



**ANNUAL REPORT AND STATEMENT OF ACCOUNTS
FOR THE YEAR ENDED 5th APRIL 2023**

**Charity Number 1152631 (England and Wales)
Charity Number SC052271 (Scotland)**

Contents

Page 1	Charity Information
Pages 2-6	Trustees Report
Page 7	Independent Examiners Report to the Trustees
Page 8	Statement of Financial Activities
Page 9	Balance Sheet
Pages 10-15	Notes to the Financial Statements

Amplifying Voices (UK)

LEGAL AND ADMINISTRATIVE INFORMATION

Charity Number	1152631 (England and Wales) SC052271 (Scotland)
Start of Financial Year	6 th April 2022
End of Financial Year	5 th April 2023
Trustees	Mr Terry Edmondson (Chair) Mrs Gail Lawther Mrs Tusa Clark (appointed 14/03/23) Mr C Dunn-Coleman (Resigned 20/06/23) Dr W.R Ferguson (Resigned 07/07/22) Mrs J. Thompson (Resigned 23/07/22)
Registered Office	Pilgrim House 51-63 St Dunstons Road Worthing West Sussex BN13 1AA
Primary Bankers	CAF Bank Ltd 25 Kings Hill Avenue Kings Hill West Malling Kent ME19 4JQ
Independent Examiner	Mr P Coram 30 Welland Road Worthing West Sussex BN13 3NP

Amplifying Voices Trustees Report to financial year-end 5th April 2023

The Trustees of Amplifying Voices are pleased to present their annual report and independently examined accounts for the year ended 5th April, 2023 and confirm they comply with the requirements of the Charities Act 2011, the CIO's constitution and the Charities SORP (FRS 102).

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing Document

Amplifying Voices UK is Charitable Incorporated Organisation, governed by a constitution. It was registered with the Charity Commission of England and Wales in on 27th June, 2013 and in Scotland as a Cross-Border charity with the Scottish Charity Regulator on 24th January, 2023.

Trustees and organisational structure

The trustees of Amplifying Voices are appointed in accordance with its constitution and volunteer for a term of three years. They may serve a maximum of 3 consecutive terms. As custodians of the vision, mission and values of the charity, they are responsible for its good governance and the maintenance of its charitable objects. The current trustees bring a wide range of experience from the creative, education, development, business and charity sectors. With three trustees having finished their terms of service, the board continues to actively seek new members.

The day-to-day running of the charity is handled by an 'operations team' of salaried and volunteer personnel, who manage the organisation's projects around the world and who meet with the trustees four times a year.

Expenditure

A large part of our charitable spending is on capital costs for projects in Africa and Asia, followed by facilitation, training and supporting the costs of our project partners. In some situations we assist our partners with their operational costs, but in all cases strive to work closely with our partners to help them become locally sustainable.

Public benefit

The Trustees have considered the guidelines issued by the Charity Commission regarding public benefit and how the charity complies with these requirements. They are confident that they have complied with their duty in section 17(5) of the Charities Act 2011 with regard to public benefit.

The trustees regularly review the organisation's exposure to financial risks, governance and management risks, operational risks and safeguarding as appropriate to its activities.

Serious Incident Reporting

In accordance with the Charity Commission's serious incident reporting requirements (resulting in a significant loss of funds, or of significant risk to the charity's property, beneficiaries or reputation), the trustees are pleased to confirm that no incidents fall into this category.

OPERATIONAL REVIEW

With the lifting of global travel restrictions following the pandemic, the operational team focussed efforts on face-to-face meetings with local partners in Africa and Asia, supporting them to develop their community-centred media projects, including training, project design, monitoring and evaluation.

Community-centred media is Amplifying Voices' primary method for equipping communities with media tools to get people talking, listening, and taking action to improve health, well-being, and resilience. Through active engagement with the community, community-centred media is a powerful tool for positive social change. It builds on the community's strengths and listens to their needs, concerns, and aspirations,

involving them in creating content. It helps people who often feel marginalised to discover their voices.

