

**THE BERKELEY CHARITABLE
FOUNDATION**

Report and Financial Statements

For the period ended 30 April 2023

Company Number: 8548400
Registered charity in England and
Wales: 1152596

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Reference and Administrative Information

Directors and Trustees

The Directors of the charitable company (the Charity) are its Trustees for the purposes of charity law and throughout this report are collectively referred to as the Trustees.

The Trustees serving during the year and since the year end were as follows:

Robert C G Perrins
Wendy J Pritchard
Elaine A Driver (resigned 18 November 2022)
Alison J Dowsett
Piers M Clanford (appointed 19 January 2023)
The Venerable Elizabeth Adekunle (appointed 11 July 2023)

Senior Management

Sally R Dickinson (Head of Foundation)

Registered office

Berkeley House
19 Portsmouth Road
Cobham
KT11 1JG

Banker

Barclays Bank Plc
1 Churchill Place
London
E14 5HP

Solicitor

Harbottle & Lewis LLP
Hanover House
14 Hanover Square
London W1S 1HP

Auditor

KPMG LLP
15 Canada Square
London
E14 5GL

Charity registration number: 1152596

Company registration number: 8548400

Trustees' Report

The Trustees present their report and accounts for the year ended 30 April 2023 ("the year").

The accounts have been prepared in accordance with the policies set out in note 1 to the financial statements and comply with applicable law and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Structure, Governance and Management

Governance

The Berkeley Charitable Foundation ("the Foundation"), a company limited by guarantee, was originally incorporated under the Companies Act 2006 on 29 May 2013 as The Berkeley Foundation 2013 and subsequently renamed The Berkeley Charitable Foundation on 22 July 2013.

The Charity's governing document is its Memorandum and Articles of Association and this sets out the Foundation's charitable objectives.

Organisation and Appointment of Trustees

The statutory power of appointing a new Trustee is vested in the Trustees of the charity. The number of Trustees shall not be permitted to fall below three.

The Trustees who have served during the year are set out on page 2.

Trustee Induction and Training

On appointment all Trustees go through an induction process, explaining how the Foundation operates, what its purpose is and where the focus for charitable giving lies. Trustees have appropriate knowledge and training for their role, and the Foundation has experienced personnel in investment matters.

Regular reporting allows the Trustees to maintain close control of the Foundation's activities.

Organisational Structure and Decision Making

The Trustees meet quarterly and set the strategic goals of the Foundation. This includes the choice of charities supported, specific projects funded, the level of financial support and any external promotion. Trustees seek clear evidence of impact from partner charities.

The Trustees retain responsibility for all policy and decision making.

The Finance, Audit and Risk Committee also meets quarterly, between Trustee meetings, and is responsible for reviewing the system of internal control and risk management of the Foundation, reviewing applications to the Foundation for funding, reviewing the Foundation's communication plans and overseeing the annual audit.

Officers, who are employees of The Berkeley Group, undertake the administration of the Foundation.

Reports on progress against key organisational performance metrics are provided to each Trustee and Finance, Audit and Risk Committee meeting.

Related Parties

The Berkeley Group provided goods and services to the value of £473,679 without charge (2022: £435,914), which is shown in the financial statements as both income and expenditure.

During the year ended 30 April 2023, Rob Perrins was a Trustee of Crisis and Wendy Pritchard was a Trustee of Richard House, charities that are supported by the Foundation through grants. Whilst these charities are not deemed related parties, disclosure is provided for transparency.

The relevant Trustee does not take part in the decisions concerning the approval of funding commitments to the respective charity.

Risk Management

A risk register for the Foundation, incorporating the key risks facing the organisation, is regularly reviewed by the Finance, Audit and Risk Committee and updated where necessary. This is presented at the quarterly Trustees' meeting and approved annually by the Trustees.

The principal risks of the Foundation include public perception, adverse publicity and fraud.

The Foundation has policies, systems and procedures in place to mitigate these risks where practical, with support from Berkeley Group functions where necessary, including finance and communications. In respect of the principal risks identified, this includes ensuring good quality and regular external reporting of the charity's activities and financial position, and appropriate segregation of duties and authority limits.

In addition, a report is provided annually to the Trustees on the internal financial controls within the charity. The report presented to the Trustees in both August 2022 and 2023 concluded that the internal financial controls were fit for purpose and proportionate to the scale and complexity of the Foundation's business.

Strategy and Vision

Our 2030 strategy, A Force for Change, was launched in 2021.

