

E:MERGE (UK) LIMITED

England & Wales · Charity number 1152146

Details

Other names	E:MERGE (BRADFORD) COMPANY LIMITED, E:merge (UK) Company Limited
Status	Registered
Legal form	Charitable company
Company number	05296407
Registered	2013-05-22
Register	View on the Charity Commission register

Contact

Address	e-merge (UK) 51 Kyffin Place Sutton Community Centre Bradford BD4 8NB
Phone	01274660244
Email	finance@emergeonline.org.uk
Website	www.emergeonline.org.uk

Activities

Objects: TO ACT AS A RESOURCE FOR CHILDREN AND YOUNG PEOPLE LIVING IN BRADFORD AND THE UK BY PROVIDING ADVICE AND ASSISTANCE AND ORGANISING PROGRAMMES AND COMMUNITY FACILITIES, WITHIN A CHRISTIAN ETHOS, TO:(A) ADVANCE IN LIFE AND HELPING YOUNG PEOPLE BY DEVELOPING THEIR SKILLS, CAPACITIES AND CAPABILITIES TO ENABLE THEM TO PARTICIPATE IN SOCIETY AS INDEPENDENT, MATURE AND RESPONSIBLE INDIVIDUALS;(B) ADVANCE EDUCATION;(C) RELIEVE UNEMPLOYMENT;(D) PROVIDE RECREATIONAL AND LEISURE TIME ACTIVITY IN THE INTERESTS OF SOCIAL WELFARE FOR PEOPLE LIVING IN THE AREA OF BENEFIT WHO HAVE NEED BY REASON OF THEIR YOUTH, AGE, INFIRMITY OR DISABILITY, POVERTY OR SOCIAL AND ECONOMIC CIRCUMSTANCES WITH A VIEW TO IMPROVING THE CONDITIONS OF LIFE OF SUCH PERSONS.'

Activities: A charity with a Christian ethos undertaking youth work for over 20 years in the most segregated, deprived and broken wards in Bradford and in other parts of the UK. Our goal is to operate to reach the most marginalized and enable them to become part of a community within which they can thrive, develop and realise their potential. We work with young people, at home, in school and on the streets.

Classification

- **How:** Provides Human Resources, Provides Buildings/facilities/open Space, Provides Services, Provides Advocacy/advice/information, Other Charitable Activities
- **What:** General Charitable Purposes, Education/training, The Advancement Of Health Or Saving Of Lives, Disability, Religious Activities, Amateur Sport, Environment/conservation/heritage, Economic/community Development/employment, Human Rights/religious Or Racial Harmony/equality Or Diversity, Recreation, Other Charitable Purposes
- **Who:** Children/young People, People With Disabilities, Other Defined Groups, The General Public/mankind

Geography

- **Area of benefit:** BRADFORD AND THE UK
- Bradford City
- Calderdale
- Kirklees
- Leeds City

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£606,425	£518,324	£270,866	12
2024-03-31	£400,097	£487,789	-	-
2023-03-31	£395,979	£410,454	-	-
2022-03-31	£340,205	£375,011	-	-
2021-03-31	£393,824	£364,578	-	-

Trustees

Name	Role	Appointed
Rev Howard Keith Astin	Chair	2013-05-17
Imaan Labad		2023-01-19
Joel Topham		2014-03-28
Paul Harold Massey		2015-04-23
Rev Derek Alan Jones		2018-04-27
Sharon Elizabeth de Villiers		2013-05-17

E:MERGE (UK) LIMITED

England & Wales - Charity number 1152146

Accounts



e:merge (UK) Company Limited

Report & Financial Statements

For the period

31st March 2025

Registered Company no: 05296407

(England & Wales)

Registered charity: 1152146

e:merge (UK) Company Limited

Report and Accounts
For the year ended 31st March 2025

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e:merge (UK) Company Limited

Company Information

For the year ended 31st March 2025

Legal Status	A Company limited by guarantee, not having share capital. The governing instructions are the company's Memorandum and Articles of Association. The company is a Registered Charity.
Charity Number	1152146
Company Registration	05296407
Directors/Trustees	H.K. Astin S. E. De Villiers J Topham P.H Massey D. A. Jones I. Labad L J Craven (Appointed 11 September 2025)
Registered Office	51 Kyffin Place Sutton Community Centre Bradford West Yorkshire BD4 8NB
Accountants	Torevell Dent Limited 1-3 St Ann's Place Pellon Lane Halifax HX1 5RB
Bankers	HSBC 47 Market Street Bradford BD1 1LW

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2025

The trustees who are also directors of the company present their Report and Financial Statements for the year ended 31st March 2025.

Organisation

The company was incorporated on 25th November 2004 under the name e:merge (Laisterdyke) Limited. The company changed its name to e:merge (Bradford) CIC on 30th April 2009. It revised its Memorandum and Articles to a Company Limited by Guarantee at the same time changing its name to e:merge (Bradford) Company Limited on 24th April 2013. The company was registered as a charity on 22nd May 2013. The Company changed its name to e:merge (UK) Company Limited on 3rd December 2014. From 1st April 2015, it merged with FAST Project- London but a decision was taken in January 2019 that the London based work of e:merge would once again be set up as an independent organisation. This took place in April/May 2019 and FAST London now operates as a fully independent registered CIO.

The charity is organised so that the trustees meet regularly to manage its affairs. Trustees are appointed and re-appointed by members of the company as determined by the company's Memorandum and Articles of Association.

Objectives of the Charity

The objectives of the charity are:-

'To act as a resource for children and young people living in Bradford and the UK by providing advice and assistance and organising programmes and community facilities, within a Christian ethos, to:

- (a) advance in life, and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- (b) advance education;
- (c) relieve unemployment;
- (d) provide recreational and leisure time activity in the interests of social welfare for people living in the area of benefit, who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.'

Trustees

H.K. Astin

S. E. De Villiers

J Topham

P.H Massey

D. A. Jones

I. Labad

L J Craven (Appointed 11 September 2025)

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2025 (continued)

Introduction

Emerge is a young people's charity and we have been delivering transformational youth work in the estates and inner-city areas of Bradford for 30 years.

Our vision is to inspire lasting positive change in the lives of young people, aiming to inspire young people towards personal growth, better physical and mental wellbeing, positive engagement in education and to actively transform our communities.

Overview

We adopt a relational, holistic model to engage young people across school and community settings. Operating at least 4 days per week in each of our 4 Community Hubs across Bradford's BD4 postcode area (East Bowling, Sutton/Laisterdyke, Bierley and Holme Wood), our offer spans:

- Open activities: open access sessions, sports and arts groups, drop-in youth clubs, holiday programmes.
- Targeted projects: sports coaching, social action groups, wellbeing and fitness workshops, leadership and life-skills training.
- School-based support: one-to-one and group work in primary/secondary schools and supporting Care Experienced young people through Bradford Virtual School.

By combining fun, accessible opportunities with focused interventions, we build sustainable relationships and long-term positive outcomes for each young person.

Key outputs 2024/25

Youth work is much more than a set of statistics, but outputs are a key indicator of the scale and scope of our work with young people. We have achieved the following outputs during the year 2024/25:

- Individual Young people engaged – **1,137**
- Total number of sessions delivered – **4,990**
- Total attendances at these sessions – **23,816**

Community Youthwork

Individuals engaged – 888, Sessions delivered – 1355, Attendances – 13,412

Schools Intervention Programme

Young People engaged – 289, Sessions delivered – 3121

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2025 (continued)

Highlights of our work this year

This past year has been one of consistency and creativity!

In a world of shrinking services and resources within both statutory and charity sectors, maintaining consistent and reliable presence as the foundation for our relational engagement of young people is crucial. The generosity of our funders has enabled us to do this across BD4 and further afield. Highlights of the year include:

- Our Culture Club (funded by Bradford 2025) who have experienced various artistic medium themselves and used this learning to create a Labyrinth for others to use and reflect through. The young people involved have led activities at three large community events as part of the City of Culture year.
- Our social action programme continues to evolve. Alongside planning and serving at the now usual array of community events, open days, celebratory lunches and Christmas Fairs, young people have continued involvement in an intergenerational project, engaged with the Trustees of Emerge more and been involved in various practical projects to improve their communities such as gardening, litter picks and planting schemes.
- Recent years have seen us involved in long term research focused delivery and this year has continued that theme as we are part of a 18 month project to assess the impact of sports engagement with young people involved in, or at elevated risk of being involved in the criminal justice system. Funded through StreetGames, we have completed the Pilot and are now delivering the main programme.
- Developing partnerships – all of our Community Hub youth work relies on formal and informal partnerships for some or all of staffing, venues and resources. We are incredibly grateful for the many local community organisations who support us in this way.
- This year we have engaged with more schools through our schools intervention programme of supporting young people than ever. Growth has come through the development of our support for Care Experienced children and young people, funded mainly through Bradford Virtual School.
- Our partnerships with schools where we have a more significant contract has also developed enabling our 1-2-1 support of the young people we are referred to be more impactful for the individual across both personal and educational themes.
- Our holiday programme continues to be a highlight of creativity. HAF funding supports our Easter and Summer programmes, but every school holiday week is full of a wide range of activities at low or no cost to broaden horizons and make memories.

Our Impact

We continue to use the Centre for Youth Impact's Outcomes Framework (2021) to capture data on our impact. This is built on the extensively researched understanding that good youth work provision leads to growth of Socio-Emotional Learning (SEL) in young people, which in turn supports improved later life outcomes such as independence, success in education and better employment prospects and more positive relationships. We use questionnaires from the CYI Framework to capture data within 6 domains of Socio-Emotional Learning – Initiative, Empathy, Responsibility, Teamwork, Problem Solving and Emotion Management.

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2025 (continued)

We now have a significant cohort of young people who have two or more data points so we can analyse change over time. Some key results from this are:

- 64% of young people supported within schools report an increase in ‘Empathy’ and ‘Responsibility’
- 100% of young people involved in our Social Action programmes report higher ‘Initiative’ and ‘Teamwork’ scores.
- Of 58 young people engaged in volunteering, 92% of young people evidenced growth in ‘Problem Solving’ and 87% in ‘Teamwork’ skills.

We support the above data driven methods with case studies and quotes which show in a much deeper way how our work is supporting young people to transform their lives, often starting from places of crisis and desperation. Feedback from school leaders, parents and local partner organisations is also vital in ensuring our activities continue to meet the needs of local young people.

Looking Ahead to 2025/26

Priorities for the coming year include:

- Renewing and/or finding new core funding for Emerge so the organisation continues to be secure and has the financial stability to continue our creative, preventative approach with young people.
- Developing our commitment to impact data gathering in ways which are appropriate to the scale of a project.
- Supporting the engagement of our Social Action Leadership group with the leadership and Governance of Emerge.
- Increasing our sports and activity programme with young people across all four Community Hubs.
- Developing the links between our support of Care Experienced young people in schools with our community-based youth programme to improve the holistic or wrap around nature of our support.

In late July 2025, Andy Sykes, who has served as Emerge CEO since the beginning of 2017 announced he would be leaving the organisation in October 2025. The delivery of all youth work activity with young people will continue without interruption while the Trustees conduct a recruitment process for a new CEO.

Review of Financial Affairs

The accounts of the charity show a profit of £88,101 and a net cash inflow of £87,046 for the year to 31st March 2025.

The charity has considered its future financial obligations and prepared forecasts which demonstrate it can continue to operate for the next 12 months. The Trustees have reviewed those forecasts and approved the continued operation of the charity. The forecasts present an expectation of sustainability of funding gained for multiple sources and reflect appropriately adjusted expenditure where funding has not been received or not been renewed for future years.

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2025 (continued)

Reserves Policy

The Trustees are working towards a policy whereby the unrestricted funds, not committed or invested in tangible assets ('the free reserves') held by the charity, are between 3 and 6 months' worth of the charity's running costs at the time of expenditure. As of 31 March 2025, this requires us to have a minimum of £129,581 in unrestricted funds. To date, expenditure has been conditional on anticipated and guaranteed income; however, we continue to work towards implementing this reserves policy.

