GREYHOUND RESCUE WALES

England & Wales · Charity number 1152650

Details

Other names	GRW
Status	Registered
Legal form	CIO
Registered	2013-07-01
Register	View on the Charity Commission register

Contact

Address	Hillcrest Bryncethin Road Garnant Ammanford SA18 1YS
Phone	0300 0123 999
Email	info@greyhoundrescuewales.co.uk
Website	www.greyhoundrescuewales.co.uk

Activities

Objects: 1) FOR THE BENEFIT OF THE PUBLIC, PRINCIPALLY BUT NOT EXCLUSIVELY IN WALES AND IT'S ENVIRONS (HEREAFTER CALLED THE AREA OF BENEFIT) TO PROMOTE THE WELFARE AND RELIEVE THE SUFFERING OF GREYHOUNDS AND GREYHOUND CROSS BREEDS (LURCHERS) IN NEED OF CARE AND ATTENTION, AND IN PARTICULAR TO PROVIDE AND MAINTAIN RESCUE HOMES OR OTHER FACILITIES FOR THE RECEPTION, CARE AND TREATMENT OF SUCH ANIMALS.2) TO PROMOTE HUMANE BEHAVIOUR TOWARDS ANIMALS BY PROVIDING APPROPRIATE CARE, PROTECTION, TREATMENT AND SECURITY FOR GREYHOUNDS AND GREYHOUND CROSS BREEDS WHICH ARE RETIRED, UNWANTED OR IN NEED OF CARE AND ATTENTION BY REASON OF SICKNESS, POOR CIRCUMSTANCES OR ILL USAGE, AND TO EDUCATE THE PUBLIC IN MATTERS PERTAINING TO ANIMAL WELFARE IN GENERAL AND THE PREVENTION OF CRUELTY AND SUFFERING AMONG ANIMALS.

Activities: The rescue and re-homing of greyhounds and greyhound cross breeds.

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Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information
- **What:** Animals
- **Who:** The General Public/mankind

Geography

- Throughout Wales

Finances

Period end	Income	Expenditure	Assets	Employees
2025-02-28	£750,503	£841,028	£640,538	26
2024-02-29	£696,567	£821,541	£731,064	26
2023-02-28	£818,285	£714,947	£856,038	22
2022-02-28	£576,822	£576,079	£752,700	18
2021-02-28	£603,684	£493,805	£751,957	16

Trustees

Name	Role	Appointed
Debra Claire Allen	Chair	2018-07-15
Alain David Thomas		2021-10-03
Alicia Nicole Stark		2026-01-11
Amanda Simisker		2024-02-18
Claire Gardner		2019-01-01
Jennifer Alys Newbury		2022-11-20
Nicola Joanne Hughes		2023-04-16
Prof. Malcolm Eames		2022-06-12
Tina Dunstan		2021-10-03

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GREYHOUND RESCUE WALES

England & Wales - Charity number 1152650

Accounts

GREYHOUND RESCUE WALES
(A company limited by guarantee)

TRUSTEE REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR TO 28 FEBRUARY 2025

Registered Charity No 1152650

Company No 08411721

GREYHOUND RESCUE WALES
(A company limited by guarantee)

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR TO 28 FEBRUARY 2025

	Page
Report of the Trustees/Directors	1 – 8
Independent Examiner's Report	9
Statement of Financial Activities	10
Balance Sheet	11
Statement of Cash Flows	12
Notes to the Financial Statements	13 – 20
Detailed Statement of Financial Activities	21 - 22

GREYHOUND RESCUE WALES
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name	Greyhound Rescue Wales
Registered Charity Number	1152650
Registered Company Number	08411721 (Registered in England and Wales)
Registered Office	Hillcrest Bryncethin Road Garnant Ammanford SA18 1YS
Directors/Trustees	Debra Allen Tina Dunstan Claire Gardner Magdalena Gryczmanska Dr Claire Lawson Alain Thomas Essex Havard (resigned 23.09.24) Professor Malcolm Eames Jenny Newbury Julie Payne (resigned 11.01.24) Nicola Hughes Rebecca Brown Amanda Simisker
Key management personnel	Tim Doyle (CEO) Katie Murrell (Income generation manager) Judy Badcock (Retail manager) Nicola Jones (Rescue and rehoming manager)
Company Secretary	Dr Claire Lawson
Independent Examiners	Harris Bassett Limited Chartered Accountants 19 Murray Street Llanelli SA15 1AQ
Bankers	HSBC 1 Alexandra Road Gorseinon Swansea SA4 4NJ

GREYHOUND RESCUE WALES
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2025

TRUSTEES' REPORT FOR THE YEAR TO 28 FEBRUARY 2025

The Trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 28 February 2025 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 20th February 2013 and registered as a charity on 1st July 2013. The company was established and is governed under its Articles of Association which sets out its objects and powers.

Organisation and management

The Charity is administered and managed by the members of the Trustees which shall consist of not less than three members and not more than fifteen - honorary office holders of Chairman, Vice Chairman, Secretary and Treasurer elected by members from amongst themselves.

A member of the Trustees shall cease to hold office if they become disqualified, incapable, is absent from meetings, notifies the trustees of their wish to resign, ceases to be a member or fails to declare an interest in a contract of the Charity.

The Trustee Board, which comprises of Trustees/Directors and other appropriate personnel, meets on a monthly basis to discuss issues and future plans.

Recruitment and appointment of new trustees

The names of the Trustee Board are shown on the previous page. The Charity is a company limited by guarantee and none of the officers hold any shares in the company. The Charity is administrated by a Trustee Board of between three and fifteen persons.

The Trustee Board members can either be elected at the Annual General Meeting or co-opted by the Trustee Board provided that the total number of co-opted nominated members does not exceed one third of the total members of the Trustee Board. No member of the Trustee Board can serve for more than three years without being formally re-elected.

Induction and training of new trustees

Most Trustees are already familiar with the practical work of the Charity. New Trustees attend the regular Trustee meetings and are actively encouraged to increase their overall knowledge of the Charity by reviewing its extensive operating procedures and to consult with other Trustees who have detailed experience of the particular areas of responsibility to which they have been allocated. In addition, new trustees undergo a structured induction process, led by the Chair and Vice Chair and supported by an information pack.

The company was established and is governed under its Articles of Association which sets out its objects and powers.

Under those Articles the members of the Trustee Board are elected at AGM. A member may be co- opted at any trustee meeting, subject to the Articles, until the next AGM.

The Charity is operated in accordance with its Articles of Association. The Trustee Board is responsible for all aspects of the Charity. Sub committees are delegated the power to make some decisions on behalf of the Board. The Chief Executive Officer also has delegated powers set out in a schedule of delegation.

Wider network

Greyhound Rescue Wales is the largest Welsh based Greyhound Rescue Organisation. It was initially established in South Wales where the registered office and kennels are based. It has members across Wales.

GREYHOUND RESCUE WALES
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2025

Relationships with other organisations

The charity works closely with other similar charities including RSPCA Cymru, Dogs Trust, Hope Rescue, Blue Cross, Forever Hounds Trust, and Battersea Dogs and Cats Home. It is a member of Animal Welfare Network Wales, the Association of Dogs and Cats Homes, the Institute of Fundraising and the Wales Council for Voluntary Action.

Risk management

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

A Risk Register is in place and this is reviewed and updated at each trustee meeting.

Procedures are in place to ensure compliance with the health and safety of staff, volunteers, visitors and supporters.

OBJECTIVES AND ACTIVITIES

The objects for which the Charity is established for the public benefit are:

(1) Principally but not exclusively in Wales and its environs, to promote the welfare and relieve the suffering of greyhounds and greyhound cross breeds (lurchers) in need of care and attention, and in particular to provide and maintain rescue homes or other facilities for the reception, care and treatment of such animals.

(2) To promote humane behaviour towards animals by providing appropriate care, protection, treatment and security for greyhounds and greyhound cross breeds which are retired, unwanted, or in need of care and attention by reason of sickness, poor circumstances or ill usage, and to educate the public in matters pertaining to animal welfare in general and the prevention of cruelty and suffering among animals.

Staff and Volunteers

During the year up to 26 full and part time staff were employed at the Charity. (Retail 13, Rescue and Rehoming 8, Fundraising 2, Financial Administration 1, Admin Support 1, CEO 1). In addition, 176 volunteers provided support. The Trustees Board would like to thank the staff and volunteers for their exceptional work during the period.

ACHIEVEMENTS AND PERFORMANCE – REVIEW OF ACTIVITIES

This report sets out the highlights of Greyhound Rescue Wales's financial year from 1st March 2024 to 28th February 2025.

From the very start of the year trustees realised that 2024-2025 was going to be financially challenging with the charity facing ever increasing costs, while its new fundraising strategies were still taking root, and the retail sector as a whole struggled to return to pre-pandemic performance. Rescue and rehoming faced difficulties too as the cost-of-living crisis led to a reduction in home offers for Greyhound Rescue Wales in common with other dog rescue charities.

The year has therefore seen a focus on sustainability, with some development projects being postponed, economies made, and much effort devoted to increasing income to meet rising costs as well as improving underlying systems.

It is to the credit of our devoted staff and volunteers that Greyhound Rescue Wales has arrived at the end of the financial year in a stronger position than at the start and we can now reasonably hope that 2025-2026 will see development projects resume and the Charity begin to grow once more.

On February 18th 2025 the Welsh Government announced its intention to ban greyhound racing in Wales. This momentous policy change brings our vision of a Wales without Greyhound Racing within reach which will mark a major achievement for the charity.

Care and Welfare

GRW strives to successfully place greyhounds and lurchers into new homes with their adoptive families, through an efficient matching process undertaken by the rehoming team. Our rehoming team also organise events and group walks and attend fundraising activities to increase the visibility of the dogs and help find them homes. The high standard of care, rehabilitation and enrichment offered to greyhounds and lurchers remains a source of pride and these are now codified in GRW's Welfare Framework which sets out the standards and levels of care that GRW gives to its dogs.

The team is continually reviewing, developing and implementing new ideas. Virtual methods of home-checking continue to be used because these are safe and effective. Adoption applications continue to be considered on their own merits and decisions are based around how prospective adopters propose to meet a dog's needs rather than external criteria such as whether they are in work or not. The aim is to encourage more people (for example those who work, without a garden or

with a fence below 6 feet in height) to help a hound in need. We believe that through a careful and thorough assessment of the dogs we have in our care - a match is possible in most cases.

Early in the year the staffing structure at Hillcrest was re-organised, the main change being the creation of the post of Rescue and Rehoming Manager which is in overall charge of all operations at Hillcrest. The Manager is supported by a Kennelling Co-ordinator, a Rehoming Co-ordinator and a part time Kennel Assistant.

Volunteers continue to play a crucial role at Hillcrest including young people undertaking the Duke of Edinburgh scheme, people gaining work experience and skills, retired people who want to help in a hands-on way and, of course, those who just want to spend time with dogs. Guidelines, including safeguarding procedures are in place to ensure that children under 16 can safely volunteer at Hillcrest thereby further increasing the diversity of our volunteers. It is expected that volunteers will play an increasingly important role in the coming year.

GRW has met regularly with two key partner organisations involved in rehoming during the year: Forever Hounds Trust and Dogs Trust. This has allowed us to share information and insights about rehoming practice and issues affecting rehoming. All three organisations have now adopted a standard policy of requesting a £200 rehoming donation from GBGB registered trainers who wish to surrender a greyhound. The trainers are able to reclaim this sum from the GBGB.

An automated post-adoption support system has been set up and this has received positive feedback.

The year has been challenging for Greyhound Rescue Wales, along with all other animal rescue organisations, but our team have responded effectively.

The cost-of-living crisis has been the main factor which has resulted in a decrease in home offers. Another factor was that the charity took into its care larger than usual numbers of dogs needing a lot of time to rehabilitate and make ready for life as a companion animal. These dogs remain in our care for longer than average which reduces our intake capacity with a knock-on effect on rehoming. We are proud we are able to accept these often nervous and sometimes traumatised dogs into our care and give them the time and care they need before they are ready to move into a home. We are also deeply grateful to the very special adopters who give such dogs the life they deserve.

Despite these challenges the charity rehomed 95 dogs during the year and plans are in hand to increase this number next year. These plans include "Project Gelert" which aims to achieve a Wales-wide expansion in the number of foster homes leading to increased intake capacity and a greater ability to rehome dogs across the whole country.

The need for homes for Greyhounds in Wales has never been higher with the expansion of racing at Wales's remaining stadium in Ystrad Mynach resulting in more greyhounds than ever needing homes when they are no longer useful for racing. Consequently, the waiting list of greyhounds has increased, with 40 to 50 awaiting a rescue place at any one time. This picture is likely to be repeated across all organisations receiving former racing greyhounds in Wales.

In addition to the regular rehoming work, GRW continued to help a number of injured hounds through our Last Hope scheme, rehabilitating them from injury and into their new lives.

Two additional schemes operated during the year to respond the new demands.

Keeping Hounds in Homes provides support to owners who would otherwise have to surrender their sighthounds due to personal or financial pressures. This project helped keep nine hounds in their homes during the year and there are currently 60 dog foodbank users. A new storage facility, in the form of a former shipping container is now located on site. This provides a large area of secure storage for food for our own hounds and the Keeping Hounds in Homes Foodbank.

The PALS (Patience, Attitude, Learning and Support) project specifically targets adopters who are willing to adopt a dog with additional needs by providing additional support and information.

The number of kennels at Hillcrest has remained at 20 throughout the year. However, the kennel block in the former stables adjoining the house has been fully refurbished improving the accommodation in the two double and one single kennels located there. The remedial works carried out across the site in the year 2023-2024 have ensured facilities remained satisfactory for the time being. A new plan for the improvement and redevelopment of Hillcrest over the coming years has been prepared.

It is recognised that our Hillcrest rehoming centre (excluding the house) is in need of redevelopment in the very near future. Most of the fixed structures are approaching end of life and whilst the team there are doing an excellent job of making do with the resources they have, we cannot delay the process of redevelopment any further.

The previous redevelopment project had reached a natural impasse due to the rising cost of construction post-pandemic. Whilst thorough and detailed work had been undertaken and the project advanced to the point of finalised architectural

drawings, engagement with fundraising consultants showed that the likely cost of delivering the project would exceed our fundraising capabilities.

Not only were there cost implications, but the nature of greyhound rescue and the future of Greyhound Rescue Wales has shifted considerably since the inception of the previous project. For the first time in our history, we are looking at the possibility of greyhound rescue as we know it, coming to an end within the next 10-30 years. The construction of a permanent greyhound-bespoke centre may no longer align with our future direction versus a structure that is more adaptable in the medium term.

Our latest objectives are to replace existing structures with a fit-for-purpose replacement or alternative, achieve a structural lifespan of 20 years minimum, achieve a non-structural lifespan (e.g. kennel pods, fixtures and fittings) of 10 years minimum, expand parking on the site to a minimum of 8 visitor vehicles and 3 GRW vehicles, adopt a modular approach that will allow quick and easy reconfiguration and/or upgrade of facilities in the future, keep disruption to operations to the shortest amount of time possible, utilise existing infrastructure (where it is of a suitable standard) to reduce both cost and build time and keep costs within a limit that is achievable through grant funding.

In February 2025, following the announcement of the ban on greyhound racing in Wales, Greyhound Rescue Wales convened the first meeting of a Collective of nine rescue charities active in Wales to co-ordinate the intake of greyhounds following the ban so that every greyhound who needs one will be offered a rescue place.

By pooling our resources and making a concerted effort, we are confident that the short-term increase in greyhounds urgently needing a rescue place will be absorbed within two months of the ban, after which Greyhound Rescue Wales will have more capacity to take in greyhounds from the remaining 17 tracks in the UK. Greyhound Rescue Wales has also set out the options for the longer-term future of the charity following the ban and these will be presented to the membership at a future general meeting.

Therapy Hounds

The Therapy Hounds project enables adults to receive therapy through dogs and promotes greyhounds and lurchers as pets. Studies have shown that dogs reduce stress, anxiety and depression as well as easing loneliness and improving overall health. Stroking a dog provides sensory relief and has been shown to reduce cortisol levels which lowers blood pressure.

GRW's Therapy Hounds visit educational institutions, care homes and other venues, to assist students and adults who may be going through a tough time or miss canine company.

Most organisations we visit are now asked for a contribution to ensure that the costs of the Therapy Hounds project are fully covered, with any excess income directed to GRW's general fund in order to help the dogs in our care.

Non-sighthounds continue to be able to join the Therapy Hounds team and these visit alongside our greyhounds and lurchers showing that our hounds can interact happily with dogs of all shapes and sizes. All our Therapy Hounds are assessed by a qualified behaviourist to ensure they are suitable for the role.

A volunteer trustee reorganised and developed the Therapy Hound project during the year, improving administrative processes and recruiting new volunteers and clients. There are currently 37 active volunteers and activities have been stepped up as shown by the fact there are 20 visits planned for the first three months of 2025. As a result of this increase in activity Therapy Hounds is expected to make an appreciable financial contribution to GRW during the coming year as well as achieving its wellbeing objectives.

Working for Change

Greyhound Rescue Wales is a member of the Cut the Chase Coalition of rescue organisations alongside Blue Cross, Dogs Trust, Hope Rescue and the RSPCA and has continued to support the movement to end greyhound racing in Wales during 2024-2025. This work has been led by the Campaigns and Promotions sub-group of the Board. The work of the group contributed to the landmark announcement by Welsh Government on February 18th 2025 that greyhound racing will be banned in Wales.

In accordance with our Vision and Mission, Greyhound Racing Wales has played a supporting role in the campaign to bring about an end to greyhound racing in Wales. At the time of writing, Wales only has one remaining greyhound track, the Valley Greyhound Stadium in Ystrad Mynach.

Predominantly, our role in the campaign has been to allocate volunteers to monitor and gather information about greyhounds involved in the racing industry whether directly in Wales itself, or greyhounds that reside in Wales and participate in the industry elsewhere. We have also gathered a large amount of data and our volunteers (which include vets, academics and

data scientists) have provided extensive analysis on a level never previously seen for an individual greyhound track in the UK.

Although we do publicise some of this information ourselves, much of it is fed into the "Cut the Chase Coalition". As a coalition, we have been sharing resources to best play to the strengths of each individual organisation and shine a spotlight on the issues that face dogs involved with the greyhound racing industry.

In February 2025, Huw Irranca-Davies MS, Deputy First Minister and Cabinet Secretary for Climate Change and Rural Affairs, announced that Wales would become the first nation in the UK to ban greyhound racing. This was exceptionally good news for the cause of greyhound welfare in Wales, and we expect to be working closely with the Welsh Government over the coming months to plan the implementation of a ban, including the rehoming of all dogs leaving the industry.

Naturally, followers and supporters of Greyhound Rescue Wales will have questions about what this means for the future of the charity. We published a statement on our website outlining the next 10+ years of our future which is available at:

https://greyhoundrescuewales.co.uk/welsh-government-announces-ban-on-greyhound-racing-in-wales-what-happens-next/

Keeping in Touch

A team consisting of both staff and volunteers looks after GRW's communications making sure that anyone interested in what we and our dogs do can access relevant and up-to-date information.

Our website is an important platform for information and engagement with potential supporters and adopters with online processes for donations, offers of help and home offers for our hounds. A weekly blog is also produced. Subscribers receive our bi-monthly newsletter, Speedy News, by email. We also share information across six social media platforms. GRW has a main Facebook page and our supporters have their own Facebook group - Greyhound Rescue Wales Supporters which is a vibrant forum for sharing snippets from their dogs' lives, humour, and discussion. GRW can also be followed on LinkedIn, Instagram, TikTok, and YouTube. During the year trustees decided to leave the X (formerly Twitter) platform because it was felt the platform was not in line with GRW's values. We have subsequently joined the "Bluesky" platform.

Twice a year, members receive Greyhound Express – a GRW magazine with contributions from GRW staff, trustees and other volunteers, and also pieces sent in by our readers. Greyhound Express is received digitally, by email, or as a paper copy, by post. A batch of printed magazines is also dispatched to our shops and available at events.

GRW staff and volunteers have featured in multiple media appearances throughout the year promoting the work of the organisation and contributing to the campaign to ban greyhound racing in Wales.

Volunteering

The backbone of Greyhound Rescue Wales continues to be our membership and supporters, many of whom donate money or time, which is critical to our success. We have continued to offer numerous individual volunteering opportunities during the year including: as shop staff, foster carers and transporters for hounds, dog walkers, fundraisers, creative social media opportunities, and therapy hound visitors.

In addition, we participate in some structured volunteering programmes.

Our shops have agreements to offer work experience with ITEC, the leading provider of work-based learning programmes in Wales, and for young people involved in the Duke of Edinburgh's awards scheme. The shops teach the young people all aspects of retail to help them gain experience and qualifications.

Our Hillcrest rehoming centre has recruited volunteers with additional needs, via Mencap and CAMHS, and an unpaid work team from the Probation Service attend the centre site to work on site maintenance. Children under 16 are able to volunteer at Hillcrest.

The range and richness of our volunteer offer is an important achievement.

Income generation

Costs have continued to rise sharply due to the current economic climate with vet costs in particular rising above the rate of inflation. Our income generation teams have therefore had to meet the challenge of increasing the amount they bring in, and this in a context where many people are being forced to cut back on the amount they give to charity.

The year saw the complete rebuilding of our underlying information management system and a transition to a new CRM (Customer Relationship Management) system. This involved a vast amount of work but will lead to a fully automated,

effective and sustainable system to support more effective fundraising across all activities. The time spent on this was a real investment in the future of GRW and we are proud this has been achieved during these difficult financial times.

A fundraising strategy has been implemented in phased steps throughout the year with the aim of ensuring the financial viability of GRW going forward. This has been led by our Fundraising Manager and Community Fundraiser supported by four regular fundraising volunteers and numerous other members and supporters who have organised their own fundraising activities or contributed in other ways. The strategy includes the development of new funding streams to complement our well-established income generation and retail activities.

Funds are currently raised from numerous sources including online and face to face events such as the annual online "Pawsome Auction" to raise funds for the Last Hope fund which helps hounds whose lives are at immediate risk, a Christmas collection, a Raise for Greys event, and a virtual balloon race. Regular giving schemes include Sponsor a Dog, Sponsor a Kennel, the Hillcrest Supper Scheme and a monthly lottery. These provide a reliable source of income. Income generation from grant funding was once more successful during the year enabling us to subsidise our vet costs and construct a soundproof barrier at the rear of our main kennel block. The charity also benefited from several legacies during the year. Donations from our members and supporters offer another income stream which is often boosted by Gift Aid. A Corporate Sponsorship scheme was developed during the year and has already begun to generate income.

It is to the credit of our staff and volunteers that many fundraising activities set new records for income during the year including the Pawsome Auction and the Balloon Race. Sponsor A Dog has also continued to grow as has the monthly lottery. Staff also took the initiative to introduce new fundraising projects such as the one-off "February 500" campaign where supporters were invited to raise £500 for GRW during February.

Retail

Charity retail has long been a key part of our financial success. Our six shops with their high levels of presentation and eye-catching and award-winning displays are a vibrant feature of all the high streets where they are located.

They make a positive contribution to the environment through bringing back into use pre-owned goods and by highlighting environmental issues for example through an annual "Trashion" show. They help to address poverty and the cost-of-living crisis by making available affordable items. They offer creative volunteering activities and work placements in a supportive environment.

The shops are also a focal point for events and activities which integrate GRW with the communities where they are located, and they offer an additional way of promoting hounds who need homes. During the year they received visits from our Therapy Hounds team for the first time increasing synergy between different parts of GRW.

The economic downturn continues to affect our shops; more people seem to be coming to charity retail in some areas, but at the same time the volume and quality of donations to our shops are down, and our shops have received more unsaleable donations than in the past. In addition, shoplifting, which has always been a problem, has recently increased resulting in loss of stock and income. Our staff have been fully briefed about how to respond and to avoid putting themselves in danger.

Our staff and volunteers have faced up to these issues and worked hard throughout the year to increase profitability at all shops. Thanks to their efforts the shops remain our largest income stream, and our dedicated staff and volunteers have successfully ensured that all our outlets continue to make a vital contribution to assuring the future viability of Greyhound Rescue Wales.

Organisational Development

The evaluation and monitoring of GRW's work was significantly improved during the year by the introduction of a number of Key Performance Indicators covering Rescue and Rehoming, Keeping Hounds in Homes, Volunteering, Fundraising, Finance, Therapy Hounds and Communications.

Most indicator data is gathered automatically and transferred to a "Dashboard" which provides an "at a glance" summary of performance. The Dashboard is refreshed frequently (at least weekly). Some work remains to be done to fully automatise data collection, but the Dashboard marks a major step forward and is something that many, much larger organisations would be proud of.

A cyber security assessment was carried out (pro bono) by a professional IT company during the year. Work is in hand to translate the findings into a proportionate cyber security policy.

Many other organisational development activities have been described elsewhere in this report. Major projects include: the complete rebuilding of underlying information management systems, the implementation of a new fundraising strategy and the re-organisation and development of Therapy Hounds.

GREYHOUND RESCUE WALES
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2025

Governance

The Charity Commission requested some changes to the amended CIO constitution that was approved at the AGM of 18th February 2024. These changes have now been made and the amended constitution will be submitted to the 2025 AGM. A schedule of delegation is in place setting out powers delegated by the Board to the CEO and sub-groups, and all sub-groups are equipped with clear Terms of Reference.

The Officers Sub-Group continues to meet between trustee meetings to take decisions which are urgent but not deemed to be overly important. This allows minor decisions to be taken quickly and enables trustee meetings to focus on the more significant issues.

Subgroups are also in place to manage promotions and campaigns, arrangements for the AGM, and Hillcrest developments. The planned north Wales subgroup has not yet been established but a trustee has been recruited from north Wales and we hope another will join her to provide a core around which to build in the north of the country including the establishment of the sub-group.

Trustees have designated lead roles for certain areas of the Charity's work, and most lead trustees have now appointed a deputy for their areas of responsibility. This aims to ensure continuity in the event of a trustee being unable to fulfil their duties and potentially to assist with future succession.

Policies continue to be reviewed and updated as necessary. A named trustee or member of staff has been allocated as the lead person with responsibility for periodically reviewing each policy, and a timetable for reviews is in place. In future, some policies which are not expected to require frequent updating will be reviewed every two years, or every three years, while others will continue to be reviewed annually.

A decision log has been set up to track trustee decisions affecting policy or working practices to assure continuity, even when individual trustees move on.

Historically, GRW trustees have been quite heavily involved in operational matters. However, with the appointment of a CEO this changed and the Board focused more on governance and strategic decisions. During the year, it was recognised that GRW is still in a "mixed operational model" and that there are areas where there are no members of staff in place (e.g. Campaigns and Promotions), or where staff time is limited (e.g. Therapy Hounds) where trustees may need to take more of a lead role operationally. This is an ongoing process and work will continue through 2025-2026 and beyond towards achieving an appropriate balance between strategic and operational responsibilities for trustees.

A trustees' skills audit is underway to identify strengths and gaps in the skills and experience of the current board to assist with targeted recruitment in the future.

We are proud of where we have got to, however we recognise that good governance is an ongoing and continuous process, to which we remain firmly committed.

FINANCIAL REVIEW

As stated earlier the year has been financially challenging. GRW's reserves meant that this was not an existential challenge. However, alongside increasing income, economies have had to be made.

A series of contingency measures which would be triggered when reserves reached certain thresholds were prepared. Only one has so far proved necessary which involved reducing the use of bank staff and seeking to attract additional volunteers.

The Real Living Wage increased by 5% during the year which would have increased GRW's wage bill by £24,000 per year. Sadly, this meant that GRW had to leave the Real Living Wage Scheme because applying it across the organisation would have been unaffordable and could have resulted in redundancies. It is hoped that we will be able to rejoin the scheme in the future.

The Charity's total income for the year increased from £696,567 to £750,503. There was an overall deficit for the year of £90,525 (2023-24 £124,974). Overall, the balance of reserves carried forward is £640,539.

Reserves policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should, if possible, be maintained at a level equivalent of at least three month's expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised.

GREYHOUND RESCUE WALES
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TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2025

Investment policy

The Charity invests its funds in bank and building society deposits and is continually seeking to obtain better rates of return. A review is currently underway to identify investment options which are in line with the values of GRW as well as offering better rates of return.

TRUSTEES' RESPONSIBILITIES IN RELATION TO THE FINANCIAL STATEMENTS

The charity trustees (who are also the directors of Greyhound Rescue Wales for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the charities SORP;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to Small Companies.

Approved by the Executive Committee on 6th June 2025 and signed on its behalf by:

Alain Thomas – Chairperson (Director/Trustee)	Dr Claire Lawson - Secretary (Director/Trustee)
Debra Allen - Vice chairperson (Director/Trustee)	Amanda Simisker - Treasurer Director/Trustee

GREYHOUND RESCUE WALES
(A company limited by guarantee)

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF GREYHOUND RESCUE WALES

I report to the charity trustees on my examination of accounts of the company for the year ended 28 February 2025, which are set out on pages 10 to 19.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under 145(5)(b) of the 2011 Act.

Independent examiner's report

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

(1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or

(2) the accounts do not accord with those accounting records; or

(3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

(4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

NWBassett

Nicholas Wathen Bassett F.C.A
Chartered Accountant

Harris Bassett Limited
Chartered Accountants
19 Murray Street
Llanelli
Carmarthenshire
SA15 1AQ

Date 09/06/25

GREYHOUND RESCUE WALES
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT) FOR THE YEAR TO 28 FEBRUARY 2025

	Notes	Unrestricted funds £	Restricted funds £	Total 2025 £	Total 2024 £
Income					
Donations and legacies	2	193,402	-	**193,402**	127,034
Income from charitable activities	3	62,016	-	**62,016**	49,389
Income from other trading activities	4	490,439	-	**490,439**	519,162
Investment income	5	4,646	-	**4,646**	982
Total income		750,503	-	**750,503**	696,567
Expenditure					
Cost of raising funds	6	475,616	-	**475,616**	452,274
Expenditure on charitable activities	7	364,614	798	**365,412**	369,267
Total expenditure		840,230	798	**841,028**	821,541
Net expenditure and net movement in funds for the year		**(89,727)**	**(798)**	**(90,525)**	**(124,974)**
Reconciliation of funds					
Total funds brought forward	15	725,205	5,859	**731,064**	856,038
Total funds carried forward		**635,478**	**5,061**	**640,539**	**731,064**

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

GREYHOUND RESCUE WALES
(A company limited by guarantee)

BALANCE SHEET AT 28 FEBRUARY 2025

	Notes	2025 £	2025 £	2024 £	2024 £
Fixed assets					
Tangible assets	*12*		416,860		430,667
Total fixed assets			**416,860**		**430,667**
Current assets					
Stock		542		1,280	
Debtors	*13*	49,060		73,908	
Bank and cash		205,707		255,202	
		255,308		**330,390**	
Creditors					
Amounts falling due within one year	*14*	(31,630)		(29,993)	
Net current assets			**223,679**		**300,397**
Total net assets			**640,539**		**731,064**
The funds of the charity					
Unrestricted income funds	*15*		635,478		725,205
Restricted income funds			5,061		5,859
Total charity funds			**640,539**		**731,064**

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 28 February 2025.

The members have not required the charitable company to obtain an audit of its financial statement for the year ended 28 February 2025, in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for:

i. ensuring that the charitable company keeps accounting records that comply with Section 386 of the Companies Act 2006; and

ii. preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial period and of its surplus or deficit for each financial period in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to Small Charitable Companies and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The financial statements were approved by the Trustees/Directors on 6th June 2025 and were signed on its behalf by:

Alain Thomas – Chairperson
(Director/Trustee)

Amanda Simisker - Treasurer
(Director/Trustee)

Company Number 08411721
Registered Charity Number 1152650

GREYHOUND RESCUE WALES
(A company limited by guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 28 FEBRUARY 2025

	Note	2025 £	2024 £
Cash flows from operating activities			
Net cash expenditure		(90,525)	(124,974)
Adjustments to cash flows from non-cash items			
Depreciation	*12*	18,259	21,191
Surplus on disposal of tangible fixed assets		-	(499)
Investment income	*5*	(4,646)	(982)
		(76,912)	(105,264)
Working capital adjustments			
Decrease in stock		738	720
Decrease in debtors	*13*	24,848	10,191
Increase in creditors	*14*	1,637	4,037
Net cash flows from operating activities		**(46,689)**	**(90,316)**
Cash flows from investing activities			
Interest receivable and similar income	*5*	4,646	982
Surplus on disposal of tangible fixed assets		-	2,195
Purchase of tangible fixed assets	*12*	(4,452)	(34,087)
Net cash flows from investing activities		**194**	**(30,910)**
Net decrease in cash and cash equivalents		(49,495)	(121,226)
Cash and cash equivalents at 1 March 2024		255,202	376,428
Cash and cash equivalents at 28 February 2025		**205,707**	**255,202**
Reconciliation of net cash flow to movements in net funds			
Decrease in cash		(49,495)	(121,226)
Net funds at 1 March 2024		255,202	376,428
Net funds at 28 February 2025		**205,707**	**255,202**

All of the cash flows are derived from continuing operations during the above two years.

Notes to the Cash flow statement

Analysis of changes in net debt	**At 1.3.24 £**	Cash flow £	**At 28.2.25 £**
Net Cash			
Cash at bank and in hand	255,202	(49,495)	**205,707**

GREYHOUND RESCUE WALES
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 28 FEBRUARY 2025

1 ACCOUNTING POLICIES

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102), and the Companies Act 2006.
Greyhound Rescue Wales meets the definition of a public benefit entity under FRS 102. The financial statements are prepared in sterling which is the functional currency of the entity.

Going Concern

The Trustees consider that it is appropriate to prepare the financial statements on going concern basis. The Trustees make this assessment in respect of a period of one year from the approval of the financial statements.

Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. The address of the registered office is Hillcrest, Bryncethin Road, Garnant, Ammanford, SA18 1YS. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Income recognition

Items of income are recognised and included in the accounts when all of the following criteria are met:

- the charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of income is considered probable, and
- the amount can be measured reliably.

Donations, grants and gifts are recognised when receivable. In the event that a donation is subject to fulfilling performance conditions before the charity is entitled to the funds, the income is deferred and not recognised until it is probable that those conditions will be fulfilled in the reporting period. Where funding has been specifically provided for a fixed asset then the income is recognised in full on receipt and is shown as a restricted fund. Income from Gift Aid tax reclaims is recognised for any donations with relevant Gift Aid certificates recognised in income for the year. Any amounts of Gift Aid not received by the year end are accounted for in income and accrued income in debtors.

For legacies, entitlement is taken as the earlier of:

- the date on which the charity is aware that probate has been granted;
- the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made; or
- when a distribution is received from the estate.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution.

Sponsorship from events, fundraising and events registration fees are recognized in income when the event takes place. Trading income is recognised on point of sale for both donated and purchased goods. It is impractical to reliably measure the fair value of items donated for resale and the donated goods are therefore recognised when sold in the charity's shops.

Resources expended
Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis under the following headings:

Costs of raising funds comprises fundraising costs incurred in seeking donations, grants and legacies; costs of fundraising activities including the costs of goods sold, shop costs, commercial trading and their associated support costs. Fundraising costs do not include the costs of disseminating information of support of the charitable activities.

Expenditure on charitable activities includes the costs of providing care and support to further the purposes of the charity and their associated support costs.

Support costs comprise those costs which are incurred directly in support of expenditure on the object of the charity and include governance costs, finance and office costs. Governance costs are those costs incurred in connection with the compliance with constitutional and statutory requirements of the charity. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Use of volunteers
The Charity relies on up to 200 trained volunteers who carry out a wide range of work free of charge apart from the cost of training and reimbursement of travel expenses. The donated services of volunteers in the course of undertaking the charitable and income generating activities is not recognised within the Statement of Financial Activities as it is impractical to place a value on these services.

