

# TRUSTEES ANNUAL REPORT AND FINANCIAL STATEMENT FOR THE YEAR ENDED 31st March 2025

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### Executive Summary

This Trustees' Annual Report summarises SOCOPA's activities, governance, service impact, referrals, and finance for the year ended 31<sup>st</sup> March 2025. SOCOPA supported 3,346 unique client requests across welfare advice, education, digital inclusion, advocacy, and targeted referrals to specialist partners.

The trustees, who are also known management committee prepares their annual report for the purposes of Charity Commission law, and the independently examined financial statements of the charity for the year ended 31st March 2025.

### Public Benefit Statement

The trustees confirm compliance with the Charities Act 2011 and have had due regard to the Charity Commission's guidance on public benefit. SOCOPA advances education, relieves hardship, and promotes wellbeing among Somali and East African communities in Leicester.

### Governance and Management

Somali Community Parents Association became Charitable Incorporation Organisation (CIO) on 24 June 2013. SOCOPA is governed by its constitution and overseen by a Board of Trustees responsible for strategy, compliance, and financial oversight. The Chief Executive manages day-to-day operations, staff, volunteers, partnerships, and service delivery.

### Trustee Board

The following trustees served during the financial year:

- Mr Jama Mohamoud – Chair
- Mr Farhan Ali – Treasurer
- Mr Noor Hussein – Secretary
- Mrs Ubah Egal-Mullon – Trustee (resigned 03/10/2024)

### Senior Management Team

- Mr Abdikayf Bashir Farah – Chief Executive

Responsible for organisational leadership, programme oversight, compliance, strategic development, and partnership management.

### Reference and Administrative Information

Charity Name: Somali Community Parents Association CIO (SOCOPA)

Charity registered Number: 1152565

Registered Office and Operational Office

19 Brunswick Street  
Leicester  
LE1 2LP

Bankers HSBC Bank  
2-6 Gallowtree Gate  
Leicester LE1 1DA



### **Independent Examiners**

Shabbeer & Co Limited

62 Harring worth Road Leicester LE5 6TL

### **Our Vision**

Justice and fairness for Somali and East African communities enabling them to thrive and contribute to UK society.

### **Our Mission**

SOCOPA enables individuals from Somalia and East Africa to overcome the barriers they encounter as they integrate into UK society. We achieve this by:

- Providing a welcoming environment and safe space where people can connect, seek support and have their immediate needs met.
- Delivering skills training and tuition to enable young people and adults to fully engage with education and employment opportunities.
- Offering advice and advocacy that enables clients to access and resolve issues with service providers from all sectors.
- Confronting the policies and procedures that create inequality, poverty and discrimination.
- Organising cultural events that promote our heritage and educate others about our community's contribution to wider society.

### **Our Services and Activities**

- Our services and activities are delivered to those from Somalia and East African communities in and around Leicester City and Leicestershire. During the 2024/25 financial year 3,347 unique individuals accessed support from SOCOPA. Services are split into five main areas:

#### **1) Youth programs and sports**

- SOCOPA provides a safe space for young people to participate in sports and recreational activities, offering them opportunities to have fun and divert their attention away from negative influences.



2) **Providing a safe space and meeting immediate needs**

- SOCOPA provides a drop-in five days/week for people to connect with others, seek support and receive provisions from our foodbank to meet immediate needs.



3) **Skills training and tuition**

- SOCOPA enable young people and adults to fully engage with education and employment opportunities. Support includes ESOL provision,
- Homework clubs, English and maths tuition,
- Life skills training including digital, youth engagement activities, and employment support (e.g. mock interviews and CVs).



5) **Advice and Advocacy**

- SOCOPA stands alongside those facing challenges with service providers, we support with issues such as homelessness and housing, welfare benefits, education, immigration status, health and disability.