Developed with our board of trustees, charity partners and key stakeholders from across Berkeley Group, the strategy builds on the recommendations from the Institute of Voluntary Action Research's ten-year evaluation of the Foundation's work, particularly feedback gathered from charity partners through four focus groups and an anonymous survey.

Our 2030 vision is that **young people and their communities will have the tools and resources they need to thrive and be a force for change in the world.**

Our vision is supported by five impact goals, which define the difference we want to make through our work:

1. A safe place to call home
Everyone has somewhere to live that is safe, secure and sustainable
2. Journey to employment
Every young person is prepared for work and has the opportunity to build a sustainable career
3. Health and wellbeing
Everyone has the support they need to live happier, healthier lives.
4. Youth leadership
Young people are empowered to positively impact their own lives and the communities in which they live
5. A resilient voluntary sector
Our communities include a voluntary sector that is effective, inclusive and well resourced

The first three of these see us continuing our longstanding work to tackle homelessness, ensure young people can access decent, sustainable employment, and support good physical and mental health. Our new fourth goal of “Youth leadership” will fund more work to develop the next generation of young leaders, and ensure that young people are able to influence positive change in their own lives and in their communities.

Finally, our work under “A resilient voluntary sector” is supporting small to medium charities and CICs to build their organisational resilience – their ability to plan for, cope with, and respond to change – whether through improved governance and people power, better financial planning or stronger systems and strategies. In this way, we hope to ensure that they will be around to support young people and their communities for many years to come.

Our five impact goals are supported by five commitments about the way we’ll work:

1. We’ll work in partnership with expert charities, investing in their work to help young people thrive
2. We’ll add value to our partnerships through our expertise, networks and relationship with Berkeley Group
3. We’ll learn from our work and share our learning across the public, private and voluntary sectors
4. We’ll ensure that diversity, equity and inclusion is at the heart of everything we do
5. We’ll enable young people to play an active role in the Foundation’s work

Our activities and progress in each of these areas is reported over the following pages.

Activities and achievements

Activities

The Foundation aims to improve the lives of young people and their communities in London, Birmingham and the South of England in line with five deeply interconnected impact goals: (1) A safe place to call home, (2) Journey to employment, (3) Health and wellbeing, (4) Youth leadership and (5) A resilient voluntary sector.

To do this, the Foundation makes grants and works in partnership with expert charities and Community Interest Companies (CICs). We have three main levels of charitable partnership:

- **Strategic Partnerships:** We have a small number of long-term Strategic Partnerships with organisations that share our goals and values. We aim to create transformational change through these relationships, including by drawing on the full range of support from our colleagues across Berkeley. We worked with eight Strategic Partners during the year.
- **Community Partnerships:** Each Berkeley Group operating business selects a local charity to partner with. These are usually small-to-medium sized organisations working in the local areas, and provide a focus of staff fundraising and volunteering. We worked with 20 Community Partners during the year.
- **Resilience Fund Partnerships:** Our newest funding programme offers grants and support to small-to-medium sized charities to invest in their organisational development, building resilience for the future. We worked with 20 organisations through the Resilience Fund during the year.

Over the last 12 months, our partnerships have reached 11,613 people across London, the South of England and Birmingham. We have donated £3.9 million to the voluntary sector through Foundation grants (£2.9 million) and staff fundraising direct to our charity partners (£1 million), and seen 59% of Berkeley staff get involved through fundraising, volunteering and Give As You Earn.

We continue to run a match funding scheme which matches Berkeley staff fundraising, volunteering and Give As You Earn contributions to our charity partners. During the year we paid £353,000 in match funding.

We remain committed to building strong, enduring and trust-based relationships with our charity partners, and believe that investing for the long term is the best way to maximise the impact of our funding. It enables us to build truly impactful partnerships which can harness skills, expertise, brand and reach, as well as funding.

Strategic Partnerships

Our Strategic Partnerships are central to our charitable giving and stretch across our five impact goals. They provide a core of strong, well-resourced, long-term partnerships, addressing the needs of the most disadvantaged people in society by combining the expertise and high-quality delivery of our charity partners with the skills, resources and networks of the Berkeley Foundation.