Taxation
The Charity is exempt from corporation tax on its charitable activities

Tangible Fixed Assets and Depreciation
All assets are capitalised at their historical cost when purchased. Depreciation has been provided to write down the net book value of the assets over their expected economic useful lives at the following rates:-

- Buildings (excluding land) – 1% straight line
- Short term leasehold shop improvements – evenly over the term of the lease
- Kennel improvements – 20% reducing balance method
- Fixtures, Fittings and Equipment – 25% reducing balance method
- Motor Vehicles – 25% reducing balance method

The need for any impairment of a fixed asset write-down is considered if there is concern over the carrying value of an asset and is assessed by comparing that carrying value against the value in use or realisable value of the asset when appropriate.

Stock
Stock of retail goods is included at the lower of cost or net realisable value. Donated items of stock for resale or distribution are not included in the financial statements until they are sold or distributed because the trustees consider it impractical to be able to assess the amount of donated stocks as there are no systems in place which record these items until they are sold and undertaking a stock take would incur undue cost for the charity which far outweigh the benefits.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

Cash at bank and in hand
Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Operating leases
Operating leases are recognized over the period of which the lease falls due.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Judgements and key sources of estimation uncertainty

In the application of the company's accounting policies, management are required to make judgements, estimates and assumptions about the carrying value of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised where the revision affects only that period, or in the period of the revision and future periods where the revision affects both current and future periods.

2 Donations and legacies

	2025	2024
	£	£
Donations, street collections, sponsorships and gift aid	129,615	108,477
Legacies	41,764	-
Membership subscriptions	22,023	18,557
	193,402	**127,034**

3 Income from charitable activities (welfare of Greyhounds)

	2025	2024
	£	£
Dog welfare, adoption and rehoming	35,578	29,229
Grant income	26,438	20,160
	62,016	**49,389**

4 Income from other trading activities

	2025	2024
	£	£
Charity shop sales and other income	467,626	486,935
Merchandise sales	2,242	3,248
Sundry fundraising activities	20,571	28,979
	490,439	**519,162**

5 Investment income

All of the charity's investment income arises from money held in interest bearing deposit accounts.

6 Cost of raising funds

Charity shop running costs:	2025	2024
	£	£
Premises costs	136,737	126,031
Staff costs	296,749	282,900
Other costs	21,965	27,258
Depreciation	5,349	10,327
Sundry – fundraising costs	5,726	2,583
	466,526	449,099
Merchandise purchases	9,090	3,175
	475,616	**452,274**

7 Analysis of expenditure on charitable activities

	2025	2024
	£	£
Sanctuary and kennel running costs	133,490	168,622
Dog welfare, training and veterinary costs	123,546	112,484
Support costs (note 8)	27,348	26,797
Governance costs (note 8)	81,028	61,364
	365,412	**369,267**

8 Analysis of support and Governance costs

The charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. These are allocated to the charity's main charitable activity which is to promote the welfare and relieve the suffering of greyhounds and cross breeds in need of care and attention and in particular to provide and maintain rescue homes or other facilities for the reception, care and treatment of such animals.

Support costs	2025	2024
	£	£
Computer, website and other admin costs	16,087	16,062
Bank, credit card and PayPal charges	11,261	10,735
	27,348	**26,797**
Governance costs		
Staff costs	72,741	55,001
Professional fees	3,327	2,063
Trustees' travel and meeting expenses	-	-
Accountancy	4,960	4,300
	81,028	**61,364**
Total support and governance costs	**108,376**	**88,161**

9 Net Income

This is stated after charging/(crediting):	2025	2024
	£	£
Depreciation	18,259	21,191
Surplus on sale of tangible assets	-	(499)
Independent examiner's fees - as examiners	1,680	1,600
- preparation of accounts	2,780	2,650
- payroll services	-	530
	4,460	**4,780**

10 Trustees' remuneration and benefits

There were no trustees' remuneration or other benefits for the year ended 28 February 2025. No reimbursements of travel and meeting expenses were made during the year. (2024 £NIL).

11 Staff costs

	2025 £	2024 £
Staff costs were as follows:-		
Wages and salaries	459,692	415,784
Social security costs	27,357	23,485
Employer's contribution to defined contribution pension scheme	8,091	7,496
	495,140	**446,765**

There are no employees who received employee benefits (excluding employer pension costs) of more than £60,000 (2024: Nil).

Key management personnel

Key management personnel are considered to be those personnel who are not trustees but sit within key operational and strategic roles. The total cost of the senior management team was as follows:

	2025 £	2024 £
Key management personnel	150,856	161,813
	CEO Income generation manager Retail manager Rescue & rehoming manager	CEO Income generation manager Retail manager Rehoming centre manager Rescue & rehoming manager

Number of employees

	2025 Number	2024 Number
The average monthly number of employees during the year was	26	26

In addition, up to two hundred volunteers provided support during the year.

12 Tangible fixed assets

	Land and buildings	Short term leasehold shop improvements	Kennel improvements	Fixtures, fittings and equipment	Motor Vehicles	Total
Cost	**£**	**£**	**£**	**£**	**£**	**£**
At 1 March 2024	404,682	58,727	52,980	39,670	37,979	594,038
Additions in year	-	-	4,452	-	-	4,452
At 28 February 2025	**404,682**	**58,727**	**57,432**	**39,670**	**37,979**	**598,490**
Depreciation						
At 1 March 2024	32,109	51,508	27,349	32,017	20,388	163,371
Depreciation charge for the year	3,247	3,433	5,721	1,916	3,942	18,259
At 28 February 2025	**35,356**	**54,941**	**33,070**	**33,933**	**24,330**	**181,630**
Net book value At 28 February 2025	**369,326**	**3,786**	**24,361**	**5,737**	**13,649**	**416,860**
At 28 February 2024	372,573	7,219	25,631	7,653	17,591	430,667

13 Debtors: amounts falling due within one year

	2025 £	2024 £
Trade debtors	3,185	3,370
Other debtors	18,770	42,541
Prepayments	27,105	27,997
	49,060	73,908

14 Creditors: amounts falling due within one year

	2025 £	2024 £
Creditor – Charitable direct costs	274	1,449
Other creditors	131	179
Accruals	31,225	28,365
	31,630	29,993

15 Analysis of Movement in funds

	Balance at 01.03.24 £	Incoming resources £	Resources expended £	Balance at 28.02.25 £
Unrestricted - General fund	725,205	750,503	(840,230)	635,478
Restricted fund	5,859	-	(798)	5,061
Total Funds	731,064	750,503	(841,028)	640,539
Analysis of movement in funds – previous year				
Unrestricted – General fund	849,115	696,567	(820,477)	725,205
Restricted fund	6,923	-	(1,064)	5,859
Total Funds	856,038	696,567	(821,541)	731,064

16 Financial commitments

At 28 February 2025 the company had commitments under non-cancellable operating leases over the remaining life of those assets amounting to £314,167. (2024 £317,750).

17 Related Party Transactions

There have been no related party transactions in the reporting period that require disclosure.

GREYHOUND RESCUE WALES
(A company limited by guarantee)

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR TO 28 FEBRUARY 2025

INCOMING RESOURCES	2025 £	2025 £	2024 £	2024 £
Donations and legacies				
Donations and sponsorships	97,310		74,378	
Legacies	41,764		-	
Street collections	-		4,350	
Membership income	22,023		18,557	
Gift aid	32,305		29,749	
		193,402		**127,034**
Income from charitable activities				
(welfare of Greyhounds)				
Adoption income	28,122		23,414	
Grant income	26,438		20,160	
Relinquishment donations	4,100		3,358	
Sundry income	3,356		2,457	
		62,016		**49,389**
Income from other trading activities				
Charity shop sales	467,626		486,935	
Sundry shop income	7,161		13,894	
Merchandise sales	2,242		3,248	
Sundry fundraising activities	13,409		15,085	
		490,439		**519,162**
Investment income				
Bank and building society interest		4,646		982
Total incoming resources		**750,503**		**696,567**
Total resources expended		(841,028)		(821,541)
Net (outgoing)/incoming resources		**(90,525)**		**(124,974)**

RESOURCES EXPENDED	2025 £	2025 £	2024 £	2024 £
Cost of raising funds				
Charity shop running costs				
Rents	102,653		92,728	
Rates, water and waste collection	14,854		10,582	
Heat and light	12,374		13,906	
Insurance	6,856		8,815	
Staff costs	296,749		282,900	
Repairs and maintenance	2,466		6,536	
Computer costs	6,410		7,895	
Telephone	5,565		4,692	
Licences	3,580		1,176	
Legal & professional costs	-		600	
Sundry shop costs	3,944		6,359	
Depreciation on shop fittings	5,349		10,327	
		460,800		**446,516**
Merchandise purchases		9,090		3,175
Sundry fundraising costs		5,726		2,583
		475,616		**452,274**

GREYHOUND RESCUE WALES
(A company limited by guarantee)

DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR TO 28 FEBRUARY 2025

RESOURCES EXPENDED (cont.)	2025 £	2025 £	2024 £	2024 £
Expenditure on charitable activities				
Sanctuary and kennel running costs				
Rates, water and waste collection	10,253		9,621	
Heat and light	8,055		6,034	
Insurance	6,090		4,800	
Staff costs	64,944		74,821	
Repairs and maintenance	13,651		10,942	
Motor expenses	8,007		9,401	
Telephone	860		1,283	
Professional fees re proposed development	-		27,204	
Professional fees	-		4,359	
Sundry kennel costs	8,720		9,792	
Depreciation/Surplus on disposal	12,910		10,365	
		133,490		**168,622**
Dog welfare, training and veterinary costs				
Staff costs – rescue and rehoming	60,706		34,573	
Fostering expenses	1,695		3,187	
Volunteer expenses	3,921		4,817	
Dog training and behaviour support	2,462		3,967	
Veterinary costs	54,762		65,940	
		123,546		**112,484**
Support costs				
Computer and website costs	11,698		2,650	
Postage and stationary costs	3,014		3,180	
Anniversary Gala dinner costs	-		8,798	
Bank, credit card and PayPal charges	11,261		10,735	
Sundry expenses	1,375		1,434	
		27,348		**26,797**
Governance costs				
Staff costs	72,741		55,001	
Professional fees and subscriptions	3,327		2,063	
Trustees' travel and meeting expenses	-		-	
Accountancy	4,960		4,300	
		81,028		**61,364**
Expenditure on charitable activities		**365,412**		**369,267**
Cost of raising funds		475,616		452,274
Total resources expended		**841,028**		**821,541**

GREYHOUND RESCUE WALES

England & Wales - Charity number 1152650

Accounts

GREYHOUND RESCUE WALES

(A company limited by guarantee)

TRUSTEE REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR TO 28 FEBRUARY 2024

Registered Charity No 1152650

Company No 08411721

GREYHOUND RESCUE WALES
(A company limited by guarantee)

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR TO 28 FEBRUARY 2024

	Page
Report of the Trustees/Directors	1 - 7
Independent Examiner's Report	8
Statement of Financial Activities	9
Balance Sheet	10 – 11
Statement of Cash Flows	12
Notes to the Financial Statements	13 - 18
Detailed Statement of Financial Activities	19 - 20

GREYHOUND RESCUE WALES
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name	Greyhound Rescue Wales
Registered Charity Number	1152650
Registered Company Number	08411721 (Registered in England and Wales)
Registered Office	Hillcrest Bryncethin Road Garnant Ammanford SA18 1YS
Directors/Trustees	Debra Allen Claire Gardner Magdelena Gryczmanska Alain Thomas Dr Claire Lawson Tina Dunstan Essex Havard Jennifer Newbury Julie Payne Professor Malcolm Eames Nicky Hughes (appointed 16.04.23) Beca Brown (appointed 18.02.24) Amanda Simisker (appointed 18.02.24)
Company Secretary	Dr Claire Lawson
Independent Examiners	Harris Bassett Limited Chartered Accountants 19 Murray Street Llanelli SA15 1AQ
Bankers	HSBC 1 Alexandra Road Gorseinon Swansea SA4 4NJ

GREYHOUND RESCUE WALES
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2024

TRUSTEES' REPORT FOR THE YEAR TO 28 FEBRUARY 2024

The Trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 28 February 2024 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 20th February 2013 and registered as a charity on 1st July 2013. The company was established and is governed under its Articles of Association which sets out its objects and powers.

Organisation and management

The Charity is administered and managed by the members of the Trustees which shall consist of not less than three members and not more than fifteen - honorary office holders of Chairman, Vice Chairman, Secretary and Treasurer elected by members from amongst themselves.

A member of the Trustees shall cease to hold office if they become disqualified, incapable, is absent from meetings, notifies the trustees of their wish to resign, ceases to be a member or fails to declare an interest in a contract of the Charity.

The Trustee Board which comprises of Trustees/Directors and other appropriate personnel meet on a monthly basis to discuss issues and future plans.

Recruitment and appointment of new trustees

The names of the Trustee Board are shown on the previous page. The Charity is a company limited by guarantee and none of the officers hold any shares in the company. The Charity is administrated by a Trustee Board of between three and fifteen persons.

The Trustee Board members can either be elected at the Annual General Meeting or co-opted by the Trustee Board provided that the total number of co-opted nominated members does not exceed one third of the total members of the Trustee Board. No member of the Trustee Board can serve for more than three years without being formally re-elected.

Induction and training of new trustees

Most Trustees are already familiar with the practical work of the Charity. New Trustees attend the regular Trustee meetings and are actively encouraged to increase their overall knowledge of the Charity by reviewing its extensive operating procedures and to consult with other Trustees who have detailed experience of the particular areas of responsibility to which they have been allocated. In addition, new trustees undergo a structured induction process, led by the Chair and Vice Chair and supported by an information pack.

The company was established and is governed under its Articles of Association which sets out its objects and powers.

Under those Articles the members of the Trustee Board are elected at AGM. A member may be co- opted at any trustee meeting, subject to the Articles, until the next AGM.

The Charity is operated in accordance with its Articles of Association. The Trustee Board is responsible for all aspects of the Charity. Sub committees are delegated the power to make some decisions on behalf of the Board. The Chief Executive Officer also has delegated powers set out in a schedule of delegation.

GREYHOUND RESCUE WALES
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2024 (Cont'd)

Wider network
Greyhound Rescue Wales is the largest Welsh based Greyhound Rescue Organisation. It was initially established in South Wales where the registered office and kennels are based. It has members across Wales.

Relationships with other organisations
The charity works closely with other similar charities including RSPCA Cymru, Dogs Trust, Hope Rescue, Blue Cross, Forever Hounds Trust, and Battersea Dogs and Cats Home. It is a member of Animal Welfare Network Wales, the Association of Dogs and Cats Homes, the Institute of Fundraising and the Wales Council for Voluntary Action.

Risk management
The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

A Risk Register is in place and this is reviewed and updated at each trustee meeting.

Procedures are in place to ensure compliance with health and safety of staff, volunteers, visitors and supporters.

OBJECTIVES AND ACTIVITIES
The objects for which the Charity is established for the public benefit are:

(1) Principally but not exclusively in Wales and its environs, to promote the welfare and relieve the suffering of greyhounds and greyhound cross breeds (lurchers) in need of care and attention, and in particular to provide and maintain rescue homes or other facilities for the reception, care and treatment of such animals.

(2) To promote humane behaviour towards animals by providing appropriate care, protection, treatment and security for greyhounds and greyhound cross breeds which are retired, unwanted, or in need of care and attention by reason of sickness, poor circumstances or ill usage, and to educate the public in matters pertaining to animal welfare in general and the prevention of cruelty and suffering among animals.

Staff and Volunteers
During the year up to 26 full and part time staff were employed at the Charity. (Retail 13, Rescue and Rehoming 8, Fundraising 2, Financial Administration 1, Admin Support 1, CEO 1) In addition, over 200 volunteers provided support. The Trustees Board would like to thank the staff and volunteers for their substantial work during the period.

ACHIEVEMENTS AND PERFORMANCE – REVIEW OF ACTIVITIES
This report sets out the highlights of Greyhound Rescue Wales' financial year from 1 March 2023 to 28 February 2024. Much progress has been made during the year, in many areas including rescue and rehoming, fundraising, infrastructure developments and planning for the future.

Care and Welfare
The year has been challenging for Greyhound Rescue Wales, along with all other animal rescues organisations, but our team have responded effectively.

The cost of living crisis has resulted in increased members of relinquishments which has affected all animal rescue organisations. In addition, GRW faced a particular challenge because in November 2023 racing re-started, on a larger scale than before, at Wales's only remaining greyhound track and the numbers of greyhounds needing homes in Wales increased, and will continue to increase as a result.

In the face of these challenges, the Rescue and Rehoming Team continued to do outstanding work during the year. The high standard of care, rehabilitation and enrichment offered to greyhounds and lurches remains a source of pride.

GRW strives to successfully place greyhounds and lurches into new homes with their adoptive families, through an efficient matching process undertaken by the rehoming team. Our rehoming team also organise events and group walks and attend fundraising activities to increase the visibility of the dogs and help find them homes. During 2023-2024 we successfully rehomed 109 greyhounds and lurchers, a slight increase on the previous year despite challenging circumstances. Targets have been set to increase this number year on year.

GREYHOUND RESCUE WALES
(A company limited by guarantee)
TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2024 (Cont'd)

The team is continually reviewing, developing and implementing new ideas with a view to streamlining processes. Virtual methods of home-checking continue to be used because these are safe and effective. Adoption applications continue to be considered on their own merits and decisions are based around how prospective adopters propose to meet a dog's needs rather than external criteria such as whether they are in work or not. The aim is to encourage more people (for example those who work, without a garden or with a fence below 6 feet in height) to help a hound in need. We believe that through a careful and thorough assessment of the dogs we have in our care – a match is possible in most cases.

In addition to the regular rehoming work GRW continued to help a number of injured hounds through our Last Hope scheme, rehabilitated them from injury and into their new lives.

Two additional schemes operated during the year to respond the new demands.

Keeping Hounds in Homes provides support to owners who would otherwise have to surrender their sighthounds due to personal or financial pressures.

The PALS (Patience, Attitude, Learning and Support) project specifically targets adopters who are willing to adopt a dog with additional needs to providing additional support and information.

Work has been carried out over several years to determine the viability of a full rebuild of the Hillcrest site. However, a sharp increase in construction costs post-pandemic, indicated the cost of the project would exceed our fundraising capabilities. An independent assessment of funding sources and fundraising possibilities was therefore commissioned. This confirmed a full rebuild was not viable. Nonetheless, the project provided us with a better understanding of the current state of our site which facilitated the remedial works which were subsequently carried out.

The number of kennels at Hillcrest was increased to 20 during the year and other infrastructure improvements were carried out to bring Hillcrest up to standard. These included essential electrical, plumbing and drainage work, and general improvements to the working environment. This was achieved at a total cost of £25,000 which represents excellent value for money.

The Board along with the CEO are considering future long term options for rehoming sites.

Staff hours increased by 21 hours per week to ensure that care standards remained high despite the extra numbers of dogs.

Although GRW has long prided itself on providing the highest possible standards of care these were codified for the first time this year, since the earliest days of Hillcrest. GRW's new Welfare Framework sets out standards and levels of care that GRW gives to its dogs. These written standards ensure that increasing the number of dogs at Hillcrest will not reduce the amount of care and attention they receive and the document will be used for reference by staff and volunteers. It is also suitable for sharing with other organisations.

Volunteers continue to play a crucial role at Hillcrest including young people undertaking the Duke of Edinburgh scheme, people gaining work experience and skills, retired people who want to help in a hands-on way and, of course, those who want to spend time with dogs. During the year new guidelines, including safeguarding procedures were developed to ensure that children under 16 can safely volunteer at Hillcrest thereby further increasing the diversity of our volunteers.

Therapy Hounds

The Therapy Hound project enables adults to receive therapy through dogs and promotes greyhounds and lurchers as pets. Studies have shown that dogs reduce stress, anxiety and depression as well as easing loneliness and improving overall health. Stroking a dog provides sensory relief and has been shown to reduce cortisol levels which lowers blood pressure.

GRW's Therapy Hounds visit educational institutions, care homes and other venues, to assist students and adults who may be going through a tough time, or miss canine company.

Most organisations we visit are now asked for a contribution to ensure that the costs of the Therapy Hounds project are fully covered, with any excess income directed to GRW's general fund in order to help the dogs in our care.

Non-sighthounds continue to be able to join the Therapy Hounds team and these visit alongside our greyhounds and lurchers showing that our hounds can interact happily with dogs of all shapes and sizes. All our Therapy Hounds are assessed by a qualified behaviourist to ensure they are suitable for the role.

GREYHOUND RESCUE WALES
(A company limited by guarantee)
TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2024 (Cont'd)

During 2023-2024 a new set of rules were developed for the Therapy Hounds programme in consultation with a qualified dog behaviourist and involving all three regional co-ordinators. These seek to improve upon assessment and membership criteria for the scheme to maximize the safety and enjoyment of participants.

Therapy Hounds was also fully integrated within GRW's management structure with a member of staff in charge of the programme. It is hoped to expand the programme further next year.

Working for Change
GRW has continued to support the movement to end greyhound racing in Wales during 2023-2024.

This work has been led by the Campaigns and Promotions sub-group of the Board.

GRW is a member of the "Cut the Chase" coalition of rescue organisations alongside Blue Cross, Dogs Trust, Hope Rescue and the RSPCA.

Activities have involved supporting events at the Senedd contributing speakers for events at political party conferences in Wales, and encouraging our supporters to support a ban on greyhound racing in Wales for example by signing the open letter from RSPCA to Welsh Government which garnered over 20,000 signatures.

However, the group's main efforts have focused on gathering evidence to support a ban on greyhound racing in Wales to inform the Welsh Government Consultation on the licensing of animal activities which ran between December 2023 and March 2024.

Intensive work by the group resulted in a detailed and comprehensive submission, totaling over 80 pages of evidence, being submitted to Welsh Government. The work involved co-operation with academics and veterinary surgeons, scrutiny of date published by the Greyhound Board of Great Britain (GBGB), monitoring of races, and analysis of GRW's own data regarding greyhounds, including injured dogs, taken into care.

Submissions were also made to the consultation in support of licensing animal sanctuaries and activities involving animals.

The Greyhound Working Group of Animal Welfare Network Wales, chaired by GRW has suspenses its operations while Welsh Government considers its response to the consultation.

Keeping in Touch
A team consisting of both staff and volunteers looks after GRW's communications making sure that anyone interested in what we and our dogs do can access relevant and up-to-date information.

Our website is an important platform for information and engagement with potential supporters and adopters with online processes for donations, offers of help and home offers for our hounds. A weekly blog is a new addition to the website. Subscribers receive our bi-monthly newsletter, Speedy News, by email. We also share information across six social media platforms. GRW has a main Facebook page and our supporters have their own Facebook group – Greyhound Rescue Wales Supporters which is a vibrant forum for sharing snippets from their dogs' lives, humour, and discussion. GRW can also be followed on Linkedin, Twitter, TikTok, and YouTube.

Twice a year, members receive Greyhound Express – a GRW magazine with contributions from GRW staff, trustees and other volunteers , and also pieces sent in by our readers Greyhound Express is received digitally, by email, or as a paper copy, by post. A batch of printed magazines is also dispatched to our shops and available at events.

Volunteering
The backbone of Greyhound Rescue Wales continues to be our membership and supporters, many of whom donate money or time, which is critical to our success. We have continued to offer numerous individual volunteering opportunities during the year including: a shop staff, foster carers and transporters for hounds, dog walkers, fundraisers, creative social media opportunities, and therapy hound visitors.

In addition, we participate in some structured volunteering programmes.

Our shops have agreements to offer work experience with ITEC, the leading provider of work-based learning programmes in Wales, and for young people involved in the Duke of Edinburgh's awards scheme. The shops teach the young people all aspects of retail to help them gain experience and qualifications.

GREYHOUND RESCUE WALES
(A company limited by guarantee)
TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2024 (Cont'd)

Our Hillcrest rehoming centre has recruited volunteers with additional needs, via Mencap and CAMHS, and an unpaid work team from Probation Services attend the centre site to work on site maintenance. Children under 16 are now able to volunteer at Hillcrest.

The range and richness of our volunteer offer is an important achievement.

Income generation
Costs have risen sharply due to the current economic climate. Vet costs in particular continue to rise above the rate of inflation. Our income generation teams have therefore had to meet the challenge of increasing the amount they bring in, and this in a context where may people are being forced to cut back on the amount they give to charity.

A fundraising strategy has been developed and is being implemented in phased steps. This aims to ensure the financial viability of GRW going forward and includes the development of new funding streams to complement our well-established income generation and retail activities. A Community Fundraiser was recruited as part of this strategy and joins the Fundraising Manager in an expanded staff team.

Work began to further improve and automate our information management systems to increase efficiency and support mare effective fundraising such as regular giving schemes.

Funds are currently raised from numerous sources including online and face to face events such as the annual online "Pawsome Auction" to raise funds for the Last Hope fund which helps hounds whose lives are at immediate risk: a Christmas collection, a Raise for Greys event, and a virtual balloon race. Regular giving schemes include Sponsor a Dog, Sponsor a Kennel, the Hillcrest Supper Scheme and a monthly lottery. These provide a reliable source of income. Income generation from grant funding was particularly successful during the year enabling us to subsidise our vets costs and purchase another van to transport dogs. The charity also aims to attract legacies. Donations from our members and supporters offer another income stream which is often boosted by Gift Aid.

Retail
Charity retails has long been a key part of our financial success. Our six shops with their high levels of presentation and eye catching and award winning displays are a vibrant feature of all high streets where they are located.

They make a positive contribution to the environment through bringing back into use pre-owned goods and by highlighting environmental issues for example through an annual "Trashoin" show.

They help to address poverty and the cost of living crisis by making available affordable items.

They offer creative volunteering activities and work placements in a supportive environment.

The shops are also a focal point for events and activities which integrate GRW with the communities where they are located and they offer an additional way of promoting hounds who need homes.

The recent economic downturn continues to affect our shops; more people seem to be coming to charity retail in some areas, but at the same time the volume and quality of donations to our shops are down.

The shops met their overall income targets during 2023-24 and remain our largest income streams. Retail therefore remains vital to assuring the future viability of Greyhound Rescue Wales.

Organisational Development
This year saw us mark our 30th anniversary with a number of events culminating in a 30th anniversary dinner in the Senedd building. This was a landmark first for Greyhound Rescue Wales and is an important step in becoming a more engaged and connected organization, respected by policy-makers and donors alike. There were a number of short and long term benefits arising from the dinner, including further engagement with politicians, major donations, burgeoning corporate partnerships, and offers of support from other organisations.

This was also the first full year when GRW had a CEO in post, marking a major step forward in the development of the organisation.

Overall, 2023-24 has been a year of investment in infrastructure, support systems, plans, and processes whish should lead to returns in coming years.

An operational plan was put in place to translate the objectives of GRW's five year strategy into actions and targets.

As mentioned previously a new fundraising strategy is being implemented in stages, supported by the appointment of a community fundraiser and further work to improve and automate information management systems.

GREYHOUND RESCUE WALES
(A company limited by guarantee)
TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2024 (Cont'd)

A new staff training programme has been put in place to ensure staff are kept up to date with important knowledge and skills for their respective roles

The Real Living Wage increased from £10.90 to £12.00 per hour during the year. Trustees considered the affordability of the increase and assessed the costs and risk of implementing the increase against the risk of leaving RLW scheme. Trustees decided to remain a Real Living Wage employer because our staff are a valuable asset that should be invested in.

Governance
After being approved at the AGM of 18th February 2024, the amended model CIO constitution was submitted to the Charity Commission for approval.

A schedule of delegation was formulated setting out powers delegated by the Board to the CEO and sub-groups, and all sub-groups are now equipped with clear Terms of Reference.

The Officers Sub-Group continues to meet between trustee meetings to take decisions which are urgent but not deemed to be overly important. This allows minor decisions to be taken quickly and enables trustee meetings to focus on the more significant issues.

Sub groups are also in place to manage promotions and campaigns, arrangements for the AGM, and Hillcrest developments. Plans are currently being made to establish a sub group to develop activities in North Wales.

Policies continue to be reviewed and updated as necessary. A named trustee or member of staff has been allocated as the lead person with responsibility for periodically reviewing each policy, and a timetable for reviews is in place. In future, some policies which are not expected to require frequent updating will be reviewed every two years, or every three years, while others will continue to be reviewed annually.

Significant new policies formulated during the year include the previously mentioned welfare framework and a trustee code of conduct.

Historically, GRW trustees have been quite heavily involved in operational matters. However, with the appointment of a CEO this is now changing and the Board is focusing more on governance and strategic decisions. This is an ongoing process and work will continue through 2024-25 to further define trustee roles and responsibilities.

We are proud of where we have got to, however we recognize that good governance is an ongoing and continuous process, which we remain firmly committed to.

FINANCIAL REVIEW
The Charity's total income for the year decreased from £818,285 to £696,567. There was an overall deficit for the year of £124,974 compared to an overall surplus 2022/23 of £103,338. Overall the balance of reserves carried forward are £731,064.

Reserves policy
It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent of at least three month's expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. The level of reserves has been maintained in excess of this throughout the year.

Investment policy
The Charity invests its funds in bank and building society deposits and is continually seeking to obtain better rates of return.

Trustees responsibilities in relation to the financial statements
The charity trustees (who are also the directors of Greyhound Rescue Wales for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).
Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming

GREYHOUND RESCUE WALES
(A company limited by guarantee)
TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2024 (Cont'd)

resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to Small Companies.

Approved by the Executive Committee on 20th May 2024 and signed on its behalf by:

.....	.....
Alain Thomas – Chairperson (Director/Trustee)	Dr Claire Lawson - Secretary (Director/Trustee)
.....	.....
Debra Allen - Vice chairperson (Director/Trustee)	Amanda Simisker - Treasurer Director/Trustee

GREYHOUND RESCUE WALES
(A company limited by guarantee)

Independent examiner's report to the Trustees of Greyhound Rescue Wales

I report to the charity trustees on my examination of accounts of the company for the year ended 28 February 2024, which are set out on pages 8 to 18.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under 145(5)(b) of the 2011 Act.

Independent examiner's report

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

(1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or

(2) the accounts do not accord with those accounting records; or

(3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

(4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Nicholas Wathen Bassett F.C.A
Chartered Accountant
Harris Bassett Limited
Chartered Accountants
19 Murray Street
Llanelli
Carmarthenshire
SA15 1AQ

Date:

GREYHOUND RESCUE WALES
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR TO 28 FEBRUARY 2024

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2024 £	Total 2023 £
Income					
Donations and legacies	2	127,034	-	127,034	300,615
Income from charitable activities	3	49,389	-	49,389	30,721
Income from other trading activities	4	519,162	-	519,162	486,531
Investment income	5	982	-	982	418
Total income		696,567	-	696,567	818,285
Expenditure					
Cost of raising funds	6	452,274	-	452,274	424,317
Expenditure on charitable activities	7	368,203	1,064	369,267	290,630
Total expenditure		820,477	1,064	821,541	714,947
Net (expenditure)/income and net movement in funds for the year		(123,910)	(1,064)	(124,974)	103,338
Reconciliation of funds					
Total funds brought forward	15	849,115	6,923	856,038	752,700
Total funds carried forward		725,205	5,859	731,064	856,038

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

GREYHOUND RESCUE WALES
(A company limited by guarantee)

BALANCE SHEET AT 28 FEBRUARY 2024

	Notes	2024 £	2024 £	2023 £	2023 £
Fixed Assets					
Tangible assets	12		430,667		419,467
Total fixed assets			430,667		419,467
Current Assets					
Stock		1,280		2,000	
Debtors	13	73,908		84,099	
Bank and Cash		255,202		376,428	
		330,390		462,527	
Creditors					
Amounts falling due within one year	14	(29,993)		(25,956)	
Net Current Assets			300,397		436,571
Total Net Assets			731,064		856,038
The Funds of the Charity					
Unrestricted income funds	15		725,205		849,115
Restricted income funds			5,859		6,923
Total Charity Funds			731,064		856,038

The directors' statements required by Section 475(2) and (3) are shown on the following page which forms part of this balance sheet.

GREYHOUND RESCUE WALES
(A company limited by guarantee)

BALANCE SHEET AT 28 FEBRUARY 2024 (Cont'd)

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 28 February 2024.

The members have not required the charitable company to obtain an audit of its financial statement for the year ended 28 February 2024, in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for:

i. ensuring that the charitable company keeps accounting records that comply with Section 386 of the Companies Act 2006; and

ii. preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial period and of its surplus or deficit for each financial period in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to Small Charitable Companies and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The financial statements were approved by the Trustees/Directors on 20th May 2024 and were signed on its behalf by:

.....	.....
Alain Thomas – Chairperson (Director/Trustee)	Amanda Simisker - Treasurer Director/Trustee

Company Number 08411721

GREYHOUND RESCUE WALES

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 28 FEBRUARY 2024

	Note	2024	2023
		£	£
Cash flows from operating activities			
Net cash income		(124,974)	103,338
Adjustments to cash flows from non-cash items			
Depreciation & Amortisation	12	21,191	16,787
Investment income	5	(982)	(418)
		(104,765)	119,707
Working capital adjustments			
(Increase)/decrease in stock		720	(200)
(Increase)/decrease in debtors	13	10,191	(28,483)
Increase/(decrease) in creditors	14	4,037	13,121
Net cash flows from operating activities		(89,817)	104,145
Cash flows from investing activities			
Interest receivable and similar income	5	982	418
Net Purchase of tangible fixed assets	12	(28,097)	(10,729)
Net cash flows from investing activities		(27,115)	(10,311)
Net increase/(decrease) in cash and cash equivalents		(116,932)	93,834
Cash and cash equivalents at 1 March 2023		376,418	282,584
Cash and cash equivalents at 28 February 2024		259,486	376,418
Reconciliation of net cash flow to movements in net funds			
Increase/(decrease) in cash		(116,932)	93,834
Net funds at 1 March 2023		376,418	282,584
Net funds at 28 February 2024		259,486	376,418

All of the cash flows are derived from continuing operations during the above two years.

Notes to the Cash Flow Statement

Analysis of changes in net debt

	At 1.3.23	Cash flow	At 28.2.24
	£	£	£
Net Cash			
Cash at bank and in hand	376,418	(116,932)	259,486
Debt			
Debts falling due within 1 year	(25,956)	(4,037)	(29,993)
Total	350,462	(120,969)	229,493

GREYHOUND RESCUE WALES
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 28 FEBRUARY 2024

1 **ACCOUNTING POLICIES**

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102), and the Companies Act 2006. Greyhound Rescue Wales meets the definition of a public benefit entity under FRS 102. The financial statement are prepared in sterling which is the functional currency of the entity.

Going Concern

The Trustees consider that it is appropriate to prepare the financial statements on going concern basis. The Trustees make this assessment in respect of a period of one year from the approval of the financial statements.

Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. The address of the registered office is Hillcrest, Bryncethin Road, Garnant, Ammanford, SA18 1YS. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Income recognition

Items of income are recognised and included in the accounts when all of the following criteria are met:

- the charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of income is considered probable, and
- the amount can be measured reliably.

Donations, grants and gifts are recognised when receivable. In the event that a donation is subject to fulfilling performance conditions before the charity is entitled to the funds, the income is deferred and not recognised until it is probable that those conditions will be fulfilled in the reporting period. Where funding has been specifically provided for a fixed asset then the income is recognised in full on receipt and is shown as a restricted fund. Income from Gift Aid tax reclaims is recognised for any donations with relevant Gift Aid certificates recognised in income for the year. Any amounts of Gift Aid not received by the year end are accounted for in income and accrued income in debtors.

For legacies, entitlement is taken as the earlier of:

- the date on which the charity is aware that probate has been granted;
- the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made; or
- when a distribution is received from the estate.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution.

Sponsorship from events, fundraising and events registration fees are recognized in income when the event takes place. Trading income is recognised on point of sale for both donated and purchased goods. It is impractical to reliably measure the fair value of items donated for resale and the donated goods are therefore recognised when sold in the charity's shops.