6) **Cultural events and educating wider society**

- SOCOPA activity ranges from hosting cultural nights and attending community festivals to delivering school assemblies and presentations



**Achievements and Performance**  
**SOCOPA drop-in support.**



**Executive Summary**

This report provides an analysis of all client requests recorded by the Somali Community Parents Association (SOCOPA) between 01 April 2024 and 31 March 2025. A total of 3,346 unique client requests were recorded during this reporting period. Client needs were captured under both Primary and Secondary Client Request Reason categories, representing different dimensions of the same service interactions. Therefore, totals across both lists are identical. The combined sum of all categories (6,692) represents double-counting and is included for transparency but does not reflect additional clients.

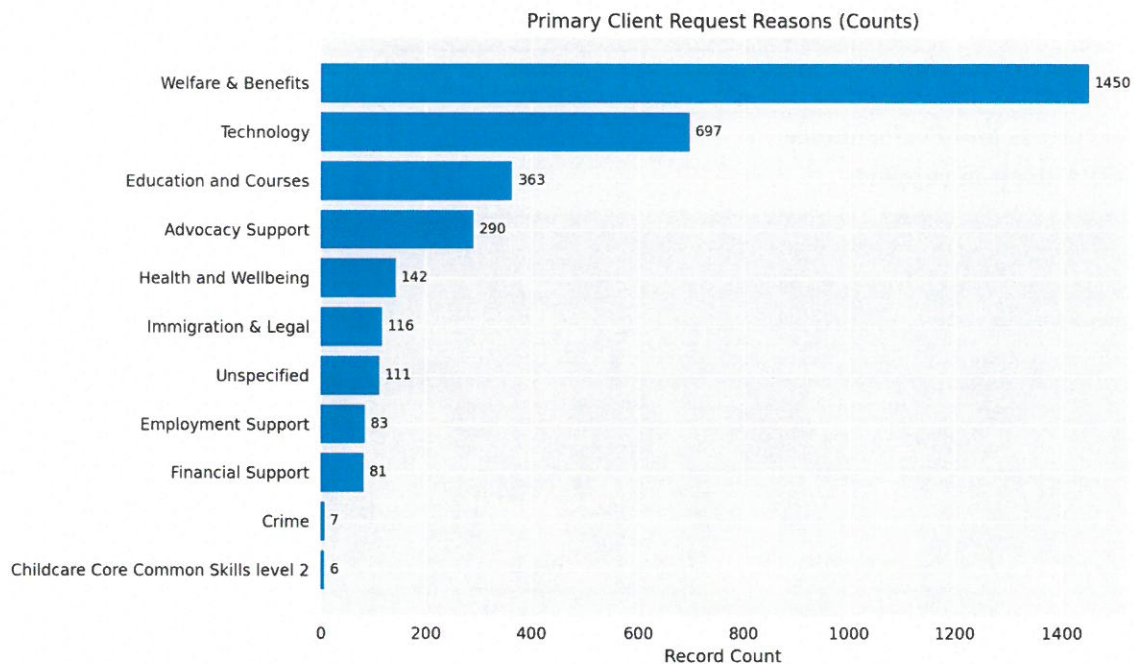
The data demonstrates high demand for Welfare & Benefits support, digital and technology-related help, and education and advocacy services. This reflects broader socio-economic challenges affecting disadvantaged communities in Leicester, including cost of living pressures, digital exclusion, language barriers, and complex welfare system navigation.

#### Primary Client Request Categories

Primary Client Request Reasons reflect the main issue presented by clients during their engagement with SOCOPA. The top categories were:

- Welfare & Benefits – 1,450 requests (43.34%)
- Technology – 697 requests (20.84%)
- Education & Courses – 363 requests (10.85%)
- Advocacy Support – 290 requests (8.67%)
- Health & Wellbeing – 142 requests (4.24%)

These patterns underline the continuing struggle of vulnerable families who require assistance navigating the welfare system, as well as a high level of digital exclusion.



