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REGISTERED CHARITY NUMBER: 1152471

**UNAUDITED FINANCIAL STATEMENTS
FOR THE YEAR ENDED
31 MARCH 2024**

FOR

**NEATH PORT TALBOT CHILDREN'S RIGHTS
UNIT**

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NEATH PORT TALBOT CHILDREN'S RIGHTS
UNIT

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FOR THE YEAR ENDED 31 MARCH 2024

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**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

Our Vision

Neath Port Talbot Children's Rights Unit (CRU) is a charity that was established to promote and protect the rights of children and young people in Neath Port Talbot and the surrounding areas. The unit aims to make the UN Convention on the Rights of the Child (UNCRC), a reality for children, young people and their families.

The CRU was first established in 2003 and is governed by a Board of Trustees that are responsible for overseeing the work of the charity and its long-term direction.

It provides opportunities for children and young people up to the age of 25 to develop the confidence and skills to understand and exercise their rights, thus becoming active citizens in their communities, and aims to advance the education of duty bearers to understand their role in enabling children and young people to access their rights.

Our Values

Board Members and staff believe in:

- A 'Children's Rights Approach' in everything we do
- Equal opportunities for all
- Becoming the best that you can be
- Partnership and holistic working
- Empowering and transforming attitudes

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**REPORT OF THE TRUSTEES
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ACHIEVEMENT AND PERFORMANCE

Charitable activities

Our impact in 2023-24

Our Annual Report for this year showcases our organisation's support for children and young people's rights, highlighting key achievements, partnerships and the impact of collaboration.

Neath Port Talbot Council

Neath Port Talbot Council Children's Services are dedicated to upholding and promoting the rights of children and young people. Through a service level agreement with us, we have been able to foster a collaborative culture with colleagues to share knowledge, resources and skills to support the local authority to realise its strategic commitment to embedding children's rights into practice.

VOVO - Your Voice Matters

It's been a great year for care experienced group YoVo, who have been meeting regularly and enjoying socialising, playing games, taking part in activities, and making food in a safe, social setting. We have supported the Engagement & Participation Officer a range of events and projects, these are highlighted below.

BEACHES2BEACONS

Beaches2Beacons is a collaboration between NPT Children's Services and the Bannau Brycheiniog National Park, the project encouraged children and young people to appreciate the outdoors and their local environment with the aim to improve wellbeing.

This year's B2B included a visit to the Bannau Brycheiniog National Park visitor centre near Libanus. We accompanied colleagues in Children's Services and a group of around 12 young people on a fine spring day. Members of YoVo spent the day building a natural fence, making insect hotels, den building and decorating wildlife mats.

The summer holidays also included a few meets, the first was a visit to Craig-Y-Nos Country Park where the young people learnt about rivers and wildlife, they also enjoyed pond dipping. As well the educational element to the day, members of YoVo took part in a water game and took some time out to relax and enjoy the beautiful surroundings.

The second event was a walk up to Pen-Y-Fan. It was a wet and foggy August day, but members of YoVo faced the challenge with positivity and enthusiasm and made it to the summit. Wet and tired they worked as a team and sheltered under a pop-up weather shield and enjoyed lunch protected from the elements. We are grateful to be able to get involved in this initiative and support the young people to enjoy the outdoors, learn about the environment and improve their health and wellbeing.

COMMUNITY CHANGEMAKERS GRANT

We were successful in being awarded a grant to support YoVo to enjoy various activities to improve their health and wellbeing. Members of YoVo made a list of the activities they wanted to take part in throughout 2023. This included boxing classes with Bulldogs Boxing, the sessions challenged the young people to take part in something new to improve their fitness and build their confidence.

Members of YoVo also took part in a 'Jungle Escape' at Swansea's Plantasia Tropical Zoo. As well as putting their problem solving and team work skills to the test, the children were joined by a spoken word artist who involved them in a creative workshop to consider the renaming of the Looked After Children's team.

The remainder of the community changemakers grant was used to fund art therapy workshops with a local artist. Members of YoVo enjoyed a few sessions learning creative techniques whilst relaxing and listening to music. They created mini masterpieces, including acrylic canvasses and Christmas cards.

ACTION FOR CHILDREN - SKILLS PLUS+ WORKSHOP

Skills Plus+ is a psychosocial-skills building intervention for young people leaving care aged between 14 and 24. Action for Children ran a few one-hour workshops to help members of YoVo understand thoughts, feelings and behaviours and learn some tools to handle daily obstacles.

JOY OF THE JOURNEY

Members of YoVo were invited by South West Wales Connected and Transport for Wales to take part in their 'Joy of the Journey' initiative. The project is about arranging hosted train journeys that show how wonderful rail transport can be; bringing people together, tackling isolation and loneliness, along with promoting sustainable, healthy and accessible travel and tourism.

We accompanied colleagues and the young people from Neath to Burry Port and were joined by Transport for Wales staff and British Transport Police on what turned out to be an extremely rainy day. The wet weather did not dampen their spirits, however.

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GIRLS' RIGHTS - HOPE

Girls' Rights group 'Hope' continues to provide opportunities for care experienced girls to get together, have fun and have their views heard on issues that are important to them. Alongside the Engagement & Participation Officer, we have supported the girls at regular get togethers throughout 2023-24. It's been a very busy year with lots of exciting projects and fun activities going on.

PLAN UK

Hope's 'Safer Spaces' campaign continued to develop throughout 2023-24. We accompanied colleagues and a group of five Hope members to a jam-packed day in London in April. The girls met funders and other 'Young Changemakers' at the event and were able to share their experiences and enjoyed a trip on the London Eye. The sexual harassment workshop developed with members of Hope, was delivered to two further groups of boys in schools in Q1. Feedback from pupils and school staff has been very positive and resources have been made available to all schools throughout NPT. More than 100 boys in five schools across NPT attended the sexual harassment workshop.

The 'Safer Spaces' social action project came to fruition at a launch event at Base 15 in May. Various stakeholders, family members and foster carers were invited to the event which showcased the photography the girls had undertaken and raised awareness of the issues they face.

We attended a Plan UK conference at the Village Hotel, Cardiff in November. The conference showcased gender roles and raised awareness of violence against women. Guest speakers were Matt and Sarah Brown who established the movement 'She Is Not Your Rehab'. Whilst no members of Hope were able to attend, their projects were on display for all participants to see - a wonderful opportunity to raise the profile of the amazing work they are doing.