Resources expended

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis under the following headings:

GREYHOUND RESCUE WALES
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 28 FEBRUARY 2024 (Cont'd)

Costs of raising funds comprises fundraising costs incurred in seeking donations, grants and legacies; costs of fundraising activities including the costs of goods sold, shop costs, commercial trading and their associated support costs. Fundraising costs do not include the costs of disseminating information of support of the charitable activities.

Expenditure on charitable activities includes the costs of providing care and support to further the purposes of the charity and their associated support costs.

Support costs comprise those costs which are incurred directly in support of expenditure on the object of the charity and include governance costs, finance and office costs. Governance costs are those costs incurred in connection with the compliance with constitutional and statutory requirements of the charity. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Use of volunteers
The Charity relies on up to 200 trained volunteers who carry out a wide range of work free of charge apart from the cost of training and reimbursement of travel expenses. The donated services of volunteers in the course of undertaking the charitable and income generating activities is not recognised within the Statement of Financial Activities as it is impractical to place a value on these services.

Taxation
The Charity is exempt from corporation tax on its charitable activities

Tangible Fixed Assets and Depreciation
All assets are capitilised at their historical cost when purchased. Depreciation has been provided to write down the net book value of the assets over their expected economic useful lives at the following rates:-

Buildings (excluding land) – 1% straight line
Short term leasehold shop improvements – evenly over the term of the lease
Kennel improvements – 20% reducing balance method
Fixtures, Fittings and Equipment – 25% reducing balance method
Motor Vehicles – 25% reducing balance method

The need for any impairment of a fixed asset write-down is considered if there is concern over the carrying value of an asset and is assessed by comparing that carrying value against the value in use or realisable value of the asset when appropriate.

Stock
Stock of retail goods is included at the lower of cost or net realisable value. Donated items of stock for resale or distribution are not included in the financial statements until they are sold or distributed because the trustees consider it impractical to be able to assess the amount of donated stocks as there are no systems in place which record these items until they are sold and undertaking a stock take would incur undue cost for the charity which far outweigh the benefits.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Accrued income and tax recoverable is included at the nest estimate of the amounts receivable at the balance sheet date.

Cash at bank and in hand
Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

GREYHOUND RESCUE WALES
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 28 FEBRUARY 2024 (Cont'd)

Creditors
Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Operating leases
Operating leases are recognized over the period of which the lease falls due.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

2 **Donations and legacies**

	2024	2023
	£	£
Donations, street collections, sponsorships and gift aid	108,477	112,014
Legacies	-	169,888
Membership subscriptions	18,557	18,713
	127,034	300,615

3 **Income from charitable activities (welfare of Greyhounds)**

	2024	2023
	£	£
Dog welfare, adoption and rehoming	29,229	23,221
Grant income	20,160	7,500
	49,389	30,721

4 **Income from other trading activities**

	2024	2023
	£	£
Charity shop sales and other income	486,935	464,134
Merchandise sales	3,248	720
Sundry fundraising activities	28,979	21,677
	519,162	486,531

5 **Investment income**
All of the charity's investment income arises from money held in interest bearing deposit accounts.

6 **Cost of raising funds**

	2024	2023
	£	£
Charity shop running costs:		
Premises costs	126,031	128,761
Staff costs	282,900	250,935
Other costs	27,258	25,357
Depreciation	10,327	8,351
Sundry – fundraising costs	2,583	7,024
	449,099	420,428
Merchandise purchases	3,175	3,889
	452,274	424,317

7 **Analysis of expenditure on charitable activities**

	2024	2023
	£	£
Sanctuary and kennel running costs	168,622	168,172
Dog welfare, training and veterinary costs	112,484	60,845
Support costs (note 9)	26,797	15,642
Governance costs (note 9)	61,364	45,971
	369,267	290,630

GREYHOUND RESCUE WALES

(A company limited by guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 28 FEBRUARY 2024 (Cont'd)

8 **Analysis of support and Governance costs**

The charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. These are allocated to the charity's main charitable activity which is to promote the welfare and relieve the suffering of greyhounds and cross breeds in need of care and attention and in particular to provide and maintain rescue homes or other facilities for the reception, care and treatment of such animals.

	2024	2023
	£	£
Support costs		
Computer, website and other admin costs	16,062	5,459
Bank, credit card and PayPal charges	10,735	10,183
	26,797	15,642
Governance costs		
Staff costs	55,001	33,880
Professional fees	2,063	8,610
Trustees' travel and meeting expenses	-	-
Accountancy	4,300	3,481
	61,364	45,971
Total support and governance costs	88,161	61,613

9 **Net Income**

This is stated after charging:	2024	2023
	£	£
Depreciation/surplus on sale of tangible assets	20,692	16,787
Independent examiner's fees - as examiners	1,600	1,400
- preparation of accounts	2,700	2,081
- payroll services	530	865
	4,830	4,346

10 **Trustees' remuneration and benefits**

There were no trustees' remuneration or other benefits for the year ended 28 February 2024.
No reimbursement of travel and meeting expenses were made during the year. (2023 £NIL).

11 **Staff costs**

Staff costs were as follows:-	2024	2023
	£	£
Wages and salaries	415,784	351,094
Social security costs	23,485	19,834
Employers contribution to defined contribution pension scheme	7,496	6,880
	446,765	377,808

	No	No
Number of employees.		
The average monthly number of employees during the year was	26	22

In addition, up to two hundred volunteers provided support during the year.

GREYHOUND RESCUE WALES

(A company limited by guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 28 FEBRUARY 2024 (Cont'd)

12 **Tangible fixed assets**

	Land and buildings	Short term leasehold shop improvements	Kennel improvements	Fixtures fittings and equipment	Motor Vehicles	Total
	£	£	£	£	£	£
Cost						
At 1 March 2023	404,682	58,727	33,601	38,831	30,100	565,941
Additions in year	-	-	19,379	839	13,869	34,087
Disposals in year	-	-	-	-	(5,990)	(5,990)
At 28 February 2024	404,682	58,727	52,980	39,670	37,979	594,038
Depreciation						
At 1 March 2023	28,862	47,620	20,940	29,466	19,586	146,474
Elimination on disposals	-	-	-	-	(4,294)	(4,294)
Depreciation charge for the year	3,247	3,888	6,409	2,551	5,096	21,191
At 28 February 2024	32,109	51,508	27,349	32,017	20,388	163,371
Net book value						
At 28 February 2024	372,573	7,219	25,631	7,653	17,591	430,667
At 28 February 2023	375,820	11,107	12,661	9,365	10,514	419,467

13 **Debtors: amounts falling due within one year**

	2024	2023
	£	£
Trade debtors	3,370	3,906
Other debtors	42,541	58,092
Prepayments	27,997	22,101
	73,908	84,099

14 **Creditors: amounts falling due within one year**

	2024	2023
	£	£
Creditor – Charitable direct costs	1,449	1,572
Other creditors	179	2,202
Accruals	28,365	22,182
	29,993	25,956

15 **Analysis of movement in funds**

	Balance at 01.03.23	Incoming resources	Resources expended	Balance 28.02.24
	£	£	£	£
Unrestricted - General fund	849,115	696,567	(820,477)	725,205
Restricted fund	6,923	-	(1,064)	5,859
Total Funds	856,038	696,567	(821,541)	731,064

Analysis of movement in funds – previous year

	Balance at 01.03.22	Incoming resources	Resources expended	Balance 28.02.23
	£	£	£	£
Unrestricted – General fund	744,358	818,285	(713,528)	849,115
Restricted fund	8,342	-	(1,419)	6,923
Total Funds	752,700	818,285	(714,947)	856,038

16 **Financial commitments**

At 28 February 2024 the company had commitments under non-cancellable operating leases over the remaining life of those assets amounting to £317,750 (2023 £411,000)

GREYHOUND RESCUE WALES

(A company limited by guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 28 FEBRUARY 2024 (Cont'd)

17 **Related Party Transactions**

There have been no related party transactions in the reporting period that require disclosure.

GREYHOUND RESCUE WALES
(A company limited by guarantee)
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR TO 28 FEBRUARY 2024

	2024		2023	
	£	£	£	£
INCOMING RESOURCES				
Donations and legacies				
Donations and sponsorships	74,378		65,908	
Legacies	-		169,888	
Street collections	4,350		1,106	
Membership income	18,557		18,713	
Gift aid	29,749	127,034	45,000	300,615
Income from charitable activities (welfare of Greyhounds)				
Adoption income	23,414		19,931	
Grant income	20,160		7,500	
Relinquishment donations	3,358		1,420	
Sundry income	2,457	49,389	1,870	30,721
Income from other trading activities				
Charity shop sales	486,935		464,134	
Sundry shop income	13,894		4,810	
Merchandise sales	3,248		720	
Sundry fundraising activities	15,085	519,162	16,867	486,531
Investment Income				
Bank and building society interest		982		418
Total incoming resources		696,567		818,285
Total resources expended (page 15)		(821,541)		(714,947)
Net (outgoing)/incoming resources		(124,974)		103,338

GREYHOUND RESCUE WALES

England & Wales - Charity number 1152650

Accounts

GREYHOUND RESCUE WALES

(A company limited by guarantee)

TRUSTEE REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR TO 28 FEBRUARY 2023

Registered Charity No 1152650

Company No 08411721

GREYHOUND RESCUE WALES
(A company limited by guarantee)

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR TO 28 FEBRUARY 2023

	Page
Report of the Trustees/Directors	1 - 8
Independent Examiner's Report	9
Statement of Financial Activities	10
Balance Sheet	11 - 12
Statement of Cash Flows	13
Notes to the Financial Statements	14 - 19
Detailed Statement of Financial Activities	20 - 21

GREYHOUND RESCUE WALES
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name	Greyhound Rescue Wales
Registered Charity Number	1152650
Registered Company Number	08411721 (Registered in England and Wales)
Registered Office	Hillcrest Bryncethin Road Garnant Ammanford SA18 1YS
Directors/Trustees	Carolyn Graves – Brown (Resigned 28 Sept 2022) Valerie Ball (Resigned 1 May 2022) Debra Allen Claire Gardner (Resigned 1 June 2022) (Appointed 20 November 2022) Matthew Crowle (Resigned 20 April 2022) Magdelena Gryczmanska Jonathan Trew (Resigned 30 October 2022) Darren Pritchard (Resigned 20 November 2022) Sarah Marsh (Resigned 19 May 2022) Alain Thomas Dr Claire Lawson Tina Dunstan Prof Malcolm Eames (Appointed 2 October 2022) Essex Havard (Appointed 2 October 2022) Jennifer Newbury (Appointed 2 October 2022) Julie Payne (Appointed 2 October 2022) Stephen Tom (Resigned 26 April 2022)
Company Secretary	Dr Claire Lawson (Appointed 2 October 2022) Debra Allen (Resigned 2 October 2022)
Chief Executive Officer	Tim Doyle
Independent Examiners	Harris Bassett Limited Chartered Accountants 19 Murray Street Llanelli SA15 1AQ
Bankers	HSBC 1 Alexandra Road Gorseinon Swansea SA4 4NJ

GREYHOUND RESCUE WALES
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2023

TRUSTEES' REPORT FOR THE YEAR TO 28 FEBRUARY 2023

The Trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 28 February 2023 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document
The organisation is a charitable company limited by guarantee, incorporated on 20th February 2013 and registered as a charity on 1st July 2013. The company was established and is governed under its Articles of Association which sets out its objects and powers.

Organisation and management
The Charity is administered and managed by the members of the Trustees which shall consist of not less than three members and not more than fifteen - honorary office holders of Chairman, Vice Chairman, Secretary and Treasurer elected by members from amongst themselves.

A member of the Trustees shall cease to hold office if they become disqualified, incapable, is absent from meetings, notifies the trustees of their wish to resign, ceases to be a member or fails to declare an interest in a contract of the Charity.

The Trustee Board which comprises of Trustees/Directors and other appropriate personnel meet on a monthly basis to discuss issues and future plans.

Recruitment and appointment of new trustees
The names of the Trustee Board are shown on the previous page. The Charity is a company limited by guarantee and none of the officers hold any shares in the company. The Charity is administrated by a Trustee Board of between three and fifteen persons.

The Trustee Board members can either be elected at the Annual General Meeting or co-opted by the Trustee Board provided that the total number of co-opted nominated members does not exceed one third of the total members of the Trustee Board. No member of the Trustee Board can serve for more than three years without being formally re-elected.

Induction and training of new trustees
Most Trustees are already familiar with the practical work of the Charity. New Trustees attend the regular Trustee meetings and are actively encouraged to increase their overall knowledge of the Charity by reviewing its extensive operating procedures and to consult with other Trustees who have detailed experience of the particular areas of responsibility to which they have been allocated. In addition a structured induction process, led by the Chair and Vice Chair and supported by an information pack was introduced during 2022.

The company was established and is governed under its Articles of Association which sets out its objects and powers. Under those Articles the members of the Trustee Board are elected at AGM. A member may be co- opted at any trustee meeting, subject to the Articles, until the next AGM.

The Charity is operated in accordance with its Articles of Association. The Trustee Board is responsible for all aspects of the Charity. Sub committees are delegated the power to make some decisions on behalf of the Board. In other areas, recommendations are made to the Trustee Board, which makes the ultimate decision.

GREYHOUND RESCUE WALES
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2023 (Cont'd)

Wider network
Greyhound Rescue Wales is the largest Welsh based Greyhound Rescue Organisation. It was initially established in South Wales where the registered office and kennels are based. It has members across Wales.

Relationships with other organisations
The charity works closely with other similar charities including RSPCA Cymru, Dogs Trust, Battersea Dogs and Cats Home, Blue Cross, Forever Hounds Trust and Hope Rescue. It is a member of Animal Welfare Network Wales, the Association of Dogs and Cats Homes, the Institute of Fundraising and the Wales Council for Voluntary Action.

Risk management
The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

As a result of the Change Programme (see "organisational development" below), activities and processes have been reviewed and a risk register put in place. The register is reviewed and updated at each trustee meeting.

Procedures are in place to ensure compliance with health and safety of staff, volunteers, visitors and supporters.

OBJECTIVES AND ACTIVITIES
The objects for which the Charity is established for the public benefit are:

(1) Principally but not exclusively in Wales and its environs, to promote the welfare and relieve the suffering of greyhounds and greyhound cross breeds (lurchers) in need of care and attention, and in particular to provide and maintain rescue homes or other facilities for the reception, care and treatment of such animals.

(2) To promote humane behaviour towards animals by providing appropriate care, protection, treatment and security for greyhounds and greyhound cross breeds which are retired, unwanted, or in need of care and attention by reason of sickness, poor circumstances or ill usage, and to educate the public in matters pertaining to animal welfare in general and the prevention of cruelty and suffering among animals.

Volunteers
During the year up to 20 full and part time staff were employed at the Charity. (Retail 13, Rescue and Rehoming 4, Fundraising 1, Financial Administration 1, CEO 1) In addition, over 200 volunteers provided support. The Trustees Board would like to thank the staff and volunteers for their substantial work during the period.

STRATEGIC REPORT
ACHIEVEMENTS AND PERFORMANCE – REVIEW OF ACTIVITIES
This report sets out the highlights of Greyhound Rescue Wales' financial year from March 2022 to February 2023. Much progress has been made during the year, in many areas including organisational development and governance, building on the Change Programme the charity has carried out and also in terms of our rescue and rehoming work.

Care and Welfare
The Rescue and Rehoming Team have continued to do outstanding work during the year. The high standard of care and rehabilitation and enrichment offered to greyhounds and lurchers remains a source of pride. In addition to the regular rehoming work GRW helped a number of injured hounds through our Last Hope scheme, rehabilitated them from injury and into their new lives. Five lurcher puppies arrived at the centre in a neglected state to be nursed back to health and we continued to support the rehoming of lurchers both through the centre and our home direct scheme.

With an increasing demand in dogs needing rescue places, we have developed the centre to improve our existing facilities: kennels have been refurbished, a path added and further enrichment to our secure field. We also increased our capacity to 17 dogs and put in a new hospital kennel so that we can better help the dogs who need us the most. New volunteers have been recruited to enable even more time and attention to be devoted to each dog. Our wonderful volunteers range from those undertaking the Duke of Edinburgh scheme, to people gaining work experience and skills, to retired people who want to help in a hands-on way and, of course, to those who just want to spend time with dogs.

GREYHOUND RESCUE WALES
(A company limited by guarantee)
TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2023 (Cont'd)

GRW strives to successfully place greyhounds and lurchers into new homes with their adoptive families, through an efficient matching process undertaken by the rehoming team. Our rehoming team also organize events and group walks and attend fundraising activities to increase the visibility of the dogs and help find them homes. During 2022/23 we successfully rehomed 107 greyhounds and lurchers. The team is continually reviewing, developing and implementing new ideas with a view to streamlining processes so that we can increase the numbers of greyhounds and lurchers we can help and rehome successfully. We have continued to use the virtual methods brought in during the Covid pandemic to undertake home-checks for potential adopters because it is proving to be as effective, and it allows the adopting process to be undertaken in a timely manner. Having reviewing our criteria for those wanting to rehome a greyhound or lurcher we are now assessing individuals, and each application, on its own merit. This will hopefully encourage more people (those that work, for example, or those without their own garden) to help a hound in need, because – through a careful and thorough assessment of the dogs we have in our care – we believe a match is possible in most cases.

Therapy Hounds
The Therapy Hound project enables adults to receive therapy through dogs and promotes greyhounds and lurchers as pets. Studies have shown that dogs reduce stress, anxiety and depression as well as easing loneliness and improving overall health. Stroking a dog provides sensory relief and has been shown to reduce cortisol levels which lowers blood pressure.

We now ask the organisations we visit for a contribution to ensure that the costs of the Therapy Hounds project are fully covered, with any excess income directed to GRW's general fund in order to help the dogs in our care.

Non-sighthounds are now able to join the Therapy Hounds team and these visit alongside our greyhounds and lurchers showing that our hounds can interact happily with dogs of all shapes and sizes. All our Therapy Hounds are assessed by a qualified behaviourist to ensure they are suitable for the role.

During 2022/23 GRW's Therapy Hounds visited educational institutions, care homes and other venues across the southern half of a Wales, to assist students and adults who may be going through a tough time, or miss canine company. We aim to develop activities further north in the future.

Working for Change
The EGM in March saw GRW make a major change of policy with members voting by more than three to one to work towards a Wales without greyhound racing. This was immediately followed by a decision to support the movement to end greyhound racing in Wales.

The Greyhound Working Group of Animal Network Wales, Chaired by GRW continued to meet after March 2022 in order to maintain close communication with Welsh Government.

GRW members and supporters were among the more than 35,000 people who signed Hope Rescue's petition to the Senedd to ban greyhound racing in Wales and GRW members also attended a "walk and talk" event with MS's organized by Hope Rescue at the Senedd. GRW provided a briefing for the MP who proposed a ban on greyhound racing in a Westminster Hall debate following a UK-wide petition: GRW representatives made a presentation to a Round Table of MSs on greyhound welfare and provided verbal and written evidence to the Senedd Petitions Committee to support a ban on racing here in Wales.

Late in 2022, it was confirmed that the long-rumoured development of the one remaining racing track in Wales was going ahead. This development would probably result in a fourfold increase in racing greyhounds in Wales and a proportionate increase in injuries and dogs needing homes, placing a huge additional burden on GRW and others rescuers.

During 2022, GRW established a working group (the Promotions and Campaigns Group) to lead activities working for change between Trustee meetings. This group objected to planning permission for the proposed new track and has supported activities to support a ban on greyhound racing in Wales alongside other rescues and Members of the Senedd.

The campaign to end greyhound racing in Wales, was giving new impetus by a change of policy in late September 2022 by the RSPCA, Dogs Trust and Blue Cross who jointly called for an end to greyhound racing in the UK. A meeting bringing together these organisations with Hope Rescue and GRW was arranged within days of the announcement and GRW has since been working closely with these organisations as part of the Cut and Chase coalition to end Greyhound Racing in Wales. GRW has also worked with a parallel group of MS's who support a ban.

GREYHOUND RESCUE WALES
(A company limited by guarantee)
TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2023 (Cont'd)

Organisational Development
This was another transformative year for Greyhound Rescue Wales which saw the completion of the Change Programme which stemmed from the Organisational Review the previous year. The Change Programme resulted in major improvements to ensure the highest return on investment; good governance; and the financial sustainability of GRW for many years to come.

The first major milestone of the project came in March 2022 when proposals for a revised vision and mission were put to a membership vote at an EGM. This resulted in GRW adopting a new vision:

"A Wales without greyhound racing where every Greyhound and Lurcher has a home and receives the best possible care".

A New mission was also agreed:

"To improve the lives of greyhound and lurchers by:

- Rescuing, rehabilitating and rehoming greyhounds and lurchers
- Supporting the movement to end greyhound racing in Wales
- Raising awareness of the issues facing greyhounds and lurchers
- Promoting greyhounds and lurchers as pets".

This represented a step-change for GRW as it was the first time the membership had been given the opportunity to change the position of the Charity so directly through a democratic process.

Following the March 2022 EGM, the pace of change managed by the steering committee increased. Significant improvement work was done including:

- Revising and improving all of GRW's public-facing media
- Revising all GRW policies, and implementing a policy management system
- Revising how GRW manages information
- Assessing all systems currently utilized by GRW-who has access to them, at what level, and why
- Recruiting for and appointing GRW's first Chief Executive Officer (CEO)
- Improving GRW's internal communications
- Developing GRW's strategy for the future to lay out our objectives and how we will achieve them.

GRW's Strategy for 2022-27 was completed and was approved by the AGM of members held in October 2022.

The Change Programme was led by a Change Steering Committee and supported by a skilled and experienced Change Manager. It ran until October 2022 when its work was absorbed into "business as usual" following the appointment of GRW's first Chief Executive Office. This appointment was a major milestone as it marked the first time in GRW history that there was a fully professional staff cadre at all levels of the charity.

Three working groups ran during the year: a 30th Anniversary Planning Group, a Hillcrest Project Group, and a Promotions and Campaigns Group.

Governance
A great deal of work was undertaken during the year. We are proud of where we have got to, however we recognize that good governance is an ongoing and continuous process, which we remain firmly committed to.

The change programme (directly or indirectly) drove numerous improvements to governance. These include:

- The new processes for the EGM including the engagement work, voting methods, and supporting information.
- The development of the Strategy born out of the democratically produced Vision and Mission, approved at the EGM
- The formal separation of the strategic and the operational through the appointment of first CEO.
- The completion of a comprehensive policy review and the implementation of a professional policy management process to safeguard against any further problems in future.
- A commitment to be Digital-First organization
- The introduction of a performance management system for the CEO and, by extension through that post, to all staff
- A review of the constitutional arrangements of the organisation, which resulted in a number of issues being identified along with a solution to rectify these problems via a proposal (to the AGM) to transfer GWR into a Charitable Incorporated Organisation (CIO) along with a new constitution.
- A new joint CEO and Trustee Risk Register
- A new declarations of interest section at the top of every meeting

GREYHOUND RESCUE WALES
(A company limited by guarantee)
TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2023 (Cont'd)

- The instigation of the first Trustee live-document action log to track and record open actions and who's responsibility they are. Following the appointment of the CEO the action log includes those actions delegated to him.
- An improvement to accountability through a clearer division of responsibility and the development of a Scheme of Delegation

The frequency of trustee meetings remained monthly throughout the year to manage the additional work from a continuing fast pace of change. An Officers Group with delegated powers met as needed to make urgent decisions which cannot wait until the next trustee meeting.

Hillcrest development
In 2019, in line with a plan to assess and develop both our Hillcrest site and facilities, Trustees commissioned Alex French Associates Ltd to carry out a building survey of all structures on the site, the report for which was issued on the 12th of April 2019. The survey identified condition and suitability matters, which led trustees to consider the creation of a building maintenance, development and sustainability plan – including the kennel block.

Subsequently, internal remodelling to both the kennels and house, along with site developments including the re-surfacing of part of the menage, were taken forward. It is important to note that, with the appointment of the Chief Executive Officer (CEO) in 2022, further refurbishments have taken place and the focus on investment maintained.

As part of the planning process initiated in 2019, a Project Team was established, with a view to achieving the following brief:

Greyhound Rescue Wales (GTW) seeks to deliver the following works at their rehoming centre based at Hillcrest:

- Refurbishment and maintenance of the main residential building
- Expansion and improvement of the kennel accommodation

The aim of the latter being to "improve facilities and environment on site for the dogs, making cleaning and maintenance more efficient, whilst also increasing the capacity in terms of the number dogs that can be accommodated".

A recruitment process was undertaken in 2019, resulting in the appointment of a skilled and experienced Project Manager and Chartered Surveyor to establish a project plan and explore options via a feasibility study, in addressing the aforementioned brief and aim.

Further site investigations to inform project development were commissioned, including, but not limited to:

- A feasibility Study and Conceptual Design Options
- Preliminary Environmental/Ecological Appraisal
- Arboriculture Survey
- Bat Survey
- Major refurbishment/demolition asbestos survey
- Borehole and trial pitting to confirm soil structure, permeability and water table
- Viability Appraisal
- Whole Life Maintenance Cost Appraisal
- A Planning Application – with permission obtained and granted in July 2021

Detailed research with partners such as Dogs Trust, Battersea and Hope Rescue was initiated, to inform the development of options appraisal which considered remodelling and new build projects, along with associated fundraising strategies.

The project Team obtained quotes from a series of professionals linked to the development of the initial project design phase. This resulted in the appointment of a qualified and experienced Architect.

The Project Team worked on the development of a fundraising strategy in late 2019, early 2020 and engaged with a series of funders including:

- Support Adoption for Pets
- Jean Sainsbury Animal Welfare Trust
- Pet Plan Charitable Trust

GREYHOUND RESCUE WALES
(A company limited by guarantee)
TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2023 (Cont'd)

The aim of the engagement plan being to inform the application process, and wider fundraising strategy. However, this later required extensive review in line with changes to funding bodies, grants and fundraising post the COVID-19 Pandemic. The latter also impacted upon feasibility project progress, due to restrictions in travel and market forces, to name but a few of the constraints experienced.

The feasibility project was reinstated in 2022. As a result of the detailed feasibility study, design development and associated investigations, Trustees were presented with budget cost estimates for each option, including a full-scale redevelopment project. The latter was estimated to be in the region of £2 million, inclusive of inflation and Net Zero Carbon considerations, construction costs in considerations of market forces, along with supply and material costs.

The design development and detailed feasibility study enabled Greyhound Rescue Wales to re-consider review their fundraising strategy, in line with associated cost estimates. In consideration of the Greyhound Rescue Wales vision, mission and strategy, along with affordability implications identified by the fundraising strategy review, Trustees determined that a full-scale redevelopment project is not currently viable. As such, a medium-term maintenance and development investment plan has been initiated to allow further investigation to take place, also to enable Trustees and staff to re-visit all options in an informed manner. The latter will include exploring the scalability and phasing of a potential new build kennel development, based upon the detailed design work and associated feasibility study outcomes.

Keeping in Touch
A team consisting of both staff and volunteers looks after GRW's communications making sure that anyone interested in what we and our dogs do can access relevant and up-to-date information.

Our website is an important platform for information and engagement with potential supporters and adopters with online processes for donations, offers of help and home offers for our hounds. A weekly blog is a new addition to the website. Subscribers receive our bi-monthly newsletter, Speedy News, be email. We also share information across six social media platforms. GRW has a main Facebook page and our supporter have their own Facebook group – Greyhound Rescue Wales Supporters which is a vibrant forum for sharing snippets from their dogs' lives, humour, and discussion. GRW can also be followed on Linkedin, Twitter, TikTok, and You Tube.

Twice a year, members receive Greyhound Express – a GRW magazine with contributions from GRW staff, trustees and other volunteers, and also pieces sent in by our readers Greyhound Express is received digitally, by email, or as a paper copy, by posy. A batch of printed magazines is also dispatched to our shops and available at events.

Volunteering
The backbone of greyhound Rescue Wales continues to be our membership and supporters, many of whom donate money or time, which is critical to our success. We have continued to offer numerous individual volunteering opportunities during the year including: as shop staff, foster carers and transporters for hounds, dog workers, fundraisers, creative social media opportunities, and therapy hound visitors.

In additional we participate in some structured volunteering programmes.

Our shops have agreements to offer work experience with ITEC, the leading provider of work-based learning programmes in Wales, and for young people involved in the Duke of Edinburgh's awards scheme. The shops teach the young people all aspects of retail to help them gain experience and qualifications.

Our Hillcrest rehoming centre has recruited volunteers with additional needs, via Mencap and CAMHS, and an unpaid work team from the Probation Service attend the centre site to work on site maintenance.

The range and richness of our volunteer office is an important achievement.

Fundraising
The year saw a continued recovery from the pandemic and GRW has been further able to develop our fundraising strategy. Funds are raised from numerous sources. Grants during the year included one to re-surface the "manege",(a safe exercise area at Hillcrest), and to improve security by installing CCTV at Hillcrest. Numerous events were held both online and face to face, including the annual online "Pawsome Action" to raise funds for the Last Hope fund which helps hounds whose lives are at immediate risk; a Christmas collection, a Raise for Greys event, and a virtual balloon race. Regular giving schemes include Sponsor a Dog, Sponsor a Kennel, the Hillcrest Supper Scheme and a monthly lottery. These provide reliable source of income. The charity also aims to attract legacies. Donations from our members and supporters offer another income stream which is often boosted by Gift Aid.

A member of staff in charge of fundraising is successfully developing these activities.

GREYHOUND RESCUE WALES
(A company limited by guarantee)
TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2023 (Cont'd)

Retail
Our six shops with their eye catching and award winning displays are a vibrant feature of all the high streets where they are located.

They make a positive contribution to the environment through bringing back into use pre-owned goods and by highlighting environmental issues for example through an annual "Trashion" show.

They help to address poverty and the cost of living crisis by making available affording items.

They offer creative volunteering activities and work placement in a supportive environment.

The shops have now fully recovered from the effects of the Pandemic and takings have increased on the previous year again. Our shops remain our largest income stream, and, as such are essential to ensuring the future viability of Greyhound Rescue Wales. The shops are also a focal point for events and activities which integrate GRW with the communities where they are located and they offer an additional way of promoting founds who need homes.

FINANCIAL REVIEW
The Charity's total income for the year increased from £576,822 to £818,285. There was an overall surplus for the year of £103,338 (2022 £743). Overall the balance of reserves carried forward are £856,038.

Reserves policy
It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent of at least three month's expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. The level of reserves has been maintained in excess of this throughout the year.

Investment policy
The Charity invests its funds in bank deposits and is continually seeking to obtain better rates of return.

Trustees responsibilities in relation to the financial statements
The charity trustees (who are also the directors of Greyhound Rescue Wales for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).
Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

GREYHOUND RESCUE WALES
(A company limited by guarantee)
TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2023 (Cont'd)

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to Small Companies.

Approved by the Executive Committee on ...29..November 2023 and signed on its behalf by:

.....
Alain Thomas – Chairperson
(Director/Trustee)

.....
Dr Claire Lawson - Secretary
(Director/Trustee)

.....
Debra Allen - Vice chairperson
(Director/Trustee)

.....
Tina Dunstan - Treasurer
Director/Trustee

GREYHOUND RESCUE WALES
(A company limited by guarantee)

Independent examiner's report to the Trustees of Greyhound Rescue Wales

I report to the charity trustees on my examination of accounts of the company for the year ended 28 February 2023, which are set out on pages 8 to 18.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under 145(5)(b) of the 2011 Act.

Independent examiner's report

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

(1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or

(2) the accounts do not accord with those accounting records; or

(3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

(4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Nicholas Wathen Bassett F.C.A
Chartered Accountant
Harris Bassett Limited
Chartered Accountants
19 Murray Street
Llanelli
Carmarthenshire
SA15 1AQ

Date:

GREYHOUND RESCUE WALES
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR TO 28 FEBRUARY 2023

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2023 £	Total 2022 £
Income					
Donations and legacies	2	300,615	-	300,615	106,721
Income from charitable activities	3	30,721	-	30,721	57,731
Income from other trading activities	4	486,531	-	486,531	377,490
Other income	5	-	-	-	34,485
Investment income	6	418	-	418	395
Total income		818,285	-	818,285	576,822
Expenditure					
Cost of raising funds	7	424,317	-	424,317	317,875
Expenditure on charitable activities	8	289,211	1,419	290,630	258,204
Total expenditure		713,528	1,419	714,947	576,079
Net income/(expenditure) and net movement in funds for the year		104,757	(1,419)	103,338	743
Reconciliation of funds					
Total funds brought forward	16	744,358	8,342	752,700	751,957
Total funds carried forward		849,115	6,923	856,038	752,700

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The notes form part of these financial statements

GREYHOUND RESCUE WALES
(A company limited by guarantee)

BALANCE SHEET AT 28 FEBRUARY 2023

	Notes	2023 £	2023 £	2022 £	2022 £
Fixed Assets					
Tangible assets	13		419,467		425,525
Total fixed assets			419,467		425,525
Current Assets					
Stock		2,000		1,800	
Debtors	14	84,099		55,616	
Bank and Cash		376,428		282,594	
		462,527		340,010	
Creditors					
Amounts falling due within one year	15	(25,956)		(12,835)	
Net Current Assets			436,571		327,175
Total Net Assets			856,038		752,700
The Funds of the Charity					
Unrestricted income funds	16		849,115		744,358
Restricted income funds			6,923		8,342
Total Charity Funds			856,038		752,700

The directors' statements required by Section 475(2) and (3) are shown on the following page which forms part of this balance sheet.

GREYHOUND RESCUE WALES
(A company limited by guarantee)

BALANCE SHEET AT 28 FEBRUARY 2023 (Cont'd)

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 28 February 2023.

The members have not required the charitable company to obtain an audit of its financial statement for the year ended 28 February 2023, in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for:

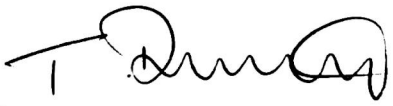
i. ensuring that the charitable company keeps accounting records that comply with Section 386 of the Companies Act 2006; and

ii. preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial period and of its surplus or deficit for each financial period in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to Small Charitable Companies and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The financial statements were approved by the Trustees/Directors on 29 November 2023 and were signed on its behalf by:

Alain Thomas – Chairperson
(Director/Trustee)



Tina Dunstan - Treasurer
(Director/Trustee)

Company Number 08411721

The notes on pages 14 - 19 form part of these financial statements

GREYHOUND RESCUE WALES

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 MARCH 2023

	Note	2023 £	2022 £
Cash flows from operating activities			
Net cash income		103,338	743
Adjustments to cash flows from non-cash items			
Depreciation & Amortisation	13	16,787	17,522
Investment income	6	(418)	(395)
		119,707	17,870
Working capital adjustments			
(Increase)/decrease in stock		(200)	(572)
(Increase)/decrease in debtors	14	(28,483)	(21,601)
Increase/(decrease) in creditors	15	13,121	1,640
Net cash flows from operating activities		104,145	(2,663)
Cash flows from investing activities			
Interest receivable and similar income	6	418	395
Purchase of tangible fixed assets	13	(10,729)	(16,554)
Net cash flows from investing activities		(10,311)	(16,159)
Net increase/(decrease) in cash and cash equivalents		93,834	(18,822)
Cash and cash equivalents at 1 April 2022		282,584	301,406
Cash and cash equivalents at 31 March 2023		376,418	282,584
Reconciliation of net cash flow to movements in net funds			
Increase/(decrease) in cash		93,834	(18,822)
Net funds at 1 April 2022		282,584	301,406
Net funds at 31 March 2023		376,418	282,584

All of the cash flows are derived from continuing operations during the above two years.

