

**THE BERKELEY CHARITABLE
FOUNDATION**

Report and Financial Statements

For the period ended 30 April 2022

Company Number: 8548400

Registered charity in England and
Wales: 1152596

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Reference and Administrative Information

Directors and Trustees

The Directors of the charitable company (the Charity) are its Trustees for the purposes of charity law and throughout this report are collectively referred to as the Trustees.

The Trustees serving during the year and since the year end were as follows:

Robert C G Perrins
Wendy J Pritchard
Elaine A Driver (resigned 18 November 2022)
Alison J Dowsett
Piers M Clanford (appointed 19 January 2023)

Senior Management

Sally R Dickinson (Head of Foundation)

Registered office

Berkeley House
19 Portsmouth Road
Cobham
KT11 1JG

Banker

Barclays Bank Plc
1 Churchill Place
London
E14 5HP

Solicitor

Harbottle & Lewis LLP
Hanover House
14 Hanover Square
London W1S 1HP

Auditor

KPMG LLP
15 Canada Square
London
E14 5GL

Charity registration number: 1152596

Company registration number: 8548400

Trustees' Report

The Trustees present their report and accounts for the year ended 30 April 2022 ("the year").

The accounts have been prepared in accordance with the policies set out in note 1 to the financial statements and comply with applicable law and Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

Structure, Governance and Management

Governance

The Berkeley Charitable Foundation ("the Foundation"), a company limited by guarantee, was originally incorporated under the Companies Act 2006 on 29 May 2013 as The Berkeley Foundation 2013 and subsequently renamed The Berkeley Charitable Foundation on 22 July 2013.

The Charity's governing document is its Memorandum and Articles of Association and this sets out the Foundation's charitable objectives.

Organisation and Appointment of Trustees

The statutory power of appointing a new Trustee is vested in the Trustees of the charity. The number of Trustees shall not be permitted to fall below three.

The Trustees who have served during the year are set out on page 2.

Trustee Induction and Training

On appointment all Trustees go through an induction process, explaining how the Foundation operates, what its purpose is and where the focus for charitable giving lies. Trustees have appropriate knowledge and training for their role, and the Foundation has experienced personnel in investment matters.

Regular reporting allows the Trustees to maintain close control of the Foundation's activities.

Organisational Structure and Decision Making

The Trustees meet quarterly and set the strategic goals of the Foundation. This includes the choice of charities supported, specific projects funded, the level of financial support and any external promotion. Trustees seek clear outputs from beneficiary charities.

The Trustees retain responsibility for all policy and decision making.

The Finance, Audit and Risk Committee also meets quarterly, between Trustee meetings, and is responsible for reviewing the system of internal control and risk management of the Foundation, reviewing applications to the Foundation for funding, reviewing the Foundation's communication plans and overseeing the annual audit.

Officers, who are employees of The Berkeley Group, undertake the administration of the Foundation.

Performance of fundraising and beneficiary projects is reported to each Trustee and Finance, Audit and Risk Committee meeting.

Related Parties

The Berkeley Group provided goods and services to the value of £435,914 without charge (2021: £339,438), which is shown in the financial statements as both income and expenditure.

During the year ended 30 April 2022, Rob Perrins was a Trustee of Crisis and Wendy Pritchard was a Trustee of Richard House, charities that are supported by the Foundation through grants. Whilst these charities are not deemed related parties, disclosure is provided for transparency.

The relevant Trustee does not take part in the decisions concerning the approval of funding commitments to the respective charity.

Risk Management

A risk register for the Foundation, incorporating the key risks facing the organisation, is regularly reviewed by the Finance, Audit and Risk Committee and updated where necessary. This is presented at the quarterly Trustees' meeting and approved annually by the Trustees.

The principal risks of the Foundation include public perception, adverse publicity and fraud.

The Foundation has policies, systems and procedures in place to mitigate these risks where practical, with support from Berkeley Group functions where necessary, including finance and communications. In respect of the principal risks identified, this includes ensuring good quality and regular external reporting of the charity's activities and financial position, and appropriate segregation of duties and authority limits.

In addition, a report is provided annually to the Trustees on the internal financial controls within the charity. The report presented to the Trustees in both August 2021 and 2022 concluded that the internal financial controls were fit for purpose and proportionate to the scale and complexity of the Foundation's business.

Strategy and Vision

This year we launched our new 2030 strategy, developed with our board of trustees, charity partners and key stakeholders from across Berkeley Group. The strategy builds on the recommendations from the Institute of Voluntary Action Research's ten-year evaluation of the Foundation's work, particularly feedback gathered from charity partners through four focus groups and an anonymous survey.