Through active engagement with service providers a community-centred media approach integrates **on-air** and **off-air** activities. Media content (**on-air** activities) inspires, reinforces, and reflects on activities by local service providers. Activities by local service providers (**off-air** activities) will inspire, reinforce, and respond to the media content. When media and service providers collaborate in their activities, it unlocks the potential for impact in both the **on-air** and **off-air** activities.



South Asia

As life in **India** began to normalise following the pandemic, the Amplifying Voices team worked closely with teams in Maharashtra to expand the 'Adivasi Voices Project' and reach new villages. During the year, forty-two indigenous communities were regularly receiving and participating in creating media content, which promoted their health and well-being, delivered on 'speakerboxes'. The project also attracted the involvement of a range of service providers, increasing the interchange of 'on-air' and 'off-air' activities, thus dramatically increasing the impact of the project. Through regular engagement with all the communities and monitoring of changes by the local team, many dramatic stories are being recorded every day, such as the establishment of self-help savings groups; families setting up kitchen gardens to grow vegetables to improve their nutrition; better hygiene and sanitation resulting in improved health; improved access to water and more children going to school, especially girls. In almost all villages however one of the key challenges remains the lack of access to clean water and this year the team worked hard to bring water to a number of villages.



Local team interviews labourer, Maharashtra

During the year, Amplifying Voices assisted in the evaluation of a beta version of the "Adivasincha Awaaz" mobile 'phone app which was launched in 2021 to provide bonded-labourers working on farms with critical information for their health and well-being and promotion of their rights. The app was shown to have been greatly appreciated by labourers, especially for the health information and as a result of engagement with programmes and follow-up, a number of labourers were able to escape the indignity of this modern form of slavery to do other work. We are now working with the local team and software developers to launch a new version of the app, to make it widely available to more communities and in other languages.

In neighbouring **Pakistan**, Amplifying Voices UK continued to provide mentoring and financial support to its sister organisation, Amplifying Voices Pakistan. Community activities follow a lifecycle pattern of Exploring, Implementing or Sustaining. On reviewing recent projects, we have seen that media work that includes women is difficult to sustain locally due to cultural constraints. Amplifying Voices Pakistan developed a new programmatic approach to address this, called Bright Home (Roshan Ghar in Urdu or Rokhan-e-Kore in Pashtu).

Bright Home activities are being implemented in Sargodha, Punjab Province, and Nowshera, KPK. By the end of the financial year, one other community in Punjab, and another in KPK were exploring whether Bright Home

could work for them. Meanwhile, Amplifying Voices continues a lower level of support to the Charsadda project (Naway Saher) which is in a sustaining phase as it becomes more independent of external support.

Bright Home projects start with activities that are culturally acceptable ways to address socio-economic restrictions faced by women. Off-air activities such as health camps and vocational training events are helpful for building trust in the early stages of relationship with a community. Off-air activities can also bring women together in culturally acceptable spaces and create opportunities to introduce community-centred media content over time.

Bright Home Activities include:

- Vocational classes for women (sewing classes).
- Health camps providing advice, medical check-ups, and basic medication.
- Speakerbox listening groups linked to the vocational classes.
- Media workshops for women and young people, leading to co-production of media content to promote social development, good health and hygiene, and to support livelihood development.
- Media content aired via speakerbox and WhatsApp initially and on local FM when quality and opportunity allows.
- Improved connections with service providers.
- Developing learning centres for women to market their new skills.
- Community-specific activities triggered by community conversations, eg in Sargodha, a community is planning to install much needed latrines accompanied by an “on-air” community dialogue to encourage proper use and maintenance of latrines.

Sub-Saharan Africa

In eastern Kenya's **Tana River County**, Amplifying Voices worked with local and international partners to relocate Amani FM (now known as Vox Radio) from Garsen to the strategically important town of Minjilla. This new initiative, involves the development of a community-based ICT (information communication and technology) centre, with the radio station at its heart. The project is designed to reduce poverty and promote peace, by improving access to information, education, health-access and creating new sources of income and employment through its digital resources centre. The ICT hub will also bridge the digital divide that has for years left the marginalised communities in Tana River and especially women and girls excluded from present-day opportunities.