A brief summary of each of the eight partnerships we supported during the year is provided below:

- **Crisis:** Our partnership with Crisis continued to support the charity's employment services across London, as well as the place-based partnership with Crisis Skylight Brent, aimed at creating local systems change. We renewed our partnership for a further 12 months during the period.
- **The Change Foundation:** Our support for Street Elite, a programme which uses sport to engage young people impacted by crime, violence and inequality, continues in a number of London boroughs and the City of Birmingham.
- **The Lord's Taverners:** Our partnership with the Lord's Taverners continues to support the Super 1s disability cricket programme, both across London, the South East and the West Midlands.
- **The Mayor's Fund for London:** Our partnership continues to support the Kitchen Social programme, which is tackling food insecurity through a network of community food and activity hubs. We also supported the Mayor's Fund to deliver a youth-led research project during the period.
- **MyBnk:** Our partnership supports MyBnk's The Money House programme, which teaches money management skills to care experienced young people moving into independent accommodation. This year, we supported the programme's expansion outside of London for the first time, working with young people in Birmingham.
- **Imperial College London:** Our partnership with Imperial College London continues to support the Makerspace Programmes, aimed at engaging young people in the White City area in design and making. We renewed our partnership during the year, committing a further £600,000 over three years to support the development and expansion of the programmes.
- **Groundwork London:** We launched a new partnership with Groundwork London, which supports a bespoke youth leadership programme aiming to empower young people to create positive change in their communities and prepare them for careers in the green economy.
- **New Horizon Youth Centre:** Building on earlier work together, we formalised our partnership with New Horizon Youth Centre, supporting young people experiencing homelessness to secure housing, sustain independence and build essential life skills.

Community Partnerships

We have 20 local partnerships with organisations nominated and selected by our staff. These range from grassroots homelessness projects to children's hospices.

They are long-term relationships lasting at least three years and, in some cases, much longer. This gives the two organisations the chance to really get to know and understand each other. A partnership plan is developed which focuses not only on support through fundraising but also on staff volunteering and capacity building.

Community Partnerships are the main focus of staff fundraising across the Berkeley business. This year was record-breaking with staff raising £945,000 for their local partners (2022: £795,000), through a wide variety of fundraising events and through Give as You Earn. This money can make a huge difference to the small-to-medium sized organisations we support.

Resilience Fund

This year we launched the second year of our Resilience Fund, a funding programme which aims to help small-to-medium sized charities and CICs build their organisational resilience and sustainability for the future. This was in response to the ongoing impact of the pandemic and the rising cost of living on people in our communities, and the increased pressure this places on charities as they strive to meet rising demand in an increasingly challenging funding environment.

Our work has continued with the ten youth employment organisations receiving grants in the fund's first year and we have now made a further ten grants, supporting organisations working to improve the mental wellbeing of young people from Black and Minoritised communities. We are looking forward to beginning our learning journey with these organisations.

Achievements

The year has seen good progress against each of the impact goals and commitments set out in our 2030 strategy. Our achievements in the year are summarised below:

2030 Goal	Achievements in 2022/23
A safe place to call home Everyone has somewhere to live that is safe, secure and sustainable	<ul style="list-style-type: none">- We invested £1.1 million in charities working to give everyone a safe and sustainable place to call home (2022: £954,000)- Our partnerships with homelessness charities supported 891 people experiencing or at risk of homelessness (2022: 1,891)- Building on our work together during the pandemic, we launched a new Strategic Partnership with youth homelessness charity New Horizon Youth Centre.- We also renewed our long-standing partnership with Crisis for another year.
Journey to employment Every young person is prepared for work and has the opportunity to build a sustainable career	<ul style="list-style-type: none">- We invested £610,000 in charities working to help young people prepare for employment and build a sustainable career (2022: £676,000)- Our partnerships with employment and skills charities supported 2,438 young people (2022: 2,031)
Health and wellbeing Everyone has the support they need to live happier, healthier lives	<ul style="list-style-type: none">- We invested £1.7 million in charities supporting young people and their communities to live happier, healthier lives (2022: £1.5 million).- Our partnerships with health and wellbeing charities reached 8,208 people in our local communities (2022: 8,398).- Through the second year of our Resilience Fund, we partnered with 10 organisations focused on improving the mental health and wellbeing of young people from Black and Minoritised communities.
Youth leadership Young people are empowered to positively impact their own lives and the communities in which they live	<ul style="list-style-type: none">- We invested £138,000 in charities working to ensure that young people can positively impact their own lives and the communities in which they live (2022: nil).- Our partnerships with youth leadership organisations reached 76 young people (2022: nil).- We launched new partnerships with Groundwork London, which is supporting young people to build their leadership skills and improve local green spaces, and St Basils Youth Voice, which is supporting young people with experience of homelessness to influence homelessness services and policies.

