



e:merge (UK) Company Limited

Report & Financial Statements

For the period

31st March 2022

**Registered Company no: 05296407
(England & Wales)**

Registered charity: 1152146

e:merge (UK) Company Limited

Report and Accounts

For the year ended 31st March 2022

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e:merge (UK) Company Limited

Company Information

For the year ended 31st March 2022

Legal Status	A Company limited by guarantee, not having share capital. The governing instructions are the company's Memorandum and Articles of Association. The company is a Registered Charity.
Charity Number	1152146
Company Registration	05296407
Directors/Trustees	H.K. Astin S. E. De Villiers G. Taylor J Topham P.H Massey D. A. Jones
Registered Office	51 Kyffin Place Sutton Community Centre West Yorkshire BD4 8NB
Accountants	Torevell Dent Limited 1-3 St Ann's Place Pellon Lane Halifax HX1 5RB
Bankers	HSBC 47 Market Street Bradford BD1 1LW

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2022

The trustees who are also directors of the company present their Report and Financial Statements for the year ended 31st March 2022.

Organisation

The company was incorporated on 25th November 2004 under the name e:merge (Laisterdyke) Limited. The company changed its name to e:merge (Bradford) CIC on 30th April 2009. It revised its Memorandum and Articles to a Company Limited by Guarantee at the same time changing its name to e:merge (Bradford) Company Limited on 24th April 2013. The company was registered as a charity on 22nd May 2013. The Company changed its name to e:merge (UK) Company Limited on 3rd December 2014. From 1st April 2015, it merged with FAST Project- London but a decision was taken in January 2019 that the London based work of e:merge would once again be set up as an independent organisation. This took place in April/May 2019 and FAST London now operates as a fully independent registered CIO.

The charity is organised so that the trustees meet regularly to manage its affairs.

Trustees are appointed and re-appointed by members of the company as determined by the company's Memorandum and Articles of Association.

Objectives of the Charity

The objectives of the charity are:-

‘To act as a resource for children and young people living in Bradford and the UK by providing advice and assistance and organising programmes and community facilities, within a Christian ethos, to:

- (a) advance in life, and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- (b) advance education;
- (c) relieve unemployment;
- (d) provide recreational and leisure time activity in the interests of social welfare for people living in the area of benefit, who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.’

Trustees

H.K. Astin

S. E. De Villiers

G. Taylor

J Topham

P.H Massey

D. A. Jones

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2022 (continued)

Introduction

emerge is a young people's charity and we have been delivering transformational youth work in the estates and inner-city areas of Bradford for over 25 years,

Our vision is to inspire lasting positive change in the lives of young people, aiming to inspire young people towards personal growth, better physical and mental wellbeing, positive engagement in education and to actively transform their communities.

Overview

To make a difference we believe in a relational and holistic approach, aiming to meet young people in multiple settings including our targeted programmes (e.g. school-based support and mentoring and work addressing exploitation) and our open community youth work which together create long term sustainable involvement in positive activities. This is built on our theory of change which describes how we see impact as we Build, Deepen, Focus and Release relationships with young people

Thankfully, the year ending March 2022 has been much less dominated by the Covid19 pandemic than the previous year, and therefore our work with young people has moved back towards the patterns of work we had before the pandemic. We have however learnt from our work through the past couple of years and tried to retain the best things from this within our working patterns.

The structure of our work

Our youth work is focused within the BD4 area of Bradford where we continue to deliver a holistic offer in each of the four main communities – East Bowling, Sutton/Laisterdyke, Bierley and Holme Wood. The specific activities in each community are varied as they are led by the preferences of the young people involved, the skills and passions of the youth workers in each area and the available funding. In each community we aim to have a broad offer which enables us to meet young people in multiple sessions across both school and community-based work. This includes:

- Open activities to engage young people in a variety of settings including outreach on the streets, sport and activity sessions in local parks and courts, drop-in youth clubs and a broad open programme of holiday activities.
- A range of more focused sessions and projects which may target specific groups, or maybe open to young people to self-refer or select, including: Sports coaching, social action groups planning and leading community events, wellbeing groups, health and fitness work, leadership programmes, wellbeing and other topic or issue-based groups.
- A school-based programme of one-to-one support and group work. We have contracts with a range of secondary and primary schools for this work within which we are often seen as a vital part of the schools' pastoral care and support systems.