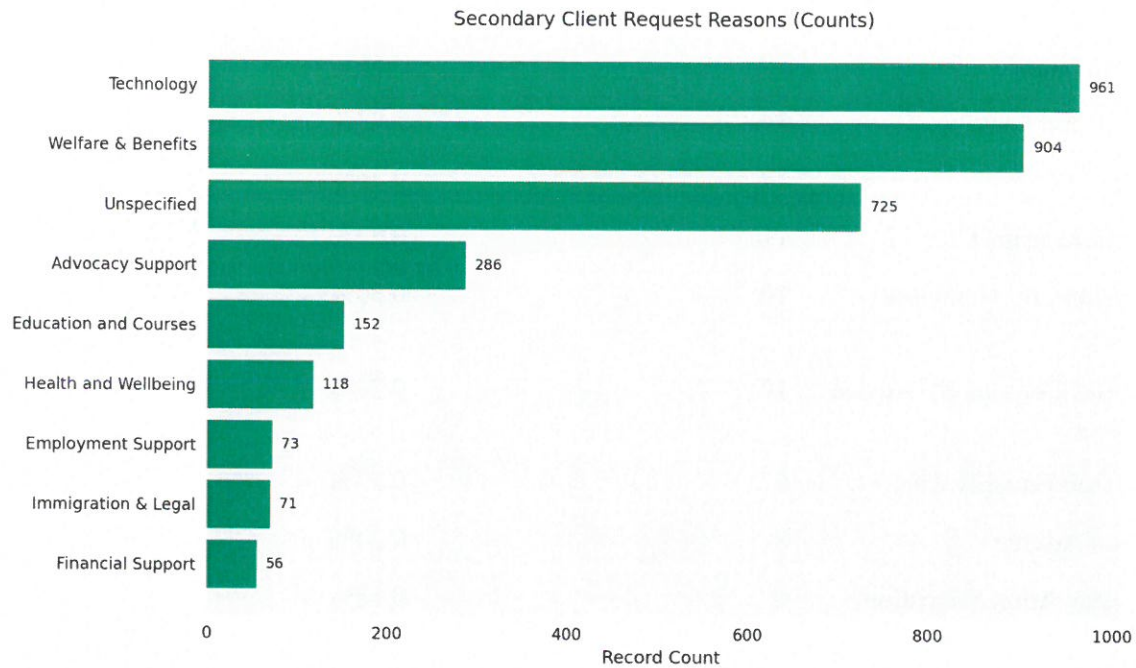
#### Secondary Client Request Categories

Secondary reasons capture supplementary or underlying issues beyond the primary presenting need. The top categories were:

- Technology – 961 requests (28.74%)
- Welfare & Benefits – 904 requests (27.03%)
- Unspecified – 725 requests (21.68%)
- Advocacy Support – 286 requests (8.55%)
- Education & Courses – 152 requests (4.54%)

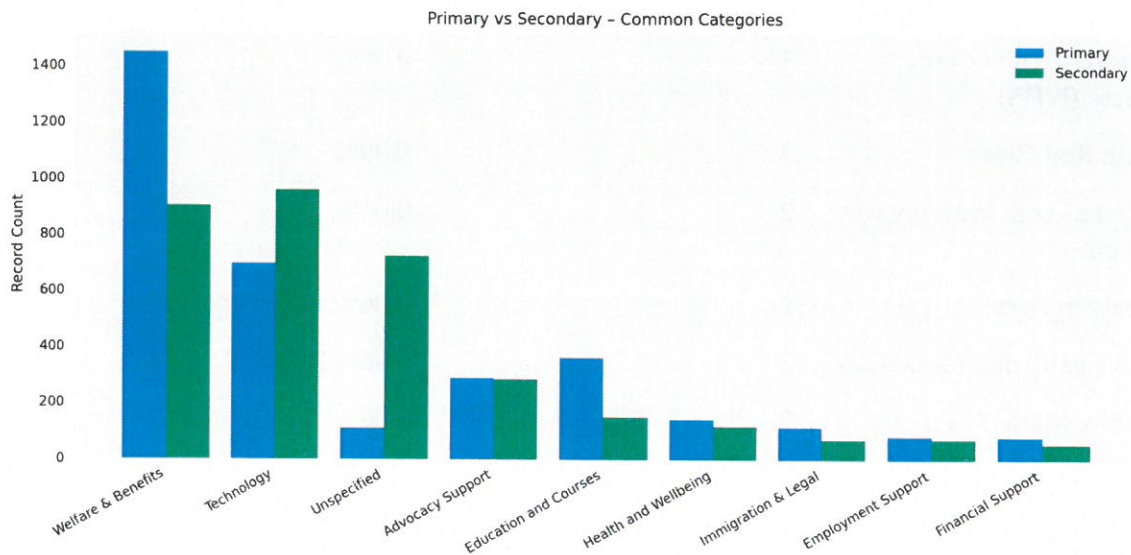
A high 'Unspecified' figure suggests opportunities for improving case recording processes.





