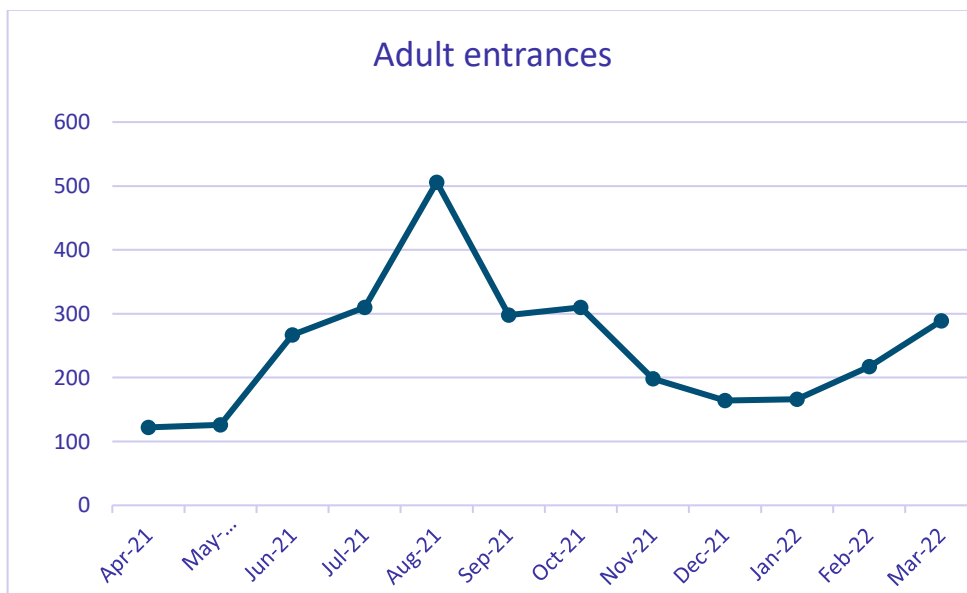


*Above: Our new Museum of Falconry and Education Centre opened to visitors in March 2021.*

**We provided 220 hours of education through hawk walks and owl encounters during the year to 510 visitors.**



*Above: An Owl Encounter*



*Above: We had 3954 visitors in 2021/22.*

---

*Through fundraising at the centre on Lugger Falcon awareness day, we made a donation of £89 amount to support Project Lugger.*

*14 volunteers and students benefitted from raptor keeping training and education*

*13 volunteers and students attended West of England Falconry's training day*



*Above: Volunteers attending a raptor first aid course from Bird Team Manager Kate Evans at our October 2021 Training Day*

*We gained 253 subscribers on our YouTube channel with over 1.3k hours watch time and 29.5k views on our educational videos, focussing on native species and conservation.*

## **Rescue, rehabilitation and rehoming**

### ***Ongoing work in West of England Falconry's Rehabilitation Hospital***

Whilst the Avian Influenza outbreak has resulted in limitations for the number of cases we are able to safely treat in our rehabilitation hospital, our team have continued to provide as much care as possible to incoming cases of injured raptors.

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In addition to this, the Hospital and quarantine facilities at West of England Falconry have enabled our team to provide hands on support and care for falconers hawks and other birds of prey kept in captivity.

The centre's primary vet Sonya Miles (BVSc CertAVP (ZM), CertAqV, MRCVS) has continued to provide regular support both remotely and during onsite visits. Without Sonya and her team providing the expertise they do, West of England Falconry's rehabilitation programme would not be such a success.

### ***Rescues/rehabs/releases***

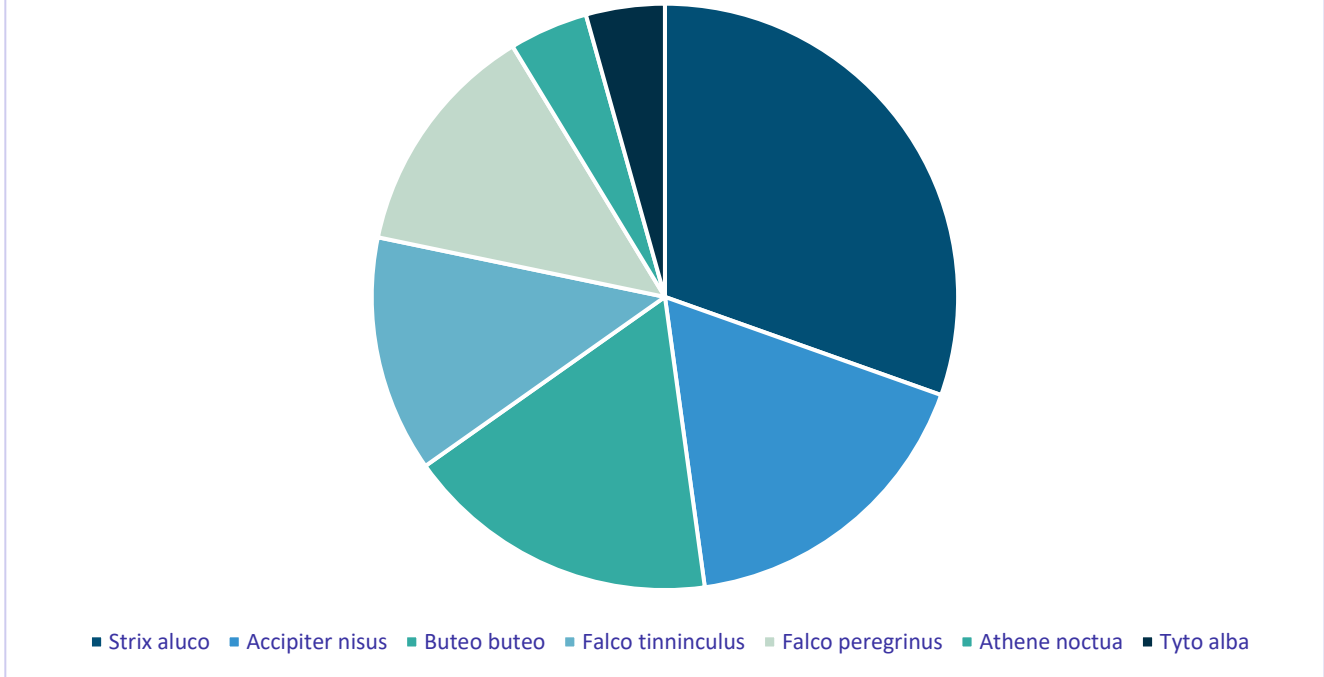
The rehabilitation Hospital was operational from the first of April 2021 to the 20<sup>th</sup> of October 2021 – we have noticed a general reduction in the number of cases admitted to the hospital during the Avian Influenza outbreak, partly due to the need to close the hospital during the peak season for the virus over the winter, and partly due to a greater awareness from the public when it comes to avoiding handling wild injured birds.

