

EAST HAM BAPTIST CHURCH

England & Wales · Charity number 1152699

Details

Other names	EHBC
Status	Registered
Legal form	Other
Registered	2013-07-03
Register	View on the Charity Commission register

Contact

Address	273 Shrewsbury Road London E7 8QU
Phone	07554553814
Email	mail@easthambaptist.org
Website	www.easthambaptist.org

Activities

Objects: THE PRINCIPAL PURPOSE OF THE CHURCH IS THE ADVANCEMENT OF THE CHRISTIAN FAITH ACCORDING TO THE PRINCIPLES OF THE BAPTIST DENOMINATION. THE CHURCH MAY ALSO ADVANCE EDUCATION AND CARRY OUT OTHER CHARITABLE PURPOSES IN THE UNITED KINGDOM AND/OR OTHER PARTS OF THE WORLD.

Activities: East Ham Baptist Church a place of worship its building is located within a residential area in the London Borough of Newham. We aim to reach our purposes through a number of activities:1. Public Worship2. Prayers.3. Evangelism and mission.4. Youth Ministry5. Social Action6. Church Relationships7. Pastoral Care.a. Funeral servicesb. Wedding services

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services
- **What:** Religious Activities
- **Who:** Children/young People, The General Public/mankind

Geography

- Newham

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£141,880	£142,331	-	-
2024-03-31	£151,960	£127,400	-	-
2023-03-31	£129,256	£116,531	-	-
2022-03-31	£122,897	£111,593	-	-
2021-03-31	£125,381	£102,083	-	-

Trustees

Name	Role	Appointed
Aidan Williams		2025-10-26
Alain Serge Loufimpou		2017-03-30
Christopher Plasid Allen		2023-05-12
George Tikum		2017-03-30
Mary Rachel Rekha Kumari Koti		2020-01-01
Meno Jeevan Gopika Jacob		2015-12-09
Paula Iyoha		2025-10-26
Rev ARMEIA LOTFI DAWOOD		2009-05-01
Sanjana Bojjapally		2024-02-04

EAST HAM BAPTIST CHURCH

England & Wales - Charity number 1152699

Accounts

EAST HAM BAPTIST CHURCH

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2025

EAST HAM BAPTIST CHURCH

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**EAST HAM BAPTIST CHURCH
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2025**

Trustees	Rev Armeia Dawood, Minster & Chairperson (appointed 1 September 2009) George Tikum, Assistant Pastor (appointed 30 March 2017) Alain Serge Loufimpou, Secretary (appointed 30 March 2017) Josephine Wilson Cole (appointed 30 March 2017, resigned 01 October 2024) Philip Merugu, Deacon (appointed 1 January 2020 resigned 01 October 2024) Rachel Mary Koti, Treasurer (appointed 1 January 2020) Jessica Dawood (appointed 28 March 2021, resigned 01 October 2024) Christopher Plasid Allen, Treasurer Assistant (appointed 12 May 2024) Joeline Balebidila Wamba (appointed 4 February 2024, resigned February 2025) Sanjana Bojjapally (appointed 4 February 2024)
Charity registered number	1152699
Principal office	236 Plashet Grove London E6 1DA
Secretary	Alain Serge Loufimpou
Minster & Chairperson	Armeia Dawood
Accountants	SMG Business Accountants Ltd Chartered Certified Accountants 85 Great Portland Street London W1W 7LT

**EAST HAM BAPTIST CHURCH
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

The Trustees present their annual report together with the financial statements of the Charity for the year 1 April 2024 to 31 March 2025.

Objectives and activities

a. Policies and objectives

East Ham Baptist Church is a place of worship. Its building is located within a residential area in the London Borough of Newham. East Ham Baptist Church is a multi-cultural congregation representing over 27 different nationalities.

We seek to build up the body of Christ by encouraging and equipping the members and those who attend to discover and exercise their gifts and talents and through this, seek to positively impact the community both at home and abroad with the love of Christ.

The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)' and in particular to its supplementary benefit guidance on the advancement of religion.

b. Activities undertaken to achieve objectives

We aim to reach our purposes through a number of activities:

Public Worship.

We run a number of open services.

Sunday services

The start time is 10:30am. We welcome those in attendance and start with a time of prayer, followed by worship (hymns and Songs)

A time is then set aside for brief announcements and offering for the benefit of those in attendance to be informed and reminded of forthcoming activities, updates on on-going plans, birthday greetings and special news. We have notices which are displayed on plasma screen. It is at this time the church formally welcomes new and irregular visitors, making them feel welcomed and offering brief after-care at the end of the service.

Another time of worship (hymns contemporary Christian music) ensues, followed by a time of teaching of the word of God. We close with a time of response, allowing people the opportunity to receive prayers for their needs. The prayers are offered on an individual basis by those appointed by the church as leaders with good standing.

The first Sunday morning of every month, we observe communion of the Lord's Supper.

We run a Sunday school during our morning service, consisting of classes for children of ages 4-15 and led by teaches affiliated with this church.

On the second Sunday evening of every month we observe communion of the Lord's Supper.

Baptism Service

We baptise anyone who confesses their sin and expressly requests baptism by immersion. This is only conducted at our morning service.

Bible Study

We run our bible study every Saturday morning and this is open to all.

Women's service

We run a special women's breakfast and service on the first Saturday of every month.

**EAST HAM BAPTIST CHURCH
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

Men's service

We run a special men's breakfast and service the last Saturday of every month.

Prayers

We have a number of prayer meetings in the church.

Tuesday, Wednesday and Thursday morning between 9:00am and 10:00am (an opportunity also for those who wish to pray before going into work or school).

Friday evening is our main prayer meeting between 7:00pm and 9:00pm, where everyone is welcomed.

Evangelism and Mission

The church runs regular evangelism meetings throughout the year.

Every third Sunday evening of each month is focused on evangelism and mission. We undertake the task of praying for mission fields at home and abroad. We provide materials for those who are seeking to know more of the Christian faith (like books, Jesus DVD's "the life of Christ", and other resources).

We plan for outreach to continue in and around different parks in different areas. This includes doing street Evangelism in the local community. For the whole church to go and evangelize in the local community after Sunday morning service at Christmas and Easter. This will give us the opportunity to share the Easter message, the Birth, Death and Resurrection of our Lord Jesus also the Christmas message the birth of our Lord Jesus.

Youth Ministry

We run two different age groups for young people. The first age group 3-15 years Old. The lower division meets regularly once every month. The lower youth division are involved in activities such as Bible studies, Bible quizzes, games, crafts and watching movies and church activities.

Social Action

The church is involved in supporting and encouraging a number of charitable projects locally and abroad. We strongly support the schools in our local community and projects such as Set My People Free, orphanage home in Sierra Leone, home mission, training pastors, Faith In Schools, Transform Newham.

Church Relationships

The church is very active in this area through supporting our sister Baptist churches, and have a close partnership with other Christian churches and organisations in the local area. Supporting a number of local initiatives (redeeming our community) is also fundamental to our vision.

Pastoral Care

The Church is involved in a number of activities in the area of pastoral care.

Visitation

A designated team undertakes regular visits to church members and to others in the community who request a visit for a number of reasons. The main purpose of the visitation team is to provide support and build close relationships with the church (including members and non-members). This support is provided by home visits, telephone contact and hospital visits. The team have also on occasions escorted members to hospital appointments.

Hospital

The Pastors and elders of the church are available to pray as requested for patients and church members in hospital.

Funeral Services

The church runs funeral services for the whole community as requested.

Wedding Services

The church runs wedding service for the community as requested.

Counselling and Conflict Resolution

The Pastor and elders of the church are available in facilitating meetings and other appropriate strategies to meet/address the needs of the church members and the community in these sensitive areas.

**EAST HAM BAPTIST CHURCH
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

c. Main activities undertaken to further the Charity's purposes for the public benefit

East Ham Baptist Church provides the public with a number of benefits.

The Church provides a sacred space

Church buildings and worship services that provide the moral foundation of self-restraint and community awareness necessary for the success of self-government. The church encourages every member and all those who attend church to act and behave according to law of the land, and contribute to their community.

The Church provides help to the needy

The Church provides help to the needy and vulnerable individuals in the community, improving the general relationship between its members and the community. It improves marriage relationships, and encourages families to be together, discourages domestic violence, increasing moral community obligations, and promoting charitable contributions and volunteering. The church encourages commitment to church life and to serve others in the community.

Caring for our Youth

East Ham Baptist Church provides a training ground for young people to be successful in their education. Our young people have improved their skills in many areas by participating in several activities such as playing musical instruments, craft, drama, and dance and information technology. There has been a drive to improve their ability to manage their time and achieve goals in a timely manner, public speaking, and networking, organizing and participating in the public life of our country.

The church has positively improved their desire to be committed and to set examples of good behaviour in their schools. They complete homework, attend classes, and complete degree programs. East Ham Baptist Church provides educational, psychological, and moral training and resources which serve to equip and produce positive results and outcomes for our young people.

The Church helps reduce crime

East Ham Baptist Church provides spiritual and social programs and community volunteers. These programs help to decrease the occurrence of crime in communities and among family members, community members and local youths. Reduced levels of crime make communities more safe, stable and productive. Safe and stable communities encourage economic growth through business expansion and attracting new residents. The Church helps very much in decreasing domestic violence among men and women through teaching God's word of how husband and wife can respect each other.

The Church promotes mental and physical health

East Ham Baptist Church promotes mental and physical health to its members and to the community. The spiritual journey is a great help in the area of healing. Many find it a real help as they encounter a true love and care from the body of Christ (the church), and from the Lord. Huge numbers of the public have found the church a place where their soul can find rest, healing and peace. This journey helps the community vastly and decreases government expenditures as there is less reliance on conventional medicines for emotional and mental unrest. The Church also promotes a variety of health benefits for the community, improving the vitality of the community and decreasing government expenditures through its teaching that our body is a holy temple and we have to look after it.

Providing comfort to the bereaved

East Ham Baptist Church is a place of comfort for everyone in the community who has experienced the pain of losing a loved one. The church is opened to the whole community, and it helps in a number of ways in this journey of bereavement. This is started in prayer followed by providing a thanksgiving service, counselling and helping the needy that are not in a position to afford funeral and related expenses.

East Ham Baptist Church contributes towards a better society, promoting social cohesion by promoting our value as a church to be:

A Prophetic Community - Rejecting evil, injustice and hypocrisy and challenging worldly concepts of power, wealth, status and security.

An Inclusive Community - To rise above all barriers of gender, language, race, class, age and culture. We come alongside those who are rejected, deprived and feel powerless.

A Sacrificial Community- Accepting the needs of the community and the importance of sacrifice. We aim to reflect

**EAST HAM BAPTIST CHURCH
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

the generous life-giving nature of God.

A Missionary Community - Demonstrating in word and action God's forgiving and healing love.

A Worshipping Community - Participation in worship and prayer which inspires all we are and do. Investigating and understanding what it means to live together as the people of God, obeying his word and following Christ in the whole of daily life.

East Ham Baptist Church has a diverse positive impact on communities ranging from increased trust, improved mental and physical health, decreased crime, and enhanced levels of volunteering and community outreach.

These attributes build norms and values that encourage political stability and economic performance. The Church contributes to vitally important components of a successful society. Its presence in communities provides many benefits that cannot be measured solely by direct revenue.

Achievements and performance

a. Review of activities

Isaiah 43:1-2

"But now, this is what the LORD says— He who created you, Jacob, He who formed you, Israel: 'Do not fear, for I have redeemed you; I have summoned you by name; you are mine. When you pass through the waters, I will be with you; and when you pass through the rivers, they will not sweep over you. When you walk through the fire, you will not be burned; the flames will not set you ablaze.'"

Spiritual growth

The Lord has been faithful throughout the year, transforming lives at East Ham Baptist Church (EHBC). His presence is evident in our journey together:

- **April 2024:** Rev. Jeremiah shared EHBC's church growth model with London Baptist Churches, contributing to the wider Christian community.
- **July 2024:** After the ordination of Pastors George, Alain, Charan, and Gabriel their continuous growth is a testament to the Holy Spirit's work among us. To God be the glory!
- We continue to learn from Jesus Christ, our greatest teacher, and praise Him for His wisdom and grace.

Embracing the Word of God

God has guided our leaders in faithfully embracing His Word. Each worship gathering has been an opportunity to receive divine revelation:

- **October 2024:** Our Thanksgiving service was a time of generosity and gratitude.
- **November 2024:** Our worship concert was a powerful night of praise and honour to the King of Kings.
- **December 2024:** A blessed New Year's celebration with the Brazilian Church emphasized trusting in God.
- **January 2025:** We set a vision to pray for and reach 1,000 souls.
- **March 23, 2025:** A powerful Sunday concluded our church calendar with evangelism efforts and support for Sister Driti's mission with OM Logos Hope.

Growth in Number

**EAST HAM BAPTIST CHURCH
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

New members have joined our church family, while others have moved on. We give thanks for each person and continue to pray for those who have relocated..

Secretary report

Under the guidance of Rev. Jeremiah Dawood, we have seen tremendous growth and numerous ministry accomplishments.

Special events

- **September 2024:** The wedding of Charlie and Jordan Dawood was celebrated.
- **October 2024 & February 2025:** Two dedication services were held to welcome children into God's house.
- **January 2025:** We welcomed the New Year with a joint service with our Brazilian brothers and sisters.
- Evangelization sessions were held outside the church and near East Ham Station, spreading hope to our community.

Youth ministry

- Youth actively participated in Sunday services, growing in confidence and leadership.
- **March 23, 2025:** Sister Driti was commissioned for her Logos Hope mission, inspiring other young people.
- Youth-led services thrived under the dedication of pastor George, Sister Susy, Sister Jessie and other team members.

Church Offerings & Membership

- Youth faithfully assist in collecting offerings, and we pray for more volunteers.
- Two new members joined EHBC this year. We continue to encourage commitment and discipleship.
- Pastor Alain leads pre-baptism classes to prepare candidates before their confirmation by Rev. Jeremiah.

Collaboration & Outreach

- EHBC supported Pastor Alain's international gospel mission and a prayer conference in London.
- **March 2025:** EHBC hosted Franklin Graham's Christian Life and Witness Course training.
- EHBC also supported Pastor William's mission trip to Malawi.
- Rev. Jeremiah continues to mentor junior pastors, including Pastors George, Alain, Charan, and Gabriel, while training Brother Aidan.

Technical & Worship Support

- Brother Chris and his team ensure seamless services every Sunday.

**EAST HAM BAPTIST CHURCH
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

- Pastor Gabriel has trained young worship leaders and will return occasionally after concluding his leadership in June 2024.

Church Building work

The building work has continued in the Church and praise God by His grace we managed to meet our needs.

Worship Team Annual Report 2025

Growth & Participation

- New young members have joined, bringing enthusiasm and energy.
- Increased prayer commitment has strengthened faith and unity.
- Mentorship programs continue to raise the next generation of worship leaders.

Ongoing Evangelism Efforts

- Our team remains committed to sharing the Gospel and reaching the community with love and hope.

Training & Technical Excellence

- Regular PA system training has improved the technical quality of worship services.

Conclusion We thank God for His continued blessings and remain committed to serving Him with excellence.

Sunday school and Youth annual report

- Deep gratitude to all teachers for their dedication.
- Improved Sunday School curriculum now includes financial stewardship lessons.
- Creative teaching methods keep younger children's classes engaging.
- Urgent need for more Sunday School teachers – those feeling called are encouraged to step forward.
- Youth activities were adjusted to avoid overwhelming students serving in the choir, but an annual fun day is planned.

Visitation & Pastoral Care

- Though physical visits were limited, we stayed connected through phone calls, offering prayer and encouragement.

Communion & Flowers

- Sister Susy and her team continue to prepare the Lord's Table faithfully.
- The flower team ensures the beauty of our sanctuary.

Prayer Meetings & Bible Study

- We thank God for our leaders and members who remain dedicated to prayer and Friday night Bible studies.

**EAST HAM BAPTIST CHURCH
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

Church Leadership & Treasurer

- We honour our pastors, elders, and leaders for their faithful service.
- Sister Rachel has diligently managed church finances, and we are grateful for her commitment.

Moving forward

As we look ahead to 2025 to 2026, let us remain committed to our mission:

- Sunday Mornings: Be punctual, engaged, and invite others.
- Friday Evenings: Prioritize prayer and Bible study, believing this will be a year of revival.

To God be the glory forever and ever

Amen.

God bless you all,

Rev. Jeremiah Dawood

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

It is East Ham Baptist Church's policy to have unrestricted funds not presently committed or invested in tangible fixed assets should be maintained at the equivalent of 3 months expenditure in order to continue pursuing its activities should there be a period of reduce income.

In the year ended March 2025 the Incoming Resources are £141,880 and the Resources Expended was £142,331.

The deficit in funds for the year ended March 2025 is £451 and the starting funds was £311,056 giving a total carried forward fund of £310,606.

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Total net book value of Fixed Assets Property as 31st March 2025 is £ 246,620..

Structure, governance and management

a. Constitution

East Ham Baptist Church is a registered charity in England, number 1152699, and is constituted under a Trust deed.

The principal object of the Charity is the advancement of the Christian faith according to the principles of the Baptist denomination.

There have been no changes in the objectives since the last annual report.

**EAST HAM BAPTIST CHURCH
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

b. Methods of appointment or election of Trustees

The management of the Charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:



.....
Armeia Dawood
(Minister & Chairperson)

Date: 23 May 2025

**EAST HAM BAPTIST CHURCH
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2025**

Independent examiner's report to the Trustees of East Ham Baptist Church ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2025.

Responsibilities and basis of report

As the Trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the Charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:



Dated: 23 May 2025

Archibald H R Graham (FCCA)

SMG Business Accountants Ltd

Chartered Certified Accountants

85 Great Portland Street, First Floor, London W1W 7LT

**EAST HAM BAPTIST CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2025**

		Unrestricted Fund 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Unrestricted Fund 2024 £	Restricted Funds 2024 £	Total Funds 2024 £
	Note						
Income from:							
Donations, legacies and grants	3	50,887	2,936	53,823	59,312	4,196	63,508
Income from charitable activities	4	32,700	-	32,700	31,000	-	31,000
Other trading income	5	54,600	-	54,600	56,100	-	56,100
Investment income	6	757	-	757	1,352	-	1,352
Total income		138,944	2,936	141,880	147,764	4,196	151,960
Expenditure on:							
Expenditure on charitable activities	7	142,331	-	142,331	127,400	-	127,400
Total expenditure		142,331	-	142,331	127,400	-	127,400
Net income/(expenditure) for the year before transfers		(3,387)	2,936	(451)	20,364	4,196	24,560
Transfers between funds	16	-	-	-	-	-	-
Net movement in funds		(3,387)	2,936	(451)	20,364	4,196	24,560
Reconciliation of funds							
Balance at 1 April 2024	16	300,710	10,347	311,057	280,345	6,151	286,496
Balance at 31 March 2025		297,323	13,283	310,606	300,709	10,347	311,056

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 13 to 20 form part of these financial statements.

**EAST HAM BAPTIST CHURCH
BALANCE SHEET
AS AT 31 MARCH 2025**

	Note	2025 £	2024 £
Fixed assets			
Tangible fixed assets	11	251,675	253,521
Total fixed assets		251,675	253,521
Current assets			
Debtors	12	18,618	4,477
Bank and cash in hand		40,903	53,658
		59,521	58,135
Creditors			
Amounts falling due within one years	13	(590)	(600)
Net current assets/(liabilities)		58,931	57,535
Net assets		310,606	311,056
Funds			
Unrestricted funds	16	297,323	300,709
Restricted funds	16	13,283	10,347
Total funds		310,606	311,056

The financial statements were approved and authorised for issue by the Trustees on 23 May 2025 and signed on their behalf by:



Racheal Mary Koti
 (Treasurer)

The notes on pages 13 to 20 form part of these financial statements.

