

TRANSFORMING NOTTS TOGETHER

Company no. 8399842 limited by guarantee

Report and Financial Statements For the Year Ended 31 December 2022

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Reference and Administrative Information

Charity Name: Transforming Notts Together

Other names the charity is known by: TNT

Charity registration number: 1152870

Company registration number: 8399842

Registered Office: c/o Southwell and Nottingham Diocesan Board of Finance, Jubilee House, Westgate, Southwell, Notts, NG25 0JH

Administrative address: Unity House, Church Street, Lenton, Nottingham NG7 2FF.

Board:

Ms R Bowes - Treasurer and Company Secretary

Mr J Chambers

Mr S J Crawford - Chair

Mr T Heeley

Rt Revd Peter Hill - From 11/22

Rev D McCoulough – Until 11/22

Mrs R Marlow

Rev L O'Boyle

Ms K Osborn

Staff:

Mrs H Buck - Chief Officer - Until 7/22

Ms S Buckby

Mrs J Baldry - From 7/22

Ms L Cressey - Until 5/22

Rev S Cartwright - Chief Officer - From 11/22

Ms E Hartley - From 9/22

Mr P Howard - Until 3/22

Ms L Parton - Until 1/22

Mrs C Riley - Until 11/22

Ms J Smith - Until 2/22

Ms J Terry

Independent Examiner: Ms D Trevor

Bankers: Lloyds TSB Bank plc, Parliament Street, Nottingham

Legal Advisors: Anthony Collins Solicitors LLP, 134 Edmund Street, Birmingham B3 2ES

Report of the Board for year ended 31 December 2022

The Board presents its directors' report and audited financial statements for the year ended 31 December 2022.

Aims and Objectives

Our charity's purposes as set out in the objects contained in the company's articles of association are:

- 1. To promote the efficiency and effectiveness of Christian based charities in the furtherance of their objectives, mainly but not exclusively, by the provision of information, advice, support and infrastructure provision*
- 2. The relief of financial hardship, either generally or individually, through the provision of grants, goods or services.*

The charity's aims and objectives fall within the various descriptions of charitable purposes in the Charities Act 2006, and, in particular, the relief of those in need by reason of financial hardship or other disadvantage.

Ensuring our work delivers our aims and objectives:

We regularly review our aims, objectives, priorities and activities to help us ensure that we remain focused on our stated purposes. This involves looking at what we have achieved, including the outcomes of our work, in the previous 12 months.

As part of this review, we plan activities for the next 12 months taking into account our successes, future needs and resources. We refer to the Charity Commission's general guidance on public benefit when undertaking the review and planning future activities.

At each meeting we receive reports on the progress of our activities and monitor how these are achieving our aims and objectives, taking corrective action when necessary.

Our three year strategic action plan:

In April 2021, the trustees and staff undertook a Strategy Review which led to clarification of our vision and 5 key strategic aims:

The vision of Transforming Notts Together (TNT) is *to build relationships with churches across Nottinghamshire and inspire, equip and connect them as they help people break free from poverty and isolation arising from injustice and inequality.*

We achieve this by:

- 1. To inspire more churches by bringing to life how injustice and inequality impacts on people.*

2. *To equip and partner with more churches helping them enhance and develop their skills and resources so they can make a greater difference locally.*
3. *To connect more churches and Christian organisations through co-ordinating networks and promoting wider collaborative working.*
4. *To operate in a financially sustainable manner*
5. *To build the capacity of TNT*

How our activities deliver public benefit:

The aim of TNT is to build relationships with churches across Nottinghamshire and inspire, equip and connect them as they help people break free from poverty and isolation arising from injustice and inequality. In this way and as demonstrated through this report, our activities deliver public benefit.

We seek to enable Christians, churches and faith based organisations to address poverty directly by offering services and support that benefit the public in the poorest and most marginalised communities in Nottinghamshire, in a way that empowers those people and their communities.

TNT seeks to work with all people of faiths and none. Beneficiaries are not restricted by faith, gender, ethnic origin, disability, age or sexual orientation.

Our goal and approach flow from our charitable purposes - the relief of poverty. Through our partnership with the Diocese of Southwell & Nottingham and Church Urban Fund, we help to grow, equip and resource local responses to poverty. We are also forming strategic partnerships with existing groups and organisations that are already engaged with aspects of poverty that are aligned with our core purpose.

Our Trustees have reviewed the guidance on public benefit issued by the Charity Commission and consider that TNT's aims, objectives, priorities and activities, set out above, fulfil the criteria. The Trustees do not anticipate any change in the future to this operational approach. The Trustees consider the guidance on public benefit each year.