FASHION PROJECT

To challenge the language and terminology used in children's services, members of Hope were involved in a fashion project throughout the summer. The project aimed to raise awareness of the language used by professionals, foster carers and others when referring to care experienced children and young people by making the language used more child and young person friendly. The goal is to encourage everyone to use different language and to ensure all information, documents, questionnaires etc are easy to understand and free from acronyms and corporate jargon. We attended a number of sessions throughout the summer and supported members of Hope to develop their ideas and create fashion items. The project was launched at the Consultant Social Workers Conference in November.

CONSULTANT SOCIAL WORKERS CONFERENCE

In November, we accompanied and supported members of Hope to the Consultant Social Workers Conference at The Towers Hotel. Some of the girls spoke at the conference and gave participants an update on their work, in particular the fashion project which highlighted 'labelling' and the need for language to change in relation to children and young people who are care experienced.

GIRLS' RIGHTS COLLECTIVE CYMRU

Members of Hope were invited to a 'Girls' Rights Collective Cymru' event at the Senedd in May. Speakers included representatives from other 'Young Changemakers' across Wales as well as academics and the Minister for Special Justice, Jane Hutt MS. It was a great platform for Hope to share their projects and the difference they are making to the lives of care experienced girls and young women in Neath Port Talbot.

ACTION FOR CHILDREN - SKILLS PLUS+ WORKSHOP

Skills Plus+ is a psychosocial-skills building intervention for young people leaving care aged between 14 and 24. Action for Children kindly offered to run a few sessions with Hope. The sessions aimed to support young people in developing skills in the following key areas: Mindfulness skills; Emotional regulation skills; Distress tolerance; Interpersonal effectiveness skills.

HOPE RESIDENTIAL

In July we set off for three jam packed days with fifteen girls and colleagues to Call of The Wild in the Bannau Brycheiniog National Park.

Day One

We met for breakfast before being transported to the facility. We were welcomed by staff and settled into our accommodation. In the afternoon we took a long walk to the Cribath 'Sleeping Giant', had some chill time before enjoying a hearty evening meal and settled in to some team building activities and games. Our lovely home cooked tea was followed by an inspiring evening talk from an army veteran who served in Iraq and Afghanistan. She shared personal stories of bravery and determination and was a great role model for the girls. A birthday celebration for one of the girls, some chill time, another team challenge and an early night were in order after a hectic day.

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Day Two

After breakfast we were transported across to Dinas Rock for rock climbing. The girls challenged themselves and conquered their fears. After a packed lunch we got changed for gorge walking and spent a few hours of exhilarating adventure in the fast-flowing gorges. Hope were full of enthusiasm and showed great team spirit in helping their peers and staff to give everything a go, including gorge jumping!

Day Three

The girls gave their feedback, had time for another team challenge and a quick lunch before heading home. Time to pack up and get ready to go! But before we left, we had the privilege of an intimate gig with Welsh singer/songwriter Bronwen Lewis. Bronwen shared her 'rise to fame' stories and all the barriers she had overcome to get to where she is today. The girls all joined in with the singing and one of our team had the opportunity to play guitar while Bronwen sung.

What an amazing morning!

The residential gave the girls the opportunity to try out new things, learn new skills and challenge themselves. They formed new bonds and strengthened existing friendships, it was a pleasure to be part of their experience and witness their growth.

GIRL'S RIGHTS - LET ME SPEAK

Members of Hope were asked to take part in a two-day creative research project with international charity Plan UK to look at issues that are important to girls and young women. The girls had the opportunity to get creative and produce photography and short films with the support of professionals. Their work will be used to highlight the issues they raised to politicians and decision-makers later in 2024.

CORPORATE PARENTING PANEL MEET HOPE AND YOVO

Care experienced young people had the opportunity to meet members of the Corporate Parenting Panel and took part in a drumming workshop and K'Nex challenges. The purpose of the event was for the young people and adults to meet each other and start to build relationships to work together for common goals.

LANGUAGE WE USE

From discussions with young people, it was evident that the language used by professionals has an impact on care experienced children and young people and those receiving support.

The 'Language We Use' project spanned most of 2023 and included a number of strands of work. Several events and projects were organised to give children and young people the opportunity to highlight language they found confusing and alternatives to make them more child friendly and understandable.

Consultation One - Documents

Children and young people shared their confusion and frustrations over the forms they must complete and expressed a wish for all forms and documents to be completed in friendly and understandable language. We supported colleagues to undertake a review of information booklets, forms and reports with children and young people and language and terminology that was not clear and understandable to children and young people was highlighted for change.

Consultation Two - Fashion Project

Care experienced children and young people often get labelled which has a negative impact on their lives. To highlight this, Hope turned their attention to fashion labels. Working alongside a local fashion designer, Hope started to label clothes with the very words they are trying to change. They created tie-dye T-shirts, bleached corporate jargon on to jeans, decorated accessories such as bags, and designed and created a dress from scratch. All the clothing and accessories highlighted language children and young people are working towards changing.

Consultation Three - LAC team rename

The fashion project led by Hope highlighted the need for the label 'LAC' to be changed when referring to care experienced children and young people. To reflect the change in language being used, the 'LAC' team requested the help of children and young people in developing a new name for their team. Children and young people took part in a creative workshop and event at Plantasia to encourage them to put their problem solving and teamwork skills to the test and work with staff to escape the jungle. They were asked to share their thoughts on what the 'LAC' team means to them and come up with some alternative names to reflect this. Participants voted for their favourite.

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JUNIOR SAFEGUARDING BOARD (JSB)

The Junior Safeguarding Board (JSB) comprises of representatives from secondary schools across Neath Port Talbot and Swansea. The purpose of the JSB is for children and young people to have the opportunity to participate and have their voices heard regarding safety at school, at home, online and in their communities. Throughout the year we have seen some developments with projects that young people have chosen to champion.

COLLABORATIVE WORKING

We continue to support updates to the West Glamorgan Safeguarding Board via presentations and reports on the work of the JSB. We also meet up with officers from Neath Port Talbot Council and Swansea Council to discuss projects and collaborative working.

SEXUAL HARASSMENT

It's been a busy and productive year with a number of JSB meetings being held at schools throughout Neath Port Talbot. Pupils attended workshops where they discussed ideas for raising awareness of sexual harassment and what they could do in their schools to address the issue. Pupils came up with lots of ideas including: podcasts; posters; assemblies; surveys; social media, etc. Following up from the planning meeting, we ran a creative workshop to help pupils develop their ideas into key messages and ideas for an awareness campaign.

