

## **TRUSTEES ANNUAL REPORT AND FINANCIAL STATEMENT FOR THE YEAR ENDED 31<sup>ST</sup> MARCH 2023**

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### **Trustees Annual report for the year ending 31<sup>st</sup> March 2023**

The trustees, who are also known management committee prepares their annual report for the purposes of Charity Commission law, and the independently examined financial statements of the charity for the year ended 31<sup>st</sup> March 2023.

### **Reference and Administrative Information**

Charity Name: Somali Community Parents Association CIO (SOCOPA)

Charity registered Number: 1152565

Registered Office and Operational Office

19 Brunswick Street

Leicester

LE1 2LP

Trustee Board:

1. Mr Jama Mohamoud Chairman
2. Mr Farhan Ali Treasurer
3. Mr Noor Hussein Secretary
4. Mrs Ubah Egal-Mullon Trustee

Senior Management Team:

1. Mr Abdikayf Bashir Farah Chief Executive

Bankers HSBC Bank

2-6 Gallowtree Gate

Leicester LE1 1DA

### **Independent Examiners**

Shabbeer & Co Limited

62 Harringworth Road Leicester LE5 6TL

### **Aims and objectives.**

For any charitable purpose for people primarily from Somalia now living in the UK particularly Leicester, Leicestershire and people living in Somalia, in particular but not exclusively by:

- (a) The advancement of education.
- (b) The relief of financial need, unemployment, and sickness; and welfare with the object of improving their conditions of life.
- (c) The provision of facilities for recreation or leisure time occupation in the interest of social welfare with the object of improving their conditions of life.

SOCOPA is a charitable Incorporated Organisation based in Leicester. It is established to provide community-based services and give support to the Somali community (BME) in the UK and the people living in Somalia. It engages with children and young people which provides them with study support, after school activities, recreational programmes such as table tennis and football. It also provides language classes for adults (ESOL) who have language barriers by working with local colleges such as Leicester Adults Education, Leicester College and recruiting volunteers who can teach English language more culturally appropriate. We also provide bilingual support, pre-employment support, advice and information, counselling, and family mediation through our drop sessions on daily basis.

We also support fathers to be actively involved in their children's education and development.

We provide advice and assistance to families to improve their living standards and cope with the difficulties that come from being unemployed and on low income.

We provide support and assistance to parents and young people who are isolated or have difficulty in accessing services. We encourage family cohesion through workshops and disseminating information. We encourage parents to be actively involved in their children's education. We initiate and give the community the opportunity to develop youth provisions and positive attitudes that promote integration

## **Achievements and Performance**

### **SOCOPA drop-in support.**

Our drop-in support sessions, open to the community Monday to Wednesday from 10 AM to 2:30 PM, provide essential practical support and advice on various issues. Specializing in bilingual assistance, we help with phone calls, letters, form completion, and benefits management. This year, we've augmented our team with two female staff members, serving a remarkable 642 clients, a significant increase from last year's 361, with a noteworthy 70% female clientele. This growth underscores our vital role in the community.

### **SOCOPA youth Programme**

#### *Relaunch and Organizational Structure*

The SOCOPA Youth Programme experienced a significant relaunch, spearheaded by a team of dynamic young individuals who took an initiative-taking approach in restructuring the program. This relaunch was marked by the establishment of key roles within the team, including a treasurer, chairperson, head of disciplinary, and head of roles. Such a structured approach demonstrates the program's commitment to organizational efficiency and youth leadership development.

#### *Sponsorship and Funding*

A notable achievement of the relaunched programme was securing sponsorship from Sytner Group, recognized as the largest company in Leicester. This sponsorship was a significant endorsement, reflecting the program's credibility and the value it brings to the community. Additionally, the program received funding from the Violence Reduction Network and BBC Children in Need. These financial supports underscore the program's contribution to societal well-being and youth development.

#### *Peak Attendance and Awards*

The program reached a peak attendance of 60 participants, indicating its popularity and the positive impact it has on the community. It was honoured with the AAA Foundation award for the best sports group in Leicestershire, a testament to its excellence in sports and youth engagement.





