

Charity no. 1152426

Key4Life CIO
Report and Unaudited Financial
Statements
31 December 2025

Key4Life CIO

Reference and administrative details

For the year ended 31 December 2025

Charity number	1152426
Registered office and operational address	Units 65 - 66 Easton Business Centre Felix Road Easton Bristol BS5 0HE
Trustees	<p>The trustees who served during the year and up to the date of this report were as follows:</p> <p>Paul Sternberg (Chair) Kathryn Brewer Solomon Curtis Caroline Dollimore Michael Dooley Walid Yusef Haddouch Lindsay Healy</p>
Chief executive officer	Eva Hamilton MBE
Bankers	TSB Bank Marketplace Somerton Somerset TA11 7NB
Solicitors	Murray Hughman 1 Long Lane London SE1 4PG
Independent examiners	Godfrey Wilson Limited Chartered accountants and statutory auditors 5th Floor Mariner House 62 Prince Street Bristol BS1 4QD

Key4Life CIO

Report of the trustees

For the year ended 31 December 2025

Reference and administrative information set out on page 1 forms part of this report. The financial statements comply with current statutory requirements, the Constitution and the Statement of Recommended Practice - Accounting and Reporting by Charities (effective from January 2019).

Objectives and activities

The objects of the charity are:

- to reduce criminal offending by promoting and supporting the rehabilitation of any offender and those at risk of offending or re-offending, and to assist them in finding employment;
- to promote the education, care and re-settlement of offenders in order to re-integrate them as valued members of society;
- to support families of offenders and communities affected by offending;
- to promote social inclusion for the public benefit by preventing people from becoming socially excluded, relieving the needs of those people who are socially excluded and assisting them to integrate into society; and
- to promote social inclusion for the public benefit amongst people who are socially excluded by providing them with an opportunity to build capacity through education and training support.

Key4Life delivers support to young men aged 18-30 as the group most likely to re-offend, predominantly prolific offenders. Key4Life's purpose is to support these young men from marginalised communities, who, for whatever reason, have committed an offence or are at risk of offending, to give them opportunities, skills and support to lead positive lives and integrate into the world of work, their communities and families. Key4Life also works with children under 18 at risk of being caught up in knife crime.

In 2025 Key4Life has:

In 2025, Key4Life delivered a total of **12 programmes**, supporting **251 young men** across custodial and community settings alongside **75** further alumni men from previous programmes. Delivery took place in prisons including **HMP Thameside, HMP Erlestoke, HMP Forest Bank, and HMP Fosse Way**, alongside preventative **London At Risk** and **South West At Risk** programmes.

Key4Life continued its work with prolific offenders, outcomes remained strong, with over **60% of released participants progressing into Employment, Education or Training (EET)** and reoffending at 8%. Programme delivery increasingly focused on strengthening pre-release preparation and post-release support.

Violence Reduction Programme

In 2025, Key4Life developed its first **Violence Reduction Programme**, an 3-day intensive early-intervention initiative designed to reduce violence and support long-term desistance among young men at the beginning of their custodial sentences. Delivered at **HMP Fosse Way**, the programme draws on a shortened version of Key4Life's evidence-based **7-Step Model**, combining experiential learning, mentoring, and emotional resilience development.

Independent research conducted by **London Metropolitan University** demonstrated significant impact, including improved emotional regulation, reduced impulsivity and aggression, stronger communication skills, and the adoption of a prosocial identity characterised by responsibility, empathy, and hope for the future. Participants reported increased confidence and motivation, while prison staff observed calmer wings, reduced conflict, and improved relationships.

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A distinctive feature of the programme is the involvement of **Key Mentors with lived experience**, reinforcing peer-led change and contributing to safer prison environments. The Violence Reduction Programme represents a cost-effective, scalable model aligned with national priorities on prison safety and rehabilitation.

Key Mentoring

Key Mentoring exceeded all funder targets in 2025 and continued to demonstrate strong impact. Against a target of **training 50 men as Key Mentors**, Key4Life successfully trained 60 men during the year and employed over 10, significantly surpassing agreed deliverables.

Key Mentor training was delivered across both prison-based and community programmes, with trained Key Mentors playing an active role in programme delivery, peer support, and engagement—particularly within the Violence Reduction Programme. This peer-led approach strengthened programme credibility, enhanced participant engagement, and reinforced Key4Life's trauma-informed, relational model.

Corporate Engagement

Corporate engagement continued to strengthen throughout 2025, with progress made in both expanding the employer network and deepening existing partnerships. During the year, **60 new companies** actively engaged with Key4Life, primarily through “**Meet the Companies**” and “**Dragons’ Den**” **workshops** delivered within prison and community programmes. These engagements supported employability outcomes, mentoring opportunities, and longer-term partnership discussions.

Key4Life also made significant progress with established partners, including major employers across professional services, manufacturing, retail, media, and hospitality. Several organisations advanced toward offering **work tasters, internships, employment pathways, mentoring, and volunteering**, while others expressed interest in structured, longer-term partnerships and funding opportunities.