Risk Management

The Trustees have conducted their own review of the significant risks to which the charity is exposed, and systems have been established to mitigate those risks. Significant external risks to funding have prompted the development of a strategic plan, which will enable the diversification of funding and activities, including social enterprise. Internal risks are minimised through the use of professional consultants and the implementation of procedures for authorising all transactions and projects, ensuring consistent quality of delivery across all operational aspects of the charitable company. These procedures are periodically reviewed to ensure they still meet the needs of the charity.

Investment Policy

The Trustees have considered the most appropriate policy for investing funds. Short-term reserves will be held in the Trustees' interest-bearing bank deposit account, and transfer of funds between accounts can be facilitated by electronic transfer online to maximise potential earnings of interest. Long-term reserves will be held in accounts designed for the charity sector, with the requirement to generate income and/or capital growth.

e:merge (UK) Company Limited

Statement of Trustees Responsibilities
For the year ended 31st March 2025

Statement of Trustees Responsibilities

The trustees are responsible for preparing financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with SORP ((FRS 102) and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for the period. In preparing these financial statements, the trustees are to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustees

The Trustees, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the period are set out on page 2 of this report.

Members of the charitable company guarantee to contribute an amount not exceeding £10 to the assets of the charitable company in the event of winding up. The total number of such guarantees at 31st March 2025 was £60, at the time of signing £70.

Signed on behalf of the Trustees:



.....
Howard Astin

20 NOVEMBER

Date: 2025

e:merge (UK) Company Limited

Independent Examiner's Report to the Directors and Trustees of e:merge (UK) Company Limited

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2025 which are set out on pages 10 to 17.

Respective responsibilities and basis of the report

As the charity's trustees of the company (and also its directors for the purpose of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2016 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.


Independent examiner's statement

I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)]

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of accounts to be reached.


.....
Samantha J Sutcliffe MAAT, FCCA
Torevell Dent Limited
1-3 St Ann's Place
Pellon Lane
Halifax
HX1 5RB

Date: 20/11 2025

e:merge (UK) Company Limited

Statement of Financial Activities
For the year ended 31st March 2025

	Note	Unrestricted Funds	Restricted Funds	Total Funds 2025	Total Funds 2024
		£	£	£	£
Income and endowments from:					
Donations and legacies		15,601	-	15,601	16,456
Charitable activities		185,784	389,108	574,892	367,720
Other		15,932	-	15,932	15,921
Total		217,317	389,108	606,425	400,097
Expenditure on:					
Charitable activities		174,217	342,432	516,649	486,114
Other costs		1,675	-	1,675	1,675
Total	4	175,892	342,432	518,324	487,789
Net income/ (expenditure)		41,425	46,676	88,101	(87,692)
Total funds brought forward		153,819	28,946	182,765	270,457
Total funds carried forward		195,244	75,622	270,866	182,765

The notes on pages 14 to 17 form part of these financial statements

e:merge (UK) Company Limited

Balance Sheet
As at 31st March 2025

	Notes	2025 £	£	2024 £	£
Fixed Assets					
Tangible Assets	5		830		2,123
Current Assets					
Cash at Bank		239,936		153,050	
Debtors	6	33,338		32,679	
Total Current Assets		273,274		185,729	
Liabilities					
Creditors amounts falling due within one year	7	(3,238)		(5,087)	
Total Current Assets			270,036		180,642
Total Assets less Current Liabilities			270,866		182,765
The Funds of the Charity					
Unrestricted	8		195,244		153,819
Restricted			75,622		28,946
Total Charity Funds			270,866		182,765

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2025 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

e:merge (UK) Company Limited

Balance Sheet

As at 31st March 2025 (continued)

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the SORP (FRS 102), issued in October 2019

The financial statements were approved by the Board of Directors and were signed on its behalf by:



.....
Howard Astin
Director

20 NOVEMBER
Date: 2025

e:merge (UK) Company Limited

Statement of Cash flows
For the year ended 31st March 2025

	2025	2024
	£	£
Cash flows from operating activities:		
<i>Net cash (used in)/ provided by operating activities as below</i>	87,046	(99,764)
	-----	-----
Cash flows from investing activities:		
Purchase of property, plant and equipment	(160)	-
Proceeds from the sale of property, plant & equipment	-	-
	-----	-----
<i>Net cash (used in)/ provided by investing activities</i>	(160)	-
	-----	-----
Cash flows from financing activities:		
Repayments of borrowing	-	-
Cash inflows from new borrowing	-	-
	-----	-----
<i>Net cash (used in)/ provided by financing activities</i>	-	-
	-----	-----
<i>Change in cash and cash equivalents in the reporting period</i>	86,886	(99,764)
Cash and cash equivalents at the beginning of the reporting period	153,050	252,814
	-----	-----
Cash and cash equivalents at the end of the reporting period	239,936	153,050
	-----	-----
Reconciliation of net income /(expenditure) to net cash flow		
From operating activities:		
Net income/(expenditure) for the reporting period (as per the statement of financial activities)	88,101	(87,692)
Adjustments for:		
Depreciation charges	538	2,725
Loss on sale of fixed assets	914	
(Increase)/ Decrease in debtors	(658)	(17,728)
Increase/(Decrease) in creditors	(1,849)	2,931
	-----	-----
Net cash (used in)/ provided by operating activities	87,046	(99,764)
	-----	-----

e:merge (UK) Company Limited

Notes to the Accounts

For the year ended 31st March 2025

1. Statement of Accounting Policies

a) Basis of Accounting

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019. The accounts are prepared under the historical cost convention with the exception of the valuation of certain tangible fixed assets.

b) Income and endowments

Income and endowments are reported gross.

c) Donations and legacies

Donations and legacies are credited in full to the financial statements on a cash basis.

d) Direct Charitable Expenditure and Other Costs

Direct charitable expenditure comprises all expenditure directly relating to the objects of the charity. When necessary, support costs are allocated between direct charitable expenditure and other costs on a basis designed to reflect the use of the resources. Expenditure is included in the accounts when the liability is incurred and includes non-recoverable VAT.

e) Fixed Assets

Fixed assets are included at cost less accumulated depreciation.

Depreciation is provided on the following basis to write down the cost of the assets over their expected useful lives:

Freehold Property	2%	straight-line basis
Computer Equipment	33%	straight-line basis
Furniture and Equipment	25%	reducing balance basis
Motor Vehicles	25%	reducing balance basis

f) Restricted Funds

Where funds have been received for specific purposes they are treated as restricted funds.

g) Pensions

The charity contributes to a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in independently administered trusts. Contributions are charged as incurred.

e:merge (UK) Company Limited

Notes to the Accounts

For the year ended 31st March 2025

	2025	2024
	£	£
2. Staff Costs		
Salaries	356,142	351,646
National Insurance	24,771	19,959
Pension Contributions	17,666	17,269
	-----	-----
	398,579	388,874
	-----	-----

The average number of staff during the year, calculated on the basis of full-time equivalents was 12 (2024: 12).

	£	£
3. Net Income for the year		
this is stated after charging:		
Depreciation	538	2,725
Directors/Trustee's salaries	27,082	35,742
Accounting fees	1,675	1,675
	-----	-----
	29,295	40,142
	-----	-----

At the start of the year, we had one long-standing member of staff who is also a trustee; in the previous year, we had two. They were both paid for their staff role(s), but not paid for Trustee duties. During the 2023/24 year one of these had stepped down from being a trustee. We now have just one trustee who is also a paid staff member.

	£	£
4. Expenditure on		
Staff costs	398,579	388,874
Activity costs	22,542	25,607
Property expenses	421	389
Office and administration expenses	30,282	30,643
Professional expenses	7,763	5,958
Project Partner	48,215	19,788
Depreciation	538	2,725
Minibus expenses	5,038	3,153
Travel expenses	2,976	5,597
Finance costs	534	427
Staff training course expenses	1,436	4,628
	-----	-----
	518,324	487,789
	-----	-----

e:merge (UK) Company Limited

Notes to the Accounts

For the year ended 31st March 2025

5. Tangible Fixed Assets

	Motor vehicles £	Furniture & equipment £	Computer equipment £	Total £
Cost				
At 1 st April 2024	11,940	6,258	15,939	34,137
Additions	-	160	-	160
Disposal	(11,940)	(1,802)	(498)	(14,240)
At 31st March 2025	-	4,616	15,441	20,057
Depreciation				
At 1 st April 2024	10,745	5,330	15,939	32,014
Charge for the Year	299	239	-	538
Elim on Disposals	(11,044)	(1,783)	(498)	(13,325)
At 31st March 2025	-	3,786	15,441	19,227
Net Book Value				
At 31 st March 2025	-	830	-	830
At 31 st March 2024	1,195	928	-	2,123

	2025 £	2024 £
6. Debtors: Amounts falling due within one year		
Trade debtors	26,271	26,277
Gift Aid Claim	1,993	1,950
Prepayments	5,074	4,452
	33,338	32,679

	£	£
7. Creditor: Amounts falling due within one year		
Trade creditors	1,563	3,412
Accruals	1,675	1,675
	3,238	5,087

e:merge (UK) Company Limited

Notes to the Accounts

For the year ended 31st March 2025

8. Funds	Unrestricted £	Restricted £	Total £
Tangible Assets	830	-	830
Current Assets	197,652	75,622	273,274
Current Liabilities	(3,238)	-	(3,238)
	-----	-----	-----
	195,244	75,622	270,866
	-----	-----	-----

E:MERGE (UK) LIMITED

England & Wales - Charity number 1152146

Accounts



e:merge (UK) Company Limited

Report & Financial Statements

For the period

31st March 2024

**Registered Company no: 05296407
(England & Wales)
Registered charity: 1152146**

e:merge (UK) Company Limited

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For the year ended 31st March 2024

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Directors/Trustees	H.K. Astin S. E. De Villiers G. Taylor Resigned 5 th October 2023 J Topham P.H Massey D. A. Jones I. Labad
Registered Office	51 Kyffin Place Sutton Community Centre West Yorkshire BD4 8NB
Accountants	Torevell Dent Limited 1-3 St Ann's Place Pellon Lane Halifax HX1 5RB
Bankers	HSBC 47 Market Street Bradford BD1 1LW

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2024

The trustees who are also directors of the company present their Report and Financial Statements for the year ended 31st March 2024.

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Objectives of the Charity

The objectives of the charity are:-

'To act as a resource for children and young people living in Bradford and the UK by providing advice and assistance and organising programmes and community facilities, within a Christian ethos, to:

- (a) advance in life, and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- (b) advance education;
- (c) relieve unemployment;
- (d) provide recreational and leisure time activity in the interests of social welfare for people living in the area of benefit, who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.'

Trustees

H.K. Astin

S. E. De Villiers

G. Taylor Resigned 5th October 2023

J Topham

P.H Massey

D. A. Jones

I. Labad

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2024 (continued)

Introduction

emerge is a young people's charity and we have been delivering transformational youth work in the estates and inner-city areas of Bradford for over almost 30 years.

Our vision is to inspire lasting positive change in the lives of young people, aiming to inspire young people towards personal growth, better physical and mental wellbeing, positive engagement in education and to actively transform our communities.

Overview

To achieve the above, we believe in a relational and holistic approach, aiming to meet young people in multiple settings including our targeted programmes (e.g. school-based support, mentoring, wellbeing groups and social action projects) and our open community youth work (sport, arts and activity sessions) which together create long term sustainable involvement in positive activities. This is built on our theory of change which describes how we see impact as we Build, Deepen, Focus and Release relationships with young people.