During this operational period West of England Falconry treated 23 cases and provided remote advice for many more over the phone or by email.



*Above: A Barn Owl chick successfully returned to the nest site by Director Naomi Johns and Bird Team manager Kate Evans in June 2021*

Rehabilitation cases in 2021-22



### Bird Welfare

The standard of bird welfare at West of England Falconry remains at a high level. The management team take pride in continual reviewal and improvement of all practices, housing, facilities and free flight/training activities.

Welfare standards are reviewed bi-annually alongside WoEFs avian vet in ethical review meetings, to which public, volunteers and staff are all welcome to attend. Risk assessments for the resident birds, wild birds and for the premises itself are reviewed every three months.

Director Naomi Johns continues to improve her own skills through research and training with other reputable members of the falconry community; and also continues to train members of the staff and volunteer team at the Centre to a high standard.

In 2021 we introduced a new policy to improve hygiene and reduce the risk of communicable disease, as well as providing educational courses to our team with regard to Zoonotic disease and preventing 'Bumblefoot' in captive hawks

---

## **Licensing and Policies**

After a successful inspection from DEFRA and BANES representatives, WoEFs Zoo License was renewed without conditions. Policies and risk assessments are continued and reviewed regularly in line with relevant regulation.

All staff and volunteers are made aware of any policy changes and all new staff are briefed in all relevant health and safety or operational policies.

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## Financial review

### Income and outgoings

At the end of March 2022, the bank balance was £50,171.14, which includes a reserve of £15,337.61 in a separate savings account. The total income over the financial year was £84,995 and an overall surplus of £12,431.

*Past, current and projected income, expenditure and reserves:*

	<b>Income</b>	<b>Expenditure</b>	<b>Surplus</b>	<b>Reserves</b>
<b>2017-18</b>	£24,198	£24,290	£651	N/A
<b>2018-19</b>	£53,857	£40,358	£13,499	£5,000
<b>2019-20</b>	£58,373	£52,231	£6,142	£5,010
<b>2020-21</b>	£53,857	£40,378	£13,479	£10,854.76
<b>2021-22</b>	£84,995	£72,564	£12,431	£10,370.76

### Reserves

The Charity's reserves policy is to maintain a minimum reserve equivalent to two months running without income. If the charity produces a monthly surplus (when the balance in the current account is £10,000 or above), 50% of the surplus is transferred to reserves. The current reserve in the savings account is £17,649.03.

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## **Our 3 year plan and plans for future development**

**Our 3 year plan runs from 2021 to 2023 and is regularly reviewed by the Directors and board of Trustees.**

### **Key achievements against our plan**

One of the largest areas of development over 2021-22 was our premises – with 4 new aviaries either constructed or enlarged and most notably the construction of the building for our Museum and Education Centre. The ‘Museum of Falconry’ has also been fully developed to open in March 2022, showcasing a series of exhibits from international and British falconry history, raptor anatomy, breeding programmes and more.

The other notable development was the construction of our dedicated flying display grounds and the launch of our flying displays in October 2021, proving both highly popular and a successful method of meaningful education for our visitors.

## **Plans for future development**

### **Staffing**

Over the financial year 2022-23 we are focusing on enhancing the training available for our regular staff and volunteers, through biannual training days and through launching our new Continued Professional Development (CPD) programme, which includes a video training series, knowledge gap-identification and 1:1 training.

### **Premises development**

Over our next financial year the major development for the premises is the construction of 7 new aviaries to align the centre with new approved modern practice, which will improve the quality of life for our resident birds and enable the centre to demonstrate and educate a higher standard of care.

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## Conservation

Major developments for 2022 and 2023 for conservation include the launching of the Centre's nest box programme for Tawny Owls, Little Owls, Kestrels and Barn Owls, through working with landowners, conservationists and ringers to provide breeding sites for resident raptors.

We are also hoping to collaborate with local Wildlife Conservation Students to monitor the effectiveness of local nest box conservation.

Over the next 12 months we will continue to develop our working partnership with Project Lagger, with 25% of West of England Falconry's donations per month being donated to Project Lagger to actively support the conservation of the species in Pakistan, and the European Education programme.

## Education

In 2022 and 2023 we will host feature days focusing on the conservation of threatened and declining species and raising awareness for local wildlife.

Developing the flying display programme for key areas of focus is important to generate specific education objectives, and we will offer both a British Bird of Prey flying display and an International species display.

In early 2023 new visual signage will be installed at the centre educating visitors about the core work ongoing within the charity to improve biodiversity, conserve and rehabilitate raptors.

## Fundraising

West of England Falconry is largely self-funded by the running of experiences and entry fees to the Centre, but public donations also play a part in the continuation of the charity's objectives.

In 2022 - 2023 West of England Falconry will be hosting several themed open days from March to October, on occasions such as Easter, Summer Bank Holidays and Halloween. These fundraising events are planned to attract higher numbers of people, with flying displays, activities for families and children as well as raffles and sales for adults.

Development to the online booking system and enabling the provision of Gift Aided entrance tickets and experiences will further support the charity's fundraising.

Regular social media posting and website activity will continue to encourage online activity and donations.

Report of the Directors and  
Unaudited Financial Statements for the Year Ended 31 March 2022  
for  
West of England Falconry Ltd

Contents of the Financial Statements  
for the Year Ended 31 March 2022

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West of England Falconry Ltd

Company Information  
for the Year Ended 31 March 2022

**DIRECTORS:** J Marshall  
Miss N M D Johns

**SECRETARY:** Miss N M D Johns

**REGISTERED OFFICE:** Newton St. Loe  
Bath  
Somerset  
BA2 9BT

**REGISTERED NUMBER:** 07495749 (England and Wales)

**ACCOUNTANTS:** Cobbold and Company  
Accountants & Tax Advisers  
90A High Street  
Hanham  
Bristol  
BS15 3EJ

West of England Falconry Ltd

Report of the Directors  
for the Year Ended 31 March 2022

The directors present their report with the financial statements of the company for the year ended 31 March 2022.