2025 saw Key4Life award the YOUNITED Flag at our Gala Dinner with **Wagamama, KPMG and NBCUniversal** being awarded this kitemark.

Mentoring

Mentoring remained a central pillar of Key4Life's delivery model in 2025, supporting sustained engagement and positive outcomes for participants.

By the end of the year, Key4Life had over **110 engaged mentors** actively involved at various stages of their mentoring journey, with many mentors progressing to support participants for a second time. The mentoring community reflected a diverse mix of backgrounds, including professionals, retirees, and individuals with lived experience of the criminal justice system.

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Report of the trustees

For the year ended 31 December 2025

Food Cell

The burger venture was created by the Winter Family in memory of their son Jack Winter who sadly lost his life to cancer in 2018.

The Food Cell aims to help the men that are currently on the programme to gain experience and paid work in customer service, communication and to gain valuable business skills. In addition, the men received Level 1 and Level 2 in Food Safety and Hygiene. This proved to be an invaluable springboard the young men who have gone on to work in hospitality and catering amongst other sectors.

In 2025, Key4Life hosted more than 10 pop-up events with the Food Cell and we hope to reach more events in 2026.

Achievements and performance

Charitable activities

In 2025 Key4Life delivered a total of **12** programmes to **191** young people with a further 60 Key Mentors being trained taking the total to **251**. This total includes the prison and preventative work.

A list of programmes is below:

<u>Programme</u>	<u>Number of participants</u>
London At Risk programme	16
Southwest At Risk programme	14
HMP Forest Bank (Key Mentor Training)	30
HMP Fosse Way (two violence reduction programmes and one Key Mentor programme)	64
HMP Thameside (three 'through the gate' programmes and two Key Mentors programmes)	105
HMP Erlestone Taster Programme	18

Fundraising activities

Key4Life predominantly receives income from grant making trusts, organisations and individual donors. Fundraising from the public is not a core strategy of the Charity. We do not engage in large scale public fundraising campaigns or from street, door-to-door and private site fundraising although we do welcome gifts from individuals and philanthropists on both an ad hoc and regular basis.

In 2025 we held our Gala Dinner with Dave Finnegan's Commitments performing and the event raised in excess of £70,000.

Key4Life does work with commercial participators or third-party professional fundraisers for any public facing fundraising campaigns.

We would like to express our sincere thanks to every trust, individual and business who has financially supported Key4Life over the past year. Your support makes our life changing work possible. The Trustees have taken due consideration of the Charity's financial resilience, liquidity position, and forecast cash flows when making strategic and operational decisions throughout the year, with an increased focus on sustainability, impact measurement, and long-term financial resilience.

Key4Life CIO

Report of the trustees

For the year ended 31 December 2025

Research

Robust, independent research continues to underpin Key4Life's work, and our results have strengthened with the average reoffending rate amongst Key4Life participants for 2025 being 8% after one year and with over 60% securing work, training or meaningful occupation. While important, evidence indicates employment by itself does not break the cycle of reoffending.

Bean Research has worked with Key4Life and has developed an approach centred on underlying emotional change where it has been found that sustainable outcomes depend not only on opportunity, but on psychological stability alongside practical resettlement support.

In 2025, Bean Research supported the delivery of the established Theory of Change and research framework, conducting evaluation at both the start and end of programmes.

Evaluation activity combined quantitative self-assessment measures to track participants' "distance travelled" with qualitative feedback capturing changes in emotional resilience, conflict management, relationships, and employability confidence. Key indicators assessed included emotional regulation, avoidance of violence, development of pro-social relationships, and readiness for employment. Working in custody enables individuals to process experiences, strengthen emotional resilience and increase internal locus of control. Key4Life Programme evidence consistently shows substantial improvements in these areas, often doubling baseline scores.

2025 also saw Independent qualitative research conducted by **London Metropolitan University** providing strong evidence that Key4Life's programme at **HMP Fosse Way** delivers meaningful and lasting impact for participants and contributes positively to prison culture.

Based on interviews and observations involving **46 men** (including prisoners, Key Mentors and men post-release), the research showed that the programme supported **desistance from crime** by helping participants develop prosocial identities, improved emotional resilience, stronger relationships, and increased confidence and employability.

A distinctive strength of Key4Life was found to be its peer mentoring model, where programme graduates become Key Mentors. This reinforces positive change for mentors themselves while spreading constructive behaviours across the prison, contributing to **reduced violence, improved safety, and a more rehabilitative environment**.

The research concluded that Key4Life represents an **effective, evidence-based and scalable rehabilitation model**, aligning closely with public policy priorities on reducing reoffending, improving prison safety, and supporting successful reintegration into society.

Key4Life CIO

Report of the trustees

For the year ended 31 December 2025

Developments for 2026

In 2026, Key4Life will focus on the continued expansion of its prison-based delivery, building on strong partnerships to increase reach and impact. Our collaboration with **Serco and Sodexo** will enable the charity to scale delivery of its proven **7-Step Model** across additional custodial settings, supporting more young men at critical stages of their sentence.