Trustees Report

For the year ended 31st March 2022 (continued)

We also deliver further targeted schemes alongside the above for which young people are referred to us by external partners including Bradford Council. These schemes are:

- Trusted Relationships – initially a Home Office pilot scheme in Bradford which has now been extended to work one to one with young people at emerging levels of risk of exploitation. We are one of 5 voluntary sector groups working together across the city on the programme. We are currently in discussions with the local authority as to the long-term future of this project when the current funding ends.
- Wellbeing Support for Looked After Children – We continue to deliver this programme with Looked After Children in school years 6 and 7, aiming to enable a successful transition to secondary education which maintains positive wellbeing for all involved and therefore long-term engagement with education. We have developed a close partnership with the Virtual School in Bradford who will be supporting this work financially in the future.
- Pastoral care, faith and leadership - we continue to run a range of young leaders' schemes and encourage volunteering at various levels. These link well with our social action projects. Over the past year young people have planned and led community events, fundraising schemes and served their local community through clean-ups and litter picks as well as contributing to longer term planning in the community. Our work to support young people to explore and grow in faith has also continued through this year in partnership with local churches where possible. Our regular Friday night group/community/congregation has restarted after a Covid break, and been renamed as 'Get Real'. This attracts a broad range of young people from a variety of faith and no-faith backgrounds who want to come and discuss faith and spirituality with others, learn together and support each other. We also continue to support the work of churches in the various BD4 communities through both regular and one-off events.

Highlights and Developments of 2021-22

Over the course of this past year we have worked hard to re-build regular pattern and programme into our work in response to the ever-changing previous year. In doing this we have tried to ensure that we keep the new elements of our work which were successful through the Covid19 restrictions as well as bring back things which had not been possible for a while.

Our headline statistics for the year 2021/22 (2020/21 for comparison):

- Individual Young people engaged – 1074 (726)
- Total number of sessions delivered – 3395 (3530)
- Total attendances at these session – 16,891 (9637)

Community Youth Work

Young People engaged – 856, Sessions delivered - 1349

In **East Bowling**, the past year has been the first of a new significant grant from the Henry Smith Charity which has increased our capacity in this area. Along with re-opening our regular after school 'Hut' drop in session which engages large numbers of young people, we have been able to try lots of new small group work. This has included an art group, a games and conversation group, some sewing sessions and group for young people with questions about sexuality and gender. We have also been able to develop our social action work within East Bowling, and this group of young people are now a vital part of the volunteer force which enables Parkrun to take place each Saturday.

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2022 (continued)

In **Sutton**, our social action group have also been very busy. They have had a practical focus over the past year working on cleaning up their local area through regular litter picks and through planting flowers and weeding beds. They have also engaged with the Sutton Community Centre, supporting one off events such as the Christmas tea for older residents. Our Clarion funded Sports project has also gone from strength to strength with many new young people joining and taking part regularly.

In **Bierley**, we have had some structural change of both the partnership we actively work within, and to our own staffing. This has presented some challenges, but we have grown through these and we are now seeing growth through engagement of new groups of young people, starting new sessions and lots of energy to do different things. It was a pleasure to take some of these young people away on a residential for the first time recently.

Our work in **Holme Wood** has continued to flourish over this past year through developing extra sessions each week, most of which are hosted by Holme URC church in their community buildings. We are grateful for this opportunity and it is exciting to see young people taking ownership and being at home here. Social Action work is now in full flow within Holme Wood too, and we have been able to start some single gender discussion groups too.