### *Qualifications and Activities*

Participants of the program achieved Level 2 qualifications in multi-sports, reflecting the program's emphasis on providing quality education and skill development. The program is meticulously scheduled to cater to different age groups, with activities taking place every Saturday from two to four. The younger kids, aged 8 to 12, start with an hour of football followed by table tennis and board games. In the second hour, these activities are switched for the older kids, aged 13 to 17, providing them with football and then moving to table tennis and board games. This structured yet diverse approach ensures that all age groups are engaged and benefit from both physical and mental stimulating activities.

### *Overall Impact*

The relaunched SOCOPA Youth Programme stands as a beacon of youth empowerment and community development. The structure, funding, and awards highlight its success and the profound impact it has on the youth. By offering a range of activities and fostering an environment of learning and growth, the program not only enhances the physical and mental well-being of its participants but also instils in them values such as teamwork, discipline, and leadership. The program's ability to cater to different age groups with varied interests further amplifies its inclusivity and appeal within the community.

### **Tuition/Science**

#### *Maths and English Classes*

These regular tuition classes in Maths and English form an essential part of the educational program. They focus on enhancing students' skills in these fundamental subjects, catering to a range of abilities to ensure each student receives targeted support and development.

#### *Comprehensive Science Tuition*

**Collaborative Sessions with Researchers:** Partnering with researchers from Leicester and Cambridge University, these sessions offer students a unique opportunity to delve into scientific research and methodologies. This initiative is pivotal in fostering a practical and in-depth understanding of scientific principles.





Science Family Day : An integral part of the science tuition, this event allowed children attending the science classes to demonstrate their learning. It displayed the effective application of scientific concepts acquired in their classes.

Additional Science Activities: These activities, designed to complement the formal tuition, provide direct learning experiences. They further enrich students' understanding and enthusiasm for science, making the subject more accessible and engaging.

### Family Activities

The organisation has been instrumental in hosting a variety of family activities, encompassing cultural events, educational trips, and community support initiatives. These activities are crucial in enhancing family bonds, cultural awareness, and community well-being.

#### *Easter Holiday Activities*

Seasonal Celebrations: The organization planned special activities during the Easter holidays, providing a platform for families to come together and celebrate. These activities included a mix of fun, educational, and creative engagements suitable for all ages, fostering a sense of community and shared joy.

#### *Trip to Dixon Farm*

Educational Excursion: This trip offered families a unique opportunity to experience farm life, learn about agriculture, and understand the origins of their food. Such trips are instrumental in educating children and adults alike about nature, sustainability, and rural life.

#### *Gardening Projects*

Community Gardening: Initiatives like the gardening project on Crafton Street green space and the December 2022 gardening activity with children and families promote environmental awareness and community involvement. These projects provide firsthand experience in sustainable practices and foster a sense of responsibility and stewardship for the environment.





**Engagement and Learning:** Gardening activities are not just about planting; they are opportunities for intergenerational learning and engagement, teaching valuable skills and promoting physical and mental well-being.

#### *Warm Packs for Elders*

**Support and Comfort:** The distribution of warm packs, including heated throw blankets and radiator heat reflectors, was a thoughtful initiative to support the elderly during colder months. It reflects the organization's commitment to the well-being of all community members, especially the most vulnerable. **Holistic Care:** The event also featured advice from Help the Aged, offering insights on staying warm and healthy. This holistic approach to elder care is commendable, as it addresses both physical comfort and overall well-being.

#### *Hiddo Group's Cultural Contribution*



**Hiddo Events:** SOCOPA Hiddo is a group of mothers in the community who have got together and have concluded that one of the biggest issues we face today as a community is they younger generations are losing touch with the culture and heritage. They focus specifically on mothers and girls, doing their cultural events where they invite mothers and girls to come together, eat, socialise, and do traditional dancing. **Cultural Performances:** The Hiddo Group's participation in events like the Babington school culture day (20/03/2023) plays a vital role in celebrating and preserving Somali culture within the community. Their performances are not just entertaining but also educational, offering insights into Somali traditions and heritage.

**Somali Festival (28-29 Oct 2022): Cultural Celebration:** This festival was a major event for the community, displaying Somali culture through music, dance, food, and arts. It provided a platform for families to connect with their heritage and for others to learn about and appreciate Somali culture.



**Inclusivity and Integration:** The festival's inclusive nature promoted a sense of belonging and unity within the community, encouraging participation from diverse backgrounds and fostering mutual respect and understanding.