In 2026, Key4Life will work on our **Violence Reduction Programme** to further deliver this work to reduce violence in prisons and stabilise wings. We will also continue to deliver our 'through the gate' work alongside our new training programme for prison staff.

The 7-Step Model will remain central to our work, consistently demonstrating strong outcomes in reducing reoffending and increasing progression into employment, education, and training for some of the most marginalised young men in society. As we scale, maintaining programme quality and fidelity will remain a key priority.

Alongside delivery, strengthening engagement with the corporate sector will be a major focus. Key4Life will continue to challenge employer perceptions of people with convictions and expand access to meaningful employment opportunities. In 2026, the **YOUNITED Flag** will be awarded to an increasing number of employers nationwide, recognising their commitment to inclusive recruitment practices and supporting long-term rehabilitation and social mobility.

Financial review

Financial position

These financial statements show the results from twelve months of activity and the comparative figures report on results from a twelve-month period. The charity does not hold any investments.

The principal funding sources for the charity are Trusts and Foundations, Corporate Partnerships, along with revenue from our extensive delivery in the prison sector.

In 2025 Key4Life generated a surplus of £23,414 in restricted funds. The overall deficit for the year stands at £44,074.

Reserves policy

Reserves are provided to ensure the financial stability of the charity and the ability for it to meet its charitable objectives for the foreseeable future. The movement in the reserves is shown in note 17 to the accounts.

Key4Life will maintain an unrestricted reserves at a level that is at least equivalent to two months operational expenditure, currently calculated at £135,000. The current unrestricted reserves are £100,658.

The trustees review the amount of reserves that are required to ensure they are adequate to fulfil the charity's continuing obligations at their board meetings.

Key4Life CIO

Report of the trustees

For the year ended 31 December 2025

Our financial statements show a total income of £798,726 for the year ended 31 December 2025 with a deficit for the year across all funds of £44,074.

The balance sheet at 31 December 2025 shows total funds carried forward of £641,279, with £496,856 being restricted and specifically allocated to our programmes.

Future Plans

The Trustees have continued to regularly review and update their governance arrangements in light of new legislation and the growth in staff numbers.

The organisation is in a good position to continue its development and is well placed to make the most of the opportunities available to reduce criminal offending and benefit society.

Structure, governance and management

The Charity is controlled by its governing document, the Association Constitution, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

The financial statements comply with the Charities Act 2011, the Companies Act 2006, the Association Constitution, and Accounting and Reporting by Charities: Statement of Recommended Practice, applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102 section 1A).

The trustees confirm that in compiling this report they have had due regard to the guidance on public benefit issued by the Charity Commission in compliance with the duty set out in section 17(5) of the Charities Act 2011.

Recruitment and appointment of new trustees and organisational structure

Trustees are appointed for their professional expertise and can serve more than one term. A term is defined as five years. Interested possible new trustees are required to attend Trustee Meetings to meet the team and become familiar with the governance requirements before being considered for any vacant positions.

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Eva Hamilton MBE is the Founder and Chief Executive of Key4Life, responsible for the day-to-day running of the charity.

The Board of Trustees meet quarterly and deal with the administration of the charity encompassing the strategic vision, financial accountability and risk management. The Trustees' meetings also include the AGM.

The operational management of the organisation is undertaken by the paid staff team.

Key4Life CIO

Report of the trustees

For the year ended 31 December 2025

Risk management

The Trustees have conducted a review of the major risks to which the charity is exposed, and systems have been established to mitigate those risks including the implementation of procedures for authorisation of all transactions and projects and for ensuring the consistent quality of the delivery of all operational aspects of the charitable company. These procedures are periodically reviewed to ensure that they still meet the needs of the charity.

Key management remuneration

Key4Life's remuneration policy is designed to ensure the organisation continues to be a leading charity within the rehabilitation sector, providing high quality services for young offenders and those at risk of offending. This includes ensuring remuneration levels are sufficient both to attract high calibre staff and maintain our human resource across the organisation.

Key4Life is committed to pay being aligned to performance, while ensuring that we are able to attract and retain employees critical to delivering our strategy.

The remuneration of members of the Senior Management Team is determined by the Board of Trustees.

In addition, Key4Life is committed to pay the minimum hourly rates recommended by the Living Wage Foundation.

Statement of responsibilities of the trustees

The trustees are responsible for preparing the trustees' report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards, including Financial Reporting Standard 102: The Financial Reporting Standard applicable in the UK and Republic of Ireland (United Kingdom Generally Accepted Accounting Practice).

