

Registered number: 08475916
Charity number: 1152549

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)
TRUSTEES' REPORT AND FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

ArmstrongWatson[®]
Accountants, Business & Financial Advisers

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

CONTENTS

	Page
Reference and administrative details of the company, its trustees and advisers	1 - 2
Trustees' Report	3 - 9
Independent Auditors' Report on the Financial Statements	10 - 13
Consolidated Statement of Financial Activities	14
Consolidated Statement of Financial Position	15
Company Statement of Financial Position	16
Consolidated Statement of Cash Flows	17
Notes to the Financial Statements	18 - 39

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 JULY 2021

Company registered number

08475916

Charity registered number

1152549

Registered office

Student Central
Cottingham Road
Hull
HU6 7RX

Senior Leadership Team

Kevin Pearson, Finance and HR Director
Andy King, Commercial Services Director
Jane Stafford, Chief Executive Officer

Company secretary

Jane Stafford

Chief executive officer

Jane Stafford

Independent auditor

Armstrong Watson Audit Limited
Chartered Accountants & Statutory Auditors
York House
Northallerton
North Yorkshire
DL6 2XQ

Bankers

Natwest Bank PLC
PO Box 955
1 Humber Quays
Wellington Street West
Hull
HU1 2BN

Cazenove Capital Management
31 Gresham Street
London
EC2V 7QA

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE COMPANY, ITS TRUSTEES AND ADVISERS
(CONTINUED)
FOR THE YEAR ENDED 31 JULY 2021

Solicitors

Bridge McFarland
Suite 1 Marina Court
Castle Street
Hull
HU1 1TJ

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

TRUSTEES' REPORT
FOR THE YEAR ENDED 31 JULY 2021

The Trustees of Hull University Union Limited (HUSU) are pleased to present their annual trustee's report together with the audited consolidated financial statements of the charity and its subsidiary for the year ended 31 July 2021. In this regard the Trustees have considered the requirements of the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Reference and Administrative details of Hull University Union Limited, its Trustees and Advisers

The Board of Trustees

Student Presidents and Trustees	(to 18.06.21)	(from 19.06.21)
President of the Students Union	Phoebe Bastiani	Phoebe Bastiani
President Activities	Ellis Leonard	Ellis Leonard (Vice Chair)
President Education	Nguper Orduen	Peace Igi-Ehon
President Sport	Sian Doherty	Sian Doherty
President Inclusivity & Diversity	Eve Kyle	Holly Burton

Student Trustees

Huseyin Edward Arslan (Vice Chair)
Anotidaishe Manjanja (to 18.06.21)
Lee Pearson (to 27.05.21)
Ryan Ward (to 18.06.21)
Chinonyelum Udemu (from 15.06.21)
Hannah Pearson (from 15.06.21 to 12.10.2021)
Hasan Badat (from 15.06.21 to 28.09.21)

External Trustees

Sara Webb (Chair)
Gaius Powell
Alan Bolchover
Stuart Ferguson

HUSU employs Jane Stafford as Chief Executive, who works closely with the Student Presidents and Trustee Board to ensure effective governance and management of the organisation. The Chief Executive's senior direct reports include, Andy King (Commercial Services Director), Nicole Steele (Membership Services Director) and Kevin Pearson (Finance and HR Director).

TRUSTEES' REPORT

The trustees (who are also directors of Hull University Union Limited (HUSU) for the purposes of company law) present their Annual Report for the year ending 31 July 2021 which includes the administrative information set out on page 3, together with the audited accounts for the year.

Structure, Governance and Management

HUSU's key governing documents are the Memorandum and Articles of Association and the Bye-Laws. The Memorandum and Articles of Association are based on a model developed by the National Union of Students. The Bye-Laws provide for the conduct of Union affairs and the implementation of Union strategy and policy and are interpreted in such a manner as not to conflict with Articles of Association. The Articles of Association were updated following a successful referendum in October 2019.

Union Council may consider any matters affecting the interests of students of the University. Council's major role is to scrutinise and hold to account elected presidents (Sabbatical Trustees). The decisions of Council are subordinate to those made by referenda or the Board of Trustees. Major policy matters are put before the membership through electronic referenda.

Prior to 2013, HUSU operated as an unincorporated association formed under the Education Act 1994 for many years. On 5 April 2013 Hull University Students' Union was incorporated as a charitable company (company number 8475916, charity number 1152549). On 1 August 2013 the charitable company took over the activities and operations of a connected unincorporated charity called Hull University Union. The primary aim of HUSU is the advancement of the education of students at the University of Hull for the public benefit.

HUSU established a wholly owned subsidiary company, HUSU Services Ltd, on 14th January 2000 (company number 3906837). HUSU and its subsidiary company comprise "the Group". HUSU carries out the charitable

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2021

activities and the trading activities are carried out through the subsidiary company. The main activities of the trading subsidiary are the operations of the bars, food outlets, entertainment, and the retail shops of HUSU. The subsidiary has the same year-end of 31 July 2021.

The Board of Trustees are responsible for the strategic direction, governance and sustainability of HUSU. The Board is made up of five President Trustees, four Student Trustees and four External Trustees. The President Trustees are elected by a secret ballot by the members each year; they are able to serve a second term in office of a further year if re-elected. The Student Trustees are selected via a recruitment and interview process and following a simple majority vote of a panel made up from the Appointments, Governance and Development Committee. The External Trustees are recruited to the Board through an interview process to bring a wider perspective and skill set from outside HUSU; currently the External Trustees are all Alumni of the University of Hull. A term for an External Trustee is up to three years, and they may serve for up to two terms.

Upon appointment all trustees receive two detailed training sessions led by the Chief Executive and Finance and HR Director, Supported by a Charity legal expert and Auditor each of around three hours. A Trustee handbook sets out all of the detail and is issued as part of their induction. The Trustees also have an online reading room, past papers for both Board and Committee meetings are available along with useful articles and weblinks. Trustees are briefed on their legal obligations and other trustee responsibilities. The President Trustees are new to the Board each year unless re-elected for a second year and they all undergo a range of training to support their unique roles in addition to the training set out above.

President training covers all aspects of their roles including strategy, operational planning and governance, the HUSU Articles and Bye-laws, their legal responsibilities as trustees, key issues and decisions that have been made by the Board of Trustees and services provided to the members. A number of training sessions are given over the summer vacation period alongside induction sessions with the University complemented by specific role training provided by external trainers.