2030 Goal	Achievements in 2022/23
A resilient voluntary sector Our communities are supported by a voluntary sector that is effective, inclusive and well-resourced	<ul style="list-style-type: none"> - We invested £328,000 through our Resilience Fund, to help small-to-medium sized voluntary sector organisations build their organisational resilience (2022: £152,000) - We supported 10 new organisations through the second year of the fund (2022: 10). - We implemented a three-pronged strategy to support our charity partners through the cost of living crisis, including distributing £65,000 in additional funding.

To help us reach our impact goals, we've set commitments to ensure we are working in a way that reflects our vision and aligns with our strategy. They cement our belief in partnership working and including young people in decision-making processes.

2030 Commitment	Achievements in 2022/23
Partnerships We'll build partnerships with expert charities, investing in their work to help communities thrive	<ul style="list-style-type: none"> - We extended one of our current charity partnerships, and made commitments to 13 new charity partners - The average length of our current partnerships is now 3.7 years (2022: 2.6 years) - 46% of our total funding was unrestricted or allocated to core costs (2022: 44%) - We reviewed and refreshed our commitment to IVAR's eight principles for Open and Trusting Grantmaking.
Adding value We'll add value to our partnerships through our expertise, networks and	<ul style="list-style-type: none"> - 59% of Berkeley staff got involved in supporting our partnerships, through fundraising, volunteering or payroll giving (2022: 55%). - Berkeley staff raised £1,035,000 for the Foundation and our charity partners – a record for a single year (2022: £869,000). - We launched a new Volunteering Hub for Berkeley staff, providing a central platform for staff to access volunteering opportunities.
Learning and sharing We'll learn from our work and share our learning across the public, private and voluntary sectors	<ul style="list-style-type: none"> - We delivered three learning events in the year, bringing our charity partners together to network and share expertise (2022: two events).
Diversity, equity and inclusion We'll ensure that diversity, equity and inclusion is at the heart of everything we do	<ul style="list-style-type: none"> - 70% of grants made in Year 2 of our Resilience Fund went to organisations led by-and-for the communities they serve (Year 1: 30%). - We held two external grant panels, involving representatives from our charity partners in our funding decisions. - We finalised our Equity, Diversity and Inclusion plan, ready for publication in 2023/24.
Youth participation We'll enable young people to play an active role in the Foundation's work	<ul style="list-style-type: none"> - We created a new apprenticeship for a young person within the Berkeley Foundation team. - We hosted a Resilience Fund Youth Panel, involving young people directly in our funding decisions for the first time.

Financial review

Funding for the Foundation comes from a variety of sources. The Berkeley Group staff raise money through sponsorship, Give As You Earn and by donating their time and talents. The Berkeley Group matches any monies raised, as well as providing the Foundation's 'core' funding, paying its overheads and covering the cost of specific events. We also received a number of direct donations from individuals and companies who support our work.

Income for the year was £3,355,444 (2022: £2,627,797). This includes funding received from The Berkeley Group in respect of commitments and grants to charities approved by the Trustees, donated services from The Berkeley Group, amounts raised directly for the Foundation through fundraising and Give As You Earn contributions, and direct donations from individuals and companies. Some of these commitments span a number of years and the committed funding is received up front from The Berkeley Group.

Income increased in the year primarily due to the increase in the level of commitments made in the year, as set out below. The Berkeley Group has again advance funded commitments forecast for the next financial year.

The Foundation also received over £30,000 in donations and associated gift aid from a collection at the memorial service for our late founding board member, Tony Pidgley CBE, which was held in the year, and other gifts received in Tony's memory. These generous donations will contribute towards the Foundation's support of two 'Tony Pidgley Fellowships', hosted by the Association of British Neurologists.

Expenditure in the year totalled £3,458,546 (2022: £2,595,592). This related to commitments and grants to Strategic Partnerships, Designated Charities and grants and donations to other charities within the Foundation's core focus areas, as well as support costs paid for by The Berkeley Group. The level of commitments made in the year increased, primarily due to three year commitments to our two new Strategic Partnerships, New Horizon Youth Centre and Groundworks.

Grants and donations totalling £2,873,655 were physically paid by the Foundation during the year (2022: £2,478,601). The Foundation made no political donations during the year (2022: nil).

In addition, a further £991,146 was raised by Berkeley Group staff via fundraising and Give As You Earn and donated directly to the Foundation's partner charities in the year (2022: £815,986). This amount is not reflected in these financial statements. The value of the time and talent donated by Berkeley Group staff is also not included in these financial statements.

A significant percentage of The Berkeley Group staff support the work of the Foundation through direct giving, fundraising and volunteering. 1,634 current Berkeley staff contributed to the Foundation in 2022/23 (59%), and 30% of all Berkeley staff were signed up to Give As You Earn at April 2023.

