

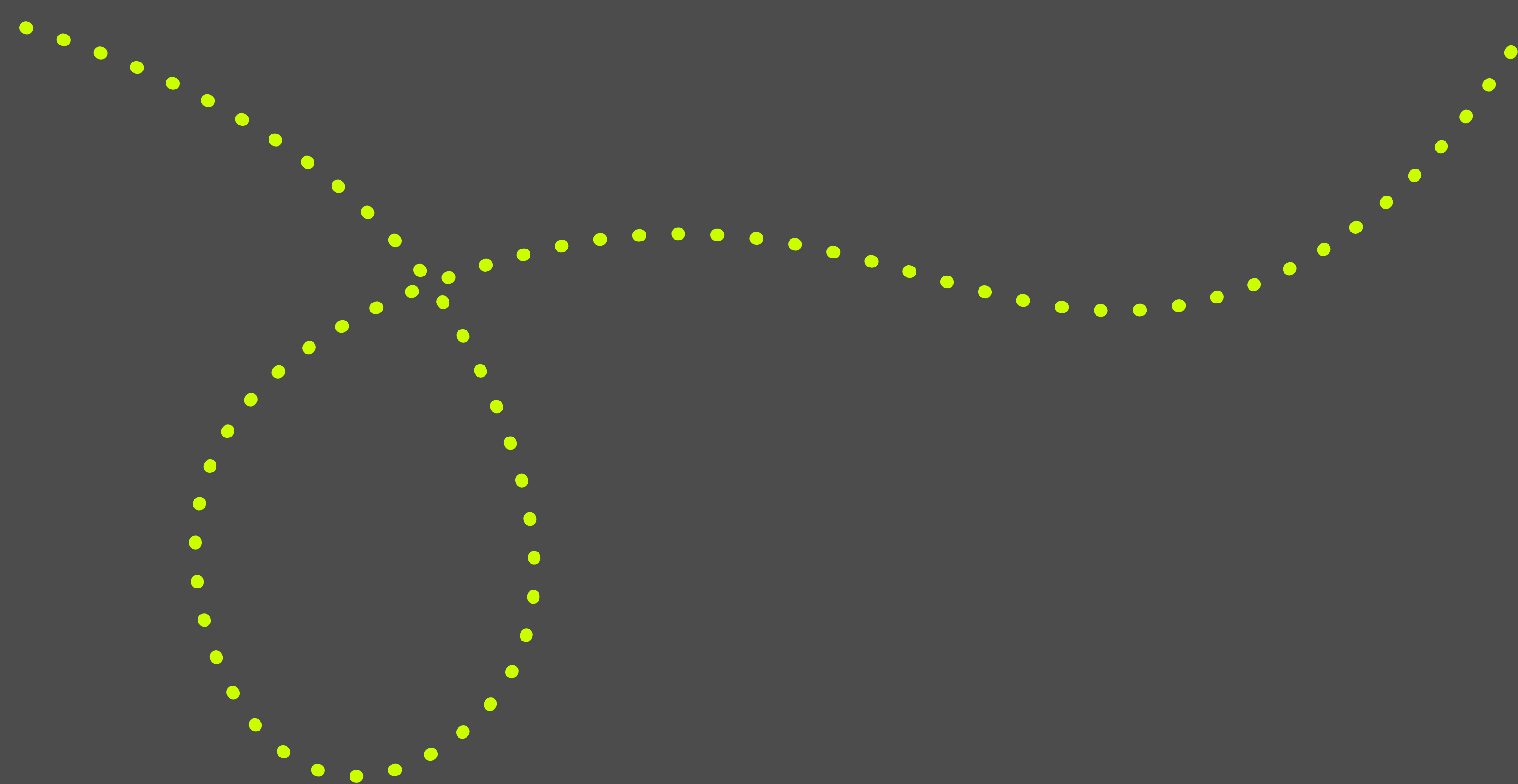
Report of the trustees and unaudited financial
statements for the year ended 31 March 2020 for

LONDON /FOOTBALL JOURNEYS/



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The Trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2020. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015).