**DIRECTORS**

The directors shown below have held office during the whole of the period from 1 April 2021 to the date of this report.

J Marshall  
Miss N M D Johns

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

**ON BEHALF OF THE BOARD:**

.....  
Miss N M D Johns - Director

Date: .....

West of England Falconry Ltd

Income Statement  
for the Year Ended 31 March 2022

	Notes	Year Ended 31.3.22 £	Period 1.2.20 to 31.3.21 £
<b>TURNOVER</b>		84,995	45,364
Cost of sales		24,745	15,482
<b>GROSS SURPLUS</b>		60,250	29,882
Administrative expenses		50,374	38,322
		9,876	(8,440)
Other operating income		2,555	29,765
<b>OPERATING SURPLUS</b>	5	12,431	21,325
Interest receivable and similar income		2	4
		12,433	21,329
Interest payable and similar expenses		2	-
<b>SURPLUS BEFORE TAXATION</b>		12,431	21,329
Tax on surplus		-	-
<b>SURPLUS FOR THE FINANCIAL YEAR</b>		12,431	21,329

The notes form part of these financial statements

Balance Sheet  
31 March 2022

	Notes	31.3.22 £	£	31.3.21 £	£
<b>FIXED ASSETS</b>					
Tangible assets	6		27,297		24,959
Investments	7		-		1
			<u>27,297</u>		<u>24,960</u>
<b>CURRENT ASSETS</b>					
Stocks		6,885		6,935	
Debtors	8	659		3,816	
Cash at bank and in hand		50,242		35,743	
		<u>57,786</u>		<u>46,494</u>	
<b>CREDITORS</b>					
Amounts falling due within one year	9	3,790		2,592	
			<u>53,996</u>		<u>43,902</u>
<b>NET CURRENT ASSETS</b>					
			<u>81,293</u>		<u>68,862</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>					
			<u>81,293</u>		<u>68,862</u>
<b>RESERVES</b>					
Income and expenditure account			<u>81,293</u>		<u>68,862</u>
			<u>81,293</u>		<u>68,862</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

Balance Sheet - continued

31 March 2022

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Directors and authorised for issue on ..... and were signed on its behalf by:

.....  
J Marshall - Director

.....  
Miss N M D Johns - Director

1. **REPORTING PERIOD**

The Trustees have extended the Reporting Period to 31st March in alignment with the tax year. As a result of this change the comparative amounts presented in the accounts (including the related notes) are not entirely comparable.

2. **STATUTORY INFORMATION**

West of England Falconry Ltd is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

3. **ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Turnover**

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc - 15% on reducing balance

**Stocks**

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

4. **EMPLOYEES AND DIRECTORS**

The average number of employees during the year was 4 (2021 - 4).

5. **OPERATING SURPLUS**

The operating surplus is stated after charging:

	Year Ended 31.3.22	Period 1.2.20 to 31.3.21
	£	£
Depreciation - owned assets	4,817	5,295

Notes to the Financial Statements - continued  
for the Year Ended 31 March 2022

6. **TANGIBLE FIXED ASSETS**

	Plant and machinery etc £
<b>COST</b>	
At 1 April 2021	42,027
Additions	7,155
	<hr/>
At 31 March 2022	49,182
	<hr/>
<b>DEPRECIATION</b>	
At 1 April 2021	17,068
Charge for year	4,817
	<hr/>
At 31 March 2022	21,885
	<hr/>
<b>NET BOOK VALUE</b>	
At 31 March 2022	27,297
	<hr/> <hr/>
At 31 March 2021	24,959
	<hr/> <hr/>

7. **FIXED ASSET INVESTMENTS**

	Other investments £
<b>COST</b>	
At 1 April 2021	1
Disposals	(1)
	<hr/>
At 31 March 2022	-
	<hr/>
<b>NET BOOK VALUE</b>	
At 31 March 2022	-
	<hr/> <hr/>
At 31 March 2021	1
	<hr/> <hr/>

8. **DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.22 £	31.3.21 £
Trade debtors	420	50
Other debtors	239	3,766
	<hr/>	<hr/>
	659	3,816
	<hr/> <hr/>	<hr/> <hr/>

9. **CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.22 £	31.3.21 £
Other creditors	3,790	2,592
	<hr/> <hr/>	<hr/> <hr/>

West of England Falconry Ltd

Report of the Accountants to the Directors of  
West of England Falconry Ltd

As described on the Balance Sheet you are responsible for the preparation of the financial statements for the year ended 31 March 2022 set out on pages three to seven and you consider that the company is exempt from an audit.

In accordance with your instructions, we have compiled these unaudited financial statements in order to assist you to fulfil your statutory responsibilities, from the accounting records and information and explanations supplied to us.

Cobbold and Company  
Accountants & Tax Advisers  
90A High Street  
Hanham  
Bristol  
BS15 3EJ

Date: .....

West of England Falconry Ltd

Detailed Income and Expenditure Account  
for the Year Ended 31 March 2022

	Year Ended 31.3.22		Period 1.2.20 to 31.3.21	
	£	£	£	£
<b>Turnover</b>				
Domestic sales & donations	82,655		43,568	
Gift Aid	2,340		1,796	
	<u>          </u>	84,995	<u>          </u>	45,364
<b>Cost of sales</b>				
Opening stock	6,935		7,185	
Food, veterinary and other costs	8,311		7,860	
Wages	16,384		7,372	
	<u>          </u>		<u>          </u>	
	31,630		22,417	
Closing stock	(6,885)		(6,935)	
	<u>          </u>	24,745	<u>          </u>	15,482
<b>GROSS SURPLUS</b>		60,250		29,882
<b>Other income</b>				
CJRS grant	1,555		11,231	
Government grants	1,000		18,534	
Deposit account interest	2		4	
	<u>          </u>	2,557	<u>          </u>	29,769
		62,807		59,651
<b>Expenditure</b>				
Directors' salaries	15,757		14,720	
Directors' social security	-		74	
Rent	6,768		5,928	
Light and heat	362		1,052	
Protective clothing	156		131	
Telephone, internet & website	1,628		1,876	
Post and stationery	1,701		582	
Advertising	1,224		1,322	
Motor expenses and travel	1,707		1,411	
Licences and insurance	825		811	
Repairs and renewals	8,774		2,006	
Computer costs	913		543	
Sundry expenses	163		171	
Accountancy	1,014		1,113	
Subscriptions	245		329	
Donations	1,556		-	
Depreciation of tangible fixed assets				
Plant and machinery	359		455	
Fixtures and fittings	4,165		4,424	
Computer equipment	294		416	
Profit/loss on sale of fixed asset investments	1		-	
Entertainment	705		-	
	<u>          </u>	48,317	<u>          </u>	37,364
Carried forward		14,490		22,287