### Comparison of Primary and Secondary Needs

Across both classifications, Technology and Welfare & Benefits remain dominant themes, highlighting the need for ongoing funded support in both areas. Client issues are often interconnected, with digital barriers affecting access to welfare, education, and legal processes.



### Referrals and Pathways (01 April 2024 – 31 March 2025)

During the reporting period, SOCOPA recorded a total of 3,346 client requests. Of these, 3,138 (93.78%) were resolved internally and 208 (6.22%) required referral to external agencies. This demonstrates SOCOPA's role as a gateway organization, ensuring that clients are triaged appropriately and linked with relevant statutory or community services.

External referral destinations (sorted by volume):

Destination	Referrals	% of all requests
English Class	79	2.36%
Open Hand Charity	34	1.02%
Other	12	0.36%
New Europeans UK	11	0.33%
Leicester City Homeless Team	10	0.30%
Law and Community Advice Services	10	0.30%
The Race Equality Centre	9	0.27%
Citizen Advice	8	0.24%
Leicester Adult Education College	6	0.18%
GP	5	0.15%
Afro Innovation Group-Leicester	3	0.09%
The Bridge Homelessness to Hope	3	0.09%
Inclusion Health Care services (NHS)	3	0.09%
British Red Cross	3	0.09%
registered with learn my way platform	2	0.06%
Dental Services	2	0.06%
Adult Health and Social Care	2	0.06%
Multiply Maths Class	2	0.06%
BBC Children in Need Emergency Essentials Programme	1	0.03%
Migrant Help	1	0.03%
MP Liz Kendall-Leicester West	1	0.03%
Police	1	0.03%



### Key Observations

- Most cases (93.78%) were resolved internally, showing strong internal case capacity.
- External referrals (6.22%) were primarily for education, specialist support, or homelessness services.
- Low numbers of statutory referrals indicate effective early intervention within SOCOPA.
- Referral coding remains consistent with minimal 'Other' categorization.

### Charity Commission Reporting Requirements

This analysis supports SOCOPA's annual reporting obligations to the Charity Commission by documenting the charity's activities, demonstrating public benefit, and evidencing demand for our services. In particular, the data shows that SOCOPA continues to meet the needs of disadvantaged and marginalised communities by providing free, accessible support in welfare, advocacy, digital inclusion, education, and wellbeing. The evidence presented in this report aligns with Charity Commission guidance on demonstrating outcomes, transparency, and accountability.

### Conclusion

The 2024–2025 data confirms that SOCOPA plays an essential role in supporting Somali and East African communities in Leicester. The high number of client requests and concentration of needs in critical areas demonstrate the ongoing importance of our services. This report is respectfully submitted to the SOCOPA Board of Trustees and prepared for inclusion in the annual Charity Commission filing.

Our small acts of advocacy help our clients travel a step further to achieving their goal - accompanying someone on a trip to a clinic and speaking as a professional to another professional on their behalf sometimes makes all the difference (e.g. in education and in health issues). With occasional back-up from our staff, clients develop confidence, see engagement with services modelled and usually long-term outcomes are better than expected. For example, client M has a daughter with significant ADHD issues, and our advisor was able to communicate difficulties effectively alongside a mother who did not speak English as a first language and M commented she was taken seriously and was treated well because of this.