Activities undertaken (2022)

The following activities have been undertaken during 2022:

- We service and convene the Christian Action Nottingham (CAN) which has continued to grow and now has 137 members representing 77 organisations. Due to growth meetings are now divided into the following sub groups: 'refugees & asylum seekers', 'housing & homelessness', 'food & community', 'children, young people & families', 'prisons', 'mental health and well being', 'social enterprise and employability', and 'modern slavery';

- Faith Action Networks have also been further developed in Mansfield (42 members from 31 organisations), Newark and Sherwood (42 members representing 31 organisations) and Ashfield (24 members representing 20 organisations).
- There are now 49 Places of Welcome and more in the pipeline for 2023 - this is an area of growth for us.
- This year we have supported 19 people (representing 14 organisations) to set up Grief Cafes or bereavement support groups.
- We have continued to partner with Just Finance and to deliver Lifesavers in primary schools in Notts and Let's Talk Money (youth budgeting),
- The Wayfinder project has been active since June 2022. This is a befriending style service that seeks to provide low-level support to people who have recently been homeless or are at risk of homelessness.
- In September 2022, we began work in Mental Health Development Work by developing and delivering a workshop to help equip churches to start a new wellbeing ministry.
- We also received funding as part of Faith New Deal within the Department of Levelling Up Housing and Communities, to run a Real Conversations Project. These conversations were an opportunity for local groups to look at the resources within their communities and share suggestions for change with leaders of their communities.
- We hosted two Housing Summits, gathering those working around homelessness prevention through to holistic housing support; and hosting two Ukrainian Refugee Summits, gathering churches and civic leads to respond to the immediate need arising from the war in Ukraine

Plans for future (2023)

With a change in Chief Officer, the Trustees have taken the opportunity to review the way we are working in the city and all areas of the county with particular focus on working closer in partnership with the public sector and wider voluntary sector.

Inspire more churches by bringing to life how injustice and inequality impacts on people:

- Building on our work with refugees to support development of local leaders to highlight the issues facing refugees from a faith perspective.
- To work with street food providers to highlight the needs of street homeless and ensure greater equity in provision.
- Building on our work in homelessness and housing, to highlight the lack of move on accommodation from supported housing.

- Increasing the number and diversity of churches we engage with
- Offering the Growing Good and Know Your Church Know Your Community course in partnership with CUF

Equip and partner with more churches to help them enhance and develop their skills and resources so they can make a greater difference locally:

- Continue the development and growth of the Places of Welcome network through mainly churches following up the Real Conversations project to see how local people can engage in their neighbourhoods.
- Continue to offer Grief and Bereavement workshops and support churches establishing bereavement groups and Grief Cafes. Exploring making new links with Hospital Chaplains, Hospices, GPs and Public Health.
- To roll out our mental health awareness workshop for churches, working with partners and local 'experts' to establish well-being hubs
- Explore a staff member becoming an accredited Mental Health first aid trainer to better equip churches and church based projects in the area of mental health
- To create five "satellite hubs" for Wayfinder in community hubs so we can support a network of community outreach projects and offer a safe space for our volunteer- participant matches to seek wider support..
- Host the Just Finance Foundation "Lifesavers" project to deliver values based financial education and savings clubs in primary schools;
- Continue to explore how TNT help and encourage churches to signpost and build relationships with other organisations

Connect more churches and Christian organisations through coordinating networks and promoting wider collaborative working:

- Building on a social audit worked on in conjunction with Cinnamon Network and Nottingham City Prayer, we have mapped the Christian compassion projects across Greater Nottingham and sought to measure the impact of social action across the City.
- To continue to develop work on themes through Christian Action Network sub groups and increase the level of partnership working by creating more networks
- Continue to develop appropriate strategic relationships with Local Authorities and other voluntary sector organisations in the Country especially with Public Health and housing
- In particular, to continue partnership work with the City Financial Resilience Partnership, Age Friendly Nottingham and Nottinghamshire Children & Families Strategic Partnership Group;

To operate in a financially sustainable manner:

- To create a Theory of Change Model and identify how our fundraising, and current resources can help us with our outcomes..
- We are looking to increase the amount we ask from funders to be less reliant on one off project funding
- We want to explore how to increase our unrestricted reserves and explore how we utilise our core funding from our partner organisations

To build the organisational capacity of TNT:

- Reviewing and developing our existing policies and procedures
- Continue to improve monitoring and evaluating
- Staff training and equipping
- Increase diversity of trustees and staff

Financial Review

During 2021, expenditure on TNT's core activities amounted to £29,477, with the majority being spent on employees. Income in this area has nearly doubled in the last year from one off donations especially Lady Hind and Just Finance Foundation.