Our youth work is predominantly delivered within the BD4 area of Bradford across the communities of East Bowling, Sutton/Laisterdyke, Bierley and Holme Wood. Our offer in each area is available between four and six days per week. In each community we aim to have a broad offer which enables us to meet young people in multiple sessions across both school and community-based work, involving each individual in an appropriate mix of fun and focused activity. Our work includes:

- Open activities to engage young people in a variety of settings including outreach on the streets, sport and activity sessions in local parks and courts, drop-in youth clubs and a broad open programme of holiday activities.
- A range of more focused sessions and projects which may target specific groups or are open to young people to self-refer into. These include: sports coaching, social action groups planning and leading community events, wellbeing groups, health and fitness work, leadership programmes, young adults support (life skills, employability and wellbeing).
- A school-based programme of one-to-one support and group work. We have contracts with a range of secondary and primary schools for this work within which we are often seen as a vital part of the schools' pastoral care and support systems. We also work alongside the Virtual School supporting Looked After Children.

Key outputs 2023/24

This year has been a busy year – we have worked alongside more young people and delivered significantly more sessions, at least partly due to the mentoring research scheme we have been part of.

- Individual Young people engaged – **1,252** (2023 - 1,170)
- Total number of sessions delivered – **4,740** (2023 - 3,880)
- Total attendances at these session – **17,875** (2023 - 19,053)

Community Youth Work. Young People engaged – 936 (2023 – 847), Sessions delivered – 1,748 (2023 – 1,334)

Schools Intervention Programme. Young People engaged – 371 (2023 – 393), Sessions delivered – 2,653 (2023 – 2,244)

Trustees Report

For the year ended 31st March 2024 (continued)

Highlights of our work this year

This past year has seen us develop new partnerships and expand the range of work with existing partners. In Holmewood, a joint grant from The National Lottery has formalised a partnership between ourselves, the Valley Project and St Christopher's Family Centre, helping grow our work there. We have also grown new work with Step2 Young People's Charity supporting two wellbeing focused boys groups a new project supporting young women aged 16 to 25. Alongside these newly funded partnerships we are immensely grateful for our long-standing partnerships in many different areas of our work.

Our Youth Social Action programme has grown and developed significantly this year involving 190 different young people. The youth led Core Group alongside the local weekly sessions have coordinated and led over 30 social action events including tidying local parks, litter picking, gardening, creating children's activities and leading fun days. Young people have also been involved in an intergenerational project, supporting numerous community open days and large events both locally and city wide.

This year we have delivered youth work activities with young people has across 51 weeks of the year (we shut down at Christmas). Our programme through the school holidays has been busy and productive with a range of trips, residential experiences, bike rides, sports, arts and craft programmes and fun days in local parks, with a good meal supplied at almost all events. Some of the activities and the meal provision have been funded through the Healthy Activities and Food (HAF) programme.

Our work in schools is a flourishing and positive side of our programme. This year we are particularly pleased with the development of a new relationship and contract with St Joseph's School. We are also pleased to be growing our link with Bradford Virtual School and starting to support more Looked After Children in school years 6 and 7 across the city. This work is helping us become known and established in different schools around the city.

This year has been full of training and development for our staff team. The whole team have completed the Youth Mental Health First Aid course, refreshed our accredited Safeguarding training (alongside regular internal training), and Food Hygiene training. Alongside this individual team members have completed training on addressing Anxiety and Grief with young people, Understanding Anger, and Drug and Alcohol issues. Team members have also been to the National Youth Ministry Weekend conference.

Our Impact

Supporting the wellbeing of young people has been a significant theme of our work over the last few years. In February 2024 we conducted a short survey with just over 100 young people involved in our work to see how effective our support was. We were delighted with the responses:

- 89% said that Emerge has helped them understand their mental wellbeing better.
- 91% said that Emerge helps them look after their wellbeing 'most of the time' or 'always'.
- 85% said that we help them be 'significantly more' positive and optimistic for the future.
- 86% said that Emerge is an important part of helping them cope with challenges in life.

We continue to use the Centre for Youth Impact's outcomes framework to monitor and understand how our work contributes to the growth of socio-emotional skills in young people. The results from

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2024 (continued)

this year show that our work is particularly effective in developing teamwork, responsibility and initiative skills, and for many young people the development of emotion management skills has been particularly important in their lives.

Looking Ahead to 2024/25

Alongside continuing the many fantastic activities we deliver with young people week by week, we will be focusing on the following in the coming financial year:

- Improving our longer-term financial planning and our work towards better sustainability though more regular consideration of 2-to-3-year budgets.
- Analyse various office and admin functions and consider if there are ways to be more efficient and effective.
- Renew our contract with the Virtual School in a way which expands the reach and scope of the Transition Support for Looked After Children.
- Secure funding to support our BD4 Central Social Action group which is growing into a very positive way of young people having a stronger voice in decision making internally and within local communities.
- Review and potentially refresh our impact and outcomes measurement approach.

Review of Financial Affairs

The accounts of the charity show a deficit of £87,692 and a net cash outflow of £99,764 for the year to 31st March 2024. This is in part due to a delay in receiving grant funding that was secured during the financial year but was not received until after the end of the financial year. This funding totals £56,387. The deficit was also expected as part of an agreed strategy to invest funds held from the sale of a property in 2019, which have enabled the development and delivery of a Young Adults Employability and Wellbeing project.

The charity has considered its future financial obligations and prepared forecasts which demonstrate it can continue to operate for the next 12 months. The Trustees have reviewed those forecasts and approved the continued operation of the charity. The forecasts present an expectation of sustainability of funding gained for multiple sources and reflect appropriately adjusted expenditure where funding has not been received or not been renewed for future years.

Reserves Policy

The Trustees are working towards a policy whereby the unrestricted funds, not committed or invested in tangible assets ('the free reserves') held by the charity are between 3 and 6 months of the running costs of the charity at the time expended. As of 31 March 2024, this requires us to have a minimum of £121,528 unrestricted funds. To date expenditure has been conditional on anticipated and guaranteed income but we continue to work towards this reserves policy.

Risk Management

The Trustees have conducted their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and

Trustees Report

For the year ended 31st March 2024 (continued)

activities, including social enterprise. Internal risks are minimised by the use of professional consultants and the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure they still meet the needs of the charity.

Investment Policy

The Trustees have considered the most appropriate policy for investing funds.

Short term reserves will be held in the Trustees' interest-bearing bank deposit account and transfer of funds between accounts can be facilitated by electronic transfer on-line to maximise potential earnings of interest. Long term reserves will be held in accounts designed for the charity sector, with the requirement to generate income and / or capital growth.

e:merge (UK) Company Limited

Statement of Trustees Responsibilities
For the year ended 31st March 2024

Statement of Trustees Responsibilities

The trustees are responsible for preparing financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with SORP ((FRS 102) and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for the period. In preparing these financial statements, the trustees are to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustees

The Trustees, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the period are set out on page 2 of this report.

Members of the charitable company guarantee to contribute an amount not exceeding £10 to the assets of the charitable company in the event of winding up. The total number of such guarantees at 31st March 2024 was £60.

Signed on behalf of the Trustees:



.....
Howard Astin

Date: 24th October 2024

e:merge (UK) Company Limited

Independent Examiner's Report to the Directors and Trustees of e:merge (UK) Company Limited

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2024 which are set out on pages 9 to 16.

Respective responsibilities and basis of the report

As the charity's trustees of the company (and also its directors for the purpose of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2016 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

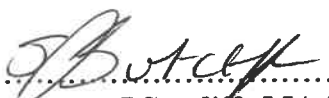
Independent examiner's statement

I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)]

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of accounts to be reached.


.....
Samantha J Sutcliffe MAAT, FCCA
Torevell Dent Limited
1-3 St Ann's Place
Pellon Lane
Halifax
HX1 5RB

Date 17th October 2024

e:merge (UK) Company Limited

Statement of Financial Activities
For the year ended 31st March 2024

	Note	Unrestricted Funds	Restricted Funds	Total Funds 2024	Total Funds 2023
		£	£	£	£
Income and endowments from:					
Donations and legacies		16,456	-	16,456	24,350
Charitable activities		188,245	179,475	367,720	360,853
Other		15,608	313	15,921	10,776
Total		220,309	179,788	400,097	395,979
Expenditure on:					
Charitable activities		232,009	254,105	486,114	408,779
Other costs		1,675	-	1,675	1,675
Total	4	233,684	254,105	487,789	410,454
Net (expenditure)/ income		(13,375)	(74,317)	(87,692)	(14,475)
Total funds brought forward		167,194	103,263	270,457	284,932
Total funds carried forward		153,819	28,946	182,765	270,457

The notes on pages 14 to 17 form part of these financial statements

e:merge (UK) Company Limited

Balance Sheet
As at 31st March 2024

	Notes	2024 £	£	2023 £	£
Fixed Assets					
Tangible Assets	5		2,123		4,848
Current Assets					
Cash at Bank		153,050		252,814	
Debtors	6	32,679		14,951	
Total Current Assets		185,729		267,765	
Liabilities					
Creditors amounts falling due within one year	7	(5,087)		(2,156)	
Total Current Assets			180,642		265,609
Total Assets less Current Liabilities			182,765		270,457
The Funds of the Charity					
Unrestricted	8		153,819		167,194
Restricted			28,946		103,263
Total Charity Funds			182,765		270,457

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2024 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

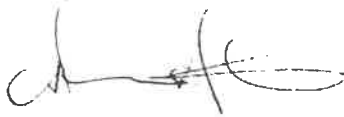
e:merge (UK) Company Limited

Balance Sheet

As at 31st March 2024 (continued)

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the SORP (FRS 102), issued in October 2019

The financial statements were approved by the Board of Directors and were signed on its behalf by:



.....
Howard Astin
Director

Date: 24th October 2024

e:merge (UK) Company Limited

Statement of Cash flows

For the year ended 31st March 2024

	2024	2023
	£	£
Cash flows from operating activities:		
<i>Net cash (used in)/ provided by operating activities as below</i>	(99,764)	33
	-----	-----
Cash flows from investing activities:		
Purchase of property, plant and equipment	-	-
Proceeds from the sale of property, plant & equipment	-	-
	-----	-----
<i>Net cash (used in)/ provided by investing activities</i>	-	-
	-----	-----
Cash flows from financing activities:		
Repayments of borrowing	-	-
Cash inflows from new borrowing	-	-
	-----	-----
<i>Net cash (used in)/ provided by financing activities</i>	-	-
	-----	-----
<i>Change in cash and cash equivalents in the reporting period</i>	(99,764)	33
Cash and cash equivalents at the beginning of the reporting period	252,814	252,781
	-----	-----
Cash and cash equivalents at the end of the reporting period	153,050	252,814
	-----	-----
Reconciliation of net income /(expenditure) to net cash flow		
From operating activities:		
Net (expenditure)/ income for the reporting period (as per the statement of financial activities)	(87,692)	(14,475)
Adjustments for:		
Depreciation charges	2,725	4,691
(Increase)/ Decrease in debtors	(17,728)	9,624
Increase/(Decrease) in creditors	2,931	193
	-----	-----
Net cash (used in)/ provided by operating activities	(99,764)	33
	-----	-----

Notes to the Accounts

For the year ended 31st March 2024

1. Statement of Accounting Policies

a) Basis of Accounting

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019. The accounts are prepared under the historical cost convention with the exception of the valuation of certain tangible fixed assets.

b) Income and endowments

Income and endowments are reported gross.

c) Donations and legacies

Donations and legacies are credited in full to the financial statements on a cash basis.

d) Direct Charitable Expenditure and Other Costs

Direct charitable expenditure comprises all expenditure directly relating to the objects of the charity. When necessary, support costs are allocated between direct charitable expenditure and other costs on a basis designed to reflect the use of the resources. Expenditure is included in the accounts when the liability is incurred and includes non-recoverable VAT.

e) Fixed Assets

Fixed assets are included at cost less accumulated depreciation.