Notes to the Cash Flow Statement

Analysis of changes in net debt

	At 1.4.22 £	Cash flow £	At 31.3.23 £
Net Cash			
Cash at bank and in hand	282,584	93,834	376,418
Debt			
Debts falling due within 1 year	(12,835)	(13,121)	(25,956)
Total	269,749	80,713	350,462

GREYHOUND RESCUE WALES
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 28 FEBRUARY 2023

1 **ACCOUNTING POLICIES**

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102), and the Companies Act 2006. Greyhound Rescue Wales meets the definition of a public benefit entity under FRS 102. The financial statement are prepared in sterling which is the functional currency of the entity.

Going Concern

The Trustees consider that it is appropriate to prepare the financial statements on going concern basis. The Trustees make this assessment in respect of a period of one year from the approval of the financial statements.

Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. The address of the registered office is Hillcrest, Bryncethin Road, Garnant, Ammanford, SA18 1YS. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Income recognition

Items of income are recognised and included in the accounts when all of the following criteria are met:

- the charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of income is considered probable, and
- the amount can be measured reliably.

Donations, grants and gifts are recognised when receivable. In the event that a donation is subject to fulfilling performance conditions before the charity is entitled to the funds, the income is deferred and not recognised until it is probable that those conditions will be fulfilled in the reporting period. Where funding has been specifically provided for a fixed asset then the income is recognised in full on receipt and is shown as a restricted fund. Income from Gift Aid tax reclaims is recognised for any donations with relevant Gift Aid certificates recognised in income for the year. Any amounts of Gift Aid not received by the year end are accounted for in income and accrued income in debtors.

For legacies, entitlement is taken as the earlier of:

- the date on which the charity is aware that probate has been granted;
- the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made; or
- when a distribution is received from the estate.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution.

Sponsorship from events, fundraising and events registration fees are recognized in income when the event takes place. Trading income is recognised on point of sale for both donated and purchased goods. It is impractical to reliably measure the fair value of items donated for resale and the donated goods are therefore recognised when sold in the charity's shops.

Resources expended

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis under the following headings:

GREYHOUND RESCUE WALES
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 28 FEBRUARY 2023 (Cont'd)

Costs of raising funds comprises fundraising costs incurred in seeking donations, grants and legacies; costs of fundraising activities including the costs of goods sold, shop costs, commercial trading and their associated support costs. Fundraising costs do not include the costs of disseminating information of support of the charitable activities.

Expenditure on charitable activities includes the costs of providing care and support to further the purposes of the charity and their associated support costs.

Support costs comprise those costs which are incurred directly in support of expenditure on the object of the charity and include governance costs, finance and office costs. Governance costs are those costs incurred in connection with the compliance with constitutional and statutory requirements of the charity. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Use of volunteers
The Charity relies on up to 200 trained volunteers who carry out a wide range of work free of charge apart from the cost of training and reimbursement of travel expenses. The donated services of volunteers in the course of undertaking the charitable and income generating activities is not recognised within the Statement of Financial Activities as it is impractical to place a value on these services.

Taxation
The Charity is exempt from corporation tax on its charitable activities

Tangible Fixed Assets and Depreciation
All assets are capitilised at their historical cost when purchased. Depreciation has been provided to write down the net book value of the assets over their expected economic useful lives at the following rates:-

Buildings (excluding land) – 1% straight line
Short term leasehold shop improvements – evenly over the term of the lease
Kennel improvements – 20% reducing balance method
Fixtures, Fittings and Equipment – 25% reducing balance method
Motor Vehicles – 25% reducing balance method

The need for any impairment of a fixed asset write-down is considered if there is concern over the carrying value of an asset and is assessed by comparing that carrying value against the value in use or realisable value of the asset when appropriate.

Stock
Stock of retail goods is included at the lower of cost or net realisable value. Donated items of stock for resale or distribution are not included in the financial statements until they are sold or distributed because the trustees consider it impractical to be able to assess the amount of donated stocks as there are no systems in place which record these items until they are sold and undertaking a stock take would incur undue cost for the charity which far outweigh the benefits.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Accrued income and tax recoverable is included at the nest estimate of the amounts receivable at the balance sheet date.

Cash at bank and in hand
Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

GREYHOUND RESCUE WALES
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 28 FEBRUARY 2023 (Cont'd)

Creditors
Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Operating leases
Operating leases are recognized over the period of which the lease falls due.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

2 **Donations and legacies**

	2023	2022
	£	£
Donations, street collections, sponsorships and gift aid	112,014	83,542
Legacies	169,888	6,031
Membership subscriptions	18,713	17,148
	300,615	106,721

3 **Income from charitable activities (welfare of Greyhounds)**

	2023	2022
	£	£
Dog welfare, adoption and rehoming	23,221	39,136
Grant income	7,500	18,595
	30,721	57,731

4 **Income from other trading activities**

	2023	2022
	£	£
Charity shop sales and other income	464,134	352,546
Merchandise sales	720	1,014
Sundry fundraising activities	21,677	23,930
	486,531	377,490

5 **Other Income**

	2023	2022
	£	£
Business Support and Job Retention Scheme grants	-	34,485

6 **Investment income**
All of the charity's investment income arises from money held in interest bearing deposit accounts.

7 **Cost of raising funds**

	2023	2022
	£	£
Charity shop running costs:		
Premises costs	128,761	91,880
Staff costs	250,935	189,242
Other costs	25,357	23,160
Depreciation	8,351	8,869
Sundry – fundraising costs	7,024	1,500
	420,428	314,651
Merchandise purchases	3,889	3,224
	424,317	317,875

8 **Analysis of expenditure on charitable activities**

	2023	2022
	£	£
Sanctuary and kennel running costs	168,172	174,318
Dog welfare, training and veterinary costs	60,845	52,627
Support costs (note 9)	15,642	12,658
Governance costs (note 9)	45,971	18,601
	290,630	258,204

GREYHOUND RESCUE WALES

(A company limited by guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 28 FEBRUARY 2023 (Cont'd)

9 **Analysis of support and Governance costs**

The charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. These are allocated to the charity's main charitable activity which is to promote the welfare and relieve the suffering of greyhounds and cross breeds in need of care and attention and in particular to provide and maintain rescue homes or other facilities for the reception, care and treatment of such animals.

	2023	2022
	£	£
Support costs		
Computer, website and other admin costs	5,459	3,825
Bank, credit card and PayPal charges	10,183	7,657
Book-keeping	-	1,176
	15,642	12,658
Governance costs		
Staff costs	33,880	-
Professional fees	8,610	15,651
Trustees' travel and meeting expenses	-	-
Accountancy	3,481	2,950
	45,971	18,601
Total support and governance costs	61,613	31,259

10 **Net Income**

This is stated after charging:	2023	2022
	£	£
Depreciation of tangible assets	16,787	18,189
Independent examiner's fees - as examiners	1,400	1,200
- preparation of accounts	2,081	1,750
- payroll services	865	490
	4,346	3,440

11 **Trustees' remuneration and benefits**

There were no trustees' remuneration or other benefits for the year ended 28 February 2023.
No reimbursement of travel and meeting expenses were made during the year. (2022 £NIL).

12 **Staff costs**

Staff costs were as follows:-	2023	2022
	£	£
Wages and salaries	351,094	266,204
Social security costs	19,834	11,509
Employers contribution to defined contribution pension scheme	6,880	4,349
	377,808	282,062

	No	No
Number of employees.		
The average monthly number of employees during the year was	22	18

There were no employees who received employee benefits (excluding employer pension costs) of more than £30,000.
In addition, up to two hundred volunteers provided support during the year.

GREYHOUND RESCUE WALES

(A company limited by guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 28 FEBRUARY 2023 (Cont'd)

13 **Tangible fixed assets**

	Land and buildings	Short term leasehold shop improvements	Kennel improvements	Fixtures fittings and equipment	Motor Vehicles	Total
	£	£	£	£	£	£
Cost						
At 1 March 2022	404,682	58,727	24,241	37,462	30,100	555,212
Additions in year	-		9,360	1,369	-	10,729
Disposals in year	-	-	-	-	-	-
At 28 February 2023	404,682	58,727	33,601	38,831	30,100	565,941
Depreciation						
At 1 March 2022	25,616	42,092	19,256	26,643	16,080	129,687
Elimination on disposals	-	-	-	-	-	-
Depreciation charge for the year	3,246	5,528	1,684	2,823	3,506	16,787
At 28 February 2023	28,862	47,620	20,940	29,466	19,586	146,474
Net book value						
At 28 February 2023	375,820	11,107	12,661	9,365	10,514	419,467
At 28 February 2022	379,066	16,635	4,985	10,819	14,020	425,525

14 **Debtors: amounts falling due within one year**

	2023	2022
	£	£
Trade debtors	3,906	3,458
Other debtors	58,092	26,513
Prepayments	22,101	25,645
	84,099	55,616

15 **Creditors: amounts falling due within one year**

	2023	2022
	£	£
Creditor – Charitable direct costs	1,572	618
Other creditors	2,202	-
Accruals	22,182	12,217
	25,956	12,835

16 **Analysis of movement in funds**

	Balance at 01.03.22	Incoming resources	Resources expended	Balance 28.02.23
	£	£	£	£
Unrestricted - General fund	744,358	818,285	(713,528)	849,115
Restricted fund	8,342	-	(1,419)	6,923
Total Funds	752,700	818,285	(714,947)	856,038

Analysis of movement in funds – previous year

	Balance at 01.03.21	Incoming resources	Resources expended	Balance 28.02.22
	£	£	£	£
Unrestricted – General fund	741,723	576,822	(574,187)	744,358
Restricted fund	10,234	-	(1,892)	8,342
Total Funds	751,957	576,822	(576,079)	752,700

17 **Financial commitments**

At 28 February 2023 the company had commitments under non-cancellable operating leases over the remaining life of those assets amounting to £411,000 (2022 £238,154)

GREYHOUND RESCUE WALES

(A company limited by guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 28 FEBRUARY 2023 (Cont'd)

18 **Related Party Transactions**

There have been no related party transactions in the reporting period that require disclosure.

19 **Post Balance Sheet Events**

Future development of Sanctuary and Kennel Buildings:-
Plans have been inplace for a major project to redevelop the kennel buildings involving their demolition and rebuilding to modern standards and to generally increase the capacity for accommodating dogs on site.
Any future major development would have been dependent on the obtaining of grants and other fundraising.

After the end of the 2022/23 financial year, further work was carried out to refine the cost estimates. This confirmed an estimated cost of between £1.8 million and £2 million plus additional costs to ensure business continuity. A scoping study was also commissioned from fundraising consultants to assess how much funding Greyhound Rescue Wales could realistically hope to raise from a capital appeal.

The conclusion was that the Hillcrest development, as originally envisaged was not feasible and Trustees therefore decided not to proceed with the project. Other opportunities for development will instead be explored and steps have been taken to further increase the kennel capacity at Hillcrest as an interim measure

GREYHOUND RESCUE WALES
(A company limited by guarantee)
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR TO 28 FEBRUARY 2023

	2023		2022	
	£	£	£	£
INCOMING RESOURCES				
Donations and legacies				
Donations and sponsorships	65,908		60,892	
Legacies	169,888		6,031	
Street collections	1,106		1,192	
Membership income	18,713		17,148	
Gift aid	45,000	300,615	21,458	106,721
Income from charitable activities (welfare of Greyhounds)				
Adoption income	19,931		37,007	
Grant income	7,500		18,595	
Relinquishment donations	1,420		640	
Sundry income	1,870	30,721	1,489	57,731
Income from other trading activities				
Charity shop sales	464,134		352,546	
Sundry shop income	4,810		6,315	
Merchandise sales	720		1,014	
Sundry fundraising activities	16,867	486,531	17,615	377,490
Other Income				
Business Support Grants	-		24,000	
Job Retention Scheme Grants	-	-	10,485	34,485
Investment Income				
Bank and building society interest		418		395
Total incoming resources		818,285		576,822
Total resources expended (page 15)		(714,947)		(576,079)
Net incoming resources		103,338		743

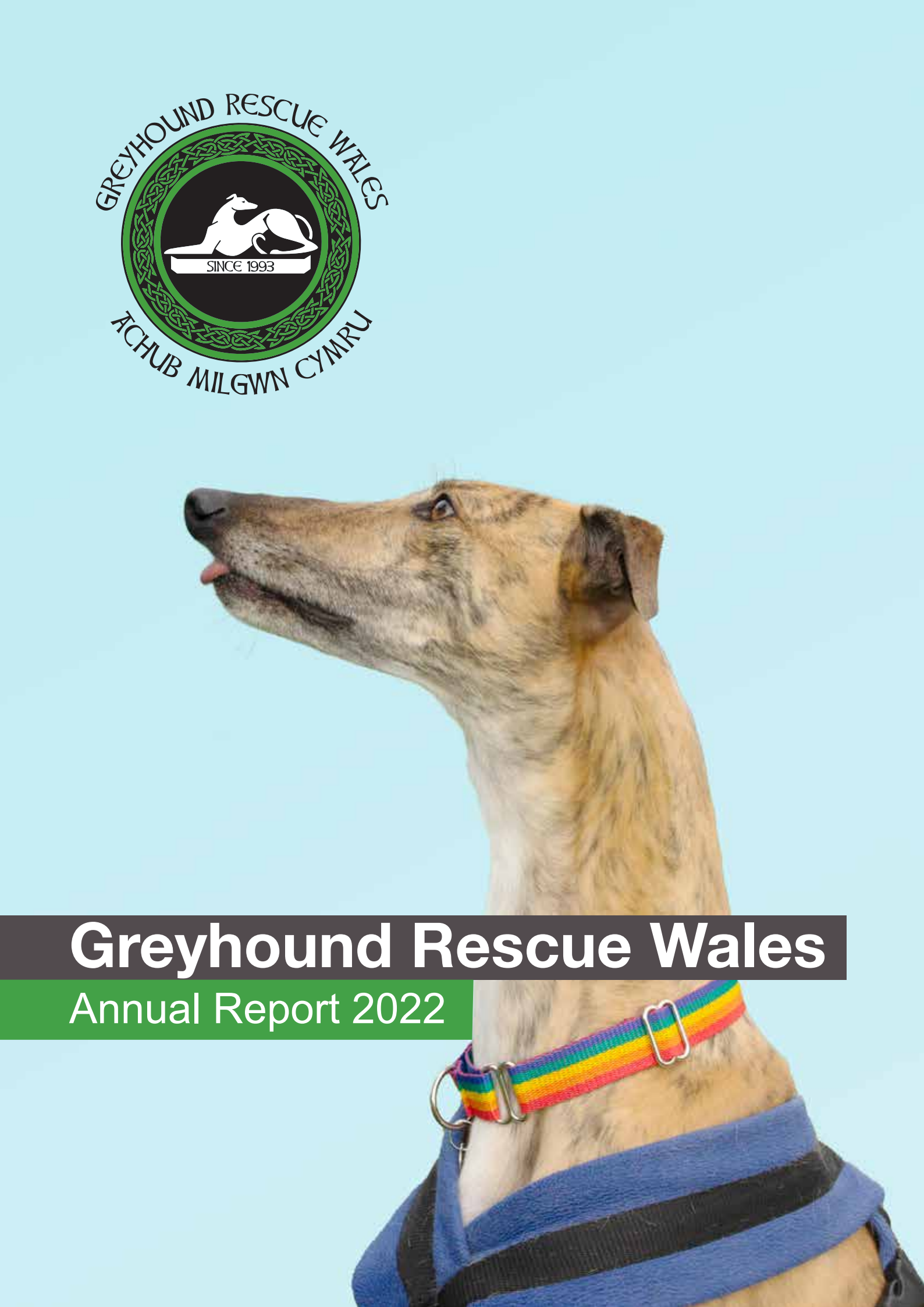
GREYHOUND RESCUE WALES
(A company limited by guarantee)
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR TO 28 FEBRUARY 2023

	2023		2022	
	£	£	£	£
RESOURCES EXPENDED				
Cost of raising funds				
Charity shop running costs:				
Rents	97,900		62,312	
Rates, water and waste collection	13,507		8,782	
Heat and light	11,017		12,100	
Insurance	6,337		8,686	
Staff costs	250,935		189,242	
Repairs and maintenance	7,161		5,971	
Computer costs	6,768		4,461	
Telephone	4,056		4,516	
Licences	1,638		1,642	
Legal & professional costs	770		890	
Sundry shop costs	4,964		5,680	
Depreciation on shop fittings	2,824		3,542	
Amortisation on shop improvements	5,527	413,404	5,327	313,151
Merchandise purchases		3,889		3,224
Sundry fundraising costs		7,024		1,500
		424,317		317,875
Expenditure on charitable activities				
Sanctuary and kennel running costs:				
Rates, water and waste collection	6,295		4,461	
Heat and light	3,104		4,544	
Insurance	4,277		1,905	
Staff costs	92,993		92,820	
Repairs and maintenance	16,742		40,933	
Motor expenses	10,819		11,173	
Telephone	2,345		759	
Professional fees re proposed development	7,252		-	
Professional fees	1,876		770	
Sundry kennel costs	14,033		8,300	
Depreciation	8,436	168,172	8,653	174,318
Dog welfare, training and veterinary costs				
Fostering expenses	979		866	
Volunteer expenses	2,159		1,224	
Dog training and behaviour support	190		95	
Veterinary costs	57,517	60,845	50,442	52,627
Support costs				
Computer and website costs	1,900		1,600	
Postage and stationery	3,232		2,225	
Book-keeping costs	-		1,176	
Bank, credit card and PayPal charges	10,183		7,657	
Sundry expenses	327	15,642	-	12,658
Governance Costs				
Staff costs	33,880		-	
Professional fees and subscriptions	8,6100		15,651	
Trustees travel and meeting expenses	-		-	
Accountancy	3,481	45,971	2,950	18,601
		290,630		258,204
Total resources expended		714,947		576,079

GREYHOUND RESCUE WALES

England & Wales - Charity number 1152650

Accounts



Greyhound Rescue Wales

Annual Report 2022

Greyhound Rescue Wales
Registered Address: Hillcrest, Bryncethin Road, Garnant, Ammanford, SA18 1YS
Charity Number: 1152650 | Company Number: 08411721

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Contents

Foreword 4

Care and Welfare 6

Working for Change 8

Keeping in Touch 9

The Team 10

Income Generation 12

Finance 14

Organisational Development 16

Governance 17

Foreword

This is an incredible organisation with an incredible team of supporters, volunteers, members, staff and trustees and it works because we all love and want to help greyhounds and lurchers[1].

That said the organisation was desperately in need of a review and refresh in order to protect it; make it sustainable; and enable it to go on to help many more hounds in need. This past year Trustees have had that organisational review firmly in our sights and with the help of our new Change Manager and very first CEO, we have made huge progress - some of which you can read about in this report and some of which we can tell you more about at the AGM. But more of that later.

We should note firstly that our staff and volunteers have shown an admirable rebound from the Covid pandemic - that is clear from the numbers of dogs we're helping and all the work and activities detailed in the pages that follow. The shops, from which much of our income derives, have done better than expected in what can only be described as a challenging environment. We are thrilled at how the Therapy Hounds programme has taken off, with a massive injection of enthusiastic volunteers. Helping greyhounds and lurchers is our core purpose and seeing one after another recover and develop in our care and then go off happy to their forever homes will be something none of us tire of seeing. It is encouraging to see more people realise what fantastic pets greyhounds make but we're under no illusions that our work to promote greyhounds goes on and remains a constant challenge.

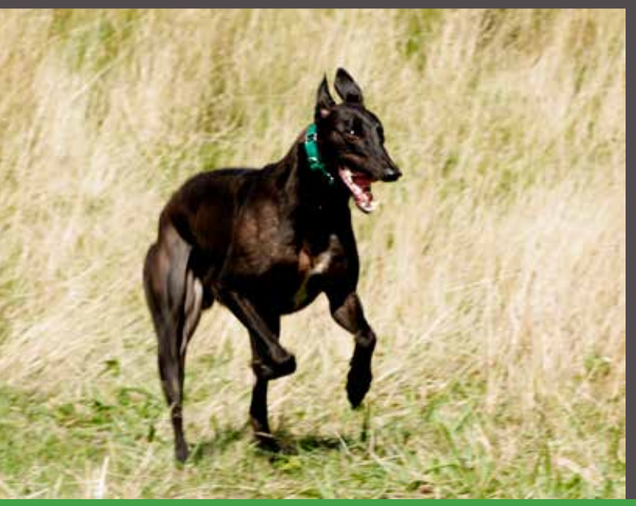
It has now been more than six months since the EGM. That meeting was critical to setting the Vision and Mission of the organisation, as the - democratically agreed - foundations of our work going forward. Without that we could not set about developing the new GRW Strategy. While a few people were not happy with the EGM's focus on racing and the resultant shift towards an anti-racing stance, most members recognised it as fundamental to the vision and mission - which could not be resolved without a clear mandate from the membership on the direction the organisation should take. We now have that clarity and indeed the issue of greyhounds has been high on the political agenda in Westminster and Cardiff Bay. As a result of our change in stance we have been able to engage with these debates, to support the campaign to end racing, which we would not have been able to do in the same way had we not had that debate. Interestingly in recent weeks the RSPCA, Dogs Trust and Blue Cross have also amended their policy positions to become anti-racing.

The work to develop the Strategy was embarked upon as soon as the EGM had provided the necessary direction on the vision and mission, with the engagement strategy for consultation and feedback being led by the CEO. We're proud of the co-production and effort that has gone into developing this strategy but we also remain completely open to feedback and suggestions for improving it. The work that will go into meeting those strategic objectives can and will be shaped by ongoing developments and so please do let us know your thoughts. We do not want this to be a document that, after being launched at the AGM, sits on a shelf, it must be a living document that guides all of us as we strive to help more hounds. Please find a copy of the strategy at https://greyhoundrescuewales.co.uk/wp-content/uploads/2022/10/Public-Strategy.pdf

Although as Trustees we'd like nothing more than to talk about greyhounds and lurchers all day, our primary responsibility is ensuring the organisation is operating as it should. This means we must establish that we are compliant with a whole raft of legislation from animal welfare, to health & safety, to employment law to data protection. To do that we need a full suite of organisational policies to guide us, and staff and volunteers. These assist our processes for monitoring systems and developments and help us to remain accountable for our actions. The report in 2021 identified a number of deficiencies in this regard and so we have injected a significant amount of our time and effort, and that of the CEO, into rectifying these deficiencies and we're pleased to report that there is now a policy management system in place; the omitted policies have been identified; and the majority of policies have now been renewed, with the final few on course to be completed before the end of the year.

There have been a lot of practical improvements implemented as a result of this work too, many of which will positively impact on staff and volunteers, this has included: a new one-stop-shop intranet for staff and volunteers; an open reporting system; a new brand book and templates to provide for corporate consistency; a refreshed staff handbook; the streamlining of financial systems; and the streamlining of adoption procedures.

Whilst we are confident that this huge programme of change is benefitting the organisation, we invite feedback from staff, trustees, volunteers and members alike. We're on a journey to shore up the future of this great organisation. For that reason we have to keep a close eye on external developments too. The cost of living and financial outlook for the UK is presenting some extremely concerning challenges, not just in terms of what that means for our staff and volunteers and our income, but also what the rising costs in energy prices means for our rehoming centre and our shops as well as our staff and volunteers working from home. And of course we've already seen large numbers of owners surrendering their dogs to rescues as they can't afford to keep them, which are economic conditions that also only serve to reduce the number of homes available to us for rehoming. We must consider all these factors on top of our internal major challenges - specifically Hillcrest which is nearing the end of its natural lifespan. Although the team has worked hard to make improvements to the kennels, on a very limited budget, these are not long term solutions and we must return to the task of rebuilding and raising the necessary funds to enable us to do that. These are no small tasks but together - for this wonderful organisation - we already achieve so much, and one look into the eyes of a greyhound is all we need to know we can do more.



[1] We aim to help both greyhounds and lurchers which we will often refer to as hounds or sighthounds

Care And Welfare

Hillcrest rescue centre

It's been another incredibly busy year at our Hillcrest rehoming centre, not only with the most important task of taking in dogs and finding them new homes but also with the development of the centre too. In addition to our regular rehoming work we have helped a number of injured hounds through our Last Hope scheme, rehabilitated them from injury and into their new lives.

Five greyhound puppies arrived at the centre in a neglected state to be nursed back to health and we continued to support the rehoming of lurchers both through the centre and our home direct scheme.

When dogs come into the centre they receive a health, wellbeing, and behavioural assessment, and we ensure they are neutered, vaccinated, and microchipped. Each day we aim to provide experiences for the dogs to get them ready for pet life, this may include a walk at the park, a ride in a car, or chilling out in a home environment.

With an increasing demand in dogs needing rescue places, we have developed the centre to improve our existing facilities - from a refurbishment of the kennels, to adding a path and further enrichment to our secure field. We have also increased our capacity to 19 dogs and put in a new hospital kennel so that we can better help the dogs who need us the most.

The centre doesn't run itself and in addition to a fabulous staff team we have been recruiting volunteers so that we can devote even more time and attention to each dog. Our wonderful Hillcrest volunteers range from those undertaking the Duke of Edinburgh scheme, to people gaining work experience and skills, to retired people who want to help in a hands-on way and, of course, to those who just want to spend time with dogs. We really couldn't do all we do for the dogs without their help.

Finding forever homes

GRW strives to successfully place greyhounds and lurchers into new homes with their adoptive families, through an efficient matching process undertaken by the rehoming team based at Hillcrest. During 2021-2022 we have successfully rehomed 94 greyhounds and lurchers. The team is continually reviewing, developing and implementing new ideas with a view to streamlining processes so that we can increase the numbers of greyhounds and lurchers we can help and rehome successfully.

We have continued to use the virtual methods brought in during the Covid pandemic to undertake home-checks for potential adopters because it is proving to be as effective, and it allows the adoption process to be undertaken in a timely manner. Having reviewed our criteria for those wanting to rehome a greyhound or lurcher we are now assessing individuals, and each application, on its own merit. This will hopefully encourage more people (those that work, for example, or those without their own garden) to help a hound in need, because - through a careful and thorough assessment of the dogs we have in our care - we believe a match is possible in most cases.

Potential adopters are encouraged to contact us about visiting the rehoming centre, either by appointment or on one of our pre-planned open days, should they want to learn more about sighthounds or would like to spend some time meeting greyhounds and lurchers before they commit to putting in an application.

Over the last year, we have seen a sharp rise in the numbers of both greyhounds and lurchers needing our help. As a result we are also looking to increase our capacity at Hillcrest to accommodate and better meet the demand of dogs needing rescue space.

Therapy Hounds

The Therapy Hounds project exists to enable adults to receive therapy through dogs and to promote greyhounds and lurchers as pets. We visit educational institutions, care homes and other venues to assist students and adults who may be going through a tough time, or miss canine company.

Studies have shown that dogs reduce stress, anxiety and depression as well as easing loneliness and improving overall health. Stroking a dog provides sensory relief and has been shown to reduce cortisol levels which lowers blood pressure.

The project began in 2016 but was interrupted in March 2020 by the pandemic. It re-started in September 2021 with a successful recruitment drive resulting in over 40 volunteers and hounds being enrolled. For the first time non-sighthounds were invited and these now visit alongside our greyhounds and lurchers showing that our hounds can interact happily with dogs of all shapes and sizes. All our Therapy Hounds are assessed by a qualified behaviourist to ensure they are suitable for the role.

Previous relationships with Students Unions at Swansea and the University of South Wales were renewed and exciting new initiatives started with Gower College, Ty Mair Care and Hafod care homes, the National Pool for Wales, and Campus Life at Swansea University. In September 2022 Therapy Hounds branched out into Pembrokeshire through a new partnership with Solva Care.

Up to the end of September 2022, Therapy Hounds made eight visits to educational establishments, three care home visits and two visits to other organisations across South Wales.

We now ask the organisations we visit for a contribution to ensure that the costs of the Therapy Hounds project are fully covered, with any excess income directed to GRW's general fund in order to help the dogs in our care.

Working For Change

Greyhound Rescue Wales works with partner organisations to bring about long-term change to protect greyhounds and lurchers in Wales.

For the first half of the past year efforts focused on securing the strongest possible regulation of greyhound racing in Wales. This work was led by the Greyhound Working Group of the Animal Welfare Network Wales which is chaired by GRW and brings together BVA Wales, Battersea Dogs and Cats Home, Dogs Trust, and RSPCA Cymru, and is attended by Welsh Government.

The group ensured that a programme of local authority race-night inspections of the one remaining racing track in Wales were completed, and it produced a guidance paper on track surfaces to complement the previously delivered voluntary code of practice for the welfare of greyhounds in Wales. Sadly, neither of these documents appear to have led to any meaningful improvements to welfare on the ground.

Close relationships have developed with supportive Members of the Senedd (MSs) who have helped keep greyhound welfare in the forefront by organising events at the Senedd, such as the meet and greet with MS's in December 2021, and by asking questions in plenary sessions of the Senedd and corresponding with Welsh Government Ministers.

GRW representatives have also taken part in a Welsh Government working group which is developing regulations for animal sanctuaries in Wales.

The EGM in March 2022 saw GRW make a major change of policy with members voting by more than three to one to work towards a Wales without greyhound racing. This was immediately followed by a decision to support the movement to end greyhound racing in Wales.

The Greyhound Working Group has continued its efforts towards regulation since then, and these have been supplemented by supporting partner organisations, notably Hope Rescue, in their work towards a ban.

GRW has joined the newly formed All Party Group for Animal Welfare at the Senedd with the aim of ensuring greyhound welfare keeps a high profile among MS's and to press for change. GRW members and supporters were among the more than 35,000 people who signed Hope's petition to ban greyhound racing in Wales and GRW members also attended a "walk and talk" event with MS's organised by Hope Rescue at the Senedd. GRW provided a briefing for the MP who proposed a ban on greyhound racing in a Westminster Hall debate following a UK-wide petition; a GRW representative made a presentation to a Round Table of MSs on greyhound welfare and provided verbal and written evidence to the Senedd Petitions Committee to support a ban on racing here in Wales.

Late in the year, concerning news was received that the long-rumoured development of the one remaining racing track in Wales seemed to be going ahead. This development would probably result in a four-fold increase in racing greyhounds in Wales and a proportionate increase in injuries and dogs needing homes, placing a huge additional burden on GRW and other rescues.

The campaign to end greyhound racing in Wales, however, was given new impetus by a change of policy in late September by the RSPCA, Dogs Trust and Blue Cross who jointly called for an end to greyhound racing in the UK. A meeting bringing together these organisations with Hope Rescue and GRW was arranged within days of the announcement and GRW looks forward to supporting our new partners to help bring about a Wales without greyhound racing.

Keeping In Touch

A team consisting of both staff and volunteers looks after GRW's communications making sure that anyone interested in what we and our dogs do can access relevant and up-to-date information.

We try to reach out in as many ways as possible and really enjoy the different ways of keeping in touch with the greyhound community.

Our website contains a wide range of information about our organisation, volunteering opportunities and the different ways to support us. This is where anyone can: find out about the dogs available for adoption; put in an adoption request; join a fundraising scheme; or become a foster carer. Our website contains plenty of useful advice about dog behaviour and care, as well as a weekly blog on a variety of interesting topics.

Subscribers receive our bi-monthly newsletter, Speedy News, by email. This contains a digest of current GRW-related news and information.

We share information across six social media platforms. Our main Facebook page has over 8,500 followers and a fast-growing audience. Our supporters have their own Facebook group - Greyhound Rescue Wales Supporters - with 4,500 members and it is a vibrant forum for sharing snippets from their dogs' lives, humour, and discussion. Our Facebook team posts about beautiful dogs in our care, adoptions,

GRW's activities, events, and fundraising. Popular #trainingtuesday videos help our adopters build a happy relationship with their dogs. Thursdays are dedicated to thank yous, and we really do have so much to be grateful for.

We have a lively presence on Instagram which is followed by over 3,800 people who love greyhounds, and new followers continuing to join in. We can also be followed on LinkedIn, Twitter, TikTok, and YouTube.

Twice a year, members receive Greyhound Express – a GRW magazine with contributions from GRW staff, trustees and other volunteers, and also pieces sent in by our readers. We especially value this last category and always encourage and welcome material and photos from readers. Greyhound Express is received digitally, by email, or as a paper copy, by post, depending on each reader's preference. A batch of printed magazines is also dispatched to our shops and available at events.

The Team

Volunteering

The backbone of Greyhound Rescue Wales is our membership and supporters, many of whom donate money or time, which is critical to our success.

The organisation is incredibly fortunate to have such a variety of dedicated supporters including - but not limited to - transporters, shop staff, foster carers, dog walkers, Trustees, fundraisers, and the teams who manage our social media and media presence, as well as all the logistics and administration that goes into running a medium-sized charity. We are grateful to currently have 91 active volunteers. Thank you!
If you are an active volunteer you may have noticed a few of the changes that have been brought in over the last year:

- A new Confidentiality Clause
- A move from physical to virtual home checks following a trial during the pandemic
- A renewed priority for the Therapy Dogs project. As a result, more volunteers than ever support this area of our work
- A new Chief Executive providing the leadership and day to day direction for the operations of the organisation
- Changes at Trustee level with some leavers and some new starters but also, importantly, a conscious shift to a model of good governance with a separation between the strategic (Trustees) and the operational (CEO).

On the Horizon

For several years, surveys of members have shown that there is a desire for a greater presence in North Wales, and the importance of this has also been echoed by Trustees, however there hasn't been anyone in a position to take this forward. Trustees have now identified someone who is willing to take up the challenge and we hope to have more details for you soon.

The pandemic changed many aspects of GRW's work and what we were able to do, street collections became one of the casualties. However, a Collection Organisers' Pack is being developed so that hopefully, soon, the resumption of Street Collections can begin. We will be looking for more volunteers to organise these.

Thank you to all who give their precious time to help GRW. We always need more volunteers! There are plenty of opportunities to suit everyone's specific skills or needs. In particular though our Merthyr shop would be very grateful for more support, and we're always on the lookout for more articles and stories for our newsletters and communications with our supporters.

Recruiting new people into a volunteering role for the organisation is just another way everyone can help too!

Our People

The past year has seen significant change for the organisation much of which involves our people and how we operate day to day, not least of all with the appointment of our first Chief Executive Officer who joined us in July 2022. This role is responsible for all operational aspects of the Charity which not only allows the Trustees to focus on strategy and good governance but also provides much needed direction and support for our staff.

We also identified the need for a Relief Retail Manager, a role which will give us vital holiday & absence cover across all of our shops. This role was filled in May 2022 with the successful candidate being one of the volunteers from our Blackwood shop.

With the same principle in mind we introduced the role of 'bank staff' at Hillcrest where we can ensure we have staff fully trained to cover holidays, absences or busy periods, thus enabling us to maintain the high level of care necessary for the dogs in our care.

Staff were awarded a 4.2% pay increase effective March 2022 and we continue to honour our commitment to the Real Living Wage https://www.livingwage.org.uk/

The Trustees also agreed to recognise the two additional Public Holidays during the past year, closing the shops so that retail staff could take the day off. In other areas of the Charity where closing was not possible (such as Hillcrest) staff were awarded the equivalent in additional leave to take at a later date.

In the coming year we will focus on ensuring we have the necessary resources in place to carry out our operational activities, and reviewing, formalising and implementing our training plans.

Members

GRW is proud to be a democratically run member organisation. We currently have 506 members.

Complaints, incidents and safeguarding

This year we have received only two complaints, both concerning the process around fostering dogs and communication with foster carers. As a result of these complaints, the team has resolved to provide fuller responses to enquiries from foster carers whenever they are able - taking into account time constraints and other staff duties.

We have also been considering asking adopters how much follow-up communication they would prefer from us at the adoption stage, and sensitively talking to adopters after they have decided to return a dog, to see whether we could have done anything differently or better to improve their experience and/or prevent the return. The team takes every complaint very seriously and seeks to learn from them. We have received no further queries from these complainants, and we therefore hope that we have satisfied their concerns.

There have been no reported incidents this year.

Income Generation

Fundraising & Events

Over the course of the last 12 months Greyhound Rescue Wales, like many other charities, has been in recovery, post-pandemic. Due to the efforts of our wonderful staff, members and supporters, fundraising activities and events have not only continued but have been reinvigorated. As a result, we have been able to further develop our fundraising strategy.