The result is a long-term strategy, which sees us evolve our previous goals, making them more relevant to a changing external environment and bringing more young people into each stage of the grant-making process.

Our 2030 vision is that **young people and their communities will have the tools and resources they need to thrive and be a force for change in the world.**

Our vision is supported by five impact goals, which define the difference we want to make through our work:

1. A safe place to call home
Everyone has somewhere to live that is safe, secure and sustainable
2. Journey to employment
Every young person is prepared for work and has the opportunity to build a sustainable career
3. Health and wellbeing
Everyone has the support they need to live happier, healthier lives.
4. Youth leadership
Young people are empowered to positively impact their own lives and the communities in which they live
5. A resilient voluntary sector
Our communities include a voluntary sector that is effective, inclusive and well resourced

The first three of these see us continuing our work to tackle homelessness, ensure young people can access decent, sustainable employment, and support good physical and mental health. Our new fourth goal of "Youth leadership" will fund more work to develop the next generation of young leaders, and ensure that young people are able to influence positive change in their own lives and in their communities.

Finally, our developing work under "A resilient voluntary sector" will support small to medium charities and CICs to build their organisational resilience – their ability to plan for, cope with, and respond to change – whether through improved governance and people power, better financial planning or stronger systems and strategies. In this way, we hope to ensure that they will be around to support young people and their communities for many years to come.

Our five impact goals are supported by five commitments about the way we'll work:

1. We'll work in partnership with expert charities, investing in their work to help young people thrive
2. We'll add value to our partnerships through our expertise, networks and relationship with Berkeley Group
3. We'll learn from our work and share our learning across the public, private and voluntary sectors
4. We'll ensure that diversity, equity and inclusion is at the heart of everything we do
5. We'll enable young people to play an active role in the Foundation's work

The new strategy also includes an update to our funding streams. This is to reflect the changing environment of grant-making; making our funding process more transparent, and allowing us to continue to grow our funding.

Activities and achievements

Activities

The Foundation supports people in London, Birmingham and the South of England through five deeply interconnected impact goals: 'A safe place to call home', 'Journey to employment', 'Health and wellbeing', 'Youth leadership' and 'A resilient voluntary sector'.

The Foundation primarily operates through three levels of charitable partnership:

- **Strategic Partnerships:** We have a small number of long-term Strategic Partnerships with organisations that share our goals and values. We aim to create transformational change through these relationships, including by drawing on the full range of support from our colleagues across Berkeley. We supported six Strategic Partnerships during the year.
- **Community Partnerships:** Each Berkeley Group operating business selects a local charity to partner with. These are usually small-to-medium sized organisations working in the local areas, and provide a focus of staff fundraising and volunteering.
- **Resilience Fund:** Our newest funding programme offers grants and support to small-to-medium sized charities to invest in their organisational development, building resilience for the future.

Over the last 12 months, our partnerships have reached 12,320 people across London, the South of England and Birmingham. We have donated £3.3 million to the voluntary sector through Foundation grants (£2.5 million) and staff fundraising (£0.8 million), and seen 55% of Berkeley staff get involved through fundraising, volunteering and Give As You Earn.

We introduced a match funding scheme during the year to match staff fundraising, volunteering and Give As You Earn for our charity partners.

We remain committed to building strong, enduring and trust-based relationships, and believe that investing for the long term is the best way to maximise the impact of our funding. It enables us to build truly impactful partnerships which can harness skills, expertise, brand and reach, as well as funding.

Strategic Partnerships

Our Strategic Partnerships are central to our charitable giving and stretch across our five impact goals. They provide a core of strong, well-resourced, long-term partnerships, addressing the needs of the most disadvantaged people in society by combining the expertise and high quality delivery of our charity partners with the skills, resources and networks of the Berkeley Foundation.

A brief summary of each of the six partnerships we supported during the year is provided below:

- **Crisis:** Our partnership with Crisis continues to support the charity's employment services across London, as well as the place-based partnership with Crisis Skylight Brent, aimed at creating local systems change.
- **The Change Foundation:** Our support for Street Elite, a programme which uses sport to engage young people impacted by crime, violence and inequality, continues in a number of London boroughs and we extended our support to the programme in Birmingham for a further three years.
- **The Lord's Taverners:** Our partnership with the Lord's Taverners continues to support the Super 1s disability cricket programme, both across London, the South East and the West Midlands.
- **The Mayor's Fund for London:** Our partnership continues to support the Kitchen Social programme, which is tackling food insecurity through a network of community food and activity hubs.
- **MyBnk:** Our partnership supports MyBnk's The Money House programme, which supports care experienced young people moving into independent accommodation. We renewed our partnership during the year, committing a further £1 million over three years to the continued delivery and expansion of The Money House in London, as well as launching outside of London for the first time, working with young people in Birmingham.
- **Imperial College London:** Our partnership with Imperial College London continues to support the Makerspace Programmes, aimed at engaging young people in the White City area in design and making.

