

**Ethnic Youth Support Team
Company Limited by Guarantee
Financial Statements
31 March 2025**

GORDON DOWN & PARTNERS

Accountants and Business Advisors & statutory auditor
144 Walter Road
Swansea
SA1 5RW

Ethnic Youth Support Team
Company Limited by Guarantee
Financial Statements
Year ended 31 March 2025

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Ethnic Youth Support Team

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report)

Year ended 31 March 2025

The trustees, who are also the directors for the purposes of company law, present their report and the financial statements of the charity for the year ended 31 March 2025.

Reference and administrative details

Registered charity name Ethnic Youth Support Team

Charity registration number 1152486

Company registration number 06709767

Principal office and registered office UNITS B & C
11 ST. HELENS ROAD
SWANSEA
SA1 4AB

The trustees

Mr Hywel Vaughan
Ms Shehla Khan
Mr Abdul-Azim Ahmed
Mr Mark Alaszweski
Ms Korina Tsioni
Ms Fatiha Rahman
Ms Tahirah Ali (Retired 8 August 2024)
Ms Samantha Phiri
Mr Saleem Asghar Kidwai

Auditor Gordon Down & Partners
Accountants and Business Advisors & statutory auditor
144 Walter Road
Swansea
SA1 5RW

Structure, governance and management

Structure

The Management Committee confirms that the annual report and financial statements of the charity comply with the requirements of the charity's governing documents and the provisions of the Charities Statement of Recommended Practice (SORP FRS 102).

Legal Status

The Charity is a company, limited by guarantee, registration number 06709767. It is registered with the Charity Commission, number 1152486.

Method of Appointment

The Management of the Charity is the responsibility of the management Committee and its officers who are elected and co-opted under the terms of the Charity Commission Scheme.

Ethnic Youth Support Team

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Structure, governance and management *(continued)*

Trustee induction and training

Trustees receive a full induction on the commencement of their role. The induction covers a wide range of topics including:

Most trustees are already familiar with the practical work of the charity as most were previously involved in EYST in some way including as long-standing volunteers. They are also regularly invited to take part in team-building and staff development days and other EYST events. They play a key part in the Bi-Annual Staff Development Day held every June and December.

Additionally, new trustees are invited and encouraged to attend a series of short training sessions to familiarise themselves with the charity and the context within which it operates. These are jointly led by the Chair of the Management Committee and the Co-Director of the charity and cover:

- The obligations of Management Committee members
- The main documents which set out the operational framework for the charity including the Memorandum and Articles
- Resourcing and the current financial position as set out in the latest published accounts
- Future plans and objectives.

However in view of our recent growth, during the coming year, we plan to strengthen and develop our trustees by undertaking a skills audit and recruiting new trustees to meet identified skills gaps.

Ethnic Youth Support Team

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Structure, governance and management *(continued)*

Risk Management

The Board of Trustees has conducted a review of the major risks to which the charity is exposed. A risk register has been established and is updated bi-annually. Where appropriate, systems or procedures have been established to mitigate the risks the charity faces. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal control risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, clients and visitors to the centre. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

The trustees have conducted their own review of the major risks to which the charity is exposed, where at unacceptable levels, haven taken steps to mitigate those risks. The procedures are periodically reviewed to ensure that they still meet the needs of the charity. The principal risks facing the charity and a summary of the key mitigation actions, are noted below.

Risk: Political opposition from competitors

Mitigating Actions:

- Focus on building one-to-one relationships with key organisations and individuals
- Identifying mutual beneficial ways of working and supporting other organisations to achieve their objectives
- Recognising expertise and seeking to harness and bring together strengths of competitors in a coalition style network

Risk: Partnerships breaking up

Mitigating Actions:

- Seeking to work with organisations and individuals with shared values
- Establishing clear partnership agreements from the outset
- Effectively servicing partnerships with regular meetings and communication, regularly reviewing and evaluating progress.

Risk: Loss of focus/ mission drift

Mitigating Actions:

- Regular EYST Wales Staff Development Days, involving range of stakeholders including staff and volunteers.
- Regular and effective consultation with key client group
- Having an engaged, skilled and trained EYST Wales Board who provide challenge and support for EYST leadership.

Risk: Staff malpractice/ a safeguarding failure

Mitigating Actions:

- Implementing recruitment policies and controls for staff/ volunteers with appropriate DBS checks
- Regular provision of safeguarding training for all staff and volunteers
- Effective supervision procedures
- Effective risk assessment systems in place

Ethnic Youth Support Team

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Structure, governance and management *(continued)*

Risk: A major property incident

Mitigating Actions:

- Implementation of ongoing property checks

Risk: Loss of key personnel

Mitigating Actions:

- Regular appraisals & team meetings
- Team development activities
- Quality continuing professional development opportunities

Risk: Reduction in clients / service users

Mitigating Actions:

- Development of activities and community projects to attract and support new members and client groups.

Risk: Loss of funding for projects:

- Diversify funding streams
- Generate own income
- Boost public donations

Key management remuneration

The board of Trustees together with key staff members are considered to be the key management personnel of the charity. Details of payments to / from Trustees are disclosed in note 13 to the accounts. Payments made to other key management personnel are given in note 12. The level of payment made to all key management personnel is reviewed annually by Trustees.

Organisational structure

Our Senior Leadership Team within EYST continues to work hard to support the vision of the organisation to ensure business goals are met. EYST is now led by our senior leadership consisting of our Founder Momena Ali, Co-Directors Helal Uddin, Head of Services & Partnerships and Lloyd Williams, Head of People & Governance. The Co-Directors have oversight over the 8 different teams within EYST, with the 8 team leads reporting directly to their respective Co-Director. The SLT has extensive experience and have worked to consolidate the growth of the organisation in previous years.

These 8 Team Leads report to the Co-Directors and are responsible for the day-to-day line management and supervision of staff members within their designated teams. The Co-Directors are responsible for ensuring that the charity delivers the services specified and that key performance indicators are met. The Team Leads have responsibility for the day-to-day operational management of staff, individual supervision of the staff team and also ensuring that the team continue to develop their skills and working practices in line with good practice.

Ethnic Youth Support Team

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Objectives and activities

The objectives of EYST are to continue to focus on helping BME young people, families and individuals living in Wales to contribute, participate and feel a valued part of Wales, through various projects focusing on youth support, family support, sporting activities, education, health and employment support. They are also to continue to challenge racial stereotypes and promote understanding and community cohesion amongst the wider public.

Annual Report

Welcome to our Annual Report for the year ending March 31st 2025. 2025 see the beginning of our 20th year of our existence, which will mark a year of celebration, highlighting the amazing achievements as well as challenges we have faced and overcome. We have also been grateful for the generous support from a range of funders to respond to new areas of need to support ethnic minority people across Wales, Hard work was at the core of this year, and our frontline services continued to be incredibly busy.

Our work is based on our five key areas of working including Youth Work, Family Support, Sanctuary Support, supporting volunteering and influencing at a strategic policy level. We continue to work hard to support clients at their place of need and supporting policy reform for the long-term benefits for the clients and communities we support.

The demand for our work continues to increase and we are working diligently to ensure that the organisation is resourced with the right staff and infrastructure to continue to undertake this much needed work inline with best practice in the sector.