Fundraising can be broken down into the following areas: grants, events, donations, regular giving and legacies. The period 2021/22 has seen a total fundraising income of £144,998.27, which has led to positive outcomes for the animals coming into our care. The key fundraising outcomes achieved include:

Grants

Over the last 12 months, Greyhound Rescue Wales has been successful in securing a total of £18,595 in grant funding, which includes the following:

- Greyhound Board of Great Britain (GBGB) - We secured £5,000 to replace the surface of the Hillcrest Manège. The manège drainage system had broken down and the surface had become hard and damp, making it a potential risk to the hounds who loved to run in the secure area.
- Moondance Foundation - Moondance, a local trust, kindly granted £3,595 to fund CCTV on our Hillcrest site, providing vital security for the dogs in our care and the staff who care for them. This project also supported distance monitoring and training to be undertaken for dogs with separation anxiety.

Events

As a charity we have adapted events accordingly, to ensure compliance with the COVID-19 pandemic. However, we were able to run a Christmas Collection, and a Raise for Greys event in May. Digital events have included fun dog shows, our annual Last Hope auction, a virtual balloon race, and several online raffles. In total, via events we have raised £6,466.91.

Donations

Over the past year we have received £30,352.00 in donations. Support from our regular donors is ongoing, and we are fortunate to be continuing to welcome new donors. In addition, £5,865.97 was raised as a result of our Facebook page donation button and appeals.

Regular Giving

A number of our supporters have engaged with the following initiatives:

- 100 Club Lottery - which continues to grow and thrive each month - raised £2,470.66;
- Hillcrest Supper Club raised £5,422;
- Facebook Followers Club raised £628;
- Last Hope regular giving raised £8,672.94; and,
- Sponsor a Dog raised £5,795.52, (with new supporters receiving our fantastic new welcome packs!)

Legacies

As a result of the generosity and commitment of our fantastic supporters, we were fortunate to receive during the financial reporting period a total of £6,032 in legacies.

Once again this report highlights just how critical the role of our many supporters is - both those that donate and those that help us deliver the programmes that attract donations. So a huge thank you, from all of us to all of you, for your continued support. If you would like further information on any of these initiatives, visit our website or please get in touch.

Retail

This has been another good year for our Retail team, increasing takings on the previous year again, and embracing every opportunity to promote GRW, raise funds, and help and integrate with the community. In August, Team Swansea took part in a vintage fashion show and market in Swansea. GRW led the fashion show, showcasing trashion designs, and sold both preloved and new stock on a market stall. The event promoted GRW to customers new and old, and raised almost £500 additional income.

A live music event hosted by Team Abergavenny in July drew in crowds of people to listen to the band playing outside the shop, enticing customers inside to browse our stock and make some purchases. The event raised over £250 in donations, and sparked a conversation that resulted in one of our more difficult to rehome greyhounds finding herself a foster sofa. She continues to thrive in her new home!

Our Swansea shop Manager has established links with Gower College where students, some of whom have learning difficulties, come to us for six weeks to build on their skills. The experience of working in the shop, and support and guidance from Team Swansea, is making a huge difference to their lives. Initially shy, by the end of the six weeks the students are confident and competent.

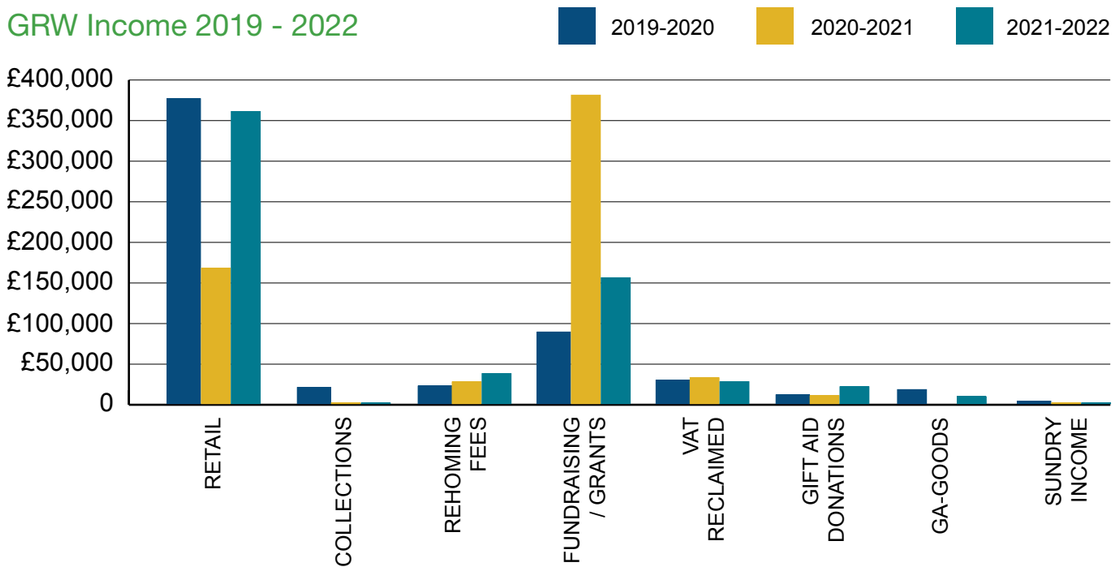
So far all of the students have remained as volunteers, and we were truly delighted to see their new confidence enable them to take part in the fashion show.

Financial Report

Growing income and managing funds

The core objective for Trustees has been to develop the organisation to be sustainable and achieve the right balance of resources in critical areas between staff and volunteers

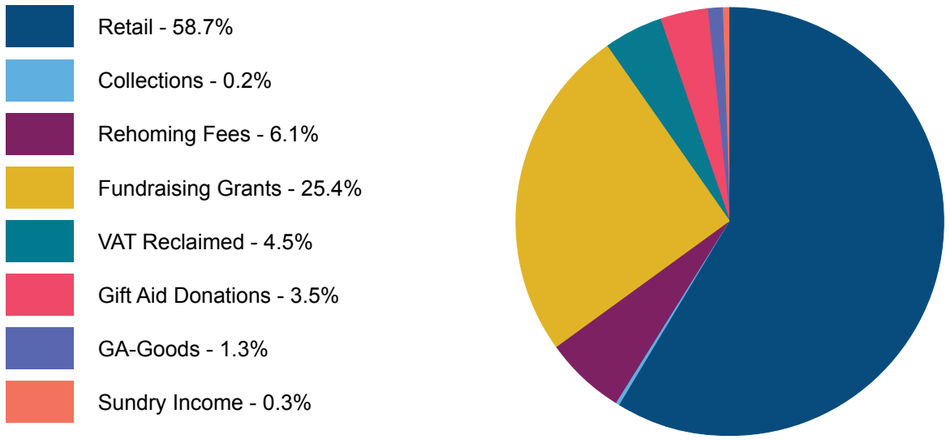
GRW Income 2019 - 2022



	RETAIL	COLLECTIONS	REHOMING FEES	FUNDRAISING	VAT RECLAIMED	GIFT AID DONATIONS	GA-GOODS	SUNDRY INCOME	TOTAL INCOME
2019-2020	£329,182	£17,941	£19,465	£77,770	£25,837	£9,944	£19,463	£3,300	£502,902
2020-2021	£167,018	£1,639	£27,374	£380,626	£32,462	£10,358	£0	£1,498	£620,975
2021-2022	£360,466	£1,192	£37,647	£155,727	£27,662	£21,420	£8,406	£1,602	£614,120

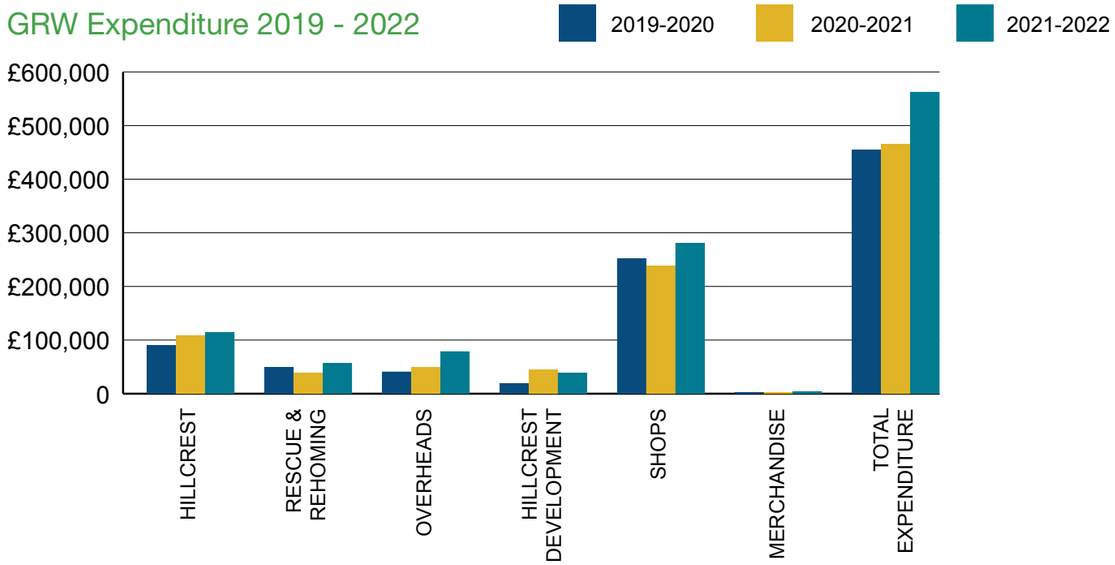
The income for the year demonstrated strong growth in retail income through a return to normal activity, with a reduced level of trading restrictions through the Covid period. There was also the opening of a new shop in Abergavenny. Retail shop sales continue to provide the financial basis of income for the charity at this time making up over 58% of total income for the charity.

Total Income Breakdown % 2021-2022



Expenditure Control

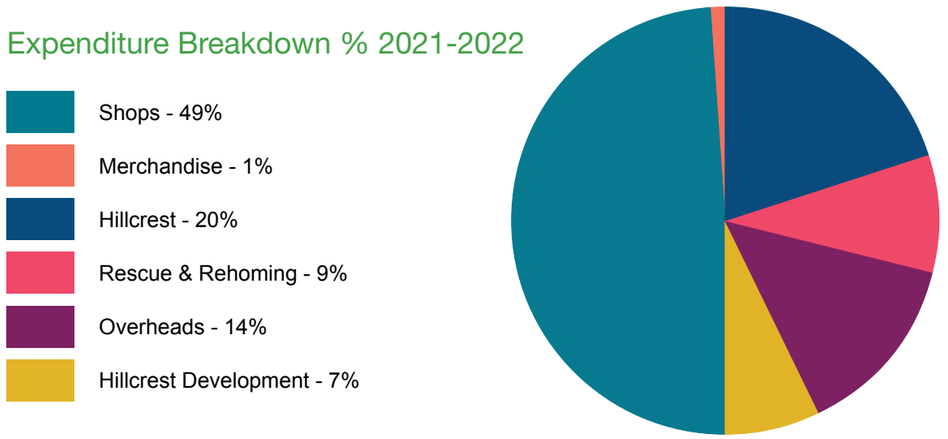
GRW Expenditure 2019 - 2022



	HILLCREST	RESCUE & REHOMING	OVERHEADS	HILLCREST DEVELOPMENT	SHOPS	MERCHANDISE	TOTAL EXPENDITURE
2019-2020	£95,483	£46,129	£38,137	£19,187	£253,133	£2,043	£454,112
2020-2021	£101,710	£35,933	£49,226	£41,051	£233,879	£1,621	£463,420
2021-2022	£113,875	£50,555	£82,234	£38,834	£280,189	£3,786	£569,472

Costs have increased within the year based on the growth in retail sales and opening of the new Abergavenny shop. There were also additional overhead costs in relation to strengthening income generation and finance with recruitment of new staff. The biggest costs are in relation to the retail side of the charity (49% of total costs), however this still generates a net contribution of approximately £80k against the income generated. Overall costs are in line with expectation and still demonstrate a surplus for the period.

Expenditure Breakdown % 2021-2022



Please see the separate 'Validated Accounts' from our auditors Rimmer and May for the full financial statement for GRW for 2021-2022 at greyhoundrescuewales.co.uk/annual-accounts

The Trustees have noted that the reporting year (AGM to AGM) does not tally with the organisation's financial reporting year and we will rectify this during the next period.

Organisational Development

This has been a transformative year for Greyhound Rescue Wales.

This is the result of making a conscious decision to complete the organisational review and make major improvements to ensure the highest return on investment; good governance; and the financial sustainability of GRW for many years to come.

We have reached a major milestone as it is the first time in GRW history that there is a fully-professional staff cadre at all levels of the charity. Our change programme has underpinned much of the transformation and this, along with the development of our future strategy, has set a course for further expansion and improvement over the coming years.

Our change programme began in earnest in October 2021 with the formation of a Change Steering Committee, consisting of a group of Trustees, supported via the appointment of a qualified and experienced Change Manager. The programme was structured primarily around the 20 change recommendations outlined in an independent organisational review conducted during the previous year. These recommendations covered various themes including the structure of the charity, internal and external communications, governance and policy, strategy, and information management, amongst others. From October 2021 through to September 2022, the steering committee worked on implementing these recommendations at an appropriate pace and in a logical order to avoid any conflict between changes.

The first major milestone of the project came in March 2022 when proposals for a revised vision and mission were put to a membership vote at an EGM. This represented a step-change for GRW as it was the first time the membership had been given the opportunity to change the position of the charity so directly through a democratic process. It was important to decide our vision and mission within the first 6 months of the process as it would ultimately underpin any changes that came after. In the months leading up to the EGM, there were several rounds of consultation with stakeholders including staff, volunteers, members, other charities and racing industry representatives. A great deal of effort was put into removing bias from the process and not exerting undue influence on stakeholders in either direction. As with any democratic process, there will be those who are dissatisfied with the result. Whilst we saw small pockets of this, particularly in the week following the vote, there was no negative impact to operations or our relationship with stakeholders.

Following the March 2022 EGM, the pace of change managed by the steering committee increased. From March to September 2022, significant improvement work was done including:

- Revising and improving all of GRW's public-facing media
- Revising all GRW policies, and implementing a policy management system
- Revising how GRW manages information
- Assessing all systems currently utilised by GRW - who has access to them, at what level, and why
- Recruiting for and appointing GRW's first Chief Executive Officer (CEO)
- Improving GRW's internal communications
- Developing GRW's strategy for the future to lay out our objectives and how we will achieve them

The development of our strategy is important for two main reasons. Firstly, it provides the crucial link between the grand-strategic level of the vision and mission and the operational level of day-to-day business. Secondly, it will ensure that the benefits brought about by the change programme will continue to grow into the future, instead of just being short term fixes that are forgotten after 12 months. The process of developing the strategy took place over several months. Meeting shortly after the EGM, Trustees conducted a workshop where they decided on a set of themes and set about expanding on the vision and mission under each theme. It was important at this stage to separate out the operational from the strategic. The Trustees were aiming to set what they wanted GRW to achieve. It would be for the incoming CEO to decide how to achieve each objective.

Following the workshop, the strategy went through several rounds of consultation with staff, volunteers, partner charities and members before finalising. The result is a document that concisely outlines our aims and objectives for the next 5 years, underpinned by our values and standards.

It is often hard to convince people of the need for change programmes, particularly in the first 6-9 months of the process. This is because many of the larger benefits come much later on. Within GRW, people will be asked repeatedly to make changes to the way they work and they may not immediately know why. A useful way to think about this change programme is to imagine GRW as a plant that has outgrown its pot. We will spend the first 12-18 months building a bigger 'pot' for GRW to grow into by making changes to the way the charity works. It won't necessarily grow in those early stages, but once that pot is there we have set ourselves up for much more growth in the future.

Governance

Good governance is the responsibility of all Trustees but the appointment of the first Trustee role to lead on this has undoubtedly helped the Board focus throughout this past year on the problems of the previous Board(s), and how to make lasting improvements.

A great deal of work has been undertaken during the past year to bring GRW's Board up to standard - we are proud of where we have got to, however we recognise that good governance is an ongoing and continuous process, which we remain firmly committed to.

The change programme drove a significant proportion of the improvements to governance either intentionally or as a consequence of improvements or efficiencies made elsewhere. This is to be expected following a root and branch organisational review.

Key improvements have been seen through:

- The new processes for the EGM including the engagement work, voting methods and supporting information.
- The development of the Strategy born out of the democratically produced (at the EGM) Vision and Mission, and the engagement and consultation methods utilised to inform this work.
- The formal separation of the strategic and the operational through the appointment of the first CEO, which has led to the transformation of Trustee roles. Trustees no longer directly line-manage any of the team, which is providing a more consistent and clear demarcation for all staff.
- A comprehensive policy review which has involved a substantive update to each and every policy area as well as the identification of a large number of missing policies (which have since been or are being developed); and, crucially, the introduction of a professional policy management process to safeguard against any further problems in future.
- A commitment to be a Digital-First organisation, where we seek smart and digital solutions as the default position for both the savings that can be made as well as the gains in accountability. This includes the full utilisation of the Google business systems GRW already has - to ensure version control and transparency (re document storage and use).
- The introduction of a performance management system for the CEO and, by extension through that post, to all staff
- A review of the constitutional arrangements of the organisation, which resulted in a number of issues being identified along with a solution to rectify these problems via a proposal (to the AGM) to transform GRW into a Charitable Incorporated Organisation (CIO) along with a new constitution.
- A new joint CEO and Trustee Risk Register
- A new declarations of interest section at the top of every meeting
- The instigation of the first Trustee live-document action log to track and record open actions (and who's responsibility they are), ensuring items no longer get lost - this also increases accountability. Following the appointment of the CEO the action log includes those actions delegated to him. All open actions are reviewed at the start of every Trustee meeting.
- An improvement to accountability through a clearer division of responsibility and the development of a Scheme of Delegation
- The re-introduction of an Officers Group (see page 18)

Who are we

The 'Meet the Team' section of the website[2], which is under development, provides the names and roles of all the individual Trustees (and staff of GRW).

The Board of Trustees are volunteers and as such there can be external pressures which affect the time they are able to give to GRW, this is reflected in the meeting records of the past year.

Trustee Meetings Attendance

September 2021 - October 2022

TRUSTEE	19.9.21	3.10.21	17.10.21	21.11.21	19.12.21	30.1.22	20.2.22	10.4.22	12.6.22	24.7.22	4.9.22	2.10.22
Alain Thomas*	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔
Magdalena Gryczmanska*	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔
Claire Lawson*	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔
Carolyn Graves-Brown	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔	R
Debra Allen*	✔	✔	✔	✔	✔	✔	✔		✔		✔	✔
Tina Dunstan*	✔		✔	✔		✔	✔	✔	✔		✔	
Claire Gardner*	✔	✔	✔		✔	✔	✔	LOA			✔	✔
Jon Trew	✔	✔		✔	✔	✔	✔		✔		✔	
Darren Pritchard	✔	✔		✔	✔				✔			
Sarah Marsh	✔	✔	✔	✔		LOA		✔	R			
Matthew Crowle	✔	✔	✔	✔	✔	R						
Vall Ball	✔	✔		R								
Steve Tom	✔	LOA				R						
Kirty Davies-Pryor		✔	R									
Malcolm Eames	Prior to being co-opted									✔	✔	✔
Essex Havard	Prior to being co-opted									✔	✔	

[LOA = Leave of Absence, R = Resigned, * = Change Steering Committee]

It was also agreed to reinstate an Officers group with delegated authority to make urgent decisions which cannot wait for either a majority of Trustees to reply via email or until the next full Trustees meeting. This has also provided a more appropriate forum to review and guide the activities and development of the CEO. Typically this group includes the Chair, Vice-Chair and the Trustee for HR. Detailed updates from this group are provided at the next full Trustees meeting where, if necessary, decisions can also be ratified.

Following the AGM in 2021 it was agreed to set up a Change Steering Committee to work alongside the new Change Manager on the agreed organisational development programme. Core members of the group are indicated above but other Trustees also attended on an ad hoc basis. The group met weekly in the run up to the EGM in March 2022 and more than 20 times over the year.

Trustees met in person on Sunday 15th May to workshop the details of the new strategy. There were also ad hoc meetings including those around the recruitment rounds for the Change Manager and CEO positions.

[2] https://greyhoundrescuewales.co.uk/meet-the-team/

GREYHOUND RESCUE WALES
SINCE 1993
ACHUB MILGWN CYMRU

Achub Milgwn Cymru

Adroddiad Blynyddol 2022

Achub Milgwn Cymru
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Cynnwys

Rhagair 4
Gofal a Lles 6
Gweithio i Newid Pethau 8
Cadw Mewn Cysylltiad 9
Y Tîm 10
Creu Incwm 12
Cyllid 14
Datblygu'r Mudiad 16
Llywodraethu 17

Rhagair

Mae hwn yn fudiad anhygoel sydd â thîm penigamp o gefnogwyr, gwirfoddolwyr, aelodau, staff ac ymddiriedolwyr ac mae'n gweithio oherwydd rydyn ni i gyd yn caru milgwn a chŵn potsiwr[1] ac eisiau eu helpu.

Wedi dweud hynny, roedd dirfawr angen adolygu ac adfywio'r mudiad er mwyn ei ddiogelu; ei wneud yn gynaliadwy; a'i alluogi i ddal ati i helpu llawer mwy o helgwn mewn angen. Yn ystod y flwyddyn ddiwethaf, mae'r Ymddiriedolwyr wedi canolbwyntio ar yr adolygu sefydliadol hwn a gyda chymorth ein Rheolwr Newid newydd a'n Prif Weithredwr cyntaf un, rydym wedi gwneud cynnydd aruthrol – gallwch ddarllen am rai ohonynt yn yr adroddiad hwn a chewch hanes rhai eraill yn y Cyfarfod Cyffredinol Blynyddol. Ond mwy am hynny maes o law.

Dylem yn y lle cyntaf roi clod i'n staff a'n gwirfoddolwyr am fownsio'n ôl gystal ar ôl pandemig COVID-19 – mae hynny'n amlwg o nifer y cŵn rydym yn eu helpu a'r holl waith a gweithgareddau a ddisgrifir ar y tudalennau canlynol. O'r siopau y daw llawer o'n hincwm, ac maent wedi gwneud yn well na'r disgwyl mewn amgylchedd na ellir ond ei ddisgrifio fel un hynod heriol. Rydym wrth ein boddau yn gweld sut mae'r rhaglen Cŵn Therapi wedi datblygu, gan gael hwb enfawr gwirfoddolwyr brwdfrydig. Helpu milgwn a chŵn potsiwr yw ein pwrpas craidd ac ni fydd yr un ohonom yn blino eu gweld, un ar ôl y llall, yn gwella ac yn datblygu yn ein gofal ac yna'n mynd yn hapus i'w cartref oes. Mae'n galonogol gweld rhagor o bobl yn sylweddoli bod milgwn yn gwneud anifeiliaid anwes gwych ond rydym hefyd yn deall yn llwyr fod yn rhaid parhau â'n gwaith yn cefnogi milgwn a bod hynny'n dal yn her gyson.

Mae chwe mis a mwy wedi mynd heibio bellach ers y Cyfarfod Cyffredinol Arbennig (CCA/EGM). Roedd y cyfarfod hwnnw'n hollbwysig i osod Gweledigaeth a Chenhadaeth y mudiad; cytunwyd arnynt yn ddemocrataidd a nhw fydd sylfeini ein gwaith wrth i ni symud ymlaen. Hebddynt ni allem fynd ati i ddatblygu Strategaeth newydd Achub Milgwn Cymru. Er nad oedd ambell un yn hapus â ffocws y CCA ar rasio cŵn a'r symud wedi hynny tuag at safiad gwrth-rasio, roedd y rhan fwyaf o'r aelodau yn cydnabod ei fod yn sylfaenol i'r weledigaeth a'r genhadaeth – ac na ellid datrys hyn heb fandad clir gan yr aelodau ar y cyfeiriad y dylai'r mudiad ei gymryd. Mae'r eglurder hwnnw gennym yn awr ac yn wir mae milgwn wedi bod yn uchel ar yr agenda wleidyddol yn San Steffan a Bae Caerdydd. O ganlyniad i'r newid yn ein safiad rydym wedi gallu cymryd rhan yn y dadleuon hynny, a chefnogi'r ymgyrch i roi terfyn ar rasio, rhywbeth na fyddem wedi gallu ei wneud yn yr un modd pe na baem wedi cael y ddadl honno. Yn ddiddorol, mae'r RSPCA, y Dogs Trust a Blue Cross yn ystod yr wythnosau diwethaf hefyd wedi newid eu safbwyntiau polisi i fod yn erbyn rasio milgwn.

Dechreuwyd ar y gwaith o ddatblygu'r Strategaeth cyn gynted ag yr oedd y CCA wedi rhoi'r cyfeiriad angenrheidiol ar gyfer y weledigaeth a'r genhadaeth, gyda'r Prif Weithredwr yn arwain ar y strategaeth ymgysylltu ar gyfer ymgynghori ac adborth. Rydym yn falch o'r cynhyrchu a'r ymdrech a wnaed ar y cyd i ddatblygu'r strategaeth hon ond rydym hefyd yn gwbl agored i adborth ac awgrymiadau ar gyfer ei gwella. Bydd datblygiadau parhaus yn dylanwadu ar y gwaith a wneir er mwyn cyflawni'r amcanion strategol hyn ac felly daliwch ati i roi gwybod i ni beth yw eich barn. Nid ydym am i hon fod yn ddogfen sydd, ar ôl cael ei lansio yn y Cyfarfod Cyffredinol Blynyddol, yn eistedd ar silff, mae'n rhaid iddi fod yn ddogfen fyw sy'n arwain pob un ohonom wrth inni ymdrechu i helpu mwy o helgwn. Mae copi o'r strategaeth i'w weld yn https://greyhoundrescuewales.co.uk/wp-content/uploads/2022/10/Public-Strategy.pdf

Er y byddem fel Ymddiriedolwyr wrth ein boddau yn siarad am filgwn a chŵn potsiwr drwy'r dydd, ein prif gyfrifoldeb yw sicrhau bod y mudiad yn gweithredu fel y dylai. Mae hyn yn golygu bod yn rhaid i ni sicrhau ein bod yn cydymffurfio â llu o ddeddfwriaethau – o les anifeiliaid, i iechyd a diogelwch, i gyfraith cyflogaeth i ddiogelu data. I wneud hynny mae angen cyfres lawn o bolisïau sefydliadol i'n harwain ni, ein staff a'r gwirfoddolwyr. Mae'r rhain yn cynorthwyo ein prosesau ar gyfer monitro systemau a datblygiadau ac yn ein helpu i barhau i fod yn atebol am ein gweithredoedd. Roedd yr adroddiad yn 2021 wedi nodi nifer o ddiffygion yn hyn o beth ac felly rydym wedi rhoi cryn dipyn o'n hamser a'n hymdrech, ac amser y Prif Weithredwr, i unioni'r diffygion hyn ac mae'n bleser gennym adrodd fod system rheoli polisi ar waith bellach; mae'r polisïau a hepgorwyd wedi'u nodi; ac mae mwyafrif y polisïau bellach wedi'u diweddaru, gyda'r rhai olaf ar y gweill o gael eu cwblhau cyn diwedd y flwyddyn.

Mae llawer o welliannau ymarferol wedi digwydd o ganlyniad i'r gwaith hwn hefyd, a bydd llawer ohonynt yn effeithio'n gadarnhaol ar staff a gwirfoddolwyr, gan gynnwys: mewnrwyd siop-un-stop newydd ar gyfer staff a gwirfoddolwyr; system agored ar gyfer adrodd; templedi sydd â brand newydd i roi cysondeb corfforaethol; llawlyfr staff wedi'i ddiwygio; symleiddio systemau ariannol; a symleiddio gweithdrefnau mabwysiadu.

Er ein bod yn hyderus bod y rhaglen newid enfawr hon o fudd i'r mudiad, rydym yn gwahodd adborth gan staff, ymddiriedolwyr, gwirfoddolwyr ac aelodau fel ei gilydd. Rydyn ni ar daith i atgyfnerthu dyfodol y mudiad bendigedig hwn. Am y rheswm hwnnw mae'n rhaid inni gadw llygad barcud ar ddatblygiadau allanol hefyd. Mae costau byw a rhagolygon ariannol y DU yn heriau hynod bryderus, nid yn unig o ran yr hyn y mae hynny'n ei olygu i'n staff a'n gwirfoddolwyr a'n hincwm, ond hefyd o ran effaith y costau cynyddol mewn prisiau ynni ar ein canolfan ailgartrefu a'n siopau yn ogystal â'n staff a'r gwirfoddolwyr sy'n gweithio gartref. Ac wrth gwrs rydym eisoes wedi gweld nifer fawr iawn o berchnogion yn gadael eu cŵn mewn canolfannau achub gan nad ydynt bellach yn gallu fforddio eu cadw, sef amodau economaidd sydd hefyd yn lleihau nifer y cartrefi sydd ar gael i ni ar gyfer ailgartrefu. Rhaid inni ystyried yr holl ffactorau hyn ar ben ein heriau mawr mewnol – yn enwedig Hillcrest sy'n agosáu at ddiwedd ei oes naturiol. Er bod y tîm wedi gweithio'n galed i wneud gwelliannau i'r cenelau, ar gyllideb gyfyngedig iawn, nid yw'r rhain yn atebion hirdymor a rhaid inni ddychwelyd at y dasg o ailadeiladu a chodi'r arian angenrheidiol i'n galluogi i wneud hynny. Nid yw'r rhain yn dasgau bychain ond gallwn eu gwneud gyda'n gilydd – er mwyn y mudiad gwych hwn ac er ein bod eisoes yn cyflawni cymaint, a does ond angen edrych yn ddwfn i lygaid milgi i wybod y gallwn wneud mwy.

[1] Ein nod yw helpu milgwn yn ogystal â chŵn potsiwr (lurchers) a byddwn yn cyfeirio atynt yn aml fel bytheiaid neu helgwn golwg (sighthounds).

Gofal a Lles

Canolfan Achub Hillcrest

Mae hi wedi bod yn flwyddyn arall hynod o brysur yng nghanolfan ailgartrefu Hillcrest, nid yn unig gyda'r dasg bwysicaf o dderbyn cŵn a dod o hyd i gartrefi newydd iddynt ond gyda datblygiad y ganolfan hefyd. Yn ogystal â'n gwaith ailgartrefu rheolaidd rydym wedi helpu nifer o helgwn wedi'u hanafu trwy ein cynllun Last Hope, gan eu gwella o'u hanafiadau a'u hadsefydlu i'w bywydau newydd.

Cyrhaeddodd pump o gŵn bach milgi i'r ganolfan yn amlwg wedi'u hesgeuluso a chawsant y gofal angenrheidiol i wella. Rydym yn dal i gefnogi ailgartrefu cŵn potsiwr trwy'r ganolfan a'n cynllun syth i'r cartref.

Pan ddaw cŵn i mewn i'r ganolfan, rydym yn asesu eu hiechyd, eu lles a'u hymddygiad, ac yn sicrhau eu bod yn cael eu hysbaddu, eu brechu, a'u microsglodynnu. Bob dydd rydym yn ceisio rhoi profiadau i'r cŵn i'w paratoi at fywyd fel anifail anwes, gall hyn gynnwys mynd am dro i'r parc, mynd ar daith mewn car, neu ymlacio mewn amgylchedd cartref.

Gan fod cynnydd yn nifer y cŵn sydd angen eu hachub, rydym wedi datblygu'r ganolfan i wella ein cyfleusterau presennol – o adnewyddu'r cenelau, i ychwanegu llwybr a chyfoethogi ymhellach ar ein cae diogel. Rydym hefyd wedi codi ein capasiti i 19 o gŵn ac wedi gosod cenel ysbyty newydd fel y gallwn helpu'n well y cŵn sydd ein hangen fwyaf.

Nid yw'r ganolfan yn rhedeg ei hun ac yn ogystal â thîm gwych o staff rydym wedi bod yn recriwtio gwirfoddolwyr er mwyn i ni fedru rhoi hyd yn oed mwy o amser a sylw i bob ci. Mae ein gwirfoddolwyr gwych yn Hillcrest yn amrywio o rai sy'n gwneud cynllun Dug Caeredin, i bobl sy'n ennill profiad gwaith a sgiliau, i bobl wedi ymddeol sydd eisiau helpu mewn ffordd ymarferol ac, wrth gwrs, y rheiny sydd ond eisiau treulio amser gyda chŵn. Yn wir, ni fyddai'n bosibl gwneud popeth a wnawn dros y cŵn heb eu cymorth nhw.

Canfod Cartref Oes

Mae Achub Milgwn Cymru yn gwneud ei orau i gael cartrefi newydd llwyddiannus i filgwn a chŵn potsiwr, trwy broses baru effeithlon wedi'i chynnal gan y tîm ailgartrefu yn Hillcrest. Yn ystod 2021-2022 llwyddom i ailgartrefu 94 o filgwn a chŵn potsiwr. Mae'r tîm wrthi'n gyson yn adolygu, datblygu a gweithredu syniadau newydd i geisio symleiddio prosesau er mwyn i ni fedru helpu ac ailgartrefu hyd yn oed rhagor o filgwn a chŵn potsiwr yn llwyddiannus.

Rydym yn parhau i ddefnyddio'r dulliau rhithwir a gyflwynwyd yn ystod pandemig COVID-19 i gynnal archwiliadau ar gartrefi darpar fabwysiadwyr gan fod gwneud hynny yr un mor effeithiol â mynd yno yn gorfforol, ac mae'n cyflymu'r broses fabwysiadu. Ar ôl adolygu ein meini prawf ar gyfer y rheiny sydd am ailgartrefu milgi neu gi potsiwr, rydym bellach yn asesu unigolion, a phob cais, ar sail ei rinwedd ei hun. Y gobaith yw y bydd hyn yn annog rhagor o bobl (y rheiny sy'n gweithio, er enghraifft, neu'r rheiny heb eu gardd eu hunain) i helpu ci mewn angen, oherwydd – trwy asesu'r cŵn sydd gennym yn ein gofal yn ofalus a thrylwyr – rydym yn credu bod paru yn bosibl yn y rhan fwyaf o achosion.

Caiff pobl sydd eisiau mabwysiadu eu hannog i gysylltu â ni i drefnu ymweld â'r ganolfan ailgartrefu, naill ai drwy apwyntiad neu ar un o'n diwrnodau agored sydd wedi'u trefnu ymlaen llaw, er mwyn iddynt ddysgu rhagor am helgwn neu os hoffent dreulio peth amser yn cwrdd â milgwn a chŵn potsiwr cyn cyflwyno cais. Yn ystod y flwyddyn ddiwethaf, rydym wedi gweld cynnydd sydyn yn nifer y milgwn a'r cŵn potsiwr sydd angen ein cymorth. O ganlyniad, rydym hefyd yn bwriadu cynyddu ein capasiti yn Hillcrest i ateb y galw hwn ac i ddarparu ar gyfer cŵn sydd angen lle achub.

Cŵn Therapi

Mae'r prosiect Cŵn Therapi yn bodoli i roi therapi i oedolion trwy gŵn ac i hyrwyddo milgwn a chŵn potsiwr fel anifeiliaid anwes. Rydym yn ymweld â sefydliadau addysgol, cartrefi gofal a lleoliadau eraill i gynorthwyo myfyrwyr ac oedolion a allai fod yn mynd trwy gyfnod anodd, neu'n hiraethu am gwmni cŵn.

Mae astudiaethau wedi dangos bod cŵn yn lleihau straen, pryder ac iselder yn ogystal ag yn lleddfu unigrwydd ac yn gwella iechyd yn gyffredinol. Mae mwytho ci yn ymlacio'r synhwyrau, a gwelwyd ei fod yn lleihau lefelau cortisol a hynny'n gostwng pwysedd gwaed.