EAST HAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

1. General information

East Ham Baptist Church is a charity registered in England (Charity number 1152699). The principal office address is 236 Plashet Grove, London E6 1DA. The nature of the charity's operations and its principal activities are set out in the Trustees' Report. The financial statements have been presented in Pound Sterling (£) which is also the functional currency of the charity.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

East Ham Baptist Church meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

**EAST HAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025**

2. Accounting policies (continued)

2.3 Expenditure (continued)

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.4 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of financial activities as the related expenditure is incurred.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold property	- No depreciation charge
Church equipment	- 33% straight line
Fixtures and fittings	- 25% straight line
Computer and office equipment	- 33% straight line
Other fixed assets	- 10% straight line

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

EAST HAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

2. Accounting policies (continued)

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3 Donations, legacies and grants

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £
Tithes and offerings	41,055	-	41,055	49,333	-	49,333
Donations	9,832	2,936	12,768	9,979	4,196	14,175
Total donations and legacies	50,887	2,936	53,823	59,312	4,196	63,508

EAST HAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

4 Income from charitable activities

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £
Church hire-Assemblies of God (Brazilian)	25,500	-	25,500	24,400	-	24,400
Church hire-Praise Chapel Community International (Ghanian)	7,200	-	7,200	6,600	-	6,600
Total charitable activities	32,700	-	32,700	31,000	-	31,000

5 Other trading income

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £
Bungalow rent	15,600	-	15,600	14,700	-	14,700
Church hall hire - Sparkles Day Nursery	33,000	-	33,000	36,000	-	36,000
Church hall hire - Leytonstone Lighthouse Youth	6,000	-	6,000	5,400	-	5,400
Other Church Hires	-	-	-	-	-	-
Total other trading income	54,600	-	54,600	56,100	-	56,100

6 Investment income

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £
Investment income - local cash	757	-	757	1,352	-	1,352
Total investment income	757	-	757	1,352	-	1,352

7 Expenditure on charitable activities

	Unrestricted Funds 2025 £	Restricted Funds 2025 £	Total Funds 2025 £	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £
Church activities	142,331	-	142,331	127,400	-	127,400
	142,331	-	142,331	127,400	-	127,400

EAST HAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

7 Expenditure on charitable activities (continued) Analysis of expenditure on charitable activities by category:

	2025	2024
	£	£
Staff costs	67,161	63,587
Training	369	1,758
Ministry, mission and evangelism	9,750	12,174
Hospitality and guest speakers costs	2,790	2,560
Gifts and donations	5,647	3,500
Cleaning, repairs & maintenance	25,044	16,618
Rates & water	3,813	2,855
Light & heating	9,368	10,921
Printing, postage and stationery	20	73
Subscriptions	2,420	1,264
Communication & IT	2,405	2,798
Insurance	4,972	4,779
Accountancy fees	600	600
Independent examination fees	390	410
Stewardship Fees	943	770
Depreciation	1,846	2,090
Bank Charges	260	238
Administration	50	-
Books and publications	100	-
Conferences and events	2,984	-
Pastoral care	761	-
Sundry expenses	638	-
Loan interests	-	405
	142,331	127,400

8 Net income/ (expenditure)

	2025	2024
	£	£
Net income/(expenditure) is stated after charging:		
Depreciation	1,846	2,090

Independent examiner's remuneration:

The independent examiner's remuneration amounts to an independent examiner fee of £480 (2024 - £400), and accounts preparation services of £600 (2024 - £600).

EAST HAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

9 Trustee remuneration and expenses

During the year, one or more Trustees has been paid remuneration or has received other benefits from an employment with the Charity. The value of Trustees' remuneration and other benefits was as follows:

		2025	2024
		£	£
Armeia Dawood	Remuneration	36,083	35,266
	Pension contributions paid	3,153	3,153
	Other benefits	500	500
	Expenses	536	-
George Tikum	Remuneration	16,250	14,000
	Pension contributions paid	488	3,153
	Other benefits	1,300	500
	Expenses	177	-

10 Staff costs

	2025	2024
	£	£
Wages and salaries	60,348	57,185
Contribution to defined contribution pension schemes	6,813	6,402
	67,161	63,587

The average monthly number of persons employed by the Charity during the year was as follows:

	2025	2024
	4	4
No. of employees		

11 Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Church equipment £	Computer and office equipment £	Solar panels £	Total £
Cost/valuation						
At 1 April 2024	246,620	1,310	1,557	4,329	13,500	267,316
Additions						-
At 31 March 2025	246,620	1,310	1,557	4,329	13,500	267,316
Depreciation						
At 1 April 2024	-	1,310	1,557	2,828	8,100	13,795
Charged in the year	-	-	-	496	1,350	1,846
At 31 March 2025	-	1,310	1,557	3,324	9,450	15,641
Net book value						
At 31 March 2025	246,620	-	-	1,005	4,050	251,675
At 31 March 2024	246,620	-	-	1,501	5,400	253,521

EAST HAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

12 Debtors: amounts falling due within one year		
	2025	2024
	£	£
Prepayments and accrued income	18,618	4,477
	18,618	4,477

13 Creditors: amounts falling due within one year		
	2025	2024
	£	£
Accruals and deferred income	590	600
	590	600

14 Financial instruments		
	2025	2024
	£	£
Financial assets measured at fair value through income and expenditure	40,903	53,658

15 Analysis of net assets between funds				
	Unrestricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds
	2025	2025	2025	2024
	£	£	£	£
Tangible fixed assets	251,675	-	251,675	253,521
Current assets	53,370	6,151	59,521	58,135
Creditors due within one year	(590)	-	(590)	(600)
	304,455	13,283	310,606	311,056

Prior year

	Unrestricted	Restricted	Total	Total
	Funds	Funds	Funds	Funds
	2024	2024	2024	2023
	£	£	£	£
Tangible fixed assets	253,521	-	253,521	253,370
Current assets	51,984	6,151	58,135	33,806
Creditors due within one year	(600)	-	(600)	(680)
	304,905	6,151	311,056	286,496

EAST HAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2025

16 Summary of funds

	At 1 April 2024 £	Income £	Expenditure £	Transfers £	At 31 March 2025 £
Unrestricted funds					
General Fund	300,710	138,944	(142,331)	-	297,323
Restricted funds					
Solar Panel fund	10,347	2,786	-	-	13,133
Dalit Freedom Network fund	-	-	-	-	-
Family Conference fund	-	150	-	-	150
Total restricted funds	10,347	2,936	-	-	13,283
	311,057	141,880	(142,331)	-	310,606
Prior year					
	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
Unrestricted funds					
General Fund	280,345	147,765	(127,400)	-	300,710
Restricted funds					
Solar Panel fund	6,151	4,196	-	-	10,347
Dalit Freedom Network fund	-	-	-	-	-
Family Conference fund	-	-	-	-	-
Total restricted funds	6,151	4,196	-	-	10,347
	286,496	151,961	(127,400)	-	311,057

18 Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £6,813 (2024 - £6,402). Contributions totaling £0 (2024 - £0) were payable to the fund at the balance sheet date and are included in creditors

19 Related party transactions

During the reporting period, the following transactions took place with trustees:

	2025 £	2024 £
Minster Armeia Dawood (salaries paid)	36,083	35,266
Minster Armeia Dawood (pension contributions paid)	3,153	3,153
Minster Armeia Dawood (gifts and other benefits)	500	500
Minster Armeia Dawood (expenses reimbursed)	536	-
George Tikum (salaries paid)	16,250	14,000
George Tikum (gifts and other benefits)	1,300	500
George Tikum (expenses reimbursed)	177	-
Alain Loufimpou (gifts and other benefits)	-	250
	57,999	53,669

EAST HAM BAPTIST CHURCH

England & Wales - Charity number 1152699

Accounts

EAST HAM BAPTIST CHURCH

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2024

EAST HAM BAPTIST CHURCH

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**EAST HAM BAPTIST CHURCH
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

**REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 MARCH 2024**

Trustees	Rev Armeia Dawood, Minster & Chairperson (appointed 1 September 2009) George Tikum, Assistant Pastor (appointed 30 March 2017) Alain Serge Loufimpou, Secretary (appointed 30 March 2017) Josephine Wilson Cole (appointed 30 March 2017, resigned 01 October 2023) Meno Jacob (appointed 9 December 2015, resigned 31 January 2024) Philip Merugu, Deacon (appointed 1 January 2020 resigned 01 October 2023) Mary Rachel Rekha Kumari Koti, Treasurer (appointed 1 January 2020) Jessica Dawood (appointed 28 March 2021, resigned 01 October 2023) Christopher Plasid Allen, Treasurer Assistant (appointed 12 May 2023) Joeline Balebidila Wamba (appointed 4 February 2024) Sanjana Bojjapally (appointed 4 February 2024)
Charity registered number	1152699
Principal office	236 Plashet Grove London E6 1DA
Secretary	Alain Serge Loufimpou
Minster & Chairperson	Armeia Dawood
Accountants	SMG Business Accountants Ltd Chartered Certified Accountants 85 Great Portland Street London W1W 7LT

**EAST HAM BAPTIST CHURCH
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

The Trustees present their annual report together with the financial statements of the Charity for the year 1 April 2023 to 31 March 2024.

Objectives and activities

a. Policies and objectives

East Ham Baptist Church is a place of worship. Its building is located within a residential area in the London Borough of Newham. East Ham Baptist Church is a multi-cultural congregation representing over 27 different nationalities.

We seek to build up the body of Christ by encouraging and equipping the members and those who attend to discover and exercise their gifts and talents and through this, seek to positively impact the community both at home and abroad with the love of Christ.

The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)' and in particular to its supplementary benefit guidance on the advancement of religion.

b. Activities undertaken to achieve objectives

We aim to reach our purposes through a number of activities:

Public Worship.

We run a number of open services.

Sunday services

The start time is 10:30am. We welcome those in attendance and start with a time of prayer, followed by worship (hymns and Songs)

A time is then set aside for brief announcements and offering for the benefit of those in attendance to be informed and reminded of forthcoming activities, updates on on-going plans, birthday greetings and special news. We have notices which are displayed on plasma screen. It is at this time the church formally welcomes new and irregular visitors, making them feel welcomed and offering brief after-care at the end of the service.

Another time of worship (hymns contemporary Christian music) ensues, followed by a time of teaching of the word of God. We close with a time of response, allowing people the opportunity to receive prayers for their needs. The prayers are offered on an individual basis by those appointed by the church as leaders with good standing.

The first Sunday morning of every month, we observe communion of the Lord's Supper.

We run a Sunday school during our morning service, consisting of classes for children of ages 4-15 and led by teaches affiliated with this church.

On the second Sunday evening of every month we observe communion of the Lord's Supper.

Baptism Service

We baptise anyone who confesses their sin and expressly requests baptism by immersion. This is only conducted at our morning service.

Bible Study

We run our bible study every Saturday morning and this is open to all.

Women's service

We run a special women's breakfast and service on the first Saturday of every month.

Men's service

**EAST HAM BAPTIST CHURCH
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

We run a special men's breakfast and service the last Saturday of every month.

Prayers

We have a number of prayer meetings in the church.

Tuesday, Wednesday and Thursday morning between 9:00am and 10:00am (an opportunity also for those who wish to pray before going into work or school).

Friday evening is our main prayer meeting between 7:00pm and 9:00pm, where everyone is welcomed.

Evangelism and Mission

The church runs regular evangelism meetings throughout the year.

Every third Sunday evening of each month is focused on evangelism and mission. We undertake the task of praying for mission fields at home and abroad. We provide materials for those who are seeking to know more of the Christian faith (like books, Jesus DVD's "the life of Christ", and other resources).

We plan for outreach to continue in and around different parks in different areas. This includes doing street Evangelism in the local community. For the whole church to go and evangelize in the local community after Sunday morning service at Christmas and Easter. This will give us the opportunity to share the Easter message, the Birth, Death and Resurrection of our Lord Jesus also the Christmas message the birth of our Lord Jesus.

Youth Ministry

We run two different age groups for young people. The first age group 3-15 years Old. The lower division meets regularly once every month. The lower youth division are involved in activities such as Bible studies, Bible quizzes, games, crafts and watching movies and church activities.

Social Action

The church is involved in supporting and encouraging a number of charitable projects locally and abroad. We strongly support the schools in our local community and projects such as Set My People Free, orphanage home in Sierra Leone, home mission, training pastors, Faith In Schools, Transform Newham.

Church Relationships

The church is very active in this area through supporting our sister Baptist churches, and have a close partnership with other Christian churches and organisations in the local area. Supporting a number of local initiatives (redeeming our community) is also fundamental to our vision.

Pastoral Care

The Church is involved in a number of activities in the area of pastoral care.

Visitation

A designated team undertakes regular visits to church members and to others in the community who request a visit for a number of reasons. The main purpose of the visitation team is to provide support and build close relationships with the church (including members and non-members). This support is provided by home visits, telephone contact and hospital visits. The team have also on occasions escorted members to hospital appointments.

Hospital

The Pastors and elders of the church are available to pray as requested for patients and church members in hospital.

Funeral Services

The church runs funeral services for the whole community as requested.

Wedding Services

The church runs wedding service for the community as requested.

Counselling and Conflict Resolution

The Pastor and elders of the church are available in facilitating meetings and other appropriate strategies to meet/address the needs of the church members and the community in these sensitive areas.

c. Main activities undertaken to further the Charity's purposes for the public benefit

**EAST HAM BAPTIST CHURCH
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

East Ham Baptist Church provides the public with a number of benefits.

The Church provides a sacred space

Church buildings and worship services that provide the moral foundation of self-restraint and community awareness necessary for the success of self-government. The church encourages every member and all those who attend church to act and behave according to law of the land, and contribute to their community.

The Church provides help to the needy

The Church provides help to the needy and vulnerable individuals in the community, improving the general relationship between its members and the community. It improves marriage relationships, and encourages families to be together, discourages domestic violence, increasing moral community obligations, and promoting charitable contributions and volunteering. The church encourages commitment to church life and to serve others in the community.

Caring for our Youth

East Ham Baptist Church provides a training ground for young people to be successful in their education. Our young people have improved their skills in many areas by participating in several activities such as playing musical instruments, craft, drama, and dance and information technology. There has been a drive to improve their ability to manage their time and achieve goals in a timely manner, public speaking, and networking, organizing and participating in the public life of our country.

The church has positively improved their desire to be committed and to set examples of good behaviour in their schools. They complete homework, attend classes, and complete degree programs. East Ham Baptist Church provides educational, psychological, and moral training and resources which serve to equip and produce positive results and outcomes for our young people.

The Church helps reduce crime

East Ham Baptist Church provides spiritual and social programs and community volunteers. These programs help to decrease the occurrence of crime in communities and among family members, community members and local youths. Reduced levels of crime make communities more safe, stable and productive. Safe and stable communities encourage economic growth through business expansion and attracting new residents. The Church helps very much in decreasing domestic violence among men and women through teaching God's word of how husband and wife can respect each other.

The Church promotes mental and physical health

East Ham Baptist Church promotes mental and physical health to its members and to the community. The spiritual journey is a great help in the area of healing. Many find it a real help as they encounter a true love and care from the body of Christ (the church), and from the Lord. Huge numbers of the public have found the church a place where their soul can find rest, healing and peace. This journey helps the community vastly and decreases government expenditures as there is less reliance on conventional medicines for emotional and mental unrest. The Church also promotes a variety of health benefits for the community, improving the vitality of the community and decreasing government expenditures through its teaching that our body is a holy temple and we have to look after it.

Providing comfort to the bereaved

East Ham Baptist Church is a place of comfort for everyone in the community who has experienced the pain of losing a loved one. The church is opened to the whole community, and it helps in a number of ways in this journey of bereavement. This is started in prayer followed by providing a thanksgiving service, counselling and helping the needy that are not in a position to afford funeral and related expenses.

East Ham Baptist Church contributes towards a better society, promoting social cohesion by promoting our value as a church to be:

A Prophetic Community - Rejecting evil, injustice and hypocrisy and challenging worldly concepts of power, wealth, status and security.

An Inclusive Community - To rise above all barriers of gender, language, race, class, age and culture. We come alongside those who are rejected, deprived and feel powerless.

A Sacrificial Community - Accepting the needs of the community and the importance of sacrifice. We aim to reflect the generous life-giving nature of God.

**EAST HAM BAPTIST CHURCH
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

A Missionary Community - Demonstrating in word and action God's forgiving and healing love.

A Worshipping Community - Participation in worship and prayer which inspires all we are and do. Investigating and understanding what it means to live together as the people of God, obeying his word and following Christ in the whole of daily life.

East Ham Baptist Church has a diverse positive impact on communities ranging from increased trust, improved mental and physical health, decreased crime, and enhanced levels of volunteering and community outreach.

These attributes build norms and values that encourage political stability and economic performance. The Church contributes to vitally important components of a successful society. Its presence in communities provides many benefits that cannot be measured solely by direct revenue.

Achievements and performance

a. Review of activities

Psalm 115: 14-18

" May the Lord give more and more to you and to your children. May you receive blessings from the Lord, who made heaven and earth. Heaven belongs to the Lord, but he gave the earth to people. The dead don't praise him. Those in the grave don't praise the Lord. But we will praise the Lord now and forever! Praise the Lord! "

Praise the Lord for the end of 2023, with all the challenges of the year, yet our God is a faithful God.

Let us give Him all the glory for the last year for what He has done in us and His Church at EHBC.

Spiritual growth

The Lord has been faithful to us throughout the year. We witness and experience His hand in our lives in many ways. The changes that have taken place in each one of us is a great witness to the work of God the Holy Spirit at EHBC.

We will continue to learn from the great teacher, the Lord Jesus Christ. We praise Him for all the teaching and wisdom that He has showered upon us, and for His eternal grace..

Embracing the Word of God

Indeed, His eyes have been upon us throughout the Year.

Once again, we praise God for the insight that He has given to our pastors, elders and leaders in embracing the word of God. Each time we gather for worship we listen to the Word and receive from Him "a message from heaven".

We thank God for Pastor George, Pastor Alain and Pastor Charan for the way the Lord has been using them at EHBC and other Churches.

EHBC, through their Pastors, has been a blessing to a number of Baptist churches in the East of London.

Growth in Number

We have seen new people coming to Church; some stayed, and others moved on. We want to give God all the glory for the work He is doing among us and for those who have moved out of the area and to other Churches. And we thank him for all those who joined us this year too.

Secretary report

**EAST HAM BAPTIST CHURCH
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

The Lord has blessed our church with many activities over the past year, and our Sunday services have been filled with the presence of the Lord's spirit.

Under the direction of our God through his servant Pastor Jeremiah Dawood, four pastors had their ministries confirmed and were ordained on Saturday, 15 July 2023.

Pastors: George Tikum, Pastor Alain Loufimpou, Pastor Charan kambala, and pastor Gabriel De Mattos

Special events

As mentioned above, we celebrated the ordination of our pastors on Saturday, 15 July 2023.

We had a joint New Year service with our fellow beloveds of the Brazilian church.

During our last general meeting this year, on Sunday, 4 February 2024, the church unanimously elected two youths as Trustees to join the fantastic team of church leaders: Sisters Sanjana Bojjapally and Joeline Wamba.

Youth

The youth continue to be involved with the keeping of the Church. Last year, we introduced a system whereby the youth assisted with collecting and counting the offering. This has been going well and we now have more than five additional volunteers from the youth.

The young people have continued to share the notices with the congregation during Sunday Services. It has been lovely to see how they've all grown in confidence and have also encouraged one and other to volunteer to share the notices and pray for the offering.

Membership

We have been blessed to lead the membership class and welcome five new members this year. We encouraged church attendants to be able to join and increase the kingdom of our Lord.

Pastor Alain Loufimpou is now responsible for conducting the pre-membership course for all the candidates who would like to join us as permanent church members.

Baptism

We praised God, for ten souls have been brought to his kingdom by grace. We will continue to spread the Good News and encourage people to accept Jesus as the Lord and Saviour through baptism.

Pastor Alain Loufimpou is responsible for conducting the pre-baptist course for all the candidates who want to be baptised before they meet our senior pastor, Jeremiah Dawood, to confirm their free engagement to accept Jesus as the Lord and Saviour.

Collaboration

The church has extended the gift of the gospel by supporting ministries that encourage Christians to grow and learn the word.

On 20th Jan 2024, we shared our faith by attending the gospel meeting with John Benton, who discussed God's work in our salvation at Pilgrim Way Church.

Our church doors were opened to Pastor Barry King, who led the principle of Biblical Exegesis on Saturday, 23rd March 2024.

Church Website

**EAST HAM BAPTIST CHURCH
TRUSTEES' REPORT
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We are in the process of reviewing our website and seeking ways to keep it updated. The church now has a OneDrive account where we keep our files secularly and make them easily transferrable in case of leadership changes.