### 8. Client Stories

#### Client Story: Hawa's Progress from Digital Poverty to Confidence

"In some cases, the road to self-sufficiency can be surprisingly short. Hawa's story is a great example of how quickly someone can begin to thrive when given the right resources and support. Hawa, Somali, 37, first registered in July '24 for help due to digital poverty. While registering, she discovered other things we do and so started our ESOL classes the same day. Typically, as a new arrival, she made 21 visits to our Drop-In centre over her first 4 months in the UK needing bilingual support with Universal Credit, Child Benefit, navigating the NHS – but we've only seen her once in January 25 whereas in September and October we were assisting her weekly! On arrival under the UK pre-settlement scheme, she already had conversational English but little confidence. ESOL class on a Wednesday fitted with her work timetable so she attended 10 autumn classes before our pre-employment training morning where she got a new job! Now, in January 25, she's attending Adult Education mainstream classes with confidence. While we see her less in drop-in sessions, hopefully we'll see her on some social occasions or as a volunteer as her children mature."

#### Client Story: Akifa's Journey to Empowerment Through ESOL

“This year, we had the privilege of supporting a 30-year-old Sudanese mother who made incredible strides in her language learning and career goals.

Akifa, aged 30, Sudanese, with indefinite leave to remain had 2 pre-schoolers, one of whom attends nursery near SOCOPA. Again, through our digital support services, she heard of our ESOL women’s classes and attended 31 lessons between February ‘24 and September ‘24. We accommodated her other youngster in class, although this was not ideal. This meant she could experience success. In August 2024, we encouraged and accompanied her to register and attend an assessment with Leicester Adult Education for ESOL classes at her level. Without our input she likely would not have been informed or had confidence enough to register. She hopes to be a teacher within the Sudanese community and help others learn English. She is pursuing Nanny training with us as one step to achieve this goal.”

#### Client Story: Saleh’s Commitment to Community and Learning

“Sometimes, a client’s story isn’t just about personal success; it’s about the ripple effect that success has on those around them. Saleh’s journey shows how one individual can uplift an entire community. Saleh, a Yemeni asylum seeker, 31, married with a wife and children in Yemen, came to SOCOPA within two weeks of arriving in the UK (Sept. 2024). Already an English speaker, he was frustrated by the lack of English lessons to bring him up to speed so he could find a job in his first year in the UK. Sim cards again were the first connection with SOCOPA, but the Friday afternoon ESOL classes led him to attend also on Wednesday and Thursdays topping over 31 attendances in the period Sep 24-Dec 24. Textbooks subsidized by SOCOPA with associated app help learners to make exceptionally good improvements in a brief period. Saleh’s outgoing nature meant he encouraged many other Yemenis to attend with him. His small, committed group of friends really transformed the learning of many asylum seekers who were demotivated and struggling with their hotel accommodation and encouraged many Sudanese students to attend. Saleh and four friends volunteered and cheerfully helped at SOCOPA events for our winter warmer programme relishing the opportunity to do something meaningful to help others. Being an asylum seeker in the UK can mean a long time without feeling useful or being able to work. Volunteering gives focus, energy, and a sense of belonging. With our advocacy, they all now are attending OPEN HANDS ESOL classes which gives them opportunity to study in small classes at their own level. Most of them are now recognised as refugees and we are assisting with pre-employment support.”

#### How We Are Changing What We Do

- **Managing Expectations:** Rising living costs have led to unrealistic demands; we now prioritize clear communication about our limits.
- **Promoting Independence:** We guide clients through the welfare system and provide skills like job readiness and financial management to reduce dependency.
- **Addressing Cultural Challenges:** We counter entitlement and fear of missing out through ongoing dialogue, ensuring support is fair and tailored.
- **Operational Improvements:** Our Drop-In Centre has been redesigned for privacy and professionalism, with appointment-based 1:1 support on Thursdays and Fridays.
- **Team Engagement:** After delays, our first staff appreciation event is scheduled for early February to strengthen morale and volunteer relations.



### Plans for future periods

1. Provide a safe and accepting community space where clients can build trust and self-confidence and receive support to meet immediate needs.
2. Strengthen and grow services that meet the needs of our community.
3. Provide leadership to the Somali and East African communities and bring about positive change to the policies and procedures that disadvantage them.
4. Promote Somali and East African culture and educate people about our contribution to wider society.
5. Establish a sustainable funding model that provides sufficient funds to deliver our mission.