Community Partnerships

We have 19 local partnerships with organisations nominated and selected by our staff. These range from grassroots homelessness projects to children's hospices.

They are long-term relationships lasting at least three years and, in some cases, much longer. This gives the two organisations the chance to really get to know and understand each other. A partnership plan is developed which focuses not only on support through fundraising but also on staff volunteering and capacity building.

Community Partnerships are the main focus of staff fundraising across the Berkeley business. This year, fundraising has been significantly increased following the easing of Covid-19 restrictions, raising over £800,000 for their local partners during the year (2021: £255,000), through a wide variety of fundraising events and through Give as You Earn. This money can make a huge difference to the small-to-medium sized organisations we support.

Resilience Fund

This year we launched the Resilience Fund, a brand new funding programme which aims to help small-to-medium sized charities and CICs build their organisational resilience and sustainability for the future. This was in response to the ongoing impact of the pandemic and the rising cost of living on people in our communities, and the increased pressure this places on charities as they strive to meet rising demand in an increasingly challenging funding environment.

Following the launch in the year, we have now made our first ten grants to a diverse range of community organisations working in the youth employment space. We are looking forward to beginning our learning journey with these organisations, and bringing on board a further ten partners in 2022/23.

Achievements

Since launching our new 2030 strategy we have already made strides towards reaching each of our five impact goals. Our achievements in the year are summarised below:

2030 Goal	Achievements in 2021/22
A safe place to call home Everyone has somewhere to live that is safe, secure and sustainable	<ul style="list-style-type: none"> - Our partnerships with homelessness charities supported 1,891 people experiencing or at risk of homelessness - We renewed our youth homelessness prevention partnership with MyBnk for a further three years, expanding the programme into Birmingham - We supported New Horizon Youth Centre to pilot Hotel 1824 – London's first emergency accommodation for young rough sleepers
Journey to employment Every young person is prepared for work and has the opportunity to build a sustainable career	<ul style="list-style-type: none"> - Our partnerships with employment and skills charities supported 2,031 young people - We renewed our partnership with The Change Foundation to deliver Street Elite in Birmingham for a further three years - We hosted 'Creating Opportunities, Nurturing Talent' in November, bringing together voluntary sector partners to discuss what is needed in tackling youth unemployment over the coming months and years
Health and wellbeing Everyone has the support they need to live happier, healthier lives	<ul style="list-style-type: none"> - Our partnerships with health and wellbeing charities reached 8,398 people in our local communities - We supported the Kitchen Social programme to provide food and activities for children at risk of food insecurity during the school holidays
Youth leadership Young people are empowered to positively impact their own lives and the communities in which they live	<ul style="list-style-type: none"> - We developed a new Strategic Partnership with Groundwork London, which will support young people to build their leadership skills and improve local green spaces. This new partnership will launch in 2022/23
A resilient voluntary sector Our communities are supported by a voluntary sector that is effective, inclusive and well-resourced	<ul style="list-style-type: none"> - We launched our new Resilience Fund, committing £298,000 in grants to support ten small-to medium sized organisations to develop their organisational resilience

To help us reach our impact goals, we've set commitments to ensure we are working in a way that reflects our vision and aligns with our strategy. They cement our belief in partnership working and including young people in decision-making processes.

2030 Commitment	Achievements in 2021/22
Partnerships We'll build partnerships with expert charities, investing in their work to help communities thrive	<ul style="list-style-type: none"> - We extended our partnerships with six of our current charity partners, and made commitments to 12 new charity partners - The average length of our current partnerships is 2.6 years - 44% of our total funding was unrestricted or allocated to core costs - We signed up to IVAR's eight principles for Open and Trusting Grantmaking