The law applicable to charities in England and Wales requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charity and the incoming resources and application of resources, including the net income or expenditure, of the charity for the year. In preparing those financial statements the trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgements and accounting estimates that are reasonable and prudent;
- state whether applicable accounting standards and statements of recommended practice have been followed, subject to any material departures disclosed and explained in the financial statements; and
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in operation.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charity and which enable them to ensure that the financial statements comply with the Charities Act 2011, the Charity (Accounts and Reports) Regulations 2008 and the provisions of the constitution. The trustees are also responsible for safeguarding the assets of the charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Key4Life CIO

Report of the trustees

For the year ended 31 December 2025

The trustees are responsible for the maintenance and integrity of the corporate and financial information included on the charity's website. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

Members of the charity are not required to contribute to the assets of the charity in the event of winding up. The trustees are members of the charity but this entitles them only to voting rights. The trustees have no beneficial interest in the charity.

Independent examiners

Godfrey Wilson Limited were re-appointed as independent examiners to the charity during the year and have expressed their willingness to continue in that capacity.

Approved by the trustees on 26 May 2026 and signed on their behalf by

Paul Sternberg

Paul Sternberg - Chair

Independent examiner's report

To the trustees of

Key4Life CIO

I report to the trustees on my examination of the accounts of Key4Life CIO (the CIO) for the year ended 31 December 2025, which are set out on pages 11 to 27.

Responsibilities and basis of report

As the charity trustees of the CIO you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act').

I report in respect of my examination of the CIO's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

Since the CIO's gross income exceeded £250,000 your examiner must be a member of a body listed in section 145 of the 2011 Act. I confirm that I am qualified to undertake the examination because I am a member of the Institute of Chartered Accountants in England and Wales (ICAEW), which is one of the listed bodies.

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- (1) accounting records were not kept in respect of the CIO as required by section 130 of the Act; or
- (2) the accounts do not accord with those records; or
- (3) the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Jennifer Dickinson

Date: 26 May 2026

Jennifer Dickinson ACA

Member of the ICAEW

For and on behalf of:

Godfrey Wilson Limited

Chartered accountants and statutory auditors

5th Floor Mariner House

62 Prince Street

Bristol

BS1 4QD

Key4Life CIO

Statement of financial activities

For the year ended 31 December 2025

	Note	Restricted £	Unrestricted £	2025 Total £	2024 Total £
Income from:					
Donations	3	17,093	163,221	180,314	100,455
Charitable activities	4	520,617	83,158	603,775	674,890
Other trading activities	5	-	6,338	6,338	8,176
Investments		-	8,299	8,299	7,080
Total income		<u>537,710</u>	<u>261,016</u>	<u>798,726</u>	<u>790,601</u>
Expenditure on:					
Raising funds		-	169,919	169,919	97,021
Charitable activities		<u>514,296</u>	<u>158,585</u>	<u>672,881</u>	<u>736,047</u>
Total expenditure	7	<u>514,296</u>	<u>328,504</u>	<u>842,800</u>	<u>833,068</u>
Net income / (expenditure) and net movement in funds	8	23,414	(67,488)	(44,074)	(42,467)
Reconciliation of funds:					
Total funds brought forward		<u>473,442</u>	<u>211,911</u>	<u>685,353</u>	<u>727,820</u>
Total funds carried forward		<u><u>496,856</u></u>	<u><u>144,423</u></u>	<u><u>641,279</u></u>	<u><u>685,353</u></u>

All of the above results are derived from continuing activities. There were no other recognised gains or losses other than those stated above. Movements in funds are disclosed in note 17 to the accounts.

Key4Life CIO**Balance sheet****As at 31 December 2025**

	Note	£	2025 £	2024 £
Fixed assets				
Tangible assets	11		25,194	34,014
Intangible assets	12		43,999	43,999
			69,193	78,013
Current assets				
Stocks	13	386		386
Debtors	14	89,709		81,073
Cash at bank and in hand		507,419		558,623
		597,514		640,082
Liabilities				
Creditors: amounts falling due within 1 year	15	(25,428)		(32,742)
Net current assets			572,086	607,340
Total assets less current liabilities			641,279	685,353
Net assets	16		641,279	685,353
Funds	17			
Restricted funds			496,856	473,442
Unrestricted funds				
General funds			144,423	211,911
Total charity funds			641,279	685,353

Approved by the trustees on 26 May 2026 and signed on their behalf by

Paul Sternberg

Paul Sternberg - Chair

Key4Life CIO**Statement of cash flows****For the year ended 31 December 2025**

	2025	2024
	£	£
Cash used in operating activities:		
Net movement in funds	(44,074)	(42,467)
Adjustments for:		
Depreciation charges	8,820	9,449
Dividends, interest and rents from investments	(8,299)	(7,080)
Decrease in stock	-	1,114
(Increase) / decrease in debtors	(8,636)	68,220
Decrease in creditors	(7,314)	(6,224)
Net cash provided by / (used in) operating activities	<u>(59,503)</u>	<u>23,012</u>
Cash flows from investing activities:		
Dividends, interest and rents from investments	8,299	7,080
Purchase of tangible fixed assets	-	(1,588)
Net cash provided by investing activities	<u>8,299</u>	<u>5,492</u>
Increase / (decrease) in cash and cash equivalents in the year	(51,204)	28,504
Cash and cash equivalents at the beginning of the year	<u>558,623</u>	<u>530,119</u>
Cash and cash equivalents at the end of the year	<u><u>507,419</u></u>	<u><u>558,623</u></u>

The charity has not provided an analysis of changes in net debt as it does not have any long term financing arrangements.