This page does not form part of the statutory financial statements

West of England Falconry Ltd

Detailed Income and Expenditure Account  
for the Year Ended 31 March 2022

	Year Ended 31.3.22		Period 1.2.20 to 31.3.21	
	£	£	£	£
Brought forward		14,490		22,287
<b>Finance costs</b>				
Paypal fees	2,057		583	
Penalties & fines	-		375	
Interest payable	2		-	
	<u>          </u>	<u>2,059</u>	<u>          </u>	<u>958</u>
<b>NET SURPLUS</b>		<u>12,431</u>		<u>21,329</u>

This page does not form part of the statutory financial statements

**Independent Examiner's Report to the Trustees of West of England Falconry Ltd.  
(Charity Number 1152982)**

I report to the trustees on my examination of the accounts of the above charity for the period ended 31<sup>st</sup> March 2022.

**Responsibilities and basis of report**

As the charity's trustees of the Company, you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").


**Independent examiner's statement**

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006;
- or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Signed:   
Name: Neil Cobbold  
Professional Body: Chartered Institute of Taxation  
Address: 90A High Street  
Hanham  
Bristol  
BS15 3EJ

Date: 11<sup>th</sup> January 2023

**The Bird of Prey Project**

England & Wales - Charity number 1152982

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# Accounts

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# Trustees Annual Report

01 February 2020 - 31 March 2021

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West of England Falconry Ltd  
Company no: 07495749 / Charity no: 1152982

Authored by: Naomi Johns

 WEST OF ENGLAND  
**FALCONRY**

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## Introduction

*‘To protect wild Birds of Prey and Owls through education, rehabilitation and conservation, to promote a high standard of animal welfare and to preserve the historic art of British Falconry.’*

*West of England Falconry’s mission*

‘2020-21 was expected to be a year to build on the many charitable achievements of 2019-20, however much of our normal operation has been largely affected by the Coronavirus Pandemic and subsequently the outbreak of Avian Influenza in the UK. Due to extended closures and loss of our regular income, the charity has had to take unusual measures to preserve essential funds for the welfare of the resident birds and the maintenance of the Centre, which has in many ways affected day to day operation.

‘However, the hard work of our team to continue to carry out our charitable objectives has been incredibly impressive, whether that be education through the means of social media, providing online educational material for animal care professionals, video channels and video call activities, or through active rehabilitation. 2020 has also seen the organisation become a part of an international conservation program for a declining species.

‘The board of trustees have worked to a high standard to ensure the charity operates within the correct regulation throughout the year and acts responsibly in a time of international crisis.’

*Report from Naomi Johns, Director & Trustee*



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## Reference and administrative details

### Registered Company number

07495749

### Registered Charity number

1152982

### Registered Office

29 Quarry Cottages

Newton St Loe

Bath

BA2 9BY

### Trustees

Jay Marshall (appointed 12/02/2013)

Naomi Johns (appointed 27/01/2018)

Tom Gillett (appointed 24/01/2019)

Jim Cumpson (appointed 04/08/2019)

Joe Rayment (appointed 12/02/2021)

### Directors and Company Secretary

Jay Marshall, Director (appointed 17/01/2011)

Naomi Johns, Director (appointed 23/01/2019)

Naomi Johns, Company Secretary (appointed 23/01/2019)

### Bankers

Barclays Bank UK PLC

Leicester

LE87 2BB

### Accountant

Cobbold and Company

90A High Street

Hanham

Bristol

BS15 3EJ

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# Structure and Governance

## Status

West of England Falconry Ltd (WoEF) is a registered charity, number 1152982. The Governing Document is the Memorandum and Articles incorporated on the 17<sup>th</sup> of January 2011 as amended by special resolution registered at Companies House on 16/05/2013.

## Organisational structure

WoEF is governed by a board of trustees (currently five). The trustees of WoEF are responsible for the management, strategic governance and direction of the charity. Two of the five appointed trustees make up the board of directors who manage the day to day running of the organisation, the company's business and ensure the company meets its statutory obligations. Regular trustees meetings are held once every two months.

## Trustee appointments

WoEF appointed Joe Rayment as a trustee on the 12/02/2021, following a three-month probationary period. The board were impressed with his insight and contributions, and believe his experience in local governance and operating within charitable organizations would aid the development of the charity going forward. Joe Rayment was also appointed Chair of the board in February 2021.

## Risk management

Risk	Mitigation activities
Loss of facilities/premises	Regular maintenance of bird housing or welfare facilities and of the premises. Disaster recovery, contingency and business continuity plans are being developed.
Financial stability	The financial budget is reviewed by the board of trustees every scheduled meeting. A contingency fund is kept in the case of relocation or any necessary major projects. Income streams are monitored to ensure long term financial stability.
Lack of compliance with licensing requirements and/or statutory obligation	The trustees and management team are all aware of their legal responsibilities. Licensing requirements are referred to and reviewed regularly by the board of trustees to ensure they are met.
Organisational growth	Bi-monthly meetings with the board of trustees. A 3-year plan has been developed and is updated annually. Continual review of charity governance and strategy. Financial budgets and any development plans are reviewed by the board every quarter.