The charitable company was incorporated on 8 March 2013 and commenced trading on 16 October 2013.

OBJECTIVES AND AIMS

Football Journeys (also known as London Football Journeys - LFJ) supports young people aged 13-18 to value themselves, their place in their communities and the wider society regardless of their background.

Using football and video-making as unifying and developmental tools, LFJ brings together groups of young people from different backgrounds and marginalised communities to learn about their own and others' identities, and find value in their differences and commonalities.

By building up the skills and confidence of young people, and expanding their world view, we seek to open up new opportunities for them - for education, work and play - helping them to make positive choices about their own futures, and as young leaders, within their communities and the wider society.

LFJ takes young people on a personal and physical journey outside of their comfort zones and into new communities. In doing so we increase their ability to make positive choices about their future, and how they interact with wider society. Through personal and leadership development and training we help them to increase their understanding of their own and other communities.

We link groups of young people from different backgrounds, and support them to be proud of their own communities and embrace others. The LFJ programme enables young people to learn new skills, to become confident in themselves and to explore opportunities that may have been limited to them before - be those educational, social or economic.



Activities

Our structured programme provides young people with inter-community football exchanges, participatory video making workshops and personal development workshops including budgeting, exchange planning, active listening, resilience, communication, leadership, teamwork and reflection. The football exchanges are key to our activities as participants from different areas step out of their comfort zone, learn about a new community and build positive relationships with people they may have had negative assumptions about.

Through the programme young people are supported to achieve a Level 1 National Open College Network (NOCN) qualification in Youth Leadership. Through this accreditation young people come away with a tangible qualification that can be used on future CVs, college and university applications and personal statements. The accreditation holds great value for young people and in some cases can be one of only a few formal qualifications achieved in Key Stage 4 education. After LFJ activities young people also have the opportunity to share their experiences and achievements with the wider community and to join the LFJ Ambassadors Programme.

Between 1st April 2019 and 31st March 2020, 144 young people aged 13 to 18 took part in the following LFJ activities:

- 18 participatory video & photography workshops
- 45 personal development workshops (workshop themes included: storyboarding, budgeting, exchange planning, mental health & wellbeing, active listening, resilience, effective communication, reflection and NOCN qualification booklet work)
- 54 football sessions
- 6 inter-community football exchanges
- 5 youth led school presentations; and
- 18 Ambassador workshops and events

Programme Partners:

- Oaklands School, London Borough of Tower Hamlets
- Kensington Aldridge Academy, London Borough of Kensington & Chelsea
- Connaught School for Girls, London Borough of Waltham Forest
- Graveney School, London Borough of Wandsworth
- Frederick Bremer School, London Borough of Waltham Forest
- Hammersmith Academy, London Borough of Hammersmith & Fulham
- School 21, London Borough of Newham
- Hatch End High School, London Borough of Harrow
- Hackney Laces, London Borough of Hackney



ACHIEVEMENTS AND PERFORMANCE

Through collaboration with our programme partners we identify young people who would most benefit from our work, including those who are: at risk of exclusion; under-performing academically; living below the poverty line; and experiencing low confidence and self-esteem.

LFJ programmes build connections between different communities and support young people to develop leadership skills. We monitor our impact by collecting baseline data and feedback from young people who take part in our activities and staff at our programme partners.

Due to Covid-19 restrictions 30 young people were not able to complete the LFJ programme and there is a delay in collecting the full data for 11 young people. Therefore we have drawn some conclusions based on the monitoring and evaluation data we have from 103 of the 144 young people who completed the programme:

80%

demonstrated greater confidence to travel to other areas and meet peers from other communities

79%

demonstrated improved confidence and self-esteem in themselves

92%

demonstrated improved teamwork skills

85%

demonstrated improved communication skills

78%

demonstrated improved leadership skills

61

participants achieved, or are on course to achieve, Level 1 National Open College Network qualifications in Youth Leadership (equivalent to half a GCSE)

Teacher Testimonials

"Overall the programme was incredible and we saw an improvement in students' confidence levels and willingness to help/support their peers. Students had a greater understanding of what community and diversity is and how it looks in society. They also developed ideas on how to improve their communities and societies. I would recommend that this programme became a staple of year 9 development."