Key4Life CIO

Notes to the financial statements

For the year ended 31 December 2025

1. Accounting policies

a) General information and basis of preparation

Key4Life CIO is charitable incorporated organisation registered in England and Wales. The registered office address is Units 65 - 66, Easton Business Centre, Felix Road, Easton, Bristol, BS5 0HE.

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities in preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

Key4Life CIO meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

b) Going concern basis of accounting

The accounts have been prepared on the assumption that the charity is able to continue as a going concern, which the trustees consider appropriate having regard to the current level of unrestricted reserves. There are no material uncertainties about the charity's ability to continue as a going concern.

c) Income

Income is recognised when the charity has entitlement to the funds, any performance conditions attached to the item of income have been met, it is probable that the income will be received and the amount can be measured reliably.

Income from the government and other grants, whether 'capital' grants or 'revenue' grants, is recognised when the charity has entitlement to the funds, any performance conditions attached to the grants have been met, it is probable that the income will be received and the amount can be measured reliably and is not deferred.

Contract income is recognised when the associated goods or services have been delivered.

d) Donated services and facilities

Donated professional services and donated facilities are recognised as income when the charity has control over the item, any conditions associated with the donated item have been met, the receipt of economic benefit from the use by the charity of the item, is probable and the economic benefit can be measured reliably. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

On receipt, donated professional services and donated facilities are recognised on the basis of the value of the gift to the charity which is the amount the charity would have been willing to pay to obtain services or facilities of equivalent economic benefit on the open market; a corresponding amount is then recognised in expenditure in the period of receipt.

e) Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity: this is normally upon notification of the interest paid or payable by the bank.

Notes to the financial statements

For the year ended 31 December 2025

1. Accounting policies (continued)

f) Funds accounting

Unrestricted funds are available to spend on activities that further any of the purposes of the charity. Restricted funds are donations which the donor has specified are to be solely used for particular areas of the charity's work or for specific projects being undertaken by the charity.

g) Expenditure and irrecoverable VAT

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required and the amount of the obligation can be measured reliably.

h) Allocation of support and governance costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Governance costs are the costs associated with the governance arrangements of the charity, including the costs of complying with constitutional and statutory requirements and any costs associated with the strategic management of the charity's activities. These costs have been allocated between cost of raising funds and expenditure on charitable activities based on the proportion of staff time occupied by each activity as follows:

	2025	2024
Raising funds	5%	5%
Charitable activities	95%	95%

i) Tangible fixed assets

Depreciation is provided at rates calculated to write down the cost of each asset to its estimated residual value over its expected useful life. The depreciation rates in use are as follows:

Computer equipment	15% straight line
Motor vehicles	20% reducing balance
Fixtures and fittings	10% straight line

Items of equipment are capitalised where the purchase price exceeds £500.

j) Intangible fixed assets

Intangible fixed assets are amortised at rates calculated to write off the assets on a straight line basis over their estimated useful economic lives. Impairment of intangible assets is reviewed where circumstances indicate that the carrying value of an asset may not be fully recoverable. Amortisation rates are yet to be calculated as all intangible assets are currently under development and are not ready for use.

k) Stock

Stock is included at the lower of cost or net realisable value. Donated items of stock are recognised at fair value which is the amount the charity would have been willing to pay for the items on the open market.

l) Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

Notes to the financial statements

For the year ended 31 December 2025

1. Accounting policies (continued)

m) Cash at bank and in hand

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

n) Creditors

Creditors and provisions are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors and provisions are normally recognised at their settlement amount after allowing for any trade discounts due.

o) Financial instruments

The charity only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently recognised at amortised cost using the effective interest method.

p) Pension costs

The charity operates a defined contribution pension scheme for its employees. There are no further liabilities other than that already recognised in the SOFA.

q) Foreign currency transactions

Transactions in foreign currencies are translated at rates prevailing at the date of the transaction. Balances denominated in foreign currencies are translated at the rate of exchange prevailing at the year end.

r) Accounting estimates and key judgements

In the application of the charity's accounting policies, the trustees are required to make judgements, estimates and assumptions about the carrying values of assets and liabilities that are not readily apparent from other sources. The estimates and underlying assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The key sources of estimation uncertainty that have a significant effect on the amounts recognised in the financial statements are accrued income, depreciation and amortisation as described in notes c), i) and j) respectively above.