Pupils from each school are working behind the scenes to develop their actions further. We are looking forward to supporting pupils to take forward individual actions in each of the schools throughout 2024.

ACCREDITED 'PREPARING TO BE A BOARD MEMBER' TRAINING

Congratulations to all pupils representing the JSB who attended the accredited training held at Cefn Saeson Comprehensive over two days in July and who were awarded with a Level One CQFW qualification accredited by Agored Cymru.

CHILDREN'S RIGHTS PROMISES

Everyone working with children and young people should be aware of, and consider children's rights in their practice and should consider themselves as 'duty-bearers', ensuring that they support children to access their rights.

In 2023 we led on the development and design for a Children's Rights Charter which was shared with professionals, foster carers and children and young people which was launched in the Autumn.

The purpose of the NPT Children's Services Children's Rights Promises is to:

- o Raise awareness and inform children and young people of their rights
- o Ensure children and young people feel supported and empowered
- o Outline the help and support children and young people can expect
- o Emphasise NPT's commitment to protect and respect children and young people's rights
- o Ensure NPT Children's Services take their responsibilities seriously
- o Improve service delivery through listening to children and young people

CHILDREN'S RIGHTS PROMISES

We continue to deliver children's rights training to staff in Children's Services and this year we held the training for new staff at induction training days. The session covered an awareness of children's rights and the UNCRC, real life examples and case studies, and aimed to inspire staff to think about rights in their roles.

CHILDREN'S RIGHTS CHAMPIONS

Children's Rights are everyone's responsibility and in order to embed children's rights into practice the local authority committed to the concept of 'Children's Rights Champions'. In 2021 'Champions' were recruited and committed to a list of actions they set to embed children's rights into practice in their specific roles.

Implementation of actions is overseen by the Quality Practice Group and the Practice Improvement Group, and we meet 'Champions' every six months to review progress and support with future plans.

THE RIGHT WAY - PUTTING CHILDREN'S RIGHTS INTO PRACTICE

We were invited to run a workshop at the Children's Commissioner for Wales event in March. The event brought together professionals from health, children's services, education and emergency services as well as third sector. We developed and delivered a workshop showcasing how we have supported the organisations we are funded by on how to take 'A Children's Rights Approach' and put children's rights into practice. This included a number of examples of what Children's Services are doing in Neath Port Talbot.

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EMERGENCY SERVICE COMMUNICATION BOARD

The emergency service communication board was launched at Ysgol Maes Y Coed in November 2023. The launch was a culmination of 18 months of collaboration between the school, NPT Council, Mid & West Wales Fire, South Wales Police, Welsh Ambulance Service Trust and ourselves. We are very proud to have been part of an amazing project which will ensure that the rights of the Children are met when they need help and support.

SWANSEA BAY UNIVERSITY HEALTH BOARD

Our relationship with Swansea Bay University Health Board continues to grow with effective partnership working and a commitment from colleagues to listen to the voices of children and young people and develop paediatric health services. The health board is steadfast in its promise to continue its journey to engage professionals and empower them to embed children's rights into practice.

BAYOUTH - YOUTH ADVISORY BOARD

Swansea Bay was the first health board in Wales to establish a youth advisory board.

BAYouth:

- o Are youth led (with the support of CRU and SBUHB staff)
- o Are dedicated to improving health services for children and young people
- o Represent the voices of children and young people across SBUHB area
- o Influence the decision-making process

We continue to support members through arranging agendas and collating papers for meetings, we prepare minutes/actions, coordinate speakers and support members at the meetings to ensure they have their voices heard and are listened to. Members continue to rotate the role of Chair at each meeting, and all volunteers are empowered to undertake the role. Eight new members joined in 2023-2024

PROJECTS

The CRU shares project opportunities with all members so that the young people have all the information they need to make an informed choice on what they would like to get involved in. Members attend face-to-face and online meetings and have been given many opportunities to take part and have their voices heard on different issues and projects in relation to health services for children and young people.

BAYouth's Priorities for 2022-24 are: Emotional Health and Well being, Clinical Environment and Healthy Lifestyle.

STATEMENT FROM SWANSEA UNIVERSITY HEALTH BOARD

Swansea Bay is committed to continue to work with children and young people to ensure that the child and young people's voice is present and valued in all service developments and improvements.

The service group are very fortunate to reap the benefits that BAYouth bring to the service being involved with projects throughout the year, gaining the insight of young people from their perspective and creating new and exciting ideas.

BAYouth have undertaken many activities such as the 15 steps programme on all acute children wards and Children's Outpatient Departments and children centres where children and young people with complex needs and learning difficulties attend, using a toolkit to explore the children's environment through the 'lens of children' to ensure things are working well from children and young people's experience aspect. Action plans have been developed from these visits on key improvements, which are reported through to the health boards Quality and Safety Group, sharing of excellent practice.

All this work has ensured that Children Rights are embedded at the core of our service planning, empowering children to participate in many initiatives and ensuring we are taking their views explicitly into account.

The Health Board is very thankful for the commitment the young people give to the group and values their input and continued enthusiasm to ensure that we deliver a quality service which is progressive to meet the needs of today's children and young people.

YOUNG INTERVIEWERS

Over the past few years, BAYouth members have taken part in the recruitment of a number of key paediatric positions. This year volunteers were sought to look at the job description and person specification for the role of 'Deputy Head of Nursing' and prepare questions for the young person's interview panel. The visual Job Description was created and members of BAYouth were supported to draft interview questions and a presentation title for candidates 'The health board has a children's rights charter, tell us how you would make this a reality for children and young people with complex needs.'

- o In this job role, leadership and good communication are required skills, how will you ensure you are a good leader while also being a good colleague to those around you?
- o How would you prioritise the child's needs through person centred care, whilst also ensuring family input is balanced?
- o Why are you passionate about working with children and young people and improving their health?

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PAEDIATRIC PSYCHOLOGY SERVICE

Members collaborated with staff from the paediatric psychology service to understand the service which provides psychological support for children and young people with health conditions (eg epilepsy; chronic pain; chronic constipation), and how the service is taking a 'Whole School Approach'. Health conditions can impact on children and young people's health and well-being and the service is there to support children and young people in a school setting.

Members gave their views on information and resources, their feedback included:

- o providing training through various channels
- o providing training to all staff and for children and young people
- o raising awareness to all children and young people so they could support
- o information in schools
- o providing information to parents
- o introducing a peer mentoring/ambassador scheme
- o producing accessible information

Members also gave their views on draft logos for the service.