In solidarity,

EYST Board of Trustees

Ethnic Youth Support Team

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Achievements and performance

Summary of Key Projects and Activities

Youth Work

Our Youth Work provision continues to grow from strength to strength supported by our SVYWO funding. Our provision across Wales includes Swansea, Cardiff, Newport, Wrexham, Monmouthshire, Torfaen, Pembrokeshire and Flintshire where deliver weekly Drop-In sessions. The projects are funded by variety of funders including local authorities, Gwent Police and Crime Commissioner, Moondance and Children in Need. Our annual Youth Awards are now a highlight of our calendar, celebrating the amazing achievements of our Young People. The Team also deliver our BME Sports project in Swansea our Actif Sports project in Northeast Wales.

BME CYP

Our BME CYP Project funded by the Welsh Government and our Family Project funded by Swansea Council provides bespoke, holistic and culturally sensitive family and youth support in Cardiff, Newport, Wrexham and Swansea. The project provides vital support to families and works closely with our wonderful partners to provide the best possible support.

Sanctuary Team

Our Sanctuary Team, based in our Sanctuary Hub in Swansea provides one to one support to those seeking sanctuary, both asylum seekers and refugees. The hub provides a number of unique services funded by several funders to ensure a holistic, knowledge and compassion package of support. Our funders include the National lottery, Henry Smith, Welsh Government (Share Tawe Project) and our partnership with the Welsh Refugee council on their Wales Seeking Sanctuary Project. Our work with unaccompanied asylum-seeking young people has provided excellent support to young people in a challenging position so early in their life.

Swansea Resettlement

Our well-established Swansea settlement Team supports Ukrainian and Afghan refugees as part of the UK Governments Refugee resettlement scheme and is funded by Swansea Council, the project provides comprehensive support to encourage integration and independence.

Powys Resettlement

Our Powys Resettlement Team supports Syrian and Afghan refugees as part of the UK Governments Refugee resettlement scheme and is funded by Powys Council. The team have worked tirelessly to support clients with housing, education, health and integration.

Race and Policy Team

Our Race and Policy Team continue to make excellent strides both support clients and influencing Policy makers across the public sector including national and local government in Wales. The Team delivers several projects include our Welsh Government funded All Wales Engagement Programme, our Esme Fairbairn funded Right to Education Project support those at risk of exclusion, our Oak foundation funded Race and Housing project aims to supporting clients with housing issues and support longer term policy change. We are also delighted to continue to work with partners on the Equal Power Equal Voice mentoring scheme supporting people into public life.

Ethnic Youth Support Team

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Financial review

Financial position

The Charity's net incoming resources for the year amounted to £77,414 (compared to net outgoing resources of £175,575 in 2024). The restricted incoming resources for the year of £1,935,879 consists largely of grant income received. These funds were expended on salaries and agreed overheads. Any unspent revenue income is carried forward to next year. The total unrestricted funds at the end of the year amounted to £920,526 (2024 - £644,234). This is made up of £700,526 general unrestricted reserves representing the Charity's free reserves and a £220,000 Welsh Government funded property fund. The total restricted reserves at the year end amount to £204,999 (2024 - £403,876).

Reserves policy

EYST's reserves policy is to seek to establish and then maintain sufficient level of reserves to enable normal operating activities to continue over a period of up to 6 months should a shortfall in income occur and to take account of potential risks and contingencies that may arise from time to time. EYST's annual income fluctuates but has remained at a similar level to the previous year, when we had a significant increase, however this is still made up mainly of project-specific funding. Core costs are deemed to be premises expenditure and Chief Executive/Co-Director's salary, as well as key project staff who are considered to be integral to EYST's core services. Altogether, these core costs amount to approximately £200k annually. We continue to have a number of large grants which are paid quarterly in arrears, meaning that at any one time we are owed between £100k-£150k. For this reason, it is necessary to increase our target reserves figure to £300k to allow for expenditure in advance, together with 6 months core running costs.

EYST will endeavour to grow its reserves to the agreed target by undertaking the following fundraising activities:

- Delivering Training Services to Professionals and Young People
- Hiring out of EYST Centre to community groups
- Fundraising activities including Dinners, Sponsored Runs, Public Donations, etc, (to be agreed annually at EYST's Annual Visioning Day)

Expenditure of EYST reserves is at the discretion of the Trustees but should be avoided where reserves fall below the target of 6 months' core running costs. Circumstances in which expenditure of reserves can be justified is where the sustainability, survival or safe delivery of EYST core services is at risk without the expenditure. Should EYST reserves grow in excess of the target then steps will be taken by the Trustees to identify the most effective ways of spending the reserves which are in excess of 6 months running costs in order to maximise benefits to the charity in accordance with its charitable objectives. EYST Trustees are presented with regular information relating to the charity's reserves levels and agree any actions to be taken relating to expenditure or generation of reserves. This policy is reviewed at least annually, taking into account the charity's changing financial picture.

Going concern

Having considered budgets for the next twelve months, the Trustees are confident that the Charity will continue to meet its liabilities as they fall due for the foreseeable future and consider that there are no material uncertainties about EYST's ability to continue as a going concern. It is therefore considered appropriate by the Trustees to prepare the financial statements on a going concern basis.

Ethnic Youth Support Team

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Plans for future periods

We plan to continue consolidating our position as a Wales-wide organisation, and further develop our services in across Wales. These include a commitment to continue to provide frontline services to young people, families and individuals seeking Sanctuary. We are focused on adapting to pressing and changing needs of our clients to ensure we are meeting the client at their place of need. We are committed to continue to develop our internal people practices and processes to upskill and develop our staff to create the best possible environment to empower our staff to be the best they can be to support our clients.

Trustees' responsibilities statement

The trustees, who are also directors for the purposes of company law, are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charitable company and the incoming resources and application of resources, including the income and expenditure, for that period.

In preparing these financial statements, the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the applicable Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business.

The trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charity's transactions and disclose with reasonable accuracy at any time the financial position of the charity and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditor

Each of the persons who is a trustee at the date of approval of this report confirms that:

- so far as they are aware, there is no relevant audit information of which the charity's auditor is unaware; and
- they have taken all steps that they ought to have taken as a trustee to make themselves aware of any relevant audit information and to establish that the charity's auditor is aware of that information.

The auditor is deemed to have been re-appointed in accordance with section 487 of the Companies Act 2006.

Ethnic Youth Support Team

Company Limited by Guarantee

Trustees' Annual Report (Incorporating the Director's Report) *(continued)*

Year ended 31 March 2025

Small company provisions

This report has been prepared in accordance with the provisions applicable to companies entitled to the small companies exemption.

The trustees' annual report was approved on and signed on behalf of the board of trustees by:

Ms Shehla Khan
Trustee

Charity Secretary

Ethnic Youth Support Team

Company Limited by Guarantee

Independent Auditor's Report to the Members of Ethnic Youth Support Team

Year ended 31 March 2025

Opinion

We have audited the financial statements of Ethnic Youth Support Team (the 'charity') for the year ended 31 March 2025 which comprise the statement of financial activities (including income and expenditure account), statement of financial position, statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

In our opinion the financial statements:

- give a true and fair view of the state of the charity's affairs as at 31 March 2025 and of its incoming resources and application of resources, including its income and expenditure, for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice;
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charity in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

In auditing the financial statements, we have concluded that the trustees' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the charity's ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

Our responsibilities and the responsibilities of the trustees with respect to going concern are described in the relevant sections of this report.