Key4Life CIO

Notes to the financial statements

For the year ended 31 December 2025

2. Prior period comparatives: statement of financial activities

	Restricted £	Unrestricted £	2024 Total £
Income from:			
Donations	51,803	48,652	100,455
Charitable activities	643,890	31,000	674,890
Other trading activities	-	8,176	8,176
Investments	-	7,080	7,080
Total income	695,693	94,908	790,601
Expenditure on:			
Raising funds	-	97,021	97,021
Charitable activities	561,780	174,267	736,047
Total expenditure	561,780	271,288	833,068
Net income / (expenditure) and net movement in funds	133,913	(176,380)	(42,467)

3. Income from donations

	Restricted £	Unrestricted £	2025 Total £
Donations	17,093	162,999	180,092
Gift aid	-	222	222
Total income from donations	17,093	163,221	180,314

Prior period comparative:

	Restricted £	Unrestricted £	2024 Total £
Donations	51,803	48,346	100,149
Gift aid	-	306	306
Total income from donations	51,803	48,652	100,455

Key4Life CIO**Notes to the financial statements****For the year ended 31 December 2025****4. Income from charitable activities**

	Restricted £	Unrestricted £	2025 Total £
<i>Grants:</i>			
National Lottery	143,000	-	143,000
Leathersellers	30,227	-	30,227
The Michael Bishop Foundation	30,000	-	30,000
Land Securities Properties	25,000	-	25,000
Elm Tree Trust	15,000	10,000	25,000
John James Charitable Trust	25,000	-	25,000
The AB Charitable Trust	-	25,000	25,000
Charles Hayward	25,000	-	25,000
Universal Pictures Intl Ltd	20,000	-	20,000
Mendip Renewables Limited	20,000	-	20,000
Vintners Foundation	20,000	-	20,000
Nisbet Trust	15,000	-	15,000
29th May 1961 Charitable Trust	15,000	-	15,000
Multiplex	-	10,829	10,829
IICF	10,000	-	10,000
The Medlock CT	10,000	-	10,000
Skipton Building Society	-	5,950	5,950
Tabhair Charitable Trust	5,000	-	5,000
Quartet Community Foundation	5,000	-	5,000
Belpech Charitable Trust	-	5,000	5,000
The Beatrice Laing Trust	5,000	-	5,000
The Hedley Foundation	5,000	-	5,000
Mercers	5,000	-	5,000
The David Yarrow Family Foundation	-	5,000	5,000
Individually less than £5,000	5,500	4,500	10,000
Service level agreements	86,890	16,879	103,769
Total income from charitable activities	520,617	83,158	603,775

Key4Life CIO

Notes to the financial statements

For the year ended 31 December 2025

4. Income from charitable activities (continued)

Prior period comparative:

	Restricted £	Unrestricted £	2024 Total £
<i>Grants:</i>			
Sony Music	75,000	-	75,000
Land Securities Properties	50,000	-	50,000
Crucible Foundation	50,000	-	50,000
Garfield Weston	50,000	-	50,000
Lendlease	40,000	-	40,000
KPMG	33,400	-	33,400
Elm Tree Trust	20,000	10,000	30,000
The Michael Bishop Foundation	30,000	-	30,000
BRIT Trust	30,000	-	30,000
Mendip Renewables Limited	24,000	-	24,000
Vintners Foundation	20,000	-	20,000
NBC Universal	15,000	-	15,000
Nisbet Trust	15,000	-	15,000
29th May 1961 Charitable Trust	15,000	-	15,000
Medlock Charitable Trust	10,000	-	10,000
Northern Trust	10,000	-	10,000
The Buzzacott Stuart Defries Memorial Fund	-	10,000	10,000
B&CE Charitable Trust	-	5,000	5,000
Lennox Hannay	5,000	-	5,000
Somerset Community Foundation	5,000	-	5,000
Inner London Magistrates Court Poor Box	5,000	-	5,000
The Robert Gavron Charitable Trust	5,000	-	5,000
Souter Charitable Trust	-	5,000	5,000
Tom Rhys-Price Trust	5,000	-	5,000
Individually less than £5,000	13,500	1,000	14,500
Service level agreements	117,990	-	117,990
Total income from charitable activities	643,890	31,000	674,890

Key4Life CIO

Notes to the financial statements

For the year ended 31 December 2025

5. Income from other trading activities

	2025	Restated
	Total	2024
	£	Total
		£
Food Cell burger venture	<u>6,338</u>	<u>8,176</u>
Total income from other trading activities	<u>6,338</u>	<u>8,176</u>

Prior year other trading income has been restated to correct it's classification from restricted to unrestricted.

Income from other trading activities was unrestricted in the current and prior year.

6. Government grants

The charity receives government grants, defined as funding from the National Lottery Community Foundation to fund charitable activities. The total value of such grants in the period ending 31 December 2025 was £143,000 (2024: £nil). There are no unfulfilled conditions or contingencies attaching to these grants in 2025/26.