Make it child and young person friendly An informal font is better

Keep the design simple

The service listened to their views and adapted the logo which is now in use.

WELSH AMBULANCE SERVICE TRUST

Members invited Patient Experience & Community Involvement Manager from Welsh Ambulance Services NHS Trust to a BAYouth meeting to help with the review and development of their 'Promises'. They were also asked to suggest the best channels of communication for communicating with children and young people.

Their comments included:

- o Too much text - make the promises less 'wordy'
- o Ensure the promises are accessible for all children and young people
- o Use images/icons/widget symbols
- o Consider producing two versions for different ages

NICU VISIT AND SIBLING RESOURCE

BAYouth members were taken for a tour of the Neonatal Intensive Care Unit (NICU) at Singleton Hospital, they had a look around the unit and were able to ask questions about the unit. Further to the visit, they were asked to work with staff on the development of a sibling resource. The sibling resource will be given to brothers and sisters of babies on the unit to make them feel more involved in their care. They have given initial feedback on the draft resource and are looking forward to working on this further in 2024.

SCHOOL NURSING

Representatives from Swansea University attended the May meeting and consulted with BAYouth on the development of the new school nursing education programme as new standards have been set.

BAYouth were asked for their views on: 'What knowledge, skills and attitudes do School Nurses of the future need?'

Approachable, Calm, Good interpersonal skills, Sensitive, Sense of humour, Non-judgemental, Discreet, and Trustworthy.

BAYouth also met colleagues from the school nursing service in Swansea Bay and were asked for their views on what children and young people may want from the service and what issues school nurses should cover in their roles in the future. BAYouth's ideas included:

- o Your school nurse - school nurses need to be more visible; publicise in schools who your school nurse is and when they are visiting
- o Information on - sexual health, healthy relationships, vaping, nutrition; how to access services
- o Age - they felt this needed to start younger than year 9
- o Information - we need a booklet/resource - on 'how to be healthy' 'how to access services' etc

15 STEPS CHALLENGE

It's been a busy year of undertaking 15 steps challenges across wards and departments in Swansea Bay. BAYouth members are asked to volunteer for the challenge and are given a toolkit and are briefed prior to the challenge so that they understand what the challenge entails.

Volunteers are encouraged and supported to look around the clinical environment and make notes on what is working well for children and young people who are patients, and what can be improved. This information is fed back to the department or ward team so that they can do more of what builds patient's confidence and change things that could be done better.

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15 STEPS CHALLENGE - OAKWOOD WARD

A sub group of BAYouth members took part in the 15 steps challenge on Oakwood Ward in June. After the challenge, members were supported to produce a report which was shared with the Matron. Health board staff have embraced BAYouth undertaking the 15 steps and have responded with a list of actions to address any gaps.

15 STEPS CHALLENGE - SINGLETON CHILDREN'S OUTPATIENTS DEPARTMENT

In October half term a sub group of four BAYouth members took part in the 15 steps challenge at Singleton Children's Outpatients Department. Members were briefed before the challenge and were supported afterwards to produce a report which was shared with the department.

15 STEPS CHALLENGE - MORRISTON CHILDREN'S OUTPATIENTS DEPARTMENT

Four members of BAYouth took part in the 15 steps challenge at the children's outpatients department at Morriston Hospital. The challenge took place in February half term so the department was quiet as there were only a few clinics running. Members really enjoyed looking around the department and had lots of positive feedback on the area and staff. A report was collated from members notes and provided to the department for their information and action.

15 STEPS CHALLENGE - CHILDREN'S CENTRE NPT HOSPITAL

Four members of BAYouth undertook 15 steps at the Children's Centre at Neath Port Talbot Hospital. After a briefing, members were shown around the centre by health board staff who were very helpful and thorough in explaining the therapies that used the centre for various clinics and outpatient appointments, members also visited the CAHMS area. BAYouth members really enjoyed the experience and provided a report to the centre for their information and action.

'PREPARING TO BE A BOARD MEMBER' TRAINING

Four members of BAYouth attend a full day of training in August. Our accredited 'Preparing to be a board member' training provides the knowledge and skills to understand their role on an advisory panel and equip them with the confidence to voice their opinions and views on services.

All four members completed the course, submitted their workbooks for internal and external verification and were awarded with a CQFW Level One qualification accredited by Agored Cymru.

TOPS & PANTS FEEDBACK

Each month play team staff in the health board provide 'Tops & Pants' feedback to the CRU for analysis. Based on the children and young people's feedback on paediatric wards, word clouds are created and shared with the 'Patient and Parent feedback' group. Below are some of the 'Tops' and 'Pants' word clouds from early 2024. 'Tops & Pants' word clouds highlight the most frequent feedback from children and young people.

PATIENT FEEDBACK MATTERS

We delivered 'Patient Feedback Matters' training to health board staff attending mandatory training throughout 2023 and early 2024.

The session aimed to encourage staff to be empowered to gain more feedback from children and young people. Feedback on the session was very positive with health board staff being open and responding enthusiastically.

An extra session was delivered to the Community Team at their 'Lunch & Learn' session in February 2024. The session was very well received by participants and discussion was had on how to develop feedback mechanisms in the community team.

'CHAMPIONING CHILDREN'S RIGHTS IN PRACTICE' TRAINING

Our 'Children's Rights in Practice' training has been very successful over the years and continued into mandatory training days in 2023. Feedback from participants was very positive with staff providing lots of great ideas on how to take 'A Children's Rights Approach' in practice. Ideas from the training were presented into themes for the health board consideration, we look forward to working with the health board to take the ideas forward.

'CHAMPOINING CHILDREN'S RIGHTS IN PRACTICE' TRAINING CAHMS

We were asked to develop our children's rights in practice workshop for the CAMHS team for their bi-annual away day. The aim of the session was:

- o To raise awareness and develop knowledge/understanding of Children's Rights and the UNCRC
- o To look at real life case studies in relation to Children's Rights
- o To support colleagues to generate ideas on taking a 'Children's Rights Approach'
- o To consider what tools/resources are needed
- o To consider the challenges to implementing Children's Rights in practice

Feedback from participants was very positive with staff providing lots of ideas on where children's rights could be embedded in their roles. Participants feedback was collated into themes and shared with CAMHS colleagues for action.

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THE RIGHT WAY - PUTTING CHILDREN'S RIGHTS INTO PRACTICE

We were privileged to be invited to run a workshop at the Children's Commissioner for Wales event in March. The event brought together professionals from health, children's services, education and emergency services as well as the third sector. We developed and delivered a workshop showcasing how we have supported the organisations who fund us on how to take 'A Children's Rights Approach' and put children's rights into practice. This included a number of examples of what the health board are doing.