2030 Commitment	- Achievements in 2021/22
Adding value We'll add value to our partnerships through our expertise, networks and	<ul style="list-style-type: none"> - 55% of Berkeley staff got involved in supporting our partnerships, through fundraising, volunteering or payroll giving - Staff raised £869,000 for the Foundation and our charity partners – a return to pre-pandemic levels
Learning and sharing We'll learn from our work and share our learning across the public, private and voluntary sectors	<ul style="list-style-type: none"> - We published an external evaluation of the Foundation's work over our first ten years, carried out by IVAR - We delivered two learning events in the year, bringing our charity partners together to network and share expertise
Diversity, equity and inclusion We'll ensure that diversity, equity and inclusion is at the heart of everything we do	<ul style="list-style-type: none"> - Work to develop our new diversity, equity and inclusion plan got underway - We introduced an external grants panel into our decision making process for the Resilience Fund, involving charity partner representatives for the first time - 30% of grants made in Year 1 of our Resilience Fund went to diverse-led organisations
Youth participation We'll enable young people to play an active role in the Foundation's work	<ul style="list-style-type: none"> - We undertook exploratory work around involving young people in our grants panel for the Resilience Fund – and we'll build on this in 2022/23

Investment

Funding for the Foundation comes from a variety of sources. The Berkeley Group staff raise money through sponsorship, Give As You Earn and by donating their time and talents. The Berkeley Group matches any monies raised, as well as providing the Foundation's 'core' funding, paying its overheads and covering the cost of specific events. We also received a number of direct donations from individuals and companies who support our work.

A significant percentage of The Berkeley Group staff support the work of the Foundation through direct giving, fundraising and volunteering. 1,632 current Berkeley staff contributed to the Foundation in 2021/22 (55%), and 29% of all Berkeley staff were signed up to Give As You Earn at April 2022.

Financial review

Income for the year was £2,627,797 (2021: £2,592,800). This includes funding received from The Berkeley Group in respect of commitments and grants to charities approved by the Trustees, donated services from The Berkeley Group, amounts raised directly for the Foundation through fundraising and Give As You Earn contributions, and direct donations from individuals and companies. Some of these commitments span a number of years and the committed funding is received up front from The Berkeley Group.

The Berkeley Group has again advance funded commitments forecast for the next financial year.

Expenditure in the year totalled £2,595,592 (2021: £2,477,830). This related to commitments and grants to Strategic Partnerships, Designated Charities and grants and donations to other charities within the Foundation's core focus areas, as well as support costs paid for by The Berkeley Group.

Grants and donations totalling £2,478,601 were physically paid by the Foundation during the year (2021: £2,476,863). The Foundation made no political donations during the year (2021: nil).

In addition, a further £815,986 was raised by Berkeley Group staff via fundraising and Give As You Earn and donated directly to the Foundation's partner charities in the year (2021: £326,262). This amount is not reflected in these financial statements. The value of the time and talent donated by Berkeley Group staff is also not included in these financial statements.

The charity is in a net asset position at the year-end of £1,852,175 (2021: £1,819,970), with all funds being unrestricted.

The Foundation is forward funded by Berkeley Group at each balance sheet date with all commitments approved by the Trustees, and all costs of the Foundation being borne by The Berkeley Group. In addition, advance funding has again been received before the year end from The Berkeley Group for other commitments forecast for the coming year not yet approved.

These matters have been assessed when considering the Basis of Preparation for the financial statements, as set out on page 17.

Reserves policy

The Trustees' policy is to maintain sufficient reserves to meet existing and forecast commitments to charities. The reserves held at 30 April 2022, as set out in note 9 to the financial statements, complied with this policy as, given there are no running costs incurred by the Foundation, all reserves are available for distribution. The running costs of the Foundation are paid by The Berkeley Group, as set out in notes 3 and 4 to the financial statements.

Future actions

As part of our new 2030 strategy launched in 2021/22, we set a series of three-year objectives against each of our five impact goals and our five commitments about the way we will work over the coming years.

We have set a series of objectives for the coming year against each of these, to build on our work and achievements in 2021/22 and to further grow and develop our work.

Public Benefit

The Trustees confirm that they have complied with their duty to have regard to the guidance on public benefit published by the Charity Commission in exercising their powers and duties, including when reviewing the Foundation's aims and objectives and in planning future activities and setting grant making policy for the period.

The public benefit of the Charity's activities is outlined under Mission Statement, Vision and Values; Activities and Achievements; and Future Actions above.

Statement of Trustees' responsibilities in respect of the Trustees' Report and the financial statements

The Trustees are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Trustees to prepare financial statements for each financial year. Under that law they have are required to prepare the financial statements in accordance with UK Accounting Standards and applicable law (UK Generally Accepted Accounting Practice), including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*.