— Mr F. Fitchett, Head of Year 9 at Hammersmith Academy.

"We worked with London Football Journeys in 2019/20 to help develop the communication skills, confidence and teamwork for a group of year 9 students. This has been an excellent decision to use them and I have noticed a massive positive change in the attitude and character of these students. LFJ are ultra-reliable, forward thinking, creative and are able to develop excellent positive relationships with our students. I would highly recommend them and look forward to working with them again in the future."

— Mr L Weir, Head of PE, Hatch End High School

Young People's Feedback

"It helps me learn new things and get used to new people and environments I've never been to."

— LFJ participant, Kensington & Chelsea

"I am now more confident in speaking to new people, I have seen new cultures and I am now more accepting."

— LFJ participant, Kensington & Chelsea

"Taking part in the London Football Journeys made me realise if you just keep trying and helping others with listening skills you can get anywhere in life."

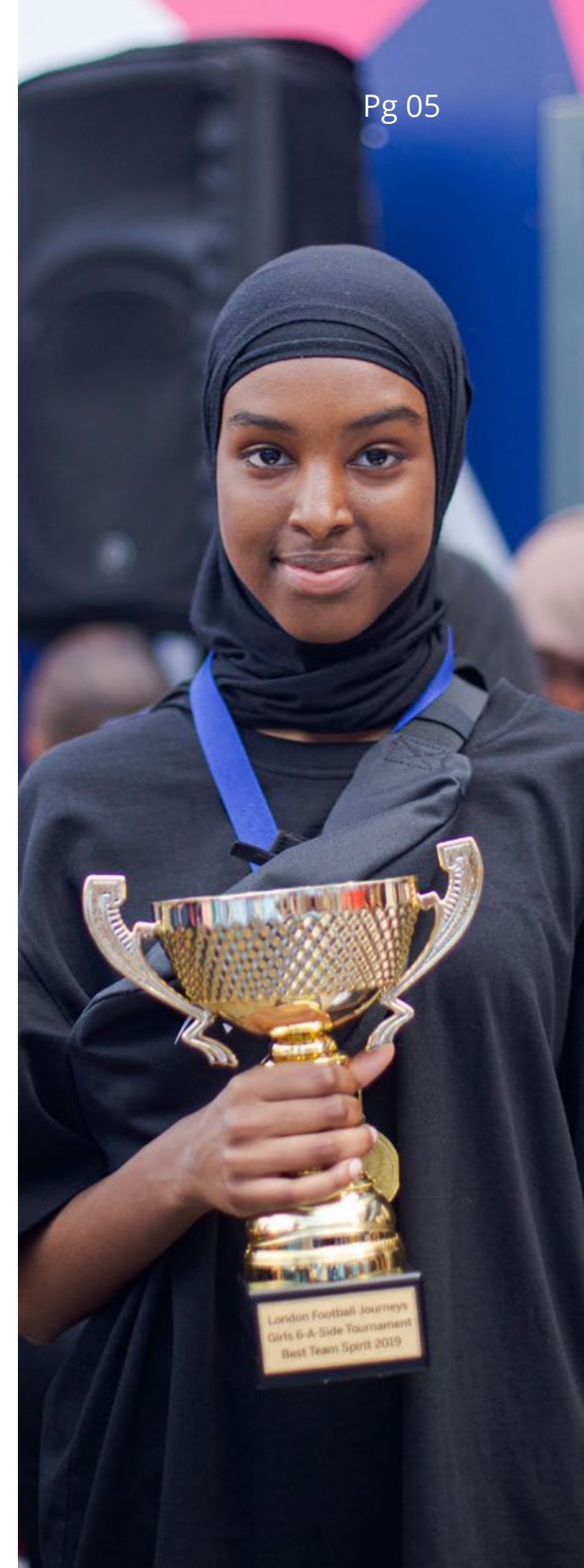
— LFJ participant, Hammersmith & Fulham

LFJ SCHOOLS & GIRLS PROGRAMME

In 2019-20 we delivered the LFJ Schools Programme & Girls Programme at nine partner youth organisations. Activities were developed through feedback and input from participants, LFJ Ambassadors, coaches, teachers and youth practitioners in order to make our intervention most beneficial for young people we work with and the communities they live in.