The Finance and Human Resources Committee reviews HUSU's finances, human resources, risks, and compliance with all relevant legislation and other matters that could affect HUSU's future performance. The Committee reviews audit work and scrutinises the annual accounts, financial performance and annual budget. It also scrutinises the future financial and HR strategies.

The Appointment and Governance Development Committee is responsible for monitoring and improving all governance at HUSU. It is also responsible for ensuring that new trustees are effectively recruited and inducted and that appropriate training and development is planned and undertaken by all Trustees. It is also responsible for recruiting the CEO.

The Equality Diversity and Inclusion Committee monitors and improves HUSU's Equality, Diversity and Inclusion policy and processes and compliance with the Charity governance code, in particular section six. It advises and makes recommendations to the Board on the operations and effective discharge of the Board's responsibility in relation to Equality, Diversity and Inclusivity. It also reviews complaints and member disciplinary data and make recommendations for improvements.

The Union Executive Committee is responsible for implementing the mission, vision, values and strategy set by the Board of Trustees with the main aims being to develop a democratic organisation; improve participation in all activities available in the Union; represent members to the University, local community and nationally; provide members with appropriate support and advice and continually strive to improve everything the Union undertakes.

HUSU operates on democratic principles, with Policy being acted upon by the five Presidents. During the year, each President is responsible to their own individual zone, and is held accountable by Union Council. Full details are outlined in HUSU's Bye-laws and standing orders.

The Senior Leadership Team

The Chief Executive is supported by three Directors that forms the Senior Leadership Team. This team provides the executive management of HUSU, and HUUS Ltd managing the group's activities, providing leadership to staff and ensuring that the Boards and committees are fully informed on all aspects of the organisation.

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2021

Relationship with the University of Hull

Under the Education Act 1994, the University of Hull has a statutory duty to take such steps as are reasonably practicable to ensure that HUSU operates in a fair and democratic manner and is held to proper account for its finances. HUSU works in partnership with the University of Hull in ensuring that the affairs of HUSU are properly conducted and that the educational and welfare needs of HUSU's members are met. The formal relationship with the University is governed by the Code of Practice which is reviewed regularly.

The Relationship Agreement was signed in February 2020. The agreement signs both organisations up to a joint set of operating principles and provides the terms of reference for a Relationship Committee with members from the University Leadership team and the Union Presidents, Leadership team and a Trustee. The second group is the Operational group with members from the Directorates across the University, the Presidents and the Union Leadership team.

The Relationship committee and Operations group continued throughout the pandemic, the annual review of the terms of reference for the group resulted in recommendations to amend the title of the Relationship Committee to that of Partnership Committee and to include the Operations group work within a single committee. This work is ongoing and will be approved in the new Financial year.

Risk Management

The Trustees fulfil their role in assessing the risks that face HUSU. The Board has responsibility for overseeing risk management as a whole and uses the following approach to risk:

- There is an open and receptive approach to solving risk problems adopted by the Board.
- HUSU makes conservative and prudent recognition and disclosure of the financial and non-financial implications of risks.
- All staff are responsible for encouraging good risk management practice within their areas of work.
- Key risks are identified by the Board and key employees and will be closely monitored on a regular basis.

HUSU uses a dynamic approach towards its risk register. It is updated on a quarterly basis and is reviewed by the Finance Audit and Human Resources Committee which feeds any issues and actions being undertaken to the Board. Relevant risks are also reviewed by the appropriate Board sub committees.

The focus during the year has been on continuing to mitigate risks associated with HUSU's finances especially during the Covid 19 pandemic. There continues to be a risk of increases in pension costs and liabilities associated with the Universities Superannuation Scheme. The University grant will increase to £1.4m in 2021/22 from £1.354m in 2020/21. The success of our commercial operation will be critical when we open in full to students in September 2021.

Trustees recognise the dependence on the grant from the University and this is reflected in the reserves policy in the financial review.

Objectives and Activities

The objectives of HUSU is the advancement of the education of students at the University of Hull. HUSU achieves this by:

- Promoting the interests and welfare of students at the University of Hull during their course of study and representing, supporting and advising Members.
- Being the recognised representative channel between students and the University and any other external bodies.
- Providing cultural, sporting, social and recreational activities, opportunities to volunteer in the community and forums for discussion and debate for the personal development of its Members.
- Providing opportunities to develop future employability skills through employment in HUSU's venues.

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2021

Achievements and Performance

The National Lockdowns imposed by the Government to mitigate the Pandemic had a profound impact on what HUSU could deliver during 2020-2021. The majority of the Academic year was managed remotely.

Other key outcomes/achievements

This year, surveying of members to monitor HUSU's progress against KPIs took place through the SUMS Member Insight Survey. Whilst the response rate was not as high as in previous years through the Alterline surveys, the data collected has remained valuable for developing a greater understanding student experience and engagement with the Students' Union. Two thirds of survey respondents (66.5%) stated that they were 'satisfied' or 'very satisfied' with the Students' Union, a rise from 57% in 2020.

Student groups – At their peak during this year, a choice of 54 sports clubs and 110 societies offered a diverse range of opportunities for students to develop their skills and socially. The pandemic had a serious impact on membership numbers and the ability of some student groups and student-led volunteering projects to remain active. 3494 students registered to join a HUSU student group or get involved in student-led volunteering during the year, this is significantly down on the previous year, and is an interesting reflection during the most challenging year in the Student Union's history.

The Student Opportunities team is made up of staff and students and provides support and assistance in the safe running of activities including health and safety, recruitment and finance including fundraising and development. Through the continued lockdowns during the past year the team has continued to adapt and change the delivery of opportunities including student-led volunteering and the Give-it-a-go programme. We have seen a dip in our memberships for this year, however Students have been so resilient and have stayed together in their clubs and societies through online platforms. As we emerged from the final lockdown in April 2021 Staff and Students safely returned to campus and we were able to put on safe and socially distanced activities to bring them together.

Student Voice – Elections were postponed until April 2021 and the elections for Part time Officers were not held during this year, they will be held as by-elections in October 2021.. We did see a significant fall in voter turnout to 7.7%, down from 13.2% in 2020 (a decline of 975 individual voters), indicative of the restrictions in place at the time meaning all campaign and promotional activity was digital-only. The Student Voice team is made up of staff and students working to improve the academic experience for all students, and leads on all democratic activities of the Union including facilitating Union Council and providing support and training and assistance in the elections and by-elections and referendum activity. Through Covid-19 the team have adapted and changed the delivery of Voice activities including on-line Volunteer Officer elections and on-line Union Council meetings. Our members remained engaged and active throughout the lockdown period, with successful elections and the business of the Union Council being conducted well.