Amplifying Voices visit to Vox FM, Kenya, Feb 2023

In the light of the recognised impact of the Vox Radio project to promoting peace and development in the region, the national broadcasting regulator granted Vox Radio a regional licence to extend the radio signal across the county. To that end, Amplifying Voices, in partnership with FEBC Australia is working on plans to develop a relay station 90km to the north in the town of Hola, in order to increase the broadcast reach to Galole district of Tana River, which has a population of 181,000.

In the **Democratic Republic of Congo**, Amplifying Voices provided funding to upgrade the solar power facility on which the station functions. With the relative return to stability in the district of Watalinga Amplifying Voices continued support for its partner ESADER to strengthen the technical reliability of the station as well as the capability of the team in its vision of promoting peace and development among the communities that have been highly traumatised by the violence. Plans are being made to extend the broadcast signal of the station to serve outlying areas which have no radio coverage at all and which have been greatly affected by the ongoing conflict. This region is under the constant threat of attack and have little or no access to reliable information and the radio station there is vital. We aim to achieve this by

upgrading the existing station and by also putting in a solar powered relay station.

In **Northern Uganda**, our South Sudanese partner, Community Development Centre (CDC), continued to produce and distribute 'Soot Semee' (or 'Voice of Compassion'), community-centred media podcasts bringing together content created by community members in Omugo zone of Rhino Camp. **An Amplifying Voices associate visited the Omugo zone in Uganda in Feb 2023.** The Soot Semee Council of Reference (CoR), and one of the listener groups met with Amplifying Voices to provide feedback about the project.



Amplifying Voices visit to Omugo 4 village, Uganda, Feb 2023

We learned that the Council of Reference has become an important body representing ordinary community members in various development initiatives in Omugo 4 village, including promoting child protection and advocating for better education services. One of their main goals for Soot Semee is to see the community equipped for returning to South Sudan with new skills and shared commitments to peaceful coexistence that will help rebuild the country after conflict.

We learned that the Council of Reference is made up of people who themselves have been affected by the Soot Semee programmes, including this lady.

"There are women who come and are without their husbands and Soot Semee has really helped them to know how they can take care of their children which have been left with them. But also they feel that they have people when they listen to the radio. For me this is something that is personal, when I came here, I was just as I am, I don't have anyone, I didn't know people, and I would have no opportunity for standing before people like this. But now under the council of reference I have people, I can meet, and can stand before people and do a lot of things."

We also heard listener group members share how Soot Semee had helped them to reconnect with people after the trauma of conflict, violence and displacement.

"Before Soot Semee, I was one person who could just be sitting on my veranda and I could just be crying. But now, I started listening to Soot Semee, and I heard messages that were able to help my heart. And I could now be joined by other people."

A refresher workshop in Arua brought together lead volunteers from the Soot Semee project and CDC staff working on new projects in Yei, South Sudan.

Since last year, CDC have secured direct funding to implement community-centred media projects in various border locations (Voices A to Z) and in Yei County in South Sudan (Studio Salaam). CDC developed these projects using training materials and methods learned during previous Amplifying Voices visits, combined with their own learning and experience from other peacebuilding projects. It is a great encouragement to see this ripple effect happening.

Following political instability that led to the arrest of two CDC staff, **Amplifying Voices cancelled plans to visit a new project in Lainya county, South Sudan.** CDC had responded to an invitation from community stakeholders in Lainya to provide training and distribute speakerboxes. However, the head of local government became suspicious that the project could undermine his interests. The CDC staff members were released after intervention from the Episcopal Church of South Sudan and UNOCHA, but it was deemed unsafe to continue the project in Lainya at this time. CDC moved their exploration to Morobo, who had also requested a community-centred media project. Amplifying Voices plans to visit Morobo later in 2023 if the security situation allows.

This year saw us form a new partnership with **Chibozu Community Trust**, a **Zambian** organisation, to support a community applying for a license to set up a community radio station in **Simoooya**, a rural area in Pemba District, Southern Zambia. Chibozu Community Trust and local community members have worked together for several years to develop a rural health clinic and school, with recent supporting developments such as latrines for the school and a maternity wing for the clinic. The people living in Simoooya and the surrounding area are mostly subsistence farmers. Community members consulted told us that a local radio station could mean that the benefits brought by these other developments could reach more people and create new opportunities for education and collaboration among local farmers.