Through these varied activities, the organization has successfully created opportunities for family bonding, cultural exchange, community support, and environmental stewardship. These initiatives reflect a deep commitment to nurturing familial relationships, celebrating diversity, and enhancing the quality of life within the community.

### **Partnerships**

SOCOPA has established several significant partnerships to enhance its community impact. These collaborations span various sectors, including education, law, policing, international relations, and health. Each partnership is characterized by a mutual commitment to supporting the community, particularly focusing on immigrant families and youth.

#### *Freeths Collaboration*

SOCOPA partnered with Freeths, a law firm, to revitalize its office space. This partnership involved painting the office in a refreshing light blue colour, symbolizing a rejuvenation of the community space, and highlighting the support from local businesses.

#### *Refugee Welcome Schools Initiative*

In a significant educational endeavour, SOCOPA collaborated with 13 schools across the county to become accredited as refugee-welcome schools. This initiative demonstrates a commitment to creating an inclusive and supportive environment for refugee students and their families, fostering a sense of belonging and community integration.

#### *Collaboration with Police Forces*

SOCOPA's engagement with local police forces, particularly the visit from Chief Constable Rob Nixon, signifies a strong relationship with law enforcement. This partnership is crucial in building trust within the community, addressing safety concerns, and fostering a collaborative environment for addressing community issues.

#### *Partnership with East Africa University*

The involvement of the Governor and Vice Governor of East Africa University Bossaso in SOCOPA's activities highlights a significant international partnership. This connection provides a vital link to educational resources and cultural exchange, benefiting both the local and the East African communities.

#### *Mind Body Soul Collaboration*

The Mind Body Soul initiative underscores SOCOPA's focus on holistic well-being. This partnership involves activities or programs aimed at promoting mental, physical, and spiritual health within the community, addressing the diverse needs of its members.

#### *Somali Diaspora Drought Response*

In response to the Somali drought crisis, SOCOPA collaborated with Global Somali Diaspora for the Somali Diaspora Drought Response. This partnership involved online fundraising and community mobilization, reflecting SOCOPA's commitment to global humanitarian efforts and its strong ties with the Somali diaspora.

#### *Parenting Program with Centre for Fun and Families and Dr. Fadumo Osman*

A cornerstone of SOCOPA's family support services, this partnership focuses on delivering parenting programs in association with the Centre for Fun and Families. Dr. Fadumo Osman, a world leader in

parenting programs for first-generation immigrants, plays a pivotal role. These programs are tailored to address the unique challenges faced by immigrant families, particularly those adjusting to dual-cultural living and raising children in an unfamiliar environment.

Each of these partnerships illustrates SOCOPA's multifaceted approach to community support and development. By collaborating with a diverse range of organizations and experts, SOCOPA enhances its ability to address the varied needs of its community, particularly focusing on immigrant families and youth

### Awards Won

*Yahye Abdi - Leicestershire Charity Employee of the Year (17/11/2023)*

Yahye Abdi's significant contributions to charity work in Leicestershire were recognized with this prestigious award. This achievement underscores the impactful work and dedication of individuals within the organization.

*Inspirational Community Mentor Awards for the Whole SOCOPA Youth Programme (27/11/2023)*

The entire SOCOPA Youth Programme was honoured with the Inspirational Community Mentor Awards. This accolade highlights their status as the top sports group in Leicestershire, acknowledging their exceptional mentoring and positive influence on the community.

### ITV News Coverage of the Parenting Programme

*Overview of Coverage:* ITV's Central News conducted interviews with graduates of SOCOPA's recent parenting course for a good news story at St Matthew's Neighbourhood Centre. This media attention displays the program's success and impact.

*Details of the Parenting Programme:* The course, titled "Living with Teenagers," was conducted in association with the Centre for Fun (CFF) and facilitated by bilingual instructors. It aimed to address challenges faced by families experiencing dual culture living, particularly those adjusting from a nomadic lifestyle to raising children in Leicester.

*Impact on Participants:* One of the mothers who attended the course shared her transformative experience. She learned the importance of being specific in communication, leading to improved relationships with her children and reduced stress. This testimonial highlights the course's effectiveness in fostering positive family dynamics.