Church Building work

The building work has continued in the Church and praise God by His grace we managed to meet our needs.

Sunday school and Youth annual report

I take this opportunity to thank all the teachers for dedicating their personal time to serve in the children's ministry. It is a blessing we have such people in our church.

I should mention here that, on behalf of the church, the trustees decided to make a thank you gesture to the Sunday school teachers by offering them lunch in a Turkish Restaurant last December. We all appreciated that.

Again, as always, we continued to make improved changes in the Sunday school curriculum and on lesson plans, and on the delivery of lessons especially with the older ones. To ensure that there is continuity, students' voice is heard always before any changes are made on the curriculum.

Again, they were involved in different activities like planning for youth led service. It's worth noting that all lessons are drawn from scriptures.

No changes have been made on the lower Sunday school curriculum. We continue to teach the younger ones with the lessons series we have been using normally.

Teachers

Unfortunately, we are still having a shortage of teachers but we thank God two men have joined the team. 1 last year and another this month. God has answered our prayers on this issue.

On a whole, we really need more adults to join the Sunday school team so that work can be lighter on all of us. We are encouraging more people to sign up to teach Sunday school, especially the older ones.

Even though teachers are committed, the more people we have in the team the easier and relaxing it will be for teachers so that we don't have adults missing their sermons in the main church more than once in a month. Anyone who is reading this report and God is speaking to you to join the Sunday school team, please come and speak to me and we will be grateful to welcome you in the team.

Youth Department

Youth activities are going on well. We continue to meet once every month on the first Saturday for all sort of activities.

We thank God for Sister Susie who has continuously worked tirelessly with me in organising and running the youth department. Despite her personal challenges, she has not relented sacrificing time and resources in making sure that the children are well fed with spiritual food including other activities like games, baking, dental hygiene training etc..

Youth led Service

The youth led service last year was again a big success. We thank God for Jessie, Joeline, Driti and others who worked so hard to help the children practice all that they presented to the church.

**EAST HAM BAPTIST CHURCH
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

We could really see the children stepping up once again to play their own roles and enjoying the presence of God in their mist.

In the previous years, the children worked hard to prepare for Mother's Day and presented poems and beautiful cards to mothers in the main church as always. We look forward to seeing such gestures replicated this year as well.

Youth Bible Study

Bible Studies has been going great and the children are learning quite a lot this time. I have introduced bible quizzes and they are loving it. We thank God that the few attendees are very regular and God is really blessing them mightily. The average attendance at moment remains 6 children just like last year.

Conclusion

Our eyes, hearts and minds are open as always, waiting for God to guide us throughout this year by His grace and mercy as He has always done. To Him alone be the glory great things He has done.

- Pastor George

Visitation Team

We were able to visit this year, but also a huge amount of phone calls was made to Church members during this difficult year. We praise God for all the prayers and answers to prayers we received.

Praise and Worship

We thank God for the Worship Team. We experience a divine blessing every time we gather to worship Him.

Pastor Gabriel continued musical and worship training with the young people of the Church. We are really encouraged and blessed to see and witness the growth of our new young worship leaders, and are looking forward to minister and worship with them. We want to thank God for the last year for every time of worship, via live streaming and in person. We are looking forward to see more people giving their time and gifts by taking part in leading worship.

Our prayer is that the worship team will continue to flourish and grow under the leadership of Pastor Gabriel and by the power of God the Holy Spirit.

Sadly, the time of Pastor Gabriel leading our worship team is coming to an end in the end of June 2024, nevertheless we will be calling pastor Gabriel from time to time to come and lead worship. Praying for a new leader for the worship team starting from July/2024.

Communion

We thank the Lord for Sister Susy and others who help her, for their commitment in organising the Lord's table.

Flowers

We thank God for the wonderful team of blessed sisters who are doing a fantastic job organising the flowers.

Prayer Meetings & Bible Study

We Praise God for our prayer meetings and for all those who lead and take part (Elder Tony, Sister Bernice, Sister Alice, Sister Josephine, Sister Veda, Sister Dorrett, Sister Susy and Brother Raj). We also thank God for the Bible study every Friday night.

**EAST HAM BAPTIST CHURCH
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

Elders & Leaders in the Church

Working with men and women from all over the world is a challenge but, the bigger the challenge, the greater the grace we receive. I would like to give God the glory for the elders and leaders in the Church, for the love we have in the Spirit and in the vision - what wonderful elders and leaders God has chosen for us at East Ham Baptist Church! Each one of them is very special and has a heart for the Church. We praise God for each one of them and especially the new leaders, Sister Rachel, Sister Joeline, Sister Sanjana and brother Chris.

Church Treasurer

We are very thankful for Brother Meno for the hard and wonderful work he does as our Church Treasurer. May the good Lord reward him with every blessing from above and we welcome Sister Rachel.

Moving forward

Sunday morning to be our main fellowship of praise and worship.

Let us commit ourselves to Sunday mornings, to attend, be on time and to invite others to join.

Friday evenings

Let us commit to prayer and studying the Bible.

Our community

God has placed East Ham Baptist church in a special location, this special location comes with several challenges. There are challenges that multi- ethnic groups and their diversity brings however; it also opens the doors for a fantastic opportunity to share the good news of Christ.

The Church needs to learn how to engage with the community and how to meet their needs; how to be creative in the way of building the right bridges. We need to be open to the work of the Spirit. We must build up a network with other churches in the area through prayer and joint mission for the sake of the Gospel.

Yes, the need is huge, but greater is the One who is on our side. Let us seek His will and be faithful, learning from Him and be obedient to His word. In conclusion, let us be committed to invite others to come along and worship Him together.

To God be the glory forever and ever

Amen.

God bless you all,

Rev. Jeremiah Dawood

**EAST HAM BAPTIST CHURCH
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

It is East Ham Baptist Church's policy to have unrestricted funds not presently committed or invested in tangible fixed assets should be maintained at the equivalent of 3 months expenditure in order to continue pursuing its activities should there be a period of reduce income.

In the year ended March 2024 the Incoming Resources are £151,960 and the Resources Expended was £127,400.

The surplus in funds for the year ended March 2024 is £24,560 and the starting funds was £286,496 giving a total carried forward fund of £311,056.

Total net book value of Fixed Assets Property as 31st March 2024 is £ 246,620. In future a valuation will be undertaken to determine the market value of the property.

Structure, governance and management

a. Constitution

East Ham Baptist Church is a registered charity in England, number 1152699, and is constituted under a Trust deed.

The principal object of the Charity is the advancement of the Christian faith according to the principles of the Baptist denomination.

There have been no changes in the objectives since the last annual report.

b. Methods of appointment or election of Trustees

The management of the Charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial which give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that

**EAST HAM BAPTIST CHURCH
TRUSTEES' REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:



.....
Armeia Dawood
(Minister & Chairperson)

Date: 22 May 2024

**EAST HAM BAPTIST CHURCH
INDEPENDENT EXAMINER'S REPORT
FOR THE YEAR ENDED 31 MARCH 2024**

Independent examiner's report to the Trustees of East Ham Baptist Church ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2024.

Responsibilities and basis of report

As the Trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the Charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:



Dated: 22 May 2024

Archibald H R Graham (FCCA)

SMG Business Accountants Ltd

Chartered Certified Accountants

85 Great Portland Street, First Floor, London W1W 7LT

**EAST HAM BAPTIST CHURCH
STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

		Unrestricted Fund 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Unrestricted Fund 2023 £	Restricted Funds 2023 £	Total Funds 2023 £
	Note						
Income from:							
Donations, legacies and grants	3	59,312	4,196	63,508	50,156	-	50,156
Income from charitable activities	4	31,000	-	31,000	28,950	-	28,950
Other trading income	5	56,100	-	56,100	49,900	-	49,900
Investment income	6	1,352	-	1,352	250	-	250
Total income		147,764	4,196	151,960	129,256	-	129,256
Expenditure on:							
Expenditure on charitable activities	7	127,400	-	127,400	116,531	-	116,531
Total expenditure		127,400	-	127,400	116,531	-	116,531
Net income/(expenditure) for the year before transfers		20,364	4,196	24,560	12,725	-	12,725
Transfers between funds	16	-	-	-	-	-	-
Net movement in funds		20,364	4,196	24,560	12,725	-	12,725
Reconciliation of funds							
Balance at 1 April 2023	16	280,345	6,151	286,496	267,620	6,151	273,771
Balance at 31 March 2024		300,709	10,347	311,056	280,345	6,151	286,496

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 15 to 22 form part of these financial statements.

**EAST HAM BAPTIST CHURCH
BALANCE SHEET
AS AT 31 MARCH 2024**

	Note	2024 £	2023 £
Fixed assets			
Tangible fixed assets	11	253,521	253,370
Total fixed assets		253,521	253,370
Current assets			
Debtors	12	4,477	1,506
Bank and cash in hand		53,658	32,300
		58,135	33,806
Creditors			
Amounts falling due within one years	13	(600)	(680)
Net current assets/(liabilities)		57,535	33,126
Net assets		311,056	286,496
Funds			
Unrestricted funds	16	300,709	280,345
Restricted funds	16	10,347	6,151
Total funds		311,056	286,496

The financial statements were approved and authorised for issue by the Trustees on 22 May 2024 and signed on their behalf by:



.....
Mary Rachel Rekha Kumari Koti
(Treasurer)

The notes on pages 15 to 22 form part of these financial statements.

EAST HAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

1. General information

East Ham Baptist Church is a charity registered in England (Charity number 1152699). The principal office address is 236 Plashet Grove, London E6 1DA. The nature of the charity's operations and its principal activities are set out in the Trustees' Report. The financial statements have been presented in Pound Sterling (£) which is also the functional currency of the charity.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

East Ham Baptist Church meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

**EAST HAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

2. Accounting policies (continued)

2.3 Expenditure (continued)

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.4 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of financial activities as the related expenditure is incurred.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold property	- No depreciation charge
Church equipment	- 33% straight line
Fixtures and fittings	- 25% straight line
Computer and office equipment	- 33% straight line
Other fixed assets	- 10% straight line

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

EAST HAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

2. Accounting policies (continued)

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3 Donations, legacies and grants

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £
Tithes and offerings	49,333	-	49,333	45,994	-	45,994
Donations	9,979	4,196	14,175	4,162	-	4,162
Total donations and legacies	59,312	4,196	63,508	50,156	-	50,156

EAST HAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

4 Income from charitable activities

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £
Church hire-Assemblies of God (Brazillian)	24,400	-	24,400	24,000	-	24,000
Church hire-Praise Chapel Community International (Ghanian)	6,600	-	6,600	4,950	-	4,950
Total charitable activities	31,000	-	31,000	28,950	-	28,950

5 Other trading income

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £
Bungalow rent	14,700	-	14,700	14,400	-	14,400
Church hall hire - Sparkles Day Nursery	36,000	-	36,000	35,500	-	35,500
Church hall hire - Leytonstone Lighthouse Youth	5,400	-	5,400	-	-	-
Other Church Hires	-	-	-	-	-	-
Total other trading income	56,100	-	56,100	49,900	-	49,900

6 Investment income

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £
Investment income - local cash	1,352	-	1,352	250	-	250
Total investment income	1,352	-	1,352	250	-	250

7 Expenditure on charitable activities

	Unrestricted Funds 2024 £	Restricted Funds 2024 £	Total Funds 2024 £	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £
Church activities	127,400	-	127,400	116,531	-	116,531
	127,400	-	127,400	116,531	-	116,531

EAST HAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

7 Expenditure on charitable activities (continued) Analysis of expenditure on charitable activities by category:

	2024	2023
	£	£
Staff costs	63,587	59,924
Training	1,758	2,175
Ministry, mission and evangelism	12,174	13,001
Hospitality and guest speakers costs	2,560	657
Gifts and donations	3,500	2,000
Repairs & maintenance	10,851	7,660
Cleaning, repairs & maintenance	5,767	6,863
Rates & water	2,855	735
Light & heating	10,921	11,248
Printing, postage and stationery	73	32
Subscriptions	1,264	1,816
Communication & IT	2,798	2,296
Insurance	4,779	4,392
Accountancy fees	600	600
Independent examination fees	410	480
Stewardship Fees	770	720
Depreciation	2,090	1,366
Bank Charges	238	213
Loan interests	405	353
	127,400	116,531

8 Net income/ (expenditure)

	2024	2023
	£	£
Net income/(expenditure) is stated after charging:		
Depreciation	2,090	1,366

Independent examiner's remuneration:

The independent examiner's remuneration amounts to an independent examiner fee of £400 (2023 - £480), and accounts preparation services of £600 (2023 - £600).

**EAST HAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

9 Trustee remuneration and expenses

During the year, one or more Trustees has been paid remuneration or has received other benefits from an employment with the Charity. The value of Trustees' remuneration and other benefits was as follows:

		2024	2023
		£	£
Armeia Dawood	Remuneration	35,266	36,247
	Pension contributions paid	3,153	4,544
	Other benefits	500	1,200
George Tikum	Remuneration	14,000	8,250
	Other benefits	500	1,300
Alain Loufimpou	Other benefits	250	400

10 Staff costs

	2024	2023
	£	£
Wages and salaries	60,041	55,379
Contribution to defined contribution pension schemes	3,546	4,545
	63,587	59,924

The average monthly number of persons employed by the Charity during the year was as follows:

	2024	2023
No. of employees	4	4

11 Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Church equipment £	Computer and office equipment £	Solar panels £	Total £
Cost/valuation						
At 1 April 2023	246,620	1,310	1,557	2,088	13,500	265,075
Additions				2,241	-	2,241
At 31 March 2024	246,620	1,310	1,557	4,329	13,500	267,316
Depreciation						
At 1 April 2023	-	1,310	1,557	2,088	6,750	11,705
Charged in the year	-	-	-	740	1,350	2,090
At 31 March 2024	-	1,310	1,557	2,828	8,100	13,795
Net book value						
At 31 March 2024	246,620	-	-	1,501	5,400	253,521
At 31 March 2023	246,620	-	-	-	6,750	253,370

EAST HAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

12 Debtors: amounts falling due within one year	2024	2023
	£	£
Prepayments and accrued income	4,477	1,506
	4,477	1,506

13 Creditors: amounts falling due within one year	2024	2023
	£	£
Accruals and deferred income	600	680
	600	680

14 Financial instruments	2024	2023
	£	£
Financial assets measured at fair value through income and expenditure	53,658	32,300

15 Analysis of net assets between funds	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2024	2024	2024	2023
	£	£	£	£
Tangible fixed assets	253,521	-	253,521	253,370
Current assets	51,984	6,151	58,135	33,806
Creditors due within one year	(600)	-	(600)	(680)
	304,905	10,347	311,056	286,496

Prior year	Unrestricted Funds	Restricted Funds	Total Funds	Total Funds
	2023	2023	2023	2022
	£	£	£	£
Tangible fixed assets	253,370	-	253,370	254,736
Current assets	27,655	6,151	33,806	33,690
Creditors due within one year	(680)	-	(680)	(3,678)
Creditors due in more than one year	-	-	-	(10,977)
	280,345	6,151	286,496	273,771

EAST HAM BAPTIST CHURCH
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024

16 Summary of funds

	At 1 April 2023 £	Income £	Expenditure £	Transfers £	At 31 March 2024 £
Unrestricted funds					
General Fund	280,345	147,764	(127,400)	-	300,709
Restricted funds					
Solar Panel fund	6,151	4,196	-	-	10,347
Dalit Freedom Network fund	-	-	-	-	-
Family Conference fund	-	-	-	-	-
Total restricted funds	6,151	4,196	-	-	10,347
	286,496	151,960	(127,400)	-	311,056
Prior year					
	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
Unrestricted funds					
General Fund	267,620	129,256	(116,531)	-	280,345
Restricted funds					
Solar Panel fund	6,151	-	-	-	6,151
Dalit Freedom Network fund	-	-	-	-	-
Family Conference fund	-	-	-	-	-
Total restricted funds	6,151	-	-	-	6,151
	273,771	129,256	(116,531)	-	286,496

18 Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £3,546 (2023 - £4,545). Contributions totaling £0 (2023 - £0) were payable to the fund at the balance sheet date and are included in creditors

19 Related party transactions

During the reporting period, the following transactions took place with trustees:

	2024 £	2023 £
Minster Armeia Dawood (salaries paid)	35,266	36,247
Minster Armeia Dawood (pension contributions paid)	3,153	4,544
Minster Armeia Dawood (gifts and other benefits)	500	1,200
George Tikum (salaries paid)	14,000	8,250
George Tikum (gifts and other benefits)	500	1,300
Alain Loufimpou (gifts and other benefits)	250	400
	53,669	51,941

EAST HAM BAPTIST CHURCH

England & Wales - Charity number 1152699

Accounts

EAST HAM BAPTIST CHURCH

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2023

EAST HAM BAPTIST CHURCH

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EAST HAM BAPTIST CHURCH

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2023

Trustees	Rev Armeia Dawood, Minster & Chairperson (appointed 1 September 2009) George Tikum (appointed 30 March 2017) Alain Loufimpou (appointed 30 March 2017) Josephine Wilson Cole (appointed 30 March 2017) Meno Jacob, Treasurer (appointed 9 December 2015) Philip Merugu, Deacon (appointed 1 January 2020) Rachel Mary Koti (appointed 1 January 2020) Jessica Dawood, Secretary (appointed 28 March 2021)
Charity registered number	1152699
Principal office	236 Plashet Grove London E6 1DA
Secretary	Jessica Dawood
Minster & Chairperson	Armeia Dawood
Accountants	SMG Business Accountants Ltd Chartered Certified Accountants Spaceworks 25 Cabot Square London E14 4QZ

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2023

The Trustees present their annual report together with the financial statements of the Charity for the year 1 April 2022 to 31 March 2023.

Objectives and activities

a. Policies and objectives

East Ham Baptist Church is a place of worship. Its building is located within a residential area in the London Borough of Newham. East Ham Baptist Church is a multi-cultural congregation representing over 27 different nationalities.

We seek to build up the body of Christ by encouraging and equipping the members and those who attend to discover and exercise their gifts and talents and through this, seek to positively impact the community both at home and abroad with the love of Christ.

The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)' and in particular to its supplementary benefit guidance on the advancement of religion.

b. Activities undertaken to achieve objectives

We aim to reach our purposes through a number of activities:

Public Worship.

We run a number of open services.

Sunday services

The start time is 10:30am. We welcome those in attendance and start with a time of prayer, followed by worship (hymns and Songs)

A time is then set aside for brief announcements and offering for the benefit of those in attendance to be informed and reminded of forthcoming activities, updates on on-going plans, birthday greetings and special news. We have notices which are displayed on plasma screen. It is at this time the church formally welcomes new and irregular visitors, making them feel welcomed and offering brief after-care at the end of the service.

Another time of worship (hymns contemporary Christian music) ensues, followed by a time of teaching of the word of God. We close with a time of response, allowing people the opportunity to receive prayers for their needs. The prayers are offered on an individual basis by those appointed by the church as leaders with good standing.

The first Sunday morning of every month, we observe communion of the Lord's Supper.

We run a Sunday school during our morning service, consisting of classes for children of ages 4-15 and led by teaches affiliated with this church.

On the second Sunday evening of every month we observe communion of the Lord's Supper.

Baptism Service

We baptise anyone who confesses their sin and expressly requests baptism by immersion. This is only conducted at our morning service.

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Objectives and activities (continued)

Bible Study

We run our bible study every Saturday morning and this is open to all.

Women's service

We run a special women's breakfast and service on the first Saturday of every month.

Men's service

We run a special men's breakfast and service the last Saturday of every month.

Prayers

We have a number of prayer meetings in the church.

Tuesday, Wednesday and Thursday morning between 9:00am and 10:00am (an opportunity also for those who wish to pray before going into work or school).

Friday evening is our main prayer meeting between 7:00pm and 9:00pm, where everyone is welcomed.

Evangelism and Mission

The church runs regular evangelism meetings throughout the year.

Every third Sunday evening of each month is focused on evangelism and mission. We undertake the task of praying for mission fields at home and abroad. We provide materials for those who are seeking to know more of the Christian faith (like books, Jesus DVD's "the life of Christ", and other resources).