Community members share their hopes for the new station, Simoooya, Zambia, 2023

We facilitated a webinar with local stakeholders, including officials from the Independent Broadcasting Authority (IBA) to outline the community-centre media approach for local radio. We also received funding to support the station startup, including funding for community engagement activities to ensure many local voices are being listened to by project volunteers and leaders. This created a lot of momentum and expectation around the project, however changes in the IBA led to a cancellation of the license application process and we currently await the process reopening later in 2023.

The Year Ahead

Amplifying Voices is committed to accompanying its existing partners with the tools and resources to strengthen their capacity and maximise their impact while assisting them in their journey to becoming fully locally sustainable. Alongside this our team will continue to support local partners to ensure that monitoring, evaluation and learning is taking place.

In this respect we have identified four priorities:

- To grow and strengthen our relationships with partners in marginalised communities and communities facing crisis.
- To equip partners with skills and resources through community-centred workshops and ongoing accompaniment.
- To identify local community-based champions and strengthen their capacity to deliver community-centred media projects which align with our vision and mission.
- Expand community-centred media tools from predominantly radio to include other media (including speakerboxes, social media and mobile apps) for wider community engagement.

In addition to existing projects, Amplifying Voices is exploring other potential projects in Africa and Asia and has been asked to help develop a peace-building community-centred media project in one particular conflict-affected region. Our team remains open to exploring other opportunities.

Terry Edmondson
Chair of Trustees

Independent Examiner's Report on the Accounts

Report to the trustees and members of Amplifying Voices (UK), Charity numbers 1152631 and SC052271) on the accounts for the year ended 5th April 2023.

Respective responsibilities of trustees and examiner

The charity's trustees consider that an audit is not required for this year under Section 145 of the Charities Act 2011 (the Charities Act), and that an independent examination is needed.

It is my responsibility to

- examine the accounts (under section 145 of the Charities Act)
- to follow the procedures laid down in the General Directions given by the Charity Commission (under section 145(5)(b) of the Charities Act); and
- to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the accounts.

Independent examiner's statement

In the course of my examination, no matter has come to my attention

- (1) which gives me reasonable cause to believe that in, any material respect, the trustees have not met the requirements to ensure that:
 - proper accounting records are kept (in accordance with section 130 of the Charities Act); and
 - accounts are prepared which agree with the accounting records and comply with the accounting requirements of the Charities Act; or
- (2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



P Coram
30 BN13 3NP

17th August 2023

Amplifying Voices (UK)

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 5th April 2023

	Notes	Unrestricted Funds £	Restricted Funds £	2023 Total £	Unrestricted Funds £	Restricted Funds £	2022 Total £
Income from:							
Donations and Legacies	2	79,330	121,951	201,281	115,024	35,006	150,030
Investments (Bank Interest)		464	-	464	14	-	14
Total		79,794	121,951	201,745	115,038	35,006	150,044
Expenditure on:							
Raising Funds		4,585	-	4,585	9,533	-	9,533
Charitable Activities	3,4	65,409	108,909	174,318	79,003	31,614	110,617
Other	5	748	-	748	488	-	488
Total		70,742	108,909	179,651	89,024	31,614	120,638
Net Income/(Expenditure)		9,051	13,042	22,094	26,013	3,393	29,406
Transfers Between Funds	9b	0	0	0	0	0	0
Reconciliation of funds:							
Total Funds Brought Forward		78,293	17,245	95,538	52,280	13,852	66,132
Total Funds Carried Forward		87,344	30,287	117,631	78,293	17,245	95,538

Movement on all reserves and recognised gains/losses where appropriate are shown above