Schools based work

Young People engaged – 272, Sessions delivered - 1832

Our work in schools continues to be an important element of our work – currently the main volume of our secondary work is within Bradford Forster Academy, BBEC and Coop Grange Academy, though our work takes us into three further secondary schools. Our main primary contracts are with Bowling Park Primary and Usher Street, and we are regularly working in eight further primary schools. With the majority of these schools we are able to both support young people in the school and build links to on-going community-based activities. The schools we work alongside value the person-centred approach we bring to the work, and the way which our support removes barriers to individuals moving forward in their education.

Like many others who work with children and young people, we have noticed an increasing range and depth of needs over the past two years. Issues of loneliness, anxiety and poor general wellbeing have increased, as has the willingness of young people to talk about these things. This has led to some of our services, and some of our team, feeling stretched and overwhelmed at times. Nowhere has this been more obvious than within the Trusted Relationships project where referrals to the project from the Local Authority have more than doubled over the last year – the project received two months' worth of referrals in one week recently, reflecting the significant increase in the numbers of young people at risk of exploitation locally. Currently this project is due to finish in October 2022 but we are working with our delivery partners and the Council to find ways to extend the service.

Three years ago, we set up the Growing Youth Work project which aims to work alongside churches and other local community groups who want to develop youth work in their community, giving them practical support to grow their projects. We have not been pushing the development of this project since the beginning of the pandemic, but we have been able to continue effectively supporting a small number of projects through mentoring and consultancy work. Over the course of 2022/23, we will be exploring what the long-term place for this project is within emerge and whether there is a need for us to grow its reach in the future.

Trustees Report

For the year ended 31st March 2022 (continued)

Our Impact

Within all of our work with young people we want to understand the impact that we have – i.e. how our work enables and inspires change. We have begun work this year on a better process to understand and capture these changes across the whole organisation, but as this is not yet in place, we have presented below the impact we were able to report on for one of our significant grant funders about the work in just one of our BD4 communities.

Within this one community we have supported a total of 389 individual young people this year

- Social Action and Small Group work - Young People involved this year - 117

We have evidence of 38 young people showing an increase in wellbeing and confidence.

One young person involved spoke of significant improvement of her wellbeing due to new friendships in our groups, even though her struggles in school have increased.

- Volunteering in the Community - Young People involved this year - 21

Of the above, 18 young people either self-report, or clearly evidence through behaviour, an increase in confidence and skills, and all of the young people involved report feeling more connected to their community

One young person, now volunteering weekly at Parkrun will be assistant race director in the coming weeks – something they would not have dreamed of doing a year ago.

- Open access and drop-in sessions - Young people engaged this year - 294

Our surveys suggest that 62% of young people consider our groups have helped them develop new friendships, and 72% say that attending our groups helps reduce loneliness and feelings of isolation.

Alongside the above statistical approach to gathering information on our impact, we also record and collect case studies about individual young people to reflect the journey of change over time. As we do this we are often inspired by the young people themselves as we recognise and reflect on the challenges they live with and overcome on a daily basis, and recognise the privilege we have in being able to offer support as we journey alongside them. We also recognise as we collect these stories, how vital our work is seen to be for many young people who don't consider themselves to have anyone else to support them and we are encouraged as we remember the journey over the longer timeframe.

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2022 (continued)

Looking ahead to 2022/23

We are hopeful as we begin the new financial year of continuing to have an impact in young people's lives through our work. There will no doubt be various challenges, but as we look ahead, we are excited about a few things in particular;

- A new mentoring project – we were selected to join a research project looking at the impact of mentoring with young people along with 18 other youth work organisations across the country. This will fund us to deliver mentoring to significant numbers of young people out of school, and to capture data on the effectiveness of this. We expect to start delivering this in September and believe that it will be a great response to the needs of young people we see, but don't always have capacity to commit enough time to.
- Growing our community youth work and particularly our social action work. There seem to be lots of opportunities to start new programmes at the moment, and significant positive engagement from young people. We hope this year will be one of building the offer and our reach.