The main successes for our Schools & Girls Programmes included:

- We started partnerships with three new schools in 2019-20.
- Successful inter-community football exchanges enabled participants to better understand others who are different to them and be more confident in meeting new people and travelling to new areas.
- Participants are continuing to volunteer to support the next round of workshops with younger peers.
- Achieving our outcome targets, with young people consistently demonstrating improvement in key areas of communication, leadership and teamwork skills.
- An effective partnership between LFJ and Laces Community Club in Hackney continued to develop and shape our Girls Programme.
- Consistently high numbers of participants for sessions delivered on our School and Girls Programmes.
- Our relationships with partner schools have been strengthened leading to a commitment to future years of working together.



LFJ AMBASSADORS PROGRAMME

At the end of activities, some participants enrol on our volunteer scheme called the LFJ Ambassadors programme. This programme provides young people with advice, training, upskilling and mentoring opportunities to support them in their transition from education into the working world. This is a big step up and many new skills are acquired in the process including leadership, administration, team-work and planning, along with a greater awareness of societal and community issues. Ambassadors also acquire transferable skills through supporting the facilitation of the next round of film and football programmes to younger people, introducing LFJ to new youth groups, and inputting on organisational programmes and strategy.

In 2019-20 we worked with 16 young Ambassadors who graduated from LFJ groups across London in a variety of ways, including those listed below.

Individual Ambassadors supported the delivery of inter-community football exchanges and were part of the LFJ team working to enable younger participants to get the most out of programmes.

Ambassadors participated in Career Bootcamps, where they improved their CV writing and practised their interviewing skills. This was led by LFJ Trustee, Keshinda Gage at her law firm Squire Patton Boggs (UK) LLP's London office. This not only trained Ambassadors in essential employability skills but also inspired them through seeing the environment of a City law firm and learning about routes into the legal profession.

The Ambassadors group took responsibility for planning and delivering a highly successful under 14s and under 16s girls football tournament to coincide with the Women's World Cup final on 7th July 2019 at Wembley Powerleague. The aims of the tournament were to encourage more girls to get active and take up football, celebrate women's football, break down stereotypes, build confidence and bring together diverse communities in London.

Through planning, delivering and evaluating the tournament together, the Ambassadors built confidence and skills in teamwork, public speaking, administration, fundraising, budgeting and project coordination. It also developed their identity as a group. Some of the Ambassadors told us after the event:

"I learnt how to adapt and speak based on the atmosphere and how to take responsibility for my role within an event"

"We were great, very hard working and enthusiastic and made sure there wasn't any conflict on the day."

"I developed leadership skills for example sticking to my decision and not letting others manipulate me."

At the tournament we welcomed over 100 people and 10 girls football teams from North, South, East and West London. Teams included Michaela School, Hijabi Footy Fun, St Andrews Youth Club, Oaklands School, Highbury Football School and Hackney Laces. It was a very special day celebrating girls football, bringing people together and providing a platform to showcase so much talent.

Jamad Abdi who works at the Galbur Foundation said:

"This is the first tournament that the girls have participated in and really boosted their confidence. Most importantly our girls really enjoyed playing against the other teams, allowing them to understand their own weaknesses and giving them the opportunity to improve in their own skills."

Iqra Ismail, Head Coach at Hijabi Footy Fun said:

"I liked the fluidity of the day. It was very well organised and it flowed without any issues. The Ambassadors were very approachable and all-in-all it was a great family event. Our girls gained some much needed match day experience, as this was the first competitive tournament any of them had played in. They also enjoyed seeing a diverse group of ambassadors that looked a lot like them, as they're not very used to seeing that."

All Ambassadors were part of the planning for LFJ's Annual Celebration Event that was due to take place on 23rd March 2020 at Wembley Stadium. Unfortunately this was not able to go ahead due to COVID-19 restrictions. As a result we are going to be delivering an online Celebration and Ambassadors Sign up event to acknowledge participants achievements over the past year and encourage them to be part of the Ambassadors Programme going forward. The event will be led by current Ambassadors to introduce and recruit new participants onto the Ambassadors Programme and showcase opportunities for young people to get involved in.