### Current facilities:

Our two-roomed office at the Quba Centre doubles up as a training and meeting room (we have occasional access to another large room). We have neither reception nor kitchen nor toilet facilities but share with other tenants in the building. We regularly rent space in the council-run neighbourhood centre and in other venues across St Matthew's, but this both increases staff and facilities costings and limits our activities.

### Requirements:

- A reception area where advice clients and other visitors can wait in comfort rather than being turned away because of confidentiality.
- A good-sized room to meet clients in confidence.
- 2 training/ teaching rooms each large enough to hold up to 20 students (ideally these rooms could convert to one large room for larger gatherings and community events)
- A good-sized community kitchen and eating area for up to 20 people.
- A creche that can support childcare provision if parents are accessing support or attending meetings.
- Monitored washroom facilities.
- Disabled access

We aim to address mental health challenges and trauma linked to war and refugee experiences by working with education and health professionals to better support affected children and adults. Our initiatives include targeted youth programs to tackle educational underachievement and related issues, as well as support for refugees and asylum seekers settling in Leicester. To strengthen family relationships, we will bridge cultural gaps between immigrant parents and UK-born youth.

### Volunteers

We are grateful for the many hours' volunteers have spent listening and encouraging the parents and young people and working with our workers. Without their time, energy, and expertise we would not have been able to achieve so much; as an organization we appreciate their valuable contribution. Our strengths lie in our volunteer's support, parent's involvement, and community participation. We have a team that monitors grants that are available, fundraise and aid SOCOPA in drafting grant proposals. We now have 14 volunteers in our different programmes that have contributed their valuable time and skills to support our work that we do for the community.

### Finance

This section summarises SOCOPA's financial position for the year. The trustees present their annual report and accounts for the year ended 31st March 2025. The board of trustees are satisfied with the performance of the charity during the year and the position on 31st March 2025 and consider that the charity is in a strong position to continue its activities during the coming year, and that the charity's assets are adequate to fulfil its obligations. The charity will continue to seek further funding to deliver its objects.

### Reserves policy

The Trustees aim to hold sufficient free reserves after designated funds to cover between six and twelve months of core operating costs.

The charity's reserves policy is to hold six to twelve months of operating expenses in unrestricted funds. It is felt this level of reserves is necessary because it can often take many months for grant applications to be processed. The Trustees have established a policy whereby the unrestricted funds after deducting designated funds for capital purchases and amounts invested in tangible fixed assets (free reserves) held by the charity should be between six and twelve months of the resources expended.

Based on core operating costs for the year, the Trustees consider an appropriate level of free reserves to be in the range of approximately £65,000 to £129,000, which equates to six to twelve months of expenditure. At this level, the Trustees believe the charity would be able to continue its current activities in the event of a significant drop in funding. The Trustees will continue to review the level of reserves on an annual basis.

### RISK MANAGEMENT

Key risks include funding sustainability, safeguarding, data protection, volunteer capacity, and premises stability. Controls include trustee oversight, policies and training, secure IT systems, DBS checks, supervision, and diversified funding strategy.

The trustees regularly assess SOCOPA's key risks and are satisfied that appropriate systems are in place to mitigate them. They review these risks on an ongoing basis and consider the current level of free reserves sufficient to provide resilience in the event of adverse conditions.

### Trustees' Declaration

The trustees declare that they have approved this report and confirm that it complies with the Charities Act 2011 and the Charity Commission's reporting requirements. This report is submitted on behalf of the Board of Trustees.

Trustee sign:  Date: 13/12/2025



## **Independent Examiner's Report**

### **SOMALI COMMUNITY PARENTS ASSOCIATION C.I.O. (SOCOPA)**

#### **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SOMALI COMMUNITY PARENTS ASSOCIATION C.I.O.**

#### **FOR THE YEAR ENDED 31 MARCH 2025**

I report to the trustees on my examination of the financial statements of Somali Community Parents Association C.I.O ('the charity') for the year ended 31 March 2025.

#### **RESPONSIBILITIES AND BASIS OF REPORT**

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').

Having satisfied myself that the financial statements of the charity are not required to be audited and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 ('the 2011 Act') and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **INDEPENDENT EXAMINER'S STATEMENT**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in blue ink, appearing to read 'Shabbeer Ahmed Lorgat', is positioned above a horizontal line.