Depreciation is provided on the following basis to write down the cost of the assets over their expected useful lives:

Freehold Property	2%	straight-line basis
Computer Equipment	33%	straight-line basis
Furniture and Equipment	25%	reducing balance basis
Motor Vehicles	25%	reducing balance basis

f) Restricted Funds

Where funds have been received for specific purposes they are treated as restricted funds.

g) Pensions

The charity contributes to a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in independently administered trusts. Contributions are charged as incurred.

e:merge (UK) Company Limited

Notes to the Accounts

For the year ended 31st March 2024

	2024	2023
	£	£
2. Staff Costs		
Salaries	351,646	305,688
National Insurance	19,959	14,723
Pension Contributions	17,269	14,987
	388,874	335,398

The average number of staff during the year, calculated on the basis of full-time equivalents was 12 (2023: 12).

	£	£
3. Net Income for the year this is stated after charging:		
Depreciation	2,725	4,691
Directors/Trustee's salaries	35,742	41,293
Accounting fees	1,675	1,675
	40,142	47,659

At the start of the year, we had two long standing members of staff are also trustees. They were both paid for their staff role, but not paid for Trustee duties. During the 2023/24 year one of these has stepped down from being a trustee. We now have just one trustee who is also a paid staff member.

	£	£
4. Expenditure on		
Staff costs	388,874	335,398
Activity costs	25,607	22,178
Property expenses	389	1,892
Office and administration expenses	30,643	30,946
Professional expenses	25,746	3,656
Depreciation	2,725	4,691
Minibus expenses	3,153	3,534
Travel expenses	5,597	6,824
Finance costs	427	176
Staff training course expenses	4,628	1,159
	487,789	410,454

**Notes to the Accounts
For the year ended 31st March 2024**

5. Tangible Fixed Assets

	Motor vehicles £	Furniture & equipment £	Computer equipment £	Total £
Cost				
At 1 st April 2023	11,940	6,258	15,939	34,137
Additions	-	-	-	-
Disposal	-	-	-	-
At 31st March 2024	11,940	6,258	15,939	34,137
Depreciation				
At 1 st April 2023	10,346	5,021	13,922	29,289
Charge for the Year	399	309	2,017	2,725
Elim on Disposals	-	-	-	-
At 31st March 2024	10,745	5,330	15,939	32,014
Net Book Value				
At 31 st March 2024	1,195	928	-	2,123
At 31 st March 2023	1,594	1,237	2,017	4,848

	2024 £	2023 £
6. Debtors: Amounts falling due within one year		
Trade debtors	28,227	10,970
Prepayments	4,452	3,981
	32,679	14,951
7. Creditor: Amounts falling due within one year		
Trade creditors	3,412	481
Accruals	1,675	1,675
	5,087	2,156

e:merge (UK) Company Limited

Notes to the Accounts

For the year ended 31st March 2024

8. Funds	Unrestricted £	Restricted £	Total £
Tangible Assets	2,123	-	2,123
Current Assets	156,783	28,946	185,729
Current Liabilities	(5,087)	-	(5,087)
	-----	-----	-----
	153,819	28,946	182,765
	-----	-----	-----

E:MERGE (UK) LIMITED

England & Wales - Charity number 1152146

Accounts



e:merge (UK) Company Limited

Report & Financial Statements

For the period

31st March 2023

Registered Company no: 05296407

(England & Wales)

Registered charity: 1152146

e:merge (UK) Company Limited

Report and Accounts
For the year ended 31st March 2023

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Statement of Financial Activities	13
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Notes to the Accounts	17-20

e:merge (UK) Company Limited

Company Information

For the year ended 31st March 2023

Legal Status	A Company limited by guarantee, not having share capital. The governing instructions are the company's Memorandum and Articles of Association. The company is a Registered Charity.
Charity Number	1152146
Company Registration	05296407
Directors/Trustees	H.K. Astin S. E. De Villiers G. Taylor J Topham P.H Massey D. A. Jones I. Labad (Appointed January 2023)
Registered Office	51 Kyffin Place Sutton Community Centre West Yorkshire BD4 8NB
Accountants	Torevell Dent Limited 1-3 St Ann's Place Pellon Lane Halifax HX1 5RB
Bankers	HSBC 47 Market Street Bradford BD1 1LW

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2023

The trustees who are also directors of the company present their Report and Financial Statements for the year ended 31st March 2023.

Organisation

The company was incorporated on 25th November 2004 under the name e:merge (Laisterdyke) Limited. The company changed its name to e:merge (Bradford) CIC on 30th April 2009. It revised its Memorandum and Articles to a Company Limited by Guarantee at the same time changing its name to e:merge (Bradford) Company Limited on 24th April 2013. The company was registered as a charity on 22nd May 2013. The Company changed its name to e:merge (UK) Company Limited on 3rd December 2014. From 1st April 2015, it merged with FAST Project- London but a decision was taken in January 2019 that the London based work of e:merge would once again be set up as an independent organisation. This took place in April/May 2019 and FAST London now operates as a fully independent registered CIO.

The charity is organised so that the trustees meet regularly to manage its affairs. Trustees are appointed and re-appointed by members of the company as determined by the company's Memorandum and Articles of Association.

Objectives of the Charity

The objectives of the charity are:-

‘To act as a resource for children and young people living in Bradford and the UK by providing advice and assistance and organising programmes and community facilities, within a Christian ethos, to:

- (a) advance in life, and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- (b) advance education;
- (c) relieve unemployment;
- (d) provide recreational and leisure time activity in the interests of social welfare for people living in the area of benefit, who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.’

Trustees

H.K. Astin

S. E. De Villiers

G. Taylor

J Topham

P.H Massey

D. A. Jones

I. Labad

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2023 (continued)

Introduction

emerge is a young people's charity and we have been delivering transformational youth work in the estates and inner-city areas of Bradford for almost 30 years. In 2019 the trustees and senior leaders of emerge make the decision to focus on making all service delivery happen within the communities where we work. This means that emerge no longer owns buildings, but now rents or borrows space within buildings and venues that are most accessible to young people, and often uses external public spaces, parks and MUGA's for sports, social action, and outdoor sessions.

Our vision is to inspire lasting positive change in the lives of young people, aiming to inspire young people towards personal growth, better physical and mental wellbeing, positive engagement in education and to actively transform their communities.

Overview

To achieve the above, we believe in a relational and holistic approach, aiming to meet young people in multiple settings including our targeted programmes (e.g. school-based support and mentoring and work addressing exploitation) and our open community youth work which together create long term sustainable involvement in positive activities. This is built on our theory of change which describes how we see impact as we Build, Deepen, Focus and Release relationships with young people.

This financial year ending March 2023 has been much more straightforward than the two previous years, with Covid19 having almost no impact whatsoever on how we delivered out work with young people. However, it is also sadly true that this past year has continued to see the needs of young people and families increase, with a disproportionate impact on those who already had very little. The Cost of Living crisis and the struggle for funding in public sector services are both having a significant impact on people in the BD4 communities we serve.

I value emerge because...

"... the team help you never to give up". Boy, aged 14.

"... the activities get me away from trouble". Boy aged 11.

The structure of our work

Our youth work is predominantly delivered within the BD4 area of Bradford where we continue to lead a holistic offer in each of the four main communities – East Bowling, Sutton/Laisterdyke, Bierley and Holme Wood. Our activities in each community are varied as they are led by the preferences of the young people involved, the skills and passions of the youth workers in each area and the available funding. In each community we aim to have a broad offer which enables us to meet young people in multiple sessions across both school and community-based work. This includes:

- Open activities to engage young people in a variety of settings including outreach on the streets, sport and activity sessions in local parks and courts, drop-in youth clubs and a broad open programme of holiday activities.
- A range of more focused sessions and projects which may target specific groups, or are open to young people to self-refer or select, including: sports coaching, social action groups planning and leading community events, wellbeing groups, health and fitness work, leadership programmes, and other topic or issue-based groups.
- A school-based programme of one-to-one support and group work. We have contracts with a range of secondary and primary schools for this work within which we are often seen as a vital part of the schools' pastoral care and support systems.

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2023 (continued)

Highlights and Developments of 2022-23

This year has been a really good year of positive youth work delivery, shown partly through the pleasing growth in numbers of individual young people we have worked alongside, the numbers of sessions/activities we have delivered and the overall volume of attendance at our work.

The headline statistics for the year 2022/23 (2021/22 for comparison) are:

- Individual Young people engaged – 1170 (1074)
- Total number of sessions delivered – 3880 (3395)
- Total attendances at these session – 19,053 (16,891)

Community Youth Work

Young People engaged – 849, Sessions delivered - 1330

Our work in Bierley has been able to develop and grow again after a challenging year last year. We are grateful to funding from the Harry and Mary Trust as a foundation to our work here, and to our flourishing partnerships with Bethel Community Church, One in a Million and Elim Church which are enabling new young people to join in with our work. We also have good links to the local primary schools, building good foundations for long term future work.

In Holme Wood, our programme of youth work has benefitted from the development of the building (the Holme Centre, behind Holme URC Church) which we now share with Realise (a local training course provider). The programme includes a well established set of open sessions, a boys group and a girls group and an active social action project which enabled young people to be heavily involved in successful Christmas and Easter community events.

Our work in East Bowling continues to be funded by the Henry Smith Charity, enabling our busy programme of after school drop-in sessions, groups with various themes and social action work to continue. The young people who volunteer each week at our local Parkrun are an inspiration to us and others, and we have partnered with other local groups to host some fantastic community events in the park this past year.

In Sutton, our partnership with Clarion both enables our work financially, and creates a really positive community rooted feel to everything we do. Most of our work is based within the Sutton Community Centre (along with our offices) where we can lead sport sessions and other open groups. The Sutton Social Action group is also highly active all year round – most recently taking part in some research for Born in Bradford/Act Early about family wellbeing.

Alongside each community having a distinctive local offer, we also bring our work together regularly. This includes our very busy holiday programme (often funded through Healthy Activities Fund) which enables trips to lots of locations, sports competitions and residential; and one-off events such as our recent Challenge26 fundraising day based around running a marathon. In the last few months we are also pleased to have started a new Social Action Steering group (funded by People's Health Trust) which brings representatives from across our four communities together to develop new ideas for young people to engage in their local communities, and to help young people engage with the decision making and governance processes of emerge.

Trustees Report

For the year ended 31st March 2023 (continued)

Schools Intervention Programme

Young People engaged – 390, Sessions delivered - 2235

Our work in schools continues to be an important element of our work – currently the main volume of our secondary work is within Bradford Forster Academy, BBEC and Coop Grange Academy, though we also work weekly in Appleton Academy and Tong Leadership Academy. Our main primary contracts are with Bowling Park Primary and Usher Street, and we are regularly working in eight further primary schools. With the majority of these schools, we are able to both support young people in the school and build links to on-going community-based activities. The schools we work alongside value the person-centered approach we bring to the work, and the way which our support removes barriers to individuals moving forward in their education.

“I feel like I have gotten stronger and braver since someone started listening to me”.

Girl, aged 13 from 1-2-1’s in school.

The issues of mental wellbeing, anxiety and loneliness continue to be a significant part of our work, particularly supporting those who are waiting for specialist services or are unable to access other services. It has been a challenging year for many of our local schools which appears to increase the persistent/daily anxiety which many young people feel about their week-by-week school life. As budgets become tighter in schools we are concerned for what will happen with and for young people who are struggling to access education effectively.

Our work with Children Looked After (children and young people within the care system) in school years 6 and 7 continues to offer support across this key transition between primary and secondary education. Partially supported by grant funding and partially by Bradford Virtual School we journey alongside between 30 and 40 young people each year to increase resilience and emotional wellbeing. This acts as a foundation to positive engagement with their education and helps provide the tools to cope with other significant challenges which young people in this situation often face.