FOOTBALL JOURNEYS' BOARD OF TRUSTEES

Football Journeys' Trustees have a diverse range of skill sets covering youth work, youth policy, charities, safeguarding, fundraising, law, governance, finance, social enterprise, project management and coaching.

Football Journeys' budget is managed by the Director, Chair of Trustees and Treasurer to ensure it is monitored regularly and runs according to projections. The Board also advises on the recruitment of new staff members at LFJ and identifies any risks that may be involved in the budget and running of activities.

Football Journeys' objectives are as follows:

- The promotion of equality and diversity for the public benefit by: promoting activities to foster understanding between people from diverse backgrounds; and cultivating a sentiment in favour of equality and diversity through using sport activities and participatory media.
- To help young people from all backgrounds advance in life, particularly those who are at risk of being involved in gang culture, anti-social behaviour and drug abuse and have little opportunity for positive social engagement through: (a) the provision of recreational and leisure time activities provided in the interest of social welfare, designed to improve their conditions of life; (b) providing support and activities which develop their skills, capacities and capabilities to enable them to participate in society as mature and responsible individuals.

Public Benefit

The Trustees manage the business of the Charity and may exercise all the powers of the Charity in accordance with the requirements of charity law and the constitution (the Articles). The Trustees confirm that they have referred to the Charity Commission's public benefit guidance and taken it into account when setting our objectives and activities, reviewing our achievements and performance, and making all relevant decisions. Our objectives and activities of the charity are summarised in this report.

COVID-19

Although the schools closed only on 20th March 2020, the COVID-19 Virus has had major repercussions even in the 2019-2020 year. A great deal of uncertainty and anxiety has been generated because of the virus. LFJ had to quickly take steps and plan for huge changes in recruitment and programme provision before the end of the financial year. An additional concern is that partner schools have not reacted uniformly. Almost without exception funders have shown flexibility in supporting us. However starting online delivery from scratch has been demanding but we have adapted well.

Plans for the Future

Over the next three years we plan to consistently deliver the LFJ Schools Programme in collaboration with our partner schools. Through this process we will continue to build our evidence base, strengthen our programme activities and enhance our monitoring and evaluation tools and framework. We will also grow the Ambassadors Programme and develop a monitoring framework that will assist us in mapping LFJ's broader impacts.

We know from evidence gathered over the past three years that the experience of completing the LFJ Schools Programme and going on to become an LFJ Ambassador empowers young people to take on leadership roles outside of LFJ, encourages them to become active in their communities and equips them with the skills and confidence needed to influence change at personal and social levels. To further develop our evidence of impact we will be working in partnership with the Measuring the Good programme run by Volunteering Matters to enhance and streamline our monitoring and evaluation framework and tools.

LFJ has now settled on the most effective structures for our programmes; by delivering our model consistently over the next 3 years, with dedicated resource for monitoring and evaluation, we will generate a significant body of data and case studies that will help us to better describe and illustrate these complex impacts. Our long-term aim is to have enough evidence to be able to share our practice and develop a replicable methodology that would take our work to other UK cities experiencing community division.

With the advent of Covid-19 and subsequent lockdown measures it became clear that we would not be able to continue our Schools Programme in the usual way. After emergency consultation with our facilitator team and key school contacts, we swiftly pivoted to design and deliver a new online programme, so that we could continue working with the cohort of young people who had just begun the February 2020 round. Our activities were originally designed to physically bring young people together, but social distancing measures meant adapting and redesigning everything for remote delivery via online video-conferencing platforms.