All of the operations are classed as on-going

The notes on pages 7 to 12 form part of these accounts

Amplifying Voices (UK)
Charity Numbers 1152631 and SC052271
BALANCE SHEET

	Notes	Unrestricted Funds £	Restricted Funds £	2023 Total £	Unrestricted Funds £	Restricted Funds £	2022 Total £
Fixed Assets							
Tangible Assets (Net of Depreciation)	5	1,271	-	1,271	978	-	978
Current Assets							
Prepaid expenses	6	-	-	-	-	-	-
Cash at Bank		86,072	30,287	116,359	77,316	17,244	94,560
Total Current Assets		<u>86,072</u>	<u>30,287</u>	<u>116,359</u>	<u>77,316</u>	<u>17,244</u>	<u>94,560</u>
Creditors: Falling due within one year	6	-	-	-	-	-	-
Net Current Assets		<u>87,343</u>	<u>30,287</u>	<u>117,630</u>	<u>77,316</u>	<u>17,244</u>	<u>95,538</u>
Funds of the Charity							
General Reserve		10,000	-	10,000	10,000	-	10,000
General Funds		77,344	-	77,344	68,294	-	68,294
Restricted Funds		-	30,287	30,287	-	17,244	17,244
Total Funds		<u>87,344</u>	<u>30,287</u>	<u>117,631</u>	<u>78,294</u>	<u>17,244</u>	<u>95,538</u>

Approved by the Trustees on 17th August 2023


 Signed on their behalf
 T. Edmondson, Chair of Trustees

Amplifying Voices (UK)
NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 5th April 2023

1. ACCOUNTING POLICIES

Income

> Income is recognised in the SORP

From donations (net of bank/credit card charges) and grants when:

- > there is evidence of entitlement to the gift
- > receipt is probable
- > and its amount can be measured reliably.

> Incoming Resources with related expenditure

Where incoming resources have related expenditure (as with fundraising or contract income) the incoming resource and related expenditure are reported gross in the SOFA

> Grants and Donations

Grants and Donations are only included in the SOFA when the charity has unconditional entitlement to the resources

> Tax Reclaims on Donations and Gifts

Incoming resources from gift aid tax reclaims are included in the SOFA in the period in which they are received

> Donated Services and Facilities

These are only included in incoming resources (with an equivalent amount in resources expended) where the benefit to the charity is reasonably quantifiable, measurable and material. The value placed on these resources is the estimated value to the charity of the service or facility received

> Investment Income

This is included in the accounts when received.

Basis Of Preparation

The financial statements have been prepared on the historical cost basis in accordance with the Charities Act 2011 and in accordance with applicable accounting standards. In preparing the financial statements the charity follows best practice as laid down in the Statement of Recommended Practice 'Accounting and Reporting by Charities' FRS 102 SORP 2015.

Expenditure and Liabilities

> Liability Recognition

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources

> Governance Costs

Whilst no longer required to be shown separately they will (when charged) include costs of preparation and examination of statutory accounts, the costs of trustee meetings and the cost of any legal advice to trustees on governance or constitutional matters

> Grants With Performance Conditions

Where the charity gives a grant with conditions for its payment being a specific level of service or output to be provided, such grants are only recognised in the SOFA once the recipient of the grant has provided the specified service or output

> Grants Payable Without Performance Conditions

These are only recognised in the accounts when a commitment has been made and there is no conditions to be met relating to that grant

2. Assets

They are valued at cost. If gifted, at the value to the charity upon receipt

- > The Trustees have decided to depreciate all assets on a 4 year straight line method

Amplifying Voices (UK)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 5th APRIL 2023

	Income	Notes	Unrestricted Funds £	Restricted Funds £	2023 Total £
2a	Donations, Grants and Legacies				
	General		79,292	-	79,292
	Support		-	8,101	8,101
	Projects		37	113,850	113,887
	Legacies		-	-	-
	Gifts in kind		-	-	-
)	Other donations and gifts		-	-	-
	Total		79,329	121,951	201,280

Summary of Donations, Grants and Legacies

General Fund	79,292	-	79,292
Associates inc Kenya Administration	-	8,101	8,101
Project - Adivasi, India	37	18,742	18,780
Project - Tana River, Kenya	-	80,064	80,064
Project - Sierra Leone	-	-	-
Project - Zambia	-	14,947	14,947
Project - Pakistan	-	97	97
Project - Malawi	-	-	-
Project - Kinshasa DRC	-	-	-
Project - Uganda	-	-	-
Project - Covid	-	-	-
	79,329	121,951	201,280