### Plans for future periods

**Barriers:** SOCOPA is at the heart of overcrowded St Matthew's, a distinct neighbourhood close to Leicester city centre but cut off from it by major roads. The area is diverse but predominantly of

Somali origin. Overcrowding is a serious issue: 15% of households have a density of 1.5 people per room compared with 3% in Leicester and 1% in England as a whole. 65% of the population of St. Matthew's is typically employed in lower skilled jobs or has not worked at all, compared with 42% in Leicester and 30% in England as a whole.

**Current facilities:** Our one-roomed office at the Quba Centre doubles up as a training and meeting room (we have occasional access to another large room). We have neither reception nor kitchen nor toilet facilities but share with other tenants in the building. We regularly rent space in the council-run neighbourhood centre and in other venues across St Matthew's but this both increases staff and facilities costs and limits our activities.



**Requirements:**

- A reception area where advice clients and other visitors can wait in comfort rather than being turned away because of confidentiality.
- A good-sized room to meet clients in confidence.
- 2 training/ teaching rooms each large enough to hold up to 20 students (ideally these rooms could convert to one large room for larger gatherings and community events)
- A good-sized community kitchen and eating area for up to 20 people.
- A creche that can support childcare provision if parents are accessing support or attending meetings.
- Monitored washroom facilities.
- Disabled access

Research into mental health problems and trauma arising from war and refugee status, development work with education and health professionals to enable them to support school children and adults more effectively at risk from trauma and related health problems targeted youth provision to address educational underachievement and other youth problems identified as well as working with new arrivals, refugees and asylum seekers who need support with settling in to life in Leicester.

There are current issues regarding violent crimes within the community that we are hoping to establish root causes of these problems. To address this, we are planning on strengthening family relationships by bridging the cultural gaps between Parents who have immigrated from abroad and the youth that were born and raised here in the UK.

**Structure, Governance and Management**

Somali Community Parents Association was established in 2005 and registered as a charity in February 2009 and converted to a Charitable Incorporation Organisation (CIO) on 24 June 2013.

**Recruitment and appointment of Trustees**

The Trustees are charity trustees for the purposes of charity law and under the charity model constitution. Under the requirements of the constitution the trustees are appointed for a period of three years after which they must be re-appointed at the annual General Meeting. Trustees seeks to ensure that Trustees body includes people with knowledge and experience of working with communities.

**Trustee induction and Training**

Somali Community Parents Association CIO has a Board of 4 members who meet quarterly and are responsible for the strategic direction and policy of the charity. The Board has an established project advisory working group which meets when required. A scheme of delegation is in place and the day-to-day management of the charity rests with the senior management team, volunteers, and Sessional workers. The Chief Executive is responsible for ensuring the sound management and monitoring of the activities and programmes and reporting to the trustees and funders and financial management.

**Volunteers**

We are grateful for the many hours' volunteers have spent listening and encouraging the parents and young people and working with our workers. Without their time, energy, and expertise we would not have been able to achieve so much; as an organization we appreciate their valuable contribution. Our strengths lie in our volunteer's support, parent's involvement, and community participation. We have a team that monitors grants that are available, fundraise and aid SOCOPA in drafting grant proposals. We now have 13 volunteers in our different programmes that have contributed their valuable time and skills to support our work that we do for the community.

### Financial Review

The trustees present their annual report and accounts for the year ended 31 March 2023. The board of trustees are satisfied with the performance of the charity during the year and the position on 31<sup>st</sup> March 2023 and consider that the charity is in a strong position to continue its activities during the coming year, and that the charity's assets are adequate to fulfil its obligations. The charity will continue to seek further funding to deliver its objects.

### Reserves policy

The charity reserves policy is to hold six to twelve months operating expenses in unrestricted funds. It is felt this level of reserves is necessary because it can often take many months for grant applications to be processed. The trustees have established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets (free reserves) held by the charity should be between 6 and 12 months of the resources expended, which equates to £35,000 to £55,000 in general funds. At this level the Trustees feel that they would be able to continue current activities of the charity in the event of a significant drop in funding.

### Investment Policy

The charity does not produce a sufficient surplus to invest, as priority must be given to building our unrestricted reserves.

We have expanded significantly to develop a strong income stream from Trusts, foundations, and our members. We are developing range of unrestricted income venue hire, and donations are a significant contribution to our development. We have put in place a range of methods to ensure we can continue to obtain further income from the private sector, individuals, and grant-making institutions.