We plan for outreach to continue in and around different parks in different areas. This includes doing street Evangelism in the local community. For the whole church to go and evangelize in the local community after Sunday morning service at Christmas and Easter. This will give us the opportunity to share the Easter message, the Birth, Death and Resurrection of our Lord Jesus also the Christmas message the birth of our Lord Jesus.

Youth Ministry

We run two different age groups for young people. The first age group 3-15 years Old. The lower division meets regularly once every month. The lower youth division are involved in activities such as Bible studies, Bible quizzes, games, crafts and watching movies and church activities.

Social Action

The church is involved in supporting and encouraging a number of charitable projects locally and abroad. We strongly support the schools in our local community and projects such as Set My People Free, orphanage home in Sierra Leone, home mission, training pastors, Faith In Schools, Transform Newham.

Church Relationships

The church is very active in this area through supporting our sister Baptist churches, and have a close partnership with other Christian churches and organisations in the local area. Supporting a number of local initiatives (redeeming our community) is also fundamental to our vision.

Pastoral Care

The Church is involved in a number of activities in the area of pastoral care.

Visitation

A designated team undertakes regular visits to church members and to others in the community who request a visit for a number of reasons. The main purpose of the visitation team is to provide support and build close relationships with the church (including members and non-members). This support is provided by home visits, telephone contact and hospital visits. The team have also on occasions escorted members to hospital appointments.

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Objectives and activities (continued)

Hospital

The Pastors and elders of the church are available to pray as requested for patients and church members in hospital.

Funeral Services

The church runs funeral services for the whole community as requested.

Wedding Services

The church runs wedding service for the community as requested.

Counselling and Conflict Resolution

The Pastor and elders of the church are available in facilitating meetings and other appropriate strategies to meet/address the needs of the church members and the community in these sensitive areas.

c. Main activities undertaken to further the Charity's purposes for the public benefit

East Ham Baptist Church provides the public with a number of benefits.

The Church provides a sacred space

Church buildings and worship services that provide the moral foundation of self-restraint and community awareness necessary for the success of self-government. The church encourages every member and all those who attend church to act and behave according to law of the land, and contribute to their community.

The Church provides help to the needy

The Church provides help to the needy and vulnerable individuals in the community, improving the general relationship between its members and the community. It improves marriage relationships, and encourages families to be together, discourages domestic violence, increasing moral community obligations, and promoting charitable contributions and volunteering. The church encourages commitment to church life and to serve others in the community.

Fare-share

Since September 2017 East Ham Baptist church has become part of the community Fare-share scheme run by Tesco supermarket. This scheme affords the less fortunate in our community to be provided with food free of charge and allows for everyone on occasions to receive tasty donations from Tesco when we receive surplus donations which we cannot give out as it exceeds the needs of those we serve. Since we started the church approved for the area near the lift to be developed to accommodate / store / distribute the food donations – thus we have a fridge and 2 freezers downstairs in a beautifully refurbished area – thank you all for your generosity in backing this scheme to help our community.

Caring for our Youth

East Ham Baptist Church provides a training ground for young people to be successful in their education. Our young people have improved their skills in many areas by participating in several activities such as playing musical instruments, craft, drama, and dance and information technology. There has been a drive to improve their ability to manage their time and achieve goals in a timely manner, public speaking, and networking, organizing and participating in the public life of our country.

The church has positively improved their desire to be committed and to set examples of good behaviour in their schools. They complete homework, attend classes, and complete degree programs. East Ham Baptist Church provides educational, psychological, and moral training and resources which serve to equip and produce positive results and outcomes for our young people.

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Objectives and activities (continued)

The Church helps reduce crime

East Ham Baptist Church provides spiritual and social programs and community volunteers. These programs help to decrease the occurrence of crime in communities and among family members, community members and local youths. Reduced levels of crime make communities more safe, stable and productive. Safe and stable communities encourage economic growth through business expansion and attracting new residents. The Church helps very much in decreasing domestic violence among men and women through teaching God's word of how husband and wife can respect each another.

The Church promotes mental and physical health

East Ham Baptist Church promotes mental and physical health to its members and to the community. The spiritual journey is a great help in the area of healing. Many find it a real help as they encounter a true love and care from the body of Christ (the church), and from the Lord. Huge numbers of the public have found the church a place where their soul can find rest, healing and peace. This journey helps the community vastly and decreases government expenditures as there is less reliance on conventional medicines for emotional and mental unrest. The Church also promotes a variety of health benefits for the community, improving the vitality of the community and decreasing government expenditures through its teaching that our body is a holy temple and we have to look after it.

Providing comfort to the bereaved

East Ham Baptist Church is a place of comfort for everyone in the community who has experienced the pain of losing a loved one. The church is opened to the whole community, and it helps in a number of ways in this journey of bereavement. This is started in prayer followed by providing a thanksgiving service, counselling and helping the needy that are not in a position to afford funeral and related expenses.

East Ham Baptist Church contributes towards a better society, promoting social cohesion by promoting our value as a church to be:

A Prophetic Community - Rejecting evil, injustice and hypocrisy and challenging worldly concepts of power, wealth, status and security.

An Inclusive Community - To rise above all barriers of gender, language, race, class, age and culture. We come alongside those who are rejected, deprived and feel powerless.

A Sacrificial Community- Accepting the needs of the community and the importance of sacrifice. We aim to reflect the generous life-giving nature of God.

A Missionary Community - Demonstrating in word and action God's forgiving and healing love.

A Worshipping Community - Participation in worship and prayer which inspires all we are and do. Investigating and understanding what it means to live together as the people of God, obeying his word and following Christ in the whole of daily life.

East Ham Baptist Church has a diverse positive impact on communities ranging from increased trust, improved mental and physical health, decreased crime, and enhanced levels of volunteering and community outreach.

These attributes build norms and values that encourage political stability and economic performance. The Church contributes to vitally important components of a successful society. Its presence in communities provides many benefits that cannot be measured solely by direct revenue.

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Achievements and performance

a. Review of activities

Psalm 1:1-6:

Blessed is the one who does not walk in step with the wicked or stand in the way that sinners take or sit in the company of mockers, but whose delight is in the law of the LORD, and who meditates on his Law Day and night. That person is like a tree planted by streams of water, which yields its fruit in season and whose leaf does not wither— whatever they do prospers. Not so the wicked! They are like chaff that the wind blows away. Therefore, the wicked will not stand in the judgment, nor sinners in the assembly of the righteous. For the LORD watches over the way of the righteous, but the way of the wicked leads to destruction.

We know that the end of 2022 was challenging; many of us lost loved ones, and some faced challenges with their health, yet our God is a faithful God. Let us give Him all the glory for the last year (May 2022-2023) for what He has done in us and His Church at EHBC.

Spiritual growth

The Lord has been faithful to us throughout the year. We witness and experience His hand in our lives in many ways. The changes that have taken place in each one of us is a great witness to the work of God the Holy Spirit at EHBC.

We will continue to learn from the great teacher, the Lord Jesus Christ. We praise Him for all the teaching and wisdom that He has showered upon us, and for His eternal grace.

Embracing the Word of God

Indeed, His eyes have been upon us throughout the Year.

Once again, we praise God for the insight that He has given to our pastors, elders and leaders in embracing the word of God. Each time we gather for worship we listen to the Word and receive from Him “a message from heaven”.

We thank God for Pastor George, Pastor Alain and Pastor Charan for the way the Lord has been using them at EHBC and other Churches.

EHBC, through their Pastors, has been a blessing to a number of Baptist churches in the East of London.

Growth in Number

We have seen new people coming to Church; some stayed, and others moved on. We want to give God all the glory for the work He is doing among us and for those who have moved out of the area and to other Churches. And we thank him for all those who joined us this year too.

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Achievements and performance (continued)

Secretary report

It has been wonderful to see how EHBC has grown and flourished over the past year. The Church has regained a real sense of normality coming out of the pandemic. This year we have continued to hold all of our in-person meetings and services, and have also returned to our pre-pandemic Sunday service seating arrangement whereby Sunday School aged children sit on the right side of the Church.

Our weekly prayer meetings continue to be a real blessing to many members within the congregation, particularly our Friday night meeting and Bible study. Attendance has grown at our Friday night Bible study and we have even seen younger members of our congregation take part, which has been absolutely tremendous. All who have attended have been deeply blessed by the teaching and rich exploration into God's word.

As with last year, we no longer meet on Zoom for any of our meetings or services. It has been a blessing to continue to meet in person and enjoy face to face fellowship. We continue to live broadcast our Sunday morning services on YouTube for those who are unable to attend in person. These recordings remain available on YouTube for those who may have missed the service or who want to listen to the message again which has proven to be really helpful for many members of our congregation.

Special events

With the scrapping of Covid restrictions, we were able to hold a celebratory event this year. In November 2022, we held an appreciation service for all of the over 60's in the Church. We acknowledged each of them individually and thanked them for their dedication and support throughout the years. After the service, the whole Church enjoyed a wonderful meal that had been prepared by different members of the congregation. It was a fantastic event and the whole church was blessed. We thank God for the success of the event and for allowing us to be able to once again celebrate special occasions.

Youth

The youth continue to be involved with the keeping of the Church. Last year, we introduced a system whereby the youth assisted with collecting and counting the offering. This has been going well and we now have more than five additional volunteers from the youth.

The young people have continued to share the notices with the congregation during Sunday Services. It has been lovely to see how they've all grown in confidence and have also encouraged one and other to volunteer to share the notices and pray for the offering.

We thank God for our young people and the way they are growing in Christ.

Membership

We thank God for a fruitful year in our membership. In April and May 2022, we welcomed a number of new members into our congregation who have become wonderful members of the EHBC family. We look forward to the new year and pray that the response to membership continues to grow.

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Achievements and performance (continued)

Baptism

In 2022, we had 3 baptisms which were all such joyous occasions. It is always such a blessing to witness someone declare their commitment to Christ. We look forward to many more baptisms this year, with two baptisms already scheduled for spring 2023.

We thank God for the year that we have had, the members we've gained and the baptisms we have witnessed. We pray that God will continue to bless our Church, guide us and give us that boldness to stand firm in Him whatever we may face.

Church Website & Sound Room

We praise God for Pastor Gabriel and Brother Jordan for all the hard work that goes into our maintaining and updating our website and YouTube channel.

Church Building work

The building work has continued in the Church and praise God by His grace we managed to meet our needs for the building this year again. We thank God for Pastor Gabriel and one of the Brazilian Church members who has been a great help throughout the year with the Church building. We also thank God for Pastor Gabriel who managed the health and safety of the Church during Pastor Jeremiah absence whilst he was recovering from a broken ankle.

Sunday school and Youth annual report 2023

This report is a thanksgiving report for what God did last year considering the post pandemic challenges many churches faced especially with their youth department. I also take this opportunity to thank all the teachers who dedicated their personal time to serve in the children's ministry. It is a blessing we have such people in our church. I should mention that, on behalf of the church, the trustees decided to thank the Sunday School teachers by offering them lunch at the Global Buffet restaurant last summer, which was very much appreciated by all who attended.

We have continued to improve the way we plan, prepare, and deliver Sunday School lessons, especially with the older ones. Students' voice has been strengthened as we have involved them in different activities like planning for the youth led service, including deciding the topics on which their lessons are framed around. It's worth noting that all lessons are drawn from scriptures. For example: decision making, growing with God, relationships, worldview, sex, discipling others etc. The delivery of these new lessons began this year in January 2023. We continue to teach the younger ones using the same lesson series as we have in previous years.

Teachers

Unfortunately, we are still having a shortage of teachers, especially men. We really need a male representative to teach Sunday School. Right now, I am the only man doing this and I really pray that our men will rise up and take the challenge of working with the children. On a whole, we really need more adults to join the Sunday School team. We are encouraging more people to sign up to teach Sunday school, especially the older ones. Even though teachers are committed, the more people we have in the team, the easier it will be for teachers so that we don't have adults missing their sermons in the main church more than once in a month. Anyone who is reading this report and God is speaking to you to join the Sunday school team, please come and speak to me and we will be grateful to welcome you amongst us.

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Achievements and performance (continued)

Youth Department

Youth activities are going on well. We continued to meet once every month on the first Saturday for all sorts of activities. I continue to thank God for Sister Susy who has continued to be instrumental in organising and running the Youth department. Despite her personal challenges, she has not relented sacrificing time in making sure that the children are well fed with spiritual food including other activities like games, baking, dental hygiene training etc.

Youth led Service

The youth led service last was again a big success. The theme for The service was 'the power of prayer'. We thank God for Jessie, Joeline, Driti and others who worked so hard to help the children practice all that they presented to the Church. We could really see the children stepping up once again to play their own roles and enjoying the presence of God in their midst.

The children also worked hard to prepare for Mother's Day and presented poems and some gifts to the mothers in the main church. We look forward to seeing such gestures replicated this year as well.

Youth Bible Study

Bible Studies picked up and attendance was great. Unfortunately, some families with children moved outside of Newham and that caused the attendance to drop. However, we still thank God that the few that are attending; God is really blessing them mightily. The average attendance at moment is 6 children, unlike previously which used to be 8.

Our eyes, hearts and minds are open as always, waiting for God to guide us throughout this year by His grace and mercy as He has always done. To Him alone be the glory, great things He has done.

Visitation Team

A huge amount of phone calls were made to Church members during this difficult year. We praise God for all the prayers and answers to prayers we received.

Praise and Worship

We thank God for the Worship Team. We experience a divine blessing every time we gather to worship Him.

Pastor Gabriel continued musical and worship training with the young people of the Church. We are really encouraged and blessed to see and witness the growth of our new young worship leaders, and are looking forward to minister and worship with them. We want to thank God for the last year for every time of worship, via live streaming and in person. We are looking forward to see more people giving their time and gifts by taking part in leading worship.

Our prayer is that the worship team will continue to flourish and grow under the leadership of Pastor Gabriel and by the power of God the Holy Spirit.

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Achievements and performance (continued)

Communion

We thank the Lord for Sister Susy and others who help her, for their commitment in organising the Lord's table.

Flowers

We thank God for the wonderful team of blessed sisters who are doing a fantastic job organising the flowers.

Prayer Meetings & Bible Study

We Praise God for our prayer meetings and for all those who lead and take part (Elder Tony, Sister Bernice, Sister Alice, Sister Josephine, Sister Veda, Sister Dorrett, Sister Susy and Brother Raj). We also thank God for the Bible study every Friday night.

Elders & Leaders in the Church

Working with men and women from all over the world is a challenge but, the bigger the challenge, the greater the grace we receive. I would like to give God the glory for the elders and leaders in the Church, for the love we have in the Spirit and in the vision - what wonderful elders and leaders God has chosen for us at East Ham Baptist Church! Each one of them is very special and has a heart for the Church. We praise God for each one of them.

Church Treasurer

We are very thankful for Brother Meno for the hard and wonderful work he does as our Church Treasurer. May the good Lord reward him with every blessing from above.

Moving forward

Sunday morning to be our main fellowship of praise and worship.

Let us commit ourselves to Sunday mornings, to attend, be on time and to invite others to join.

Friday evenings

Let us commit to prayer and studying the Bible.

Our community

God has placed East Ham Baptist church in a special location, this special location comes with several challenges. There are challenges that multi- ethnic groups and their diversity brings however; it also opens the doors for a fantastic opportunity to share the good news of Christ.

The Church needs to learn how to engage with the community and how to meet their needs; how to be creative in the way of building the right bridges. We need to be open to the work of the Spirit. We must build up a network with other churches in the area through prayer and joint mission for the sake of the Gospel.

Yes, the need is huge, but greater is the One who is on our side. Let us seek His will and be faithful, learning from Him and be obedient to His word. In conclusion, let us be committed to invite others to come along and worship Him together.

To God be the glory forever and ever
Amen.

God bless you all,

Rev. Jeremiah Dawood

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

It is East Ham Baptist Church's policy to have unrestricted funds not presently committed or invested in tangible fixed assets should be maintained at the equivalent of 3 months expenditure in order to continue pursuing its activities should there be a period of reduced income.

In the year ended March 2023 the Incoming Resources are £129,257 and the Resources Expended was £116,531.

The surplus in funds for the year ended March 2023 is £12,726 and the starting funds was £273,771 giving a total carried forward fund of £286,497

The balance of the loan from London Baptist Property Board is as at 31st March 2023 is £Nil.

Total net book value of Fixed Assets Property as 31st March 2023 is £246,620. In future a valuation will be undertaken to determine the market value of the property.

Structure, governance and management

a. Constitution

East Ham Baptist Church is a registered charity in England, number 1152699, and is constituted under a Trust deed.

The principal object of the Charity is the advancement of the Christian faith according to the principles of the Baptist denomination.

There have been no changes in the objectives since the last annual report.

b. Methods of appointment or election of Trustees

The management of the Charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2023

Statement of Trustees' responsibilities

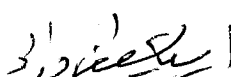
The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:


.....

Armeia Dawood
(Minister & Chairperson)

Date: 12 May 2023

EAST HAM BAPTIST CHURCH

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 MARCH 2023

Independent examiner's report to the Trustees of East Ham Baptist Church ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2023.

Responsibilities and basis of report

As the Trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the Charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:

Dated: 12 May 2023

Archibald H R Graham (FCCA)

SMG Business Accountants Ltd

Chartered Certified Accountants

Spaceworks, 25 Cabot Square, London E14 4QZ

EAST HAM BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2023

	Note	Unrestricted Fund 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Unrestricted Fund 2022 £	Restricted Funds 2022 £	Total Funds 2022 £
Income from:							
Donations, legacies and grants	3	50,156	-	50,156	54,240	2,108	56,348
Income from charitable activities	4	28,950	-	28,950	28,710	-	28,710
Other trading income	5	49,900	-	49,900	37,810	-	37,810
Investment income	6	250	-	250	29	-	29
Total income		129,256	-	129,256	120,789	2,108	122,897
Expenditure on:							
Expenditure on charitable activities	7	116,531	-	116,531	111,593	-	111,593
Total expenditure		116,531	-	116,531	111,593	-	111,593
Net income/(expenditure) for the year before transfers		12,725	-	12,725	9,196	2,108	11,304
Transfers between funds	17	-	-	-	-	-	-
Net movement in funds		12,725	-	12,725	9,196	2,108	11,304
Reconciliation of funds							
Balance at 1 April 2022	17	267,620	6,151	273,771	258,424	4,043	262,467
Balance at 31 March 2023		280,345	6,151	286,496	267,620	6,151	273,771

The Statement of financial activities includes all gains and losses recognised in the year.

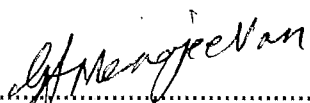
The notes on pages 16 to 25 form part of these financial statements.

EAST HAM BAPTIST CHURCH

BALANCE SHEET AS AT 31 MARCH 2023

	Note	2023	2022
		£	£
Fixed assets			
Tangible fixed assets	11	253,370	254,736
Total fixed assets		253,370	254,736
Current assets			
Debtors	12	1,506	7,047
Bank and cash in hand		32,300	26,643
		33,806	33,690
Creditors			
Amounts falling due within one years	13	(680)	(3,678)
Net current assets/(liabilities)		33,126	30,012
Amounts falling due after more than one year	14	-	(10,977)
Net assets		286,496	273,771
Funds			
Unrestricted funds	17	280,345	267,620
Restricted funds	17	6,151	6,151
Total funds		286,496	273,771

The financial statements were approved and authorised for issue by the Trustees on 12 May 2023 and signed on their behalf by:



Meno Jacob
 (Treasurer)

The notes on pages 16 to 25 form part of these financial statements.