We also continue to support other youth work organisations around Bradford through our growing Youth Work scheme. Over the past year this has been focused on one organisation, The Springfield Centre, and a range of more informal links and relationships, including 1-2-1 support of other youth workers. With the Springfield Centre, we have supported the staff and trustees to develop their programme, recruit and train new staff and think about their purpose, vision and impact.

Trustees Report

For the year ended 31st March 2023 (continued)

Other Youth Work Provision

These schemes include:

- Wellbeing Support for Looked After Children – We continue to deliver this programme with Looked After Children in school years 6 and 7, aiming to enable a successful transition to secondary education which maintains positive wellbeing for all involved and therefore long-term engagement with education. We have developed a close partnership with the Virtual School in Bradford who will be supporting this work financially in the future.
- Pastoral care, faith and leadership - we continue to run a range of young leaders' schemes and encourage volunteering at various levels. These link well with our social action projects. Over the past year young people have planned and led community events, fundraising schemes and served their local community through clean-ups and litter picks as well as contributing to longer term planning in the community. Our work to support young people to explore and grow in faith has also continued through this year in partnership with local churches where possible. Our regular Friday night group/community/congregation (Get Real) continues to thrive with a well-established group of young people. Young people attending are from a broad range of faith and no-faith backgrounds who want to come and discuss faith and spirituality with others, learn together and support each other. We also continue to support the work of churches in the various BD4 communities through both regular and one-off events.
- Young Adults Support Project – a scheme that supports young people aged mainly between 16 and 22 who are seeking help to be 'work and world' ready. Based on a 1-2-1 support model, this scheme enables young adults to increase independence, be more likely to return to, and stay within, work or education and develop the socio-emotional skills and resilience to cope with future challenges.
- We were selected to be part of a research project into the efficacy of mentoring across a multi-site/multi-project set up. We are now delivering mentoring as part of this project funded through the Centre for Youth Impact which will see us offer 12 weeks of mentoring to 50 young people before the end of the next financial year.
- For the last 5 years we have been a delivery partner within the Trusted Relationships programme, supporting young people at risk of exploitation, funded through the Home Office and Bradford Council. Sadly, no funding was available for this project to continue so this ended in October 2022.

"I've changed – I look after people more and I've made loads of new friends".

Girl, aged 12.

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2023 (continued)

Our Impact

Throughout this year we have been working as a team to better understand the impact of our work, and to explore different and more effective ways of measuring this with young people. This work led us to the Centre for Youth Impact (recently merged with and renamed YMCA George Williams College) and their Outcomes Framework for Youth Work, released in 2021. The Framework is based on the well documented understanding that the growth of Socio-Emotional Learning (SEL) in young people leads to other longer life outcomes. The research is also clear that growth of SEL in those experiencing the greatest challenges in life, can lead to the greatest impact.

The Framework provides validated measures to capture information about six domains of Socio-Emotional Learning within which we want to see all young people develop. These areas are: Responsibility, Empathy, Problem Solving, Initiative, Teamwork and Emotion Management. After training and testing the measures and the practicalities with young people, we have now adopted this outcomes framework across our work with young people, using our Lamplight database to store the results so we are able to report on this in various ways. We will use the measures with the same young people regularly so we can see the change over time.

This work has taken longer than we anticipated so we don't yet have results to share, but future reports will include elements of this. We are also confident that in adopting this framework we will be in a better position in the future to show the effectiveness of our work and make the case for financial support.

As well as embedding this new approach, we will continue to collect stories/case studies of individual young people where we have seen positive change take place. Showing the impact of our work

through a statistical approach is important but the real stories of lives changing are what motivates and inspires us as a team.

"I feel more calm and relaxed in an environment as positive as this".

Boy aged 9.

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2023 (continued)

Looking ahead to 2023/24

We look ahead to the new financial year with hope and excitement for all we will have the opportunity to do, and for all the young people we will have the pleasure of walking alongside.

Things we are particularly looking forward to include:

- Building on the work of the past year with staff and trustees looking at Vision, as this turns into a new strategy for our work moving forward.
- Seeing our social action steering group grow in confidence and start to influence decision making at all levels of our organisation.
- Maintaining good relationships with our local schools, supporting young people individually and the schools themselves through whatever challenges they face.
- Working with our current partners who are so important to all we are able to do, and developing new partnerships which enhance and grow the offer to young people.

Review of Financial Affairs

Full details of the financial transactions are contained in the attached accounts. The total income for the year was £395,979 (2022: £340,205) and after deducting expenditure of £410,454 (2022: £375,011) the net deficit for the year was £14,475 (2021: £34,806). The net assets of the charity at 31st March 2023 were £270,457 (2021: £284,932).

We are hugely grateful to everyone who has donated to our work in any format. Our grant funders this year were: Henry Smith Charity, Harry & Mary Foundation, Swire Charitable Trust, Holiday Activities and Food Programme, Pears Youth Fund (through Leeds Community Foundation), 29th May 1961 Charitable Trust, High Sheriff of West Yorkshire Fund, Thomas Wall Trust, The Leigh Trust, Streetgames/Youth Justice Board, Mayor's Safer Communities Fund, Lord Barnby's Foundation, Tong Wellbeing Hub, The Anchor Foundation, Sovereign Healthcare, People's Health Trust, Health Lottery Yorkshire and Humber, The Health Lottery, Clarion Futures, Truemark Trust, The Charity of Stella Symons, Youth Endowment Fund Grant, UK Youth and Bite Back 2030.

All these funds are treated as restricted income & expenditure within our account.

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2023 (continued)

Reserves Policy

The Trustees are working towards a policy whereby the unrestricted funds, not committed or invested intangible assets ('the free reserves') held by the charity are between 3 and 6 months of the running costs of the charity at the time expended. To date expenditure has been conditional on anticipated and guaranteed income but we continue to work towards this reserves policy.

Risk Management

The Trustees have conducted their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities, including social enterprise. Internal risks are minimised by the use of professional consultants and the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure they still meet the needs of the charity.

Investment Policy

The Trustees have considered the most appropriate policy for investing funds.

Short term reserves will be held in the Trustees' interest-bearing bank deposit account and transfer of funds between accounts can be facilitated by electronic transfer on-line to maximise potential earnings of interest. Long term reserves will be held in accounts designed for the charity sector, with the requirement to generate income and / or capital growth.

e:merge (UK) Company Limited

Statement of Trustees Responsibilities
For the year ended 31st March 2023 (continued)

Statement of Trustees Responsibilities

The trustees are responsible for preparing financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with SORP ((FRS 102) and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for the period. In preparing these financial statements, the trustees are to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustees

The Trustees, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the period are set out on page 1 of this report.

Members of the charitable company guarantee to contribute an amount not exceeding £10 to the assets of the charitable company in the event of winding up. The total number of such guarantees at 31st March 2023 was £70.

Signed on behalf of the Trustees:

.....
Howard Astin

Date: 13 July 2023

e:merge (UK) Company Limited

Independent Examiner's Report to the Directors and Trustees of e:merge (UK) Company Limited

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2023 which are set out on pages 13 to 20.

Respective responsibilities and basis of the report

As the charity's trustees of the company (and also its directors for the purpose of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2016 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)]

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of accounts to be reached.

.....
Samantha J Sutcliffe MAAT, FCCA
Torevell Dent Limited
1-3 St Ann's Place
Pellon Lane
Halifax
HX1 5RB

Date 13 July 2023

e:merge (UK) Company Limited

Statement of Financial Activities
For the year ended 31st March 2023

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2023 £	Total Funds 2022 £
Income and endowments from:					
Donations and legacies		18,350	6,000	24,350	20,391
Charitable activities		92,384	268,469	360,853	313,616
Other		9,268	1,508	10,776	6,198
Total		120,002	275,977	395,979	340,205
Expenditure on:					
Charitable activities		147,953	260,826	408,779	373,461
Other costs		1,675	-	1,675	1,550
Total	4	149,628	260,826	410,454	375,011
Net (expenditure)/ income		(29,626)	15,151	(14,475)	(34,806)
Total funds brought forward		196,820	88,112	284,932	319,738
Total funds carried forward		167,194	103,263	270,457	284,932

The notes on pages 17 to 20 form part of these financial statements

e:merge (UK) Company Limited

Balance Sheet
As at 31st March 2023

	Notes	2023 £	£	2022 £	£
Fixed Assets					
Tangible Assets	5		4,848		9,539
Current Assets					
Cash at Bank		252,814		252,781	
Debtors	6	14,951		24,575	
		-----		-----	
Total Current Assets		267,765		277,356	
Liabilities					
Creditors amounts falling due within one year	7	(2,156)		(1,963)	
		-----		-----	
Total Current Assets			265,609		275,393
			-----		-----
Total Assets less Current Liabilities			270,457		284,932
The Funds of the Charity					
Unrestricted	8		167,194		196,820
Restricted			103,263		88,112
			-----		-----
Total Charity Funds			270,457		284,932
			-----		-----

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2023 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

e:merge (UK) Company Limited

Balance Sheet

As at 31st March 2023 (continued)

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the SORP (FRS 102), issued in October 2019

The financial statements were approved by the Board of Directors on 13 July 2023 and were signed on its behalf by:

.....
Howard Astin
Director

e:merge (UK) Company Limited**Statement of Cash flows****For the year ended 31st March 2023**

	2023	2022
	£	£
Cash flows from operating activities:		
<i>Net cash (used in)/ provided by operating activities as below</i>	33	(50,634)
	-----	-----
Cash flows from investing activities:		
Purchase of property, plant and equipment	-	(6,051)
Proceeds from the sale of property, plant & equipment	-	-
	-----	-----
<i>Net cash (used in)/ provided by investing activities</i>	-	(6,051)
	-----	-----
Cash flows from financing activities:		
Repayments of borrowing	-	-
Cash inflows from new borrowing	-	-
	-----	-----
<i>Net cash (used in)/ provided by financing activities</i>	-	-
	-----	-----
<i>Change in cash and cash equivalents in the reporting period</i>	33	(56,685)
Cash and cash equivalents at the beginning of the reporting period	252,781	309,466
	-----	-----
Cash and cash equivalents at the end of the reporting period	252,814	252,781
	-----	-----
Reconciliation of net income /(expenditure) to net cash flow		
From operating activities:		
Net (expenditure)/ income for the reporting period (as per the statement of financial activities)	(14,475)	(34,806)
Adjustments for:		
Depreciation charges	4,691	5,495
(Increase)/ Decrease in debtors	9,624	(10,909)
Increase/(Decrease) in creditors	193	(10,414)
	-----	-----
Net cash (used in)/ provided by operating activities	33	(50,634)
	-----	-----

1. Statement of Accounting Policies

a) Basis of Accounting

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019. The accounts are prepared under the historical cost convention with the exception of the valuation of certain tangible fixed assets.

b) Income and endowments

Income and endowments are reported gross.

c) Donations and legacies

Donations and legacies are credited in full to the financial statements on a cash basis.

d) Direct Charitable Expenditure and Other Costs

Direct charitable expenditure comprises all expenditure directly relating to the objects of the charity. When necessary, support costs are allocated between direct charitable expenditure and other costs on a basis designed to reflect the use of the resources. Expenditure is included in the accounts when the liability is incurred and includes non-recoverable VAT.

e) Fixed Assets

Fixed assets are included at cost less accumulated depreciation.

Depreciation is provided on the following basis to write down the cost of the assets over their expected useful lives:

Freehold Property	2%	straight-line basis
Computer Equipment	33%	straight-line basis
Furniture and Equipment	25%	reducing balance basis
Motor Vehicles	25%	reducing balance basis

f) Restricted Funds

Where funds have been received for specific purposes they are treated as restricted funds.

g) Pensions

The charity contributes to a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in independently administered trusts. Contributions are charged as incurred.

e:merge (UK) Company Limited

Notes to the Accounts

For the year ended 31st March 2023

	2023	2022
	£	£
2. Staff Costs		
Salaries	305,688	271,490
National Insurance	14,723	16,950
Pension Contributions	14,987	13,690
	-----	-----
	335,398	302,130
	-----	-----

The average number of staff during the year, calculated on the basis of full-time equivalents was 12 (2022: 10).