Dechreuodd y prosiect yn 2016 ond tarfwyd arno ym mis Mawrth 2020 gan y pandemig. Ailddechreuodd ym mis Medi 2021 gydag ymgyrch recriwtio lwyddiannus a arweiniodd at gofrestru dros 40 o wirfoddolwyr a helgwn. Am y tro cyntaf gwahoddwyd cŵn nad oeddent yn helgwn golwg (sighthounds) ac mae'r rhain bellach yn ymweld ochr yn ochr â'n milgwn a'n cŵn potsiwr gan ddangos y gall ein helgwn ymwneud yn hapus â chŵn o bob lliw a llun. Mae ein cŵn therapi i gyd yn cael eu hasesu gan arbenigwr cymwys ar ymddygiad cŵn i sicrhau eu bod yn addas ar gyfer y rôl.

Adnewyddwyd perthynas flaenorol ag Undebau Myfyrwyr Abertawe a Phrifysgol De Cymru a dechreuwyd ar fentrau newydd cyffrous gyda Choleg Gŵyr, cartrefi gofal Tŷ Mair a Hafod, Pwll Cenedlaethol Cymru, a Bywyd Campws ym Mhrifysgol Abertawe. Ym mis Medi 2022 ymestynnodd Cŵn Therapi i Sir Benfro trwy bartneriaeth newydd gyda Gofal Solfach.

Hyd at ddiwedd mis Medi 2022, roedd Cŵn Therapi wedi gwneud wyth ymweliad â sefydliadau addysgol, tri ymweliad â chartref gofal a dau ymweliad â sefydliadau eraill ar draws De Cymru.

Erbyn hyn rydym yn gofyn i'r sefydliadau yr ymwelwn â hwy am gyfraniad i sicrhau bod costau'r prosiect Cŵn Therapi yn cael eu talu'n llawn, gydag unrhyw incwm dros ben yn cael ei roi i gronfa gyffredinol Achub Milgwn Cymru er mwyn helpu'r cŵn yn ein gofal.

Gweithio i Newid Pethau

Mae Achub Milgwn Cymru yn cydweithio â sefydliadau partner i sicrhau newid hirdymor i amddiffyn milgwn a chŵn potsiwr yng Nghymru.

Am hanner cyntaf y flwyddyn ddiwethaf rhoddwyd sylw i'r ymdrechion i sicrhau'r rheoleiddio cryfaf posibl ar rasio milgwn yng Nghymru. Arweiniwyd y gwaith hwn gan Weithgor Milgwn sy'n rhan o Rwydwaith Lles Anifeiliaid Cymru dan gadeiryddiaeth Achub Milgwn Cymru; mae'r gweithgor hwn yn dwyn ynghyd BVA Cymru, Cartref Cŵn a Chathod Battersea, y Dogs Trust, ac RSPCA Cymru, ac mae Llywodraeth Cymru yn mynychu hefyd.

Sicrhaodd y gweithgor fod yr awdurdod lleol yn cwblhau ei raglen i gynnal ymweliadau yn arolygu rasio nos yn yr un trac rasio sydd ar ôl yng Nghymru. Mae'r gweithgor hefyd wedi llunio canllawiau ar arwynebau traciau i ategu'r cod ymarfer gwirfoddol a gyflwynwyd yn flaenorol ar gyfer lles milgwn yng Nghymru. Yn anffodus, nid yw'n ymddangos bod y naill na'r llall o'r dogfennau hyn wedi arwain at unrhyw welliannau ystyrlon i les y cŵn ar lawr gwlad.

Mae perthynas agos wedi datblygu gydag Aelodau cefnogol o'r Senedd a hyn wedi helpu i gadw lles milgwn ar flaen y meddwl. Trefnwyd digwyddiadau yn y Senedd (megis cwrdd ag Aelodau o'r Senedd ym mis Rhagfyr 2021), gofynnwyd cwestiynau mewn sesiynau llawn o'r Senedd a gohebwyd â Gweinidogion Llywodraeth Cymru.

Mae cynrychiolwyr Achub Milgwn Cymru hefyd wedi bod yn rhan o weithgor Llywodraeth Cymru sydd wrthi'n datblygu rheoliadau ar gyfer llochesi anifeiliaid yng Nghymru.

Yn y Cyfarfod Cyffredinol Arbennig ym mis Mawrth 2022, gwnaed newid mawr mewn polisi gyda mwy na thri aelod i bob un yn erbyn yn pleidleisio dros weithio tuag at Gymru heb rasio milgwn. Dilynwyd hyn yn syth gan benderfyniad i gefnogi'r ymgyrch i ddod â rasio milgwn i ben yng Nghymru.

Mae'r Gweithgor Milgwn wedi parhau â'i ymdrechion i reoleiddio rasio cŵn ers hynny, a sefydliadau partner, yn enwedig Hope Rescue, wedi ategu'r gwaith hwn o weithio tuag at waharddiad.

Mae Achub Milgwn Cymru wedi ymuno â'r Grŵp Hollbleidiol newydd ar gyfer Lles Anifeiliaid yn y Senedd gyda'r nod o sicrhau bod lles milgwn yn parhau i fod â phroffil uchel ymhlith Aelodau o'r Senedd ac i bwyso am newid. Roedd aelodau a chefnogwyr Achub Milgwn Cymru ymhlith y dros 35,000 o bobl a lofnododd ddeiseb Hope Rescue i wahardd rasio milgwn yng Nghymru a bu aelodau Achub Milgwn Cymru hefyd yn bresennol mewn digwyddiad "cerdded a siarad" gydag Aelodau a drefnwyd gan Hope Rescue yn y Senedd.

Rhoddodd Achub Milgwn Cymru bapur briffio i'r AS a gynigiodd waharddiad ar rasio milgwn mewn dadl yn Neuadd San Steffan yn dilyn deiseb ledled y DU gyfan; traddododd cynrychiolydd ar ein rhan gyflwyniad i Ford Gron o Aelodau Seneddol ar les milgwn gan roi tystiolaeth lafar ac ysgrifenedig i Bwyllgor Deisebau'r Senedd i gefnogi gwaharddiad ar rasio yma yng Nghymru.

Ar ddiwedd y flwyddyn, cafwyd newyddion pryderus bod y si ynghylch datblygu'r un trac rasio sydd ar ôl yng Nghymru wedi'i gwireddu a bod y datblygiad yn mynd yn ei flaen. Mae'n debyg y byddai'r datblygiad hwn yn arwain at gynnydd pedwarplyg mewn rasio milgwn yng Nghymru gyda chynnydd cymesur mewn anafiadau a chŵn sydd angen cartrefi, gan roi baich ychwanegol enfawr ar Achub Milgwn Cymru a mudiadau achub eraill.

Fodd bynnag, rhoddwyd hwb newydd i'r ymgyrch i ddod â rasio milgwn i ben yng Nghymru oherwydd y newid polisi gan yr RSPCA, y Dogs Trust a Blue Cross ddiwedd mis Medi wrth iddynt alw ar y cyd am ddiwedd ar rasio milgwn yn y DU. Trefnwyd cyfarfod i ddwyn ynghyd y sefydliadau hyn gyda Hope Rescue ac Achub Milgwn Cymru o fewn dyddiau i'r cyhoeddiad ac rydym yn edrych ymlaen at gefnogi ein partneriaid newydd i helpu i greu Cymru heb rasio milgwn ynddi.

Cadw Mewn Cysylltiad

Mae tîm sy'n cynnwys staff a gwirfoddolwyr yn gofalu am waith cyfathrebu Achub Milgwn Cymru gan wneud yn siŵr bod unrhyw un sydd â diddordeb yn yr hyn yr ydym ni a'n cŵn yn ei wneud yn gallu cael gafael ar wybodaeth berthnasol a chyfoes.

Rydym yn ceisio estyn allan mewn cynifer o ffyrdd â phosib ac yn wirioneddol fwynhau'r gwahanol ddulliau o gadw mewn cysylltiad â chymuned y milgwn.

Mae ein gwefan yn cynnwys ystod eang o wybodaeth am ein mudiad, am gyfleoedd gwirfoddoli a ffyrdd gwahanol i'n cefnogi. Dyma lle gall unrhyw un gael gwybodaeth am y cŵn sydd ar gael i'w mabwysiadu; cyflwyno cais i fabwysiadu; ymuno â chynllun codi arian; neu ddod yn ofalwr maeth. Mae ein gwefan yn cynnwys digon o gyngor defnyddiol am ymddygiad cŵn a gofalu amdanynt, yn ogystal â blog wythnosol ar amrywiaeth o bynciau diddorol.

Mae tanysgrifwyr yn derbyn ein cylchlythyr deufisol, *Speedy News*, trwy e-bost. Mae hwn yn cynnwys crynodeb o newyddion a gwybodaeth sy'n gysylltiedig ag Achub Milgwn Cymru.

Rydym yn rhannu gwybodaeth ar chwe llwyfan y cyfryngau cymdeithasol. Mae gan ein prif dudalen Facebook dros 8,500 o ddilynwyr a chynulleidfa sy'n tyfu'n gyflym. Mae gan ein cefnogwyr eu grŵp Facebook eu hunain – Cefnogwyr Achub Milgwn Cymru – gyda 4,500 o aelodau ac mae'n fforwm bywiog ar gyfer rhannu pytiau o fywydau eu cŵn, hiwmor a thrafodaethau. Mae ein tîm Facebook yn postio am gŵn hardd yn ein gofal, mabwysiadu, gweithgareddau'r mudiad, digwyddiadau, a chodi arian. Mae fideos poblogaidd #trainingtuesday yn helpu ein mabwysiadwyr i feithrin perthynas hapus gyda'u cŵn. Mae pob dydd Iau yn cael eu neilltuo i ddiolch i bobl, ac yn wir mae gennym ni gymaint i fod yn ddiolchgar amdano.

Mae gennym bresenoldeb bywiog ar Instagram, gyda dros 3,800 o ddilynwyr sy'n caru milgwn, ac mae dilynwyr newydd yn parhau i ymuno. Mae modd ein dilyn hefyd ar LinkedIn, Twitter, TikTok, a YouTube.

Ddwywaith y flwyddyn, mae aelodau yn derbyn *Greyhound Express* – sef cylchgrawn Achub Milgwn Cymru gyda chyfraniadau gan staff, ymddiriedolwyr a gwirfoddolwyr eraill, a hefyd darnau a anfonir gan ein darllenwyr. Rydym yn gwerthfawrogi'r categori olaf hwn yn arbennig ac rydym bob amser yn annog ac yn croesawu deunydd a lluniau gan ddarllenwyr. Anfonir *Greyhound Express* yn ddigidol drwy e-bost, neu fel copi papur drwy'r post, yn dibynnu ar ddewis pob darllenydd. Mae swp o gylchgronau printiedig hefyd yn cael eu hanfon i'n siopau ac ar gael mewn digwyddiadau.

Y Tîm

Gwirfoddoli

Asgwrn cefn Achub Milgwn Cymru yw ein haelodau a'n cefnogwyr, a llawer ohonynt yn rhoi arian neu amser, sy'n hanfodol i'n llwyddiant. Mae'r mudiad yn hynod ffodus i gael cymaint o amrywiaeth o gefnogwyr ymroddedig gan gynnwys – ond heb fod yn gyfyngedig i – pobl sy'n cludo cŵn, staff siop, gofalwyr maeth, cerddwyr cŵn, Ymddiriedolwyr, codwyr arian, a'r timau sy'n rheoli ein presenoldeb ar y cyfryngau cymdeithasol ac yn y cyfryngau, yn ogystal â'r holl logisteg a gweinyddiaeth sy'n rhan o redeg elusen ganolig ei maint. Rydym yn ddiolchgar fod gennym 91 o wirfoddolwyr gweithgar ar hyn o bryd. Diolch!

Os ydych yn wirfoddolwr gweithgar mae'n bosibl eich bod wedi sylwi ar rai o'r newidiadau sydd wedi'u cyflwyno dros y flwyddyn ddiwethaf:

- Cymal Cyfrinachedd newydd
- Symud o gynnal archwiliadau ar gartrefi yn gorfforol i wneud hynny yn rhithwir yn dilyn treial yn ystod y pandemig
- Blaenoriaeth ar newydd wedd ar gyfer y prosiect Cŵn Therapi. O ganlyniad, mae mwy o wirfoddolwyr nag erioed yn cefnogi'r maes hwn o'n gwaith
- Prif Weithredwr newydd sy'n rhoi'r arweinyddiaeth a'r cyfeiriad o ddydd i ddydd ar gyfer gwaith y mudiad
- Newidiadau ar lefel yr Ymddiriedolwyr gyda rhai yn gadael a rhai newydd yn dechrau ond hefyd, yn bwysig, y Bwrdd yn symud yn ymwybodol i fodel llywodraethu da drwy wahanu'r lefel strategol (Ymddiriedolwyr) a'r lefel weithredol (Prif Weithredwr).

Ar y Gorwel

Ers nifer o flynyddoedd, mae holi aelodau mewn arolygon wedi dangos ysfa i gael mwy o bresenoldeb yng ngogledd Cymru, ac mae pwysigrwydd hyn hefyd wedi'i adleisio gan yr Ymddiriedolwyr, fodd bynnag nid oes neb wedi bod mewn sefyllfa i fwrw ymlaen â hyn. Mae'r Ymddiriedolwyr bellach wedi nodi rhywun sy'n fodlon ymgymryd â'r her a gobeithiwn gael rhagor o fanylion i chi yn fuan.

Newidiodd y pandemig sawl agwedd ar waith y mudiad a'r hyn y gallem ei wneud, ac yn anffodus roedd casglu ar y stryd yn un o'r pethau sydd wedi dioddef. Fodd bynnag, mae Pecyn i Drefnwyr Casgliadau wrthi'n cael ei ddatblygu a'r gobaith yw y bydd Casglu ar y Stryd yn ailddechrau yn fuan. Byddwn yn chwilio am ragor o wirfoddolwyr i drefnu'r rhain.

Diolch i bawb sy'n rhoi o'u hamser gwerthfawr i helpu Achub Milgwn Cymru.

Rydym bob amser angen mwy o wirfoddolwyr! Mae digon o gyfleoedd i gyd-fynd â sgiliau neu anghenion penodol pawb. Yn benodol, byddai ein siop ym Merthyr yn ddiolchgar iawn am fwy o gefnogaeth, ac rydym bob amser yn chwilio am ragor o erthyglau a straeon ar gyfer ein cylchlythyrau ac wrth gyfathrebu â'n cefnogwyr. Mae recriwtio pobl newydd i wirfoddoli dros y mudiad yn ffordd arall y gall pawb helpu hefyd!

Ein Pobl

Mae newid sylweddol wedi bod yn y mudiad yn ystod y flwyddyn ddiwethaf, gyda llawer o'r newid hwnnw yn ymwneud â'n pobl a'r ffordd rydym yn gweithredu o ddydd i ddydd, yn bennaf oll drwy benodi ein Prif Weithredwr cyntaf a ymunodd â ni ym mis Gorffennaf 2022. Mae'r rôl hon yn gyfrifol am holl elfennau gweithredol yr Elusen sydd nid yn unig yn rhoi modd i'r Ymddiriedolwyr ganolbwyntio ar strategaeth a llywodraethu da ond sydd hefyd yn rhoi cyfeiriad a chefnogaeth y mae mawr eu hangen i'n staff. Gwelwyd hefyd yr angen am Reolwr Manwerthu Wrth Gefn, rôl a fydd yn rhoi gwasanaeth gwyliau ac absenoldeb hanfodol i ni ledled ein holl siopau. Llanwyd y rôl hon ym mis Mai 2022 gyda'r ymgeisydd llwyddiannus yn un o'r gwirfoddolwyr o'n siop yn y Coed-duon.

Gyda'r un egwyddor mewn golwg, cyflwynwyd rôl 'staff wrth gefn' yn Hillcrest lle gallwn sicrhau bod gennym staff wedi'u hyfforddi'n llawn i gyflenwi yn ystod gwyliau, absenoldebau neu gyfnodau prysur, gan ein galluogi i roi gofal teilwng i'r cŵn yn ein gofal.

Rhoddwyd codiad cyflog o 4.2% i staff ym mis Mawrth 2022 ac rydym yn parhau i anrhydeddu ein hymrwymiad i Gyflog Byw Gwirioneddol https://www.livingwage.org.uk/

Cytunodd yr Ymddiriedolwyr hefyd i gydnabod y ddwy Ŵyl y Banc ychwanegol yn ystod y flwyddyn ddiwethaf, gan gau'r siopau er mwyn i'r staff manwerthu gael y diwrnod i ffwrdd. Yn rhannau eraill yr Elusen lle nad oedd yn bosibl cau (fel Hillcrest), rhoddwyd yr hyn a oedd yn cyfateb i wyliau ychwanegol i staff i'w cymryd maes o law.

Yn y flwyddyn i ddod byddwn yn canolbwyntio ar sicrhau bod gennym yr adnoddau angenrheidiol i gyflawni ein gwaith, ac adolygu, ffurfioli a gweithredu ein cynlluniau hyfforddi.

Aelodau

Mae Achub Milgwn Cymru yn falch o fod yn fudiad wedi'i redeg yn ddemocrataidd gan yr aelodau. Ar hyn o bryd mae gennym 506 o aelodau.

Cwynion, digwyddiadau a diogelu

Dwy gŵyn yn unig a dderbyniwyd eleni, a'r ddwy yn ymwneud â'r broses o faethu cŵn a chyfathrebu â gofalwyr maeth. O ganlyniad i'r cwynion hyn, mae'r tîm wedi penderfynu rhoi atebion llawnach i ymholiadau gan ofalwyr maeth pryd bynnag y gallant – gan ystyried cyfyngiadau amser a dyletswyddau eraill y staff.

Rydym hefyd wedi bod yn ystyried gofyn i fabwysiadwyr faint o gyfathrebu dilynol yr hoffent ei gael gennym ni ar y cam mabwysiadu, a siarad yn sensitif â mabwysiadwyr ar ôl iddynt benderfynu dychwelyd ci, i weld a allem fod wedi gwneud unrhyw beth yn wahanol neu'n well i wella eu profiad ac/neu eu hatal rhag dychwelyd. Mae'r tîm yn cymryd pob cwyn o ddifrif ac yn ceisio dysgu oddi wrthynt. Nid ydym wedi derbyn unrhyw ymholiadau pellach gan yr achwynwyr hyn, a gobeithiwn felly ein bod wedi bodloni eu pryderon.

Ni adroddwyd am unrhyw ddigwyddiadau eleni.

Creu incwm

Codi Arian a Digwyddiadau

Yn ystod y 12 mis diwethaf mae Achub Milgwn Cymru, fel llawer o elusennau eraill, wedi bod yn cael eu traed yn ôl oddi tanynt ar ôl y pandemig. Oherwydd ymdrechion ein staff, aelodau a chefnogwyr gwych, mae gweithgareddau a digwyddiadau codi arian nid yn unig wedi parhau ond wedi cael eu hadfywio. O ganlyniad, rydym wedi gallu datblygu ein strategaeth codi arian ymhellach.

Mae modd rhannu'r codi arian i'r meysydd canlynol: grantiau, digwyddiadau, rhoddion, rhoddion rheolaidd a chymynroddion. Yn y cyfnod 2021/22 cyfanswm yr incwm o godi arian oedd £144,998.27, sydd wedi arwain at ganlyniadau cadarnhaol i'r anifeiliaid sy'n dod i'n gofal. Mae'r prif ganlyniadau o'r codi arian yn cynnwys:

Grantiau

Yn ystod y 12 mis diwethaf, mae Achub Milgwn Cymru wedi llwyddo i sicrhau cyfanswm o £18,595 mewn cyllid grant, sy'n cynnwys y canlynol:

- Bwrdd Milgwn Prydain Fawr (GBGB) – cawsom £5,000 i adnewyddu arwyneb yr Hillcrest Manège. Roedd system ddraenio'r manège wedi torri a'r arwyneb wedi mynd yn galed ac yn llaith, gan ei wneud yn risg bosibl i'r cŵn oedd wrth eu bodd yn rhedeg yn y man diogel.
- Sefydliad Moondance – yn garedig iawn, rhoddodd Moondance, sef ymddiriedolaeth leol, £3,595 i ariannu teledu cylch cyfyng yn Hillcrest, gan roi diogelwch hanfodol i'r cŵn yn ein gofal a'r staff sy'n gofalu amdanynt. Roedd y prosiect hwn hefyd yn cefnogi monitro o bell a hyfforddiant ar gyfer cŵn sy'n dioddef o bryder wrth wahanu.

Digwyddiadau

Fel elusen rydym wedi addasu digwyddiadau er mwyn sicrhau cydymffurfio â phandemig COVID-19. Fodd bynnag, roeddem wedi gallu cynnal Casgliad Nadolig, a digwyddiad Raise for Grays ym mis Mai. Mae digwyddiadau digidol wedi cynnwys sioeau hwyl i gŵn, ein harwerthiant Last Hope blynyddol, ras falŵn rithwir, a sawl raffl ar-lein. Yn gyfan gwbl, drwy'r digwyddiadau hyn oll rydym wedi codi £6,466.91.

Rhoddion

Dros y flwyddyn ddiwethaf rydym wedi derbyn £30,352.00 mewn rhoddion. Mae cefnogaeth gan ein rhoddwyr rheolaidd yn parhau, ac rydym yn ffodus i fod yn parhau i groesawu rhoddwyr newydd. Yn ogystal, codwyd £5,865.97 o ganlyniad i'n botwm rhoi ac apeliadau ar dudalen Facebook.

Rhoi Rheolaidd

Mae nifer o'n cefnogwyr wedi ymwneud â'r mentrau canlynol:

- Loteri Clwb 100 – sy'n parhau i dyfu a ffynnu bob mis – wedi codi £2,470.66;
- Clwb Swper Hillcrest wedi codi £5,422;
- Clwb Dilynwyr Facebook wedi codi £628;
- Rhoddion rheolaidd Last Hope wedi codi £8,672.94;
- 'Noddi Ci' wedi codi £5,795.52, (gyda chefnogwyr newydd yn derbyn ein pecyn croeso newydd gwych!)

Cymynroddion

O ganlyniad i haelioni ac ymrwymiad ein cefnogwyr gwych, buom yn ffodus i dderbyn cyfanswm o £6,032 mewn cymynroddion yn ystod y cyfnod adrodd ariannol hwn.

Unwaith eto mae'r adroddiad hwn yn dangos yn glir pa mor hanfodol yw rôl ein cefnogwyr niferus – y rheiny sy'n rhoi arian a'r rheiny sy'n ein helpu i gynnal y rhaglenni sy'n denu rhoddion. Felly diolch o galon, oddi wrth bob un ohonom i bob un ohonoch, am eich cefnogaeth barhaus. Os hoffech ragor o wybodaeth am unrhyw un o'r mentrau hyn, ewch i'n gwefan neu cysylltwch â ni.

Manwerthu

Mae hi wedi bod yn flwyddyn dda arall i'n tîm Manwerthu, yr enillion wedi cynyddu ers y flwyddyn flaenorol eto, a phob cyfle i hyrwyddo'r mudiad wedi'i fachu, gan godi arian, a helpu i integreiddio â'r gymuned.

Ym mis Awst, cymerodd Tîm Abertawe ran mewn marchnad a sioe ffasiwn hen ddillad. Arweiniodd Achub Milgwn y sioe ffasiwn, gan arddangos dyluniadau ffasiwn, a gwerthu stoc dillad hen a newydd ar stondin yn y farchnad. Roedd y digwyddiad wedi hyrwyddo'r mudiad i gwsmeriaid hen a newydd, a chodi bron i £500 o incwm ychwanegol.

Cynhaliwyd digwyddiad cerddoriaeth fyw gan Dîm y Fenni ym mis Gorffennaf a hwnnw wedi denu tyrfaoedd o bobl i wrando ar y band yn chwarae y tu allan i'r siop, gan ddenu cwsmeriaid y tu mewn i bori ein stoc a phrynu pethau. Cododd y digwyddiad dros £250 mewn rhoddion, ac wedi ysgogi sgwrs a arweiniodd at un o'n milgwn anoddaf i'w ailgartrefu yn cael ei faethu. Mae'n dal i ffynnu yn ei gartref newydd!

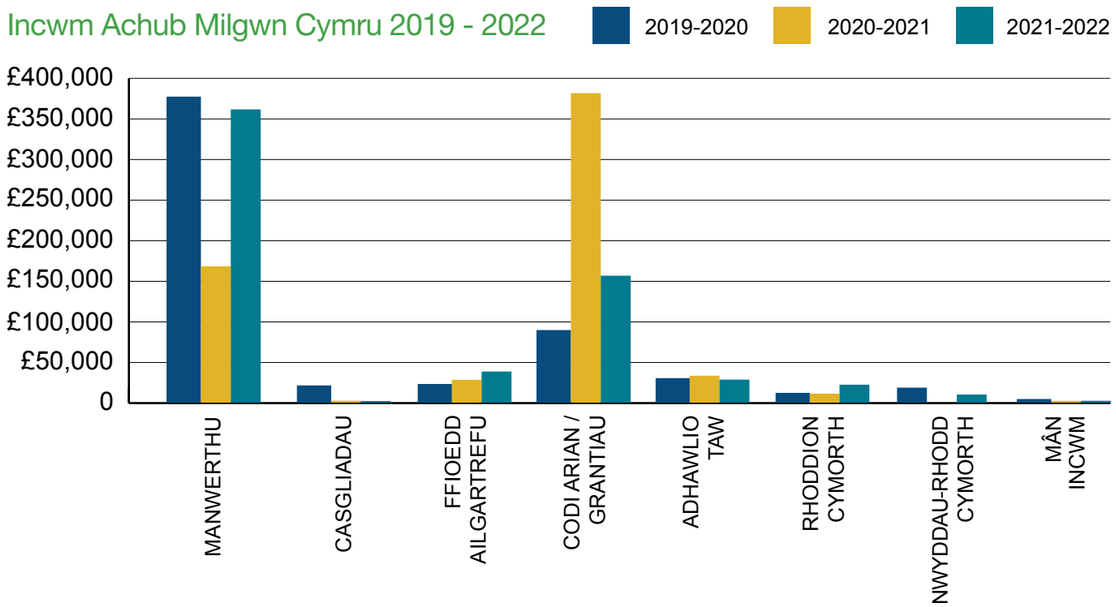
Mae ein Rheolwr Siop yn Abertawe wedi meithrin cysylltiadau â Choleg Gŵyr Ile mae myfyrwyr, rhai ohonynt ag anawsterau dysgu, yn dod atom am chwe wythnos i adeiladu ar eu sgiliau. Mae'r profiad o weithio yn y siop, a chefnogaeth ac arweiniad Tîm Abertawe, yn gwneud gwahaniaeth enfawr i'w bywydau. Er eu bod yn swil i ddechrau arni, erbyn diwedd y chwe wythnos mae'r myfyrwyr yn hyderus ac yn abl. Hyd yn hyn mae pob un o'r myfyrwyr wedi aros fel gwirfoddolwyr, ac roeddem wrth ein boddau yn gweld eu hyder newydd yn eu galluogi i gymryd rhan yn y sioe ffasiwn.

Adroddiad Ariannol

Tyfu incwm a rheoli cronfeydd

Yr amcan craidd i Ymddiriedolwyr fu datblygu'r mudiad i fod yn gynaliadwy ac i sicrhau'r cydbwysedd iawn o ran adnoddau mewn meysydd hollbwysig rhwng staff a gwirfoddolwyr

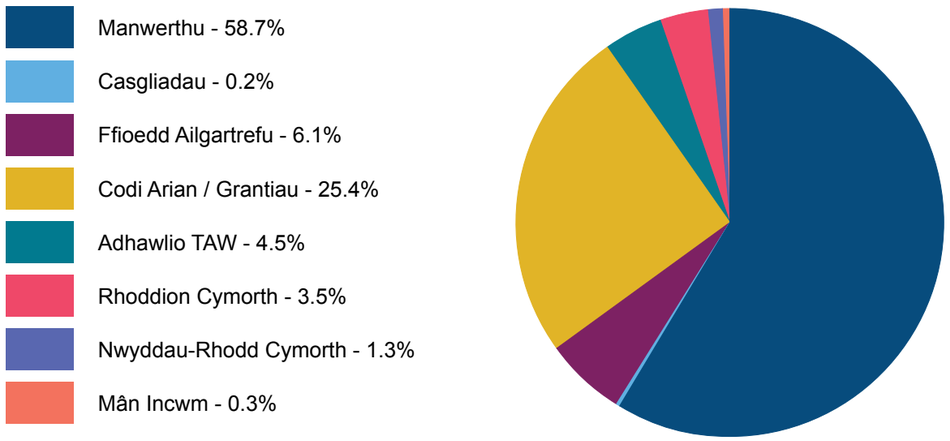
Incwm Achub Milgwn Cymru 2019 - 2022



	MANWERTHU	CASGLIADAU	FFIOEDD AILGARTREFU	CODI ARIAN / GRANTIAU	ADHAWLIO TAW	RHODDION CYMORTH	NWYDDAU-RHODD CYMORTH	MÂN INCWM	CYFANSWM INCWM
2019-2020	£329,182	£17,941	£19,465	£77,770	£25,837	£9,944	£19,463	£3,300	£502,902
2020-2021	£167,018	£1,639	£27,374	£380,626	£32,462	£10,358	£0	£1,498	£620,975
2021-2022	£360,466	£1,192	£37,647	£155,727	£27,662	£21,420	£8,406	£1,602	£614,120

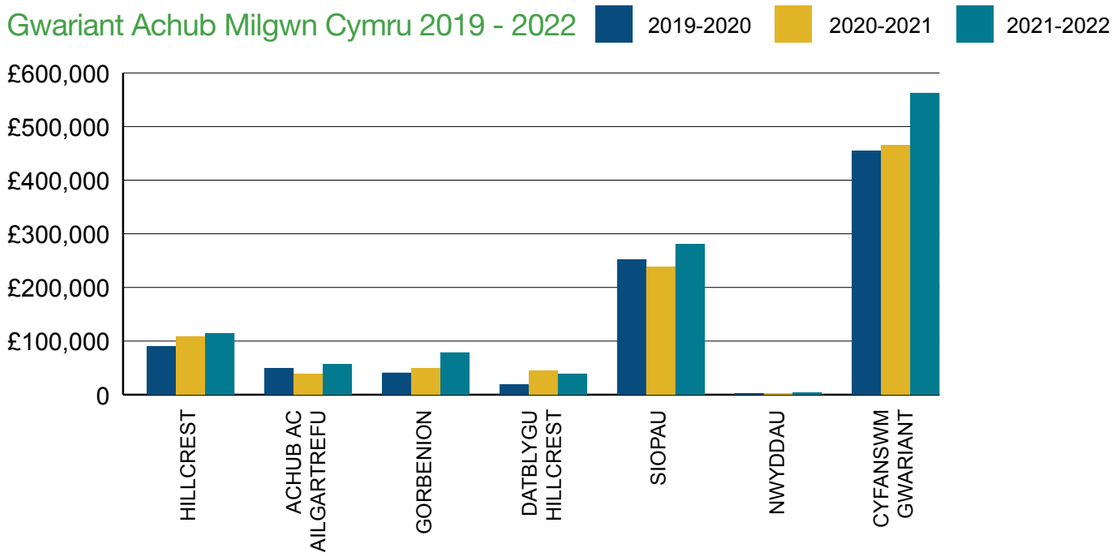
Roedd yr incwm am y flwyddyn yn dangos twf cryf o incwm manwerthu wrth i bethau ddychwelyd i weithgarwch arferol ar ôl y cyfyngiadau ar fasnachu yn ystod cyfnod COVID-19. Agorwyd siop newydd yn y Fenni hefyd. Mae gwerthiannau siopau manwerthu yn parhau i roi sail incwm ariannol i'r elusen, ac ar hyn o bryd yn fwy na 58% o gyfanswm incwm yr elusen.

Manylion Incwm % 2021-2022



Rheoli Gwariant

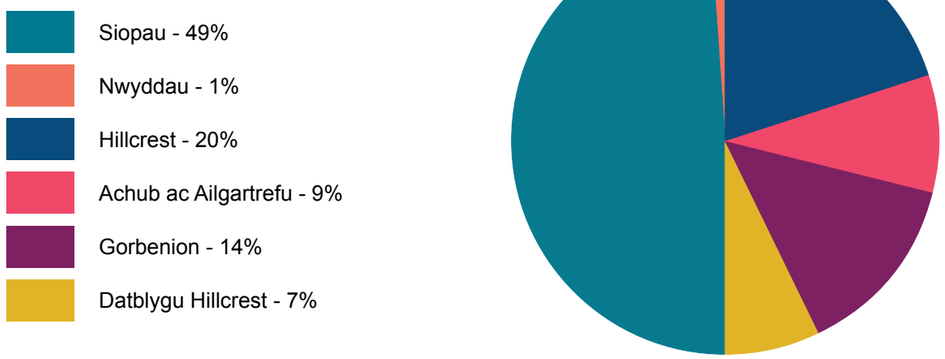
Gwariant Achub Milgwn Cymru 2019 - 2022



	HILLCREST	ACHUB AC AILGARTREFU	GORBENION	DATBLYGU HILLCREST	SIOPAU	NWYDDAU	CYFANSWM GWARIANT
2019-2020	£95,483	£46,129	£38,137	£19,187	£253,133	£2,043	£454,112
2020-2021	£101,710	£35,933	£49,226	£41,051	£233,879	£1,621	£463,420
2021-2022	£113,875	£50,555	£82,234	£38,834	£280,189	£3,786	£569,472

Mae costau wedi cynyddu yn ystod y flwyddyn yn seiliedig ar y twf yn y manwerthu ac agor siop newydd yn y Fenni. Roedd gorbenion ychwanegol hefyd mewn perthynas â chryfhau cynhyrchu incwm ac ariannu recriwtio staff newydd. Mae'r costau pennaf yn ymwneud ag ochr manwerthu'r elusen (49% o gyfanswm y costau), ond mae hyn yn dal i gynhyrchu cyfraniad net o tua £80k yn erbyn yr incwm a gynhyrchir. Mae'r costau cyffredinol yn unol â'r disgwyl ac yn dal i ddangos gwarged ar gyfer y cyfnod.

Manylion Gwariant % 2021-2022



Mae 'Cyfrifon wedi'u Dilysu' gan ein harchwilwyr Rimmer a May mewn dogfen ar wahân ac yn ddatganiad ariannol llawn ar gyfer Achub Milgwn Cymru am 2021-2022, a gellir ei weld yn greyhoundrescuewales.co.uk/annual-accounts

Mae'r Ymddiriedolwyr wedi nodi nad yw'r flwyddyn adrodd (o un Cyfarfod Blynyddol i'r llall) yn cyd-fynd â blwyddyn adrodd ariannol y mudiad a byddwn yn cywiro hyn yn ystod y cyfnod nesaf.

Datblygu'r Mudiad

Mae hon wedi bod yn flwyddyn llawn newidiadau i Achub Milgwn Cymru.

Mae hon wedi bod yn flwyddyn llawn newidiadau i Achub Milgwn Cymru. Mae hyn o ganlyniad i wneud penderfyniad ymwybodol i gwblhau'r adolygiad sefydliadol a gwneud gwelliannau mawr i sicrhau'r buddion pennaf posibl ar fuddsoddiad; llywodraethu da; a chynaliadwyedd ariannol y mudiad am flynyddoedd lawer i ddod.

Rydym wedi cyrraedd carreg filltir fawr gan mai dyma'r tro cyntaf yn hanes Achub Milgwn Cymru i ni gael fframwaith o staff gwbl broffesiynol ar bob lefel yr elusen. Mae ein Rhaglen Newid wedi bod yn sail i lawer o'r trawsnewid ac mae hyn, ynghyd â datblygu ein strategaeth ar gyfer y dyfodol, wedi gosod llwybr ar gyfer ehangu a gwella ymhellach yn y blynyddoedd i ddod.