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

1. General information

East Ham Baptist Church is a charity registered in England (Charity number 1152699). The principal office address is 236 Plashet Grove, London E6 1DA. The nature of the charity's operations and its principal activities are set out in the Trustees' Report. The financial statements have been presented in Pound Sterling (£) which is also the functional currency of the charity.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

East Ham Baptist Church meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

2. Accounting policies (continued)

2.3 Expenditure (continued)

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.4 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of financial activities as the related expenditure is incurred.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold property	- No depreciation charge
Church equipment	- 33% straight line
Fixtures and fittings	- 25% straight line
Computer and office equipment	- 33% straight line
Other fixed assets	- 10% straight line

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

2. Accounting policies (continued)

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

3. Income from donations, legacies and grants

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £
Tithes and offerings	45,994	-	45,994	43,570	-	43,570
Donations	4,162	-	4,162	10,670	2,108	12,778
Total donations and legacies	50,156	-	50,156	54,240	2,108	56,348

4. Income from charitable activities

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £
Church hire-Assemblies of God (Brazilian)	24,000	-	24,000	23,210	-	23,210
Church hire-Praise Chapel Community International (Ghanian)	4,950	-	4,950	5,500	-	5,500
Total charitable activities	28,950	-	28,950	28,710	-	28,710

5. Income from other trading activities

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £
Bungalow rent	14,400	-	14,400	14,060	-	14,060
Church hall-New birth nursery	-	-	-	-	-	-
Church hall hire - Sparkles Day Nursery	35,500	-	35,500	23,750	-	23,750
Other Church Hires	-	-	-	-	-	-
Total other trading income	49,900	-	49,900	37,810	-	37,810

6. Income from investments

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £
Investment income - local cash	250	-	250	29	-	29
Total investment income	250	-	250	29	-	29

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

7. Analysis of expenditure by activities

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £
Church activities	116,531	-	116,531	111,593	-	111,593
	116,531	-	116,531	111,593	-	111,593

Analysis of expenditure on charitable activities by category

	2023 £	2022 £
Staff costs	59,924	58,949
Training	2,175	5,267
Ministry, mission and evangelism	13,001	10,464
Hospitality and guest speakers costs	657	336
Gifts and donations	2,000	2,110
Repairs & maintenance	7,660	11,987
Cleaning, repairs & maintenance	6,863	567
Rates & water	735	609
Light & heating	11,248	8,620
Printing, postage and stationery	32	88
Subscriptions	1,816	927
Communication & IT	2,296	3,904
Insurance	4,392	3,227
Accountancy fees	600	500
Independent examination fees	480	400
Stewardship Fees	720	720
Depreciation	1,366	2,044
Bank Charges	213	123
Loan interests	353	751
	116,531	111,593

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

8. Net income / (expenditure)

	2023	2022
	£	£
Net income/(expenditure) is stated after charging:		
Depreciation	1,366	2,044

Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £600 (2022 - £500), and accounts preparation services of £480 (2022 - £400).

9. Staff costs

	2023	2022
	£	£
Wages and salaries	55,379	51,563
Contribution to defined contribution pension schemes	4,545	7,386
	59,924	58,949

The average number of persons employed by the Charity during the year was as follows:

	2023	2022
No. of employees	4	4

No employee received remuneration amounting to more than £60,000 in either year.

The charity also receives significant support from voluntary workers. In accordance with the Charities SORP (FRS 102) general volunteer time is not recognised in the financial statements.

10. Trustee remuneration and expenses

During the year, one or more Trustees has been paid remuneration or has received other benefits from an employment with the Charity. The value of Trustees'

		2023	2022
		£	£
Armeia Dawood	Remuneration	36,247	33,701
	Pension contributions paid	4,544	7,386
	Other benefits	1,200	400
George Tikum	Remuneration	8,250	6,500
	Other benefits	1,300	400
Alain Loufimpou	Other benefits	400	-

EAST HAM BAPTIST CHURCH

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023**

During the year ended 31 March 2023, expenses totalling £Nil were reimbursed or paid directly to Trustees (2022 - £375 to 3 Trustees).

11. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Church equipment £	Computer and office equipment £	Solar panels £	Total £
Cost/valuation						
At 1 April 2022	246,620	1,310	1,557	2,088	13,500	265,075
Additions					-	-
At 31 March 2023	246,620	1,310	1,557	2,088	13,500	265,075
Depreciation						
At 1 April 2022	-	1,310	1,542	2,088	5,400	10,340
Charged in the year	-	-	15	-	1,350	1,365
At 31 March 2023	-	1,310	1,557	2,088	6,750	11,705
Net book value						
At 31 March 2023	246,620	-	-	-	6,750	253,370
At 31 March 2022	246,620	-	15	-	8,100	254,735

12. Debtors

	2023 £	2022 £
Prepayments and accrued income	1,506	7,047
	1,506	7,047

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

13. Creditors: Amounts falling due within one year

	2023	2022
	£	£
Accruals and deferred income	680	500
Loans repayable within 1 year	-	3,178
	680	3,678

14. Creditors: Amounts falling due after more than one year

	2023	2022
	£	£
Loans repayable within 1-2 years	-	3,270
Loans repayable within 2-5 years	-	7,707
	-	10,977

15. Financial instruments

	2023	2022
	£	£
Financial assets measured at fair value through income and expenditure	32,300	26,643

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2023

16. Analysis of net assets between funds

	Unrestricted Funds 2023 £	Restricted Funds 2023 £	Total Funds 2023 £	Total Funds 2022 £
Tangible fixed assets	253,370	-	253,370	254,736
Current assets	27,655	6,151	33,806	33,690
Creditors due within one year	(680)	-	(680)	(3,678)
Creditors due in more than one year	-	-	-	(10,977)
	280,345	6,151	286,496	273,771

Prior year

	Unrestricted Funds 2022 £	Restricted Funds 2022 £	Total Funds 2022 £	Total Funds 2021 £
Tangible fixed assets	254,736	-	254,736	256,780
Current assets	27,539	6,151	33,690	45,516
Creditors due within one year	(3,678)	-	(3,678)	(7,545)
Creditors due in more than one year	(10,977)	-	(10,977)	(32,284)
	267,620	6,151	273,771	262,467

17. Summary of funds

	At 1 April 2022 £	Income £	Expenditure £	Transfers £	At 31 March 2023 £
Unrestricted funds					
General Fund	267,620	129,256	(116,531)	-	280,345
Restricted funds					
Solar Panel fund	6,151	-	-	-	6,151
Dalit Freedom Network fund	-	-	-	-	-
Family Conference fund	-	-	-	-	-
Total restricted funds	6,151	-	-	-	6,151
	273,771	129,256	(116,531)	-	286,496

Prior year

	At 1 April 2021 £	Income £	Expenditure £	Transfers £	At 31 March 2022 £
Unrestricted funds					
General Fund	258,424	120,789	(111,593)	-	267,620
Restricted funds					
Solar Panel fund	4,043	2,108	-	-	6,151
Dalit Freedom Network fund	-	-	-	-	-
Family Conference fund	-	-	-	-	-
Total restricted funds	4,043	2,108	-	-	6,151
	262,467	122,897	(111,593)	-	273,771

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2023

18. Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £4,544 (2022 - £7,386). Contributions totalling £0 (2022 - £0) were payable to the fund at the balance sheet date and are included in creditors

19. Related party transactions

During the reporting period, the following transactions took place with trustees:

	2023	2022
	£	£
Minster Armeia Dawood (salaries paid)	36,247	33,701
Minster Armeia Dawood (pension contributions paid)	4,544	7,386
Minster Armeia Dawood (gifts and other benefits)	1,200	400
George Tikum (salaries paid)	8,250	6,500
George Tikum (gifts and other benefits)	1,300	400
Alain Loufimpou (gifts and other benefits)	400	-
	51,541	48,387

EAST HAM BAPTIST CHURCH

England & Wales - Charity number 1152699

Accounts

EAST HAM BAPTIST CHURCH

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2022

EAST HAM BAPTIST CHURCH

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EAST HAM BAPTIST CHURCH

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2022

Trustees	Rev Armeia Dawood, Minster & Chairperson (appointed 1 September 2009) George Tikum (appointed 30 March 2017) Alain Loufimpou (appointed 30 March 2017) Josephine Wilson Cole (appointed 30 March 2017) Meno Jacob, Treasurer (appointed 9 December 2015) Philip Merugu, Deacon (appointed 1 January 2020) Rachel Mary Koti (appointed 1 January 2020) Jessica Dawood, Secretary (appointed 28 March 2021)
Charity registered number	1152699
Principal office	236 Plashet Grove London E6 1DA
Secretary	Jessica Dawood
Minster & Chairperson	Armeia Dawood
Accountants	SMG Business Accountants Ltd Chartered Certified Accountants Spaceworks 25 Cabot Square London E14 4QZ

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2022

The Trustees present their annual report together with the financial statements of the Charity for the year 1 April 2021 to 31 March 2022.

Objectives and activities

a. Policies and objectives

East Ham Baptist Church is a place of worship. Its building is located within a residential area in the London Borough of Newham. East Ham Baptist Church is a multi-cultural congregation representing over 27 different nationalities.

We seek to build up the body of Christ by encouraging and equipping the members and those who attend to discover and exercise their gifts and talents and through this, seek to positively impact the community both at home and abroad with the love of Christ.

The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)' and in particular to its supplementary benefit guidance on the advancement of religion.

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Objectives and activities (continued)

b. Activities undertaken to achieve objectives

We aim to reach our purposes through a number of activities:

Public Worship.

We run a number of open services.

Sunday services

The start time is 10:30am. We welcome those in attendance and start with a time of prayer, followed by worship (hymns and Songs)

A time is then set aside for brief announcements and offering for the benefit of those in attendance to be informed and reminded of forthcoming activities, updates on on-going plans, birthday greetings and special news. We have notices which are displayed on plasma screen. It is at this time the church formally welcomes new and irregular visitors, making them feel welcomed and offering brief after-care at the end of the service.

Another time of worship (hymns contemporary Christian music) ensues, followed by a time of teaching of the word of God. We close with a time of response, allowing people the opportunity to receive prayers for their needs. The prayers are offered on an individual basis by those appointed by the church as leaders with good standing.

The first Sunday morning of every month, we observe communion of the Lord's Supper.

We run a Sunday school during our morning service, consisting of classes for children of ages 4-15 and led by teaches affiliated with this church.

On the second Sunday evening of every month we observe communion of the Lord's Supper.

Baptism Service

We baptise anyone who confesses their sin and expressly requests baptism by immersion. This is only conducted at our morning service.

Bible Study

We run our bible study every Saturday morning and this is open to all.

Women's service

We run a special women's breakfast and service on the first Saturday of every month.

Men's service

We run a special men's breakfast and service the last Saturday of every month.

Prayers

We have a number of prayer meetings in the church.

Tuesday, Wednesday and Thursday morning between 9:00am and 10:00am (an opportunity also for those who wish to pray before going into work or school).

Friday evening is our main prayer meeting between 7:00pm and 9:00pm, where everyone is welcomed.

Evangelism and Mission

The church runs regular evangelism meetings throughout the year.

Every third Sunday evening of each month is focused on evangelism and mission. We undertake the task of

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Objectives and activities (continued)

praying for mission fields at home and abroad. We provide materials for those who are seeking to know more of the Christian faith (like books, Jesus DVD's "the life of Christ", and other resources).

We plan for outreach to continue in and around different parks in different areas. This includes doing street Evangelism in the local community. For the whole church to go and evangelize in the local community after Sunday morning service at Christmas and Easter. This will give us the opportunity to share the Easter message, the Birth, Death and Resurrection of our Lord Jesus also the Christmas message the birth of our Lord Jesus.

Youth Ministry

We run two different age groups for young people. The first age group 3-15 years Old. The lower division meets regularly once every month. The lower youth division are involved in activities such as Bible studies, Bible quizzes, games, crafts and watching movies and church activities.

Social Action

The church is involved in supporting and encouraging a number of charitable projects locally and abroad. We strongly support the schools in our local community and projects such as Set My People Free, orphanage home in Sierra Leone, home mission, training pastors, Faith In Schools, Transform Newham.

Church Relationships

The church is very active in this area through supporting our sister Baptist churches, and have a close partnership with other Christian churches and organisations in the local area. Supporting a number of local initiatives (redeeming our community) is also fundamental to our vision.

Pastoral Care

The Church is involved in a number of activities in the area of pastoral care.

Visitation

A designated team undertakes regular visits to church members and to others in the community who request a visit for a number of reasons. The main purpose of the visitation team is to provide support and build close relationships with the church (including members and non-members). This support is provided by home visits, telephone contact and hospital visits. The team have also on occasions escorted members to hospital appointments.

Hospital

The Pastors and elders of the church are available to pray as requested for patients and church members in hospital.

Funeral Services

The church runs funeral services for the whole community as requested.

Wedding Services

The church runs wedding service for the community as requested.

Counselling and Conflict Resolution

The Pastor and elders of the church are available in facilitating meetings and other appropriate strategies to meet/address the needs of the church members and the community in these sensitive areas.

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Objectives and activities (continued)

c. Main activities undertaken to further the Charity's purposes for the public benefit

East Ham Baptist Church provides the public with a number of benefits.

The Church provides a sacred space

Church buildings and worship services that provide the moral foundation of self-restraint and community awareness necessary for the success of self-government. The church encourages every member and all those who attend church to act and behave according to law of the land, and contribute to their community.

The Church provides help to the needy

The Church provides help to the needy and vulnerable individuals in the community, improving the general relationship between its members and the community. It improves marriage relationships, and encourages families to be together, discourages domestic violence, increasing moral community obligations, and promoting charitable contributions and volunteering. The church encourages commitment to church life and to serve others in the community.

Fare-share

Since September 2017 East Ham Baptist church has become part of the community Fare-share scheme run by Tesco supermarket. This scheme affords the less fortunate in our community to be provided with food free of charge and allows for everyone on occasions to receive tasty donations from Tesco when we receive surplus donations which we cannot give out as it exceeds the needs of those we serve. Since we started the church approved for the area near the lift to be developed to accommodate / store / distribute the food donations – thus we have a fridge and 2 freezers downstairs in a beautifully refurbished area – thank you all for your generosity in backing this scheme to help our community.

Caring for our Youth

East Ham Baptist Church provides a training ground for young people to be successful in their education. Our young people have improved their skills in many areas by participating in several activities such as playing musical instruments, craft, drama, and dance and information technology. There has been a drive to improve their ability to manage their time and achieve goals in a timely manner, public speaking, and networking, organizing and participating in the public life of our country.

The church has positively improved their desire to be committed and to set examples of good behaviour in their schools. They complete homework, attend classes, and complete degree programs. East Ham Baptist Church provides educational, psychological, and moral training and resources which serve to equip and produce positive results and outcomes for our young people.

The Church helps reduce crime

East Ham Baptist Church provides spiritual and social programs and community volunteers. These programs help to decrease the occurrence of crime in communities and among family members, community members and local youths. Reduced levels of crime make communities more safe, stable and productive. Safe and stable communities encourage economic growth through business expansion and attracting new residents. The Church helps very much in decreasing domestic violence among men and women through teaching God's word of how husband and wife can respect each another.

The Church promotes mental and physical health

East Ham Baptist Church promotes mental and physical health to its members and to the community. The spiritual journey is a great help in the area of healing. Many find it a real help as they encounter a true love and care from the body of Christ (the church), and from the Lord. Huge numbers of the public have found the church a place where their soul can find rest, healing and peace. This journey helps the community vastly and decreases government expenditures as there is less reliance on conventional medicines for emotional and mental unrest. The Church also promotes a variety of health benefits for the community, improving the vitality of the community and decreasing government expenditures through its teaching that our body is a holly temple

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Objectives and activities (continued)

and we have to look after it.

Providing comfort to the bereaved

East Ham Baptist Church is a place of comfort for everyone in the community who has experienced the pain of losing a loved one. The church is opened to the whole community, and it helps in a number of ways in this journey of bereavement. This is started in prayer followed by providing a thanksgiving service, counselling and helping the needy that are not in a position to afford funeral and related expenses.

East Ham Baptist Church contributes towards a better society, promoting social cohesion by promoting our value as a church to be:

A Prophetic Community - Rejecting evil, injustice and hypocrisy and challenging worldly concepts of power, wealth, status and security.

An Inclusive Community - To rise above all barriers of gender, language, race, class, age and culture. We come alongside those who are rejected, deprived and feel powerless.

A Sacrificial Community- Accepting the needs of the community and the importance of sacrifice. We aim to reflect the generous life-giving nature of God.

A Missionary Community - Demonstrating in word and action God's forgiving and healing love.

A Worshipping Community - Participation in worship and prayer which inspires all we are and do. Investigating and understanding what it means to live together as the people of God, obeying his word and following Christ in the whole of daily life.

East Ham Baptist Church has a diverse positive impact on communities ranging from increased trust, improved mental and physical health, decreased crime, and enhanced levels of volunteering and community outreach.

These attributes build norms and values that encourage political stability and economic performance. The Church contributes to vitally important components of a successful society. Its presence in communities provides many benefits that cannot be measured solely by direct revenue.

Achievements and performance

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

Achievements and performance (continued)

a. Review of activities

Psalm 24:1

The earth is the LORD's, and everything in it. The world and all its people belong to him.

We know that the past year has been challenging - several of us have lost loved ones, yet our God is a faithful God. Let us give Him all the glory for the last year (2021-2022) for what He has done in us and His church at EHBC.

1. Spiritual growth

The Lord has been faithful to us throughout the year. We witness and experience his hand in our lives in many ways. The changes that have taken place in each one of us is a great witness to the work of God the Holy Spirit at EHBC.

We will continue to learn from the great Teacher, the Lord Jesus Christ. We praise Him for all the teaching and wisdom that He has showered upon us, and for His eternal grace.

2. Embracing the Word of God

Indeed, His eyes have been upon us throughout the Year.

Once again, we praise God for the insight that He has given to our Pastors, Elders and Leaders in embracing the Word of God. Each time we gather for worship we listen to the Word and receive from Him "a message from heaven".

3. Growth in Number

We have seen new people coming to church, some stayed, and others moved on. We want to give the glory to Him for the work He is doing among us and for those who moved out of the area and to other Churches. And we thank him for all those who joined us this year.

4. Secretary report

It has been fantastic to see how the Church has grown in the past year, especially following the easing and scrapping of Covid restrictions.

The Church has regained a sense of normality since the outbreak of Covid 19 and has resumed all in person meetings and services. It has been particularly wonderful to resume our Friday night prayer meeting and Bible study. Reverend Jeremiah has recently started a terrific new Bible study which many of us have been deeply encouraged by.

We thank God that we no longer have to meet over Zoom and can enjoy face to face fellowship. It has been a blessing to see one and other again and has been exciting to worship our Lord and Saviour in the same building.

Youth

With the easing of Covid restrictions, the youth have become more involved in the keeping of the Church.

The youth are now in charge of the notices. Every Sunday a different young person welcomes any newcomers, tells the congregation about our weekly meetings and services, and prays for the offering. Out of this we've seen future leaders and prayer warriors emerge! It has been delightful to see so many young people step up

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Achievements and performance (continued)

and serve the Lord. We are truly blessed with the young people and children we have in the congregation and pray that the Lord will continue to use them to glorify His name.

In September 2021, we trained a number of young people aged 11 to 16 to count the offering alongside an adult volunteer. We now have eight volunteers from the youth and seven adult volunteers who take it in turns to count the offering every Sunday.

The younger youth are also involved in the keeping of the Church. We have five children aged 7 to 11 who are in charge of collecting the offering every week.

Membership

In the last year we have seen members leave the Church and new members join. We recently held a number of membership courses for newcomers who wanted to take the step to become members of the Church. We had a great response and welcomed six new members on 27 March 2022. We look forward to welcoming two more new members in April and May 2022.

Leadership

The Church appointed new leaders in the past year - Pastor Gabriel was appointed as the new Pastor for Worship in August 2021 and has been pivotal in the growth of the Worship team.

In August 2021, the Church unanimously voted to appoint Pastor George as the Assistant Pastor once he qualifies as a newly Accredited Minister.

The Church has truly been blessed this year. We thank God for our new leaders, the growing number of young volunteers and the current leadership who have been faithful to direct the Church. We have seen tremendous growth across our many ministries and pray that this growth will continue to flourish.

5. Church Website & Sound Room

We praise God for Pastor Gabriel and Brother Jordan for all their hard work in putting information on our website. We praise God for our wonderful website which is a constant work in progress and for our YouTube channel.

6. Church Building work

The development of the Church building continued this year.

What a wonderful testimony of His grace and blessing. The building work has continued in the church and praise God by His grace we managed to meet our needs for the building this year again.