Fundraising: HUSU has a Raising and Giving Standing Committee (RAG) the volunteers involved in this carried out a number of fundraising activities raising £25k for charitable causes. Our members focused on digital fundraising and awareness raising campaigns to be able to achieve this during the pandemic.

Catering outlets, Licenced Premises and Events – HUSU has 2 licenced premises; Sanctuary bar and Asylum night club. Sanctuary is the main student union bar which provides catering for students with a pub style food menu throughout the day and early evening and also light entertainment including quizzes and karaoke. Asylum hosts the city's largest student night 'Tower' every Wednesday and has regular live music and entertainment acts at other times throughout the year, which are promoted in conjunction with our venue partner TEGMJR. The venues are also used to host large scale student events including Welcome Fest in September and our End of Year Ball celebration at the end of May. HUSU also has 2 additional catering outlets; EATS and EATS Italia. EATS is a serve assisted food servery which offers a mix of freshly made sandwiches and salads which is complemented with a proud to serve Starbucks offer. EATS Italia is a fresh to order pizza offer which operates both during the day for lunchtime trade and in the evening as our licenced food provision for the nightclub.

Shop – HUSU operate a full convenience store complete with bakery under a purchase only agreement with SPAR. The store also includes a University of Hull clothing range and full stationery offer.

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2021

FINANCIAL REVIEW

Summary of the Year

There has been an overall positive net movement in funds of £194k compared to a positive movement of £51k in 2020. Total income for the year was £3.32m compared to £4.55m in 2020. The University subvention was £1.35m which was the same as 2020. Our commercial performance suffered significantly due to the impact of Covid 19. Commercial sales were £1.13m less than 2020 as lockdowns were announced and we had to temporarily close our services. We re-opened all services on the 14th April and began to rebuild our commercial operation. Crucially we received financial support to help protect jobs and re-open our services. We received £300k from the Government's Coronavirus Job Retention scheme, £70k from the Cultural Recovery Fund Round 2, £43k Local Restrictions Support Grant and a business rates rebate of £24k.

The Trustees have recognised a requirement to hold free reserves as a contingency to protect the day to day and short term financial stability of the organisation. This may occur if there is a one off or series of events that threatens our key income sources. The policy, reviewed in January 2021, is to hold £1.2m of free reserves to meet 6 months of operating costs of the group to recover, allow the organisation to manage the impact of a reduction in income and put plans in place to ensure that financial sustainability is maintained. Annually, the Trustees will assess the need to designate some of the free reserves to invest in projects to deliver the strategic plan. The reserves position at 31st July 2021 is £2.6m of which £348k is allocated to tangible fixed assets leaving £2.25m of free reserves.

Investment Powers of HUU

The Chief Executive is authorised to make short and medium-term investments, consistent with the objectives of the Union stated above. Long-term investments are to be made on the advice of a Manager who is regulated under the terms of the Financial Services Act 1986. The Trustees are responsible for appointing a Manager.

Any decisions by the Trustees to invest must be centred on the interests of HUSU and not of the Trustees. Trustees may not exclude, to the financial detriment of HUSU, a particular range or class of investments in order to give effect to some moral, political, social, environmental or ethical belief held by the Trustees but not directly related to the interests of the Union.

Future Plans

Our mission continues to be to enhance the lives of every student studying at the University of Hull. HUSU's strategic plan was launched in October 2020.

Vision

By 2025, we want to be a sector-leading Students' Union in both academic and non-academic representation for our members. We will have a flexible and adaptable offer, which creates high levels of sustained participation across our student community.

Values

The values underpin the vision and are a demonstration of the culture and approach we strive for at the Union. These were refreshed in consultation with staff and students during the 2019-20 academic year:

Inclusive: We actively support Equality and Diversity, we adapt our services to reflect and meet the evolving needs of our members.

Innovative: We look to the future, seeking new opportunities, collaborations and partnerships; we are imaginative, creative and progressive.

Positive: We continually work to improve your Union, we are confident, optimistic and solution focused.

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2021

Fun: We focus on making your time at University as enjoyable as possible.

Supportive: We listen, look out for your best interests and make sure your voice is heard.

There are four Key Objectives that create the cornerstones of the strategy, these are

Being sustainable and secure, that Students know who we are, what we do and trust us, that we are effective at making change and are known as change makers and finally that we are part of the student, University and City Communities.

During the coming year, the key projects will be, working towards the Investing in Volunteers standard, developing our Academic Societies system and improving our Academic Representation system. Alongside some key internal processes and improvements to our Learning and Development scheme for our staff.

The first year of the strategy is all about continuing on our journey to re-building our foundations as a Union, continue to strengthen our relationship with the University, focus on improvements to our Societies and our Sports clubs, refreshing and rebooting our Student-led Volunteering and focusing on improvements to our overall Volunteering programme. Finally, we will be focused on improving our Voice and insight with a refreshed and improved student survey through specialist research agency Alterline and our ongoing work through the Student Staff Partnership arrangements.

Directors/Trustees Statement

The Directors are responsible for preparing the Directors' Report and the financial statements in accordance with applicable law and regulations.

Company law requires the Directors to prepare financial statements for each financial year. Under that law the Directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable laws). Under company law the Directors must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs and profit or loss of the company for that period. In preparing these financial statements, the Directors are required to:

- select suitable accounting policies and then apply them consistently
- make judgments and accounting estimates that are reasonable and prudent
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The Directors are responsible for keeping adequate accounting records that are sufficient to show and explain the company's transactions and disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. In so far as each of the Directors is aware:

- There is no relevant audit information of which the company's auditors are unaware.
- The Directors have taken all steps that they ought to have taken to make themselves aware of any relevant audit information and to establish that the auditors are aware of that information.

The Directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

TRUSTEES' REPORT (CONTINUED)
FOR THE YEAR ENDED 31 JULY 2021

Approval of the Trustees report and Strategic report on behalf of the board.



Sara Webb
Chair



Ellis Leonard
President/Deputy Chair

Date: 21st January 2022

Student Central
Cottingham Road
Hull
HU6 7RX

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF HULL UNIVERSITY UNION LIMITED

Opinion

We have audited the financial statements of Hull University Union Limited (the 'parent charitable company') and its subsidiaries (the 'group') for the year ended 31 July 2021 which comprise the Consolidated Statement of Financial Activities, the Consolidated Statement of Financial Position, the Company Statement of Financial Position, the Consolidated Statement of Cash Flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the Group's and of the parent charitable company's affairs as at 31 July 2021 and of the Group's incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the Group in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the Group's or the parent charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF HULL UNIVERSITY UNION LIMITED
(CONTINUED)

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditors' Report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the Trustees' Report including the for the financial year for which the financial statements are prepared is consistent with the financial statements.
- the Trustees' Report and the have been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report including the .