The charity is in a net asset position at the year-end of £1,749,073 (2022: £1,852,175), with all funds being unrestricted.

The Foundation is forward funded by Berkeley Group at each balance sheet date with all commitments approved by the Trustees, and all costs of the Foundation being borne by The Berkeley Group. In addition, advance funding has again been received before the year end from The Berkeley Group for other commitments forecast for the coming year not yet approved.

These matters have been assessed when considering the Basis of Preparation for the financial statements, as set out on page 18.

Reserves policy

The Trustees' policy is to maintain sufficient reserves to meet existing and forecast commitments to charities. The reserves held at 30 April 2023, as set out in note 8 to the financial statements, complied with this policy as, given there are no running costs incurred by the Foundation, all reserves are available for distribution. The running costs of the Foundation are paid by The Berkeley Group, as set out in notes 3 and 4 to the financial statements.

Future actions

As part of our new 2030 strategy launched in 2021/22, we set a series of three-year objectives against each of our five impact goals and our five commitments about the way we will work over the coming years.

We have set a series of objectives for the coming year against each of these, to build on our work and achievements in 2022/23 and to further grow and develop our work. Objectives for the coming year include:

- Develop and launch Year 3 of the Resilience Fund with a focus on organisations supporting young people at risk of/experiencing homelessness, ensuring young people with experience of homelessness are involved in both the design and delivery of the fund.
- Deliver a programme of learning events for organisations funded under Years 1 and 2 of the Resilience Fund.
- Further develop our response to the cost of living crisis, supporting our partners through volunteering, pro-bono support and additional funding.
- Continue to increase the proportion of our total funding given in unrestricted funding and support towards core costs.
- Continue to review and develop our monitoring and evaluation processes and systems.
- Publish the Foundation's equity, diversity and inclusion approach and continue to work towards the objectives it sets out.
- Increase the % of Berkeley staff engaged in the Foundation's work and increase payroll giving levels year on year.
- Leverage skills and expertise across Berkeley to offer more pre-employment opportunities for young people referred by our partners.

Public Benefit

The Trustees confirm that they have complied with their duty to have regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties, including when reviewing the Foundation's aims and objectives and in planning future activities and setting grant making policy for the period.

The public benefit of the Charity's activities is outlined under Mission Statement, Vision and Values; Activities and Achievements; and Future Actions above.

Statement of Trustees' responsibilities in respect of the Trustees' Report and the financial statements

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under that law they have are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*.

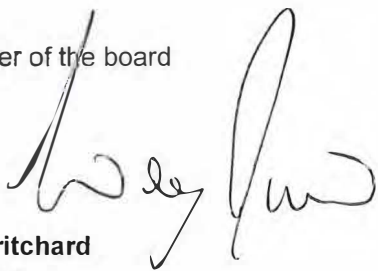
Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the income and expenditure for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and the Statement of Recommended Practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- assess the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charitable company and to prevent and detect fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

By order of the board



W J Pritchard
Trustee
25 January 2024

Independent auditor's report to the members of The Berkeley Charitable Foundation

Opinion

We have audited the financial statements of The Berkeley Charitable Foundation ("the charitable company") for the year ended 30 April 2023 which comprise the Statement of Financial Activities, Balance Sheet, Cash flow statement and related notes, including the accounting policies in note 1.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 April 2023 and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with UK accounting standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities are described below. We have fulfilled our ethical responsibilities under, and are independent of the charitable company in accordance with, UK ethical requirements including the FRC Ethical Standard. We believe that the audit evidence we have obtained is a sufficient and appropriate basis for our opinion.

Going concern

The Trustees have prepared the financial statements on the going concern basis as they do not intend to liquidate the charitable company or to cease its operations, and as they have concluded that the charitable company's financial position means that this is realistic. They have also concluded that there are no material uncertainties that could have cast significant doubt over its ability to continue as a going concern for at least a year from the date of approval of the financial statements ("the going concern period").

In our evaluation of the Trustees' conclusions, we considered the inherent risks to the charitable company's business model and analysed how these risks might affect the charitable company's financial resources or ability to continue operations over the going concern period.

Our conclusions based on this work:

- we consider that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate;
- we have not identified, and concur with the Trustees' assessment that there is not, a material uncertainty related to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for the going concern period.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the above conclusions are not a guarantee that the charitable company will continue in operation.