7. Sunday School and Youth

Sunday School

We praise God for His loving kindness and mercy as things turned out to be better than the previous year. We have come far with our work with the children and Sunday school have been going along with the general Church service since we resumed from the lockdown. Attendance has been impressive for both the higher and lower groups. We had on average 15 children every Sunday morning compared to 7 children during the online lessons in the lockdown. An increase of more than 100%. Returning to Church also has been great because we have split children back to their age groups unlike how we had to combinedly teach them online during the lockdown. In terms of teachers, it was a serious challenge for us at the beginning when Church resumed because many teachers were not willing to resume working with the children just then. Only two teachers signed up to teach the older children and this was a challenge for them as they also had many other

**TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

Achievements and performance (continued)

responsibilities in the Church. However, the good news is that many more teachers have now returned to teach both the younger and older ones and we thank God for that. The same call I made last year; I am making it again although not knowing how we will go about convincing others to join the Sunday School team as it seems many adults are not willing to take responsibility to work with the children. We really need more people to sign up to teach Sunday school, especially the older ones. Even though teachers are committed, I still feel it is important for people to get involved so that a teacher should not be teaching more than two lessons a month.

Youth

Youth activities have resumed and are going on well. Thank God for sister Susie who has been very instrumental in this department as well as in Sunday School working with me to make sure that the children are well fed with spiritual food. The youth led service last year was very successful. We thank God for Jessie Dawood and some other younger teachers like Joeline who worked so hard to help the children practice all that they presented to the Church. We could really see the children stepping up to play their own roles and enjoying the presence of God in their midst. The children also worked hard to prepare for Mother's Day and presented poems and some gifts to mothers in the main Church. Bible study for the young people resumed at last in April 2021 and has been going on very well. The attendance has been great, and I have been having on average 8 children compared to the previous years where I used to have about 5 max. Our eyes, hearts and minds are open as always, waiting for God to guide us throughout this year by His grace and mercy.

8. Visitation Team

Due to the restriction caused by the virus, the visitation team was not able to visit people, but nevertheless a huge amount of phone calls was made to church members during this difficult year. We praise God for the prayers and the answers of prayer.

9. Praise and Worship

We thank God for the worship team - we are experiencing a great a divine blessing every time we gather for worship.

The Church appointed Pastor Gabriel as the new Pastor for Worship in August 2021 and has been a blessing in the growth of the Worship team.

Pastor Gabriel has started music and worship training with the young people of the Church. We are really encouraged and blessed to see and witness the growth of our new young worship leaders, looking forward to minister and worship with them.

We want to thank God for the last year for every time of worship by live streaming and for everyone who was able to take part and keep the Church praising the Lord.

Looking forward to seeing more people willingly given their time and gifts by taken part with the worship team.

Our prayer that the worship team will continue to flourish and grow under the leadership of Pastor Gabriel and by the power of God the Holy Spirit.

10. Hospitality

Not much hospitality during the year.

11. Communion

We thank the Lord for Sister Susy and others who help her, for their commitment in organising the Lords table.

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Achievements and performance (continued)

12. Flowers

We thank God for the wonderful team of blessed sisters who are doing a fantastic work organising the flowers.

13. Prayer Meetings & Bible Study

We Praise God for our prayer meetings, for all the leaders, Elder Alain, Elder Tony, Sister Bernice, Sister Alice, Sister Josephine, Sister Veda, Sister Dorrett, Sister Susy and Brother Raj.

We also thank God for the New Bible study "Growth in Christ".

14. Elders & Leaders in the Church

Working with men and women from all over the world is a challenge, the bigger the challenge the greater the grace we receive. I would like to give God the glory for our Elders and leaders in the Church, for the love we have in the Spirit and in the Vision: what wonderful Elders and Leaders God has chosen for us at East Ham Baptist Church. Each one of them is very special and has a great heart for the Church. They work with a joyful heart. Praise God for each one of them.

15. Church Treasurer

We truly are very thankful for Brother Meno for the hard and wonderful work he does as our Church treasurer. May the good Lord reward him with every blessing from above.

Conclusion

Let us look at what the Lord has for us in the next few years.

1. Sunday morning to be our main fellowship of praise and worship. Let us commit ourselves to Sunday mornings, to attend and be on time and let us commit to invite others to join.
2. Friday evenings let us commit to prayer and studying the Bible.

God has placed East Ham Baptist church in a special location, this special location comes with several challenges. There are challenges that the multi- ethnic groups and their diversity brings. On the other hand, it opens the doors for a fantastic opportunity to share the good news of Christ.

We must know and learn and be aware of the wider needs of these groups with all the diversity they bring with them. The Church needs to learn how to engage with the community and how to meet their needs; how to be creative in the way of building the right bridges. We need to be open to the work of the Spirit. We must build up a network with other churches in the area through prayer and joint mission for the sake of the Gospel.

Yes, the need is huge, but greater is the One who is on our side. Let us seek His will and be faithful, learning from Him and be obedient to His word.

In conclusion, let us be committed to invite others to come along and worship Him together.

To God be the glory forever and ever

Amen.

God bless you all,

Rev. JEREMIAH DAWOOD

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Achievements and performance (continued)

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

b. Reserves policy

It is East Ham Baptist Church's policy to have unrestricted funds not presently committed or invested in tangible fixed assets should be maintained at the equivalent of 3 months expenditure in order to continue pursuing its activities should there be a period of reduce income.

In the year ended March 2022 the Incoming Resources are £122,897 and the Resources Expended was £111,593.

The surplus in funds for the year ended March 2022 is £11,304 and the starting funds was £262,467 giving a total carried forward fund of £273,771.

The balance of the loan from London Baptist Property Board is as at 31st March 2022 is £14,155.

Total net book value of Fixed Assets Property as 31st March 2022 is £254,736. In future a valuation will be undertaken to determine the market value of the property.

Structure, governance and management

a. Constitution

East Ham Baptist Church is a registered charity in England, number 1152699, and is constituted under a Trust deed.

The principal object of the Charity is the advancement of the Christian faith according to the principles of the Baptist denomination.

There have been no changes in the objectives since the last annual report.

b. Methods of appointment or election of Trustees

The management of the Charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2022

Statement of Trustees' responsibilities

The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:

.....

Armeia Dawood
(Minister & Chairperson)

Date: 28 May 2022

EAST HAM BAPTIST CHURCH

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 MARCH 2022

Independent examiner's report to the Trustees of East Ham Baptist Church ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2022.

Responsibilities and basis of report

As the Trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the Charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:



Dated: 28 May 2022

Archibald H R Graham (ACCA)

SMG Business Accountants Ltd

EAST HAM BAPTIST CHURCH

**INDEPENDENT EXAMINER'S REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2022**

Chartered Certified Accountants
Spaceworks
25 Cabot Square
London
E14 4QZ

EAST HAM BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2022

	Note	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £	Total funds 2021 £
Income from:					
Donations and legacies	3	54,240	2,108	56,348	80,038
Other trading activities	4	66,520	-	66,520	45,286
Investments	5	29	-	29	57
Total income		120,789	2,108	122,897	125,381
Expenditure on:					
Raising funds		-	-	-	3,192
Charitable activities	6	111,593	-	111,593	98,891
Total expenditure		111,593	-	111,593	102,083
Net movement in funds		9,196	2,108	11,304	23,298
Reconciliation of funds:					
Total funds brought forward		258,424	4,043	262,467	239,169
Net movement in funds		9,196	2,108	11,304	23,298
Total funds carried forward		267,620	6,151	273,771	262,467

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 17 to 31 form part of these financial statements.

EAST HAM BAPTIST CHURCH

BALANCE SHEET AS AT 31 MARCH 2022

	Note	2022 £	2021 £
Fixed assets			
Tangible assets	11	254,736	256,780
		<u>254,736</u>	<u>256,780</u>
Current assets			
Debtors	12	7,047	3,691
Cash at bank and in hand		26,643	41,825
		<u>33,690</u>	<u>45,516</u>
Creditors: amounts falling due within one year	13	(3,678)	(7,545)
		<u>30,012</u>	<u>37,971</u>
Net current assets		<u>30,012</u>	<u>37,971</u>
Total assets less current liabilities		<u>284,748</u>	<u>294,751</u>
Creditors: amounts falling due after more than one year	14	(10,977)	(32,284)
		<u>273,771</u>	<u>262,467</u>
Net assets excluding pension asset		<u>273,771</u>	<u>262,467</u>
Total net assets		<u>273,771</u>	<u>262,467</u>
Charity funds			
Restricted funds	16	6,151	4,043
Unrestricted funds	16	267,620	258,424
		<u>273,771</u>	<u>262,467</u>
Total funds		<u>273,771</u>	<u>262,467</u>

The financial statements were approved and authorised for issue by the Trustees on 28 May 2022 and signed on their behalf by:

.....
Meno Jacob
(Treasurer)

The notes on pages 17 to 31 form part of these financial statements.

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

1. General information

East Ham Baptist Church is a charity registered in England (Charity number 1152699). The principal office address is 236 Plashet Grove, London E6 1DA. The nature of the charity's operations and its principal activities are set out in the Trustees' Report. The financial statements have been presented in Pound Sterling (£) which is also the functional currency of the charity.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

East Ham Baptist Church meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

2. Accounting policies (continued)

2.3 Expenditure (continued)

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.4 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of financial activities as the related expenditure is incurred.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold property	- No depreciation charge
Church equipment	- 33% straight line
Fixtures and fittings	- 25% straight line
Computer and office equipment	- 33% straight line
Other fixed assets	- 10% straight line

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

2. Accounting policies (continued)

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

3. Income from donations and legacies

Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
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EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

3. Income from donations and legacies (continued)

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Donations	54,240	2,108	56,348
Government grants	-	-	-
	<u>54,240</u>	<u>2,108</u>	<u>56,348</u>
		<i>Unrestricted funds 2021 £</i>	<i>Total funds 2021 £</i>
Donations		73,778	73,778
Government grants		6,260	6,260
		<u>80,038</u>	<u>80,038</u>

4. Income from other trading activities

Income from non charitable trading activities

	Unrestricted funds 2022 £	Total funds 2022 £
Bungalow rent	14,060	14,060
Church hire-Assemblies of God (Brazilian)	23,210	23,210
Church hire-Praise Chapel Community International (Ghanian)	5,500	5,500
Church hall hire - Sparkles Day Nursery	23,750	23,750
	<u>66,520</u>	<u>66,520</u>

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

4. Income from other trading activities (continued)

Income from non charitable trading activities (continued)

	<i>Unrestricted funds 2021 £</i>	<i>Total funds 2021 £</i>
Bungalow rent	14,400	14,400
Church hall hire - New Birth Nursery	17,286	17,286
Church hire-Assemblies of God (Brazilian)	10,600	10,600
Church hire-Praise Chapel Community International (Ghanian)	3,000	3,000
	<u>45,286</u>	<u>45,286</u>

5. Investment income

	Unrestricted funds 2022 £	Total funds 2022 £
Investment income - local cash	<u>29</u>	<u>29</u>

	<i>Unrestricted funds 2021 £</i>	<i>Total funds 2021 £</i>
Investment income - local cash	<u>57</u>	<u>57</u>

6. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2022 £	Total funds 2022 £
Church Activities	<u>111,593</u>	<u>111,593</u>

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

6. Analysis of expenditure on charitable activities (continued)

Summary by fund type (continued)

	<i>Unrestricted funds 2021 £</i>	<i>Total funds 2021 £</i>
Church Activities	<u>98,891</u>	<u>98,891</u>

7. Analysis of expenditure by activities

	Activities undertaken directly 2022 £	Support costs 2022 £	Total funds 2022 £
Church Activities	<u>11,761</u>	<u>99,832</u>	<u>111,593</u>

	<i>Activities undertaken directly 2021 £</i>	<i>Support costs 2021 £</i>	<i>Total funds 2021 £</i>
Church Activities	<u>5,584</u>	<u>93,307</u>	<u>98,891</u>

EAST HAM BAPTIST CHURCH

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022**

7. Analysis of expenditure by activities (continued)**Analysis of support costs**

	Church Activities 2022 £	Total funds 2022 £
Staff costs	58,949	58,949
Staff costs	2,100	2,100
Rates & water	609	609
Light & heating	8,620	8,620
Repairs & maintenance	11,987	11,987
Insurance	3,227	3,227
Accountancy fees	900	900
Communication & IT	3,904	3,904
Administration	88	88
Loan interests	751	751
Bank Charges	123	123
Hospitality and guest speakers costs	336	336
Subscriptions	927	927
Depreciation	2,044	2,044
Training	5,267	5,267
	99,832	99,832

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

7. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	<i>Church Activities 2021 £</i>	<i>Total funds 2021 £</i>
Staff costs	57,425	57,425
Staff costs	7,283	7,283
Rates & water	(648)	(648)
Light & heating	6,627	6,627
Repairs & maintenance	9,249	9,249
Insurance	4,140	4,140
Accountancy fees	400	400
Independent examiner remuneration	100	100
Communication & IT	3,380	3,380
Administration	298	298
Loan interests	1,464	1,464
Bank Charges	72	72
Hospitality and guest speakers costs	105	105
Subscriptions	399	399
Depreciation	2,553	2,553
Training	460	460
	<u>93,307</u>	<u>93,307</u>

8. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £500 (2021 - £500), and accounts preparation services of £400 (2021 - £400).

9. Staff costs

	2022 £	<i>2021 £</i>
Wages and salaries	51,563	51,146
Contribution to defined contribution pension schemes	7,386	6,279
	<u>58,949</u>	<u>57,425</u>

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

9. Staff costs (continued)

The average number of persons employed by the Charity during the year was as follows:

	2022	2021
No. of employees	4	4

No employee received remuneration amounting to more than £60,000 in either year.

The charity also receives significant support from voluntary workers. In accordance with the Charities SORP (FRS 102) general volunteer time is not recognised in the financial statements.

10. Trustees' remuneration and expenses

During the year, one or more Trustees has been paid remuneration or has received other benefits from an employment with the Charity. The value of Trustees' remuneration and other benefits was as follows:

		2022 £	2021 £
Armeia Dawood	Remuneration	31,179	31,241
	Pension contributions paid	7,386	8,801
	Other benefits	400	1,250
George Tikum	Remuneration	6,500	6,500
	Other benefits	400	500

During the year ended 31 March 2022, expenses totalling 375 were reimbursed or paid directly to 3 Trustees (2021 - £760 to 3 Trustees).

11. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Church equipment £	Computer and office equipment £	Solar Panels £	Total £
Cost or valuation						
At 1 April 2021	246,620	1,310	1,557	2,088	13,500	265,075
At 31 March 2022	246,620	1,310	1,557	2,088	13,500	265,075
Depreciation						
At 1 April 2021	-	1,310	1,028	1,908	4,050	8,296
Charge for the year	-	-	514	180	1,350	2,044
At 31 March 2022	-	1,310	1,542	2,088	5,400	10,340

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

11. Tangible fixed assets (continued)

	Freehold property £	Fixtures and fittings £	Church equipment £	Computer and office equipment £	Solar Panels £	Total £
Net book value						
At 31 March 2022	246,620	-	15	-	8,100	254,735
At 31 March 2021	246,620	-	530	180	9,450	256,780

12. Debtors

	2022 £	2021 £
Due within one year		
Prepayments and accrued income	7,047	3,691
	7,047	3,691

13. Creditors: Amounts falling due within one year

	2022 £	2021 £
Other loans	3,178	7,045
Accruals and deferred income	500	500
	3,678	7,545

14. Creditors: Amounts falling due after more than one year

	2022 £	2021 £
Other loans	10,977	32,284

Included within the above are amounts falling due as follows:

2022	2021
-------------	-------------

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

	£	£
Between one and two years		
Other loans	3,270	7,249
	<u>3,270</u>	<u>7,249</u>
Between two and five years		
Other loans	7,707	23,026
	<u>7,707</u>	<u>23,026</u>
Over five years		
Other loans	-	2,009
	<u>-</u>	<u>2,009</u>

The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is:

	2022 £	2021 £
Payable or repayable by instalments	-	2,009
	<u>-</u>	<u>2,009</u>

This represents loans from London Baptist Property Board Ltd and is payable over 104 monthly instalments from January 2018 to August 2026. The loan bears interest at 2.85% and interest is payable as it is charged. The loan is guaranteed by the trustees of the charity

15. Financial instruments

	2022 £	2021 £
Financial assets		
Financial assets measured at fair value through income and expenditure	26,643	41,825
	<u>26,643</u>	<u>41,825</u>

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2022

16. Statement of funds

Statement of funds - current year

	Balance at 1 April 2021 £	Income £	Expenditure £	Balance at 31 March 2022 £
Unrestricted funds				
General Funds	258,424	120,789	(111,593)	267,620
Restricted funds				
Restricted Fund	4,043	2,108	-	6,151
Total of funds	262,467	122,897	(111,593)	273,771

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

16. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 April 2020 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 March 2021 £</i>
Unrestricted funds				
General Funds	235,126	125,381	(102,083)	258,424
	<u>235,126</u>	<u>125,381</u>	<u>(102,083)</u>	<u>258,424</u>
Restricted funds				
Restricted Fund	4,043	-	-	4,043
	<u>4,043</u>	<u>-</u>	<u>-</u>	<u>4,043</u>
Total of funds	<u>239,169</u>	<u>125,381</u>	<u>(102,083)</u>	<u>262,467</u>

17. Summary of funds

Summary of funds - current year

	Balance at 1 April 2021 £	Income £	Expenditure £	Balance at 31 March 2022 £
General funds	258,424	120,789	(111,593)	267,620
Restricted funds	4,043	2,108	-	6,151
	<u>262,467</u>	<u>122,897</u>	<u>(111,593)</u>	<u>273,771</u>

Summary of funds - prior year

	<i>Balance at 1 April 2020 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 March 2021 £</i>
General funds	235,126	125,381	(102,083)	258,424
Restricted funds	4,043	-	-	4,043
	<u>239,169</u>	<u>125,381</u>	<u>(102,083)</u>	<u>262,467</u>

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

18. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2022 £	Restricted funds 2022 £	Total funds 2022 £
Tangible fixed assets	254,736	-	254,736
Current assets	27,539	6,151	33,690
Creditors due within one year	(3,678)	-	(3,678)
Creditors due in more than one year	(10,977)	-	(10,977)
Total	267,620	6,151	273,771

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2021 £</i>	<i>Restricted funds 2021 £</i>	<i>Total funds 2021 £</i>
Tangible fixed assets	256,780	-	256,780
Current assets	41,473	4,043	45,516
Creditors due within one year	(7,545)	-	(7,545)
Creditors due in more than one year	(32,284)	-	(32,284)
Total	258,424	4,043	262,467

19. Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £7,386 (2021 - £8,801). Contributions totalling £0 (2021 - £0) were payable to the fund at the balance sheet date and are included in creditors

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2022

20. Related party transactions

During the reporting period, the following transactions took place with trustees:

	user input £	2021 £
Minster Armeia Dawood (salaries paid)	31,179	31,241
Minster Armeia Dawood (pension contributions paid)	7,386	8,801
Minster Armeia Dawood (gifts and other benefits)	400	1,250
George Tikum (salaries paid)	6,500	6,500
George Tikum (gifts and other benefits)	400	500
	45,865	48,292

EAST HAM BAPTIST CHURCH

England & Wales - Charity number 1152699

Accounts

EAST HAM BAPTIST CHURCH

UNAUDITED

TRUSTEES' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 MARCH 2021

EAST HAM BAPTIST CHURCH

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EAST HAM BAPTIST CHURCH

REFERENCE AND ADMINISTRATIVE DETAILS OF THE CHARITY, ITS TRUSTEES AND ADVISERS FOR THE YEAR ENDED 31 MARCH 2021

Trustees	Armeia Dawood, Minster & Chairperson Antoinette French, Secretary (appointed 9 December 2015, resigned 28 March 2021) George Tikum (appointed 30 March 2017) Alain Loufimpou (appointed 30 March 2017) Josephine Wilson Cole (appointed 30 March 2017) Meno Jacob, Treasurer (appointed 1 January 2020) Philip Merugu, Deacon (appointed 1 January 2020) Rachel Mary Koti (appointed 1 January 2020) Jessica Dawood, Secretary (appointed 28 March 2021)
Charity registered number	1152699
Principal office	236 Plashet Grove London E6 1DA
Secretary	Jessica Dawood
Minster & Chairperson	Armeia Dawood
Accountants	YBSM Partners Ltd Chartered Certified Accountants London City Office 23 Austin Friars London EC2N 2QP

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT FOR THE YEAR ENDED 31 MARCH 2021

The Trustees present their annual report together with the financial statements of the Charity for the 1 April 2020 to 31 March 2021.