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2022 (continued)

- A clear vision and strategy – the last few years have given us plenty to reflect on, but not a lot of time for articulating a clear vision and strategy. As both trustees and a staff team we have begun work on this, and expect that through this coming year we will increase in our ability to communicate our vision and plans for the coming year.

Review of Financial Affairs

Full details of the financial transactions are contained in the attached accounts. The total income for the year was £340,205 (2021: £393,824) and after deducting expenditure of £375,011 (2021: £364,578) the net deficit for the year was £(34,806) (2021 surplus: £29,246).

The net assets of the charity at 31st March 2022 were £284,932 (2021: £319,738).

Within the year emerge received a total of £180,837 from in grants from trusts and foundations, £117,160 in large grants (over £10,000), some of which are one part of multi-years agreements. We received a further £63,679 in grants of £10,000 or less. Alongside this we received £19,298 in donations (either regular or one off) from individuals through various fundraising activities making a total fundraised income of £200,135. Our total spending on gaining this income, including expenses and staff time to write grant applications was £15,842 which is just under 8% of the total raised.

We are hugely grateful to everyone who has donated to our work in any format. Our grant funders this year were: Henry Smith Charity, Bradford Council, Harry & Mary Foundation, Swire Charitable Trust, Holiday Activities and Food Programme, Centre for Youth Impact, Pears Youth Fund (through Leeds Community Foundation), National Lottery Awards for All, Rank Foundation - Time 2 Shine, Liz and Terry Bramall Foundation, The DCR Allen Trust, Didymus Charity, 29th May 1961 Charitable Trust, Schroder Charity Trust, Souter Charitable Trust, The High Sheriff of West Yorkshire Fund 2021, George A Moore Foundation, Norman Whitely Trust.

Trustees Report

For the year ended 31st March 2022 (continued)

Reserves Policy

The Trustees are working towards a policy whereby the unrestricted funds, not committed or invested intangible assets ('the free reserves') held by the charity are between 3 and 6 months of the running costs of the charity at the time expended. To date expenditure has been conditional on anticipated and guaranteed income but we continue to work towards this reserves policy which was updated in January 2020.

Risk Management

The Trustees have conducted their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities, including social enterprise. Internal risks are minimised by the use of professional consultants and the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure they still meet the needs of the charity.

Investment Policy

The Trustees have considered the most appropriate policy for investing funds.

Short term reserves will be held in the Trustees' interest-bearing bank deposit account and transfer of funds between accounts can be facilitated by electronic transfer on-line to maximise potential earnings of interest. Long term reserves will be held in accounts designed for the charity sector, with the requirement to generate income and / or capital growth.

e:merge (UK) Company Limited

Statement of Trustees Responsibilities
For the year ended 31st March 2022 (continued)

Statement of Trustees Responsibilities

The trustees are responsible for preparing financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with SORP ((FRS 102) and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for the period. In preparing these financial statements, the trustees are to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustees

The Trustees, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the period are set out on page 1 of this report.

Members of the charitable company guarantee to contribute an amount not exceeding £10 to the assets of the charitable company in the event of winding up. The total number of such guarantees at 31st March 2022 was £60.

Signed on behalf of the Trustees:

Howard Astin

Howard Astin

Director

Date: 12th October 2022

e:merge (UK) Company Limited

Independent Examiner's Report to the Directors and Trustees of e:merge (UK) Company Limited

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2022 which are set out on pages 10 to 18.

Respective responsibilities and basis of the report

As the charity's trustees of the company (and also its directors for the purpose of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2016 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)]

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of accounts to be reached.