Ethnic Youth Support Team

Company Limited by Guarantee

Independent Auditor's Report to the Members of Ethnic Youth Support Team

(continued)

Year ended 31 March 2025

Other information

The other information comprises the information included in the annual report, other than the financial statements and our auditor's report thereon. The trustees are responsible for the other information. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinions on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit:

- the information given in the trustees' report for the financial year for which the financial statements are prepared is consistent with the financial statements; and
- the trustees' report has been prepared in accordance with applicable legal requirements.

Matters on which we are required to report by exception

In the light of the knowledge and understanding of the charity and its environment obtained in the course of the audit, we have not identified material misstatements in the trustees' report.

We have nothing to report in respect of the following matters in relation to which the Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of trustees' remuneration specified by law are not made; or
- we have not received all the information and explanations we require for our audit; or
- the trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the directors' report and from the requirement to prepare a strategic report.

Ethnic Youth Support Team

Company Limited by Guarantee

Independent Auditor's Report to the Members of Ethnic Youth Support Team

(continued)

Year ended 31 March 2025

Responsibilities of trustees

As explained more fully in the trustees' responsibilities statement, the trustees (who are also the directors for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the trustees are responsible for assessing the charity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the trustees either intend to liquidate the charity or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

We obtained an understanding of the legal and regulatory frameworks that are applicable to the entity and determined that the most significant are those that relate to: FRS102 Employment law

Tax & pension law

Charities SORP

Health & safety

We assessed the risks of material misstatement in respect of fraud as follows: We inquired with management about the existence of fraud and if there were any unusual transactions or relationships. We also performed various tests on the records to check for misstatement. We did not identify any issues.

We considered the risk of fraud through management override and, in response, we incorporated testing of adjusting entries into our audit approach.

Based on the results of our risk assessment we designed our audit procedures to identify and to address material misstatements in relation to fraud. We considered the possibility of fraudulent payments to third parties and also looked for segregation of duties.

A further description of our responsibilities for the audit of the financial statements is located on the FRC's website at <https://www.frc.org.uk/auditorsresponsibilities>.

Ethnic Youth Support Team

Company Limited by Guarantee

Independent Auditor's Report to the Members of Ethnic Youth Support Team *(continued)*

Year ended 31 March 2025

As part of an audit in accordance with ISAs (UK), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the trustees.
- Conclude on the appropriateness of the trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charity's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the charity to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

Ethnic Youth Support Team

Company Limited by Guarantee

Independent Auditor's Report to the Members of Ethnic Youth Support Team *(continued)*

Year ended 31 March 2025

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Use of our report

This report is made solely to the charity's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charity's members those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charity and the charity's members as a body, for our audit work, for this report, or for the opinions we have formed.

Laurence Cohen (Senior Statutory Auditor)

For and on behalf of
Gordon Down & Partners
Accountants and Business Advisors & statutory auditor
144 Walter Road
Swansea
SA1 5RW

Ethnic Youth Support Team
Company Limited by Guarantee
Statement of Financial Activities
(including income and expenditure account)
Year ended 31 March 2025

		Unrestricted funds £	2025 Restricted funds £	Total funds £	2024 Total funds £
	Note				
Income and endowments					
Donations and legacies	5	204,915	1,935,879	2,140,792	1,794,055
Charitable activities	6	125,602	—	125,602	148,248
Total income		<u>330,517</u>	<u>1,935,879</u>	<u>2,266,394</u>	<u>1,942,303</u>
Expenditure					
Expenditure on charitable activities	7,8	276,701	1,912,281	2,188,980	2,117,878
Total expenditure		<u>276,701</u>	<u>1,912,281</u>	<u>2,188,980</u>	<u>2,117,878</u>
Net income/(expenditure)		<u>53,816</u>	<u>23,598</u>	<u>77,414</u>	<u>(175,575)</u>
Transfers between funds		222,475	(222,475)	—	—
Net movement in funds		<u>276,291</u>	<u>(198,877)</u>	<u>77,414</u>	<u>(175,575)</u>
Reconciliation of funds					
Total funds brought forward		644,235	403,876	1,048,111	1,223,686
Total funds carried forward		<u>920,526</u>	<u>204,999</u>	<u>1,125,525</u>	<u>1,048,110</u>

The statement of financial activities includes all gains and losses recognised in the year.
All income and expenditure derive from continuing activities.

The notes on pages 18 to 35 form part of these financial statements.

Ethnic Youth Support Team
Company Limited by Guarantee
Statement of Financial Position
31 March 2025

	Note	2025 £	£	2024 £
Fixed assets				
Tangible fixed assets	14		775,859	626,323
Current assets				
Debtors	15	418,336		447,137
Cash at bank and in hand		325,436		392,901
		743,772		840,038
Creditors: amounts falling due within one year	16	49,879		52,896
Net current assets			693,893	787,142
Total assets less current liabilities			1,469,752	1,413,465
Creditors: amounts falling due after more than one year	17		344,227	365,353
Net assets			1,125,525	1,048,112
Funds of the charity				
Restricted funds			204,999	403,876
Unrestricted funds			920,526	644,235
Total charity funds	19		1,125,525	1,048,111

These financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved by the board of trustees and authorised for issue on, and are signed on behalf of the board by:

Ms Shehla Khan
Trustee

The notes on pages 18 to 35 form part of these financial statements.

Ethnic Youth Support Team

Company Limited by Guarantee

Statement of Cash Flows

Year ended 31 March 2025

	2025 £	2024 £
Cash flows from operating activities		
Net income/(expenditure)	77,414	(175,575)
<i>Adjustments for:</i>		
Depreciation of tangible fixed assets	44,399	40,503
Interest payable and similar charges	23,603	21,393
Accrued expenses	840	720
<i>Changes in:</i>		
Trade and other debtors	28,801	(162,280)
Trade and other creditors	(17,959)	133,489
Cash generated from operations	157,098	(141,750)
Interest paid	(23,603)	(21,393)
Net cash from/(used in) operating activities	<u>133,495</u>	<u>(163,143)</u>
Cash flows from investing activities		
Purchase of tangible assets	(193,935)	(182,129)
Net cash used in investing activities	<u>(193,935)</u>	<u>(182,129)</u>
Cash flows from financing activities		
Proceeds from borrowings	(7,024)	(6,360)
Net cash used in financing activities	<u>(7,024)</u>	<u>(6,360)</u>
Net decrease in cash and cash equivalents	(67,464)	(351,632)
Cash and cash equivalents at beginning of year	392,901	744,532
Cash and cash equivalents at end of year	<u>325,437</u>	<u>392,900</u>

The notes on pages 18 to 35 form part of these financial statements.

Ethnic Youth Support Team
Company Limited by Guarantee
Notes to the Financial Statements
Year ended 31 March 2025

1. General information

The charity is a public benefit entity and a private company limited by guarantee, registered in England and Wales and a registered charity in England and Wales. The address of the registered office is UNITS B & C, 11 ST. HELENS ROAD, SWANSEA, SA1 4AB.

2. Statement of compliance

These financial statements have been prepared in compliance with FRS 102, 'The Financial Reporting Standard applicable in the UK and the Republic of Ireland', the Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (Charities SORP (FRS 102)) and the Companies Act 2006.