### RISK MANAGEMENT

The trustees have assessed the major risks to which SOCOPA is exposed and are satisfied that those systems are in place to mitigate exposure to the major risks.

Investment Policy The charity does not produce a sufficient surplus to invest, as priority must be given to building our unrestricted reserves.

The trustees actively review the major risks which the charity faces on a regular basis and believe that maintaining the free reserves at the levels stated above will give sound resources in the event of the adverse conditions. In order minimize our fixed costs we started delivering some our major programmes and activities at St Matthews Neighbourhood Centre which is a shared space owned by the Leicester City Council. During the Covid-19 pandemic, we had to review our risk assessment policy and adopt the central and local government guidelines, implementing social distancing, face masking and hand equipment sanitisation.

Approved by the Management Committee and signed on its behalf by

Trustee sign: 

Date: 20/12/2023



## **Independent Examiner's Report**

**SOMALI COMMUNITY PARENTS ASSOCIATION C.I.O.  
(SOCOPA)**

### **INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF SOMALI COMMUNITY PARENTS ASSOCIATION C.I.O.**

**FOR THE YEAR ENDED 31 MARCH 2023**

I report to the trustees on my examination of the financial statements of Somali Community Parents  
**RESPONSIBILITIES AND BASIS OF REPORT**

As the trustees of the charity you are responsible for the preparation of the financial statements in accordance with the requirements of the Charities Act 2011 ('the Act').


Having satisfied myself that the financial statements of the charity are not required to be audited and are eligible for independent examination, I report in respect of my examination of the charity's financial statements carried out under section 145 of the Charities Act 2011 ('the 2011 Act') and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act.

#### **INDEPENDENT EXAMINER'S STATEMENT**

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. accounting records were not kept in respect of the charity as required by section 130 of the Act; or
2. the financial statements do not accord with those records; or
3. the financial statements do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair' view which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

A handwritten signature in black ink, appearing to be 'Shabbeer Ahmed Lorgat', written over a horizontal line.

**SHABBEER AHMED LORGAT** (AFA MIPA, ACPA, CIMA Dip MA)  
Independent Examiner

**For and on behalf of Shabbeer & Co Limited**

**Date:** 15 November 2023

**Financial Statements Year Ending 31st March 2023****SOMALI COMMUNITY PARENTS ASSOCIATION C.I.O.  
(SOCOPA)****STATEMENT OF FINANCIAL ACTIVITIES  
AS AT 31 MARCH 2023**

		Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
<b>Incoming Resources</b>					
Donations, legacies and Grants	2	30,790	49,959	80,749	94,204
Other income		21	-	21	-
<b>Total incoming resources</b>		<u>30,811</u>	<u>49,959</u>	<u>80,770</u>	<u>94,204</u>
<b>Resources expended</b>					
Costs of activities in furtherance of charitable objects					
	3	36,822	38,439	75,261	55,990
Premises costs	3	4,768	4,977	9,745	4,865
Management and administration	3	6,267	6,543	12,810	13,478
<b>Total resources expended</b>		<u>47,857</u>	<u>49,959</u>	<u>97,816</u>	<u>74,332</u>
<b>Net incoming resources</b>		(17,046)	-	(17,046)	19,871
Total funds brought forward		118,693	-	118,693	98,822
<b>Total funds carried forward</b>		<u>101,647</u>	<u>-</u>	<u>101,647</u>	<u>118,693</u>



**SOMALI COMMUNITY PARENTS ASSOCIATION C.I.O.  
(SOCOPA)**
**STATEMENT OF FINANCIAL POSITION  
AS AT 31 MARCH 2023**

	2023 £	2022 £
<b>Current Assets</b>		
Prepayments	153	-
Cash at bank and in hand	<u>112,731</u>	<u>118,693</u>
<b>Creditors: amounts falling due within one year</b>		
Creditors : Short Term	(1,100)	-
Deferred Revenue	<u>(10,137)</u>	<u>-</u>
<b>Current Assets less Current Liabilities:</b>	<b>101,647</b>	118,693
<b>Total Assets less Total Liabilities:</b>	<b><u>101,647</u></b>	<b><u>118,693</u></b>
<b>Funds</b>		
Unrestricted funds	<u>101,647</u>	<u>118,693</u>
	<b><u>101,647</u></b> -	<b><u>118,693</u></b>

Approved by the Board of the Charity trustees on 20/12/2023 and  
signed: Sama.