This year we received £66,189 in funding for project work including: Wayfinder, mental health work and the Real Conversations. £6,000 was withdrawn from our reserves to match fund these projects.

We recognise network development has been crucial to establish the relationships that enable these projects - we are grateful our income was £50,200 raised from trusts.

However these were one-off gifts and cannot be relied upon in future, so we are working on a bid to the National Lottery.

At the year end, we have £31,045 of unrestricted funds and £88,470 in restricted fund projects totalling £119,515 (compared to £88,897 in 2021). This sum is high due to funds being paid upfront for Wayfinder in June.

Principal Funding Sources:

The main funding sources for core costs has been a contribution from the Diocese of Southwell and Nottingham of £20,000, with donations from trust as described in the paragraph above.

Restricted funds are provided by the government's New Deal For Faith Communities, and various trusts including an anonymous funder, the Benefact Trust (Brighter Lives - Mental Health and Wayfinder), the Allen Lane Foundation, the Jones charitable trust, the Nelson fifty trust, and the 29th May 1961 charitable fund . The Near Neighbours project is

funded by the Government with funds distributed by the Church Urban fund, which included some additional funding through the pandemic.

Investment Policy:

The Board has approved an investment policy and an investment account has been set up with the CCLA (Churches, Charities and Local Authorities). Funds are also held with the local credit union in order to support their activities and being in harmony with the aims and objectives of the charity.

Policy on Pay:

We continue to use our existing pay policy, although trustees intend to review this in light of current inflation. We continue to use the workplace pension scheme with an employer contribution of 10%.

Reserves Policy:

The Board has reviewed the charity's requirements for reserves in light of the main risks to the organisation. The most significant risk is considered to be that the core funding from the Diocese is not forthcoming. In such a case, it would take 3 - 6 months to make a bid and hopefully secure replacement funding from a grant awarding body.

During this period TNT would have to fund key core costs (employee costs, travel, accommodation etc) from its reserves. Based on this information, the Board determined that the policy should be to retain reserves at a minimum of £10,000.

The unrestricted and unearmarked investment reserves at 31 December 2022 stand at £10,814. It is not presently proposed that any reserves should be held for large items of expenditure, as there is nothing identified that would need replacing nor for restricted funds.

Financial Controls:

During the year the board examined and reviewed the financial controls in place to ensure that they meet required standards.

Structure Governance and Management

Governing Document:

The organisation is a Joint Venture company limited by guarantee, incorporated on 12th February 2013 and registered as a charity on 15th July 2013. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. The Members of the Joint Venture are the Church Urban Fund and the Southwell and Nottingham Diocesan Board of Finance. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and Appointment of the Board:

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as Trustees. Under the requirements of the Memorandum and Articles of Association the members of the Board are appointed to serve for a period of as near 5 years as possible.

They may be re-appointed for a further period of 5 years. The appointment of Trustees was changed on 11th February 2021 so that the 9 Directors may now be appointed as follows: 3 by the Church Urban Fund, 3 by the Diocesan Board of Finance and the remaining 3 co-opted by the other Trustees.

All members of the Board give their time voluntarily and received no benefits from the charity.

Board members have a wide range of experience and skills from past and current employment, with backgrounds as senior officers in local authorities, the voluntary sector, business and the church.

Risk Management:

The Board has conducted a review of the major risks to which the charity is exposed. A risk register has been established and is updated at least annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces.

Organisational Structure:

During 2021 we expanded and contracted the numbers of staff in response to need and available funding and currently employ 6 staff. One of these is a Chief Officer who takes overall responsibility for managing the others with support as needed from a nominated Trustee.

Related Parties:

Transforming Notts Together works in partnership with other bodies with similar aims and objectives of alleviating the effects of poverty. These partners are both secular and multi-faith-based.

Responsibilities of the Board:

Company law requires the Board to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Board should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent; and

- prepare the financial statements on the going concern basis unless it is not appropriate to assume that the company will continue on that basis.

The Trustees who are also Directors for the purpose of company law, are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company. The Trustees have adopted the provisions of the Statement of Recommended Practice (SORP) “Accounting and Reporting by Charities” (FRS102), and the provisions contained in section 386 of the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Members of the Board:

Members of the Board, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the year and up to the date of this report are set out on page two.

In accordance with company law, as the company’s directors, we certify that:

- so far as we are aware, there is no relevant audit information of which the company’s independent examiners are unaware; and
- as the directors of the company we have taken all the steps that we ought to have taken in order to make ourselves aware of any relevant audit information and to establish that the charity’s independent examiners are aware of that information.