3. Accounting policies

Basis of preparation

The financial statements have been prepared on the historical cost basis, as modified by the revaluation of certain financial assets and liabilities and investment properties measured at fair value through income or expenditure.

The financial statements are prepared in sterling, which is the functional currency of the entity.

Going concern

There are no material uncertainties about the charity's ability to continue.

Judgements and key sources of estimation uncertainty

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the amounts reported. These estimates and judgements are continually reviewed and are based on experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

Fund accounting

Unrestricted funds are available for use at the discretion of the trustees to further any of the charity's purposes.

Designated funds are unrestricted funds earmarked by the trustees for particular future project or commitment.

Restricted funds are subjected to restrictions on their expenditure declared by the donor or through the terms of an appeal, and fall into one of two sub-classes: restricted income funds or endowment funds.

Ethnic Youth Support Team

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Incoming resources

All incoming resources are included in the statement of financial activities when entitlement has passed to the charity; it is probable that the economic benefits associated with the transaction will flow to the charity and the amount can be reliably measured. The following specific policies are applied to particular categories of income:

- income from donations or grants is recognised when there is evidence of entitlement to the gift, receipt is probable and its amount can be measured reliably.
- legacy income is recognised when receipt is probable and entitlement is established.
- income from donated goods is measured at the fair value of the goods unless this is impractical to measure reliably, in which case the value is derived from the cost to the donor or the estimated resale value. Donated facilities and services are recognised in the accounts when received if the value can be reliably measured. No amounts are included for the contribution of general volunteers.
- income from contracts for the supply of services is recognised with the delivery of the contracted service. This is classified as unrestricted funds unless there is a contractual requirement for it to be spent on a particular purpose and returned if unspent, in which case it may be regarded as restricted.

Resources expended

Expenditure is recognised on an accruals basis as a liability is incurred. Expenditure includes any VAT which cannot be fully recovered, and is classified under headings of the statement of financial activities to which it relates:

- expenditure on raising funds includes the costs of all fundraising activities, events, non-charitable trading activities, and the sale of donated goods.
- expenditure on charitable activities includes all costs incurred by a charity in undertaking activities that further its charitable aims for the benefit of its beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities.
- other expenditure includes all expenditure that is neither related to raising funds for the charity nor part of its expenditure on charitable activities.

All costs are allocated to expenditure categories reflecting the use of the resource. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs are apportioned between the activities they contribute to on a reasonable, justifiable and consistent basis.

Tangible assets

Tangible assets are initially recorded at cost, and subsequently stated at cost less any accumulated depreciation and impairment losses. Any tangible assets carried at revalued amounts are recorded at the fair value at the date of revaluation less any subsequent accumulated depreciation and subsequent accumulated impairment losses.

Ethnic Youth Support Team

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Tangible assets *(continued)*

An increase in the carrying amount of an asset as a result of a revaluation, is recognised in other recognised gains and losses, unless it reverses a charge for impairment that has previously been recognised as expenditure within the statement of financial activities. A decrease in the carrying amount of an asset as a result of revaluation, is recognised in other recognised gains and losses, except to which it offsets any previous revaluation gain, in which case the loss is shown within other recognised gains and losses on the statement of financial activities.

Depreciation

Depreciation is calculated so as to write off the cost or valuation of an asset, less its residual value, over the useful economic life of that asset as follows:

Freehold property	- 50 years
Fixtures and fittings	- 25% straight line
Motor vehicles	- 25% straight line
Equipment	- 25% straight line

Impairment of fixed assets

A review for indicators of impairment is carried out at each reporting date, with the recoverable amount being estimated where such indicators exist. Where the carrying value exceeds the recoverable amount, the asset is impaired accordingly. Prior impairments are also reviewed for possible reversal at each reporting date.

For the purposes of impairment testing, when it is not possible to estimate the recoverable amount of an individual asset, an estimate is made of the recoverable amount of the cash-generating unit to which the asset belongs. The cash-generating unit is the smallest identifiable group of assets that includes the asset and generates cash inflows that largely independent of the cash inflows from other assets or groups of assets.

For impairment testing of goodwill, the goodwill acquired in a business combination is, from the acquisition date, allocated to each of the cash-generating units that are expected to benefit from the synergies of the combination, irrespective of whether other assets or liabilities of the charity are assigned to those units.

Financial instruments

A financial asset or a financial liability is recognised only when the entity becomes a party to the contractual provisions of the instrument.

Basic financial instruments are initially recognised at the amount receivable or payable including any related transaction costs, unless the arrangement constitutes a financing transaction, where it is recognised at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Current assets and current liabilities are subsequently measured at the cash or other consideration expected to be paid or received and not discounted.

Debt instruments are subsequently measured at amortised cost.

Ethnic Youth Support Team

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

3. Accounting policies *(continued)*

Defined contribution plans

Contributions to defined contribution plans are recognised as an expense in the period in which the related service is provided. Prepaid contributions are recognised as an asset to the extent that the prepayment will lead to a reduction in future payments or a cash refund.

When contributions are not expected to be settled wholly within 12 months of the end of the reporting date in which the employees render the related service, the liability is measured on a discounted present value basis. The unwinding of the discount is recognised as an expense in the period in which it arises.

4. Limited by guarantee

The company is limited by guarantee and does not have a share capital. The liability of the members in the event of the company being liquidated is limited to £1 per member.

5. Donations and legacies

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Donations			
Donations	25,924	—	25,924

Ethnic Youth Support Team

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Grants			
WCVA	–	20,906	20,906
Monmouthshire Council - Youth Project	–	10,000	10,000
City & County of Swansea - Families First	–	42,000	42,000
City & County of Swansea - BME Sports	–	20,000	20,000
City & Council of Swansea - SPF Pathways to work	–	107,987	107,987
City & County of Swansea - COAST	–	13,598	13,598
Platform - Power Up Project	–	–	–
Young Person's Committee Project	–	–	–
Housing Justice - Share Tawe	–	29,933	29,933
Wrexham Council - EDI	–	20,000	20,000
Wrexham Council - Safer Streets	–	–	–
Wrexham Council - N.E.W Young Leaders	–	–	–
Wrexham Council - Community Cohesion Team	–	–	–
Gwynedd Council - Actif North Wales	–	26,854	26,854
Henry Smith Foundation	–	98,600	98,600
Welsh Government - BME CYP	–	138,552	138,552
Welsh Government - SVWYO	–	54,927	54,927
Oak Foundation	–	107,252	107,252
Lankelly Media - Community Journalism	–	–	–
Welsh Government -Child poverty innovation and supporting communities	–	54,680	54,680
Big Lottery - BAME Helpline	–	–	–
The National Lottery - Sanctuary Hub	–	192,421	192,421
Mind - Time to Change Wales	–	–	–
The National Lottery Community Fund	–	20,000	20,000
Powys Association of Voluntary Organisations	–	5,391	5,391
Haverfordwest Mosque Partnership	–	20,000	20,000
Flintshire Council - Flintshire Youth Support	–	20,000	20,000
Gwent Police - Urban Safe	–	48,931	48,931
Torfaen Council - Youth Grant	–	15,000	15,000
Vale of Glamorgan Youth Support	–	–	–
BBC Children in Need - Wrexham Cultures Youth	–	29,308	29,308
BBC Children in Need - Food Resilience	–	–	–
Joseph Rowntree - RAW	–	–	–
Esmee Fairbairn	65,000	–	65,000
Equal Power Equal Voice: All Wales Mentoring	–	6,721	6,721
Youth Sport Trust	–	6,893	6,893
Public Health Wales	–	15,000	15,000
City & County of Swansea - Afghan Project	1,609	21,585	23,193
City & County of Swansea - Homes for Ukraine	13,609	169,914	183,522
Refugee Resettlement Scheme - Swansea	13,495	150,507	164,002
Syrian Vulnerable persons' Resettlement Scheme - Carmarthen	12,965	149,011	161,976
Syrian Vulnerable persons' Resettlement Scheme - Powys	12,313	141,678	153,991
Welsh Government - Equality Grant	–	106,083	106,083
Welsh Refugee Council - Sanctuary Service	–	17,110	17,110
Other grants - unrestricted	20,000	–	20,000
Other grants - restricted	–	12,840	12,840