2b		Notes	Unrestricted Funds £	Restricted Funds £	2022 Total £
	Donations and Trusts				
	General		77,595	-	77,595
	Support		-	6,611	6,611
	Projects		37,429	28,395	65,824
	Legacies		-	-	-
	Gifts in kind		-	-	-
	Other donations and gifts		-	-	-
			115,024	35,006	150,030

Summary of Donations and Legacies

General Fund	77,595	-	77,595
Associates inc Kenya Administration	-	6,611	6,611
Project - Adivasi, India	33,430	13,914	47,344
Project - Tana River, Kenya	2,499	2,981	5,480
Project - Sierra Leone	1,500	10,500	12,000
Project - First Response Radio	-	-	-
Project - Pakistan	-	-	-
Project - Umoja, DRC	-	-	-
Project - Malawi	-	1,000	1,000
Project - Uganda	-	-	-
	115,024	35,006	150,030

Amplifying Voices (UK)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 5th APRIL 2023

3a	Expenditure on Charitable Activities	Unrestricted	Restricted	2023
	Notes	Funds	Funds	Total
		£	£	£
	7	18,664	-	18,664
Operations		1,977	-	1,977
Travel		77	-	77
Hospitality		2,868	-	2,868
Premises Costs		-	5,231	5,231
Gifts and Gift Aid passed On		41,823	103,678	145,501
Projects		65,409	108,909	174,318

Summary of Expenditure on Charitable Activities

General Fund	23,586	-	23,586
Associates inc Kenyan Administration	-	5,231	5,231
Project - Adivasi, India	573	20,492	21,065
Project - Tana River, Kenya	366	80,089	80,455
Project - Zambia	2,960	-	2,960
Project - Sierra Leone	517	3,000	3,517
Project - Malawi	1,110	-	1,110
Project - Pakistan	16,779	97	16,876
Project - Umoja, DRC	3,783	-	3,783
Project - South Sudan	4,863	-	4,863
Project - Uganda	10,872	-	10,872
	65,409	108,909	174,317

3b	Expenditure on Charitable Activities	Unrestricted	Restricted	2022
	Notes	Funds	Funds	Total
		£	£	£
Operations		15,364	-	15,364
Travel		148	-	148
Gifts and Gift Aid passed On		-	7,441	7,441
Hospitality		-	-	-
Premises Costs		2,868	-	2,868
Equipment (not capitalised)		-	-	-
Projects		60,623	24,173	84,796
		79,003	31,614	110,617

Amplifying Voices (UK)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 5th APRIL 2023

	<i>Notes</i>	<i>Unrestricted Funds £</i>	<i>Restricted Funds £</i>	<i>2022 Total £</i>
3b ctd	Summary of Expenditure on Charitable Activities			
	<i>General Fund</i>	18,379	-	18,379
	<i>Associates inc Kenya Administration</i>	-	7,441	7,441
	<i>Project - Adivasi - India</i>	18,256	12,064	30,320
	<i>Project - Tana River, Kenya</i>	-	3,609	3,609
	<i>Project - Mtaani FM - Kenya</i>	-	-	-
	<i>Project - Sierra Leone</i>	1,500	7,500	9,000
	<i>Project - First Response Radio</i>	-	-	-
	<i>Project - Pakistan</i>	13,643	-	13,643
	<i>Project - Umoja, DRC</i>	885	-	885
	<i>Project - Malawi</i>	10,547	1,000	11,547
	<i>Project - Uganda</i>	15,792	-	15,792
	<i>Project - Covid</i>	-	-	-
		<u>79,003</u>	<u>31,614</u>	<u>110,617</u>
4a	Other Expenditure			
	<i>Notes</i>	<i>Unrestricted Funds £</i>	<i>Restricted Funds £</i>	<i>2023 Total £</i>
	Depreciation	748	-	748
	Total	<u>748</u>	<u>-</u>	<u>748</u>
4b	Other Expenditure			
	<i>Notes</i>	<i>Unrestricted Funds £</i>	<i>Restricted Funds £</i>	<i>2022 Total £</i>
	Depreciation	488	-	488
	Total	<u>488</u>	<u>-</u>	<u>488</u>
5	Tangible fixed assets	Unrestricted 2023	Unrestricted 2022	
	Equipment			
	Cost			
	At 6th April 2022	5,175	5,175	
	Additions	1,041	-	
	At 5th April 2023	<u>6,216</u>	<u>5,175</u>	
	Depreciation			
	At 6th April 2022	4,197	3,709	
	Charge for year	748	488	
	At 5th April 2023	<u>4,945</u>	<u>4,197</u>	
	Net Book Value			
	At 5th April 2023	<u>1,271</u>	<u>978</u>	
	At 6th April 2022	<u>978</u>	<u>1,466</u>	