	£	£
3. Net Income for the year this is stated after charging:		
Depreciation	4,691	5,495
Directors/Trustee's salaries	41,293	33,486
Accounting fees	1,675	1,550
	-----	-----
	47,659	40,531
	-----	-----

One long standing member of staff is also a trustee. Another trustee became a member of staff during 2021. They are both paid for their staff role, but not paid for Trustee duties.

	£	£
4. Expenditure on		
Staff costs	335,398	302,130
Activity costs	22,178	20,544
Property expenses	1,892	881
Office and administration expenses	30,946	23,973
Professional expenses	3,656	13,769
Depreciation	4,691	5,495
Minibus expenses	3,534	2,527
Travel expenses	6,824	2,093
Finance costs	176	196
Staff training course expenses	1,159	3,403
	-----	-----
	410,454	375,011
	-----	-----

e:merge (UK) Company Limited

Notes to the Accounts

For the year ended 31st March 2023

5. Tangible Fixed Assets

	Motor vehicles £	Furniture & equipment £	Computer equipment £	Total £
Cost				
At 1 st April 2022	11,940	6,258	23,139	41,337
Additions	-	-	-	-
Disposal	-	-	(7,200)	(7,200)
	-----	-----	-----	-----
At 31st March 2023	11,940	6,258	15,939	34,137
	-----	-----	-----	-----
Depreciation				
At 1 st April 2022	9,815	4,608	17,375	31,798
Charge for the Year	531	413	3,747	4,691
Elim on Disposals	-	-	(7,200)	(7,200)
	-----	-----	-----	-----
At 31st March 2023	10,346	5,021	13,922	29,289
	-----	-----	-----	-----
Net Book Value				
At 31 st March 2023	1,594	1,237	2,017	4,848
	-----	-----	-----	-----
At 31 st March 2022	2,125	1,650	5,764	9,539
	-----	-----	-----	-----

	2023	2022
6. Debtors: Amounts falling due within one year	£	£
Trade debtors	10,970	20,912
Prepayments	3,981	3,663
	-----	-----
	14,951	24,575
	-----	-----
7. Creditor: Amounts falling due within one year	£	£
Trade creditors	481	413
Accruals	1,675	1,550
	-----	-----
	2,156	1,963
	-----	-----

e:merge (UK) Company Limited

Notes to the Accounts

For the year ended 31st March 2023

8. Funds	Unrestricted £	Restricted £	Total £
Tangible Assets	4,848	-	4,848
Current Assets	164,502	103,263	267,765
Current Liabilities	(2,156)	-	(2,156)
	-----	-----	-----
	167,194	103,263	270,457
	-----	-----	-----

E:MERGE (UK) LIMITED

England & Wales - Charity number 1152146

Accounts



e:merge (UK) Company Limited

Report & Financial Statements

For the period

31st March 2022

Registered Company no: 05296407

(England & Wales)

Registered charity: 1152146

e:merge (UK) Company Limited

Report and Accounts

For the year ended 31st March 2022

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e:merge (UK) Company Limited

Company Information

For the year ended 31st March 2022

Legal Status	A Company limited by guarantee, not having share capital. The governing instructions are the company's Memorandum and Articles of Association. The company is a Registered Charity.
Charity Number	1152146
Company Registration	05296407
Directors/Trustees	H.K. Astin S. E. De Villiers G. Taylor J Topham P.H Massey D. A. Jones
Registered Office	51 Kyffin Place Sutton Community Centre West Yorkshire BD4 8NB
Accountants	Torevell Dent Limited 1-3 St Ann's Place Pellon Lane Halifax HX1 5RB
Bankers	HSBC 47 Market Street Bradford BD1 1LW

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2022

The trustees who are also directors of the company present their Report and Financial Statements for the year ended 31st March 2022.

Organisation

The company was incorporated on 25th November 2004 under the name e:merge (Laisterdyke) Limited. The company changed its name to e:merge (Bradford) CIC on 30th April 2009. It revised its Memorandum and Articles to a Company Limited by Guarantee at the same time changing its name to e:merge (Bradford) Company Limited on 24th April 2013. The company was registered as a charity on 22nd May 2013. The Company changed its name to e:merge (UK) Company Limited on 3rd December 2014. From 1st April 2015, it merged with FAST Project- London but a decision was taken in January 2019 that the London based work of e:merge would once again be set up as an independent organisation. This took place in April/May 2019 and FAST London now operates as a fully independent registered CIO.

The charity is organised so that the trustees meet regularly to manage its affairs.

Trustees are appointed and re-appointed by members of the company as determined by the company's Memorandum and Articles of Association.

Objectives of the Charity

The objectives of the charity are:-

‘To act as a resource for children and young people living in Bradford and the UK by providing advice and assistance and organising programmes and community facilities, within a Christian ethos, to:

- (a) advance in life, and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;
- (b) advance education;
- (c) relieve unemployment;
- (d) provide recreational and leisure time activity in the interests of social welfare for people living in the area of benefit, who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.’

Trustees

H.K. Astin

S. E. De Villiers

G. Taylor

J Topham

P.H Massey

D. A. Jones

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2022 (continued)

Introduction

emerge is a young people's charity and we have been delivering transformational youth work in the estates and inner-city areas of Bradford for over 25 years,

Our vision is to inspire lasting positive change in the lives of young people, aiming to inspire young people towards personal growth, better physical and mental wellbeing, positive engagement in education and to actively transform their communities.

Overview

To make a difference we believe in a relational and holistic approach, aiming to meet young people in multiple settings including our targeted programmes (e.g. school-based support and mentoring and work addressing exploitation) and our open community youth work which together create long term sustainable involvement in positive activities. This is built on our theory of change which describes how we see impact as we Build, Deepen, Focus and Release relationships with young people

Thankfully, the year ending March 2022 has been much less dominated by the Covid19 pandemic than the previous year, and therefore our work with young people has moved back towards the patterns of work we had before the pandemic. We have however learnt from our work through the past couple of years and tried to retain the best things from this within our working patterns.

The structure of our work

Our youth work is focused within the BD4 area of Bradford where we continue to deliver a holistic offer in each of the four main communities – East Bowling, Sutton/Laisterdyke, Bierley and Holme Wood. The specific activities in each community are varied as they are led by the preferences of the young people involved, the skills and passions of the youth workers in each area and the available funding. In each community we aim to have a broad offer which enables us to meet young people in multiple sessions across both school and community-based work. This includes:

- Open activities to engage young people in a variety of settings including outreach on the streets, sport and activity sessions in local parks and courts, drop-in youth clubs and a broad open programme of holiday activities.
- A range of more focused sessions and projects which may target specific groups, or maybe open to young people to self-refer or select, including: Sports coaching, social action groups planning and leading community events, wellbeing groups, health and fitness work, leadership programmes, wellbeing and other topic or issue-based groups.
- A school-based programme of one-to-one support and group work. We have contracts with a range of secondary and primary schools for this work within which we are often seen as a vital part of the schools' pastoral care and support systems.

Trustees Report

For the year ended 31st March 2022 (continued)

We also deliver further targeted schemes alongside the above for which young people are referred to us by external partners including Bradford Council. These schemes are:

- Trusted Relationships – initially a Home Office pilot scheme in Bradford which has now been extended to work one to one with young people at emerging levels of risk of exploitation. We are one of 5 voluntary sector groups working together across the city on the programme. We are currently in discussions with the local authority as to the long-term future of this project when the current funding ends.
- Wellbeing Support for Looked After Children – We continue to deliver this programme with Looked After Children in school years 6 and 7, aiming to enable a successful transition to secondary education which maintains positive wellbeing for all involved and therefore long-term engagement with education. We have developed a close partnership with the Virtual School in Bradford who will be supporting this work financially in the future.
- Pastoral care, faith and leadership - we continue to run a range of young leaders' schemes and encourage volunteering at various levels. These link well with our social action projects. Over the past year young people have planned and led community events, fundraising schemes and served their local community through clean-ups and litter picks as well as contributing to longer term planning in the community. Our work to support young people to explore and grow in faith has also continued through this year in partnership with local churches where possible. Our regular Friday night group/community/congregation has restarted after a Covid break, and been renamed as 'Get Real'. This attracts a broad range of young people from a variety of faith and no-faith backgrounds who want to come and discuss faith and spirituality with others, learn together and support each other. We also continue to support the work of churches in the various BD4 communities through both regular and one-off events.

Highlights and Developments of 2021-22

Over the course of this past year we have worked hard to re-build regular pattern and programme into our work in response to the ever-changing previous year. In doing this we have tried to ensure that we keep the new elements of our work which were successful through the Covid19 restrictions as well as bring back things which had not been possible for a while.

Our headline statistics for the year 2021/22 (2020/21 for comparison):

- Individual Young people engaged – 1074 (726)
- Total number of sessions delivered – 3395 (3530)
- Total attendances at these session – 16,891 (9637)

Community Youth Work

Young People engaged – 856, Sessions delivered - 1349

In **East Bowling**, the past year has been the first of a new significant grant from the Henry Smith Charity which has increased our capacity in this area. Along with re-opening our regular after school 'Hut' drop in session which engages large numbers of young people, we have been able to try lots of new small group work. This has included an art group, a games and conversation group, some sewing sessions and group for young people with questions about sexuality and gender. We have also been able to develop our social action work within East Bowling, and this group of young people are now a vital part of the volunteer force which enables Parkrun to take place each Saturday.

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2022 (continued)

In **Sutton**, our social action group have also been very busy. They have had a practical focus over the past year working on cleaning up their local area through regular litter picks and through planting flowers and weeding beds. They have also engaged with the Sutton Community Centre, supporting one off events such as the Christmas tea for older residents. Our Clarion funded Sports project has also gone from strength to strength with many new young people joining and taking part regularly.

In **Bierley**, we have had some structural change of both the partnership we actively work within, and to our own staffing. This has presented some challenges, but we have grown through these and we are now seeing growth through engagement of new groups of young people, starting new sessions and lots of energy to do different things. It was a pleasure to take some of these young people away on a residential for the first time recently.

Our work in **Holme Wood** has continued to flourish over this past year through developing extra sessions each week, most of which are hosted by Holme URC church in their community buildings. We are grateful for this opportunity and it is exciting to see young people taking ownership and being at home here. Social Action work is now in full flow within Holme Wood too, and we have been able to start some single gender discussion groups too.

Schools based work

Young People engaged – 272, Sessions delivered - 1832

Our work in schools continues to be an important element of our work – currently the main volume of our secondary work is within Bradford Forster Academy, BBEC and Coop Grange Academy, though our work takes us into three further secondary schools. Our main primary contracts are with Bowling Park Primary and Usher Street, and we are regularly working in eight further primary schools. With the majority of these schools we are able to both support young people in the school and build links to on-going community-based activities. The schools we work alongside value the person-centred approach we bring to the work, and the way which our support removes barriers to individuals moving forward in their education.

Like many others who work with children and young people, we have noticed an increasing range and depth of needs over the past two years. Issues of loneliness, anxiety and poor general wellbeing have increased, as has the willingness of young people to talk about these things. This has led to some of our services, and some of our team, feeling stretched and overwhelmed at times. Nowhere has this been more obvious than within the Trusted Relationships project where referrals to the project from the Local Authority have more than doubled over the last year – the project received two months' worth of referrals in one week recently, reflecting the significant increase in the numbers of young people at risk of exploitation locally. Currently this project is due to finish in October 2022 but we are working with our delivery partners and the Council to find ways to extend the service.