Objectives and activities

a. Policies and objectives

East Ham Baptist Church is a place of worship. Its building is located within a residential area in the London Borough of Newham. East Ham Baptist Church is a multi-cultural congregation representing over 27 different nationalities.

We seek to build up the body of Christ by encouraging and equipping the members and those who attend to discover and exercise their gifts and talents and through this, seek to positively impact the community both at home and abroad with the love of Christ.

The principal purpose of the Church is the advancement of the Christian faith according to the principles of the Baptist denomination.

In setting objectives and planning for activities, the Trustees have given due consideration to general guidance published by the Charity Commission relating to public benefit, including the guidance 'Public benefit: running a charity (PB2)' and in particular to its supplementary benefit guidance on the advancement of religion.

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Objectives and activities (continued)

b. Activities undertaken to achieve objectives

We aim to reach our purposes through a number of activities:

Public Worship.

We run a number of open services.

Sunday services

The start time is 10:30am. We welcome those in attendance and start with a time of prayer, followed by worship (hymns and Songs)

A time is then set aside for brief announcements and offering for the benefit of those in attendance to be informed and reminded of forthcoming activities, updates on on-going plans, birthday greetings and special news. We have notices which are displayed on plasma screen. It is at this time the church formally welcomes new and irregular visitors, making them feel welcomed and offering brief after-care at the end of the service.

Another time of worship (hymns contemporary Christian music) ensues, followed by a time of teaching of the word of God. We close with a time of response, allowing people the opportunity to receive prayers for their needs. The prayers are offered on an individual basis by those appointed by the church as leaders with good standing.

The first Sunday morning of every month, we observe communion of the Lord's Supper.

We run a Sunday school during our morning service, consisting of classes for children of ages 4-15 and led by teaches affiliated with this church.

On the second Sunday evening of every month we observe communion of the Lord's Supper.

Baptism Service

We baptise anyone who confesses their sin and expressly requests baptism by immersion. This is only conducted at our morning service.

Bible Study

We run our bible study every Saturday morning and this is open to all.

Women's service

We run a special women's breakfast and service on the first Saturday of every month.

Men's service

We run a special men's breakfast and service the last Saturday of every month.

Prayers

We have a number of prayer meetings in the church.

Tuesday, Wednesday and Thursday morning between 9:00am and 10:00am (an opportunity also for those who wish to pray before going into work or school).

Friday evening is our main prayer meeting between 7:00pm and 9:00pm, where everyone is welcomed.

Evangelism and Mission

The church runs regular evangelism meetings throughout the year.

Every third Sunday evening of each month is focused on evangelism and mission. We undertake the task of

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Objectives and activities (continued)

praying for mission fields at home and abroad. We provide materials for those who are seeking to know more of the Christian faith (like books, Jesus DVD's "the life of Christ", and other resources).

We plan for outreach to continue in and around different parks in different areas. This includes doing street Evangelism in the local community. For the whole church to go and evangelize in the local community after Sunday morning service at Christmas and Easter. This will give us the opportunity to share the Easter message, the Birth, Death and Resurrection of our Lord Jesus also the Christmas message the birth of our Lord Jesus.

Youth Ministry

We run two different age groups for young people. The first age group 3-15 years Old. The lower division meets regularly once every month. The lower youth division are involved in activities such as Bible studies, Bible quizzes, games, crafts and watching movies and church activities.

Social Action

The church is involved in supporting and encouraging a number of charitable projects locally and abroad. We strongly support the schools in our local community and projects such as Set My People Free, orphanage home in Sierra Leone, home mission, training pastors, Faith In Schools, Transform Newham.

Church Relationships

The church is very active in this area through supporting our sister Baptist churches, and have a close partnership with other Christian churches and organisations in the local area. Supporting a number of local initiatives (redeeming our community) is also fundamental to our vision.

Pastoral Care

The Church is involved in a number of activities in the area of pastoral care.

Visitation

A designated team undertakes regular visits to church members and to others in the community who request a visit for a number of reasons. The main purpose of the visitation team is to provide support and build close relationships with the church (including members and non-members). This support is provided by home visits, telephone contact and hospital visits. The team have also on occasions escorted members to hospital appointments.

Hospital

The Pastors and elders of the church are available to pray as requested for patients and church members in hospital.

Funeral Services

The church runs funeral services for the whole community as requested.

Wedding Services

The church runs wedding service for the community as requested.

Counselling and Conflict Resolution

The Pastor and elders of the church are available in facilitating meetings and other appropriate strategies to meet/address the needs of the church members and the community in these sensitive areas.

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Objectives and activities (continued)

c. Main activities undertaken to further the Charity's purposes for the public benefit

East Ham Baptist Church provides the public with a number of benefits.

The Church provides a sacred space

Church buildings and worship services that provide the moral foundation of self-restraint and community awareness necessary for the success of self-government. The church encourages every member and all those who attend church to act and behave according to law of the land, and contribute to their community.

The Church provides help to the needy

The Church provides help to the needy and vulnerable individuals in the community, improving the general relationship between its members and the community. It improves marriage relationships, and encourages families to be together, discourages domestic violence, increasing moral community obligations, and promoting charitable contributions and volunteering. The church encourages commitment to church life and to serve others in the community.

Fare-share

Since September 2017 East Ham Baptist church has become part of the community Fare-share scheme run by Tesco supermarket. This scheme affords the less fortunate in our community to be provided with food free of charge and allows for everyone on occasions to receive tasty donations from Tesco when we receive surplus donations which we cannot give out as it exceeds the needs of those we serve. Since we started the church approved for the area near the lift to be developed to accommodate / store / distribute the food donations – thus we have a fridge and 2 freezers downstairs in a beautifully refurbished area – thank you all for your generosity in backing this scheme to help our community.

Caring for our Youth

East Ham Baptist Church provides a training ground for young people to be successful in their education. Our young people have improved their skills in many areas by participating in several activities such as playing musical instruments, craft, drama, and dance and information technology. There has been a drive to improve their ability to manage their time and achieve goals in a timely manner, public speaking, and networking, organizing and participating in the public life of our country.

The church has positively improved their desire to be committed and to set examples of good behaviour in their schools. They complete homework, attend classes, and complete degree programs. East Ham Baptist Church provides educational, psychological, and moral training and resources which serve to equip and produce positive results and outcomes for our young people.

The Church helps reduce crime

East Ham Baptist Church provides spiritual and social programs and community volunteers. These programs help to decrease the occurrence of crime in communities and among family members, community members and local youths. Reduced levels of crime make communities more safe, stable and productive. Safe and stable communities encourage economic growth through business expansion and attracting new residents. The Church helps very much in decreasing domestic violence among men and women through teaching God's word of how husband and wife can respect each another.

The Church promotes mental and physical health

East Ham Baptist Church promotes mental and physical health to its members and to the community. The spiritual journey is a great help in the area of healing. Many find it a real help as they encounter a true love and care from the body of Christ (the church), and from the Lord. Huge numbers of the public have found the church a place where their soul can find rest, healing and peace. This journey helps the community vastly and decreases government expenditures as there is less reliance on conventional medicines for emotional and mental unrest. The Church also promotes a variety of health benefits for the community, improving the vitality of the community and decreasing government expenditures through its teaching that our body is a holly temple

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Objectives and activities (continued)

and we have to look after it.

Providing comfort to the bereaved

East Ham Baptist Church is a place of comfort for everyone in the community who has experienced the pain of losing a loved one. The church is opened to the whole community, and it helps in a number of ways in this journey of bereavement. This is started in prayer followed by providing a thanksgiving service, counselling and helping the needy that are not in a position to afford funeral and related expenses.

East Ham Baptist Church contributes towards a better society, promoting social cohesion by promoting our value as a church to be:

A Prophetic Community - Rejecting evil, injustice and hypocrisy and challenging worldly concepts of power, wealth, status and security.

An Inclusive Community - To rise above all barriers of gender, language, race, class, age and culture. We come alongside those who are rejected, deprived and feel powerless.

A Sacrificial Community- Accepting the needs of the community and the importance of sacrifice. We aim to reflect the generous life-giving nature of God.

A Missionary Community - Demonstrating in word and action God's forgiving and healing love.

A Worshipping Community - Participation in worship and prayer which inspires all we are and do. Investigating and understanding what it means to live together as the people of God, obeying his word and following Christ in the whole of daily life.

East Ham Baptist Church has a diverse positive impact on communities ranging from increased trust, improved mental and physical health, decreased crime, and enhanced levels of volunteering and community outreach.

These attributes build norms and values that encourage political stability and economic performance. The Church contributes to vitally important components of a successful society. Its presence in communities provides many benefits that cannot be measured solely by direct revenue.

Achievements and performance

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Achievements and performance (continued)

a. Review of activities

1 Thessalonians 4:16-18

"For the Lord himself will come down from heaven, with a loud command, with the voice of the archangel and with the trumpet call of God, and the dead in Christ will rise first. After that, we who are still alive and are left will be caught up together with them in the clouds to meet the Lord in the air. And so, we will be with the Lord forever. Therefore encourage one another with these words."

We know that the start of 2021 has been challenging, several of us have lost love ones, yet our God is a faithful God, let us give Him all the glory for the last year May 2020-2021 for what He has done in us and His church at EHBC.

1. Spiritual Growth

The Lord has been faithful to us throughout the year. We witness and experience his hand in our lives in many ways. The changes that have taken place in each one of us is a great witness to the work of God the Holy Spirit at EHBC.

With the lockdown and the danger of the virus around us, we managed to worship him throughout the year. We praise God for the courage and wisdom that He gave us to continue opening the Church building and for his amazing protection, we have had zero cases of covid at EHBC building. He is our good shepherd; He always looks after us.

We will continue to learn from the great Teacher, the Lord Jesus Christ until we meet with Him in the sky. We praise Him for all the teaching and wisdom that He has showered upon us, and for His eternal grace.

2. Embracing the Word of God

Indeed, His eyes have been upon us throughout the Year.

Once again, we praise God for the insight that He has given to our Pastors, Elders and Leaders in embracing the Word of God. Each time we gather for worship we listen to the Word and receive from Him "a message from heaven".

Even when we had to close the building, the Lord continued to give us messages from heaven.

We will continue to hold our faith in embracing the word of God at EHBC.

3. Growth in Number

We have seen new people coming to church, some stayed, and others were passing by. We want to give the glory to Him for the work He is doing among us and for those who moved out of the area. And we thank him for all those who joined us by YouTube and Facebook.

4. Secretary Report

Women's prayer breakfast. We thank God for the women's ministry. This year during the pandemic it has been very different we have supported each other remotely via the phone or using various methods of social media, we thank God for technology, and we thank God for keeping us united.

Our ladies WhatsApp group called Ladies caring & sharing, which is available to all has been invaluable, it was

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Achievements and performance (continued)

started with the permission of the church's minister and has been a blessed success. It still goes on until this day. The sisters of the church stay connected daily, sharing spiritually uplifting scripture or sayings.

Occasionally sharing quizzes and brain teasers or whimsical sayings not forgetting the wonderful praise and worship songs which are shared, always reaching out to someone in a timely manner. I know from the feedback that the ladies have really enjoyed this simple method of checking on the whole group as well as our individual phone calls or walks around local green spaces. God has been so good to us all praise be unto his name.

A big thank you is extended to everyone who took the time to prepare something to share quizzes etc. Also, to everyone who took the time to share an uplifting spiritual message and those who spared the time to read or listen to them and give positive feedback - it was invaluable in this time from one Christian's sister to another.

As Christian sisters of all ages I am sure we all look forward to the day when a ladies prayer group can start again, and we can all sit face-to-face and take time with each other praying, testifying, and fellowshiping as we did in the past it may be a new format / way of doing things however God are Way- maker will find a way.

First aid:

We have once again been blessed with an uneventful year - no major incidents, albeit possibly because we have not been in the building much however we give God all the glory for keeping us safe and during the times that we have been open, everyone has managed to arrive and leave without event to God be the glory.

We thank God for all the First- aiders and all of those with first aide knowledge that were always ready and willing should an event have taken place we thank God for their hearts of love and compassion.

Naturally, this year as we return fully to normal service, we will be looking for first-aiders once again. Therefore, we do hope and pray that individuals will be encouraged to come forward to be our named go-to people. Here is praying for the spirit of courage and adventure to explore a new role within the church.

Welcome to the new incoming secretary and goodbye from me!

Please may I take a moment to just welcome sister Jessica into the role of church secretary I know that she will do a fantastic job she excels in everything that she does, and I know that I can trust the church to support her the same way that they supported me we give God all the glory for enthusiasm in Sr Jessica's spirit to take on the role.

Welcome our New in-coming church secretary Sister Jessica Dawood elected Sunday 28/03/2021.

One of my favourite pieces of scripture / (praise and worship song) I share with you hopefully not for the last time:

Numbers 6:24-26 24 The Lord bless you and keep you.

25 the Lord make his face shine on you and be gracious to you. 26 the Lord turn his face toward you and give you peace."

(Antoinette (French) Chapman - out-going Church Secretary)

5. Church Website & Sound Room

We praise God for Brother Ravi Koti, Brother Aravind, Brother David, Brother Jordan, and Sister Antoinette for all their hard work in putting the information on our website. We praise God for our wonderful website which is a constant work in progress and the wonderful New Video Camera.

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Achievements and performance (continued)

And we thank God for sending Pastor Gabriel to us and for all the work he did with our YouTube channel.

6. Church Building Work

The development of the church building continued this year. The major work of repointing the Church walls which took place.

What a wonderful testimony of His grace and blessing. The building work has continued in the church and praise God by His grace we managed to meet our needs for the building this year again.

7. Sunday School and Youth

God has been good to us in the past one year and Sunday school lessons went on effectively despite the lockdown and the impact it had on Sunday school attendance. As church resorted in using online services it impacted a lot negatively on the number of children attending Sunday school lessons.

We had on average 7 children every Sunday morning. Due to this, we had no choice but to bring together the two age groups (ie children from ages of 5 to 15 were taught together even though we did not have any 14 to 15 year old child attending)

Going online also affected the number of teachers willing to take lessons and only two took up the challenge but by His grace, they pulled through. Thank God we are back to church now even though only two teachers have signed up to teach the 11 to 15 age group which is a challenge to them as they are also entitled to many other responsibilities in the church. However, the good news is that many teachers have indicated their availability to teach the younger ones (ie the up to 10 age group).

We really need more people to sign up to teach Sunday school, especially the older ones. Even though teachers are committed, I still feel it is important for people to get involved so that a teacher should not be teaching more than two lessons a month.

Youth

The lower youth have not been able to meet in the past one year due to the Covid-19 lockdown. However, we are looking forward to the time that things will return to normal, and we will get back to action. I clearly understand that children have returned to school but still we want to wait for some time to see how things will really turn out before we can resume the youth's monthly meetings.

Youth led service last November could not be held simply because it was not possible for the young people to come together to prepare for it due to the Covid-19 lockdown.

Bible study for the young people will resume at some point in April.

Our eyes, hearts and minds are open waiting for God to guide us throughout this year by His grace and mercy.

(Pastor George Tikum - Youth Pastor)

8. Visitation Team

Due to the restriction caused by the virus, the visitation team was not able to visit people, but nevertheless a huge amount of phone calls were made to church members during this difficult year. We praise God for the prayers and the answers of prayer.

9. Praise and Worship Report

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Achievements and performance (continued)

This year, the whole world has been hit by the pandemic COVID 19, a deadly virus infection that was killing only the adult people. This disease brought unprecedented challenges, in this modern time, to the way of life that the world never experienced before. More than 2.72 million people died worldwide from Covid 19, included the 127,000 people from the UK. Consequently, the way we use to worship God in the church also changed completely.

To control the spread of this viral infection, the country has been put into Lock down. In public places, people were required to wear face masks, to wash their hands with sanitisers, to keep 2 metres social distancing from people. All the churches have been asked to close their doors as preventative measure to stop the spread of the infection.

The Ministry of Praise and Worship has been affected as well by those safety measures. Some members of worship team and the preacher of the day were the only people permitted to enter the church building to record the gospel messages to be broadcasted live through YouTube channel. For this purpose, only the members playing a musical instrument, and gifted with singing talent were the ones organising and leading the worship.

After 4 months of self-isolation and shielding, the first lockdown was lifted in July 2020. The churches reopened on the 5th of July for its live Sunday service. The time of gathering was reduced to one hour only. The government issued guidelines with severe restrictions for the way the church needed to operate. Sadly, the singing was not permitted during the church service.

To implement all those safety measures and guidelines, the worship team leaders of each 4-worship group were responsible to select 3 or 4 videos songs online and projected them on the church big screen each Sunday service. The congregation present on the sanctuary was encouraged to watch and to listen to those video songs without singing. For those members who could not come to the church, the full service was broadcast live via You Tube channel.

In September 2020, after examining the complaints raised by the religious authorities regarding the handling of the spiritual matters and the believers' health, the government relaxed the safety measures put in place for the churches. The members of praise and worship could sing again during the church service with only 3 singers at the top stage and placed within 2 metres or more from the Musicians. As the physical contact contributed to the spread of the virus, the members of praise and worship were advised to avoid several church meetings. Therefore, the Saturday singing practice was cancelled. The worship practice was taking place at 9 o'clock before the Sunday morning service starts at 10:30.

The pandemic has also affected the way the praise and worship use to organise the end of year celebrations during this festive season. With restricted time, reduced resources, and shortage of worshipers, the Worship Team managed to lead the singings for the Candlelight service, the Christmas' Day service, and the New Year eve celebration. And by God grace, everything went down perfectly well.

In January 2021, the country went into a second lockdown. But this time, the new lockdown did not affect the opening of the Churches. The government has given liberty to the religious authorities to decide the best way to run the church during the pandemic lockdown. The leaders of our church decided to continue to run the Sunday service from 10:30 to 12:00 o'clock. The church members had the choice to attend the church service live in the sanctuary or live on YouTube.

Unfortunately, after months of strict control of the disease, another wave of this viral infection came to strike again the country. The live praise and worship was suspended again during the church service. The worship songs chosen by the team leaders were played on the church big screen during the service via YouTube channel.

Towards the end of January 2021, as the rate of the virus infection started to decrease, the praise and worship resumed its activities. The team was still required to sing 3 or four songs only. The length of the service was limited at 1 hour 30 for the worship time, the communion table, the offering collection, the notices, and the

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Achievements and performance (continued)

preaching.

Due to the covid 19 restrictions, the praise and worship Rota also has been reviewed twice to adjust to the government regulations.

The worship team also contributed enormously to the thanksgiving service organised for the lives of those who went to be with Lord during this difficult time.

The praise and worship team received tremendous help from the Brazilian Church who is hiring the church premises. Some of their members consented to play music with us and to upload the preaching messages on YouTube channel using their own media materials. One of their builders also helped to upgrade the computer Room where all musicals and IT equipment are kept.

We are so grateful to our Lord and Merciful Saviour Jesus Christ for the grace He granted the praise and worship team to operate during this troubled time. Despite those uncertainty and challenging conditions, the pandemic did not affect the quality of the praise and worship we offered to our Heavenly Father. The means and resources God had provided were sufficient for His people to enjoy our favourite good time of praise and worship before His presence.

Our God is a Faithful God. To Him be the Glory for ever and ever. Amen!

(Sister Brenda Matomby)

10. Hospitality

No hospitality during the past year.

11. Communion

We thank the Lord for Sister Patience and others who help her, for their commitment in organising the Lords table.

12. Flowers

We thank God for the wonderful team of blessed sisters who are doing a fantastic work organising the flowers.

13. Prayer Meetings & Bible Study

We Praise God for our prayer meetings, Elder Alain, Sister Alice, Sister Josephine, Sister Dorrett, and Brother Raj.

We also thank God for the New Bible study "who Jesus is for Me".

14. Elders & Leaders in the Church

Working with men and women from all over the world is a challenge, the bigger the challenge the greater the grace we receive. I would like to give God the glory for our Elders and leaders in the church, for the love we have in the Spirit and in the Vision: What wonderful Elders and Leaders God has chosen for us at East Ham Baptist Church. Each one of them is very special and has a great heart for the Church. They work with a joyful heart. Praise God for each one of them.