Auditors:

As the income and expenditure for the year is below the relevant threshold, the financial statements are only subject to independent examination. Ms Deborah Trevor has agreed to fulfil the role of independent examiner.

The financial statements have been prepared in accordance with the Charities Act 2011, and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with its Financial Reporting Standard applicable in the UK and Republic of Ireland published on 16 July 2014 (as amended by Update Bulletin 1 published on 2 February 2016).

Approved by the Board in a meeting on 23rd August 2023 and signed on its behalf by:



Date: 23rd August 2023
Sam Crawford: Chair

**TRANSFORMING NOTTS TOGETHER
FOR THE PERIOD ENDING 31st DECEMBER 2020
INDEPENDENT EXAMINER'S REPORT
TO THE TRUSTEES OF TRANSFORMING NOTTS TOGETHER**

I report on the accounts for the period ended 31 December 2022 which are set out on pages below

Respective Responsibilities of Trustees and Examiner

The charity's trustees are responsible for the preparation of the accounts. The charity's trustees consider that an audit is not required for this year under section 144 of the Charities Act 2011 ("the Charities Act") and that an independent examination is needed.

It is my responsibility to:

- examine the accounts under section 145 of the Charities Act,
- to follow the procedures laid down in the general Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act, and
- to state whether particular matters have come to my attention.

Basis of Independent Examiner's Report

My examination was carried out in accordance with general Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's Statement

In connection with my examination, no matter has come to my attention:

1. which gives me reasonable cause to believe that in, any material respect, the requirements:
 - to keep accounting records in accordance with section 130 of the Charities Act; and
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Acthave not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

Deborah Trevor MAAT
Independent Examiner
The Diocesan Office, Southwell & Nottingham Diocesan Board of Finance, Southwell, Notts.

TRANSFORMING NOTTS TOGETHER
NOTES TO THE FINANCIAL STATEMENTS
as at 31st December 2022

1. BASIS OF ACCOUNTING

The financial statements have been prepared in accordance with the Statement of Recommended Practice; Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) issued in October 2019 and the Companies Act 2006 and Generally Accepted Accounting Practice. The financial statements have been prepared on a going concern basis as the trustees believe that, despite the uncertainty of the availability of grant funding from year to year, the Board has sufficient monetary reserves to meet all their obligations as they fall due. The trustees consider that given the level of investments and reserves held the going concern basis is appropriate.

TRANSFORMING NOTTS TOGETHER
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE PERIOD TO 31st DECEMBER 2022

	NOTES	UNRESTRICTED FUNDS 2022 £	RESTRICTED FUNDS 2022 £	TOTAL FUNDS 2022 £	TOTAL FUNDS 2021 £
INCOMING RESOURCES					
Incoming resources from generated funds					
Voluntary income	3	11,346	6,625	17,971	22,901
Grant income	4	20,000	116,389	136,389	104,756
Investment income			-	-	-
Payment for Services			766	766	4,500
TOTAL INCOMING RESOURCES		31,346	123,780	155,126	132,157
RESOURCES EXPENDED					
Charitable activities	5	29,477	90,939	120,416	151,841
Administrative expenses		2,744	-	2,744	-
TOTAL RESOURCES EXPENDED		32,221	90,939	123,160	151,841
NET OUTGOING RESOURCES BEFORE OTHER RECOGNISED GAINS		(876)	32,841	31,965	(19,684)
Other recognised gains and losses					
Gains/(losses) on investment assets	7	(1,348)	-	(1,348)	(530)
Gross Transfer between funds	6	(6,000)	6,000	-	-
NET MOVEMENT IN FUNDS		(8,223)	38,841	30,618	(20,214)
TOTAL FUNDS BROUGHT FORWARD		39,268	49,629	88,897	109,111
TOTAL FUNDS CARRIED FORWARD		31,045	88,470	119,515	88,897

TRANSFORMING NOTTS TOGETHER

BALANCE SHEET

As at 31st DECEMBER 2022

	NOTES	UNRESTRICTED FUNDS 2022 £	RESTRICTED FUNDS 2022 £	TOTAL FUNDS 2022 £	TOTAL FUNDS 2021 £
FIXED ASSETS					
Tangible assets					
Investments	7	10,814	-	10,814	12,161
TOTAL FIXED ASSETS		10,814	-	10,814	12,161
CURRENT ASSETS					
Debtors		-	-	-	-
Cash at bank and in hand		52,101	88,470	140,571	76,736
TOTAL CURRENT ASSETS		52,101	88,470	140,571	76,736
CREDITORS					
Amounts falling due within one year		31,870	-	31,870	-
NET CURRENT ASSETS		20,231	88,470	108,701	76,736
NET ASSETS		31,045	88,470	119,515	88,897
FUNDS OF THE CHARITY					
Unrestricted funds		31,045	-	31,045	39,268
Restricted funds		-	88,470	88,470	49,629
TOTAL FUNDS		31,045	88,470	119,515	88,897

For the financial year in question the company was entitled to exception under section 477 of the Companies Act 2006 relating to small companies.