This was a completely new approach for LFJ, however, as with all our work, we made decisions with insights gained through consultation with staff at our partner schools, who spoke to us about the specific needs of their young people and offered guidance on how the LFJ programme would fit in with their school's home-learning offer. The programme redesign has been a challenging process, particularly because there are significant differences between the partner schools – some were already prepared for online learning, but others lacked experience and confidence and needed additional support, reassurance and guidance. Maintaining an ongoing open dialogue with teachers and school staff has been vital, and we are delighted that the process has been a success. This huge piece of work was delivered under extreme circumstances, but it showed us how to run an innovative online programme with young people, and importantly how to effectively reach young people considered 'hard to engage' by school.

We have learnt a great deal from the process and improved our methods and materials accordingly, using blended learning, group work and audio-visual content. We have consistently invited feedback from the young people themselves, as well as school staff, and this has strengthened our offer and given us confidence in our ability to deliver. The process has also strengthened our relationships with our partner schools, who have expressed their commitment to working with us in future years, despite further challenges in the short-term.

In the short term we will continue to work in partnership with, and add value to, organisations that work with young people at risk of social, economic or educational exclusion. The focus of our delivery will be at six key Programme partners:

- Kensington Aldridge Academy (Kensington & Chelsea)
- Hammersmith Academy (Hammersmith & Fulham)
- Hatch End High School (Harrow)
- Oaklands School (Tower Hamlets)
- Frederick Bremer School (Waltham Forest)
- School 21 (Newham)

Financial Review

Income is derived predominantly from grants from institutions, £109,105 (2019: £84,801). Staff costs make up the largest proportion of the charity's expenditure with a relatively low level of non-staff overhead costs.

The charity has total reserves at the balance sheet date of £24,157 (2019: £22,079) of which £8,030 (2019: £13,324) are restricted. The charity has positive free reserves of £16,010 (2019: £8,497) the increase in which can be attributed to a higher proportion of our running costs being covered by restricted income.

Reserves Policy

The Trustees have set a free reserves target of 3 months' running costs. This is considered to provide sufficient flexibility to cover temporary shortfalls in income and allow the charity to cope and respond to unforeseen events whilst specific action plans are implemented.

The current level of reserves is below this level and the Trustees are mindful of the need to increase income and carefully manage costs to build reserves, without a reduction in the level of service delivery to the charity's current beneficiaries.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

Risk management

The Trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error.

Safeguarding is a major consideration when working online with young people. As part of LFJ's online programme design we developed a new set of safeguarding policies and procedures, online risk assessment, digital parent/carers consent form, a student online behaviour policy and code of conduct for digital engagement, all of which align appropriately with the varying policies of our school partners. The policies and procedures have been signed off by each of our school partners and will be reviewed on an ongoing basis and adapted as necessary to ensure they remain appropriate and effective, as well as being shared with parents/carers. LFJ recently recruited Zoe Parrott, a safeguarding specialist, to the Board of Trustees who is reviewing our safeguarding policies and procedures on an ongoing basis to ensure they are in line with best practice standards.

Reference and administrative details

Registered Company no.

08436638 (England and Wales)

Registered Charity no.

1152450

Registered office

24 Stanmore Road
London, N15 3PS

Reference and administrative details

Trustees

Donald John Macdonald (Chair)
Gregory Stylski
Keshinda Gage
Nicola Pollock
Zoe Parrott
Emmanuel Akin
Kuki Taylor

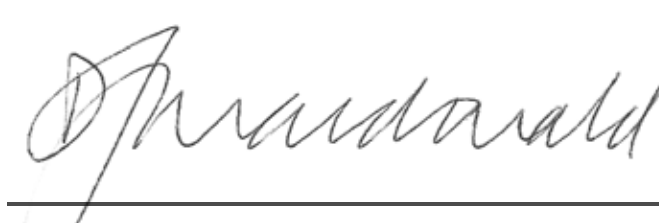
Dates appointed/left

28 March 2013
4 July 2014
15 June 2018
29 May 2018
6 October 2020
6 October 2020
Resigned 11 May 2020

Independent examiner

Sedulo Accountants Limited
Chartered Certified Accountants
62-66 Deansgate
Manchester
M3 2EN

Approved by order of the board of trustees on
11.01.2021 and signed on its behalf by:



Donald John Macdonald (Chair) — Trustee

SECTION 2

INDEPENDENT EXAMINER'S REPORT TO THE TRUSTEES OF FOOTBALL JOURNEYS



Independent examiner's report to the trustees of Football Journeys ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2020.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)].