Samantha Sutcliffe

**Samantha J Sutcliffe MAAT, FCCA
Torevell Dent Limited
1-3 St Ann's Place
Pellon Lane
Halifax
HX1 5RB**

Date: 12th October 2022.

e:merge (UK) Company Limited

Statement of Financial Activities
For the year ended 31st March 2022

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2022 £	Total Funds 2021 £
Income and endowments from:					
Donations and legacies		20,391	-	20,391	35,277
Charitable activities		132,779	180,837	313,616	343,951
Other		6,198	-	6,198	3,123
Government JRS Grants		-	-	-	11,473
		-----	-----	-----	-----
Total		159,368	180,837	340,205	393,824
		-----	-----	-----	-----
Expenditure on:					
Charitable activities		254,525	118,936	373,461	363,028
Other costs		1,550	-	1,550	1,550
		-----	-----	-----	-----
Total	4	256,075	118,936	375,011	364,578
		-----	-----	-----	-----
Net (expenditure)/ income		(96,707)	61,901	(34,806)	29,246
Total funds brought forward		293,527	26,211	319,738	290,492
		-----	-----	-----	-----
Total funds carried forward		196,820	88,112	284,932	319,738
		=====	=====	=====	=====

The notes on pages 16 to 19 form part of these financial statements

e:merge (UK) Company Limited**Balance Sheet**
As at 31st March 2022

	Notes	2022 £	£	2021 £	£
Fixed Assets					
Tangible Assets	5		9,539		8,983
Current Assets					
Cash at Bank		252,781		309,466	
Debtors	6	24,575		13,666	
		-----		-----	
Total Current Assets		277,356		323,132	
Liabilities					
Creditors amounts falling due within one year	7	(1,963)		(12,377)	
		-----		-----	
Total Current Assets			275,393		310,755
			-----		-----
Total Assets less Current Liabilities			284,932		319,738
The Funds of the Charity					
Unrestricted	8		196,820		293,527
Restricted			88,112		26,211
			-----		-----
Total Charity Funds			284,932		319,738
			-----		-----

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2022 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

e:merge (UK) Company Limited

Balance Sheet

As at 31st March 2022 (continued)

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the SORP (FRS 102), issued in October 2019

The financial statements were approved by the Board of Directors on 12th October 2022 and were signed on its behalf by:

Howard Astin

**Howard Astin
Director**

The notes on pages 16 to 20 form part of these financial statements

e:merge (UK) Company Limited**Statement of Cash flows****For the year ended 31st March 2022**

	2022	2021
	£	£
Cash flows from operating activities:		
<i>Net cash (used in)/ provided by operating activities as below</i>	(50,634)	84,880
	-----	-----
Cash flows from investing activities:		
Purchase of property, plant and equipment	(6,051)	(6,114)
Proceeds from the sale of property, plant & equipment	-	-
	-----	-----
<i>Net cash (used in)/ provided by investing activities</i>	(6,051)	(6,114)
	-----	-----
Cash flows from financing activities:		
Repayments of borrowing	-	-
Cash inflows from new borrowing	-	-
	-----	-----
<i>Net cash (used in)/ provided by financing activities</i>	-	-
	-----	-----
<i>Change in cash and cash equivalents in the reporting period</i>	(56,685)	78,766
Cash and cash equivalents at the beginning of the reporting period	309,466	230,700
	-----	-----
Cash and cash equivalents at the end of the reporting period	252,781	309,466
	-----	-----
Reconciliation of net income /(expenditure) to net cash flow		
From operating activities:		
Net (expenditure)/ income for the reporting period (as per the statement of financial activities)	(34,806)	29,246
Adjustments for:		
Depreciation charges	5,495	3,898
(Profit)/Loss on sale of fixed assets	-	-
(Increase)/ Decrease in debtors	(10,909)	41,435
Increase/(Decrease) in creditors	10,414	10,301
	-----	-----
Net cash (used in)/ provided by operating activities	(50,634)	84,880
	-----	-----

1. Statement of Accounting Policies

a) Basis of Accounting

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019. The accounts are prepared under the historical cost convention with the exception of the valuation of certain tangible fixed assets.

b) Income and endowments

Income and endowments are reported gross.

c) Donations and legacies

Donations and legacies are credited in full to the financial statements on a cash basis.

d) Direct Charitable Expenditure and Other Costs

Direct charitable expenditure comprises all expenditure directly relating to the objects of the charity. When necessary, support costs are allocated between direct charitable expenditure and other costs on a basis designed to reflect the use of the resources. Expenditure is included in the accounts when the liability is incurred and includes non-recoverable VAT.

e) Fixed Assets

Fixed assets are included at cost less accumulated depreciation.

