



# Trustees' Annual Report for the period

Period start date		Period end date	
From	01 04 2021	To	31 03 2022

## Section A Reference and administration details

Charity name

FACE2FACE MINISTRIES

Other names charity is known by

Registered charity number (if any) 1152483

Charity's principal address

4 Elmfield Road

Seaton

Devon

Postcode

EX12 2EG

### Names of the charity trustees who manage the charity

	Trustee name	Office (if any)	Dates acted if not for whole year	Name of person (or body) entitled to appoint trustee (if any)
1	Jonathon Face	Chairperson	03/01/2013 - Present	Mr Jonathon Face
2	Nigel Ralph	Treasurer	01-10-2022 – Present	Mr Jonathon Face
3	Fiona Ralph	Trustee	01-10-2022 - Present	Mr Jonathon Face
4	Charlotte Jepson	Trustee	01-10-2022 – Present	Mr Jonathon Face
5	Shaun Jepson	Trustee	01-10-2022 - Present	Mr Jonathon Face
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### Names of the trustees for the charity, if any, (for example, any custodian trustees)

Name	Dates acted if not for whole year

### Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Founder	Deborah Face	4 Elmfield Road, Seaton, Devon, EX12 2EG

### Name of chief executive or names of senior staff members (Optional information)

Jonathon Face

## Section B Structure, governance and management

### Description of the charity's trusts

Type of governing document (eg. trust deed, constitution)	Constitution
How the charity is constituted (eg. trust, association, company)	CIO
Trustee selection methods (eg. appointed by, elected by)	Chair appointed by Charity Founders Mr & Mrs Face, remaining trustee's elected.

### Additional governance issues (Optional information)

You **may choose** to include additional information, where relevant, about:

- policies and procedures adopted for the induction and training of trustees;
- the charity's organisational structure and any wider network with which the charity works;
- relationship with any related parties;
- trustees' consideration of major risks and the system and procedures to manage them.

Charity commissions training / guidance documentation for Trustee's issued: "The Essential Trustee, What you need to know." & the Charity Commissions "Trustee handbook"

To mitigate against improper / inappropriate use of Charity funding once funds are sent to Uganda, Face2Face Ministries has set up a CBO in Uganda (Face2Face Ministries Uganda and Maranatha Ministries International) to receive all funding and who carry out the day-to-day delivery of Spiritual and Humanitarian aid In line with the Face2Face Ministries UK charitable objectives within Uganda and Cambodia.

## Section C Objectives and activities

### Summary of the objects of the charity set out in its governing document

The relief of poverty by giving free assistance to rural village churches and church leaders by the means of teaching and mentoring in discipleship and salvation, combined with ways to cultivate their land and provide an output that will not only be self-supporting but provide an income and supply for others within their local community and through the provision of appropriate physical and financial resources;

The relief of sickness, disease and disability due to, but not restricted to a lack of medical resources, access to clean water and food supplies or acts of violence, through the provision of appropriate physical and financial resources;

To advance education within rural communities through the free provision of teaching materials and facilities, encouraging work ethics and student educational and spiritual development through the provision of appropriate physical and financial resources.

To support missionaries on the live mission field, through the provision of subsistence support and evangelical materials.

**Summary of the main activities undertaken for the public benefit in relation to these objects (include within this section the statutory declaration that trustees have had regard to the guidance issued by the Charity Commission on public benefit)**

### **Widows & Orphans**

- Supporting the Widows & Orphans within the Lwanjinsi community through the food distribution project.
- Addressed key areas of poverty, neglect, malnutrition and social housing.
- Orphans added in to caring families, fed and educated. Saving what would otherwise be another lost generation within the Lwanjinsi community.

### **HIV & Aids**

- Access to local medical treatments
- Continuity of anti-viral medicines
- Community ownership of overall project.

### **Additional details of objectives and activities (Optional information)**

You **may choose** to include further statements, where relevant, about:

- policy on grantmaking;
- policy programme related investment;
- contribution made by volunteers.

### **Fundraising Activities:**

The main activity of the charity is to raise funds through individual and group sponsorship events, alongside direct donations from small business via Face2Face consulting directly in to Face2Face Ministries.

Volunteers were recruited to assist in humanitarian donations of clothing, shoes and reading materials, which were sorted and packed for transit to Uganda. Voluntary sponsors were also found to carryout independent sponsorship events.

**Summary of the main achievements of the charity during the year**

Due to the protracted impacts and infection rates with Covid-19. Support to the ministry has reduced during 21/22, with the next planned Missions trip scheduled for May 2022, which falls outside of this reports reporting period. Ministry support during Covid – 19 has continued around 4 primary missions streams:

- Provision of monthly support for widows & Orphans within the Lwanjinsi community.
- Provided school fee's for orphans with the Lwanjinsi community
- Provision of Medical supplies
- Salary Support of the Director of Face2Face Uganda
- Provision of 30 boxes of clothing and assorted school and church support equipment.