Moondance Foundation	—	35,000	35,000
Flintshire City of Sanctuary	—	7,197	7,197
Garfield Weston Foundation	40,000	—	40,000

Ethnic Youth Support Team

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
	204,915	1,935,879	2,140,792
	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Donations			
Donations	11,550	—	11,550

Ethnic Youth Support Team

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

5. Donations and legacies *(continued)*

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Grants			
WCVA	–	–	–
Monmouthshire Council - Youth Project	1,906	8,094	10,000
City & County of Swansea - Families First	–	38,820	38,820
City & County of Swansea - BME Sports	–	20,000	20,000
City & Council of Swansea - SPF Pathways to work	–	55,736	55,736
City & County of Swansea - COAST	–	14,000	14,000
Platform - Power Up Project	750	2,010	2,760
Young Person's Committee Project	587	(587)	–
Housing Justice - Share Tawe	–	31,773	31,773
Wrexham Council - EDI	–	20,000	20,000
Wrexham Council - Safer Streets	–	11,999	11,999
Wrexham Council - N.E.W Young Leaders	–	6,000	6,000
Wrexham Council - Community Cohesion Team	–	2,000	2,000
Gwynedd Council - Actif North Wales	–	–	–
Henry Smith Foundation	3,700	75,300	79,000
Welsh Government - BME CYP	–	138,552	138,552
Welsh Government - SVWYO	3,788	49,991	53,779
Oak Foundation	10,500	(10,500)	–
Lankelly Media - Community Journalism	–	2,000	2,000
Welsh Government -Child poverty innovation and supporting communities	–	–	–
Big Lottery - BAME Helpline	–	24,905	24,905
The National Lottery - Sanctuary Hub	–	165,256	165,256
Mind - Time to Change Wales	–	(5,496)	(5,496)
The National Lottery Community Fund	–	–	–
Powys Association of Voluntary Organisations	–	–	–
Haverfordwest Mosque Partnership	–	20,000	20,000
Flintshire Council - Flintshire Youth Support	–	25,781	25,781
Gwent Police - Urban Safe	–	49,672	49,672
Torfaen Council - Youth Grant	–	15,000	15,000
Vale of Glamorgan Youth Support	–	6,392	6,392
BBC Children in Need - Wrexham Cultures Youth	–	31,372	31,372
BBC Children in Need - Food Resilience	–	10,500	10,500
Joseph Rowntree - RAW	6,532	39,286	45,817
Esmee Fairbairn	65,000	–	65,000
Equal Power Equal Voice: All Wales Mentoring	4,142	15,820	19,962
Youth Sport Trust	–	–	–
Public Health Wales	–	–	–
City & County of Swansea - Afghan Project	2,100	25,015	27,116
City & County of Swansea - Homes for Ukraine	20,377	219,175	239,552
Refugee Resettlement Scheme - Swansea	5,986	77,743	83,730
Syrian Vulnerable persons' Resettlement Scheme - Carmarthen	15,660	153,495	169,155
Syrian Vulnerable persons' Resettlement Scheme - Powys	12,512	161,384	173,895
Welsh Government - Equality Grant	8,759	98,122	106,881
Welsh Refugee Council - Sanctuary Service	–	12,707	12,707
Other grants - unrestricted	–	–	–
Other grants - restricted	–	8,889	8,889

Moondance Foundation	—	—	—
Flintshire City of Sanctuary	—	—	—
Garfield Weston Foundation	—	—	—

Ethnic Youth Support Team

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

5. Donations and legacies *(continued)*

Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
173,849	1,620,206	1,794,055

6. Charitable activities

	Unrestricted Funds £	Total Funds 2025 £	Unrestricted Funds £	Total Funds 2024 £
Research and fee income	48,699	48,699	64,659	64,659
Training and workshop income	34,019	34,019	19,187	19,187
Other Income	7,200	7,200	334	334
Welsh Government Secondment	35,684	35,684	64,068	64,068
	125,602	125,602	148,248	148,248

7. Expenditure on charitable activities by fund type

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Activity type 1	276,696	1,896,857	2,173,553
Support costs	5	15,424	15,427
	276,701	1,912,281	2,188,980

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Activity type 1	335,568	1,766,859	2,102,427
Support costs	123	15,329	15,451
	335,691	1,782,188	2,117,878

8. Expenditure on charitable activities by activity type

	Activities undertaken directly	Support costs	Total funds 2025 £	Total fund 2024 £
Activity type 1	2,173,553	–	2,173,553	2,102,427
Governance costs	–	15,427	15,427	15,451
	2,173,553	15,427	2,188,980	2,117,878

Ethnic Youth Support Team

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

9. Analysis of support costs

	Analysis of support costs activity 1	Total 2025	Total 2024
	£	£	£
Finance costs	216	216	125
Support costs - Accountancy	15,210	15,210	15,326
	<u>15,426</u>	<u>15,426</u>	<u>15,451</u>

10. Net income/(expenditure)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation of tangible fixed assets	<u>44,399</u>	<u>40,503</u>

11. Auditors remuneration

	2025	2024
	£	£
Fees payable for the audit of the financial statements	<u>4,000</u>	<u>4,000</u>

12. Staff costs

The total staff costs and employee benefits for the reporting period are analysed as follows:

	2025	2024
	£	£
Wages and salaries	1,627,733	1,612,989
Employer contributions to pension plans	19,226	19,676
	<u>1,646,959</u>	<u>1,632,665</u>

The average head count of employees during the year was 82 (2024: 76). The average number of full-time equivalent employees during the year is analysed as follows:

	2025	2024
	No.	No.
Number of staff	<u>82</u>	<u>76</u>

No employee received employee benefits of more than £60,000 during the year (2024: Nil).

Key Management Personnel

Key management personnel include all persons that have authority and responsibility for planning, directing and controlling the activities of the charity. The total compensation paid to key management personnel for services provided to the charity was £134,501 (2024: £129,770).