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- the parent charitable company has not kept adequate and sufficient accounting records, or returns adequate for our audit have not been received from branches not visited by us; or
- the parent charitable company financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the Group's and the parent charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the Group or the parent charitable company or to cease operations, or have no realistic alternative but to do so.

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF HULL UNIVERSITY UNION LIMITED
(CONTINUED)

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' Report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

Our approach to identifying and assessing the risks of material misstatement in respect of irregularities, including fraud and non-compliance with laws and regulations, was as follows:

- the engagement partner ensured that the engagement team collectively had the appropriate competence, capabilities and skills to identify or recognise non-compliance with applicable laws and regulations;
- we identified the laws and regulations applicable to the company through discussions with directors and other management, and from our commercial knowledge and experience of the sector the company operates in;
- we assessed the extent of compliance with the laws and regulations identified above through making enquiries of management; and
- identified laws and regulations were communicated within the audit team regularly and the team remained alert to instances of non-compliance throughout the audit.

We assessed the susceptibility of the financial statements to material misstatement, including obtaining an understanding of how fraud might occur, by:

- making enquiries of management as to where they considered there was susceptibility to fraud, their knowledge of actual, suspected and alleged fraud; and
- considering the internal controls in place to mitigate risks of fraud and non-compliance with laws and regulations.

To address the risk of fraud through management bias and override of controls, we:

- performed analytical procedures to identify any unusual or unexpected relationships;
- tested journal entries to identify unusual transactions; and
- assessed whether judgements and assumptions made in determining the accounting estimates set out in Note 3 were indicative of potential bias.

In response to the risk of irregularities and non-compliance with laws and regulations, we designed procedures which included, but were not limited to:

- agreeing financial statement disclosures to underlying supporting documentation; and
- enquiring of management as to actual and potential litigation and claims.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our Auditors' Report.

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE TRUSTEES OF HULL UNIVERSITY UNION LIMITED
(CONTINUED)

Use of our report

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditors' Report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.



Simon Turner (Senior Statutory Auditor)

for and on behalf of

Armstrong Watson Audit Limited

Chartered Accountants & Statutory Auditors

Northallerton

Date: 27 January 2022

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

**CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES (INCORPORATING INCOME AND
EXPENDITURE ACCOUNT)
FOR THE YEAR ENDED 31 JULY 2021**

	Note	Unrestricted funds 2021 £	Unrestricted fixed asset funds 2021 £	Total funds 2021 £	Total funds 2020 £
Income from:					
Donations and legacies	4	1,529,092	-	1,529,092	1,484,587
Charitable activities	5	245,865	-	245,865	313,401
Other trading activities	6	1,357,643	-	1,357,643	2,487,073
Investments	7	28,294	-	28,294	33,431
Other income	8	161,068	-	161,068	227,033
Total income		3,321,962	-	3,321,962	4,545,525
Expenditure on:					
Raising funds		1,600,500	-	1,600,500	2,375,455
Charitable activities	9	1,499,078	167,118	1,666,196	2,061,849
Total expenditure		3,099,578	167,118	3,266,696	4,437,304
Net gains/(losses) on investments		138,742	-	138,742	(56,997)
Net income/(expenditure)		361,126	(167,118)	194,008	51,224
Transfers between funds	22	(21,291)	21,291	-	-
Net movement in funds		339,835	(145,827)	194,008	51,224
Reconciliation of funds:					
Total funds brought forward		1,905,009	493,708	2,398,717	2,347,493
Net movement in funds		339,835	(145,827)	194,008	51,224
Total funds carried forward		2,244,844	347,881	2,592,725	2,398,717

The Consolidated Statement of Financial Activities includes all gains and losses recognised in the year.

The notes on pages 18 to 39 form part of these financial statements.

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)
REGISTERED NUMBER: 08475916

CONSOLIDATED STATEMENT OF FINANCIAL POSITION
AS AT 31 JULY 2021

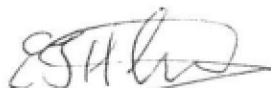
	Note	2021 £	2020 £
Fixed assets			
Tangible assets	15	347,881	493,708
Investments	16	1,306,901	1,146,353
		<u>1,654,782</u>	<u>1,640,061</u>
Current assets			
Stocks	17	92,113	97,062
Debtors	18	28,353	88,511
Cash at bank and in hand		1,365,814	1,029,029
		<u>1,486,280</u>	<u>1,214,602</u>
Creditors: amounts falling due within one year	19	(387,825)	(290,227)
Net current assets		<u>1,098,455</u>	<u>924,375</u>
Total assets less current liabilities		<u>2,753,237</u>	<u>2,564,436</u>
Provisions for liabilities	21	(160,511)	(165,719)
Total net assets		<u><u>2,592,726</u></u>	<u><u>2,398,717</u></u>
Charity funds			
Unrestricted fixed asset funds	22	347,881	493,708
Unrestricted funds	22	2,244,845	1,905,009
Total funds		<u><u>2,592,726</u></u>	<u><u>2,398,717</u></u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:



Sara Webb
Chair



Ellis Leonard
President/Deputy Chair

Date: 21 January 2022

The notes on pages 18 to 39 form part of these financial statements.

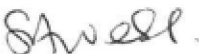
HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)
REGISTERED NUMBER: 08475916

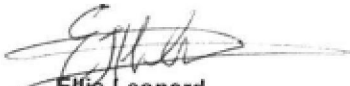
COMPANY STATEMENT OF FINANCIAL POSITION
AS AT 31 JULY 2021

	Note	2021 £	2020 £
Fixed assets			
Tangible assets	15	347,881	493,708
Investments	16	1,306,903	1,146,355
		<u>1,654,784</u>	<u>1,640,063</u>
Current assets			
Debtors	18	59,686	173,048
Cash at bank and in hand		1,167,872	849,851
		<u>1,227,558</u>	<u>1,022,899</u>
Creditors: amounts falling due within one year	19	(100,868)	(133,811)
Net current assets		<u>1,126,690</u>	<u>889,088</u>
Total assets less current liabilities		<u>2,781,474</u>	<u>2,529,151</u>
Provisions for liabilities	21	(105,197)	(112,027)
Total net assets		<u><u>2,676,277</u></u>	<u><u>2,417,124</u></u>
Charity funds			
Unrestricted fixed asset fund	22	347,881	493,708
Unrestricted funds			
General funds	22	2,328,396	1,923,416
Total unrestricted funds	22	<u>2,328,396</u>	<u>1,923,416</u>
Total funds		<u><u>2,676,277</u></u>	<u><u>2,417,124</u></u>

The Trustees acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and preparation of financial statements.