15. Elder Alan Report

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Achievements and performance (continued)

Prayer meetings, I have managed to lead some prayer sessions. However, the COVID 19 has taken most of my time as a frontline worker I pray for God to give a flexible schedule to be more involved with a prayer meeting.

- Services I had preached on several occasion and assisted the church in starting an online service via Skype before we moved to YouTube.
- I was part of the team Pastor Jeremiah sent to support the Barking church to preach.

To continue to play a big part to maintain a good standard of our services.

Barking church is still requiring our services, and I am happy to continue supporting them.

Trustee: I am grateful that the church, via pastor Jeremiah, has supported me to enrol to learn more about the bible and the ministry I have passed all my due assignments and will continue to work hard in completing this training.

Conclusion: I can only thank God for the life of our great leader, pastor Jeremiah.

I will continue serving the Lord as he leads me in the new pasture.

16. Ministering among Elderly in Care

I was given the department for visiting the elderly in care Homes by pastor Jeremiah.

As you all know due to sudden changes in the country, we could not organise any visitation into any Care Homes this year.

With the blessing of Pastor Jeremiah, I thank God, that the Lord inspired me to start up a Monthly prayer Cell with all Asian brothers and sisters from early this year (Jan 2021)

We are meeting on Zoom for 1:30hrs approximately.

People were opening in prayer with their personal requests and lifting each other in prayers. The Spirit of God is clearly moving among us and inspiring people to commit themselves to prayer again and again with a contrite spirit.

On Good Friday 2nd of April 2021, The Asian brethren met in the Church to reflect on the Cross, we spent a good 2 hours in the Church Premises, we were blessed to have this time of Meditation To add more to this, we had Pastor Jeremiah with us to share the Word of God and he blessed us.

I thank the lord for this vision God laid on my heart.

Please continue to pray for us. Every Blessing,

(Brother Philip)

17. Church Treasurer

We truly are very thankful for Brother Meno for the hard and wonderful work he does as our church treasurer. May the good Lord reward him with every blessing from above.

CONCLUSION

Let us look at what the Lord has for us in the next few years

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Achievements and performance (continued)

1. Sunday morning to be our main fellowship of praise and worship. Let us commit ourselves to Sunday mornings, to attend and be on time and let us commit to invite others to join.
2. Friday evening let us commit to prayer and studying the Bible.
3. Let us all commit to being part of the New vision "Youth Together".
4. Partner with London home mission, to train and reach people with the gospel of Christ.
5. Partner with Billy Graham organization, to train and reach people with the gospel of Christ.

God has placed East Ham Baptist church in a special location, this special location comes with several challenges. There are challenges that the multi- ethnic groups and their diversity brings. On the other hand, it opens the doors for a fantastic opportunity to share the good news of Christ.

We must know and learn and be aware of the wider needs of these groups with all the diversity they bring with them. The church needs to learn how to engage with the community and how to meet their needs; how to be creative in the way of building the right bridges. We need to be open to the work of the Spirit. We must build up a network with other churches in the area through prayer and joint mission for the sake of the Gospel.

Yes, the need is huge, but greater is the One who is on our side. Let us seek His will and be faithful, learning from Him and be obedient to His word.

To God be the glory forever and ever

Amen.

God bless you all,

Rev. JEREMIAH DAWOOD

Financial review

a. Going concern

After making appropriate enquiries, the Trustees have a reasonable expectation that the Charity has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements. Further details regarding the adoption of the going concern basis can be found in the accounting policies.

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

b. Reserves policy

It is East Ham Baptist Church's policy to have unrestricted funds not presently committed or invested in tangible fixed assets should be maintained at the equivalent of 3 months expenditure in order to continue pursuing its activities should there be a period of reduce income.

In the year ended March 2021 the Incoming Resources are £125,381 and the Resources Expended was £102,083.

The surplus in funds for the year ended March 2021 is £23,298 and the starting funds was £239,169 giving a total carried forward fund of £262,467.

The balance of the loan from London Baptist Property Board is as at 31st March 2021 is £39,330.

Total cost of Fixed Assets Property as 31st March 2021 is £246,620. In future a valuation will be undertaken to determine the market value of the property.

Structure, governance and management

a. Constitution

East Ham Baptist Church is a registered charity in England, number 1152699, and is constituted under a Trust deed.

The principal object of the Charity is the advancement of the Christian faith according to the principles of the Baptist denomination.

There have been no changes in the objectives since the last annual report.

b. Methods of appointment or election of Trustees

The management of the Charity is the responsibility of the Trustees who are elected and co-opted under the terms of the Trust deed.

EAST HAM BAPTIST CHURCH

TRUSTEES' REPORT (CONTINUED) FOR THE YEAR ENDED 31 MARCH 2021

Statement of Trustees' responsibilities

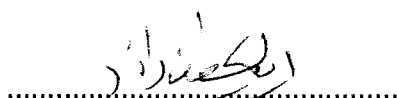
The Trustees are responsible for preparing the Trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England & Wales requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the Charity and of its incoming resources and application of resources, including its income and expenditure, for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP (FRS 102);
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards (FRS 102) have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the Charity will continue in business.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the Charity's transactions and disclose with reasonable accuracy at any time the financial position of the Charity and enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the Trust deed. They are also responsible for safeguarding the assets of the Charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the members of the board of Trustees and signed on their behalf by:



Armeia Dawood
(Minister & Chairperson)

Date: 14 May 2021

EAST HAM BAPTIST CHURCH

INDEPENDENT EXAMINER'S REPORT FOR THE YEAR ENDED 31 MARCH 2021

Independent examiner's report to the Trustees of East Ham Baptist Church ('the Charity')

I report to the charity Trustees on my examination of the accounts of the Charity for the year ended 31 March 2021.

Responsibilities and basis of report

As the Trustees of the Charity you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the 2011 Act').

I report in respect of my examination of the Charity's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

Independent examiner's statement

Your attention is drawn to the fact that the Charity has prepared the accounts in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) in preference to the Accounting and Reporting by Charities: Statement of Recommended Practice issued on 1 April 2005 which is referred to in the extant regulations but has been withdrawn.

I understand that this has been done in order for the accounts to provide a true and fair view in accordance with the Generally Accepted Accounting Practice effective for reporting periods beginning on or after 1 January 2015.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the Charity as required by section 130 of the 2011 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

This report is made solely to the Charity's Trustees, as a body, in accordance with Part 4 of the Charities (Accounts and Reports) Regulations 2008. My work has been undertaken so that I might state to the Charity's Trustees those matters I am required to state to them in an Independent examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the Charity and the Charity's Trustees as a body, for my work or for this report.

Signed:



Dated: 14 May 2021

Samuel Sylvester Mendy (FCCA, FMAAT, MCMI, MCSI, MA)

YBSM Partners Ltd

EAST HAM BAPTIST CHURCH

**INDEPENDENT EXAMINER'S REPORT (CONTINUED)
FOR THE YEAR ENDED 31 MARCH 2021**

Chartered Certified Accountants
London City Office
23 Austin Friars
London
EC2N 2QP

EAST HAM BAPTIST CHURCH

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2021

	Note	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	3	80,038	-	80,038	64,901
Charitable activities	4	-	-	-	2,070
Other trading activities	5	45,286	-	45,286	86,300
Investments	6	57	-	57	161
Total income		125,381	-	125,381	153,432
Expenditure on:					
Raising funds		3,192	-	3,192	2,031
Charitable activities	7	98,891	-	98,891	116,276
Total expenditure		102,083	-	102,083	118,307
Net movement in funds		23,298	-	23,298	35,125
Reconciliation of funds:					
Total funds brought forward		235,126	4,043	239,169	204,044
Net movement in funds		23,298	-	23,298	35,125
Total funds carried forward		258,424	4,043	262,467	239,169

The Statement of financial activities includes all gains and losses recognised in the year.

The notes on pages 20 to 35 form part of these financial statements.

EAST HAM BAPTIST CHURCH

BALANCE SHEET AS AT 31 MARCH 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	12	256,780	259,333
		<u>256,780</u>	<u>259,333</u>
Current assets			
Debtors	13	3,691	1,122
Cash at bank and in hand		41,825	40,365
		<u>45,516</u>	<u>41,487</u>
Creditors: amounts falling due within one year	14	(7,545)	(11,336)
Net current assets		<u>37,971</u>	<u>30,151</u>
Total assets less current liabilities		<u>294,751</u>	<u>289,484</u>
Creditors: amounts falling due after more than one year	15	(32,284)	(50,315)
Net assets excluding pension asset		<u>262,467</u>	<u>239,169</u>
Total net assets		<u><u>262,467</u></u>	<u><u>239,169</u></u>
Charity funds			
Restricted funds	17	4,043	4,043
Unrestricted funds	17	258,424	235,126
Total funds		<u><u>262,467</u></u>	<u><u>239,169</u></u>

The financial statements were approved and authorised for issue by the Trustees on 14 May 2021 and signed on their behalf by:

.....
Meno Jacob
 (Treasurer)

The notes on pages 20 to 35 form part of these financial statements.

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

1. General information

East Ham Baptist Church is a charity registered in England (Charity number 1152699). The principal office address is 236 Plashet Grove, London E6 1DA. The nature of the charity's operations and its principal activities are set out in the Trustees' Report. The financial statements have been presented in Pound Sterling (£) which is also the functional currency of the charity.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Charities Act 2011.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

East Ham Baptist Church meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

2.2 Income

All income is recognised once the Charity has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Statement of financial activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Balance sheet. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

2.3 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

2. Accounting policies (continued)

2.3 Expenditure (continued)

Expenditure on charitable activities is incurred on directly undertaking the activities which further the Charity's objectives, as well as any associated support costs.

All expenditure is inclusive of irrecoverable VAT.

2.4 Government grants

Government grants relating to tangible fixed assets are treated as deferred income and released to the Statement of financial activities over the expected useful lives of the assets concerned. Other grants are credited to the Statement of financial activities as the related expenditure is incurred.

2.5 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the Charity; this is normally upon notification of the interest paid or payable by the institution with whom the funds are deposited.

2.6 Tangible fixed assets and depreciation

Tangible fixed assets are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Freehold property	- No depreciation charge
Church equipment	- 33% straight line
Fixtures and fittings	- 25% straight line
Computer and office equipment	- 33% straight line
Other fixed assets	- 10% straight line

2.7 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.8 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

2. Accounting policies (continued)

2.9 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Charity anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Statement of financial activities as a finance cost.

2.10 Financial instruments

The Charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.11 Pensions

The Charity operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Charity to the fund in respect of the year.

2.12 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Charity for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021[illegible]

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

		Total funds 2021 £
Family conference		-
	<i>Unrestricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Income from charitable activities - Church Activities	2,070	2,070

	Unrestricted funds 2021 £	Total funds 2021 £
Bungalow rent	14,400	14,400
Church hall hire - New Birth Nursery	17,286	17,286
Church hall hire - Assemblies of God (Brazilian)	10,600	10,600
Church hall hire-Praise Chapel Community International	3,000	3,000
	45,286	45,286

EAST HAM BAPTIST CHURCH

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021**

5. Income from other trading activities (continued)

Income from non charitable trading activities (continued)

	<i>Unrestricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Bungalow rent	14,400	14,400
Church hall hire - New Birth Nursery	39,000	39,000
Church hall hire - Assemblies of God (Brazilian)	24,000	24,000
Church hall hire-Praise Chapel Community International	8,800	8,800
Church hall hire - other	100	100
	<u>86,300</u>	<u>86,300</u>

6. Investment income

	Unrestricted funds 2021 £	Total funds 2021 £
Investment income - local cash	<u>57</u>	<u>57</u>

	<i>Unrestricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Investment income - local cash	<u>161</u>	<u>161</u>

7. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2021 £	Total funds 2021 £
Church Activities	<u>98,891</u>	<u>98,891</u>

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

7. Analysis of expenditure on charitable activities (continued)

Summary by fund type (continued)

	<i>Unrestricted funds 2020 £</i>	<i>Restricted funds 2020 £</i>	<i>Total funds 2020 £</i>
Church Activities	<u>112,619</u>	<u>3,657</u>	<u>116,276</u>

8. Analysis of expenditure by activities

	<i>Activities undertaken directly 2021 £</i>	<i>Support costs 2021 £</i>	<i>Total funds 2021 £</i>
Church Activities	<u>5,584</u>	<u>93,307</u>	<u>98,891</u>

	<i>Activities undertaken directly 2020 £</i>	<i>Support costs 2020 £</i>	<i>Total funds 2020 £</i>
Church Activities	<u>10,700</u>	<u>105,576</u>	<u>116,276</u>

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

8. Analysis of expenditure by activities (continued)

Analysis of support costs

	Church Activities 2021 £	Total funds 2021 £
Staff costs	57,425	57,425
Staff costs	7,283	7,283
Rates & water	(648)	(648)
Light & heating	6,627	6,627
Repairs & maintenance	9,249	9,249
Insurance	4,140	4,140
Accountancy fees	400	400
Independent examiner remuneration	100	100
Communication & IT	3,380	3,380
Administration	298	298
Loan interests	1,464	1,464
Bank Charges	72	72
Hospitality and guest speakers costs	105	105
Subscriptions	399	399
Depreciation	2,553	2,553
Training	460	460
	93,307	93,307

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

8. Analysis of expenditure by activities (continued)

Analysis of support costs (continued)

	Church Activities 2020 £	Total funds 2020 £
Staff costs	58,212	58,212
Staff costs	7,233	7,233
Rates & water	304	304
Light & heating	7,566	7,566
Repairs & maintenance	7,264	7,264
Insurance	4,077	4,077
Accountancy fees	400	400
Communication & IT	3,680	3,680
Administration	806	806
Loan interests	2,503	2,503
Bank Charges	72	72
Events	4,494	4,494
Hospitality and guest speakers costs	3,104	3,104
Subscriptions	1,232	1,232
Depreciation	2,881	2,881
Training	1,748	1,748
	<u>105,576</u>	<u>105,576</u>

9. Independent examiner's remuneration

The independent examiner's remuneration amounts to an independent examiner fee of £500 (2020 - £500), and accounts preparation services of £400 (2020 - £400).

10. Staff costs

	2021 £	2020 £
Wages and salaries	51,146	50,345
Social security costs	-	636
Contribution to defined contribution pension schemes	6,279	7,230
	<u>57,425</u>	<u>58,211</u>

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

10. Staff costs (continued)

The average number of persons employed by the Charity during the year was as follows:

	2021	2020
No. of employees	4	4

No employee received remuneration amounting to more than £60,000 in either year.

The charity also receives significant support from voluntary workers. In accordance with the Charities SORP (FRS 102) general volunteer time is not recognised in the financial statements.

11. Trustees' remuneration and expenses

During the year, one or more Trustees has been paid remuneration or has received other benefits from an employment with the Charity. The value of Trustees' remuneration and other benefits was as follows:

		2021 £	2020 £
Armeia Dawood	Remuneration	31,241	32,672
	Pension contributions paid	8,801	7,230
	Other benefits	1,250	750
George Tikum	Remuneration	6,500	6,500
	Other benefits	500	1,500

During the year ended 31 March 2021, expenses totalling £760 were reimbursed or paid directly to 3 Trustees (2020 - £5998 to 5 Trustees).

12. Tangible fixed assets

	Freehold property £	Fixtures and fittings £	Church equipment £	Computer and office equipment £	Solar Panels £	Total £
Cost or valuation						
At 1 April 2020	246,620	1,310	1,558	2,088	13,500	265,076
At 31 March 2021	246,620	1,310	1,558	2,088	13,500	265,076

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

12. Tangible fixed assets (continued)

	Freehold property £	Fixtures and fittings £	Church equipment £	Computer and office equipment £	Solar Panels £	Total £
Depreciation						
At 1 April 2020	-	1,310	514	1,219	2,700	5,743
Charge for the year	-	-	514	689	1,350	2,553
At 31 March 2021	-	1,310	1,028	1,908	4,050	8,296
Net book value						
At 31 March 2021	246,620	-	530	180	9,450	256,780
At 31 March 2020	246,620	-	1,044	869	10,800	259,333

13. Debtors

	2021 £	2020 £
Due within one year		
Prepayments and accrued income	3,691	1,122
	<u>3,691</u>	<u>1,122</u>

14. Creditors: Amounts falling due within one year

	2021 £	2020 £
Other loans	7,045	10,436
Accruals and deferred income	500	900
	<u>7,545</u>	<u>11,336</u>

15. Creditors: Amounts falling due after more than one year

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

	2021 £	2020 £
Other loans	<u>32,284</u>	<u>50,315</u>

Included within the above are amounts falling due as follows:

	2021 £	2020 £
Between one and two years		
Other loans	<u>7,249</u>	<u>10,436</u>
Between two and five years		
Other loans	<u>23,026</u>	<u>31,309</u>
Over five years		
Other loans	<u>2,009</u>	<u>8,569</u>

The aggregate amount of liabilities payable or repayable wholly or in part more than five years after the reporting date is:

	2021 £	2020 £
Payable or repayable by instalments	<u>2,009</u>	<u>8,569</u>
	<u>2,009</u>	<u>8,569</u>

This represents loans from London Baptist Property Board Ltd and is payable over 104 monthly instalments from January 2018 to August 2026. The loan bears interest at 2.85% and interest is payable as it is charged. The loan is guaranteed by the trustees of the charity

16. Financial instruments

	2021 £	2020 £
Financial assets		
Financial assets measured at fair value through income and expenditure	<u>41,825</u>	<u>40,365</u>

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

17. Statement of funds

Statement of funds - current year

	Balance at 1 April 2020 £	Income £	Expenditure £	Balance at 31 March 2021 £
Unrestricted funds				
General Funds	235,126	125,381	(102,083)	258,424
Restricted funds				
Restricted Fund 1	4,043	-	-	4,043
Total of funds	239,169	125,381	(102,083)	262,467

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 MARCH 2021

17. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 April 2019 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 March 2020 £</i>
Unrestricted funds				
General Funds	204,044	145,732	(114,650)	235,126
Restricted funds				
Restricted fund	-	7,700	(3,657)	4,043
Total of funds	<u>204,044</u>	<u>153,432</u>	<u>(118,307)</u>	<u>239,169</u>

18. Summary of funds

Summary of funds - current year

	Balance at 1 April 2020 £	Income £	Expenditure £	Balance at 31 March 2021 £
General funds	235,126	125,381	(102,083)	258,424
Restricted funds	4,043	-	-	4,043
	<u>239,169</u>	<u>125,381</u>	<u>(102,083)</u>	<u>262,467</u>

Summary of funds - prior year

	<i>Balance at 1 April 2019 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Balance at 31 March 2020 £</i>
General funds	204,044	145,732	(114,650)	235,126
Restricted funds	-	7,700	(3,657)	4,043
	<u>204,044</u>	<u>153,432</u>	<u>(118,307)</u>	<u>239,169</u>

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

19. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £
Tangible fixed assets	256,780	-	256,780
Current assets	41,473	4,043	45,516
Creditors due within one year	(7,545)	-	(7,545)
Creditors due in more than one year	(32,284)	-	(32,284)
Total	258,424	4,043	262,467

Analysis of net assets between funds - prior year

	Unrestricted funds 2020 £	Restricted funds 2020 £	Total funds 2020 £
Tangible fixed assets	259,333	-	259,333
Current assets	37,443	4,043	41,486
Creditors due within one year	(11,336)	-	(11,336)
Creditors due in more than one year	(50,315)	-	(50,315)
Total	235,125	4,043	239,168

20. Pension commitments

The charity operates a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in an independently administered fund. The pension cost charge represents contributions payable by the charity to the fund and amounted to £ 8,801 (2020 - £7,230). Contributions totalling £0 (2020 - £0) were payable to the fund at the balance sheet date and are included in creditors

EAST HAM BAPTIST CHURCH

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2021

21. Related party transactions

During the reporting period, the following took place with trustees:

	2021	2020
Minster Armeia Dawood (salaries paid)	31,241	32,672
Minster Armeia Dawood (pension paid)	8,801	7,230
Minster Armeia Dawood (gifts)	1,250	750
Pastor George Tikum (salaries paid)	6,500	6,500
Pastor George Tikum (training fees paid)	5,533	4,983
Pastor George Tikum (gifts)	500	1,500
	<u>53,825</u>	<u>53,635</u>