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached

Daniel Wilson
FCCA
Sedulo Accountants Limited
Chartered Certified Accountants
62-66 Deansgate
Manchester
M3 2E



Daniel Wilson FCCA

Date: 11.01.2021

STATEMENT OF FINANCIAL

ACTIVITIES

	Notes	Unrestricted fund £	Restricted fund £	31.3.20 Total funds £	31.3.19 Total funds £
Income and endowments from					
Donations and legacies		44,123	64,982	109,105	84,801
.....					
Expenditure on Charitable activities					
Charitable activity costs		35,518	69,903	105,421	84,204
Other		1,233	373	1,606	1,850
Total		36,751	70,276	107,027	86,054
.....					
NET income/(expenditure)		7,372	(5,294)	2,078	(1,253)
Reconciliation of funds					
Total funds brought forward		8,755	13,324	22,079	23,332
Total funds carried forward		16,127	8,030	24,157	22,079

BALANCE SHEET

AT 31 MARCH 2020

	Notes	Unrestricted fund £	Restricted fund £	31.3.20 Total funds £	31.3.19 Total funds £
Fixed assets					
Tangible assets	6	117	893	1,010	1,788
Current Assets					
Debtors	7	51	4,205	4,256	121
Cash at bank		30,401	10,618	41,019	72,939
		30,452	14,823	45,275	73,060
.....					
Creditors					
Amounts falling due within one year	8	(14,442)	(7,686)	(22,128)	(52,769)
NET Current Assets		16,010	7,137	23,147	20,291
total assets less current liabilities		16,127	8,030	24,157	22,079
NET Assets		16,127	8,030	24,157	22,079
.....					
Funds					
Unrestricted funds	9			16,127	8,755
Restricted funds				8,030	13,324
Total funds				24,157	22,079

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2020.

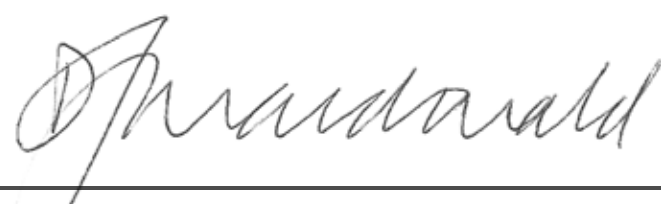
The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2020 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

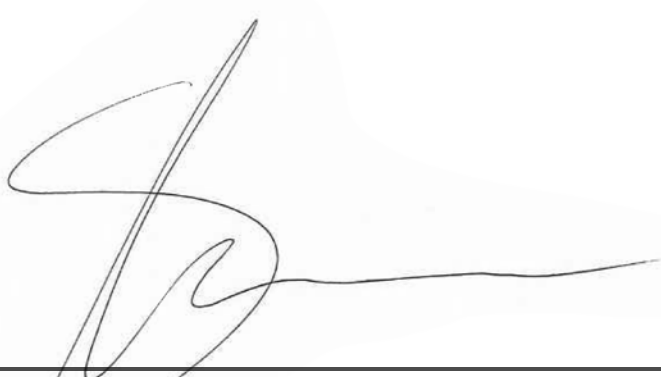
- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees on 11.01.2021 and were signed on its behalf by:



Donald John Macdonald (Chair) -Trustee



Gregory Stylski -Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland', and the Companies Act 2006. The financial statements have been prepared under the historical cost convention. The financial statements are prepared in sterling, which is the functional currency of the company. Monetary amounts in these financial statements are rounded to the nearest £.

Financial reporting standard 102 - reduced disclosure exemptions

The charitable company has taken advantage of the following disclosure exemptions in preparing these financial statements, as permitted by FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland':

- the requirements of Section 7 Statement of Cash Flows.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life.

Equipment - 25% on cost

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

2. NET INCOME/(EXPENDITURE)

	31.3.20	31.3.19
	£	£
Depreciation - owned assets	778	1,045

3. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2020 nor for the year ended 31 March 2019.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2020 nor for the year ended 31 March 2019.