Three years ago, we set up the Growing Youth Work project which aims to work alongside churches and other local community groups who want to develop youth work in their community, giving them practical support to grow their projects. We have not been pushing the development of this project since the beginning of the pandemic, but we have been able to continue effectively supporting a small number of projects through mentoring and consultancy work. Over the course of 2022/23, we will be exploring what the long-term place for this project is within emerge and whether there is a need for us to grow its reach in the future.

Trustees Report

For the year ended 31st March 2022 (continued)

Our Impact

Within all of our work with young people we want to understand the impact that we have – i.e. how our work enables and inspires change. We have begun work this year on a better process to understand and capture these changes across the whole organisation, but as this is not yet in place, we have presented below the impact we were able to report on for one of our significant grant funders about the work in just one of our BD4 communities.

Within this one community we have supported a total of 389 individual young people this year

- Social Action and Small Group work - Young People involved this year - 117

We have evidence of 38 young people showing an increase in wellbeing and confidence.

One young person involved spoke of significant improvement of her wellbeing due to new friendships in our groups, even though her struggles in school have increased.

- Volunteering in the Community - Young People involved this year - 21

Of the above, 18 young people either self-report, or clearly evidence through behaviour, an increase in confidence and skills, and all of the young people involved report feeling more connected to their community

One young person, now volunteering weekly at Parkrun will be assistant race director in the coming weeks – something they would not have dreamed of doing a year ago.

- Open access and drop-in sessions - Young people engaged this year - 294

Our surveys suggest that 62% of young people consider our groups have helped them develop new friendships, and 72% say that attending our groups helps reduce loneliness and feelings of isolation.

Alongside the above statistical approach to gathering information on our impact, we also record and collect case studies about individual young people to reflect the journey of change over time. As we do this we are often inspired by the young people themselves as we recognise and reflect on the challenges they live with and overcome on a daily basis, and recognise the privilege we have in being able to offer support as we journey alongside them. We also recognise as we collect these stories, how vital our work is seen to be for many young people who don't consider themselves to have anyone else to support them and we are encouraged as we remember the journey over the longer timeframe.

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2022 (continued)

Looking ahead to 2022/23

We are hopeful as we begin the new financial year of continuing to have an impact in young people's lives through our work. There will no doubt be various challenges, but as we look ahead, we are excited about a few things in particular;

- A new mentoring project – we were selected to join a research project looking at the impact of mentoring with young people along with 18 other youth work organisations across the country. This will fund us to deliver mentoring to significant numbers of young people out of school, and to capture data on the effectiveness of this. We expect to start delivering this in September and believe that it will be a great response to the needs of young people we see, but don't always have capacity to commit enough time to.
- Growing our community youth work and particularly our social action work. There seem to be lots of opportunities to start new programmes at the moment, and significant positive engagement from young people. We hope this year will be one of building the offer and our reach.

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2022 (continued)

- A clear vision and strategy – the last few years have given us plenty to reflect on, but not a lot of time for articulating a clear vision and strategy. As both trustees and a staff team we have begun work on this, and expect that through this coming year we will increase in our ability to communicate our vision and plans for the coming year.

Review of Financial Affairs

Full details of the financial transactions are contained in the attached accounts. The total income for the year was £340,205 (2021: £393,824) and after deducting expenditure of £375,011 (2021: £364,578) the net deficit for the year was £(34,806) (2021 surplus: £29,246).

The net assets of the charity at 31st March 2022 were £284,932 (2021: £319,738).

Within the year emerge received a total of £180,837 from in grants from trusts and foundations, £117,160 in large grants (over £10,000), some of which are one part of multi-years agreements. We received a further £63,679 in grants of £10,000 or less. Alongside this we received £19,298 in donations (either regular or one off) from individuals through various fundraising activities making a total fundraised income of £200,135. Our total spending on gaining this income, including expenses and staff time to write grant applications was £15,842 which is just under 8% of the total raised.

We are hugely grateful to everyone who has donated to our work in any format. Our grant funders this year were: Henry Smith Charity, Bradford Council, Harry & Mary Foundation, Swire Charitable Trust, Holiday Activities and Food Programme, Centre for Youth Impact, Pears Youth Fund (through Leeds Community Foundation), National Lottery Awards for All, Rank Foundation - Time 2 Shine, Liz and Terry Bramall Foundation, The DCR Allen Trust, Didymus Charity, 29th May 1961 Charitable Trust, Schroder Charity Trust, Souter Charitable Trust, The High Sheriff of West Yorkshire Fund 2021, George A Moore Foundation, Norman Whitely Trust.

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2022 (continued)

Reserves Policy

The Trustees are working towards a policy whereby the unrestricted funds, not committed or invested intangible assets ('the free reserves') held by the charity are between 3 and 6 months of the running costs of the charity at the time expended. To date expenditure has been conditional on anticipated and guaranteed income but we continue to work towards this reserves policy which was updated in January 2020.

Risk Management

The Trustees have conducted their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities, including social enterprise. Internal risks are minimised by the use of professional consultants and the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure they still meet the needs of the charity.

Investment Policy

The Trustees have considered the most appropriate policy for investing funds. Short term reserves will be held in the Trustees' interest-bearing bank deposit account and transfer of funds between accounts can be facilitated by electronic transfer on-line to maximise potential earnings of interest. Long term reserves will be held in accounts designed for the charity sector, with the requirement to generate income and / or capital growth.

e:merge (UK) Company Limited

Statement of Trustees Responsibilities **For the year ended 31st March 2022 (continued)**

Statement of Trustees Responsibilities

The trustees are responsible for preparing financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with SORP ((FRS 102) and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for the period. In preparing these financial statements, the trustees are to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustees

The Trustees, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the period are set out on page 1 of this report.

Members of the charitable company guarantee to contribute an amount not exceeding £10 to the assets of the charitable company in the event of winding up. The total number of such guarantees at 31st March 2022 was £60.

Signed on behalf of the Trustees:

Howard Astin

Howard Astin

Director

Date: 12th October 2022

e:merge (UK) Company Limited

Independent Examiner's Report to the Directors and Trustees of e:merge (UK) Company Limited

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2022 which are set out on pages 10 to 18.

Respective responsibilities and basis of the report

As the charity's trustees of the company (and also its directors for the purpose of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2016 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)]

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of accounts to be reached.

Samantha Sutcliffe

**Samantha J Sutcliffe MAAT, FCCA
Torevell Dent Limited
1-3 St Ann's Place
Pellon Lane
Halifax
HX1 5RB**

Date: 12th October 2022.

e:merge (UK) Company Limited

Statement of Financial Activities
For the year ended 31st March 2022

	Note	Unrestricted Funds	Restricted Funds	Total Funds 2022	Total Funds 2021
		£	£	£	£
Income and endowments from:					
Donations and legacies		20,391	-	20,391	35,277
Charitable activities		132,779	180,837	313,616	343,951
Other		6,198	-	6,198	3,123
Government JRS Grants		-	-	-	11,473
Total		159,368	180,837	340,205	393,824
Expenditure on:					
Charitable activities		254,525	118,936	373,461	363,028
Other costs		1,550	-	1,550	1,550
Total	4	256,075	118,936	375,011	364,578
Net (expenditure)/ income		(96,707)	61,901	(34,806)	29,246
Total funds brought forward		293,527	26,211	319,738	290,492
Total funds carried forward		196,820	88,112	284,932	319,738

The notes on pages 16 to 19 form part of these financial statements

e:merge (UK) Company Limited

Balance Sheet
As at 31st March 2022

	Notes	2022 £	£	2021 £	£
Fixed Assets					
Tangible Assets	5		9,539		8,983
Current Assets					
Cash at Bank		252,781		309,466	
Debtors	6	24,575		13,666	
		-----		-----	
Total Current Assets		277,356		323,132	
Liabilities					
Creditors amounts falling due within one year	7	(1,963)		(12,377)	
		-----		-----	
Total Current Assets			275,393		310,755
			-----		-----
Total Assets less Current Liabilities			284,932		319,738
The Funds of the Charity					
Unrestricted	8		196,820		293,527
Restricted			88,112		26,211
			-----		-----
Total Charity Funds			284,932		319,738
			-----		-----

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2022 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

e:merge (UK) Company Limited

Balance Sheet

As at 31st March 2022 (continued)

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the SORP (FRS 102), issued in October 2019

The financial statements were approved by the Board of Directors on 12th October 2022 and were signed on its behalf by:

Howard Astin

**Howard Astin
Director**

The notes on pages 16 to 20 form part of these financial statements

e:merge (UK) Company Limited

Statement of Cash flows

For the year ended 31st March 2022

	2022	2021
	£	£
Cash flows from operating activities:		
<i>Net cash (used in)/ provided by operating activities as below</i>	(50,634)	84,880
	-----	-----
Cash flows from investing activities:		
Purchase of property, plant and equipment	(6,051)	(6,114)
Proceeds from the sale of property, plant & equipment	-	-
	-----	-----
<i>Net cash (used in)/ provided by investing activities</i>	(6,051)	(6,114)
	-----	-----
Cash flows from financing activities:		
Repayments of borrowing	-	-
Cash inflows from new borrowing	-	-
	-----	-----
<i>Net cash (used in)/ provided by financing activities</i>	-	-
	-----	-----
<i>Change in cash and cash equivalents in the reporting period</i>	(56,685)	78,766
Cash and cash equivalents at the beginning of the reporting period	309,466	230,700
	-----	-----
Cash and cash equivalents at the end of the reporting period	252,781	309,466
	-----	-----
Reconciliation of net income /(expenditure) to net cash flow		
From operating activities:		
Net (expenditure)/ income for the reporting period (as per the statement of financial activities)	(34,806)	29,246
Adjustments for:		
Depreciation charges	5,495	3,898
(Profit)/Loss on sale of fixed assets	-	-
(Increase)/ Decrease in debtors	(10,909)	41,435
Increase/(Decrease) in creditors	10,414	10,301
	-----	-----
Net cash (used in)/ provided by operating activities	(50,634)	84,880
	-----	-----

e:merge (UK) Company Limited

Notes to the Accounts

For the year ended 31st March 2022

1. Statement of Accounting Policies

a) Basis of Accounting

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019. The accounts are prepared under the historical cost convention with the exception of the valuation of certain tangible fixed assets.

b) Income and endowments

Income and endowments are reported gross.

c) Donations and legacies

Donations and legacies are credited in full to the financial statements on a cash basis.

d) Direct Charitable Expenditure and Other Costs

Direct charitable expenditure comprises all expenditure directly relating to the objects of the charity. When necessary, support costs are allocated between direct charitable expenditure and other costs on a basis designed to reflect the use of the resources. Expenditure is included in the accounts when the liability is incurred and includes non-recoverable VAT.

e) Fixed Assets

Fixed assets are included at cost less accumulated depreciation.

Depreciation is provided on the following basis to write down the cost of the assets over their expected useful lives:

Freehold Property	2%	straight-line basis
Computer Equipment	33%	straight-line basis
Furniture and Equipment	25%	reducing balance basis
Motor Vehicles	25%	reducing balance basis

f) Restricted Funds

Where funds have been received for specific purposes they are treated as restricted funds.

g) Pensions

The charity contributes to a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in independently administered trusts. Contributions are charged as incurred.

e:merge (UK) Company Limited

Notes to the Accounts

For the year ended 31st March 2022

	2022	2021
	£	£
2. Staff Costs		
Salaries	271,490	238,161
National Insurance	16,950	14,353
Pension Contributions	13,690	11,926
	-----	-----
	302,130	264,440
	-----	-----

The average number of staff during the year, calculated on the basis of full-time equivalents was 12 (2021: 10).

	£	£
3. Net Income for the year		
this is stated after charging:		
Depreciation	5,495	3,898
Directors/Trustee's salaries	33,486	21,990
Accounting fees	1,550	1,550
	-----	-----
	40,531	27,438
	-----	-----

One long standing member of staff is also a trustee. Another trustee has become a member of staff during the year. They are both paid for their staff role, but not paid for Trustee duties.