The financial statements were approved and authorised for issue by the Trustees and signed on their behalf by:


Sara Webb
Chair


Ellis Leonard
President/Deputy Chair

Date: 21 January 2022

The notes on pages 18 to 39 form part of these financial statements.

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

CONSOLIDATED STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 JULY 2021

	2021 £	2020 £
Cash flows from operating activities		
Net cash used in operating activities (note 26)	358,074	208,411
	<hr/>	<hr/>
Cash flows from investing activities		
Purchase of tangible fixed assets	(21,289)	(61,784)
	<hr/>	<hr/>
Net cash used in investing activities	(21,289)	(61,784)
	<hr/>	<hr/>
Change in cash and cash equivalents in the year	336,785	146,627
Cash and cash equivalents at the beginning of the year	1,029,029	882,402
	<hr/>	<hr/>
Cash and cash equivalents at the end of the year	1,365,814	1,029,029
	<hr/> <hr/>	<hr/> <hr/>

The notes on pages 18 to 39 form part of these financial statements

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

1. General information

The company is limited by guarantee. The members of the company are each and every member who has not opted out and the student trustees. In the event of the company being wound up the liability in respect of the guarantee is limited to £1 per member of the company.

The principal activity of the company is to provide support and entertainment to the students of Hull University.

The company's registered office is Student Central, Cottingham Road, Hull, HU6 7RX, from where the company operates.

These financial statements have been presented in Pound Sterling as this is the currency of the primary economic environment in which the company operates.

2. Accounting policies

2.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with the Charities SORP (FRS 102) - Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

Hull University Union Limited meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

The Consolidated Statement of Financial Activities (SOFA) and Consolidated Statement of Financial Position consolidate the financial statements of the Group and its subsidiary undertaking. The results of the subsidiary are consolidated on a line by line basis.

The Group has taken advantage of the exemption allowed under section 408 of the Companies Act 2006 and has not presented its own Statement of Financial Activities in these financial statements.

2.2 Going concern

The Trustees have considered the on-going situation with regard to COVID-19 as part of their going concern assessment. The view of the directors is that, while they acknowledge the significant disruption that the pandemic will continue to bring over the coming weeks and months, the directors feel that the company is well placed to negotiate the unique set of conditions currently facing the UK economy - the company's current level of cash is position and they have liquid investments which could be liquidised should it be necessary.

In addition to this, given the strong net asset position, cash balance and confirmed subvention funding for the year ended 31 July 2022 the Trustees consider it reasonable that the company will be able to pay its debts and known committed costs as they fall due for at least 12 months from the date of approval of these financial statements.

After consideration of all factors, the Trustees continue to adopt the going concern basis in preparing the financial statements.

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

2. Accounting policies (continued)

2.3 Income

All income is recognised once the Company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Grants are included in the Consolidated Statement of Financial Activities on a receivable basis. The balance of income received for specific purposes but not expended during the period is shown in the relevant funds on the Statement of Financial Position. Where income is received in advance of entitlement of receipt, its recognition is deferred and included in creditors as deferred income. Where entitlement occurs before income is received, the income is accrued.

Voluntary income is received by way of grants, donations and gifts and is included in full in the SOFA when receivable. Grants, where the entitlement is not commercial on the delivery of a specific performance by the Charity, are recognised when the charity becomes unconditionally entitled to the grant.

Grant income is recognised in the year to which the award relates.

Investment income is recognised when receivable.

Administration charges being rental income from H.U.U Services Limited are recognised when they are due. Gift Aid income from H.U.U. Services Limited is recognised annually when the calculation has been performed.

Incoming resources from charitable trading activities are accounted for when earned.

2.4 Expenditure

Fundraising costs are those incurred in seeking voluntary contributions and do not include the costs of disseminating information in support of the charitable activities. Governance costs are those incurred in connection with administration of the company and compliance with constitutional and statutory requirements.

Costs of generating funds are costs incurred in attracting voluntary income and those incurred in trading activities that raise funds.

Charitable activities and Governance costs are costs incurred on the company's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with use of the resources.

Expenditure on raising funds includes all expenditure incurred by the Group to raise funds for its charitable purposes and includes costs of all fundraising activities events and non-charitable trading.

2.5 Taxation

The Company is considered to pass the tests set out in Paragraph 1 Schedule 6 of the Finance Act 2010 and therefore it meets the definition of a charitable company for UK corporation tax purposes. Accordingly, the Company is potentially exempt from taxation in respect of income or capital gains received within categories covered by Chapter 3 Part 11 of the Corporation Tax Act 2010 or Section 256 of the Taxation of Chargeable Gains Act 1992, to the extent that such income or gains are applied exclusively to charitable purposes.

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

2. Accounting policies (continued)

2.6 Tangible fixed assets and depreciation

Tangible fixed assets costing £1,000 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably.

A review for impairment of a fixed asset is carried out if events or changes in circumstances indicate that the carrying value of any fixed asset may not be recoverable. Shortfalls between the carrying value of fixed assets and their recoverable amounts are recognised as impairments. Impairment losses are recognised in the Statement of financial activities.

Tangible fixed assets are initially recognised at cost. After recognition, under the cost model, tangible fixed assets are measured at cost less accumulated depreciation and any accumulated impairment losses. All costs incurred to bring a tangible fixed asset into its intended working condition should be included in the measurement of cost.

Depreciation is charged so as to allocate the cost of tangible fixed assets less their residual value over their estimated useful lives, using the straight-line method.

Depreciation is provided on the following bases:

Short-term leasehold property	- Straight line basis between 2.6 and 3%
Motor vehicles	- Straight line basis of 5 years
Fixtures and fittings	- Straight line basis between 3 - 10 years

2.7 Investments

Fixed asset investments are a form of financial instrument and are initially recognised at their transaction cost and subsequently measured at fair value at the Statement of Financial Position date, unless the value cannot be measured reliably in which case it is measured at cost less impairment. Investment gains and losses, whether realised or unrealised, are combined and presented as 'Gains/(Losses) on investments' in the Consolidated Statement of Financial Activities.

Investments in subsidiaries are valued at cost less provision for impairment.

2.8 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

At each reporting date, stocks are assessed for impairment. If stock is impaired, the carrying amount is reduced to its selling price less costs to complete and sell. The impairment loss is recognised immediately in profit and loss.