4. STAFF COSTS

The average monthly number of employees during the year was as follows:

31.3.20	31.3.19
£	£
2	3

No employees received emoluments in excess of £60,000.

5. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted fund £	Restricted fund £	Total funds £
Income and endowments from			
Donations and legacies	36,517	48,284	84,108
Expenditure on Charitable activities			
Charitable activity costs	28,370	55,834	84,204
Other	1,177	673	1,850
Total	29,547	56,507	86,054
NET Income/(Expenditure)	6,970	(8,223)	(1,253)
Reconciliation of funds			
Total funds brought forward	1,785	21,547	23,332
Total funds carried forward	8,755	13,324	22,079

6. TANGIBLE FIXED ASSETS

	Equipment £
Cost	
At 1 April 2019	
Additions at 31 March 2020	5,487
Depreciation	
At 1 April 2019	
Charge for year	3,699
At 31 March 2020	778
	4,477
NET Book value	
At 31 March 2020	
At 31 March 2019	1,010
	1,788

7. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.20 £	31.3.19 £
Prepayments and accrued income	4,256	121

8. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.3.20 £	31.3.19 £
Other creditors	248	461
Accruals and deferred income	21,889	52,308
	22,128	52,769

9. MOVEMENT IN FUNDS

	At 1.4.19 £	Net movement in funds £	At 31.3.20 £
Unrestricted funds			
General fund	8,755	7,372	16,127
Restricted funds			
Restricted fund	13,324	(5,294)	8,030
Total Funds	22,079	(2,078)	24,157

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	44,123	(36,751)	7,372
Restricted funds			
Restricted fund	64,982	(70,276)	(5,294)
Total Funds	109,105	(107,027)	(2,078)

Comparatives for movement in funds

	At 1.4.18 £	Net movement in funds £	At 31.3.19 £
Unrestricted funds			
General fund	1,785	6,970	8,755
Restricted funds			
Restricted fund	21,547	(8,223)	13,324
Total Funds	23,332	(1,253)	22,079

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	36,517	(29,547)	6,970
Restricted funds			
Restricted fund	48,284	(56,507)	(8,223)
Total Funds	84,801	(86,054)	(1,253)

A current year 12 months and prior year 12 months combined position is as follows:

	At 1.4.18 £	Net movement in funds £	At 31.3.20 £
Unrestricted funds			
General fund	1,785	14,342	16,127
Restricted funds			
Restricted fund	21,547	(13,517)	8,030
Total Funds	23,332	825	24,157

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	80,640	(66,298)	14,342
Restricted funds			
Restricted fund	113,266	(126,783)	(13,517)
Total Funds	193,906	(193,081)	825

Detailed restricted fund movement

	At 31.03.19	Incoming resources	Resources expended	At 31.03.20
The Fore	13,324	-	13,324	-
The Peabody Trust	-	2,524	2,421	103
Awards 4 All	-	2,875	2,875	-
WNST	-	1,950	1,940	10
Comic Relief	-	47,532	47,532	-
The Hilden Charitable Fund	-	8,000	83	7,917
School Contributions	-	2,101	2,101	-
	13,324	64,982	70,276	8,030

10. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 March 2020.

INCOME AND ENDOWMENTS

	31.3.20 £	31.3.19 £
Donations and legacies		
Donations	310	1,925
Grants	108,795	82,876
Total incoming resources	109,105	84,801

EXPENDITURE

Charitable activities		
Wages	50,643	54,465
Social security	1,807	5,060
Pensions	2,529	2,038
Insurance	223	363
Subcontractors	10,941	11,346
Telephone	473	211
Postage and stationery	117	314
Travel	632	1,045
Sundries	630	339
Recruitment costs	-	395
Computer and internet costs	436	-
Event and conference expenses	34,187	4,294
Office rent	2,803	4,139
Subscriptions	-	195
	105,421	84,204
Other costs		
Accountancy fees	828	804
Depreciation of equipment	778	1,046
	1,606	1,850
Total resources expended	107,027	86,054
Net (expenditure)/income	2,078	(1,253)