Key4Life CIO

Notes to the financial statements

For the year ended 31 December 2025

7. Total expenditure

	Raising funds £	Charitable activities £	Support and governance costs £	2025 Total £
Staff costs (note 9)	15,377	276,781	15,377	307,535
Project costs	-	179,912	-	179,912
Summer ball	77,379	-	-	77,379
Administration and consultancy	-	65,679	5,843	71,522
Corporate engagement	-	52,966	-	52,966
Subcontractor costs	40,276	7,148	-	47,424
Accountancy and legal fees	-	-	34,393	34,393
Other fundraising costs	33,496	-	-	33,496
Premises costs	-	29,353	-	29,353
Depreciation	-	-	8,820	8,820
Sub-total	166,528	611,839	64,433	842,800
Allocation of support and governance costs	3,391	61,042	(64,433)	-
Total expenditure	169,919	672,881	-	842,800

Total governance costs were £4,320 (2024: £4,200)

Prior period comparative

	Raising funds £	Charitable activities £	Support and governance costs £	2024 Total £
Staff costs (note 9)	17,968	323,429	17,968	359,365
Project costs	-	180,581	-	180,581
Administration and consultancy	-	91,049	20,713	111,762
Corporate engagement	62,038	-	-	62,038
Subcontractor costs	-	31,352	-	31,352
Accountancy and legal fees	-	-	35,177	35,177
Other fundraising costs	12,631	-	-	12,631
Premises costs	-	30,713	-	30,713
Depreciation	-	-	9,449	9,449
Sub-total	92,637	657,124	83,307	833,068
Allocation of support and governance costs	4,384	78,923	(83,307)	-
Total expenditure	97,021	736,047	-	833,068

Key4Life CIO

Notes to the financial statements

For the year ended 31 December 2025

8. Net movement in funds

This is stated after charging:

	2025 £	2024 £
Depreciation	8,820	9,449
Operating lease payments	18,477	18,302
Trustees' remuneration	Nil	Nil
Trustees' reimbursed expenses	283	146
Auditors' remuneration (excluding VAT):		
▪ Independent examination	3,600	3,500

Trustees' reimbursed expenses in the current and prior periods relate to travel costs for one trustee.

In common with other charities of our size and nature we use our auditors to assist with the preparation of the financial statements.

9. Staff costs and numbers

Staff costs were as follows:

	2025 £	2024 £
Salaries and wages	269,922	326,393
Social security costs	33,144	27,258
Pension costs	4,469	5,714
	<u>307,535</u>	<u>359,365</u>

Included in salaries and wages are ex-gratia payments of £10,000 (2024: £nil).

One employee earned between £80,000 and £90,000 in the year (2024: one, £70,000 - £80,000).

The key management personnel of the charity comprise the Trustees and the Chief Executive Officer. The total employee benefits of the key management personnel were £89,060 (2024: £75,401).

	2025 No.	2024 No.
Average head count	<u>8</u>	<u>9</u>

10. Taxation

The charity is exempt from corporation tax as all of its income is charitable and is applied for charitable purposes.

Key4Life CIO

Notes to the financial statements

For the year ended 31 December 2025

11. Tangible fixed assets

	Fixtures and fittings £	Motor Vehicles £	Computer Equipmen t £	Total £
Cost				
At 1 January 2025 and at 31 December 2025	<u>33,311</u>	<u>26,760</u>	<u>21,359</u>	<u>81,430</u>
Depreciation				
At 1 January 2025	17,621	14,931	14,864	47,416
Charge for the year	<u>3,251</u>	<u>2,365</u>	<u>3,204</u>	<u>8,820</u>
At 31 December 2025	<u>20,872</u>	<u>17,296</u>	<u>18,068</u>	<u>56,236</u>
Net book value				
At 31 December 2025	<u>12,439</u>	<u>9,464</u>	<u>3,291</u>	<u>25,194</u>
At 31 December 2024	<u>15,690</u>	<u>11,829</u>	<u>6,495</u>	<u>34,014</u>

12. Intangible fixed assets

	Computer software £
Cost	
At 1 January 2025 and at 31 December 2025	<u>43,999</u>
Amortisation	
At 1 January 2025 and at 31 December 2025	<u>-</u>
Net book value	
At 31 December 2025	<u>43,999</u>
At 31 December 2024	<u>43,999</u>

13. Stock

	2025 £	2024 £
Merchandise	<u>386</u>	<u>386</u>

Key4Life CIO

Notes to the financial statements

For the year ended 31 December 2025

14. Debtors

	2025 £	2024 £
Trade debtors	78,829	40,568
Prepayments	10,343	13,981
Accrued income	-	25,000
Other debtors	537	1,524
	<u>89,709</u>	<u>81,073</u>

15. Creditors : amounts falling due within 1 year

	2025 £	2024 £
Trade creditors	6,517	14,373
Accruals	7,010	10,052
Other taxation and social security	10,601	7,356
Other creditors	1,300	961
	<u>25,428</u>	<u>32,742</u>