## Objectives and activities

The activities of the Charity are summarised:

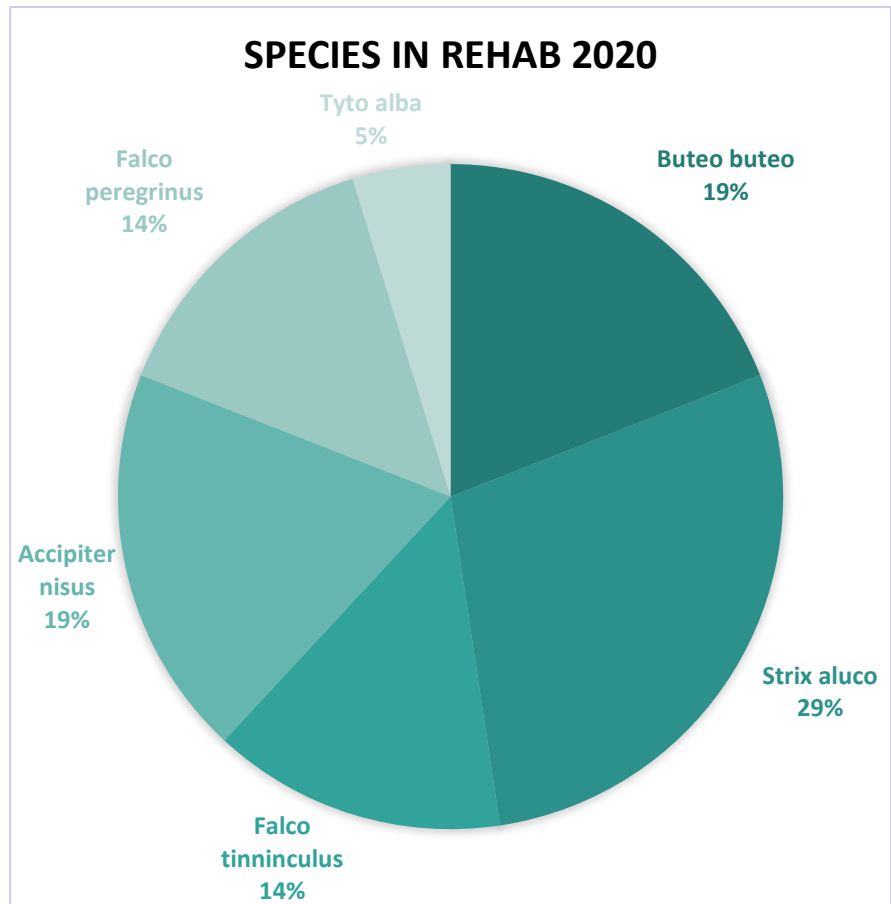
*The conservation of wild Raptors through public education and the rescue and rehabilitation of ill or injured wild Birds of Prey and Owls.*

*The promotion of humane behaviour towards Birds of Prey and to preserve the historic art of British Falconry.*

### Rescue, rehabilitation and rehoming

2020 presented a challenging year for rehabilitation at the centre. From January to June, invasive construction work was ongoing for the new Rehabilitation Hospital, which of course limited the number of patients that could be admitted and treated ethically at the centre. The Hawk Conservancy Trust and International Centre for Birds of Prey were a great help in taking cases that could not be admitted at the centre. By late March, the Coronavirus Pandemic had sent the country into lockdown. Running the rehabilitation programme was financially

challenging at a time where incoming funds had stopped altogether, and much of the reserves had to be ring fenced for maintaining the centre and resident birds. However, it was notable that the number of reported cases were significantly lower than usual – perhaps with fewer people travelling out to the countryside or spending less time ‘out and about’, caused this. The Avian Influenza outbreak also forced the closure of the rehabilitation programme in best interest of protecting the resident birds. Despite the ongoing challenges throughout 2020, West of England Falconry remained on call to give advice and treat wild birds 7 days a week, 24 hours a day, free of charge to the finder





**July 2020**

*A rung female Peregrine admitted after being found unable to fly. She was treated for abrasion wounds before being transferred to the ICBP in Newent due to no housing space at West of England Falconry. Radiographs revealed a fracture to her femur which was inoperable, so the ethical option was Euthanasia. The ringing details revealed that she was 13 years old and hatched in Brighton.*



**September 2020**

*Radiographs showing the progressive healing of a Barn Owl with a fractured radius. This individual was admitted in severe low condition as well as the fractured wing, but after two months made a full recovery and was successfully released.*



**October 2020**

*This juvenile male Kestrel was admitted with no obvious sign of injury or illness, but unable to fly and seemingly with a fitness issue. Falconry techniques were used over a period of two months to successfully rehabilitate the individual.*

WoEF received several reports of lost Birds of Prey with falconry equipment throughout the year, all of which were reported and several were followed up by active search and retrieval attempts. Three Harris Hawks over this period were successfully reunited with their owners.

WoEF actively treated 24 different cases over the course of 2020, significantly lower than the previous year in 2019.

### ***Ongoing work in West of England Falconry's Rehabilitation Hospital***

The Rehabilitation Hospital underwent further construction in early 2020, and was largely functional from June 2020 onward. Four new small treatment units and one new aviary were constructed and the facilities and storage areas in the treatment room have been improved and updated. Plumbing and exterior work remains to be completed fully but it is planned that this will be finalised in 2021.



*Images show Director Naomi Johns treating an injured Buzzard and interior images of the Rehabilitation Hospital in 2020.*

### **Other conservation activities**

West of England Falconry's Owl and Kestrel nest box project was unfortunately postponed again due to the effects of the Coronavirus pandemic, limiting available funds

### ***Project Lugger***

West of England Falconry is incredibly proud to be a working partner of Project Lugger, dedicated charity working toward halting the decline of the wild Lugger Falcon.

One of the Projects Lugger Falcons will be trained and flown at the Centre in 2021, raising awareness for the reasons behind their decline and what the public can do to support the work of Project.

Director Naomi Johns is also the Press Officer for Project Lugger, working in the UK and with overseas partners.



*Left to right: Bob Dalton (Founder and Chairman of Project Lugger) and Naomi Johns*

## Educational activities for the benefit of the public

The Coronavirus pandemic presented new challenges to West of England Falconry, with regard to engaging and educating the public. The Centre was closed for eight and a half months of the fourteen months of this accounting period, forcing West of England Falconry to engage through the means of social media and technology, as well as making the most of the periods of operation. Hard work to keep achieving the charity's objectives in education was rewarded with a Silver award for the 'Learning Experience of the Year' from the Bristol, Bath and Somerset Tourism awards.



*Silver award for the 'Learning Experience of the Year 2020-21'*

## Private flying experiences

Private experiences with Hawks and Owls were restricted to just six of the fourteen months in this accounting period due to the national lockdowns. However, during these months West of England Falconry worked hard to offer our experiences within the regulations and continued to provide a tailored learning platform for our visitors. Free flying birds of prey is a unique opportunity to inspire an interest in raptors in the wild and their conservation as well as high standards of British Falconry (Intangible Cultural Heritage of Mankind, UNESCO).