**SOMALI COMMUNITY PARENTS ASSOCIATION C.I.O.  
(SOCOPA)**

**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2023**

**1. Accounting policies**

**1.1 Basis of preparation of financial statements**

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102), the Charities Act.

**1.2 Going Concern**

The charity is mainly reliant upon donations and grant income to raise revenue to meet future expenditure. The Trustees consider that it is appropriate to prepare the financial statements on a going concern basis. This assumes that the charitable incorporated organisation (CIO) will be successful in its fundraising activities. The financial statements do not include any adjustments that would result if insufficient funds are raised. In formulating this assessment the Trustees have taken into consideration the impact of the global cost of living crisis on the charity's ability to raise funds.

**1.3 Taxation**

As a charity, Somali Community Parents Association CIO (SOCOPA) is exempt from tax on income and gains falling within section 505 of the Taxes Act or s256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects.

**1.4 Incoming Resources**

All income is included in the statement of financial activities when entitlement has passed to the charity, it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured.

Income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.



**SOMALI COMMUNITY PARENTS ASSOCIATION C.I.O.  
(SOCOPA)**
**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2023**
**1. Accounting policies (continued)**
**1.5 Resources expended**

Expenditure is recognized once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources.

**2. Donations, legacies and grants**

	Unrestricted funds £	Restricted funds £	2023 Total	2022 Total £
Awards for All	-	7,778	7,778	-
Barnados	1,024	-	1,024	6,793
BBC Children In need	-	-	-	44,377
Big Issue Invest	-	15,000	15,000	-
Community Matters Foundation	-	8,870	8,870	-
Covid 19 Grants	10,000	-	10,000	5,000
General Donations and Sundry Income	3,577	-	3,577	4,762
Leicester City Council Grants	6,000	-	6,000	-
Leicester City Council Parenting Programme	-	-	-	5,000
Leicestershire and Rutland Community Foundation	-	18,311	18,311	-
Leicestershire Voluntary Reaching People	-	-	-	10,806
Multiply Maths Community	6,000	-	6,000	-
Positive Youth Foundation	1,250	-	1,250	7,500
Sphere Science	2,960	-	2,960	-
Violent Reduction Network	-	-	-	9,966
	<b>30,811</b>	<b>49,959</b>	<b>80,770</b>	<b>94,204</b>

**SOMALI COMMUNITY PARENTS ASSOCIATION C.I.O.  
(SOCOPA)**
**NOTES TO THE FINANCIAL STATEMENTS  
FOR THE YEAR ENDED 31 MARCH 2023**

	Unrestricted funds £	Restricted funds £	2023 Total £	2022 Total £
<b>3. Analyses of resources expended</b>				
<b>Costs of activities in furtherance of charitable objects</b>				
Employment costs				
Gross wages and salaries	25,981	27,122	53,103	42,646
Casual staff	6,002	6,265	12,267	5,002
Staff training and welfare	954	996	1,951	1,650
Charitable donations	252	263	515	-
Events	-	-	-	600
Facilities hire	3,633	3,793	7,426	6,092
	<u>36,822</u>	<u>38,439</u>	<u>75,261</u>	<u>55,990</u>
<b>Premises costs</b>				
Rent	3,444	3,596	7,040	4,800
General and water rates	65	68	134	65
Repairs and renewals	1,258	1,313	2,572	-
	<u>4,768</u>	<u>4,977</u>	<u>9,745</u>	<u>4,865</u>
<b>Management and administration</b>				
Bank charges	42	44	86	30
Computer and software	534	558	1,092	1,108
Insurance	225	235	459	611
Legal and professional fees	2,915	3,043	5,957	4,629
Miscellaneous	1,255	1,311	2,566	-
Printing and stationery	510	532	1,042	1,797
Subscriptions	49	51	101	808
Telephone and internet	436	456	892	1,333
Travelling, hotels and accommodation	301	314	615	3,161
	<u>6,267</u>	<u>6,543</u>	<u>12,810</u>	<u>13,478</u>