16. Analysis of net assets between funds

	Restricted funds £	General funds £	Total funds £
Tangible fixed assets	-	25,194	25,194
Intangible assets	-	43,999	43,999
Current assets	496,856	100,658	597,514
Current liabilities	-	(25,428)	(25,428)
Net assets at 31 December 2025	<u>496,856</u>	<u>144,423</u>	<u>641,279</u>

	Restricted funds £	General funds £	Total funds £
Prior year comparative			
Tangible fixed assets	-	34,014	34,014
Intangible assets	-	43,999	43,999
Current assets	473,442	166,640	640,082
Current liabilities	-	(32,742)	(32,742)
Net assets at 31 December 2024	<u>473,442</u>	<u>211,911</u>	<u>685,353</u>

Notes to the financial statements

For the year ended 31 December 2025

17. Movements in funds

	At 1 January 2025 £	Income £	Expenditure £	At 31 December 2025 £
Restricted funds				
Bristol & SW - At Risk	23,102	133,600	(117,365)	39,337
Bristol & SW - Holiday Programme	2,000	-	-	2,000
London - At Risk	30,744	83,827	(114,571)	-
London - Holiday Programme	5,418	-	-	5,418
Equine Training & Therapy	24,139	15,000	(7,307)	31,832
Food Cell	7,229	16,530	(21,139)	2,620
HMP - General Fund	144,290	35,000	(134,556)	44,734
HMP - Forest Bank	31,058	49,663	(10,094)	70,627
HMP Thameside	107,717	117,100	(55,305)	169,512
HMP Fosse Way	91,638	83,490	(44,801)	130,327
Key Mentoring	6,107	3,500	(9,158)	449
Total restricted funds	473,442	537,710	(514,296)	496,856
Unrestricted funds				
General funds	211,911	261,016	(328,504)	144,423
Total unrestricted funds	211,911	261,016	(328,504)	144,423
Total funds	685,353	798,726	(842,800)	641,279

Purposes of restricted funds

Bristol & SW - At Risk	A community programme based on our innovative 7 Step model, supporting young men at risk of offending or re-offending.
Bristol & SW - Holiday Programme	A one-day programme for under 18's during the school holidays.
London - At Risk	A community programme based on our innovative 7 Step model, supporting young men at risk of offending or re-offending.
London - Holiday Programme	A one-day programme for under 18's during the school holidays.
Equine Training & Therapy	An integral part of the 7 Step model, horses are used as a valuable therapeutic training tool across all the programmes both in the prison and in the community.
Food Cell	A fitted out prison van that provides NVQ training to our young man, selling handmade burgers at events, festivals etc., in the UK.

Notes to the financial statements

For the year ended 31 December 2025

17. Movements in funds (continued)

Purposes of restricted funds (continued)

HMP - General Fund	The general prison fund that supports all of the prison programmes.
HMP - Forest Bank	A pre-release programme in the prison using the 7 Step model then supporting the young men when they are released 'through the gate'.
HMP Thameside	A pre-release programme in the prison using the 7 Step model then supporting the young men when they are released 'through the gate'.
HMP Fosse Way	A pre-release programme in the prison using the 7 Step model then supporting the young men when they are released 'through the gate'.
Key Mentoring	A programme to train up to fifteen young men with lived experience, leading to an AQA qualification in mentoring training.

Prior year comparative

	At 1 January 2024 £	Income £	Expenditure £	Restated At 31 December 2024 £
Restricted funds				
Bristol & SW - At Risk	39,505	109,881	(126,284)	23,102
Bristol & SW - Holiday Programme	2,000	-	-	2,000
London - At Risk	29,339	126,600	(125,195)	30,744
London - Holiday Programme	13,292	-	(7,874)	5,418
Equine Training & Therapy	25,000	20,000	(20,861)	24,139
Food Cell	20,550	10,155	(23,476)	7,229
HMP - General Fund	84,800	103,500	(44,010)	144,290
HMP - Forest Bank	56,585	44,017	(69,544)	31,058
HMP Thameside	46,583	102,340	(41,206)	107,717
HMP Fosse Way	21,875	159,017	(89,254)	91,638
Key Mentoring	-	20,183	(14,076)	6,107
Total restricted funds	339,529	695,693	(561,780)	473,442
Unrestricted funds				
General funds	388,291	94,908	(271,288)	211,911
Total unrestricted funds	388,291	94,908	(271,288)	211,911
Total funds	727,820	790,601	(833,068)	685,353

Notes to the financial statements

For the year ended 31 December 2025

17. Movements in funds (continued)

Prior year comparative (continued)

Prior year other trading income has been restated to correct it's classification from restricted to unrestricted.

18. Related party transactions

C Dollimore, a trustee, is also a trustee of The BRIT Trust. During the prior year the charity received grants of £30,000 from The BRIT Trust. All transactions were carried out at arms length.

E Hamilton, CEO and Co-Founder, is also the owner of Twelve Hides. During the year the charity made purchases of £3,850 (2024: £5,650) from Twelve Hides for rental of horses. No amounts were outstanding at 31 December 2024 (2024: £nil). All transactions were carried out at arms length.