13. Trustee remuneration and expenses

No remuneration or other benefits from employment with the charity or a related entity were received by the trustees

Ethnic Youth Support Team

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

14. Tangible fixed assets

	Land and buildings £	Fixtures and fittings £	Motor vehicles £	Equipment £	Total £
Cost					
At 1 Apr 2024	636,874	21,519	13,000	193,263	864,656
Additions	157,259	–	–	36,676	193,935
Disposals	–	–	(13,000)	–	(13,000)
At 31 Mar 2025	794,133	21,519	–	229,939	1,045,591
Depreciation					
At 1 Apr 2024	51,137	21,516	13,000	152,680	238,333
Charge for the year	15,883	–	–	28,516	44,399
Disposals	–	–	(13,000)	–	(13,000)
At 31 Mar 2025	67,020	21,516	–	181,196	269,732
Carrying amount					
At 31 Mar 2025	727,113	3	–	48,743	775,859
At 31 Mar 2024	585,737	3	–	40,583	626,323

15. Debtors

	2025 £	2024 £
Trade debtors	–	10,361
Other debtors	418,336	426,776
Other debtors	–	10,000
	418,336	447,137

16. Creditors: amounts falling due within one year

	2025 £	2024 £
Trade creditors	4,955	10,161
Accruals and deferred income	12,600	11,760
Social security and other taxes	28,158	26,525
Other creditors	4,166	4,450
	49,879	52,896

17. Creditors: amounts falling due after more than one year

	2025 £	2024 £
Debenture loans	204,435	211,459
WCVA: Third Sector Resilience Fund Phase 2 Loan	–	9,932
WCVA: Communities Investment Fund Loan	139,792	143,962
	344,227	365,353

Ethnic Youth Support Team

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

18. Pensions and other post retirement benefits

Defined contribution plans

The amount recognised in income or expenditure as an expense in relation to defined contribution plans was £19,226 (2024: £19,676).

19. Analysis of charitable funds

Unrestricted funds

	At 1 Apr 2024	Income	Expenditure	Transfers	At 31 Mar 2025
	£	£	£	£	£
General funds	644,235	330,517	(276,701)	2,475	700,526
Restricted property fund - Welsh Government	—	—	—	220,000	220,000
	<u>644,235</u>	<u>330,517</u>	<u>(276,701)</u>	<u>222,475</u>	<u>920,526</u>

	At 1 Apr 2023	Income	Expenditure	Transfers	At 31 Mar 2024
	£	£	£	£	£
General funds	648,543	322,097	(335,691)	9,286	644,235
Restricted property fund - Welsh Government	—	—	—	—	—
	<u>648,543</u>	<u>322,097</u>	<u>(335,691)</u>	<u>9,286</u>	<u>644,235</u>

Restricted funds

	At 1 Apr 2024	Income	Expenditure	Transfers	At 31 Mar 2025
	£	£	£	£	£
WCVA	584	20,906	(16,540)	—	4,950
CC Swansea - Various	1,592	75,598	(76,929)	2	263
Active Inclusion - BME	—	—	—	—	—
Youth Invest	552	—	(552)	—	—
Henry Smith	14,958	98,600	(89,236)	(23)	24,299
BBC CIN	4,406	—	(3,846)	—	560
Youth Support Trust	—	6,895	(6,355)	—	540
Swansea Council	—	—	—	—	—
Refugee Resettlement Scheme	321	150,507	(150,498)	—	330
SVPR Scheme Carms	2,392	149,011	(150,023)	—	1,380
SVPR Scheme Powys	652	141,678	(141,603)	—	727
Welsh Government - Equality	777	106,083	(107,462)	917	315

Ethnic Youth Support Team

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

19. Analysis of charitable funds *(continued)*

Welsh Refugee Council					
- Asylum Rights Project	364	–	(364)	–	–
Citizens Advice Cymru -					
EU Citizens Rights					
Project	–	–	–	–	–
Other small grants	1,893	12,160	(10,017)	–	4,036
Welsh Government -					
Child poverty innovation					
and supporting					
communities	–	54,680	(54,680)	–	–
Joseph Rowntree - RAW	994	–	(450)	–	544
Big Lottery - Awards For					
All	–	–	–	–	–
Welsh Government -					
CFAP	225,000	–	–	(225,000)	–
SRP Pembrokeshire					
County Council	344	–	(344)	–	–
Welsh Government BME					
CYP	7,415	138,552	(141,655)	–	4,312
BAWSO Homework					
Club Project	–	–	–	–	–
Crisis Homelessness					
Project	321	–	(161)	–	160
Joseph Rowntree -					
Democracy Fund	–	–	–	–	–
Vol Sector Emergency					
Fund - BAME Helpline	–	–	–	–	–
BBC Children In Need -					
Inspiring Futures	681	–	(341)	–	340
WCVA: Third Sector					
Resilience Fund Phase					
2	714	–	(714)	–	–
WCVA Vol Sector					
Emergency Fund - Crisis					
Project	75	–	(75)	–	–
Newport County Council					
- Advocacy Project	151	–	(151)	–	–
CAF Resilience Grant	1,293	–	(659)	–	634
Swansea Asylum					
Seekers Support: Share					
Tawe	8,914	–	–	–	8,914
CC Swansea -Afghan					
Project Swansea	477	21,585	(21,842)	19	239

Ethnic Youth Support Team

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

19. Analysis of charitable funds *(continued)*

Lankelly Media Grant - Community Journalism Equal Power Equal Voice: All Wales	—	—	—	—	—
Mentoring Scheme	315	6,721	(6,949)	—	87
Big Lottery - BAME Helpline	55	—	(55)	—	—
Housing Justice - Share Tawe Project	8,706	29,932	(39,394)	756	—
AVOW- Youth-Led Grants Scheme	—	680	(250)	—	430
Mind: Time to Change Wales	—	—	—	—	—
CC Swansea - Home for Ukraine	2,379	169,913	(170,550)	854	2,596
Wrexham Council EDI Grant	941	20,000	(19,702)	—	1,239
Wrexham Council Safer Streets	3,766	—	(1,255)	—	2,511
Wrexham Council - Summer of Fun	1,682	—	(841)	—	841
Children In Need - Wrexham Cultures Youth Project	2,742	29,308	(28,544)	—	3,506
National Lottery - Sanctuary Hub	22,058	192,421	(182,248)	—	32,231
Welsh Government - SVWYO	415	54,927	(53,190)	—	2,152
Oak Foundation	54,290	107,252	(127,146)	—	34,396
Haverfordwest Mosque Partnership	1,219	20,000	(20,609)	—	610
Monmouthshire Council Platform - Power Up Project	320	—	(160)	—	160
Streetgames UK	—	—	—	—	—
Race Council Cymru	—	—	—	—	—
National Theatre Wales	—	—	—	—	—
YPC- Young Person's Committee Project	486	—	(162)	—	324
Flintshire Council - Flintshire Youth Support	1,890	20,000	(21,317)	—	573
Gwent Police Urban Safe	14,742	48,931	(52,371)	—	11,302
Torfaen Council - Youth Grant	5,196	15,000	(19,136)	—	1,060
Wrexham Council - N.E.W Young Leaders	4,820	—	(3,953)	—	867

Ethnic Youth Support Team

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

19. Analysis of charitable funds *(continued)*

Welsh Refugee Council					
- Sanctuary Service	–	17,110	(17,010)	–	100
Vale of Glamorgan					
Youth Support	2,039	–	(2,039)	–	–
Wrexham Community					
Cohesion Team	–	–	–	–	–
Swansea Council - SPF					
Pathways to work	945	107,987	(107,240)	–	1,692
The National Lottery					
Community Fund	–	20,000	(20,000)	–	–
Gwynedd Council - Actif					
North Wales	–	26,854	(26,368)	–	486
PAYO - (MADIP)	–	5,391	(5,391)	–	–
Moondance Foundation	–	35,000	–	–	35,000
Flintshire City of					
Sanctuary	–	7,197	–	–	7,197
Public Health Wales	–	15,000	(1,904)	–	13,096
	<u>403,876</u>	<u>1,935,879</u>	<u>(1,912,281)</u>	<u>(222,475)</u>	<u>204,999</u>