CHAMPIONING RIGHTS FOR CHILDREN AND YOUNG PEOPLE - A WHOLE COMMUNITY APPROACH

The KnowURights project has been funded for 3 years by Pen Y Cymoedd Community Vision Fund. The KnowURights project aims to empower children and young people to understand and realize their rights, have their voices heard, and actively participate in their communities. Through this initiative, children and young people are gaining knowledge about their rights and are being empowered to have their voices heard.

Adults are learning about children's rights and supporting children and young people in accessing these rights by fostering an environment where children and young people can express themselves and participate actively.

AFAN VALLEY WINTER FESTIVAL OF FUN

Afan Valley Winter Festival of Fun was launched in the Upper Afan Valley. Free activities were available for children and young people aged 8-18 to participate in during the winter months.

These events were held at: Gwynfi Miners Hall, Croeserw Community Hub, Noddfa Community Centre Glynccornwg & Cymmer Afan Community Library. They included: Art Sessions; Community Drumming Sessions; Coding Sessions; Mindfulness Sessions; Fitness Sessions.

The Afan Valley Winter Festival of Fun is a collaboration brought to you by Croeserw Primary School, Cymmer Afan Community Library, Noddfa Community Centre Glynccornwg, NPT PASS Team, Gwynfi Miners Hall, Croeserw Community Hub and the Children's Rights Unit.

WINTER WISHES COLLECTED

The hopes and dreams of the young people living in the Upper Afan Valley were collected. We asked "What they would like to see from their community in 2024" ensuring that their voices are included in decision-making processes.

EDUCATIONAL WORKSHOPS

Throughout the year, we conducted a series of educational workshops in schools that young people attended from the Upper Afan Valley. These workshops aimed to teach children about their rights as outlined in the United Nations Convention on the Rights of the Child (UNCRC).

SAFEGUARDING WORKSHOPS AT CROESERW PRIMARY SCHOOL

Our workshops for pupils in Years 2 to 6 at Croeserw Primary School focused on promoting children's well-being, safety, and development through discussions on safeguarding and children's rights. The activities aimed to help children understand their rights to safety, self-expression, and protection from harm. This included educating them about their right to safety in all environments, empowering them to express their opinions freely, and encouraging them to seek support from trusted adults.

SETTING UP OR JOINING GROUPS WORKSHOP

Students at Croeserw Primary School participated in activities to understand UNCRC Article 15. They discussed the importance of having clubs or community spaces for young people and presented their ideas to the PTA. Our KnowURights workshops empower children by promoting their right to form associations and encouraging them to join or set up groups, fostering community, enhancing social skills, and providing self-expression opportunities.

3 MILES IN MY SHOES

Pupils from Ysgol Cwm Brombil School Council participated in a workshop on school transport poverty. Students simulated walking nearly 3 miles to school each day and discussed the impact on children's rights. They also brainstormed solutions to address the issue at both the school and broader levels in Wales. The workshop empowered students to become advocates for change.

WORLD CHILDREN'S DAY CELEBRATION

During the KnowURights workshop, we discussed ways of sharing information on Children's Rights. Pupils from the Senedd at Ysgol Cwm Brombil celebrated World Children's Day by reading a Children's Rights Story during the primary school assembly. This aimed to raise awareness of children's rights and empower the Senedd pupils as advocates and role models within their school community.

**NEATH PORT TALBOT CHILDREN'S RIGHTS
UNIT**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

CELEBRATING CHILDREN'S RIGHTS ACROSS THE UPPER AFAN VALLEY

Children and young people have 42 rights under the United Nations Convention on the Rights of the Child (UNCRC). These 42 rights give children and young people what they need to grow up happily, healthily and safely. Young people have been celebrating Children's Rights across the Upper Afan Valley by participating in number of fun activities.

The Youth Forum was launched in Glynccorrwg Youth Club in February.

The young people created a name and logo - "Young People Matter"

What did we discuss?

- o Things that are important to us
- o What we would like to see more of in the Upper Afan Valley
- o Way in how we can connect with our community

YOUTH FORUM AT GLYNCCORRWG CELEBRATED ARTICLE 8

The Youth Forum at Glynccorrwg recently gathered together to celebrate Article 8 of the Convention on the Rights of the Child, which ensures the right to preserve identity. As part of this celebration, the members designed biscuits that displayed their families' national flags, celebrating their own and others' nationality and heritage. Article 8 states that every child or young person has a right to an identity made up of many different parts, including their name, nationality, race, culture, religion and language.

GET ON BOARD CYMRU - 'PREPARING TO BE A BOARD MEMBER' TRAINING

Our 'Get on Board Cymru' project secured a number of contracts for delivery of services and has continued to work in partnership with organisations to provide training opportunities for young people to exercise their right to have a voice, be listened to, and become active citizens in their communities.

Although not currently funded, we have been able to continue delivering the project by way of our dedicated 'Training and Support Officer'.

16 participants completed the accredited (by Agored Cymru) course in the summer of 2023 and all were successful in obtaining a Level 1 CQFW qualification. Four of these were members of BAYouth and 12 were members of Junior Safeguarding Board (JSB) who attended an event hosted by Cefn Saeson Comprehensive School in July.

Established in January 2019, the Junior Safeguarding Board (JSB) comprises of representatives from secondary schools across the West Glamorgan region. The purpose of the JSB is for children and young people to have the opportunity to participate and have their voices heard regarding the safety at school, at home, online and in their communities.

Established in 2017 with our support, BAYouth is the 'Youth Advisory Panel' of Swansea Bay University Health Board - the first of its kind in Wales.

STUDENT REPRESENTATIVE AND OFFICER TRAINING FOR NPTC GROUP OF COLLEGES

We continue to be commissioned to develop and deliver annual 'Student Representative' training online for NPTC Group of Colleges. This year, ten sessions were run throughout October and November 2023, attended by an estimated 200 students.

The course covered the benefits of student representation, Equality and Diversity and meeting skills. We also delivered induction training for the newly-elected Student Union officers in January 2024.

BESPOKE TRAINING FOR THE EDUCATIONAL ACHIEVEMENT SERVICE (EAS)

We developed a custom course for the Educational Achievement Service (EAS), the regional school improvement consortia for South East Wales, and delivered two virtual induction events for their new youth board or 'engagement forum' in November and December 2023, one for pupils of primary age and one for secondary age. The course covered: the benefits of youth participation, the importance of teamwork and how to respectfully express an opinion.