2.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

2.10 Cash at bank and in hand

Cash at bank and in hand includes cash and short-term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

2. Accounting policies (continued)

2.11 Liabilities

Liabilities and provisions are recognised when there is an obligation at the Statement of Financial Position date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably.

Liabilities are recognised at the amount that the Company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised in the Consolidated Statement of Financial Activities as a finance cost.

2.12 Financial instruments

The Group only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2.13 Pensions

The Group operates a defined contribution pension scheme and the pension charge represents the amounts payable by the Group to the fund in respect of the year.

The Group operates a defined benefits pension scheme, the Universities Superannuation Scheme (USS). However, the scheme is a multiple employer scheme and the group is unable to identify its share of the underlying assets and liabilities. As permitted by Section 28 - Employee Benefits, the scheme has been accounted for, in these financial statements as if the scheme was a defined contribution scheme.

2.14 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Group and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the Group for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

Investment income, gains and losses are allocated to the appropriate fund.

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021**

2. Accounting policies (continued)

3. Critical accounting estimates and areas of judgement

FRS 102 makes the distinction between a group and a multi-employer scheme. A group plan consists of a collection of entities under common control typically with a sponsoring employer.

A multi-employer scheme is a scheme for entities not under common control and represents (typically) an industry-wide scheme such as Universities Superannuation Scheme. The accounting for a multi-employer scheme where the employer will fund a deficit results in the recognition of a liability for the contributions payable that arise from the agreement (to the extent that they relate to the deficit) and the resulting expense in the profit and loss in accordance with section 28 of FRS102.

The directors are satisfied that the scheme provided by the Universities Superannuation Scheme meets the definition of a multi-employer scheme and has therefore recognised the discounted fair value of the contractual contributions under the funding plan in existence at the date of approving the financial statements as a provision (see note 27).

4. Income from donations and legacies

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
University of Hull subvention grant	1,354,000	1,354,000	1,468,189
Other grant income	175,092	175,092	16,398
Total 2021	1,529,092	1,529,092	1,484,587

5. Income from charitable activities

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Charitable activities	245,865	245,865	313,401

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

6. Income from other trading activities

	Unrestricted funds 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Sales	1,357,643	1,357,643	2,487,073

7. Investment income

	Unrestricted funds 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Dividends from investments	28,184	28,184	31,857
Bank interest received	110	110	1,574
	<u>28,294</u>	<u>28,294</u>	<u>33,431</u>

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

8. Other incoming resources

	Unrestricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Government grants	149,152	149,152	219,357
Other incoming resources	11,916	11,916	7,676
	<u>161,068</u>	<u>161,068</u>	<u>227,033</u>

Government grants received in the year consist of amounts received in relation to the Job Retention Scheme

9. Analysis of expenditure on charitable activities

Summary by fund type

	Unrestricted funds 2021 £	Unrestricted fixed asset funds 2021 £	Total funds 2021 £	Total funds 2020 £
Governance	39,400	-	39,400	51,654
Activities	31,433	-	31,433	66,077
Inclusivity and diversity	122,177	-	122,177	24,389
Sports	92,229	-	92,229	174,342
Education	23,405	-	23,405	21,182
Admin	1,190,434	167,118	1,357,552	1,724,205
	<u>1,499,078</u>	<u>167,118</u>	<u>1,666,196</u>	<u>2,061,849</u>
<i>Total 2020</i>	<u>1,852,968</u>	<u>208,881</u>	<u>2,061,849</u>	

The fall in admin expenses in the year is reflective of exceptional fixed asset impairment of £2,495,031 in the prior year.

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

10. Analysis of expenditure by activities

	Activities undertaken directly 2021 £	Total funds 2021 £	<i>Total funds 2020 £</i>
Governance	39,400	39,400	51,654
Activities	31,433	31,433	66,077
Welfare and Community	122,177	122,177	24,389
Sports	92,229	92,229	174,342
Education	23,405	23,405	21,182
Admin	1,357,552	1,357,552	1,724,205
	<u>1,666,196</u>	<u>1,666,196</u>	<u>2,061,849</u>

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

11. Trading activities - H.U.U Services Limited

	2021 £	2020 £
H.U.U. Services Limited - Trading		
Turnover	1,434,071	2,494,902
Other operating income	310,676	136,227
Charity trading cost of sales	(609,447)	(1,318,911)
Administrative expenses	(1,201,679)	(1,306,910)
	(1,500,450)	(2,488,694)
Net profit from trading activities	<u>(66,379)</u>	<u>6,208</u>
	2021 £	2020 £
Net profit from trading activities		
Net income from trading activities	144,643	248,534
Rent and fees paid to parent	(211,033)	(242,677)
Investment income	11	351
Net profit prior to consolidation	<u>(66,379)</u>	<u>6,208</u>

Hull University Union Limited owns 100% of the issued share capital in H.U.U. Services Limited.

Company registration number	03906837
Total assets as at 31 July 2021	£312,194
Total liabilities as at 31 July 2021	£395,742
Total equity as at 31 July 2021	(£83,548)

12. Auditors' remuneration

	2021 £	2020 £
Fees payable to the Company's auditor for the audit of the Company's annual accounts	<u>13,500</u>	<u>13,250</u>

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

13. Staff costs and trustee remuneration

	2021 £	2020 £
Total Charity cost of employment (including recruitment and training)	950,842	1,109,295
	<u>950,842</u>	<u>1,109,295</u>

The average number of persons employed by the company during the year was as follows:

	2021 No.	2020 No.
Charitable activities	38	18
Costs of generating funds	4	34
Management and administration of the union	22	23
	<u>64</u>	<u>75</u>

The number of higher paid employees was:

	2021 £	2020 £
In the band £60,001 - £70,000	1	1

	2021 £	2020 £
--	-----------	-----------

Staff costs for the company are:

Wages and salaries	811,033	941,000
National insurance	67,031	74,266
Pension contributions	59,413	62,044
Other staff costs (recruitment and training)	13,365	71,985
Total	<u>950,842</u>	<u>1,149,295</u>

	2021 £	2020 £
--	-----------	-----------

Group staff costs were as follows:

Wages and salaries	1,446,658	1,667,861
National insurance	136,990	155,267
Pension contributions	94,658	78,618
Total	<u>1,678,306</u>	<u>1,901,746</u>

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

14. Student officers remuneration

	2021 £	2020 £
T McNamara	-	10,468
I Hall	-	16,973
Peace Igi-Ehon	2,643	-
H Burton	2,643	-
N Orduen	18,812	18,740
E Pettit	-	17,820
A Morris	-	17,889
P Bastiani	19,635	2,256
S Doherty	19,252	2,256
E Kyte	17,022	2,256
E Leonard	19,254	2,256
	<u>99,261</u>	<u>90,914</u>

The Internal Trustees are remunerated in accordance with a pay scale used by HUU to pay it's employees. The amount is not related to the responsibilities of the roles, as it is for other staff members but merely to reimburse them for cost of living expenses, as they are precluded from other full time work during their period of office. They undertake full time, full year executive management activities. Authority for payment is by HUU Constitution.