Fraud and breaches of laws and regulations – ability to detect

Identifying and responding to risks of material misstatement due to fraud

To identify risks of material misstatement due to fraud ("fraud risks") we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included:

- enquiring of personnel, as to whether they have knowledge of any actual, suspected or alleged fraud;
- reading the Trustees' board meeting minutes;
- using analytical procedures to identify any unusual or unexpected relationships.

We communicated identified fraud risks throughout the audit team and remained alert to any indications of fraud throughout the audit.

As required by auditing standards, we perform procedures to address the risk of management override of controls, in particular the risk that management may be in a position to make inappropriate accounting entries. On this audit we do not believe there is a fraud risk related to revenue recognition because of the way in which donations and other income are generated from The Berkeley Group and paid over to the charitable company, which does not create an incentive or opportunity to manipulate the recognition of revenue.

We did not identify any additional fraud risks.

In determining the audit procedures, we took into account the results of our evaluation and testing of the operating effectiveness of the charitable company's fraud risk management controls.

Identifying and responding to risks of material misstatement due to non-compliance with laws and regulations

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience, through discussion with management and discussed the policies and procedures regarding compliance with laws and regulations.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

The potential effect of these laws and regulations on the financial statements varies considerably.

The charitable company is subject to laws and regulations that directly affect the financial statements including financial reporting legislation (including related companies legislation and charity law), and we assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

Whilst the charitable company is subject to many other laws and regulations, we did not identify any others where the consequences of non-compliance alone could have a material effect on amounts or disclosures in the financial statements.

Other information

The Trustees are responsible for the other information, which comprises the Trustees' Annual Report. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except as explicitly stated below, any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. Based solely on that work:

- we have not identified material misstatements in the other information;
- in our opinion the information given in the Trustees' Annual Report, which constitutes the directors' report for the financial year, is consistent with the financial statements; and
- in our opinion that report has been prepared in accordance with the Companies Act 2006.

Matters on which we are required to report by exception

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- the charitable company has not kept adequate accounting records or returns adequate for our audit have not been received from branches not visited by us; or
- the charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to take advantage of the small companies exemption from the requirement to prepare a strategic report.

We have nothing to report in these respects.

Trustees' responsibilities

As explained more fully in their statement set out on page 11, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view; such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless they either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue our opinion in an auditor's report. Reasonable assurance is a high level of assurance, but does not guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A fuller description of our responsibilities is provided on the FRC's website at www.frc.org.uk/auditorsresponsibilities.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.



Joanne Lees (Senior Statutory Auditor)

for and on behalf of KPMG LLP, Statutory Auditor

Chartered Accountants

15 Canada Square, London, E14 5GL

26 January 2024

Statement of Financial Activities (incorporating the Income & Expenditure account)

for the year ended 30 April 2023

	Note	2023 Unrestricted funds £	2022 Unrestricted funds £
Income from:			
Donations and legacies	3	3,301,105	2,623,164
Investments		54,339	4,633
Total		<u>3,355,444</u>	<u>2,627,797</u>
Expenditure on:			
Charitable activities	4	(3,458,377)	(2,595,378)
Other		(169)	(214)
Total		<u>(3,458,546)</u>	<u>(2,595,592)</u>
Net (expenditure)/income		(103,102)	32,205
Reconciliation of funds:			
Total funds brought forward		1,852,175	1,819,970
Total funds carried forward		<u>1,749,073</u>	<u>1,852,175</u>

The notes on pages 18 to 22 form part of these financial statements.

The income and resulting net expenditure in the financial year arise from continuing operations.

There are no recognised gains and losses other than those disclosed above.

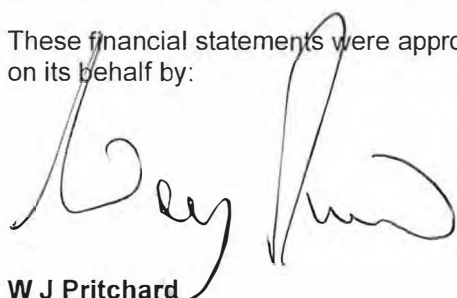
Balance Sheet

at 30 April 2023

	Note	2023 £	2022 £
Current assets			
Debtors	6	11,822	5,992
Cash at bank		4,195,776	4,193,665
		<u>4,207,598</u>	<u>4,199,657</u>
Creditors: amounts falling due within one year	7	(1,685,364)	(1,496,561)
Net current assets		<u>2,522,234</u>	<u>2,703,096</u>
Creditors: amounts falling due after one year	7	(773,161)	(850,921)
Net assets		<u><u>1,749,073</u></u>	<u><u>1,852,175</u></u>
Funds			
Unrestricted:			
General	8	1,749,073	1,852,175
Designated	8	-	-
		<u><u>1,749,073</u></u>	<u><u>1,852,175</u></u>

The notes on pages 18 to 22 form part of these financial statements.