Amplifying Voices (UK)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 5th APRIL 2023

6 Debtors, Prepayments and Creditors, Accruals and Deferred Income

There were no Debtors, Prepayments and Creditors, Accruals and Deferred Income at the end of this or the previous financial year.

7 Staff Costs, Numbers and Key Personnel Management

Total employment costs (including basic pay, NI and employer pension contributions) amounted to £37,000 (2022: £35,139).

Freelancers are paid via invoices submitted based on projects undertaken and hours worked.

Our Associates are responsible for raising their own support with Stewardship being their preferred channel. They are eligible to reclaim their expenses and related costs for the work they do on behalf of the charity.

Nothing has been paid to Key Personnel (which comprises Associates and Trustees) in the year. (2022: Nil)

The trustees consider it clearer to record the amount relating to donated services in this note. The estimated figure for the current year is £77,500 and for 2022 £75,000.

8 Trustees and Other Related Parties

No payments were made to trustees or any persons connected with them during this financial year. No material transaction took place between the charity and a trustee or any person connected to them. (2022: Nil)

The aggregate total of donations made by trustees in the year amounted to £3,250 (2022: £6,140)

9a Analysis of Restricted Reserves - 2023

Project	Opening Balance	Income	Expenditure	Closing Balance
Associates	1,122	5,281	5,231	1,172
Pakistan	-	97	97	-
Kenya	1,372	80,064	80,089	1,347
Kenya Admin	-	2,820	-	2,820
India/Adivasi	11,750	18,742	20,492	10,000
Zambia	-	14,947	-	14,947
Sierra Leone	3,000	-	3,000	-
Totals	17,244	121,951	108,909	30,287

9b Analysis of Restricted Reserves - 2022

Project	Opening Balance	Income	Expenditure	Closing Balance
Associates	1,952	6,611	7,441	1,122
Pakistan	-	-	-	-
Kenya	2,000	2,981	3,609	1,372
Kenya Admin	-	-	-	-
India/Adivasi	9,900	13,914	12,064	11,750
Zambia	-	-	-	-
Malawi	-	1,000	1,000	-
Sierra Leone	-	10,500	7,500	3,000
Totals	13,852	35,006	31,614	17,244

The 2022 Restricted Reserve data has been restated throughout these accounts, effectively reallocating the transfer between funds

Amplifying Voices (UK)
NOTES TO THE FINANCIAL STATEMENTS (continued)
FOR THE YEAR ENDED 5th APRIL 2023

10 Risk Assessment

The trustees actively review major risks which the charity faces on a regular basis and particularly those of a Safeguarding nature. They seek to maintain adequate free reserves, and combine that review with an annual review of the controls of key financial systems. This provides a high degree of confidence in our resources and systems.

For the most part of the year under review overseas travel has not been possible. So project contact has been limited to internet links. Towards year end overseas travel has become possible. Trustees will resume their examination of our operational and business risks especially in countries which have to deal with internal wars and major health challenges, and mitigate significant risks wherever possible.

11 Reserves

The trustees have reviewed their reserves in the light of the Charity's size and financial commitments. They aim to ensure that the charity will be able to continue to fulfil its charitable objectives whatever the level of income or in the face of unexpected expenditure. Nominally the trustees have decided to maintain a level of reserves unchanged from last year but at the same time are mindful of the extra responsibilities of employing staff.

12 Public Benefit

The charity acknowledges its requirement to demonstrate clearly that it must have charitable purposes or 'aims' that are for the public benefit. Details of how the charity has achieved this in some of the most volatile parts of the world are provided in the trustees report. The trustees confirm that they have paid due regard to the Charity Commission guidance on public benefit before deciding upon which activities to undertake.