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

15. Tangible fixed assets

Group and Company

	Short-term leasehold property £	Fixtures and fittings £	Total £
Cost or valuation			
At 1 August 2020	3,148,553	1,591,418	4,739,971
Additions	-	21,289	21,289
At 31 July 2021	<u>3,148,553</u>	<u>1,612,707</u>	<u>4,761,260</u>
Depreciation			
At 1 August 2020	3,148,553	1,097,710	4,246,263
Charge for the year	-	167,116	167,116
At 31 July 2021	<u>3,148,553</u>	<u>1,264,826</u>	<u>4,413,379</u>
Net book value			
At 31 July 2021	<u>-</u>	<u>347,881</u>	<u>347,881</u>
At 31 July 2020	<u>-</u>	<u>493,708</u>	<u>493,708</u>

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

16. Fixed asset investments

Group	Listed investments £
Cost or valuation	
At 1 August 2020	1,146,353
Additions	332,367
Disposals	(310,691)
Gain on investment	138,872
At 31 July 2021	1,306,901
Net book value	
At 31 July 2021	1,306,901
At 31 July 2020	1,146,353

Company	Investments in subsidiary companies £	Listed investments £	Total £
Cost or valuation			
At 1 August 2020	2	1,146,353	1,146,355
Additions	-	332,367	332,367
Disposals	-	(310,691)	(310,691)
Gain on investments	-	138,872	138,872
At 31 July 2021	2	1,306,901	1,306,903
Net book value			
At 31 July 2021	2	1,306,901	1,306,903
At 31 July 2020	2	1,146,353	1,146,355

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

16. Fixed asset investments (continued)

H.U.U. Services Limited is a subsidiary on the basis of dominant control, which is registered in England and Wales. The capital and reserves of the company at 31 July 2021 amounted to a loss after tax of £74,378 (2020 - (£6,208 profit)). H.U.U Services Limited distributes all profits to Hull University Union Limited under Gift Aid arrangements for the current year and prior year the company has been loss making and consequently it has retained its loss.

Listed investments include £801,836 of equities, £207,927 of bonds, £52,863 of multi-asset funds, and £244,275 of alternatives.

17. Stocks

	Group 2021 £	<i>Group 2020 £</i>
Goods for resale	92,113	<i>97,062</i>

The amount of stocks recognised as an expense in the Consolidated statement of financial activities was £609,447 (2020 - £1,318,911).

18. Debtors

	Group 2021 £	<i>Group 2020 £</i>	Company 2021 £	<i>Company 2020 £</i>
Due within one year				
Trade debtors	17,225	<i>14,527</i>	58,399	<i>103,666</i>
Other debtors	-	<i>6,981</i>	-	<i>6,978</i>
Prepayments and accrued income	11,128	<i>67,003</i>	1,287	<i>62,404</i>
	28,353	<i>88,511</i>	59,686	<i>173,048</i>

19. Creditors: Amounts falling due within one year

	Group 2021 £	<i>Group 2020 £</i>	Company 2021 £	<i>Company 2020 £</i>
Trade creditors	24,168	<i>2,475</i>	12,530	<i>794</i>
Amounts owed to group undertakings	-	<i>-</i>	-	<i>30,276</i>
Other taxation and social security	210,850	<i>77,182</i>	20,609	<i>21,192</i>
Other creditors	14,748	<i>23,238</i>	4,285	<i>10,780</i>
Accruals and deferred income	138,059	<i>187,332</i>	63,444	<i>70,769</i>
	387,825	<i>290,227</i>	100,868	<i>133,811</i>

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

20. Pension commitments

The latest available full actuarial valuation of the scheme was at 31 March 2017 (the valuation date), which was carried out using the projected unit method.

Since the institution cannot identify its share of scheme assets and liabilities, the following disclosures reflect those relevant for the scheme as a whole.

The 2017 valuation was the third valuation for USS under the scheme specific funding regime introduced by the Pensions Act 2004, which requires schemes to adopt a statutory funding objective, which is to have sufficient and appropriate assets to cover their technical provisions. At the valuation date, the value of the assets of the scheme was £60.0 billion and the value of the scheme's technical provisions was £67.5 billion indicating a shortfall of £7.5 billion.

Defined benefit liability numbers for the scheme have been produced using the following assumptions:

	2021	2020
Discount rate	2.5%	2.5%
Pension salary growth	n/a	n/a
Pension increases (CPI)	1.5%	1.5%

The main demographic assumption used related to the mortality assumptions. These assumptions have been updated for the 31 March 2020 accounting position, based on updated analysis of the Scheme's experience carried out as part of the 2017 actuarial valuation.

Mortality in retirement is assumed to be in line with the Continuous Mortality Investigations (CMI) SI NA tables as follows:

Mortality base table

Pre-Retirement:

2021: 71% of AMC00 (duration 0) for males and 112% of AFC00 (duration 0) for females.

2020: 71% of AMC00 (duration 0) for males and 112% of AFC00 (duration 0) for females.

Post retirement:

2021: 97.6% of SAPS S1 NMA 'light' for males and 102.7% of RFV00 for females.

2020: 97.6% of SAPS S1 NMA 'light' for males and 102.7% of RFV00 for females.

Future improvements to mortality

2020: CMI_2017 with a smoothing parameter of 8.5 and a long term improvement rate of 1.8% pa for males and 1.6% pa for females.

2019: CMI_2017 with a smoothing parameter of 8.5 and a long term improvement rate of 1.8% pa for males and 1.6% pa for females.