*'Naomi and Katie were extremely knowledgeable and made it a very special time, thank you. Plenty of time given, questions answered and all very friendly'*

*'Martyns662', TripAdvisor, August 2020*

*'There's something very special about owls; these birds are quite at ease with people and we learnt a lot about owls generally. Highly recommend it.'*

*'Clare', Google, March 2021*

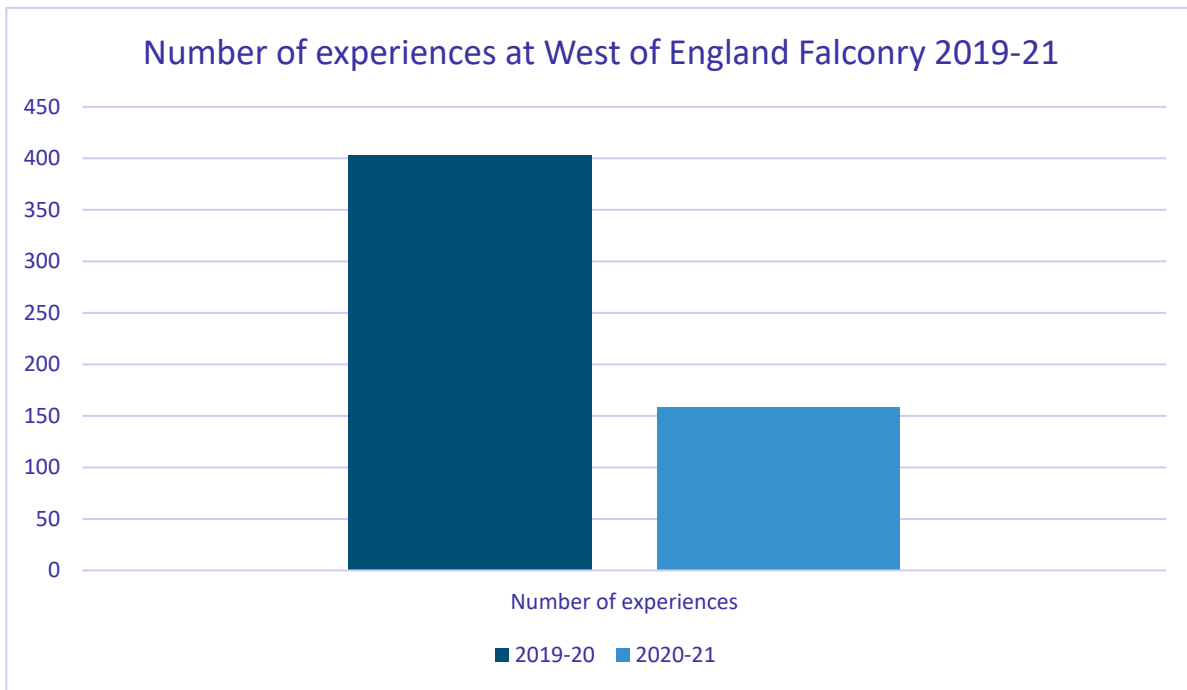
## Conservation Education at West of England Falconry:

1. Conservation Education starts with introducing the species: their habitat, natural abilities and behaviour. Once one has witnessed or even experienced just a part of this, protecting the species you now feel a connection with is important.
2. Now an insight into the threats to the species can be provided. Whether it be loss of natural habitat, persecution, chemical poisons in the food chain or more that is threatening a species or causing dramatic population change.

- 
3. The third stage of WoEFs Conservation Education strategy is explaining solutions. WoEF is focussed on the protection of local Birds of Prey and Owls and are determined that every visitor leaves us with a desire to protect their local ecosystem and a small way in which they can.

# Achievements and Performance

In 2019 – 20 we provided 403 private experiences to 1315 people, including educational birthday parties and children’s group experiences. Restrictions in place as a result of the Coronavirus pandemic resulted in the centre being closed for 8 out of the 14 months from February 2020 to March 2021, so only WoEF only provided 159 experiences this year.



Despite the restrictions in place, when the centre was able to open safely, both experiences and walk in visits were very popular.

## Awards

Whilst the Centre remained closed for most of the year, WoEF still went on to pick up the Silver Award for ‘Active and Learning Experience of the year’ 2020-21, from the Bristol, Bath and Somerset Tourism board, commended for continuing educational experiences and visitor interaction safely and responsibly throughout the pandemic.



## Bird Welfare

The standard of bird welfare at West of England Falconry remains at a high level. The management team take pride in continual reviewal and improvement of all practices, housing, facilities and free flight/training activities. WoEFs second Zoo License inspection from the veterinary team at Bristol

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Zoo was passed successfully and the inspection team commended West of England Falconry for their high standards and well-maintained facilities.

Welfare standards are reviewed bi-annually alongside WoEFs avian vet in ethical review meetings, to which public, volunteers and staff are all welcome to attend. Risk assessments for the resident birds, wild birds and for the premises itself are reviewed every three months.

Director Naomi Johns continues to improve her own skills through research and training with other reputable members of the falconry community; and also continues to train members of the staff and volunteer team at the Centre to a high standard.

### **Licensing and Policies**

After a successful inspection from DEFRA and BANES representatives, WoEFs Zoo License was renewed without conditions. Policies and risk assessments are continued and reviewed regularly in line with relevant regulation.

All staff and volunteers are made aware of any policy changes and all new staff are briefed in all relevant health and safety or operational policies.

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## Financial review

### Income and outgoings

At the end of January 2020, the bank balance was £13,983, which includes a reserve of £5,010 in a separate savings account. The total income over the financial year was £35,156.45 (including a reserve of £10,854.76) and an overall surplus of £22,173.45.

*Figure 15 (below): Past, current and projected income, expenditure and reserves.*

	Income	Expenditure	Surplus	Unredeemed gift vouchers	Reserves
<b>2017-18</b>	£24,198	£24,290	£651	£1,297	N/A
<b>2018-19</b>	£53,857	£40,358	£13,499	£2,380	£5,000
<b>2019-20</b>	£58,373	£52,231	£6,142	£1,748	£5,010
<b>2020-21</b>	£53,857	£40,378	£13,479	Gift Vouchers extended expiry date due to CV19	£10,854.76
<b>2021-22*</b>	£51,790*	£52,815*	£-1,025*	£2,700*	£12,500*

\*Projected

Unredeemed gift vouchers are classified as donations to the charity. This is made clear on the website: [www.westofenglandfalconry.org.uk](http://www.westofenglandfalconry.org.uk).