No members have required the company to obtain an audit of its accounts for the year in question in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibility for complying with the requirements of the Act with respect to accounting records and for the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime, and in accordance with the provisions of FRS 102 section 1A - small entities.

Approved by the Trustees on 23rd August 2023 and signed on its behalf by

Sam Crawford
Chair

2. ACCOUNTING POLICIES

Grants and donations

Grants and donations are only included in the SoFA when the charity has unconditional entitlement to the resources.

Payments in respect of charitable activities

These are only recognised in the accounts when a commitment has been made.

ANALYSIS OF INCOMING RESOURCES

3. Voluntary income	2022	2021
	£	£
Unrestricted		
Edwinstowe PCC	250	-
Anonymous donation		800
Astley Charitable Trust	3,000	3,000
Mission Committee	800	-
St Saviour's Retford	-	199
JFF	6,000	-
St Mary the Virgin	-	1,000
Nottingham City Prayer	1,000	-
Individual donations	282	1,152
Interest	14	
	11,346	6,151
Restricted		
Nottingham City Prayer	1,000	-
Older People in Churches	-	14,500
Places of Welcome	-	2,250
Lady Hind	5,000	-
Hope Nottingham	325	
Transforming Plymouth	-	
The Ark	250	
Roots Refugee	50	
	6,625	16,750
4. Grant income	2022	2021
	£	£
Unrestricted		
Southwell & Nottingham DBF	20,000	25,000
	20,000	25,000
Restricted		
Allen Lane Foundation	3,000	-
Transforming Plymouth	13,200	-
Benefact trust	9,075	-
Near Neighbours	7,000	19,388
Jones Charitable Trust	4,000	-
Nelson Fifty Fund	2,200	-
Church Urban Wayfinder	43,914	-
The 29th May 1961 Charitable Trust	4,000	-
Near Neighbours Surge	-	33,375
FAN Worker	-	1,000
Networking PoW	30,000	25,993
	116,389	79,756

TRANSFORMING NOTTS TOGETHER
NOTES TO THE FINANCIAL STATEMENTS
as at 31st December 2022

ANALYSIS OF RESOURCES EXPENDED

5. Charitable activities	2022	2021
	£	£
Unrestricted		
Wages & Salaries	24,292	19,392
Other running costs	5,185	5,391
	29,477	24,782
Restricted		
Covid Cash Courses:		
Wages & Salaries	-	1,933
Other project expenses	-	8
Grief & Bereavement (Covid 19):		
Wages & Salaries	1,964	11,734
Other project expenses	1,573	635
Near Neighbours:		
Wages & Salaries	4,557	20,077
Other project expenses	350	1,749
Near Neighbours Surge Fund:		
Wages & Salaries	-	32,038
Other project expenses	-	6,646
Networking/PoW:		
Wages & Salaries	-	21,889
Other project expenses	-	167
Older People in Churches:		
Wages & Salaries	6,264	10,690
Other project expenses	44	233
Just Finance:		
Wages & Salaries	-	2,821
Other project expenses	-	73
Social Eating:		
Wages & Salaries	-	2,808
Other project expenses	-	4
FAN Worker:		
Wages & Salaries	14,171	10,132
Other project expenses	1,092	694
Places of Welcome		
Wages & Salaries	16,800	2,717
Other project expenses	2,245	10
Mental Health		
Wages & Salaries	2,792	
Other project expenses	528	
Nottingham Food Provision		
Wages & Salaries	2,104	
Other project expenses	-	
Real Conversation		
Wages & Salaries	11,419	
Other project expenses	282	
Wayfinder		
Wages & Salaries	23,773	
Other project expenses	980	
Positive Pathways		
Wages & Salaries		
Other project expenses		
	90,939	127,058

TRANSFERS

6. There were transfers during the year of £6000 from unrestricted funds to restricted to support the Mental Health project.

FIXED ASSETS

7. Fixed asset investments	2022	2021
	£	£
Carrying (market) value at beginning of year	12,161	12,691
Add/(deduct): net gain/(loss) on revaluation	<u>(1,348)</u>	<u>(530)</u>
Carrying (market) value at end of year	<u>10,814</u>	<u>12,161</u>