Dechreuwyd o ddifrif ar ein Rhaglen Newid ym mis Hydref 2021 pan ffurfiwyd Pwyllgor Llywio Newid yn cynnwys grŵp o Ymddiriedolwyr a thrwy benodi Rheolwr Newid cymwys a phrofiadol i'w cefnogi. Roedd y rhaglen wedi'i threfnu'n bennaf ar sail yr 20 argymhelliad i newid a amlinellwyd mewn adolygiad sefydliadol annibynnol a gynhaliwyd yn ystod y flwyddyn flaenorol. Roedd yr argymhellion hyn yn ymdrin â themâu amrywiol gan gynnwys strwythur yr elusen, cyfathrebu mewnol ac allanol, llywodraethu a pholisi, strategaeth, a rheoli gwybodaeth, ymhlith eraill. Rhwng mis Hydref 2021 a mis Medi 2022, bu'r Pwyllgor Llywio yn gweithio ar roi'r argymhellion hyn ar waith ar gyflymder priodol ac mewn trefn resymegol i osgoi unrhyw wrthdaro rhwng newidiadau.

Daeth carreg filltir fawr gyntaf y prosiect ym mis Mawrth 2022 pan roddwyd cynigion ar gyfer gweledigaeth a chenhadaeth ddiwygiedig i bleidlais yr aelodau mewn Cyfarfod Cyffredinol Arbennig (CCA/EGM). Roedd hyn yn newid mawr i'r mudiad gan mai dyma'r tro cyntaf i'r aelodaeth gael y cyfle i newid sefyllfa'r elusen mor uniongyrchol drwy broses ddemocrataidd. Roedd yn bwysig penderfynu ar ein gweledigaeth a'n cenhadaeth o fewn 6 mis cyntaf y broses gan y byddai'n sail yn y pen draw i unrhyw newidiadau a ddeuai wedi hynny. Yn y misoedd yn arwain at y Cyfarfod, bu sawl cylch ymgynghori â rhanddeiliaid gan gynnwys staff, gwirfoddolwyr, aelodau, elusennau eraill a chynrychiolwyr y diwydiant rasio. Gwnaed llawer o ymdrech i gael gwared ar ragfarn o'r broses a pheidio â dylanwadu'n ormodol ar randdeiliaid y naill ffordd na'r llall. Fel gydag unrhyw broses ddemocrataidd, bydd yna rai sy'n anfodlon â'r canlyniad. Er i ni weld pocedi bach o hyn, yn enwedig yn yr wythnos yn dilyn y bleidlais, ni chafwyd unrhyw effaith negyddol ar weithrediadau na'n perthynas â rhanddeiliaid.

Yn dilyn y CCA ym mis Mawrth 2022, cyflymodd y newid dan reolaeth y Pwyllgor Llywio. Rhwng mis Mawrth a mis Medi 2022, gwnaed gwaith gwella sylweddol gan gynnwys:

- Diwygio a gwella holl gyfryngau cyfathrebu Achub Milgwn Cymru sydd ar gyfer y cyhoedd
- Adolygu holl bolisïau'r mudiad, a rhoi system rheoli polisïau ar waith
- Adolygu sut mae'r mudiad yn rheoli gwybodaeth
- Asesu'r holl systemau a ddefnyddir ar hyn o bryd gan y mudiad – pwy sydd â mynediad iddynt, ar ba lefel, a pham
- Recriwtio ar gyfer y Prif Weithredwr (CEO) cyntaf a'i benodi
- Gwella cyfathrebu mewnol y mudiad
- Datblygu strategaeth y mudiad ar gyfer y dyfodol i sefydlu ein hamcanion a sut y byddwn yn eu cyflawni

Mae datblygu ein strategaeth yn bwysig am ddau brif reswm. Yn gyntaf, mae'n gyswllt hollbwysig rhwng lefel strategol uchel y weledigaeth a'r genhadaeth a lefel weithredol y busnes o ddydd i ddydd. Yn ail, bydd yn sicrhau y bydd y buddion a ddaw yn sgil y Rhaglen Newid yn parhau i dyfu i'r dyfodol, yn hytrach na dim ond bod yn atebion tymor byr a anghofir amdanynt ar ôl 12 mis.

Digwyddodd y broses o ddatblygu'r strategaeth dros nifer o fisoedd. Mewn cyfarfod yn fuan ar ôl y CCA, cynhaliodd yr Ymddiriedolwyr weithdy lle penderfynwyd ar gasgliad o themâu a mynd ati i ehangu ar y weledigaeth a'r genhadaeth o dan bob thema. Roedd yn bwysig ar y cam hwnnw i wahanu'r gweithredol oddi wrth y strategol. Bwriad yr Ymddiriedolwyr oedd gosod yr hyn yr oeddent am i'r mudiad ei gyflawni. Mater i'r Prif Weithredwr newydd fyddai penderfynu sut i gyflawni pob amcan.

Yn dilyn y gweithdy, aeth y strategaeth drwy sawl cylch ymgynghori gyda staff, gwirfoddolwyr, elusennau partner ac aelodau cyn ei chwblhau. Y canlyniad yw dogfen sy'n amlinellu'n gryno ein nodau ac amcanion ar gyfer y 5 mlynedd nesaf, a'n gwerthoedd a'n safonau yn sail iddi.

Yn aml mae'n anodd argyhoeddi pobl fod angen Rhaglen Newid, yn enwedig yn ystod 6 i 9 mis cyntaf y broses. Mae hyn oherwydd bod llawer o'r buddion mwy o faint yn dod yn llawer hwyrach. Yn Achub Milgwn Cymru, bydd gofyn i bobl wneud newidiadau dro ar ôl tro i'r ffordd y maent yn gweithio ac efallai na fyddant yn deall pam ar y pryd. Ffordd ddefnyddiol o feddwl am y Rhaglen Newid hon yw dychmygu Achub Milgwn Cymru fel planhigyn sydd wedi tyfu'n rhy fawr i'w botyn. Byddwn yn treulio'r 12-18 mis cyntaf yn adeiladu 'potyn' mwy i'r mudiad dyfu iddo drwy wneud newidiadau i'r ffordd y mae'r elusen yn gweithio. Ni fydd o reidrwydd yn tyfu yn y cyfnodau cynnar hynny, ond unwaith y bydd y potyn hwnnw yn ei le, rydym wedi gosod ein hunain yn barod i dyfu llawer mwy yn y dyfodol.

Llywodraethu

Mae llywodraethu da yn gyfrifoldeb ar bob Ymddiriedolwr ond mae penodi un Ymddiriedolwr i arwain yn benodol ar hyn yn ddi-os wedi helpu'r Bwrdd i ganolbwyntio drwy gydol y flwyddyn ddiwethaf ar broblemau'r Bwrdd(Byrddau) blaenorol a sut i wneud gwelliannau parhaol.

Mae llawer iawn o waith wedi'i wneud yn ystod y flwyddyn ddiwethaf i godi Bwrdd Achub Milgwn Cymru i'r safon angenrheidiol – rydym yn falch o ble rydym wedi cyrraedd, er ein bod yn llwyr sylweddoli bod llywodraethu da yn broses gyson a pharhaus, ac rydym yn parhau i fod yn gwbl ymrwymedig iddi.

Mae'r Rhaglen Newid wedi esgor ar nifer fawr o welliannau i'r llywodraethu, naill ai'n fwriadol neu o ganlyniad i welliannau neu arbedion effeithlonrwydd a wnaed mewn mannau eraill. Mae hyn i'w ddisgwyl yn dilyn adolygiad sefydliadol o'r bôn i'r brig.

Cafwyd gwelliannau allweddol fel a ganlyn:

- prosesau newydd ar gyfer y Cyfarfod Cyffredinol Arbennig (CCA) gan gynnwys y gwaith ymgysylltu, dulliau pleidleisio a gwybodaeth ategol.
- datblygu'r Strategaeth sydd wedi codi o'r weledigaeth a'r Genhadaeth y penderfynwyd arnynt yn ddemocrataidd (yn y CCA), a'r dulliau ymgysylltu ac ymgynghori a ddefnyddiwyd i lywio'r gwaith hwn.
- mynd ati'n ffurfiol i wahanu'r strategol a'r gweithredol trwy benodi'r Prif Weithredwr cyntaf, sydd wedi arwain at drawsnewid rolau'r Ymddiriedolwyr. Nid yw Ymddiriedolwyr bellach yn rheolwr llinell uniongyrchol ar unrhyw aelod o'r tîm, sy'n sicrhau ffiniau mwy cyson a chlir i'r holl staff.
- adolygiad cynhwysfawr ar bolisïau sydd wedi cynnwys diweddaru sylweddol ar bob maes polisi yn ogystal â nodi nifer fawr o bolisïau sydd ar goll (a'r rheiny wedi'u datblygu neu wrthi'n cael eu datblygu ers hynny); ac, yn hollbwysig, cyflwyno proses broffesiynol i reoli polisïau i ddiogelu rhag unrhyw broblemau pellach yn y dyfodol.
- ymrwymiad i fod yn fudiad Digidol yn Gyntaf, sef cael atebion clyfar a digidol i fod yn sefyllfa ddiofyn er mwyn sicrhau arbedion yn ogystal â chynnydd mewn atebolrwydd. Mae hyn yn cynnwys defnydd llawn o systemau busnes Google sydd gan y mudiad eisoes – i sicrhau rheoli fersiynau a thryloywder (o ran storio a defnyddio dogfennau).
- cyflwyno system rheoli perfformiad ar gyfer y Prif Weithredwr a, thrwy ei ymestyn, ar gyfer yr holl staff.
- adolygu trefniadau cyfansoddiadol y mudiad, a hynny wedi arwain at nodi nifer o faterion ynghyd ag atebion i ddatrys y problemau hyn drwy gynnig (i'r CCA) drawsnewid y mudiad yn Sefydliad Corfforedig Elusennol (SCE) ynghyd â chyfansoddiad newydd.
- Cofrestr Risgiau newydd ar y cyd i'r Ymddiriedolwyr a'r Prif Weithredwr
- adran newydd 'datgan buddiannau' ar frig pob cyfarfod
- dechrau ar log i gofnodi camau gweithredu'r Ymddiriedolwyr, sef dogfen fyw i olrhain a chofnodi'r camau gweithredu hynny sydd i'w wneud (a phwy sy'n gyfrifol amdanynt), gan sicrhau nad yw eitemau'n mynd ar goll mwyach – mae hyn hefyd yn cynyddu atebolrwydd. Yn dilyn penodi'r Prif Weithredwr, mae log y camau gweithredu yn cynnwys y rhai a ddirprwywyd iddo ef. Adolygir pob cam gweithredu sydd i'w gwneud ar ddechrau pob cyfarfod yr Ymddiriedolwyr.
- gwella atebolrwydd trwy rannu cyfrifoldeb yn gliriach a datblygu Cynllun Dirprwyo
- ailgyflwyno Grŵp Swyddogion (gweler tudalen 18)

Pwy ydyn ni

Mae adran ‘Cwrdd â’r Tîm’ ar y wefan , sy’n dal i gael ei datblygu, yn rhestru enwau a rôl pob Ymddiriedolwr (a staff Achub Milgwn Cymru).

Gwirfoddolwyr yw Bwrdd yr Ymddiriedolwyr ac o’r herwydd gall fod pwysau allanol sy’n effeithio ar yr amser y gallant ei roi i Achub Milgwn Cymru, adlewyrchir hyn yng nghofnodion cyfarfodydd y flwyddyn ddiwethaf.

Presenoldeb yng Nghyfarfodydd yr Ymddiriedolwyr

Medi 2021 hyd at Hydref 2022

YMDDIRIEDOLWR	19.9.21	3.10.21	17.10.21	21.11.21	19.12.21	30.1.22	20.2.22	10.4.22	12.6.22	24.7.22	4.9.22	2.10.22
Alain Thomas*	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔
Magdalena Gryczmanska*	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔
Claire Lawson*	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔
Carolyn Graves-Brown	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔	✔	Ym
Debra Allen*	✔	✔	✔	✔	✔	✔	✔		✔		✔	✔
Tina Dunstan*	✔		✔	✔		✔	✔	✔	✔		✔	
Claire Gardner*	✔	✔	✔		✔	✔	✔	CA			✔	✔
Jon Trew	✔	✔		✔	✔	✔	✔		✔		✔	
Darren Pritchard	✔	✔		✔	✔				✔			
Sarah Marsh	✔	✔	✔	✔		CA		✔	Ym			
Matthew Crowle	✔	✔	✔	✔	✔	Ym						
Vall Ball	✔	✔		Ym								
Steve Tom	✔	CA				Ym						
Kirty Davies-Pryor		✔	Ym									
Malcolm Eames	Cyn cael ei gyfethol									✔	✔	✔
Essex Havard	Cyn cael ei gyfethol									✔	✔	

[CA = Caniatâd i fod yn absennol, Ym = Ymddiswyddo, * = Pwyllgor Llywio Newidiadau]

Cytunwyd hefyd i ailsefydlu Grŵp Swyddogion sydd ag awdurdod dirprwyedig i wneud penderfyniadau brys na all aros i fwyafrif yr Ymddiriedolwyr ymateb trwy e-bost neu tan gyfarfod llawn nesaf yr Ymddiriedolwyr. Mae hyn hefyd wedi bod yn fforwm mwy priodol i adolygu ac arwain gwaith a datblygiad y Prif Weithredwr. Fel arfer mae’r grŵp hwn yn cynnwys y Cadeirydd, yr Is-Gadeirydd a’r Ymddiriedolwr Adnoddau Dynol. Mae’r grŵp hwn yn rhoi diweddariadau manwl yng nghyfarfod llawn nesaf yr Ymddiriedolwyr ac yno, os oes angen, gellir cadarnhau penderfyniadau hefyd.

Yn dilyn y Cyfarfod Cyffredinol Blynyddol yn 2021, cytunwyd i sefydlu Pwyllgor Llywio Newidiadau i weithio ochr yn ochr â’r Rheolwr Newid newydd i weithredu’r rhaglen datblygu sefydliadol y cytunwyd arni. Nodir aelodau craidd y grŵp uchod ond mynychodd Ymddiriedolwyr eraill hefyd ad hoc. Cyfarfu’r grŵp yn wythnosol yn y cyfnod cyn y CCA ym mis Mawrth 2022 a mwy nag 20 gwaith yn ystod y flwyddyn.

Cyfarfu’r Ymddiriedolwyr yn bersonol ddydd Sul 15 Mai i gynnal gweithdy ar fanylion y strategaeth newydd. Cafwyd cyfarfodydd ad hoc hefyd gan gynnwys y rhai yn ymwneud â’r rowndiau recriwtio ar gyfer swyddi’r Rheolwr Newid a’r Prif Weithredwr.

[2] https://greyhoundrescuewales.co.uk/meet-the-team/

GREYHOUND RESCUE WALES

(A company limited by guarantee)

TRUSTEE REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR TO 28 FEBRUARY 2022

Registered Charity No 1152650

Company No 08411721

GREYHOUND RESCUE WALES
(A company limited by guarantee)

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR TO 28 FEBRUARY 2022

	Page
Report of the Trustees/Directors	1 - 5
Independent Examiner's Report	6
Statement of Financial Activities	7
Balance Sheet	8 - 9
Notes to the Financial Statements	10 - 15
Detailed Statement of Financial Activities	16 - 17

GREYHOUND RESCUE WALES
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name	Greyhound Rescue Wales
Registered Charity Number	1152650
Registered Company Number	08411721
Registered Office	Hillcrest Bryncethin Road Garnant Ammanford SA18 1YS
Directors/Trustees	Lindsay Jackson (Resigned 19 September 2021) Carolyn Graves - Brown Andrew Jackson (Resigned 19 September 2021) Stephen Tom (Resigned 19 October 2021) Christopher Moss (Resigned 21 March 2021) Samantha Moss (Resigned 21 March 2021) Valerie Ball Debra Allen Claire Gardner Nerys Royal (Resigned 12 July 2021) Matthew Crowle Magdelena Gryczmanska Jonathan Trew (Appointed 3 October 2021) Darren Pritchard (Approinted 3 October 2021) Kristene Davies-Prior (Appointed 3 October 2021) (Resigned 4 October 2021) Sarah Marsh (Appointed 3 October 2021) Alain Thomas (Appointed 3 October 2021) Dr Claire Lawson (Appointed 3 October 2021) Tina Dunstan (Appointed 3 October 2021)
Company Secretary	Stephen Tom (Resigned 19 October 2021) Debra Allen (Appointed 19 October 2021)
Independent Examiners	Rimmer & May Chartered Accountants 19 Murray Street Llanelli SA15 1AQ
Bankers	HSBC 1 Alexandra Road Gorseinon Swansea SA4 4NJ

GREYHOUND RESCUE WALES
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2022

TRUSTEES' REPORT FOR THE YEAR TO 28 FEBRUARY 2022

The Trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 28 February 2022 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 20th February 2013 and registered as a charity on 1st July 2013. The company was established and is governed under its Articles of Association which sets out its objects and powers.

Organisation and management

The Charity is administered and managed by the members of the Trustees which shall consist of not less than three members and not more than fifteen - honorary office holders of Chairman, Vice Chairmen, Secretary and Treasurer elected by members from amongst themselves.

A member of the Trustees shall cease to hold office if they become disqualified, incapable, is absent from meetings, notifies the trustees of their wish to resign, ceases to be a member or fails to declare an interest in a contract of the Charity.

The Trustee Board which comprises of Trustees/Directors and other appropriate personnel meet on a monthly basis to discuss issues and future plans.

Recruitment and appointment of new trustees

The names of the Trustee Board are shown on the previous page. The Charity is a company limited by guarantee and none of the officers hold any shares in the company. The Charity is administrated by a Trustee Board of between three and fifteen persons.

The Trustee Board members can either be elected at the Annual General Meeting or co-opted by the Trustee Board provided that the total number of co-opted nominated members does not exceed one third of the total members of the Trustee Board. No member of the Trustee Board can serve for more than three years without being formally re-elected.

Induction and training of new trustees

Most Trustees are already familiar with the practical work of the Charity. New Trustees attend the regular Trustee meetings and are actively encouraged to increase their overall knowledge of the Charity by reviewing its extensive operating procedures and to consult with other Trustees who have detailed experience of the particular areas of responsibility to which they have been allocated.

The company was established and is governed under its Articles of Association which sets out its objects and powers. Under those Articles the members of the Trustee Board are elected at AGM. A member may be co- opted at any trustee meeting, subject to the Articles, until the next AGM.

The Charity is operated in accordance with its Articles of Association. The Trustee Board is responsible for all aspects of the Charity. Sub committees are delegated the power to make some decisions on behalf of the Board. In other areas, recommendations are made to the Trustee Board, which makes the ultimate decision.

GREYHOUND RESCUE WALES
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2022 (Cont'd)

Wider network
Greyhound Rescue Wales is the largest Welsh based Greyhound Rescue Organisation. It was initially established in South Wales where the registered office and kennels are based. It has members across Wales.

Relationships with other organisations
The charity works closely with other similar charities including RSPCA Cymru, Dogs Trust, Battersea Dogs and Cats Home, Forever Hounds Trust and Hope Rescue. It is a member of Animal Welfare Network Wales, the Association of Dogs and Cats Homes, the Institute of Fundraising and the Wales Council for Voluntary Action.

Risk management
The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

As a result of the Change Programme (see "organisational development" below), activities and processes have been reviewed and a risk register put in place. The register is reviewed and updated at each trustee meeting.

Procedures are in place to ensure compliance with health and safety of staff, volunteers, visitors and supporters.

OBJECTIVES AND ACTIVITIES
The objects for which the Charity is established for the public benefit are:

(1) Principally but not exclusively in Wales and its environs, to promote the welfare and relieve the suffering of greyhounds and greyhound cross breeds (lurchers) in need of care and attention, and in particular to provide and maintain rescue homes or other facilities for the reception, care and treatment of such animals.

(2) To promote humane behaviour towards animals by providing appropriate care, protection, treatment and security for greyhounds and greyhound cross breeds which are retired, unwanted, or in need of care and attention by reason of sickness, poor circumstances or ill usage, and to educate the public in matters pertaining to animal welfare in general and the prevention of cruelty and suffering among animals.

Volunteers
During the year up to 18 full and part time staff were employed at the Charity. In addition, over 200 volunteers provided support. The Trustees Board would like to thank the staff and volunteers for their substantial work during the period.

ACHIEVEMENTS AND PERFORMANCE – REVIEW OF ACTIVITIES
This report sets out the highlights of Greyhound Rescue Wales' financial year from March 2021 to February 2022. Much progress has been made during the year, notably in terms of organisational development and governance, largely as a result of the Change Programme the charity has carried out.

Care and Welfare
The Rescue and Rehoming Team have continued to do outstanding work during the year. The high standard of care and rehabilitation offered to greyhounds and lurchers remains a source of pride. The online rehoming processes established during Covid have proved highly efficient and these were maintained once restrictions were lifted. Home offers are now being assessed on their individual merits and blanket restrictions have been removed. This will hopefully encourage more people (those who work or without their own garden for example) to help a hound in need, because – through a careful and thorough assessment of the dogs we have in our care – we believe a match is possible in most cases. New volunteers were recruited as foster carers and to support work at our rehoming centre. Partnership working developed during the year and constructive working relationships around rescue and rehoming were established or enhanced with organisations including Dogs Trust, Forever Hounds Trust and Hope Rescue. The year saw an overall increase in the number of rescue dogs of all breeds available for homing due to many puppies adopted during Covid being handed into rescues when restrictions eased. This increased competition for potential adopters. Nevertheless 113 greyhounds and lurchers were found new permanent homes during the year.

GREYHOUND RESCUE WALES
(A company limited by guarantee)
TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2022 (Cont'd)

Therapy Hounds
The Therapy Hound programme which was suspended during Covid was re-launched in September 2021 with a successful recruitment drive resulting in over 40 volunteers and their hounds being enrolled. Visits to educational institutions and care homes, where our hounds assist students and adults who may be going through a tough time, have resumed.

Working for Change
GRW continues to chair the Greyhound Welfare Working Group of Animal Welfare Network Wales. During this year work focused on securing the strongest possible regulation of greyhound racing in Wales. The group ensured that a programme of local authority race-night inspections of the one remaining track in Wales were carried out and produced a guidance paper on track surfaces to complement the previously delivered voluntary code of practice for the welfare of greyhounds in Wales. Good working relationships have been developed with Members of the Senedd, who have helped raise the profile of greyhound welfare for example by organising a meet and greet with MS's at the Senedd in December 2021. GRW representatives have also taken part in a Welsh Government Working Group which is developing regulations for animal sanctuaries (rehoming centres) in Wales.

Organisational Development
This was a transformative year for Greyhound Rescue Wales. An organisational review was launched during the year which led to the inception of a Change Programme in October 2021. A qualified and experienced Change Manager was appointed and a Change Steering Committee, composed of a group of trustees was established to support and manage his work. The committee usually met weekly or every two weeks. The programme was structured primarily around 20 change recommendations outlined in an independent organisational review. These recommendations covered various themes including the structure of the charity, internal and external communications, governance and policy, strategy and information management among others. The steering committee worked on implementing these recommendations at an appropriate pace and in a logical order to avoid any conflict between changes.

Our existing information management system - Animal Shelter Manager continues to be a great asset, as does our main finance management system - Quickbooks online. More effective use has been made during the year of the suite of information management and data storage services offered by Google.

Governance
The change programme led to a number of improvements to governance during this year and these continue apace. New processes were introduced leading up to an EGM which took place just after the end of the year. These included extensive engagement with stakeholders, the introduction of new voting methods (using an independent expert contractor) and the provision of supporting information to members attending the EGM.

New draft vision and mission statements were prepared for members' consideration and approval at the EGM to provide the basis for a future review of GRW's strategy.

A comprehensive policy review was initiated during this year, initiating a substantive update of each and every policy area and the development of new policies to address any gaps identified. Crucially, a professional policy management system was introduced to safeguard against any further problems in future.

The frequency of trustee meetings was increased to monthly from bi-monthly in order to manage the additional work resulting from the pace of change.

An Officers Group with delegated authority was re-introduced to make urgent decisions which cannot wait until the next trustee meeting.

Hillcrest development
An application for planning permission for the new development was successful. The group over-seeing the development process ceased operations during Covid and it is intended it will be re-launched during the coming year.

GREYHOUND RESCUE WALES
(A company limited by guarantee)
TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2022 (Cont'd)

Keeping in Touch
GRW has kept in touch with its members and other stakeholders throughout the year through various channels. Members receive the bi-annual magazine "Greyhound Express" and a bi-monthly newsletter "Speedy News". Information is shared across a range of social media channels: Facebook, Instagram, Twitter, Linked In, TikTok and YouTube. Our website contains a wide range of information about our organisation, volunteering opportunities, various ways of supporting us and most importantly, greyhounds and lurchers available for adoption.

Volunteering
Our members and supporters continue to be the backbone of Greyhound Rescue Wales and many of them donate their time or money which is critical to our success. We have offered numerous volunteering opportunities during the year including: shop staff, foster carers and transporters for hounds, dog walkers, fundraisers, creative social media opportunities, and therapy hound visitors. The range and richness of our volunteer offer is an important achievement.

Fundraising
This is an area that was particularly affected by the pandemic but has recovered very well since. Events ceased at the start of restrictions but we adapted and many events were held virtually including fundraising auctions, raffles, and dog shows. Donations have continued steadily and our range of regular giving opportunities, including: 100 club lottery, Hillcrest supper club, Facebook followers club, Last Hope fund, and sponsor a dog have also been sustained and are growing again. A member of staff is now in charge of fundraising and is successfully developing activities.

Retail
Our shops have continued to serve us well in the face of difficult conditions coming out of the pandemic. As our largest income stream they are essential to ensuring the future viability of Greyhound Rescue Wales. A new shop opening in Abergavenny has added extra depth to our retail operations and as a venture into a new area has seen higher-value donations and sales when compared with some of our other shops. Our shops hold a significant place in their respective communities and GRW continues to use this as a springboard for events and collections where possible.

FINANCIAL REVIEW
The Charity's total income for the year decreased from £603,684 to £576,822. There was an overall surplus for the year of £743 (2021 £109,879). Overall the balance of reserves carried forward are £752,700.

Reserves policy
It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent of at least three month's expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. The level of reserves has been maintained in excess of this throughout the year.

Investment policy
The Charity invests its funds in bank deposits and is continually seeking to obtain better rates of return.

GREYHOUND RESCUE WALES
(A company limited by guarantee)
TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2022 (Cont'd)

Trustees responsibilities in relation to the financial statements

The charity trustees (who are also the directors of Greyhound Rescue Wales for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).
Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to Small Companies.

Approved by the Executive Committee on ...20th..November 2022 and signed on its behalf by:

.....
Alain Thomas – Chairperson
(Director/Trustee)

.....
Dr Claire Lawson - Secretary
(Director/Trustee)

.....
Debra Allen - Vice chairperson
(Director/Trustee)

.....
Darren Pritchard - Treasurer
Director/Trustee

GREYHOUND RESCUE WALES
(A company limited by guarantee)

Independent examiner's report to the Trustees of Greyhound Rescue Wales

I report to the charity trustees on my examination of accounts of the company for the year ended 28 February 2022, which are set out on pages 6 to 14.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under 145(5)(b) of the 2011 Act.

Independent examiner's report

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

(1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or

(2) the accounts do not accord with those accounting records; or

(3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

(4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Alan Martin Evans F.C.A
Chartered Accountant
Rimmer & May Chartered Accountants
19 Murray Street
Llanelli
Carmarthenshire
SA15 1AQ

Date:

GREYHOUND RESCUE WALES
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR TO 28 FEBRUARY 2022

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2022 £	Total 2021 £
Income					
Donations and legacies	2	106,721	-	106,721	147,724
Income from charitable activities	3	57,731	-	57,731	41,134
Income from other trading activities	4	377,490	-	377,490	177,827
Other income	5	34,485	-	34,485	236,603
Investment income	6	395	-	395	396
Total income		576,822	-	576,822	603,684
Expenditure					
Cost of raising funds	7	317,875	-	317,875	273,166
Expenditure on charitable activities	8	256,312	1,892	258,204	220,639
Total expenditure		574,187	1,892	576,079	493,805
Net income/(expenditure) and net movement in funds for the year		2,635	(1,892)	743	109,879
Reconciliation of funds					
Total funds brought forward	16	741,723	10,234	751,957	642,078
Total funds carried forward		744.358	8,342	752,700	751,957

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The notes form part of these financial statements

GREYHOUND RESCUE WALES
(A company limited by guarantee)

BALANCE SHEET AT 28 FEBRUARY 2022

	Notes	2022 £	2022 £	2021 £	2021 £
Fixed Assets					
Tangible assets	13		425,525		426,493
Total fixed assets			425,525		426,493
Current Assets					
Stock		1,800		1,238	
Debtors	14	55,616		34,015	
Bank and Cash		282,594		301,406	
		340,010		336,659	
Creditors					
Amounts falling due within one year	15	(12,835)		(11,195)	
Net Current Assets			327,175		325,464
Total Net Assets			752,700		751,957
The Funds of the Charity					
Unrestricted income funds	16		744,358		741,723
Restricted income funds			8,342		10,234
Total Charity Funds			752,700		751,957

The directors' statements required by Section 475(2) and (3) are shown on the following page which forms part of this balance sheet.

GREYHOUND RESCUE WALES
(A company limited by guarantee)

BALANCE SHEET AT 28 FEBRUARY 2022 (Cont'd)

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 28 February 2022.

The members have not required the charitable company to obtain an audit of its financial statement for the year ended 28 February 2022, in accordance with section 476 of the Companies Act 2006.

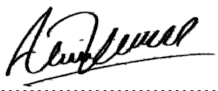
The trustees acknowledge their responsibilities for:

i. ensuring that the charitable company keeps accounting records that comply with Section 386 of the Companies Act 2006; and

ii. preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial period and of its surplus or deficit for each financial period in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to Small Charitable Companies and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The financial statements were approved by the Trustees/Directors on 20th November 2022 and were signed on its behalf by:



....

Alain Thomas – Chairperson (Director/Trustee)

Darren Pritchard - Treasurer (Director/Trustee)

Company Number 08411721

GREYHOUND RESCUE WALES
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 28 FEBRUARY 2022

1 **ACCOUNTING POLICIES**

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102), and the Companies Act 2006. Greyhound Rescue Wales meets the definition of a public benefit entity under FRS 102.

Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. The address of the registered office is Hillcrest, Bryncethin Road, Garnant, Ammanford, SA18 1YS. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Income recognition

Items of income are recognised and included in the accounts when all of the following criteria are met:

- the charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of income is considered probable, and
- the amount can be measured reliably.

Donations, grants and gifts are recognised when receivable. In the event that a donation is subject to fulfilling performance conditions before the charity is entitled to the funds, the income is deferred and not recognised until it is probable that those conditions will be fulfilled in the reporting period. Where funding has been specifically provided for a fixed asset then the income is recognised in full on receipt and is shown as a restricted fund. Income from Gift Aid tax reclaims is recognised for any donations with relevant Gift Aid certificates recognised in income for the year. Any amounts of Gift Aid not received by the year end are accounted for in income and accrued income in debtors.

For legacies, entitlement is taken as the earlier of:

- the date on which the charity is aware that probate has been granted;
- the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made; or
- when a distribution is received from the estate.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution.

Sponsorship from events, fundraising and events registration fees are recognized in income when the event takes place. Trading income is recognised on point of sale for both donated and purchased goods. It is impractical to reliably measure the fair value of items donated for resale and the donated goods are therefore recognised when sold in the charity's shops.

Resources expended

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis under the following headings:

Costs of raising funds comprises fundraising costs incurred in seeking donations, grants and legacies; costs of fundraising activities including the costs of goods sold, shop costs, commercial trading and their associated support costs. Fundraising costs do not include the costs of disseminating information of support of the charitable activities.

Expenditure on charitable activities includes the costs of providing care and support to further the purposes of the charity and their associated support costs.

GREYHOUND RESCUE WALES
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 28 FEBRUARY 2022 (Cont'd)

Support costs comprise those costs which are incurred directly in support of expenditure on the object of the charity and include governance costs, finance and office costs. Governance costs are those costs incurred in connection with the compliance with constitutional and statutory requirements of the charity. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Use of volunteers
The Charity relies on up to 200 trained volunteers who carry out a wide range of work free of charge apart from the cost of training and reimbursement of travel expenses. The donated services of volunteers in the course of undertaking the charitable and income generating activities is not recognised within the Statement of Financial Activities as it is impractical to place a value on these services.

Taxation
The Charity is exempt from corporation tax on its charitable activities

Tangible Fixed Assets and Depreciation
All assets are capitilised at their historical cost when purchased. Depreciation has been provided to write down the net book value of the assets over their expected economic useful lives at the following rates:-

Buildings (excluding land) – 1% straight line
Short term leasehold shop improvements – evenly over the term of the lease
Kennel improvements – 20% reducing balance method
Fixtures, Fittings and Equipment – 25% reducing balance method
Motor Vehicles – 25% reducing balance method

The need for any impairment of a fixed asset write-down is considered if there is concern over the carrying value of an asset and is assessed by comparing that carrying value against the value in use or realisable value of the asset when appropriate.

Stock
Stock of retail goods is included at the lower of cost or net realisable value. Donated items of stock for resale or distribution are not included in the financial statements until they are sold or distributed because the trustees consider it impractical to be able to assess the amount of donated stocks as there are no systems in place which record these items until they are sold and undertaking a stock take would incur undue cost for the charity which far outweigh the benefits.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Accrued income and tax recoverable is included at the nest estimate of the amounts receivable at the balance sheet date.

Cash at bank and in hand
Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors
Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

GREYHOUND RESCUE WALES
(A company limited by guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 28 FEBRUARY 2022 (Cont'd)

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Operating leases
Operating leases are recognized over the period of which the lease falls due.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

2 **Donations and legacies**

	2022	2021
	£	£
Donations, street collections, sponsorships and gift aid	83,542	64,442
Legacies	6,031	67,007
Membership subscriptions	17,148	16,275
	106,721	147,724

3 **Income from charitable activities (welfare of Greyhounds)**

	2022	2021
	£	£
Dog welfare, adoption and rehoming	39,136	29,134
Grant income	18,595	12,000
	57,731	41,134

4 **Income from other trading activities**

	2022	2021
	£	£
Charity shop sales and other income	352,546	163,495
Merchandise sales	1,014	1,884
Sundry fundraising activities	23,930	12,448
	377,490	177,827

5 **Other Income**

	2022	2021
	£	£
Business Support and Job Retention Scheme grants	34,485	236,603

6 **Investment income**
All of the charity's investment income arises from money held in interest bearing deposit accounts.

7 **Cost of raising funds**

	2022	2021
	£	£
Charity shop running costs:		
Premises costs	91,880	92,712
Staff costs	189,242	154,064
Other costs	23,160	16,594
Depreciation	8,869	8,355
Sundry – fundraising costs	1,500	773
	314,651	272,498
Merchandise purchases	3,224	668
	317,875	273,166

8 **Analysis of expenditure on charitable activities**

	2022	2021
	£	£
Sanctuary and kennel running costs	174,318	166,435
Dog welfare, training and veterinary costs	52,627	37,749
Support costs (note 9)	12,658	12,477
Governance costs (note 9)	18,601	3,978
	258,204	220,639

GREYHOUND RESCUE WALES

(A company limited by guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 28 FEBRUARY 2022 (Cont'd)

9 **Analysis of support and Governance costs**

The charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. These are allocated to the charity's main charitable activity which is to promote the welfare and relieve the suffering of greyhounds and cross breeds in need of care and attention and in particular to provide and maintain rescue homes or other facilities for the reception, care and treatment of such animals.