These financial statements were approved by the Board of Trustees on 25 January 2024 and were signed on its behalf by:



W J Pritchard
Trustee

Cash flow statement

	Note	2023 £	2022 £
Cash flows from operating activities	a	(52,228)	(292,347)
Cash flows from investing activities		54,339	4,633
Change in cash and cash equivalents in the reporting period		2,111	(287,714)
Cash and cash equivalents at the beginning of the reporting period	b	4,193,665	4,481,379
Cash and cash equivalents at the end of the reporting period	b	<u>4,195,776</u>	<u>4,193,665</u>

NOTES TO THE CASH FLOW STATEMENT

a. Reconciliation of net expenditure to net cash flow from operating activities

	2023 £	2022 £
Net (expenditure)/income for the reporting period	(103,102)	32,205
Income from investments	(54,339)	(4,633)
(Increase) in debtors	(5,830)	(782)
Increase/(decrease) in creditors	111,043	(319,137)
Net cash flows from operating activities	<u>(52,228)</u>	<u>(292,347)</u>

b. Analysis of cash and cash equivalents

	2023 £	2022 £
Cash at bank	<u>4,195,776</u>	<u>4,193,665</u>

Notes

(forming part of the financial statements)

1 Accounting policies

1.1 Basis of preparation and Going Concern

The financial statements have been prepared under the historical cost convention and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Foundation meets the definition of a public benefit entity under FRS 102.

The financial statements have been prepared on a going concern basis which the Trustees consider to be appropriate for the following reasons.

The charitable company is forward funded by The Berkeley Group at each balance sheet date with all commitments approved by the Trustees and charged to the Statement of Financial Activities. In addition advance funding was again received before the year end from The Berkeley Group for other commitments forecast for the coming year not yet approved.

The Berkeley Group has indicated their commitment to continuing the activities of the charitable company for a period of at least the next 12 months from the date of signing of these financial statements.

Consequently, the Trustees are confident that the charitable company will have sufficient funds to continue to meet its liabilities as they fall due for at least 12 months from the date of approval of the financial statements and therefore have prepared the financial statements on a going concern basis.

The Trustees are also of the view that there are no material uncertainties about the entity's ability to continue as a going concern.

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

1.2 Income

Income is recognised when:

- the Foundation has unconditional entitlement to the resources;
- the receipt of the income is considered probable; and
- the value can be reliably measured.

1.3 Expenditure and liabilities

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Grants payable are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.

The estimated value of the time of staff employed by The Berkeley Group is accounted for as donated services, as are the costs paid for by The Berkeley Group on behalf of the Foundation. An equal amount is accounted for as a cost within support or governance costs as appropriate.

Governance costs represent the costs of meeting legal, constitutional and statutory requirements of the Foundation.

Notes

(forming part of the financial statements)

1.4 Fund accounting

The Foundation has various types of funds for which it is responsible and which require separate disclosure:

Restricted Funds

Donations that are subject to specific conditions specified by the donor are recorded as restricted funds. From these funds, the donations and any income derived there from may only be utilised in accordance with the specific conditions. There were no Restricted Funds at the period end.

Unrestricted funds

The Foundation has two categories of unrestricted funds:

General Funds – These funds are expendable at the discretion of the Trustees in furtherance of the objectives of the Foundation. These resources arise from the accumulated surpluses and deficits on the provision of general charitable activities.

Designated Funds – These funds have a designated purpose as determined by the Trustees. Designated funds remain at the discretion of the Trustees and may be transferred to general funds if deemed necessary.

1.5 Taxation

The Berkeley Charitable Foundation is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable trust for UK income tax purposes. Accordingly, the charity is exempt from taxation in respect of income or capital gains received within categories covered by Part 10 Income Tax Act 2007 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes. No tax charge has arisen in the period.

1.6 Income from investments

Income from investments represents bank interest earned up to the balance sheet date.

2 Legal status of the charity

The charity is a company limited by guarantee, incorporated in the UK, and has no share capital. In the case of an insolvent winding up the members will be required to contribute the amount of £1 each to the assets of the charity.