	At 1 Apr 2023	Income	Expenditure	Transfers	At 31 Mar 2024
	£	£	£	£	£
WCVA	877	–	(293)	–	584
CC Swansea - Various	1,301	72,820	(71,004)	(1,525)	1,592
Active Inclusion - BME					
Youth Invest	1,417	–	(865)	–	552
Henry Smith	32,530	75,300	(92,895)	23	14,958
BBC CIN	183	10,500	(6,277)	–	4,406
Youth Support Trust	–	–	–	–	–
Swansea Council					
Refugee Resettlement					
Scheme	2,473	77,744	(79,894)	(2)	321
SVPR Scheme Carmar	2,202	153,495	(153,072)	(233)	2,392
SVPR Scheme Powys	1,090	161,384	(161,820)	(2)	652
Welsh Government -					
Equality	1,829	98,122	(98,514)	(660)	777
Welsh Refugee Council					
- Asylum Rights Project	836	–	(472)	–	364

Ethnic Youth Support Team

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

19. Analysis of charitable funds *(continued)*

Citizens Advice Cymru - EU Citizens Rights Project	162	–	(162)	–	–
Other small grants	193	8,889	(7,186)	(3)	1,893
Welsh Government - Child poverty innovation and supporting communities	–	–	–	–	–
Joseph Rowntree - RAW Big Lottery - Awards For All	13,024	39,285	(48,949)	(2,366)	994
Welsh Government - CFAP	2,530	–	(2,530)	–	–
SRP Pembrokeshire County Council	230,000	–	(5,000)	–	225,000
Welsh Government BME CYP	688	–	(344)	–	344
BAWSO Homework Club Project	1,671	138,552	(132,657)	(151)	7,415
Crisis Homelessness Project	163	–	(163)	–	–
Joseph Rowntree - Democracy Fund	2,936	–	(296)	(2,319)	321
Vol Sector Emergency Fund - BAME Helpline	326	–	(326)	–	–
BBC Children In Need - Inspiring Futures	1,035	–	(1,035)	–	–
WCVA: Third Sector Resilience Fund Phase 2	1,171	–	(490)	–	681
WCVA Vol Sector Emergency Fund - Crisis Project	1,427	–	(713)	–	714
Newport County Council - Advocacy Project	150	–	(75)	–	75
CAF Resilience Grant	301	–	(150)	–	151
Swansea Asylum Seekers Support: Share Tawe	1,952	–	(659)	–	1,293
CC Swansea -Afghan Project Swansea	8,914	–	–	–	8,914
Lankelly Media Grant - Community Journalism	1,113	25,016	(25,652)	–	477
Equal Power Equal Voice: All Wales Mentoring Scheme	23,196	2,000	(25,196)	–	–
	6,412	15,820	(21,655)	(262)	315

Ethnic Youth Support Team

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

19. Analysis of charitable funds *(continued)*

Big Lottery - BAME Helpline	32,095	24,905	(56,947)	2	55
Housing Justice - Share Tawe Project	2,026	31,773	(25,093)	–	8,706
AVOW- Youth-Led Grants Scheme	–	–	–	–	–
Mind: Time to Change Wales	5,496	(5,496)	–	–	–
CC Swansea - Home for Ukraine	12,083	219,175	(228,879)	–	2,379
Wrexham Council EDI Grant	6,781	20,000	(25,840)	–	941
Wrexham Council Safer Streets	8,244	11,999	(16,498)	21	3,766
Wrexham Council - Summer of Fun	2,523	–	(841)	–	1,682
Children In Need - Wrexham Cultures Youth Project	1,117	31,373	(29,748)	–	2,742
National Lottery - Sanctuary Hub	29,243	165,256	(172,441)	–	22,058
Welsh Government - SVWYO	1,770	49,991	(51,346)	–	415
Oak Foundation	107,346	(10,500)	(42,556)	–	54,290
Haverfordwest Mosque Partnership	6,604	20,000	(25,385)	–	1,219
Monmouthshire Council	2,815	8,093	(10,908)	–	–
Platform - Power Up Project	481	2,010	(2,171)	–	320
Streetgames UK	1,905	–	(1,905)	–	–
Race Council Cymru	1,460	–	(1,460)	–	–
National Theatre Wales	4,180	–	(2,376)	(1,804)	–
YPC- Young Person's Committee Project	6,872	(587)	(5,799)	–	486
Flintshire Council - Flintshire Youth Support	–	25,781	(23,891)	–	1,890
Gwent Police Urban Safe	–	49,671	(34,929)	–	14,742

Ethnic Youth Support Team

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

19. Analysis of charitable funds *(continued)*

Torfaen Council - Youth Grant	—	15,000	(9,804)	—	5,196
Wrexham Council - N.E.W Young Leaders	—	6,000	(1,180)	—	4,820
Welsh Refugee Council - Sanctuary Service	—	12,707	(12,707)	—	—
Vale of Glamorgan Youth Support	—	6,392	(4,353)	—	2,039
Wrexham Community Cohesion Team	—	2,000	(1,996)	(4)	—
Swansea Council - SPF Pathways to work	—	55,736	(54,791)	—	945
The National Lottery Community Fund	—	—	—	—	—
Gwynedd Council - Actif North Wales	—	—	—	—	—
PAYO - (MADIP)	—	—	—	—	—
Moondance Foundation	—	—	—	—	—
Flintshire City of Sanctuary	—	—	—	—	—
Public Health Wales	—	—	—	—	—
	<u>575,143</u>	<u>1,620,206</u>	<u>(1,782,188)</u>	<u>(9,285)</u>	<u>403,876</u>

20. Analysis of net assets between funds

	Unrestricted Funds £	Restricted Funds £	Total Funds 2025 £
Tangible fixed assets	736,444	39,415	775,859
Current assets	528,309	215,464	743,773
Creditors less than 1 year	—	(49,880)	(49,880)
Creditors greater than 1 year	(344,227)	—	(344,227)
Net assets	<u>920,526</u>	<u>204,999</u>	<u>1,125,525</u>

	Unrestricted Funds £	Restricted Funds £	Total Funds 2024 £
Tangible fixed assets	366,447	259,876	626,323
Current assets	643,140	196,898	840,038
Creditors less than 1 year	—	(52,896)	(52,896)
Creditors greater than 1 year	(365,353)	—	(365,353)
Net assets	<u>644,234</u>	<u>403,878</u>	<u>1,048,112</u>

Ethnic Youth Support Team

Company Limited by Guarantee

Notes to the Financial Statements *(continued)*

Year ended 31 March 2025

21. Analysis of changes in net debt

	At 1 Apr 2024	Cash flows	At 31 Mar 2025
	£	£	£
Cash at bank and in hand	392,901	(67,465)	325,436
Debt due after one year	(211,459)	7,024	(204,435)
	<u>181,442</u>	<u>(60,441)</u>	<u>121,001</u>

Ethnic Youth Support Team
Company Limited by Guarantee
Management Information
Year ended 31 March 2025

The following pages do not form part of the financial statements.