**SHABBEER AHMED LORGAT** (AFA MIPA, ACPA, CIMA Dip MA)  
Independent Examiner

**For and on behalf of Shabbeer & Co Limited**  
**62 Harringworth Road, LEICESTER, LE5 6TL**

**Date: 12 December 2025**

## Financial Statements Year ended 31st March 2025

SOMALI COMMUNITY PARENTS ASSOCIATION C.I.O.  
(SOCOPA)STATEMENT OF FINANCIAL ACTIVITIES  
AS AT 31 MARCH 2025

		Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
<b>Incoming Resources</b>					
Donations, legacies and Grants	2	66,140	101,329	167,469	115,066
Other income		-	-	-	-
<b>Total incoming resources</b>		<u>66,140</u>	<u>101,329</u>	<u>167,469</u>	<u>115,066</u>
<b>Resources expended</b>					
Costs of activities in furtherance of charitable objects	3	47,862	77,670	125,531	82,342
Premises costs	3	4,340	7,138	11,478	8,194
Management and administration	3	9,389	16,521	25,910	20,099
<b>Total resources expended</b>		<u>61,591</u>	<u>101,329</u>	<u>162,920</u>	<u>110,634</u>
<b>Net incoming resources</b>		<b>4,549</b>	<b>-</b>	<b>4,549</b>	<b>4,432</b>
Total funds brought forward		106,079	-	106,079	101,647
<b>Total funds carried forward</b>		<u>110,628</u>	<u>-</u>	<u>110,628</u>	<u>106,079</u>



**SOMALI COMMUNITY PARENTS ASSOCIATION C.I.O.  
(SOCOPA)**

**STATEMENT OF FINANCIAL POSITION  
AS AT 31 MARCH 2025**

	Notes	2025 £	2024 £
<b>Fixed Assets</b>			
Tangible assets	5	790	360
<b>Current Assets</b>			
Debtors	1,019	9,861	
Cash at bank and in hand	<u>150,217</u>	<u>141,750</u>	
	151,236	151,611	
<b>Creditors:</b> amounts falling due within one year	6	(9,946)	(4,864)
Deferred Revenue	<u>(31,451)</u>	<u>(41,027)</u>	
	(41,398)	(45,891)	
<b>Net current assets</b>		<b>109,838</b>	<b>105,719</b>
<b>Total assets less current liabilities</b>		<b><u>110,628</u></b>	<b><u>106,079</u></b>
<b>Funds</b>			
<b>Unrestricted funds:</b>			
Free reserves		75,628	71,079
Designated funds:			
Specific future capital purchase		35,000	35,000
		<b><u>110,628</u></b>	<b><u>106,079</u></b>

**Trustees' Declaration**

The trustees declare that they have approved this report and confirm that it complies with the Charities Act 2011 and the Charity Commission's reporting requirements. This report is submitted on behalf of the Board of Trustees.

Approved by the Board on: 13/12/2025

Signed: 

## **1. Accounting policies**

### **1.1 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act.

### **1.2 Going Concern**

The charity is mainly reliant upon donations and grant income to raise revenue to meet future expenditure. The Trustees consider that it is appropriate to prepare the financial statements on a going concern basis. This assumes that the charitable incorporated organisation (CIO) will be successful in its fundraising activities. The financial statements do not include any adjustments that would result if insufficient funds are raised. In formulating this assessment the Trustees have taken into consideration the impact of the global cost of living crisis on the charity's ability to raise funds.

### **1.3 Taxation**

As a charity, Somali Community Parents Association CIO (SOCOPA) is exempt from tax on income and gains falling within section 505 of the Taxes Act or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

### **1.4 Incoming Resources**

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured.

Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.

### **1.5 Fixed assets and depreciation**

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life. The following rates and methods are used:

**Plant & Equipment:** 25% straight line

**Fixtures & Fittings:** 25% straight line

**IT Equipment:** 25% straight line



All equipment, fixtures, and fittings with an original cost of less than £400 are written off in the year in which the expenditure was incurred. This is based on the principle that due to the nature of SOCOPA's activities, there is no expectation that the cost of these assets will be recovered through future revenues.