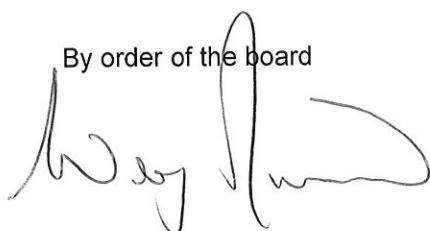
Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the income and expenditure for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether applicable UK Accounting Standards and the Statement of Recommended Practice have been followed, subject to any material departures disclosed and explained in the financial statements;
- assess the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and
- use the going concern basis of accounting unless they either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error, and have general responsibility for taking such steps as are reasonably open to them to safeguard the assets of the charitable company and to prevent and detect fraud and other irregularities.

The Trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charitable company's website. Legislation in the UK governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

By order of the board



W J Pritchard
Trustee
25 January 2023

Independent auditor's report to the members of The Berkeley Charitable Foundation

Opinion

We have audited the financial statements of The Berkeley Charitable Foundation ("the charitable company") for the year ended 30 April 2022 which comprise the Statement of Financial Activities, Balance Sheet, Cash flow statement and related notes, including the accounting policies in note 1.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 30 April 2022 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with UK accounting standards, including FRS 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland*; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) ("ISAs (UK)") and applicable law. Our responsibilities are described below. We have fulfilled our ethical responsibilities under, and are independent of the charitable company in accordance with, UK ethical requirements including the FRC Ethical Standard. We believe that the audit evidence we have obtained is a sufficient and appropriate basis for our opinion.

Going concern

The Trustees have prepared the financial statements on the going concern basis as they do not intend to liquidate the charitable company or to cease its operations, and as they have concluded that the charitable company's financial position means that this is realistic. They have also concluded that there are no material uncertainties that could have cast significant doubt over its ability to continue as a going concern for at least a year from the date of approval of the financial statements ("the going concern period").

In our evaluation of the Trustees' conclusions, we considered the inherent risks to the charitable company's business model and analysed how these risks might affect the charitable company's financial resources or ability to continue operations over the going concern period.

Our conclusions based on this work:

- we consider that the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate;
- we have not identified, and concur with the Trustees' assessment that there is not, a material uncertainty related to events or conditions that, individually or collectively, may cast significant doubt on the charitable company's ability to continue as a going concern for the going concern period.

However, as we cannot predict all future events or conditions and as subsequent events may result in outcomes that are inconsistent with judgements that were reasonable at the time they were made, the above conclusions are not a guarantee that the charitable company will continue in operation.

Fraud and breaches of laws and regulations – ability to detect

Identifying and responding to risks of material misstatement due to fraud

To identify risks of material misstatement due to fraud ("fraud risks") we assessed events or conditions that could indicate an incentive or pressure to commit fraud or provide an opportunity to commit fraud. Our risk assessment procedures included:

- enquiring of management as to the charitable company's high-level policies and procedures to prevent and detect fraud, as well as whether they have knowledge of any actual, suspected or alleged fraud;
- reading the Trustees' board meeting minutes;
- using analytical procedures to identify any unusual or unexpected relationships.

We communicated identified fraud risks throughout the audit team and remained alert to any indications of fraud throughout the audit.

As required by auditing standards, we perform procedures to address the risk of management override of controls, in particular the risk that the charitable company's management may be in a position to make inappropriate accounting entries. On this audit we do not believe there is a fraud risk related to revenue recognition because the revenue is made up of a small number of transactions all that can be vouched to cash with very limited opportunity or incentive to fraudulently report revenue.

We did not identify any additional fraud risks.

Identifying and responding to risks of material misstatement due to non-compliance with laws and regulations

We identified areas of laws and regulations that could reasonably be expected to have a material effect on the financial statements from our general commercial and sector experience, and through discussion with the Trustees (as required by auditing standards), and discussed with the trustees the policies and procedures regarding compliance with laws and regulations.

We communicated identified laws and regulations throughout our team and remained alert to any indications of non-compliance throughout the audit.

The potential effect of these laws and regulations on the financial statements varies considerably.

The charitable company is subject to laws and regulations that directly affect the financial statements including financial reporting legislation (including related charities legislation) and we assessed the extent of compliance with these laws and regulations as part of our procedures on the related financial statement items.

The charitable company is not subject to other laws and regulations where the consequences of non-compliance could have a material effect on amounts or disclosures in the financial statements.