NEW WEBSITE

Our new website was launched in November 2023. It is frequently updated to show what we have been doing recently with a blog/news archive, as well as listing our services, testimonials and making other items of interest available to visitors.

CONCLUDING REMARKS

As we conclude this annual report, we reflect on a busy year filled with progress, challenges, and remarkable achievements. Our journey would not have been possible without the dedication of our exceptional staff whose passion and commitment drives our mission forward every day.

A heartfelt thanks to the children and young people who have taken part in the many activities and projects, your stories are at the heart of our organisation and remind us of the importance of listening.

**NEATH PORT TALBOT CHILDREN'S RIGHTS
UNIT**

**REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024**

To our funders, your generous contributions have been instrumental in enabling us to continue our vital work, creating lasting impacts in the lives of those we serve.

As we look ahead, we are filled with a continued commitment and optimism to bring new opportunities for growth, innovation and engagement within our communities.

Together we look forward to another successful year.

FINANCIAL REVIEW

Financial position

The total income of £96,204 (2023: £63,674) was spent on direct charitable expenditure totalling £81,748 (2023: £59,309) resulting in a net surplus of £14,306 (2023: surplus of £4,365).

The Statement of Financial Activities reflects the income and expenditure incurred by Neath Port Talbot Children's Rights Unit in carrying out its role in respect of its objectives. The unrestricted funds at 31 March 2024 were £78,624 (2023: £64,318).

Reserves policy

The board has examined the charity's requirements for reserves in respect of the main risks to the organisation and aims to build up reserves in future years to enable it to continue and expand the services they currently provide. The charity's policy is to maintain a designated reserve for future running costs and critical costs. This will cover twelve months running costs to meet its medium term objectives and to look to absorb any impact of Covid 19, and it will cover redundancy payments to employees and other termination costs should the funding of the charity reduce in the future.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The organisation is a charitable company limited by guarantee, incorporated on 31/7/2003 and registered as a charity on 21/06/2013. The company was established under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up members are required to contribute an amount not exceeding £1.

Recruitment and appointment of new trustees

The directors of the company are also charity trustees for the purposes of charity law and under the company's Articles are known as Trustees. Under the requirements of the Memorandum and Articles of Association the members of the Management Committee are elected to serve for a period of three years after which they must be re-elected at the next Annual General Meeting.

All members of the Management Committee give their time voluntarily and received no benefits from the charity.

Mari Shufflebotham and Phil Treseder retire by rotation and, being eligible, offer themselves for re-election.

Trustees are appointed through election from the Membership of the Charity and through co-option of individuals with specific skills and experience useful to the Charity. The Children's Rights Unit seeks to maintain a diverse trustee body comprising the skills, knowledge and experience necessary to ensure that the Charity is managed professionally, that its objects are pursued rigorously and that public benefit is maintained in all its activities. To this end, the Children's Rights Unit seeks suitable candidates widely with skills, knowledge and experience to complement the trustee team.

Induction and training of new trustees

All trustees receive induction into the work of the Children's Rights Unit. Regular training is provided for trustees and has included training in governance, roles and responsibilities of trustees and child protection.

Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

04906893 (England and Wales)

Registered Charity number

1152471

NEATH PORT TALBOT CHILDREN'S RIGHTS
UNIT

REPORT OF THE TRUSTEES
FOR THE YEAR ENDED 31 MARCH 2024

Registered office

Ty Margaret Thorne
17 - 19 Alfred Street
Neath
West Glamorgan
SA11 1EF

Trustees

P Treseder
M A Shufflebotham
S A Jones MBE DL
P H Dunmore
S B Watson
M Dacey

Staff

Jannine Smith
Victoria Owen
Clare Pritchard

Director/Company Secretary
Training and Support Officer
Children's Rights Project Development Officer

Company Secretary

J Smith

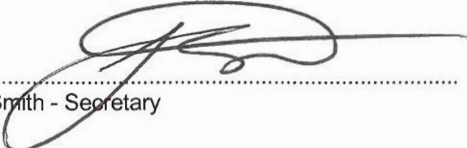
Independent Examiner

Alison Vickers ACA
Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Bankers

The Co - operative Bank
P.O. Box 250
Delf House
Southway
Skelmersdale
WN8 6WT

Approved by order of the board of trustees on 24/10/24 and signed on its behalf by:


.....
J Smith - Secretary

**INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF
NEATH PORT TALBOT CHILDREN'S RIGHTS
UNIT**

Independent examiner's report to the trustees of Neath Port Talbot Children's Rights Unit ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

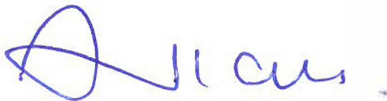
Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.



Alison Vickers ACA

Bevan Buckland LLP
Ground Floor Cardigan House
Castle Court
Swansea Enterprise Park
Swansea
SA7 9LA

Date: 24/10/2024

**NEATH PORT TALBOT CHILDREN'S RIGHTS
UNIT**

**STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024**

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	3	62,929	30,252	93,181	60,531
Other trading activities	4	3,023	-	3,023	3,143
Total		<u>65,952</u>	<u>30,252</u>	<u>96,204</u>	<u>63,674</u>
EXPENDITURE ON					
Charitable activities					
Charitable Activities		<u>56,235</u>	<u>25,663</u>	<u>81,898</u>	<u>59,309</u>
NET INCOME					
Transfers between funds	12	<u>9,717</u> <u>(23)</u>	<u>4,589</u> <u>23</u>	<u>14,306</u> <u>-</u>	<u>4,365</u> <u>-</u>
Net movement in funds		<u>9,694</u>	<u>4,612</u>	<u>14,306</u>	<u>4,365</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>64,318</u>	<u>-</u>	<u>64,318</u>	<u>59,953</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>74,012</u></u>	<u><u>4,612</u></u>	<u><u>78,624</u></u>	<u><u>64,318</u></u>

The notes form part of these financial statements

NEATH PORT TALBOT CHILDREN'S RIGHTS
UNIT

BALANCE SHEET
31 MARCH 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	9	2,916	1,554	4,470	-
CURRENT ASSETS					
Debtors	10	300	-	300	-
Cash at bank and in hand		75,028	3,491	78,519	68,612
		<u>75,328</u>	<u>3,491</u>	<u>78,819</u>	<u>68,612</u>
CREDITORS					
Amounts falling due within one year	11	(4,232)	(433)	(4,665)	(4,294)
NET CURRENT ASSETS		<u>71,096</u>	<u>3,058</u>	<u>74,154</u>	<u>64,318</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>74,012</u>	<u>4,612</u>	<u>78,624</u>	<u>64,318</u>
NET ASSETS		<u>74,012</u>	<u>4,612</u>	<u>78,624</u>	<u>64,318</u>
FUNDS	12				
Unrestricted funds				74,012	64,318
Restricted funds				4,612	-
TOTAL FUNDS				<u>78,624</u>	<u>64,318</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 24/10/2024 and were signed on its behalf by:


P Treseder - Trustee

The notes form part of these financial statements

**NEATH PORT TALBOT CHILDREN'S RIGHTS
UNIT**

**NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 MARCH 2024**

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The charity constitutes a public benefit entity as defined by FRS 102.