Ethnic Youth Support Team

Company Limited by Guarantee

Detailed Statement of Financial Activities

Year ended 31 March 2025

	2025 £	2024 £
Income and endowments		
Donations and legacies		
Donations	25,924	11,550
WCVA	20,906	–
Monmouthshire Council - Youth Project	10,000	10,000
City & County of Swansea - Families First	42,000	38,820
City & County of Swansea - BME Sports	20,000	20,000
City & Council of Swansea - SPF Pathways to work	107,987	55,736
City & County of Swansea - COAST	13,598	14,000
Platform - Power Up Project	–	2,760
Housing Justice - Share Tawe	29,933	31,773
Wrexham Council - EDI	20,000	20,000
Wrexham Council - Safer Streets	–	11,999
Wrexham Council - N.E.W Young Leaders	–	6,000
Wrexham Council - Community Cohesion Team	–	2,000
Gwynedd Council - Actif North Wales	26,854	–
Henry Smith Foundation	98,600	79,000
Welsh Government - BME CYP	138,552	138,552
Welsh Government - SVWYO	54,927	53,779
Oak Foundation	107,252	–
Lankelly Media - Community Journalism	–	2,000
Welsh Government -Child poverty innovation and supporting communities	54,680	–
Big Lottery - BAME Helpline	–	24,905
The National Lottery - Sanctuary Hub	192,421	165,256
Mind - Time to Change Wales	–	(5,496)
The National Lottery Community Fund	20,000	–
Powys Association of Voluntary Organisations	5,391	–
Haverfordwest Mosque Partnership	20,000	20,000
Flintshire Council - Flintshire Youth Support	20,000	25,781
Gwent Police - Urban Safe	48,931	49,672
Torfaen Council - Youth Grant	15,000	15,000
Vale of Glamorgan Youth Support	–	6,392
BBC Children in Need - Wrexham Cultures Youth	29,308	31,372
BBC Children in Need - Food Resilience	–	10,500
Joseph Rowntree - RAW	–	45,817
Esmee Fairbairn	65,000	65,000

Carried forward

(1,187,264)

(952,168)

Ethnic Youth Support Team

Company Limited by Guarantee

Detailed Statement of Financial Activities *(continued)*

Year ended 31 March 2025

	2025 £	2024 £
Brought forward	(1,187,264)	(952,168)
Equal Power Equal Voice: All Wales Mentoring	6,721	19,962
Youth Sport Trust	6,893	—
Public Health Wales	15,000	—
City & County of Swansea - Afghan Project	23,193	27,116
City & County of Swansea - Homes for Ukraine	183,522	239,552
Refugee Resettlement Scheme - Swansea	164,002	83,730
Syrian Vulnerable persons' Resettlement Scheme - Carmarthen	161,976	169,155
Syrian Vulnerable persons' Resettlement Scheme - Powys	153,991	173,895
Welsh Government - Equality Grant	106,083	106,881
Welsh Refugee Council - Sanctuary Service	17,110	12,707
Other grants - unrestricted	20,000	—
Other grants - restricted	12,840	8,889
Moondance Foundation	35,000	—
Flintshire City of Sanctuary	7,197	—
Garfield Weston Foundation	40,000	—
	<u>2,140,792</u>	<u>1,794,055</u>
Charitable activities		
Research and fee income	48,699	64,659
Training and workshop income	34,019	19,187
Other Income	7,200	334
Welsh Government Secondment	35,684	64,068
	<u>125,602</u>	<u>148,248</u>
Total income	<u><u>2,266,394</u></u>	<u><u>1,942,303</u></u>

Ethnic Youth Support Team

Company Limited by Guarantee

Detailed Statement of Financial Activities *(continued)*

Year ended 31 March 2025

	2025 £	2024 £
Expenditure		
Expenditure on charitable activities		
Wages and salaries	1,627,733	1,612,989
Pension costs	19,226	19,676
Rent	5,602	9,444
Rates and water	2,903	2,015
Light and heat	32,441	26,302
Repairs and maintenance	60,649	20,687
Insurance	12,715	10,796
Other motor/travel costs	27,010	34,747
Legal and professional fees	74,255	45,021
Telephone	62,745	48,005
Other office costs	14,652	19,054
Depreciation	44,399	40,503
Interest on bank loans and overdrafts	23,386	21,268
Other interest payable and similar charges	217	125
Direct charitable activity 1 - other	11,201	8,611
Direct charitable activity 1 - sundry expenses	837	6,693
Direct charitable activity 1 - donations & sponsorship	2,230	2,070
Direct charitable activity 1 - training & tuition fees	18,394	14,731
Direct charitable activity 1 - visits & events	68,370	68,042
Direct charitable activity 1 - refreshments	2,578	5,233
Direct charitable activity 1 - beneficiary payments	40,645	55,133
Direct charitable activity 1 - translation & interpretation costs	2,261	13,234
External providers	9,485	17,875
Staff Expenses	10,760	2,803
Afghan project costs	—	1,804
Participant costs	2,213	8,742
Host / guest payments	12,073	2,275
	<u>2,188,980</u>	<u>2,117,878</u>
Total expenditure	<u>2,188,980</u>	<u>2,117,878</u>
Net income/(expenditure)	<u>77,414</u>	<u>(175,575)</u>

Ethnic Youth Support Team

Company Limited by Guarantee

Notes to the Detailed Statement of Financial Activities

Year ended 31 March 2025

	2025 £	2024 £
Expenditure on charitable activities		
Activity type 1		
Activities undertaken directly		
Direct charitable activity 1 - wages/salaries	1,627,733	1,612,989
Direct charitable activity 1 - pension costs	19,226	19,676
Direct charitable activity 1 - rent	5,602	9,444
Direct charitable activity 1 - rates & water	2,903	2,015
Direct charitable activity 1 - light & heat	32,441	26,302
Direct charitable activity 1 - repairs & maintenance	60,649	20,687
Direct charitable activity 1 - insurance	12,715	10,796
Direct charitable activity 1 - other motor/travel costs	27,010	34,747
Direct charitable activity 1 - legal and professional fees	59,045	29,695
Direct charitable activity 1 - telephone & IT costs	62,745	48,005
Direct charitable activity 1 - other office costs	14,652	19,054
Direct charitable activity 1 - depreciation	44,399	40,503
Direct charitable activity 1 - interest on bank loans and overdrafts	23,386	21,268
Direct charitable activity 1 - other	11,201	8,611
Direct charitable activity 1 - sundry expenses	837	6,693
Direct charitable activity 1 - donations & sponsorship	2,230	2,070
Direct charitable activity 1 - training & tuition fees	18,394	14,731
Direct charitable activity 1 - visits & events	68,370	68,042
Direct charitable activity 1 - refreshments	2,578	5,233
Direct charitable activity 1 - beneficiary payments	40,645	55,133
Direct charitable activity 1 - translation & interpretation costs	2,261	13,234
External providers	9,485	17,875
Staff Expenses	10,760	2,803
Afghan project costs	–	1,804
Participant costs	2,213	8,742
Host / guest payments	12,073	2,275
	<u>2,173,553</u>	<u>2,102,427</u>
Governance costs		
Governance costs - accountancy fees	9,410	9,826
Governance costs - audit fees	5,800	5,500
Governance costs - other finance costs	217	125
	<u>15,427</u>	<u>15,451</u>
Expenditure on charitable activities	<u>2,188,980</u>	<u>2,117,878</u>