Context of the ability of the audit to detect fraud or breaches of law or regulation

Owing to the inherent limitations of an audit, there is an unavoidable risk that we may not have detected some material misstatements in the financial statements, even though we have properly planned and performed our audit in accordance with auditing standards. For example, the further removed non-compliance with laws and regulations is from the events and transactions reflected in the financial statements, the less likely the inherently limited procedures required by auditing standards would identify it.

In addition, as with any audit, there remained a higher risk of non-detection of fraud, as these may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal controls. Our audit procedures are designed to detect material misstatement. We are not responsible for preventing non-compliance or fraud and cannot be expected to detect non-compliance with all laws and regulations.

Other information

The Trustees are responsible for the other information, which comprises the Trustees' Report. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except as explicitly stated below, any form of assurance conclusion thereon.

Our responsibility is to read the other information and, in doing so, consider whether, based on our financial statements audit work, the information therein is materially misstated or inconsistent with the financial statements or our audit knowledge. Based solely on that work:

- we have not identified material misstatements in the other information;
- in our opinion the information given in the Trustees' Report is consistent with the financial statements; and
- in our opinion that report has been prepared in accordance with the Companies Act 2006.

Matters on which we are required to report by exception

Under the Companies Act 2006 we are required to report to you if, in our opinion:

- the charitable company has not kept adequate accounting records or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

We have nothing to report in these respects.

Trustees' responsibilities

As explained more fully in their statement set out on page 10, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view; such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error; assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern; and using the going concern basis of accounting unless they either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue our opinion in an auditor's report. Reasonable assurance is a high level of assurance, but does not guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

A fuller description of our responsibilities is provided on the FRC's website at www.frc.org.uk/auditorsresponsibilities.

The purpose of our audit work and to whom we owe our responsibilities

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members as a body, for our audit work, for this report, or for the opinions we have formed.



Joanne Lees (Senior Statutory Auditor)

for and on behalf of KPMG LLP, Statutory Auditor

Chartered Accountants

15 Canada Square, London, E14 5GL

27 January 2023

Statement of Financial Activities (incorporating the Income & Expenditure account)

for the year ended 30 April 2022

	Note	2022 Unrestricted funds £	2021 Unrestricted funds £
Income from:			
Donations and legacies	3	2,623,164	2,580,990
Investments		4,633	11,810
Total		<u>2,627,797</u>	<u>2,592,800</u>
Expenditure on:			
Charitable activities	4	(2,595,378)	(2,477,811)
Other		(214)	(19)
Total		<u>(2,595,592)</u>	<u>(2,477,830)</u>
Net income		32,205	114,970
Reconciliation of funds:			
Total funds brought forward		1,819,970	1,705,000
Total funds carried forward		<u>1,852,175</u>	<u>1,819,970</u>

The notes on pages 17 to 21 form part of these financial statements.

The income and resulting net expenditure in the financial year arise from continuing operations.

There are no recognised gains and losses other than those disclosed above.

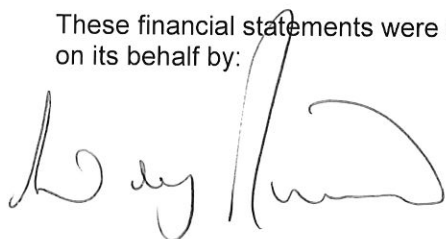
Balance Sheet

at 30 April 2022

	Note	2022 £	2021 £
Current assets			
Debtors	6	5,992	5,210
Investments	7	-	-
Cash at bank		4,193,665	4,481,379
		<u>4,199,657</u>	<u>4,486,589</u>
Creditors: amounts falling due within one year	8	(1,496,561)	(1,447,291)
Net current assets		<u>2,703,096</u>	<u>3,039,298</u>
Creditors: amounts falling due after one year	8	(850,921)	(1,219,328)
Net assets		<u><u>1,852,175</u></u>	<u><u>1,819,970</u></u>
Funds			
Unrestricted:			
General	9	1,852,175	1,819,970
Designated	9	-	-
		<u><u>1,852,175</u></u>	<u><u>1,819,970</u></u>

The notes on pages 17 to 21 form part of these financial statements.