Preparation of the accounts on a going concern basis

The trustees consider that there are no material uncertainties about the Trust's ability to continue as a going concern.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Training income is recognised in the period in which it relates.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

All costs allocated between expenditure categories are on a basis designed to reflect their resource usage. For some costs this means direct allocation to activities, other costs are apportioned, e.g. by staff time spent on the activity, or another equitable usage measure.

The Charity initially identifies the costs of its support functions. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charities programmes and activities.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Fixtures and fittings	- 20% on cost
Computer equipment	- 33% on cost

Assets costing less than £1,000 are not capitalised and shown as an expense in the statement of financial activities.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

Grants

Grants relating to specific capital expenditure are treated as deferred income which is credited to the profit and loss account over the related asset's life.

**NEATH PORT TALBOT CHILDREN'S RIGHTS
UNIT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

1. ACCOUNTING POLICIES - continued

Grants

Revenue grants are credited to the profit and loss account in the same period as the expenditure to which they relate.

Debtors

Debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any discount due.

Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments held within a deposit or similar account.

Creditors and provisions

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

Legal status of the charity

The charity is a company limited by guarantee.

Allocation and apportionment of costs

Costs have been allocated as far as possible between the expenditure categories of the Statement of Financial Activities on a basis designed to reflect the usage of the resource. Costs relating to a particular activity are allocated directly. Others have been apportioned based on the estimated usage of the resource.

Financial Instruments

Under FRS 102 financial instruments are classified as either basic or complex, the charity has reviewed its financial instruments and is satisfied that all financial instruments can be classified as basic and are recognised at amortised historical cost.

2. CRITICAL ACCOUNTING JUDGEMENTS AND KEY SOURCES OF ESTIMATION UNCERTAINTY

The preparation of the financial statements requires management to make judgments, estimates and assumptions that affect the application of policies and reported amounts of assets and liabilities, income and expenses. The estimates and associated assumptions are based on historical experience and various other factors that are believed to be reasonable under the circumstances, the results of which form the basis of making the judgments about carrying values of assets and liabilities that are not readily apparent from other sources. Actual results in the future may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised and in any future periods affected.

3. DONATIONS AND LEGACIES

	2024	2023
	£	£
Grants	93,181	60,531
	<u>93,181</u>	<u>60,531</u>
Grants received, included in the above, are as follows:		
	2024	2023
	£	£
SBUHB	31,129	29,931
NPTCBC	31,800	30,000
Changemakers fund	-	600
Pen Y Cymoedd	29,452	-
Other grants	800	-
	<u>93,181</u>	<u>60,531</u>

**NEATH PORT TALBOT CHILDREN'S RIGHTS
UNIT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

4. OTHER TRADING ACTIVITIES

	2024	2023
	£	£
Training	3,023	3,143
	<u>3,023</u>	<u>3,143</u>

5. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	700	456
	<u>700</u>	<u>456</u>

6. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

7. STAFF COSTS

The average monthly number of employees during the year was as follows:

	2024	2023
Administration & support	3	2
	<u>3</u>	<u>2</u>

No employees received emoluments in excess of £60,000.

8. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	59,931	600	60,531
Other trading activities	3,143	-	3,143
Total	<u>63,074</u>	<u>600</u>	<u>63,674</u>
EXPENDITURE ON			
Charitable activities			
Charitable Activities	58,709	600	59,309
NET INCOME	4,365	-	4,365
RECONCILIATION OF FUNDS			
Total funds brought forward	59,953	-	59,953
TOTAL FUNDS CARRIED FORWARD	<u>64,318</u>	<u>-</u>	<u>64,318</u>

**NEATH PORT TALBOT CHILDREN'S RIGHTS
UNIT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

9. TANGIBLE FIXED ASSETS

	Fixtures and fittings £	Computer equipment £	Totals £
COST			
At 1 April 2023	863	2,138	3,001
Additions	-	5,170	5,170
	<u>863</u>	<u>7,308</u>	<u>8,171</u>
At 31 March 2024	863	7,308	8,171
DEPRECIATION			
At 1 April 2023	863	2,138	3,001
Charge for year	-	700	700
	<u>863</u>	<u>2,838</u>	<u>3,701</u>
At 31 March 2024	863	2,838	3,701
NET BOOK VALUE			
At 31 March 2024	-	4,470	4,470
	<u>-</u>	<u>4,470</u>	<u>4,470</u>
At 31 March 2023	-	-	-
	<u>-</u>	<u>-</u>	<u>-</u>

10. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade debtors	300	-
	<u>300</u>	<u>-</u>

11. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024 £	2023 £
Trade creditors	423	102
Social security and other taxes	1,272	937
Accrued expenses	2,970	3,255
	<u>4,665</u>	<u>4,294</u>

12. MOVEMENT IN FUNDS

	At 1.4.23 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General Fund	13,318	24,479	(14,785)	23,012
Designated Strategic Fund	45,000	-	-	45,000
Get on Board	-	(14,762)	14,762	-
Critical cost fund	6,000	-	-	6,000
	<u>64,318</u>	<u>9,717</u>	<u>(23)</u>	<u>74,012</u>
Restricted funds				
Changemakers fund	-	(23)	23	-
Pen Y Cymoedd	-	4,612	-	4,612
	<u>-</u>	<u>4,589</u>	<u>23</u>	<u>4,612</u>
TOTAL FUNDS	<u>64,318</u>	<u>14,306</u>	<u>-</u>	<u>78,624</u>