	2021	2020
Males currently aged 65 (years)	24.4	24.4
Females currently aged 65 (years)	25.9	25.9
Males currently aged 45 (years)	26.3	26.3
Females currently aged 45 (years)	27.7	27.7

	2021	2020
Scheme assets	£63.7bn	£63.7bn
Total scheme liabilities	£67.3bn	£67.3bn
FRS 102 total scheme deficit	£3.6bn	£3.6bn
FRS 102 total funding level	95%	95%

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

21. Pension provisions

	2021 £
Group	
At 1 August 2020	165,719
Amounts used	(5,208)
At 31 July 2021	<u><u>160,511</u></u>
	2021 £
Company	
At 1 August 2020	112,027
Amounts used	(6,830)
At 31 July 2021	<u><u>105,197</u></u>

The key assumptions in calculating this provision include a discount rate of 2.5% and an assumed cost of living increase of 1.5%.

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021**

22. Statement of funds

Statement of funds - current year

	Balance at 1 August 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 July 2021 £
Unrestricted funds						
General Funds - all funds	<u>1,905,009</u>	<u>3,321,963</u>	<u>(3,099,578)</u>	<u>(21,291)</u>	<u>138,742</u>	<u>2,244,845</u>
 Fixed asset funds	<u>493,708</u>	<u>-</u>	<u>(167,118)</u>	<u>21,291</u>	<u>-</u>	<u>347,881</u>
 Total of funds	<u><u>2,398,717</u></u>	<u><u>3,321,963</u></u>	<u><u>(3,266,696)</u></u>	<u><u>-</u></u>	<u><u>138,742</u></u>	<u><u>2,592,726</u></u>

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

22. Statement of funds (continued)

Statement of funds - prior year

	<i>Balance at 1 August 2019 £</i>	<i>Income £</i>	<i>Expenditure £</i>	<i>Transfers in/out £</i>	<i>Gains/ (Losses) £</i>	<i>Balance at 31 July 2020 £</i>
Unrestricted funds						
General Funds - all funds	1,703,908	4,545,524	(4,228,422)	(59,004)	(56,997)	1,905,009
Fixed asset funds	643,585	-	(208,881)	-	-	493,708
Total of funds	<u>2,347,493</u>	<u>4,545,524</u>	<u>(4,437,303)</u>	<u>(59,004)</u>	<u>(56,997)</u>	<u>2,398,717</u>

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021**

23. Summary of funds

Summary of funds - current year

	Balance at 1 August 2020 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 July 2021 £
General funds	1,905,009	3,321,963	(3,099,578)	(21,291)	138,742	2,244,845
Unrestricted fixed asset funds	493,708	-	(167,118)	21,291	-	347,881
	<u>2,398,717</u>	<u>3,321,963</u>	<u>(3,266,696)</u>	<u>-</u>	<u>138,742</u>	<u>2,592,726</u>

Summary of funds - prior year

	Balance at 1 August 2019 £	Income £	Expenditure £	Transfers in/out £	Gains/ (Losses) £	Balance at 31 July 2020 £
General funds	1,703,908	4,545,524	(4,228,422)	(59,004)	(56,997)	1,905,009
Unrestricted fixed asset funds	643,585	-	(208,881)	-	-	493,708
	<u>2,347,493</u>	<u>4,545,524</u>	<u>(4,437,303)</u>	<u>(59,004)</u>	<u>(56,997)</u>	<u>2,398,717</u>

24. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Unrestricted funds 2021 £	Unrestricted fixed asset funds 2021 £	Total funds 2021 £
Tangible fixed assets	-	347,881	347,881
Fixed asset investments	1,306,901	-	1,306,901
Current assets	1,486,280	-	1,486,280
Creditors due within one year	(387,825)	-	(387,825)
Provisions for liabilities and charges	(160,511)	-	(160,511)
Total	<u>2,244,845</u>	<u>347,881</u>	<u>2,592,726</u>

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

24. Analysis of net assets between funds (continued)

Analysis of net assets between funds - prior year

	<i>Unrestricted funds 2020 £</i>	<i>Unrestricted fixed asset funds 2020 £</i>	<i>Total funds 2020 £</i>
Tangible fixed assets	-	493,708	493,708
Fixed asset investments	1,146,353	-	1,146,353
Current assets	1,214,600	-	1,214,600
Creditors due within one year	(290,227)	-	(290,227)
Provisions for liabilities and charges	(165,719)	-	(165,719)
Total	<u>1,905,007</u>	<u>493,708</u>	<u>2,398,715</u>

25. Reconciliation of net movement in funds to net cash flow from operating activities

	<i>Group 2021 £</i>	<i>Group 2020 £</i>
	-	-
Net income per year per the statements of financial activities	194,008	51,223
Depreciation charges	167,116	208,881
Listed investment additions and changes in market value	(160,548)	11,034
Loss on the sale of fixed assets	-	2,780
Movement in pension liability	(5,208)	3,315
Decrease/(increase) in debtors	60,158	(9,925)
Increase/(decrease) in creditors	97,599	(35,138)
Decrease/(increase) in stock	4,949	(23,761)
Net cash provided by operating activities	<u>358,074</u>	<u>208,409</u>

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

26. Analysis of cash and cash equivalents

	Group 2021 £	<i>Group 2020 £</i>
Cash in hand	1,365,814	<i>1,029,029</i>
Total cash and cash equivalents	1,365,814	<i>1,029,029</i>

27. Analysis of changes in net debt

	At 1 August 2020 £	Cash flows £	At 31 July 2021 £
Cash at bank and in hand	1,029,029	336,785	1,365,814
	1,029,029	336,785	1,365,814

28. Operating lease commitments

At 31 July 2021 the Group and the Company had commitments to make future minimum lease payments under non-cancellable operating leases as follows:

	Group 2021 £	<i>Group 2020 £</i>	Company 2021 £	<i>Company 2020 £</i>
Not later than 1 year	75,333	<i>206,800</i>	69,333	<i>202,000</i>
Later than 1 year and not later than 5 years	-	<i>75,333</i>	-	<i>69,333</i>
	75,333	<i>282,133</i>	69,333	<i>271,333</i>

29. Principal subsidiaries

The following was a subsidiary undertaking of the Company:

The financial results of the subsidiary for the year were:

HULL UNIVERSITY UNION LIMITED
(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 JULY 2021

30. Related party transactions

The company taken advantage if the exemption contained in Section 33 of FRS 102 "Related Party Disclosures" from disclosing transactions with entities which are part of the group, since 100% of the voting rights in the company are controlled within the group and the company is included within the group accounts which are publicly available.

There are a number of transactions between HUU and The University of Hull to enable HUU to continue to achieve its objectives and provision of support. The following transactions occurred during the year:

Income:

Subvention Grant £1,354,000 (2020 - £1,468,189).

Expenses:

Rent £202,000 (2020 - £202,000)

At the year end the amount receivable from the University of Hull was £150 (2019 - £2,854 payable to).