These financial statements were approved by the Board of Trustees on 25 January 2023 and were signed on its behalf by:



W J Pritchard
Trustee

Cash flow statement

	Note	2022 £	2021 £
Cash flows from operating activities	a	(287,714)	(223,474)
Cash flows from investing activities		-	2,000,000
Change in cash and cash equivalents in the reporting period		(287,714)	1,776,526
Cash and cash equivalents at the beginning of the reporting period	b	4,481,379	2,704,853
Cash and cash equivalents at the end of the reporting period	b	<u>4,193,665</u>	<u>4,481,379</u>

NOTES TO THE CASH FLOW STATEMENT

a. Reconciliation of net expenditure to net cash flow from operating activities

	2022 £	2021 £
Net income for the reporting period	32,205	114,970
(Increase)/Decrease in debtors	(782)	46
(Decrease)/Increase in creditors	(319,137)	(338,490)
Net cash (used in)/from operating activities	<u>(287,714)</u>	<u>(223,474)</u>

b. Analysis of cash and cash equivalents

	2022 £	2021 £
Cash at bank	<u>4,193,665</u>	<u>4,481,379</u>

Notes

(forming part of the financial statements)

1 Accounting policies

1.1 Basis of preparation and Going Concern

The financial statements have been prepared under the historical cost convention and in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) – (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The Foundation meets the definition of a public benefit entity under FRS 102.

The financial statements have been prepared on a going concern basis which the Trustees consider to be appropriate for the following reasons.

The charitable company is forward funded by The Berkeley Group at each balance sheet date with all commitments approved by the Trustees and charged to the Statement of Financial Activities. In addition advance funding was again received before the year end from The Berkeley Group for other commitments forecast for the coming year not yet approved.

The Berkeley Group has indicated their commitment to continuing the activities of the charitable company for a period of at least the next 12 months from the date of signing of these financial statements.

Consequently, the Trustees are confident that the charitable company will have sufficient funds to continue to meet its liabilities as they fall due for at least 12 months from the date of approval of the financial statements and therefore have prepared the financial statements on a going concern basis.

The Trustees are also of the view that there are no material uncertainties about the entity's ability to continue as a going concern.

The principal accounting policies adopted, judgements and key sources of estimation uncertainty in the preparation of the financial statements are as follows:

1.2 Income

Income is recognised when:

- the Foundation has unconditional entitlement to the resources;
- the receipt of the income is considered probable; and
- the value can be reliably measured.

1.3 Expenditure and liabilities

Liabilities are recognised as soon as there is a legal or constructive obligation committing the charity to pay out resources.

Grants payable are only recognised in the accounts when a commitment has been made and there are no conditions to be met relating to the grant which remain in the control of the charity.

The estimated value of the time of staff employed by The Berkeley Group is accounted for as donated services, as are the costs paid for by The Berkeley Group on behalf of the Foundation. An equal amount is accounted for as a cost within support or governance costs as appropriate.

Governance costs represent the costs of meeting legal, constitutional and statutory requirements of the Foundation.

Notes

(forming part of the financial statements)

1.4 Fund accounting

The Foundation has various types of funds for which it is responsible and which require separate disclosure:

Restricted Funds

Donations that are subject to specific conditions specified by the donor are recorded as restricted funds. From these funds, the donations and any income derived there from may only be utilised in accordance with the specific conditions. There were no Restricted Funds at the period end.

Unrestricted funds

The Foundation has two categories of unrestricted funds:

General Funds – These funds are expendable at the discretion of the Trustees in furtherance of the objectives of the Foundation. These resources arise from the accumulated surpluses and deficits on the provision of general charitable activities.

Designated Funds – These funds have a designated purpose as determined by the Trustees. Designated funds remain at the discretion of the Trustees and may be transferred to general funds if deemed necessary.

1.5 Taxation

The Berkeley Charitable Foundation is considered to pass the tests set out in Paragraph 1 Schedule 6 Finance Act 2010 and therefore it meets the definition of a charitable trust for UK income tax purposes. Accordingly, the charity is exempt from taxation in respect of income or capital gains received within categories covered by Part 10 Income Tax Act 2007 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes. No tax charge has arisen in the period.

1.6 Current asset investments

Current asset investments represent cash on deposit or cash equivalents with a maturity of less than one year held for investment purposes. Income from investments represents interest earned on cash deposits up to the balance sheet date.

2 Legal status of the charity

The charity is a company limited by guarantee, incorporated in the UK, and has no share capital. In the case of an insolvent winding up the members will be required to contribute the amount of £1 each to the assets of the charity.

3 Income

	2022 £	2021 £
Funding from The Berkeley Group	2,100,000	2,119,037
Fundraising and Gift Aid	16,085	699
GAYE (including match funding)	69,965	121,546
Other donations	1,200	270
Donated services	435,914	339,438
	<u>2,623,164</u>	<u>2,580,990</u>

Funding from The Berkeley Group is primarily in respect of the forward funding of commitments and grants approved by the Trustees and charged to the Statement of Financial Activities in the year, as set out in the Foundation's Reserves Policy on page 9.