### Reserves

The Charity's reserves policy is to maintain a minimum reserve equivalent to two months running without income. If the charity produces a monthly surplus (when the balance in the current account is £6,000 or above), 50% of the surplus is transferred to reserves. The current reserve in the savings account is £5,010.

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## Future development

### Staffing

Due to the resulting closure of the Centre during the Coronavirus Pandemic, many of the objectives in staff training were put on hold due to the need to furlough employees. Over the year of 2021-22, WoEF hopes to continue to develop the skills of two key employees, aiding in rehabilitation, education and engagement with visiting public.

The Volunteer Program will also be developed further, with biannual training days and now regular skills workshops for general bird of prey husbandry and in conservation throughout the year.

### Premises development

Aviary and housing maintenance and development is ongoing, with new and larger aviaries in construction for many of the resident owls.

The upcoming financial year will also include the development and creation of the outdoor Bird of Prey flying area, a dedicated and maintained space to host the daily flying demonstrations educating the public about British raptors and the conservation of threatened species.

WoEF will also be constructing an Education Centre, which will be open to the public with a variety of displays including avian anatomy; the cultural history of birds of prey; raptor ecology and historical and modern falconry. In addition to this, a viewing screen, interactive games and a seating area will also be available to the visiting public.

### Conservation

Unfortunately, West of England Falconry's nest box project has been postponed again due to the Coronavirus pandemic and resulting closure. It is planned that some nest boxes will be built and provided from November 2021.

### Education

West of England Falconry will construct an Education Centre open to visitors, with a range of exhibits about avian anatomy, ecology, genetics and modern and historical falconry all over the world. A variety of interactive educational puzzles and learning games will also be made and installed at the main entrance to the Centre.

### Fundraising

West of England Falconry is largely self-funded by the running of experiences and entry fees to the Centre, but public donations also play a part in the continuation of the charity's objectives.

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In 2021-22, West of England Falconry will be hosting several themed open days from March to October, on occasions such as Easter, Summer Bank Holidays and Halloween. These fundraising events are planned to attract higher numbers of people, with flying displays, activities for families and children as well as raffles and sales for adults.

Regular social media posting and website activity will continue to encourage online donations, with further website development planned to make donation platforms more accessible.

Report of the Directors and  
Unaudited Financial Statements for the Period 1 February 2020 to 31 March 2021  
for  
West of England Falconry Ltd

Contents of the Financial Statements  
for the Period 1 February 2020 to 31 March 2021

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Report of the Accountants	8
Detailed Income and Expenditure Account	9

West of England Falconry Ltd

Company Information  
for the Period 1 February 2020 to 31 March 2021

**DIRECTORS:**

J Marshall  
Miss N M D Johns

**SECRETARY:**

Miss N M D Johns

**REGISTERED OFFICE:**

29 Quarry Cottages  
Newton St. Loe  
Bath  
BA2 9BY

**REGISTERED NUMBER:**

07495749 (England and Wales)

**ACCOUNTANTS:**

Cobbold and Company  
Accountants & Tax Advisers  
90A High Street  
Hanham  
Bristol  
BS15 3EJ

West of England Falconry Ltd

Report of the Directors  
for the Period 1 February 2020 to 31 March 2021

The directors present their report with the financial statements of the company for the period 1 February 2020 to 31 March 2021.

**DIRECTORS**

The directors shown below have held office during the whole of the period from 1 February 2020 to the date of this report.

J Marshall  
Miss N M D Johns

This report has been prepared in accordance with the provisions of Part 15 of the Companies Act 2006 relating to small companies.

**ON BEHALF OF THE BOARD:**

J Marshall - Director

23 September 2021

West of England Falconry Ltd

Income Statement

for the Period 1 February 2020 to 31 March 2021

	Notes	Period 1.2.20 to 31.3.21 £	Year Ended 31.1.20 £
<b>TURNOVER</b>		45,364	58,364
Cost of sales		15,482	8,845
<b>GROSS SURPLUS</b>		29,882	49,519
Administrative expenses		38,322	43,386
		(8,440)	6,133
Other operating income		29,765	-
<b>OPERATING SURPLUS</b>	5	21,325	6,133
Interest receivable and similar income		4	9
<b>SURPLUS BEFORE TAXATION</b>		21,329	6,142
Tax on surplus		-	-
<b>SURPLUS FOR THE FINANCIAL PERIOD</b>		21,329	6,142

The notes form part of these financial statements

Balance Sheet  
31 March 2021

	Notes	31.3.21		31.1.20	
		£	£	£	£
<b>FIXED ASSETS</b>					
Tangible assets	6		24,959		26,277
Investments	7		<u>1</u>		<u>1</u>
			24,960		26,278
<b>CURRENT ASSETS</b>					
Stocks		6,935		7,185	
Debtors	8	3,816		3,141	
Cash at bank and in hand		<u>35,743</u>		<u>14,012</u>	
		46,494		24,338	
<b>CREDITORS</b>					
Amounts falling due within one year	9	<u>2,592</u>		<u>3,083</u>	
<b>NET CURRENT ASSETS</b>			<u>43,902</u>		<u>21,255</u>
<b>TOTAL ASSETS LESS CURRENT LIABILITIES</b>			<u>68,862</u>		<u>47,533</u>
<b>RESERVES</b>					
Income and expenditure account			<u>68,862</u>		<u>47,533</u>
			<u>68,862</u>		<u>47,533</u>

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the period ended 31 March 2021.

The members have not required the company to obtain an audit of its financial statements for the period ended 31 March 2021 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

West of England Falconry Ltd (Registered number: 07495749)

Balance Sheet - continued

31 March 2021

The financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved by the Board of Directors and authorised for issue on 23 September 2021 and were signed on its behalf by:

J Marshall - Director

Miss N M D Johns - Director

The notes form part of these financial statements

1. **REPORTING PERIOD**

The Trustees have extended the Reporting Period to 31st March in alignment with the tax year. As a result of this change the comparative amounts presented in the accounts (including the related notes) are not entirely comparable.

2. **STATUTORY INFORMATION**

West of England Falconry Ltd is a private company, limited by guarantee, registered in England and Wales. The company's registered number and registered office address can be found on the Company Information page.

3. **ACCOUNTING POLICIES**

**Basis of preparing the financial statements**

These financial statements have been prepared in accordance with Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" including the provisions of Section 1A "Small Entities" and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

**Turnover**

Turnover is measured at the fair value of the consideration received or receivable, excluding discounts, rebates, value added tax and other sales taxes.