## 1. Accounting policies (continued)

### 1.5 Resources expended

Expenditure is recognized once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

## 2. Donations, legacies and grants

	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
Leicester Adult Education College - LCC	33,000	-	33,000	31,500
Awards for All	-	-	-	2,639
Barnados	1,000	-	1,000	1,000
Big Issue Invest	-	-	-	5,000
Community Matters Foundation	-	5,259	5,259	2,863
General Donations and Sundry Income	4,365	-	4,365	330
Good Things Foundation	275	-	275	1,000
Leicestershire Partnership NHS Trust	-	19,976	19,976	19,976
Leicestershire Police	-	9,965	9,965	-
Lloyds Bank Foundation	27,500	-	27,500	10,417
Positive Youth Foundation	-	-	-	3,333
Reaching Communities England	-	66,129	66,129	21,611
Sphere Science	-	-	-	2,931
Street Games UK	-	-	-	9,966
Voluntary Action Leicester	-	-	-	2,500
	<b>66,140</b>	<b>101,329</b>	<b>167,469</b>	<b>115,066</b>

**SOMALI COMMUNITY PARENTS ASSOCIATION C.I.O.  
(SOCOPA)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

	Unrestricted funds £	Restricted funds £	2025 Total £	2024 Total £
<b>3. Analyses of resources expended</b>				
<b>Costs of activities in furtherance of charitable objects</b>				
Employment costs				
Gross wages and salaries	35,013	57,603	92,615	60,639
Casual staff	4,185	6,885	11,070	8,224
Organisers Remuneration, Volunteers	2,962	4,833	7,796	7,887
Staff training and welfare	1,130	1,768	2,898	1,935
Employer's pension	852	518	1,369	-
Charitable expenditure	1,760	2,895	4,655	-
Events	702	1,098	1,800	84
Facilities hire	1,258	2,070	3,328	3,573
	<u>47,862</u>	<u>77,670</u>	<u>125,531</u>	<u>82,342</u>
<b>Premises costs</b>				
Rent	3,368	5,542	8,910	7,960
General and water rates	27	42	68	67
Repairs and renewals	945	1,555	2,500	167
	<u>4,340</u>	<u>7,138</u>	<u>11,478</u>	<u>8,194</u>
<b>Management and administration</b>				
Bank charges	45	73	118	115
Computer and software	739	1,216	1,955	578
Depreciation	69	113	182	61
Insurance	161	265	426	463
Legal and professional fees	5,139	8,061	13,200	12,617
Miscellaneous	376	618	994	1,809
Motor vehicle expenses	41	64	104	110
Printing and stationery	1,771	2,770	4,540	511
Subscriptions	32	52	84	-
Telephone and internet	390	642	1,033	702
Travelling, hotels and accommodation	627	2,646	3,273	3,135
	<u>9,389</u>	<u>16,521</u>	<u>25,910</u>	<u>20,099</u>



**SOMALI COMMUNITY PARENTS ASSOCIATION C.I.O.  
(SOCOPA)**
**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2025**

	2025 Total £	2024 Total £
<b>4. Staff Costs and Employees</b>		
Wages and salaries	103,685	68,863
Other staff related costs	7,796	7,887
Pension costs	1,369	-
	<u>112,850</u>	<u>76,750</u>

There were no employees whose annual remuneration was more than £60,000 during the year.

**5. Tangible fixed assets**

	Computer equipment
<b>Cost</b>	
At 01 April 2024	360
Additions	673
At 31 March 2025	<u>1,033</u>
<b>Depreciation and impairment</b>	
At 01 April 2024	61
Depreciation charged in the year	<u>182</u>
At 31 March 2025	<u>243</u>
<b>Carrying amount</b>	
At 31 March 2025	<u>790</u>
At 31 March 2024	<u>360</u>

**5. Creditors: Amounts falling due within one year**

	2025 Total £	2024 Total £
Trade Creditors	- 144	-
Accruals	6,256	4,864
Taxation and social security	2,949	-
Other Creditors	884	-
	<u>9,946</u>	<u>4,864</u>