3 Income

	2023 £	2022 £
Funding from The Berkeley Group	2,750,000	2,100,000
Fundraising and Gift Aid	3,511	16,085
GAYE (including match funding)	44,092	69,965
Other donations	29,823	1,200
Donated services	473,679	435,914
	<u>3,301,105</u>	<u>2,623,164</u>

Funding from The Berkeley Group is primarily in respect of the forward funding of commitments and grants approved by the Trustees and charged to the Statement of Financial Activities in the year, as set out in the Foundation's Reserves Policy on page 9.

Notes (continued)

(forming part of the financial statements)

Donated services reflect the approximate cost of services provided free of charge to the charity by The Berkeley Group, and the costs paid for by The Berkeley Group on behalf of the Foundation. These costs, totalling £463,158 (2022: £425,790), are included in charitable activities, as set out in note 4 below.

In addition, KPMG LLP audit fees and Trustee indemnity insurance are paid for by The Berkeley Group. These costs, totalling £10,521 (2022: £10,124), are also set out in note 4 below.

4 Charitable activities

	2023 £	2022 £
Commitments charged in the year (Note 5)	2,984,698	2,159,464
Support costs allocated	463,158	425,790
Governance costs	10,521	10,124
	<u>3,458,377</u>	<u>2,595,378</u>

Support costs allocated

The average number of staff working for the Foundation during the year (full time equivalent) was five (2022: five). They are employed, and have their costs paid for, by The Berkeley Group. Additional support is also provided to the Foundation by other employees of The Berkeley Group.

Emoluments and reimbursed expenses were not paid to any Trustees during the period, who are all employees of The Berkeley Group.

The aggregate payroll costs of the staff working for the Foundation, and of employee services provided by The Berkeley Group are:

	2023 £	2022 £
Wages and salaries	328,666	274,179
Employer's National Insurance	38,370	31,728
Pension costs	12,723	12,184
	<u>379,759</u>	<u>318,091</u>

In addition, other costs of £83,399 were paid by The Berkeley Group on behalf of the Foundation (2022: £107,699).

Governance costs

Governance costs comprise KPMG LLP audit fees and Trustee indemnity insurance, as set out below:

	2023 £	2022 £
Trustee indemnity insurance	5,521	5,124
Fees payable to auditor – external audit	5,000	5,000
	<u>10,521</u>	<u>10,124</u>

Notes (continued)

(forming part of the financial statements)

5 Grants and Commitments

During the year £2,984,698 of grants and commitments made were charged to the Statement of Financial Activities.

Beneficiary	2023 £	2022 £
Strategic Partnerships		
- Imperial College	600,000	-
- New Horizon Youth Centre	450,000	-
- Crisis	437,286	-
- Groundworks	300,000	-
- Mayor's Fund for London	255,000	-
- The Change Foundation	-	135,139
- MyBnk	-	1,040,469
St Basils	114,483	-
Association of British Neurologists	-	210,000
Other charities (£50,000 or less)	827,929	773,856
Release of commitments previously made	-	-
	<u>2,984,698</u>	<u>2,159,464</u>

The commitments to the Foundation's Strategic Partnerships are multi-year agreements with payments due on specific dates.

Payments made during the year are set out below:

	2023 £	2022 £
Grants payable brought forward (note 7)	2,347,482	2,666,619
Amounts charged to the Statement of Financial Activities	<u>2,984,698</u>	<u>2,159,464</u>
	5,332,180	4,826,083
Payments in the year:		
Grants and donations	(2,873,655)	(2,478,601)
	<u>2,458,525</u>	<u>2,347,482</u>
Grants payable carried forward (note 7)		

Notes (continued)
(forming part of the financial statements)

6 Debtors

	2023	2022
	£	£
Fundraising and Give As You Earn	3,525	3,906
Bank interest	8,297	2,086
	<u>11,822</u>	<u>5,992</u>

7 Creditors

	2023	2022
	£	£
Amounts falling due within one year - grants payable	<u>1,685,364</u>	<u>1,496,561</u>
Amounts falling due after one year - grants payable	<u>773,161</u>	<u>850,921</u>

8 Movement of funds

	General	Unrestricted Designated	Total
	£	£	£
Opening balance	1,852,175	-	1,852,175
Income	3,355,444	-	3,355,444
Transfers	-	-	-
Expenditure	(3,458,546)	-	(3,458,546)
Funds at 30 April 2023	<u>1,749,073</u>	<u>-</u>	<u>1,749,073</u>

Designated funds have a designated purpose as determined by the Trustees.

9 Related Party Transactions

The Berkeley Group has provided funding to the Foundation and has also provided donated services, as set out in notes 3 and 4 above.