**Charity Commission Report of a Serious Incident.**

Saints Perfection Ministries – Project Manager

In December 2020 F2F Ministries sent a consignment of humanitarian aid (30 boxes / 350Kg) to the Lwanjinsi Church. Largely donated from one sponsor "Pre-Loved Clothing" based in London.

At this point, various requests were made of the SPF Project Manager (Pastor John Obelle) to supply the receipts for widows support, School fee's sent, Teachers Salaries etc along with photos of the humanitarian aid being issued to Widows, Orphans and Teachers. These requests were initially responded to with partial compliance, so additional receipts and photos were requested so that the sponsors in London could share the celebrations through their web site etc.

One key area of concern was the lack of proof supplied for the salaries paid to the two primary school teachers during the Covid-19 school closure. It was agreed that the salaries for the teachers would continue to be paid to support their livelihoods during lockdown in Uganda, in addition, a new teacher was appointed in October 20, despite the school being closed.

As soon as it became evident that there could be an issue with the Teachers not receiving their salary support, Pastor Silver Wanzala, the Face 2 Face Ministries Director in Mbale was commissioned to complete a full investigation.

After visiting Lwanjinsi it was discovered that Pastor Obelle had relocated to Namagera, his home village mid December 2020 with his family, leaving his pastoral team to look after the church. At this point Pastor Obelle had been paid his support / salary until the end of January 2021. Pastor Obelle had supplied signed receipts for the Widows Support, His Salary and school fee's for his two children only.

At this point Pastor Silver travelled to Namagera and met with Pastor Obelle who stated that he would write a full report on the funding of the project and supply all the receipts that had been requested. March 2021. To date no report has been received.

Paster Wanzalla then travelled to Lwanjinsi on two occasions to meet with Pastor's Dan and Moses, who confirmed that John had left them in charge and that none of the 30 boxes of humanitarian aid had made it to Lwanjinsi, they were in fact with Pastor Obelle in Namagera, Similarly that the teachers had received no support for the 11 months, from March 2020 to the present day.

Based upon this testimony of these two witnesses, Face2Face Ministries have suspended all support for Pastor John Obelle after 9 years of faithful service, as he is in clear breach of Face2Face Ministries requirements for integrity and accountability in all stewardship matters.

The F2F UG Director has recommended a face to face meeting with Pastor Obelle, as soon as F2F UK Founders can return to Uganda.

Whilst we as founders of Face2Face Ministries are devastated at the actions of Pastor Obelle, we understand the additional financial pressures that Covid-19 has brought to families across the world but can't condone the misappropriation of charitable funds meant to support single parent teaching staff over his personal needs.

The incident was reported to both the Face2Face Trustee's and the UK Charity Commission via their Reporting of Serious incidents process.

## Section E

## Financial review

### Brief statement of the charity's policy on reserves

The charity holds no reserve funding and only delivers finitely funded programmes support in whole or part by single or multiple sponsors.

### Details of any funds materially in deficit

None

### Further financial review details (Optional information)

You **may choose** to include additional information, where relevant about:

- the charity's principal sources of funds (including any fundraising);
- how expenditure has supported the key objectives of the charity;
- investment policy and objectives including any ethical investment policy adopted.

New income from Face2Face Consulting, a dedicated Facilities Management consultancy, with 100% of funds raised donated directly in to the Face2Face Ministries account.

## Section F

## Other optional information

## Section G

## Declaration

The trustees declare that they have approved the trustees' report above.

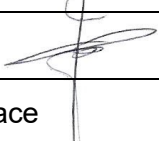
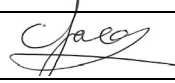
Signed on behalf of the trustees

Signature(s)

Full name(s)

Position (eg Secretary, Chair, etc)

Date

	
Jonathon Face	Charlotte Jepson

Chair	Trustee
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22/11/2022

**Face2Face Ministries Financial Accounts 1st April  
2021 - 31st March 2022**



**Balance Carried Forward**

<b>C/F (A)</b>	£	2,832.00
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**Income**

Gift Aid	£	2,404.10
Ministry Donation	£	7,211.63
F2F Consultancy	£	5,650.00
Transport	£	3,150.00
Mission Support Refunds	£	583.98
<b>Sub Total (B)</b>	£	18,999.71

<b>Total Income (A+B)</b>	£	<b>21,831.71</b>
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**Expenditure**

Admin Support	£	1,767.80
Bank Charges	£	338.00
Ministry Support	£	6,129.70
Mission Support	£	4,204.79
Web Site	£	587.97
Accommodation	£	240.00
Transport	£	4,650.00
Fuel	£	120.00

<b>Sub Total</b>	£	<b>18,038.26</b>
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<b>Year End Account Balance</b>	<b>£ 3,793.45</b>
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**Signed as a True & Accurate Record**

<b>Charlotte Jepson</b> Treasurer Date 10/12/22

**Signed as a True & Accurate Record**

<b>Jonathan Face</b> Founder Date 10/12/22