**NEATH PORT TALBOT CHILDREN'S RIGHTS
UNIT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	65,952	(41,473)	24,479
Get on Board	-	(14,762)	(14,762)
	<u>65,952</u>	<u>(56,235)</u>	<u>9,717</u>
Restricted funds			
Changemakers fund	800	(823)	(23)
Pen Y Cymoedd	29,452	(24,840)	4,612
	<u>30,252</u>	<u>(25,663)</u>	<u>4,589</u>
TOTAL FUNDS	<u>96,204</u>	<u>(81,898)</u>	<u>14,306</u>

Comparatives for movement in funds

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.23 £
Unrestricted funds				
General Fund	8,953	16,282	(11,917)	13,318
Designated Strategic Fund	45,000	-	-	45,000
Get on Board	-	(11,917)	11,917	-
Critical cost fund	6,000	-	-	6,000
	<u>59,953</u>	<u>4,365</u>	<u>-</u>	<u>64,318</u>
TOTAL FUNDS	<u>59,953</u>	<u>4,365</u>	<u>-</u>	<u>64,318</u>

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	63,074	(46,792)	16,282
Get on Board	-	(11,917)	(11,917)
	<u>63,074</u>	<u>(58,709)</u>	<u>4,365</u>
Restricted funds			
Changemakers fund	600	(600)	-
	<u>63,674</u>	<u>(59,309)</u>	<u>4,365</u>
TOTAL FUNDS	<u>63,674</u>	<u>(59,309)</u>	<u>4,365</u>

**NEATH PORT TALBOT CHILDREN'S RIGHTS
UNIT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.22 £	Net movement in funds £	Transfers between funds £	At 31.3.24 £
Unrestricted funds				
General Fund	8,953	40,761	(26,702)	23,012
Designated Strategic Fund	45,000	-	-	45,000
Get on Board	-	(26,679)	26,679	-
Critical cost fund	6,000	-	-	6,000
	<u>59,953</u>	<u>14,082</u>	<u>(23)</u>	<u>74,012</u>
Restricted funds				
Changemakers fund	-	(23)	23	-
Pen Y Cymoedd	-	4,612	-	4,612
	<u>-</u>	<u>4,589</u>	<u>23</u>	<u>4,612</u>
TOTAL FUNDS	<u>59,953</u>	<u>18,671</u>	<u>-</u>	<u>78,624</u>

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General Fund	129,026	(88,265)	40,761
Get on Board	-	(26,679)	(26,679)
	<u>129,026</u>	<u>(114,944)</u>	<u>14,082</u>
Restricted funds			
Changemakers fund	1,400	(1,423)	(23)
Pen Y Cymoedd	29,452	(24,840)	4,612
	<u>30,852</u>	<u>(26,263)</u>	<u>4,589</u>
TOTAL FUNDS	<u>159,878</u>	<u>(141,207)</u>	<u>18,671</u>

**NEATH PORT TALBOT CHILDREN'S RIGHTS
UNIT**

**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

12. MOVEMENT IN FUNDS - continued

Funds

Unrestricted funds

Swansea Bay University Health Board

The Children's Rights Unit works in partnership with SBUHB to deliver Children's Rights projects and embed Children's Rights practice including: recruiting, supporting and developing a Youth Board; developing and delivering Children's Rights training for SBUHB staff; launch and implementation of the Children's Rights Charter.

NPTCBC

Children's Rights Unit support of NPT Children's Services including: training, youth engagement (in a variety of areas), advice and guidance, and the development of a children's rights based approach.

Designated Strategic Fund

The charity has designated some of its unrestricted general reserves to a designated fund for future running costs. This will cover twelve months running costs to meet its medium term objectives and to look to absorb any impact of Covid 19.

Critical Cost Fund

The charity has designated some of its unrestricted general reserves to a designated fund for critical costs. This will cover redundancy payments to employees and other termination costs should the funding of the charity reduce in the future.

Get On Board

We realise there is a need for young people to be trained in good governance, decision-making and general board member duties. Although not currently funded, our Get on Board project is devoted to developing and delivering training for young people and organisations - both face to face and online we have been able to continue delivering the project by way of our dedicated 'Training and Support Officer'. Our project secured a number of contracts for delivery of services and has continued to work in partnership with organisations to provide training opportunities for young people to exercise their right to have a voice, be listened to, and become active citizens in their communities.

Restricted Funds

The Changemakers

We were successful in being awarded a grant to support YoVo (care experienced group) to enjoy various activities to improve their health and wellbeing. Members of YoVo made a list of the activities they wanted to take part in throughout 2023. This included boxing classes with Bulldogs Boxing, Jungle Escape at Plantasia and Art Therapy. The sessions empowered and challenged the young people to take part in something new to improve their fitness, build their confidence and improve their health and wellbeing.

Pen Y Cymoedd

The KnowURights project has been funded for 3 years by Pen Y Cymoedd Community Vision Fund for delivery in the Upper Afan Valley. The KnowURights' project aims to empower children and young people to understand and realize their rights, have their voices heard, and actively participate in their communities. Through this initiative, children and young people are gaining knowledge about their rights and are being empowered to have their voices heard. Adults are learning about children's rights and supporting children and young people in accessing these rights by fostering an environment where children and young people can express themselves and participate actively.

**NEATH PORT TALBOT CHILDREN'S RIGHTS
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**NOTES TO THE FINANCIAL STATEMENTS - continued
FOR THE YEAR ENDED 31 MARCH 2024**

13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2024.

NEATH PORT TALBOT CHILDREN'S RIGHTS
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DETAILED STATEMENT OF FINANCIAL ACTIVITIES
FOR THE YEAR ENDED 31 MARCH 2024

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Grants	93,181	60,531
Other trading activities		
Training	3,023	3,143
Total incoming resources	<u>96,204</u>	<u>63,674</u>
EXPENDITURE		
Charitable activities		
Wages	59,021	43,792
Pensions	2,752	2,321
Telephone	10	949
Postage and stationery	2,079	508
Accreditation costs	399	-
Travelling	2,209	486
Staff Training	307	449
Project Activities	1,739	1,241
Subscriptions	45	110
Insurance	635	637
Marketing & Publicity	327	-
Room Hire	235	-
Recruitment	715	-
Computer Expenses	1,631	873
Depreciation	700	456
Website development costs	-	960
Events	1,960	-
	<u>74,764</u>	<u>52,782</u>
Support costs		
Support costs		
Accountancy fees	3,142	3,257
Legal fees	393	171
Support from NPTCVS	3,599	3,099
	<u>7,134</u>	<u>6,527</u>
Total resources expended	<u>81,898</u>	<u>59,309</u>
Net income	<u>14,306</u>	<u>4,365</u>

This page does not form part of the statutory financial statements