Depreciation is provided on the following basis to write down the cost of the assets over their expected useful lives:

Freehold Property	2%	straight-line basis
Computer Equipment	33%	straight-line basis
Furniture and Equipment	25%	reducing balance basis
Motor Vehicles	25%	reducing balance basis

f) Restricted Funds

Where funds have been received for specific purposes they are treated as restricted funds.

g) Pensions

The charity contributes to a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in independently administered trusts. Contributions are charged as incurred.

e:merge (UK) Company Limited

Notes to the Accounts

For the year ended 31st March 2022

	2022	2021
	£	£
2. Staff Costs		
Salaries	271,490	238,161
National Insurance	16,950	14,353
Pension Contributions	13,690	11,926
	-----	-----
	302,130	264,440
	-----	-----

The average number of staff during the year, calculated on the basis of full-time equivalents was 12 (2021: 10).

	£	£
3. Net Income for the year		
this is stated after charging:		
Depreciation	5,495	3,898
Directors/Trustee's salaries	33,486	21,990
Accounting fees	1,550	1,550
	-----	-----
	40,531	27,438
	-----	-----

One long standing member of staff is also a trustee. Another trustee has become a member of staff during the year. They are both paid for their staff role, but not paid for Trustee duties.

	£	£
4. Expenditure on		
Staff costs	302,130	264,440
Activity costs	20,544	19,019
Property expenses	881	8,400
Office and administration expenses	23,973	15,075
Professional expenses <i>paid to partner projects</i> <i>from shared Covid-19 Grants and Projects</i>	13,769	44,236
Depreciation	5,495	3,898
Minibus expenses	2,527	6,178
Travel expenses	2,093	943
Finance costs	196	1,294
Staff training course expenses	3,403	1,095
	-----	-----
	375,011	364,578
	-----	-----

e:merge (UK) Company Limited**Notes to the Accounts****For the year ended 31st March 2022****5. Tangible Fixed Assets**

	Motor vehicles £	Furniture & equipment £	Computer equipment £	Total £
Cost				
At 1 st April 2021	11,940	6,258	17,088	35,286
Additions	-	-	6,051	6,051
Disposal	-	-	-	-
	-----	-----	-----	-----
At 31st March 2022	11,940	6,258	23,139	41,337
	-----	-----	-----	-----
Depreciation				
At 1 st April 2021	9,107	4,058	13,138	26,303
Charge for the Year	708	550	4,237	5,495
Elim on Disposals	-	-	-	-
	-----	-----	-----	-----
At 31st March 2022	9,815	4,608	17,375	31,798
	-----	-----	-----	-----
Net Book Value				
At 31 st March 2022	2,125	1,650	5,764	9,539
	-----	-----	-----	-----
At 31 st March 2021	2,833	2,200	3,950	8,983
	-----	-----	-----	-----

	2022	2021
6. Debtors: Amounts falling due within one year	£	£
Trade debtors	20,912	9,834
Prepayments	3,663	3,832
	-----	-----
	24,575	13,666
	-----	-----
7. Creditor: Amounts falling due within one year	£	£
Trade creditors	413	10,827
Accruals	1,550	1,550
	-----	-----
	1,963	12,377
	-----	-----

e:merge (UK) Company Limited

Notes to the Accounts

For the year ended 31st March 2022

8. Funds	Unrestricted £	Restricted £	Total £
Tangible Assets	9,539	-	9,539
Current Assets	189,244	88,112	277,356
Current Liabilities	(1,963)	-	(1,963)
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	196,820	88,112	284,932
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