Notes (continued)

(forming part of the financial statements)

Donated services reflect the approximate cost of services provided free of charge to the charity by The Berkeley Group, and the costs paid for by The Berkeley Group on behalf of the Foundation. These costs, totalling £425,790 (2021: £330,161), are included in charitable activities, as set out in note 4 below.

In addition, KPMG LLP audit fees and Trustee indemnity insurance are paid for by The Berkeley Group. These costs, totalling £10,124 (2021: £9,277), are also set out in note 4 below.

4 Charitable activities

	2022 £	2021 £
Commitments charged in the year (Note 5)	2,159,464	2,138,373
Support costs allocated	425,790	330,161
Governance costs	10,124	9,277
	<u>2,595,378</u>	<u>2,477,811</u>

Support costs allocated

The average number of staff working for the Foundation during the year (full time equivalent) was five (2021: four). They are employed, and have their costs paid for, by The Berkeley Group. Additional support is also provided to the Foundation by other employees of The Berkeley Group.

Emoluments and reimbursed expenses were not paid to any Trustees during the period, who are all employees of The Berkeley Group.

The aggregate payroll costs of the staff working for the Foundation, and of employee services provided by The Berkeley Group are:

	2022 £	2021 £
Wages and salaries	274,179	241,205
Employer's National Insurance	31,728	26,477
Pension costs	12,184	10,737
	<u>318,091</u>	<u>278,419</u>

In addition, other costs of £107,699 were paid by The Berkeley Group on behalf of the Foundation (2021: £51,742).

Governance costs

Governance costs comprise KPMG LLP audit fees and Trustee indemnity insurance, as set out below:

	2022 £	2021 £
Trustee indemnity insurance	5,124	4,277
Fees payable to auditor – external audit	5,000	5,000
	<u>10,124</u>	<u>9,277</u>

Notes (continued)

(forming part of the financial statements)

5 Grants and Commitments

During the year £2,159,464 of grants and commitments made were charged to the Statement of Financial Activities.

Beneficiary	2022 £	2021 £
Strategic Partnerships		
- The Change Foundation	135,139	230,128
- Imperial College	-	600,000
- Mayor's Fund for London	-	107,760
- The Lord's Taverners	-	15,000
- MyBnk	1,040,469	15,000
Richard House	-	180,000
Multiple Sclerosis Trials Collaboration	-	150,000
Association of British Neurologists	210,000	-
New Horizon Youth Centre	-	150,000
Khulisa	-	120,000
MAC-UK	-	102,335
Anna Freud National Centre for Children and Families	-	149,129
Other charities (£50,000 or less)	773,856	319,021
Release of commitments previously made	-	-
	<u>2,159,464</u>	<u>2,138,373</u>

The commitments to the Foundation's Strategic Partnerships are multi-year agreements with payments due on specific dates.

Payments made during the year are set out below:

	2022 £	2021 £
Grants payable brought forward (note 8)	2,666,619	3,005,109
Amounts charged to the Statement of Financial Activities	<u>2,159,464</u>	<u>2,138,373</u>
	4,826,083	5,143,482
Payments in the year:		
Grants and donations	(2,478,601)	(2,476,863)
	<u>2,347,482</u>	<u>2,666,619</u>
Grants payable carried forward (note 8)		

Notes (continued)
(forming part of the financial statements)

6 Debtors

	2022 £	2021 £
Fundraising and Give As You Earn	3,906	5,115
Interest	2,086	95
	<u>5,992</u>	<u>5,210</u>

7 Investments

	2022 £	2021 £
Cash on deposit	<u>-</u>	<u>-</u>

Current asset investments represent amounts on deposit with a maturity of less than one year held for investment purposes.

8 Creditors

	2022 £	2021 £
Amounts falling due within one year - grants payable	<u>1,496,561</u>	<u>1,447,291</u>
Amounts falling due after one year - grants payable	<u>850,921</u>	<u>1,219,328</u>

9 Movement of funds

	General £	Unrestricted Designated £	Total £
Opening balance	1,819,970	-	1,819,970
Income	2,627,797	-	2,627,797
Transfers	-	-	-
Expenditure	(2,595,592)	-	(2,595,592)
Funds at 30 April 2022	<u>1,852,175</u>	<u>-</u>	<u>1,852,175</u>

Designated funds have a designated purpose as determined by the Trustees.

10 Related Party Transactions

The Berkeley Group has provided funding to the Foundation and has also provided donated services, as set out in notes 3 and 4 above.