	2022	2021
	£	£
Support costs		
Computer, website and other admin costs	3,825	4,300
Bank, credit card and PayPal charges	7,657	5,334
Book-keeping	1,176	2,843
	12,658	12,477
Governance costs		
Professional fees	15,651	1,378
Trustees' travel and meeting expenses	-	-
Accountancy	2,950	2,600
	18,601	3,978
Total support and governance costs	31,259	16,455

10 **Net Income**

This is stated after charging:	2022	2021
	£	£
Depreciation of tangible assets	17,522	18,189
Independent examiner's fees - as examiners	1,200	1,050
- preparation of accounts	1,750	1,550
- payroll services	490	703
	3,440	3,303

11 **Trustees' remuneration and benefits**

There were no trustees' remuneration or other benefits for the year ended 28 February 2022.
No reimbursement of travel and meeting expenses were made during the year. (2021 £NIL).

12 **Staff costs**

Staff costs were as follows:-	2022	2021
	£	£
Wages and salaries	266,204	212,965
Social security costs	11,509	7,602
Employers contribution to defined contribution pension scheme	4,349	3,448
	282,062	224,015

Number of employees.	No	No
The average monthly number of employees during the year was	18	16

There were no employees who received employee benefits (excluding employer pension costs) of more than £60,000.
In addition, up to two hundred volunteers provided support during the year.

GREYHOUND RESCUE WALES

(A company limited by guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 28 FEBRUARY 2022 (Cont'd)

13 **Tangible fixed assets**

	Land and buildings	Short term leasehold shop improvements	Kennel improvements	Fixtures fittings and equipment	Motor Vehicles	Total
	£	£	£	£	£	£
Cost						
At 1 March 2021	404,682	46,107	24,241	36,628	27,000	538,658
Additions in year	-	12,620	-	834	3,100	16,554
Disposals in year	-	-	-	-	-	-
At 28 February 2022	404,682	58,727	24,241	37,462	30,100	555,212
Depreciation						
At 1 March 2021	22,369	36,765	18,009	23,101	11,921	112,165
Elimination on disposals	-	-	-	-	-	-
Depreciation charge for the year	3,247	5,327	1,247	3,542	4,159	17,522
At 28 February 2022	25,616	42,092	19,256	26,643	16,080	129,687
Net book value						
At 28 February 2022	379,066	16,635	4,985	10,819	14,020	425,525
At 28 February 2021	382,313	9,342	6,232	13,527	15,079	426,493

14 **Debtors: amounts falling due within one year**

	2022	2021
	£	£
Trade debtors	3,458	-
Other debtors	26,513	27,716
Prepayments	25,645	6,299
	55,616	34,015

15 **Creditors: amounts falling due within one year**

	2022	2021
	£	£
Creditor – Charitable direct costs	618	393
Taxation & Social Security	-	2,579
Accruals	12,217	8,223
	12,835	11,195

16 **Analysis of movement in funds**

	Balance at 01.03.21	Incoming resources	Resources expended	Balance 28.02.22
	£	£	£	£
Unrestricted **-** General fund	741,723	576,822	(574,187)	744,358
Restricted fund	10,234	-	(1,892)	8,342
Total Funds	751,957	576,822	(576,079)	752,700

Analysis of movement in funds – previous year

	Balance at 01.03.20	Incoming resources	Resources expended	Balance 28.02.21
	£	£	£	£
Unrestricted – General fund	629,321	591,684	(479,282)	741,723
Restricted fund	12,757	12,000	(14,523)	10,234
Total Funds	642,078	603,684	(493,805)	751,957

17 **Financial commitments**

At 28 February 2022 the company had commitments under non-cancellable operating leases over the remaining life of those assets amounting to £238,154 (2021 £107,743)

GREYHOUND RESCUE WALES

(A company limited by guarantee)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR TO 28 FEBRUARY 2022 (Cont'd)

18 **Related Party Transactions**

There have been no related party transactions in the reporting period that require disclosure.

19 **Post Balance Sheet Events**

Future development of Sanctuary and Kennel Buildings:-
Plans are in place for a major project to redevelop the kennel buildings involving their demolition and rebuilding to modern standards and to generally increase the capacity for accommodating dogs on site.
This future major development is dependent on the obtaining of grants and other fundraising.

GREYHOUND RESCUE WALES
(A company limited by guarantee)
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR TO 28 FEBRUARY 2022

	2022		2021	
	£	£	£	£
INCOMING RESOURCES				
Donations and legacies				
Donations and sponsorships	60,892		47,024	
Legacies	6,031		67,007	
Street collections	1,192		1,639	
Membership income	17,148		16,275	
Gift aid	21,458	106,721	15,779	147,724
Income from charitable activities (welfare of Greyhounds)				
Adoption income	37,007		22,334	
Grant income	18,595		12,000	
Relinquishment donations	640		5,040	
Sundry income	1,489	57,731	1,760	41,134
Income from other trading activities				
Charity shop sales	352,546		159,472	
Sundry shop income	6,315		4,023	
Merchandise sales	1,014		1,884	
Sundry fundraising activities	17,615	377,490	12,448	177,827
Other Income				
Business Support Grants	24,000		180,000	
Job Retention Scheme Grants	10,485	34,485	56,603	236,603
Investment Income				
Bank and building society interest		395		396
Total incoming resources		576,822		603,684
Total resources expended (page 15)		(576,079)		(493,805)
Net incoming resources		743		109,879

GREYHOUND RESCUE WALES
(A company limited by guarantee)
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR TO 28 FEBRUARY 2022

	2022		2021	
	£	£	£	£
RESOURCES EXPENDED				
Cost of raising funds				
Charity shop running costs:				
Rents	62,312		69,602	
Rates, water and waste collection	8,782		6,977	
Heat and light	12,100		8,270	
Insurance	8,686		7,863	
Staff costs	189,242		142,064	
Subcontract labour costs	-		12,000	
Repairs and maintenance	5,971		3,377	
Computer costs	4,461		5,149	
Telephone	4,516		3,221	
Licences	1,642		-	
Legal & professional costs	890		600	
Sundry shop costs	5,680		4,247	
Depreciation on shop fittings	3,542		4,290	
Amortisation on shop improvements	5,327	313,151	4,065	271,725
Merchandise purchases		3,224		668
Sundry fundraising costs		1,500		773
		317,875		273,166
Expenditure on charitable activities				
Sanctuary and kennel running costs:				
Rates, water and waste collection	4,461		4,341	
Heat and light	4,544		4,490	
Insurance	1,905		1,434	
Staff costs	92,820		82,654	
Repairs and maintenance	40,933		29,346	
Motor expenses	11,173		10,494	
Telephone	759		407	
Professional fees re proposed development	-		15,980	
Professional fees	770		499	
Sundry kennel costs	8,300		6,956	
Depreciation	8,653	174,318	9,834	166,435
Dog welfare, training and veterinary costs				
Fostering expenses	866		3,186	
Volunteer expenses	1,224		350	
Dog training and behaviour support	95		-	
Veterinary costs	50,442	52,627	34,213	37,749
Support costs				
Computer and website costs	1,600		1,800	
Postage and stationery	2,225		2,180	
Book-keeping costs	1,176		2,843	
Bank, credit card and PayPal charges	7,657		5,334	
Sundry expenses	-	12,658	320	12,477
Governance Costs				
Professional fees and subscriptions	15,651		1,378	
Trustees travel and meeting expenses	-		-	
Accountancy	2,950	18,601	2,600	3,978
		258,204		220,639
Total resources expended		576,079		493,805

GREYHOUND RESCUE WALES

England & Wales - Charity number 1152650

Accounts

GREYHOUND RESCUE WALES

(A company limited by guarantee)

TRUSTEE REPORT AND UNAUDITED FINANCIAL STATEMENTS

FOR THE YEAR TO 28 FEBRUARY 2021

Registered Charity No 1152650

Company No 08411721

GREYHOUND RESCUE WALES
(A company limited by guarantee)

CONTENTS OF THE FINANCIAL STATEMENTS FOR THE YEAR TO 28 FEBRUARY 2021

	Page
Report of the Trustees'/Directors	1 - 4
Independent Examiners' Report	5
Statement of Financial Activities	6
Balance Sheet	7 - 8
Notes to the Financial Statements	9 - 14
Detailed Statement of Financial Activities	15 - 16

GREYHOUND RESCUE WALES
(A company limited by guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS

Charity Name	Greyhound Rescue Wales
Registered Charity Number	1152650
Registered Company Number	08411721
Registered Office	Hillcrest Bryncethin Road Garnant Ammanford SA18 1YS
Directors/Trustees	Lindsay Jackson Carolyn Graves - Brown Andrew Jackson Alain Thomas (resigned 20.09.20) Janet Stanton (resigned 10.01.21) Stephen Tom Christopher Moss Samantha Moss Valerie Ball Debra Allen Claire Gardner Nerys Royal Matthew Crowle Lynda Anthony (resigned 04.01.21) Magdelena Grysmanska (appointed 12.07.20)
Company Secretary	Janet Stanton(resigned 10.01.21) Stephen Tom (appointed 11.01.21)
Independent Examiners	Rimmer & May Chartered Accountants 19 Murray Street Llanelli SA15 1AQ
Bankers	HSBC 1 Alexandra Road Gorseinon Swansea SA4 4NJ

GREYHOUND RESCUE WALES
(A company limited by guarantee)

TRUSTEES' REPORT
FOR THE YEAR TO 28 FEBRUARY 2021

TRUSTEES' REPORT FOR THE YEAR TO 28 FEBRUARY 2021

The Trustees are pleased to present their annual directors' report together with the financial statements of the charity for the year ending 28 February 2021 which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes. The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Memorandum and Articles of Association and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The organisation is a charitable company limited by guarantee, incorporated on 20th February 2013 and registered as a charity on 1st July 2013. The company was established and is governed under its Articles of Association which sets out its objects and powers.

Organisation and management

The Charity is administered and managed by the members of the Trustees which shall consist of not less than three members and not more than fifteen - honorary office holders of Chairman, Vice Chairmen, Secretary and Treasurer elected by members from amongst themselves.

A member of the Trustees shall cease to hold office if they become disqualified, incapable, is absent from meetings, notifies the trustees of their wish to resign, ceases to be a member or fails to declare an interest in a contract of the Charity.

The Trustee Board which comprises of Trustees/Directors and other appropriate personnel meet on a two monthly basis to discuss issues and future plans.

Recruitment and appointment of new trustees

The names of the Trustee Board are shown on the previous page. The Charity is a company limited by guarantee and none of the officers hold any shares in the company. The Charity is administrated by a Trustee Board of between three and fifteen persons.

The Trustee Board members can either be elected at the Annual General Meeting or co-opted by the Trustee Board provided that the total number of co-opted nominated members does not exceed one third of the total members of the Trustee Board. No member of the Trustee Board can serve for more than three years without being formally re-elected.

Induction and training of new trustees

Most Trustees are already familiar with the practical work of the Charity. New Trustees attend the regular Trustee meetings and are actively encouraged to increase their overall knowledge of the Charity by reviewing its extensive operating procedures and to consult with other Trustees who have detailed experience of the particular areas of responsibility to which they have been allocated.

The company was established and is governed under its Articles of Association which sets out its objects and powers. Under those Articles the members of the Trustee Board are elected at AGM. A member may be co- opted at any ordinary meeting, subject to the Articles, until the next AGM.

The Charity is operated in accordance with its Articles of Association. The Trustee Board is responsible for all aspects of the Charity. Sub committees are delegated the power to make some decisions on behalf of the Board. In other areas, recommendations are made to the Trustee Board, which makes the ultimate decision.

Wider network

Greyhound Rescue Wales is the largest Welsh based Greyhound Rescue Organisation. It was initially established in South Wales where the registered office and kennels are based. It also has membership links in Mid and North Wales.

Relationships with other organisations

The Charity works closely with other similar rescue organisations in England and Wales and is a member of the UK Greyhound Forum, Animal Welfare Network Wales, The Institute of Fundraising and the Association of Dogs and Cats Homes.

Risk management

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

During the year the Board has reviewed each of the Charity's operations and activities as part of an overall risk assessment approach. All new ventures are appraised on the basis of the risks identified and the procedures and policies associated with the minimisation of such risks that are significant.

Procedures are in place to ensure compliance with health and safety of staff, volunteers, visitors and supporters.

OBJECTIVES AND ACTIVITIES

The objects for which the Charity is established for the public benefit are:

(1) Principally but not exclusively in Wales and its environs, to promote the welfare and relieve the suffering of greyhounds and greyhound cross breeds (lurchers) in need of care and attention, and in particular to provide and maintain rescue homes or other facilities for the reception, care and treatment of such animals.

(2) To promote humane behaviour towards animals by providing appropriate care, protection, treatment and security for greyhounds and greyhound cross breeds which are retired, unwanted, or in need of care and attention by reason of sickness, poor circumstances or ill usage, and to educate the public in matters pertaining to animal welfare in general and the prevention of cruelty and suffering among animals.

Volunteers

During the year up to 16 full and part time staff were employed at the Charity. In addition, over 200 volunteers provided support. The Trustees Board would like to thank the staff and volunteers for their substantial work during the period.

ACHIEVEMENTS AND PERFORMANCE – REVIEW OF ACTIVITIES

This report sets out the highlights of Greyhound Rescue Wales' financial year from March 2020 to February 2021. It has been a remarkable year for everyone – who would have predicted that at the time of writing, the whole world would still be reeling from the effects of the Global Pandemic, that restrictions on movement and life in general would still be in place? Some charities have found this year particularly difficult because of the restrictions and GRW is no different, except we have been able to be very inventive in our processes, have benefitted from support from Welsh Government and have been extraordinarily well supported by our staff, volunteers, members and supporters, who have all been extremely generous. We are exceedingly grateful to every single one of them!

The Rescue and Rehoming team have again done outstanding work over the year, despite having to close down to visitors and volunteers for much of the year. All rehoming processes had to be undertaken on line by Zoom calls and we are always entertained by the photos of potential adopters sent in with the online forms! We have helped 149 dogs into GRW's care and 162 out into homes, have managed 2 Homed from Home dogs and worked with 30 different foster carers, who cared for 30 dogs between them. The use of the sponsored "Support Adoption for Pets' van has been invaluable in enabling staff to move dogs around safely from place to place, especially for COVID safe delivery of dogs to their new homes.

Our Project manager and architect have worked extremely hard to get the plans for the new kennels to a point where they were submitted to Carmarthenshire County Council for Planning Approval in July 2020. This unfortunately was another victim of COVID 19 and we still await conformation of the outcome. Merissa, in the meantime led on some much needed repair and refurbishment work on the current kennels and the house itself, which now is a much improved resource.

The shops as always, have helped GRW to survive financially this year, due to the support from Welsh Government in the form of Business Support Grants for each shop on three separate occasions. This alongside the Furlough Scheme meant that GRW was able to retain all its staff and pay them at their full rate. We estimated at the start of March 2020 that we could afford to keep running for three months, but with the assistance we have been able to continue as before without interruption. The shop staff and volunteers, very ably led by our Retail Business Manager, Judy Badcock, have done another excellent job over the year - the shops are COVID safe, have strict Health and Safety systems and processes to follow and continue to be extremely successful. We are very grateful for all the donations we have received in a wide variety of forms that have meant we could keep going.

Infrastructure and Support Systems, the glue that keeps GRW together, have continued to develop over the year. Animal Shelter Manager, the Management Information System is proving to be a great asset in keeping track of the dogs, their movements, history, membership, donations and Gift Aid as well as providing an up to date view of Hillcrest, detailed reports and all GRW's records. Finance systems using QuickBooks Online are much more refined and are giving Trustees the detail they need about our financial health on a monthly basis, assisting greatly with decision making during this difficult period. The use of GoCardless for direct debit payments has made life much easier for donators and GRW. There is an updated Website, Communications have improved and GRW has had a greater media presence this year. A volunteer in Karen Townend who receives and responds to all incoming communications has proven to be invaluable.

Fundamental to all our work is that contribution made by volunteers and we have welcomed them back to all sites, whenever restrictions were lifted. We are still a way from having lots of groups of volunteers all over Wales, however, those volunteers we do have repeatedly report how much they enjoy volunteering for GRW and how much they have benefitted from their volunteering., especially after lockdowns.

Partnership working has continued over the year despite restrictions, one dog was transferred in from Battersea Dogs and Cats Home and one was transferred out to Cardiff Dogs Home. We have maintained our membership of the Association of Dogs and Cats Homes, though Study Aid at Swansea University Students Union and other groups visiting colleges and schools have all had to be put on hold. GRW values this work very highly and will seek to reinstate and expand this work once restrictions allow.

GRW continues to Chair the Greyhound Welfare Working Group, under the auspices of the Animal Welfare Network for Wales. The Voluntary Greyhound Welfare Code of Practice has been published and the local council were working towards trailing the Code at the Valley Track until the floods of 2020 and CoVID 19 hit and racing was suspended. The group continue to press Welsh Government for the regulation of Greyhound Racing in Wales.

Our Patrons, Boyd Clack and Kirsten Jones continue to support our activities and GRW welcomed a new Patron specifically for Last Hope dogs in the person of Para athlete Morgan Jones. GRW is overseen by a very able and hard-working group of Trustees and we endeavour to strengthen the leadership and governance of our charity. We move into next year with increasing confidence in a strong team of staff and volunteers.

Lindsay Jackson
Chair

FINANCIAL REVIEW

The Charity's total income for the year increased from £472,991 to £603,684. There was an overall surplus for the year of £109,879 (2020 £18,868). Overall the balance of reserves carried forward are £751,957.

Reserves policy

It is the policy of the charity that unrestricted funds which have not been designated for a specific use should be maintained at a level equivalent of at least three month's expenditure. The Trustees consider that reserves at this level will ensure that, in the event of a significant drop in funding, they will be able to continue the charity's current activities while consideration is given to ways in which additional funds may be raised. The level of reserves has been maintained in excess of this throughout the year.

Investment policy

The Charity invests its funds in bank deposits and is continually seeking to obtain better rates of return.

Trustees responsibilities in relation to the financial statements

The charity trustees (who are also the directors of Greyhound Rescue Wales for the purposes of company law) are responsible for preparing a trustees' annual report and financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).
Company law requires the Trustees to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the charitable company as at the balance sheet date and of its incoming resources and application of resources, including income and expenditure, for the financial year. In preparing those financial statements, the Trustees should follow best practice and:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the charities SORP;
- make judgments and estimates that are reasonable and prudent;
- state whether applicable UK accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue on that basis.

The Trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The Trustees are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to Small Companies.

Approved by the Executive Committee on ..... 2021..... and signed on its behalf by:

.....
Lindsay Jackson - Chairperson
(Director/Trustee)

.....
Carolyn Graves - Brown - Vice chairperson
(Director/Trustee)

.....
Janet Stanton - Secretary
Director/Trustee

GREYHOUND RESCUE WALES
(A company limited by guarantee)

Independent examiner's report to the Trustees of Greyhound Rescue Wales

I report to the charity trustees on my examination of accounts of the company for the year ended 28 February 2021, which are set out on pages 6 to 14.

Responsibilities and basis of report

As the charity's trustees of the company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act (the '2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under 145(5)(b) of the 2011 Act.

Independent examiner's report

Since the company's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of The Institute of Chartered Accountants in England and Wales, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

(1) accounting records were not kept in respect of the company as required by section 386 of the 2006 Act; or

(2) the accounts do not accord with those accounting records; or

(3) the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination; or

(4) the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Alan Martin Evans F.C.A
Chartered Accountant
Rimmer & May Chartered Accountants
19 Murray Street
Llanelli
Carmarthenshire
SA15 1AQ

Date:

GREYHOUND RESCUE WALES
(A company limited by guarantee)

STATEMENT OF FINANCIAL ACTIVITIES (INCLUDING INCOME AND EXPENDITURE ACCOUNT)
FOR THE YEAR TO 28 FEBRUARY 2021

	Notes	Unrestricted Funds £	Restricted Funds £	Total 2021 £	Total 2020 £
Income					
Donations and legacies	2	147,724	-	147,724	108,309
Income from charitable activities	3	29,134	12,000	41,134	33,415
Income from other trading activities	4	177,827	-	177,827	330,957
Other income	5	236,603	-	236,603	-
Investment income	6	396	-	396	310
Total income		591,684	12,000	603,684	472,991
Expenditure					
Cost of raising funds	7	273,166	-	273,166	251,264
Expenditure on charitable activities	8	206,116	14,523	220,639	202,859
Total expenditure		479,282	14,523	493,805	454,123
Net income/(expenditure) and net movement in funds for the year		112,402	(2,523)	109,879	18,868
Reconciliation of funds					
Total funds brought forward	16	629,321	12,757	642,078	623,210
Total funds carried forward		741,723	10,234	751,957	642,078

The statement of financial activities includes all gains and losses recognised in the year.

All income and expenditure derives from continuing activities.

The notes form part of these financial statements

GREYHOUND RESCUE WALES
(A company limited by guarantee)

BALANCE SHEET AT 28 FEBRUARY 2021

	Notes	2021 £	2021 £	2020 £	2020 £
Fixed Assets					
Tangible assets	13		426,493		437,870
Total fixed assets			426,493		437,870
Current Assets					
Stock		1,238		380	
Debtors	14	34,015		39,914	
Bank and Cash		301,406		174,196	
		336,659		214,490	
Creditors					
Amounts falling due within one year	15	(11,195)		(10,282)	
Net Current Assets			325,464		204,208
Total Net Assets			751,957		642,078
The Funds of the Charity					
Unrestricted income funds	16		741,723		629,321
Restricted income funds			10,234		12,757
Total Charity Funds			751,957		642,078

The directors' statements required by Section 475(2) and (3) are shown on the following page which forms part of this balance sheet.

The notes on pages 9 - 14 form part of these financial statements

BALANCE SHEET AT 28 FEBRUARY 2021 (Cont'd)

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 28 February 2021.

The members have not required the charitable company to obtain an audit of its financial statement for the year ended 28 February 2021, in accordance with section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for:

i. ensuring that the charitable company keeps accounting records that comply with Section 386 of the Companies Act 2006; and

ii. preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial period and of its surplus or deficit for each financial period in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the special provisions of part 15 of the Companies Act 2006 relating to Small Charitable Companies and with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The financial statements were approved by the Trustees/Directors on 2021 and were signed on its behalf by:

.....	.....
Lindsay Jackson – Chairperson (Director/Trustee)	Andrew Jackson - Treasurer (Director/Trustee)

Company Number 08411721

The notes on pages 9 - 14 form part of these financial statements

1 **ACCOUNTING POLICIES**

Basis of preparation

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) – (Charities SORP (FRS 102), and the Companies Act 2006. Greyhound Rescue Wales meets the definition of a public benefit entity under FRS 102.

Legal status of the charity

The charity is a company limited by guarantee registered in England and Wales and has no share capital. The address of the registered office is Hillcrest, Bryncethin Road, Garnant, Ammanford, SA18 1YS. In the event of the charity being wound up, the liability in respect of the guarantee is limited to £1 per member of the charity.

Income recognition

Items of income are recognised and included in the accounts when all of the following criteria are met:

- the charity has entitlement to the funds;
- any performance conditions attached to the item(s) of income have been met or are fully within the control of the charity;
- there is sufficient certainty that receipt of income is considered probable, and
- the amount can be measured reliably.

Donations, grants and gifts are recognised when receivable. In the event that a donation is subject to fulfilling performance conditions before the charity is entitled to the funds, the income is deferred and not recognised until it is probable that those conditions will be fulfilled in the reporting period. Where funding has been specifically provided for a fixed asset then the income is recognised in full on receipt and is shown as a restricted fund. Income from Gift Aid tax reclaims is recognised for any donations with relevant Gift Aid certificates recognised in income for the year. Any amounts of Gift Aid not received by the year end are accounted for in income and accrued income in debtors.

For legacies, entitlement is taken as the earlier of:

- the date on which the charity is aware that probate has been granted;
- the estate has been finalised and notification has been made by the executor(s) to the Trust that a distribution will be made; or
- when a distribution is received from the estate.

Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably and the charity has been notified of the executor's intention to make a distribution.

Sponsorship from events, fundraising and events registration fees are recognized in income when the event takes place. Trading income is recognised on point of sale for both donated and purchased goods. It is impractical to reliably measure the fair value of items donated for resale and the donated goods are therefore recognised when sold in the charity's shops.

Resources expended

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably. All expenditure is accounted for on an accruals basis under the following headings:

Costs of raising funds comprises fundraising costs incurred in seeking donations, grants and legacies; costs of fundraising activities including the costs of goods sold, shop costs, commercial trading and their associated support costs. Fundraising costs do not include the costs of disseminating information of support of the charitable activities.

Expenditure on charitable activities includes the costs of providing care and support to further the purposes of the charity and their associated support costs.

Support costs comprise those costs which are incurred directly in support of expenditure on the object of the charity and include governance costs, finance and office costs. Governance costs are those costs incurred in connection with the compliance with constitutional and statutory requirements of the charity. Irrecoverable VAT is charged as a cost against the activity for which the expenditure was incurred.

Use of volunteers
The Charity relies on up to 200 trained volunteers who carry out a wide range of work free of charge apart from the cost of training and reimbursement of travel expenses. The donated services of volunteers in the course of undertaking the charitable and income generating activities is not recognised within the Statement of Financial Activities as it is impractical to place a value on these services.

Taxation
The Charity is exempt from corporation tax on its charitable activities

Tangible Fixed Assets and Depreciation
All assets are capitilised at their historical cost when purchased. Depreciation has been provided to write down the net book value of the assets over their expected economic useful lives at the following rates:-

Buildings (excluding land) – 1% straight line
Short term leasehold shop improvements – evenly over the term of the lease
Kennel improvements – 20% reducing balance method
Fixtures, Fittings and Equipment – 25% reducing balance method
Motor Vehicles – 25% reducing balance method

The need for any impairment of a fixed asset write-down is considered if there is concern over the carrying value of an asset and is assessed by comparing that carrying value against the value in use or realisable value of the asset when appropriate.

Stock
Stock of retail goods is included at the lower of cost or net realisable value. Donated items of stock for resale or distribution are not included in the financial statements until they are sold or distributed because the trustees consider it impractical to be able to assess the amount of donated stocks as there are no systems in place which record these items until they are sold and undertaking a stock take would incur undue cost for the charity which far outweigh the benefits.

Debtors
Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Accrued income and tax recoverable is included at the nest estimate of the amounts receivable at the balance sheet date.

Cash at bank and in hand
Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

Creditors
Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing for any trade discounts due.

Financial instruments
The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

Operating leases
Operating leases are recognized over the period of which the lease falls due.

Fund accounting
Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

2 **Donations and legacies**

	2021	2020
	£	£
Donations, street collections, sponsorships and gift aid	64,442	91,707
Legacies	67,007	1,321
Membership subscriptions	16,275	15,281
	147,724	108,309

3 **Income from charitable activities (welfare of Greyhounds)**

	2021	2020
	£	£
Dog welfare, adoption and rehoming	29,134	20,547
Grant income	12,000	12,868
	41,134	33,415

4 **Income from other trading activities**

	2021	2020
	£	£
Charity shop sales and other income	163,495	320,917
Merchandise sales	1,884	1,986
Sundry fundraising activities	12,448	8,054
	177,827	330,957

5 **Other Income**

	2021	2020
	£	£
Business Support and Job Retention Scheme grants	236,603	-

6 **Investment income**
All of the charity's investment arises from money held in interest bearing deposit accounts.

7 **Cost of raising funds**

	2021	2020
	£	£
Charity shop running costs:		
Premises costs	92,712	97,934
Staff costs	154,064	110,301
Other costs	16,594	29,059
Depreciation	8,355	11,058
Sundry – fundraising costs	773	334
	272,498	248,686
Merchandise purchases	668	2,578
	273,166	251,264

8 **Analysis of expenditure on charitable activities**

	2021	2020
	£	£
Sanctuary and kennel running costs	166,435	129,254
Dog welfare, training and veterinary costs	37,749	53,647
Support costs (note 9)	12,477	16,361
Governance costs (note 9)	3,978	3,597
	220,639	202,859

9 **Analysis of support and Governance costs**

The charity initially identifies the costs of its support functions. It then identifies those costs which relate to the governance function. These are allocated to the charity's main charitable activity which is to promote the welfare and relieve the suffering of greyhounds and cross breeds in need of care and attention and in particular to provide and maintain rescue homes or other facilities for the reception, care and treatment of such animals.

	2021	2020
	£	£
Support costs		
Promotion and marketing	-	964
Computer, website and other admin costs	4,300	5,243
Bank, credit card and PayPal charges	5,334	6,322
Book-keeping	2,843	3,832
	12,477	16,361
Governance costs		
Professional fees and subscriptions	1,378	450
Trustees' travel and meeting expenses	-	487
Accountancy	2,600	2,660
	3,978	3,597
Total support and governance costs	16,455	19,958

10 **Net Income**

This is stated after charging:	2021	2020
	£	£
Depreciation of tangible assets	14,189	20,958
Independent examiner's fees - as examiners	1,050	1,000
- preparation of accounts	1,550	1,450
- payroll services	703	210
	3,303	2,660

11 **Trustees' remuneration and benefits**

There were no trustees' remuneration or other benefits for the year ended 28 February 2021. No reimbursement of travel and meeting expenses were made during the year. (2020 £487 to two trustees).

12 **Staff costs**

Staff costs were as follows:-	2021	2020
	£	£
Wages and salaries	212,965	174,784
Social security costs	7,602	5,438
Employers contribution to defined contribution pension scheme	3,448	2,252
	224,015	182,474

	No	No
Number of employees.		
The average monthly number of employees during the year was	16	13

There were no employees who received employee benefits (excluding employer pension costs) of more than £60,000.
In addition, up to two hundred volunteers provided support during the year.

13 **Tangible fixed assets**

	Land and buildings	Short term leasehold shop improvements	Kennel improvements	Fixtures fittings and equipment	Motor Vehicles	Total
	£	£	£	£	£	£
Cost						
At 1 March 2020	404,682	46,107	24,241	35,811	21,005	531,846
Additions in year	-	-	-	817	5,995	6,812
Disposals in year	-	-	-	-	-	-
At 28 February 2021	404,682	46,107	24,241	36,628	27,000	538,658
Depreciation						
At 1 March 2020	19,122	32,700	16,450	18,811	6,893	93,976
Elimination on disposals	-	-	-	-	-	-
Depreciation charge for the year	3,247	4,065	1,559	4,290	5,028	18,189
At 28 February 2021	22,369	36,765	18,009	23,101	11,921	112,165
Net book value						
At 28 February 2021	382,313	9,342	6,232	13,527	15,079	426,493
At 29 February 2020	385,560	13,407	7,791	17,000	14,112	437,870

14 **Debtors: amounts falling due within one year**

	2021	2020
	£	£
Other debtors	27,716	14,490
Prepayments	6,299	25,424
	34,015	39,914

15 **Creditors: amounts falling due within one year**

	2021	2020
	£	£
Creditor – Charitable direct costs	393	475
Taxation & Social Security	2,579	-
Accruals	8,223	9,807
	11,195	10,282

16 **Analysis of movement in funds**

	Balance at 01.03.20	Incoming resources	Resources expended	Balance 28.02.21
	£	£	£	£
Unrestricted - General fund	629,321	591,684	(479,282)	741,723
Restricted fund	12,757	12,000	(14,523)	10,234
Total Funds	642,078	603,684	(493,805)	751,957

Analysis of movement in funds – previous year

	Balance at 28.02.19	Incoming resources	Resources expended	Balance 29.02.20
	£	£	£	£
Unrestricted – General fund	607,090	472,991	(450,760)	629,321
Restricted fund	16,120	-	(3,363)	12,757
Total Funds	623,210	472,991	(454,123)	642,078

17 **Financial commitments**

At 28 February 2021 the company had commitments under non-cancellable operating leases over the remaining life of those assets amounting to £107,743 (2020 £198,653)

18 Related Party Transactions

There have been no related party transactions in the reporting period that require disclosure.

19 Post Balance Sheet Events

Future development of Sanctuary and Kennel Buildings:-
Plans are in place for a major project to redevelop the kennel buildings involving their demolition and rebuilding to modern standards and to generally increase the capacity for accommodating dogs on site.
This future major development is dependent on the obtaining of grants and other fundraising.

Covid – 19 Pandemic
The major impact of the COVID-19 pandemic in 2020-21 were the three lockdowns periods which meant the Charity's retail shops were required to close and the rehoming processes were as Hillcrest was also locked down for several months till a suitable protocol to reopen 'homing' was approved by Welsh Government.

The provision by Welsh Government and local authorities of Business Support Grants and HM Revenue and Customs Job Retention Scheme meant that Greyhound Rescue Wales was able to continue to operate with financial stability. It allowed Greyhound Rescue Wales to continue to pay all furloughed staff at 100% of their salaries and covered start up additional costs for the retail outlets once lockdowns ended.

For the next twelve months it is anticipated that Greyhound Rescue Wales will continue to be financially viable.

GREYHOUND RESCUE WALES
(A company limited by guarantee)
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR TO 28 FEBRUARY 2021

	2021		2020	
	£	£	£	£
INCOMING RESOURCES				
Donations and legacies				
Donations and sponsorships	47,024		41,167	
Legacies	67,007		1,321	
Street collections	1,639		17,941	
Membership income	16,275		15,281	
Gift aid	15,779	147,724	32,599	108,309
Income from charitable activities (welfare of Greyhounds)				
Adoption income	22,334		13,665	
Grant income	12,000		12,868	
Relinquishment donations	5,040		5,800	
Sundry income	1,760	41,134	1,082	33,415
Income from other trading activities				
Charity shop sales	159,472		313,857	
Sundry shop income	4,023		7,060	
Merchandise sales	1,884		1,986	
Sundry fundraising activities	12,448	177,827	8,054	330,957
Other Income				
Business Support Grants	180,000		-	
Job Retention Scheme Grants	56,603	236,603	-	-
Investment Income				
Bank and building society interest		396		310
Total incoming resources		603,684		472,991
Total resources expended (page 16)		(493,805)		(454,123)
Net incoming resources		109,879		18,868

This page does not form part of the statutory financial statements

GREYHOUND RESCUE WALES
(A company limited by guarantee)
DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR TO 28 FEBRUARY 2021

	2021		2020	
	£	£	£	£
RESOURCES EXPENDED				
Cost of raising funds				
Charity shop running costs:				
Rents	69,602		68,528	
Rates, water and waste collection	6,977		10,908	
Heat and light	8,270		12,596	
Insurance	7,863		5,902	
Staff costs	142,064		110,301	
Subcontract labour costs	12,000		-	
Repairs and maintenance	3,377		9,450	
Computer costs	5,149		6,101	
Telephone	3,221		2,672	
Legal & professional costs	600		4,071	
Sundry shop costs	4,247		6,765	
Depreciation on shop fittings	4,290		4,974	
Amortisation on shop improvements	4,065	271,725	6,084	248,352
Merchandise purchases		668		2,578
Sundry fundraising costs		773		334
		273,166		251,264
Expenditure on charitable activities				
Sanctuary and kennel running costs:				
Rates, water and waste collection	4,341		3,057	
Heat and light	4,490		5,094	
Insurance	1,434		1,208	
Staff costs	82,654		72,173	
Repairs and maintenance	29,346		7,101	
Motor expenses	10,494		7,008	
Telephone	407		569	
Professional fees re proposed development	15,980		15,937	
Professional fees	499		-	
Sundry kennel costs	6,956		7,263	
Depreciation	9,834		9,900	
Surplus on sale of fixed assets	-	166,435	(56)	129,254
Dog welfare, training and veterinary costs				
Fostering expenses	3,186		3,147	
Volunteer expenses	350		1,348	
Dog training and behaviour support	-		4,430	
Veterinary costs	34,213	37,749	44,722	53,647
Support costs				
Promotion and marketing	-		964	
Computer and website costs	1,800		1,800	
Postage and stationery	2,180		2,764	
Book-keeping costs	2,843		3,832	
Bank, credit card and PayPal charges	5,334		6,322	
Sundry expenses	320	12,477	679	16,361
Governance Costs				
Professional fees and subscriptions	1,378		450	
Trustees travel and meeting expenses	-		487	
Accountancy	2,600	3,978	2,660	3,597
		220,639		202,859
Total resources expended		493,805		454,123

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