**Tangible fixed assets**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Plant and machinery etc - 15% on reducing balance

**Government grants**

£18,534 was received by way of Government Grants as a result of forced closure due to the pandemic.

A grant claim for £11,231 under the Coronavirus Job Retention Scheme was also made and received during the period.

**Stocks**

Stocks are valued at the lower of cost and net realisable value, after making due allowance for obsolete and slow moving items.

4. **EMPLOYEES AND DIRECTORS**

The average number of employees during the period was 4 (2020 - 4).

5. **OPERATING SURPLUS**

The operating surplus is stated after charging:

	Period 1.2.20 to 31.3.21 £	Year Ended 31.1.20 £
Depreciation - owned assets	5,295	4,637

6. **TANGIBLE FIXED ASSETS**

	Plant and machinery etc £
<b>COST</b>	
At 1 February 2020	38,050
Additions	3,977
	<hr/>
At 31 March 2021	42,027
	<hr/>
<b>DEPRECIATION</b>	
At 1 February 2020	11,773
Charge for period	5,295
	<hr/>
At 31 March 2021	17,068
	<hr/>
<b>NET BOOK VALUE</b>	
At 31 March 2021	24,959
	<hr/> <hr/>
At 31 January 2020	26,277
	<hr/> <hr/>

7. **FIXED ASSET INVESTMENTS**

	Other investments £
<b>COST</b>	
At 1 February 2020 and 31 March 2021	1
	<hr/>
<b>NET BOOK VALUE</b>	
At 31 March 2021	1
	<hr/> <hr/>
At 31 January 2020	1
	<hr/> <hr/>

8. **DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.21	31.1.20
	£	£
Trade debtors	50	261
Other debtors	3,766	2,880
	<hr/>	<hr/>
	3,816	3,141
	<hr/> <hr/>	<hr/> <hr/>

9. **CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR**

	31.3.21	31.1.20
	£	£
Other creditors	2,592	3,083
	<hr/> <hr/>	<hr/> <hr/>

West of England Falconry Ltd

Report of the Accountants to the Directors of  
West of England Falconry Ltd

As described on the Balance Sheet you are responsible for the preparation of the financial statements for the period ended 31 March 2021 set out on pages three to seven and you consider that the company is exempt from an audit.

In accordance with your instructions, we have compiled these unaudited financial statements in order to assist you to fulfil your statutory responsibilities, from the accounting records and information and explanations supplied to us.

Cobbold and Company  
Accountants & Tax Advisers  
90A High Street  
Hanham  
Bristol  
BS15 3EJ

24 September 2021

West of England Falconry Ltd

Detailed Income and Expenditure Account  
for the Period 1 February 2020 to 31 March 2021

	Period 1.2.20 to 31.3.21		Year Ended 31.1.20	
	£	£	£	£
<b>Turnover</b>				
Domestic sales & donations	43,568		51,615	
Gift Aid	1,796		6,749	
	<hr/>	45,364	<hr/>	58,364
<b>Cost of sales</b>				
Opening stock	7,185		6,673	
Purchases	-		1,368	
Food, veterinary and other costs	7,860		5,144	
Merchandise	-		320	
Wages	7,372		2,525	
	<hr/>		<hr/>	
Closing stock	22,417		16,030	
	(6,935)		(7,185)	
	<hr/>	15,482	<hr/>	8,845
<b>GROSS SURPLUS</b>		29,882		49,519
<b>Other income</b>				
CJRS grant	11,231		-	
Government grants	18,534		-	
Deposit account interest	4		9	
	<hr/>	29,769	<hr/>	9
		59,651		49,528
<b>Expenditure</b>				
Directors' salaries	14,720		15,641	
Directors' social security	74		-	
Rent	5,928		6,757	
Light and heat	1,052		141	
Protective clothing	131		564	
Telephone, internet & website	1,876		1,334	
Post and stationery	582		1,054	
Advertising	1,322		2,298	
Motor expenses and travel	1,411		2,793	
Licences and insurance	811		1,900	
Trustee Expenses	-		277	
Repairs and renewals	2,006		2,720	
Staff welfare	-		71	
Computer costs	543		125	
Sundry expenses	171		460	
Accountancy	1,113		1,475	
Subscriptions	329		82	
Depreciation of tangible fixed assets				
Plant and machinery	455		412	
Fixtures and fittings	4,424		4,007	
Computer equipment	416		218	
	<hr/>	37,364	<hr/>	42,329
Carried forward		22,287		7,199

This page does not form part of the statutory financial statements

West of England Falconry Ltd

Detailed Income and Expenditure Account  
for the Period 1 February 2020 to 31 March 2021

	Period 1.2.20 to 31.3.21		Year Ended 31.1.20	
	£	£	£	£
Brought forward		22,287		7,199
<b>Finance costs</b>				
Bank charges	-		1,057	
Paypal fees	583		-	
Penalties & fines	375		-	
	<u>          </u>	<u>958</u>	<u>          </u>	<u>1,057</u>
<b>NET SURPLUS</b>		<u>21,329</u>		<u>6,142</u>

**Independent Examiner's Report to the Trustees of West of England Falconry Ltd.  
(Charity Number 1152982)**

I report to the trustees on my examination of the accounts of the above charity for the period ended 31<sup>st</sup> March 2021.

**Responsibilities and basis of report**

As the charity's trustees of the Company, you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ("the 2006 Act").

**Independent examiner's statement**

Having satisfied myself that the accounts of the Company are not required to be audited for this year under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ("the 2011 Act"). In carrying out my examination, I have followed the Directions given by the Charity Commission (under section 145(5)(b) of the 2011 Act.

I have completed my examination. I confirm that no material matters have come to my attention which gives me cause to believe that:

- accounting records were not kept in accordance with section 386 of the Companies Act 2006; or
- the accounts do not accord with such records; or
- the accounts do not comply with relevant accounting requirements under section 396 of the Companies Act 2006 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

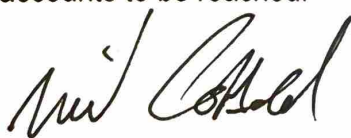
I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report to enable a proper understanding of the accounts to be reached.

Signed:

Name:

Professional Body:

Address:



Neil Cobbold  
Chartered Institute of Taxation  
90A High Street  
Hanham  
Bristol  
BS15 3EJ

Date:

1<sup>st</sup> November 2021