	£	£
4. Expenditure on		
Staff costs	302,130	264,440
Activity costs	20,544	19,019
Property expenses	881	8,400
Office and administration expenses	23,973	15,075
Professional expenses <i>paid to partner projects</i> <i>from shared Covid-19 Grants and Projects</i>	13,769	44,236
Depreciation	5,495	3,898
Minibus expenses	2,527	6,178
Travel expenses	2,093	943
Finance costs	196	1,294
Staff training course expenses	3,403	1,095
	-----	-----
	375,011	364,578
	-----	-----

e:merge (UK) Company Limited

Notes to the Accounts

For the year ended 31st March 2022

5. Tangible Fixed Assets

	Motor vehicles £	Furniture & equipment £	Computer equipment £	Total £
Cost				
At 1 st April 2021	11,940	6,258	17,088	35,286
Additions	-	-	6,051	6,051
Disposal	-	-	-	-
	-----	-----	-----	-----
At 31st March 2022	11,940	6,258	23,139	41,337
	-----	-----	-----	-----
Depreciation				
At 1 st April 2021	9,107	4,058	13,138	26,303
Charge for the Year	708	550	4,237	5,495
Elim on Disposals	-	-	-	-
	-----	-----	-----	-----
At 31st March 2022	9,815	4,608	17,375	31,798
	-----	-----	-----	-----
Net Book Value				
At 31 st March 2022	2,125	1,650	5,764	9,539
	-----	-----	-----	-----
At 31 st March 2021	2,833	2,200	3,950	8,983
	-----	-----	-----	-----

	2022	2021
6. Debtors: Amounts falling due within one year	£	£
Trade debtors	20,912	9,834
Prepayments	3,663	3,832
	-----	-----
	24,575	13,666
	-----	-----
7. Creditor: Amounts falling due within one year	£	£
Trade creditors	413	10,827
Accruals	1,550	1,550
	-----	-----
	1,963	12,377
	-----	-----

e:merge (UK) Company Limited

Notes to the Accounts

For the year ended 31st March 2022

8. Funds	Unrestricted £	Restricted £	Total £
Tangible Assets	9,539	-	9,539
Current Assets	189,244	88,112	277,356
Current Liabilities	(1,963)	-	(1,963)
	-----	-----	-----
	196,820	88,112	284,932
	-----	-----	-----

E:MERGE (UK) LIMITED

England & Wales - Charity number 1152146

Accounts



e:merge (UK) Company Limited

Report & Financial Statements

For the period

31st March 2021

Registered Company no: 05296407

(England & Wales)

Registered charity: 1152146

e:merge (UK) Company Limited

Report and Accounts

For the year ended 31st March 2021

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e:merge (UK) Company Limited

Company Information

For the year ended 31st March 2021

Legal Status	A Company limited by guarantee, not having share capital. The governing instructions are the company's Memorandum and Articles of Association. The company is a Registered Charity.
Charity Number	1152146
Company Registration	05296407
Directors/Trustees	H.K. Astin S. E. De Villiers G. Taylor J Topham P.H Massey D. A. Jones
Registered Office	51 Kyffin Place Sutton Community Centre West Yorkshire BD4 8NB
Accountants	Torevell Dent Limited 1-3 St Ann's Place Pellon Lane Halifax HX1 5RB
Bankers	HSBC 47 Market Street Bradford BD1 1LW

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2021

The trustees who are also directors of the company present their Report and Financial Statements for the year ended 31st March 2021.

Organisation

The company was incorporated on 25th November 2004 under the name e:merge (Laisterdyke) Limited. The company changed its name to e:merge (Bradford) CIC on 30th April 2009. It revised its Memorandum and Articles to a Company Limited by Guarantee at the same time changing its name to e:merge (Bradford) Company Limited on 24th April 2013. The company was registered as a charity on 22nd May 2013. The Company changed its name to e:merge (UK) Company Limited on 3rd December 2014. From 1st April 2015, it merged with FAST Project- London but a decision was taken in January 2019 that the London based work of e:merge would once again be set up as an independent organisation. This took place in April/May 2019 and FAST London now operates as a fully independent registered CIO.

The charity is organised so that the trustees meet regularly to manage its affairs.

Trustees are appointed and re-appointed by members of the company as determined by the company's Memorandum and Articles of Association.

Objectives of the Charity

The objectives of the charity are:-

‘To act as a resource for children and young people living in Bradford and the UK by providing advice and assistance and organising programmes and community facilities, within a Christian ethos, to:

(a) advance in life, and helping young people by developing their skills, capacities and capabilities to enable them to participate in society as independent, mature and responsible individuals;

(b) advance education;

(c) relieve unemployment;

(d) provide recreational and leisure time activity in the interests of social welfare for people living in the area of benefit, who have need by reason of their youth, age, infirmity or disability, poverty or social and economic circumstances with a view to improving the conditions of life of such persons.’

Trustees

H.K. Astin

S. E. De Villiers

G. Taylor

J Topham

P.H Massey

D. A. Jones

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2021 (continued)

Introduction

emerge is a young people's charity and we have been delivering transformational youth work in the estates and inner-city areas of Bradford for over 25 years.

Our vision is to inspire lasting positive change in the lives of young people, aiming to inspire towards personal growth, better physical and mental wellbeing, positive engagement in education and to actively transform their communities.

Overview

To make a difference we believe in a relational and holistic approach, aiming to meet young people in multiple settings including our targeted programmes (e.g. school-based mentoring and work addressing exploitation and criminality) and our open community youth work, leadership development programme and social action schemes which create long term sustainable involvement in positive activities. This is built on our theory of change which describes how we see change/impact as we Build, Deepen, Focus and Release relationships with young people.

The year from April 2020 to March 2021 has been dominated by the Covid19 pandemic which has had a significant impact on emerge and on our work with young people. There have been significant challenges but there have also been amazing highlights and lots of learning.

What we have done – youth work in a pandemic

Like everyone else, we rapidly adapted our working practice at the beginning of the Covid19 pandemic. It was immediately obvious as schools closed and everyone 'stayed at home' there were large numbers of young people who had relied on support from emerge and from schools through other formats who were now at home with limited contact with anyone outside of family. It was a clear priority for us to engage these young people and find effective ways to continue the offer of support.

This priority led us to develop a list of young people who we were most concerned about, using our extended networks of schools and other local organisations to informally refer young people to us. This led to over 200 young people being contacted weekly by our team through phone calls, video calls and online groups, doorstep visits and walks in the community and around local parks. We also worked together with many local voluntary sector groups to support the food response, delivering regular food parcels to families in need along with regular activity packs filled with crafts and creative ideas.

At the end of the first wave of Covid we ran a really positive summer programme of activity engaging small groups of young people into mainly outdoor, low-key activities. After a whole term away from school and friends, the opportunity to spend time with people, play some games, have meaningful conversations and share stories was hugely significant for most young people.

From September 2020 through the rest of the year, we have continued to operate a similar mix of activities to the above – targeted support for young people who are isolated, vulnerable or struggling in some way, alongside small group activities, themed activities, school based programmes and interventions and other activities which look more like 'normal' youth work. The balance and the size of the activities we led shifted with the varying level of restrictions, but we have operated throughout with a drive to support and journey with as many young people as we possibly could.

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2021 (continued)

This could easily have been a very challenging year financially as so many things changed beyond our control but we benefitted from various relief and response funds throughout the year which enabled us to focus our activities in the areas they were most needed. These, along with some other significant grant decisions and our regular supporters have enabled us to have a positive financial year as well as a positive year of activity.

Over the year April 2020 to March 2021, we have worked with 748 individual young people across all settings. We have delivered 3,663 sessions of work. This is fewer individual young people than the previous year but many more sessions of work. This reflects the nature of a year meeting young people in ones, twos and small groups, and not being able to do larger groups or big events. However, during this year we have delivered 3,439 hours compared to 2,913 hours in the previous year which shows the increase of time with young people that the whole team has taken on this year to support young people.

The above total figures breakdown to show that we have supported 346 young people through a total of 2,465 sessions of one to one support in school and in the community; we have run 276 focused group sessions which have engaged 271 different young people, and we have delivered 290 sessions of detached youth work which have engaged with 457 individual young people. The growth of detached work this year has been both intentional and significant – helping us reach and engage many young people when we had no other means of doing so through the strictest of lockdown periods.

Our Growing Youth Work support of churches and other organisations looking to develop their youth work has continued over the past year. In the past year we have supported 4 organisations with mentoring youth workers, setting vision and direction, developing systems and structures and employing staff. We hope to be able to give greater focus to this project as we continue to move away from Covid19 restrictions.

The structure of our work

Our youth work is mostly focused across the BD4 area of Bradford where we continue to strengthen our holistic offer in each of the four main communities – East Bowling, Sutton/Laisterdyke, Bierley and Holme Wood. The specific activities in each community are varied due to the preferences of the young people involved, the skills and passions of the youth workers in each area and the available funding. In each community we aim to have a broad offer which enables us to meet young people in multiple sessions across both school and community based work. Alongside the Covid-specific work our general work includes:

- Open activities to engage young people in a variety of settings including **outreach on the streets, sport and activity sessions in local parks and courts, drop-in youth clubs and a broad open programme of holiday activities.**
- A range of more focused sessions and projects which may target specific groups, or may be open to young people to self-refer or select, including: **Sports coaching, social action groups planning and leading community events, wellbeing groups, health and fitness work, leadership programmes, wellbeing and issue-based groups.**
- A school-based programme of one-to-one support and group work. We currently have contracts with 7 schools and see approximately 60 young people each week. We are increasing the range of schools we work with and we are often seen as a vital part of the schools' pastoral care and support systems.

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2021 (continued)

The structure of our work(continued)

Throughout the last year and all the changes due to Covid19, we have continued to deliver a range of targeted schemes alongside the above open and general provision. These schemes are:

- Trusted Relationships – a Home Office pilot scheme in Bradford to work one to one with young people at low-level risk of exploitation. We are one of 5 voluntary sector groups working together across the city on the programme. We are currently in the last year of the current funding agreement and working to continue the scheme which has been hugely successful.
- Engaging young people at risk of crime and violence – funded by the Youth Endowment Fund, we work alongside young people aged 10 to 15 who are on the edge of involvement in Serious Organised Crime and violent behaviour, offering support to create alternative pathways in their life and avoid future criminalisation.
- Wellbeing Support for Looked After Children – After a highly successful three-year project, we have received some further funding to deliver this programme with Looked After Children in schools years 6 and 7, aiming to enable a successful transition to secondary education which maintains positive wellbeing for all involved and therefore long term engagement with education.
- Pastoral care, faith and leadership - we continue to run a range of young leaders' schemes and encourage volunteering at various levels. This links well with our social action projects. Over the past year young people have planned and led community events, fundraising schemes and served their local community through clean-ups and litter picks as well as contributing to longer term planning in the community. Our work to support young people to explore and grow in faith has also continued through this year in partnership with local churches where possible. We have run children's clubs, small discussion groups and a few larger events which enable young people to be honest with each other about faith and spirituality and to understand others with different opinions who hold a different faith or no faith.

Our Impact

Within all of our work with young people we want to understand the impact that we have – i.e. how our work is enabling change for individuals. We use a variety of methods to collect information on this including questionnaire responses, quotes from young people, and staff observations and case studies. This year it has been particularly challenging to collect regular data but we have seen some amazing stories of change in the lives of the young people we work alongside. We try to capture these under the following three themes.

Personal Development – Almost every young person we have engaged in our work has experienced some kind of personal development challenge over the course of the past year. These have included adapting to time out of school, coping with challenging family circumstances, being committed to doing school work remotely, missing friends and social contact. We have seen individual young people develop incredible resilience to keep going in the face of significant challenges, young people who have overcome anxiety and low confidence to connect with people and in the end offer support to others who are struggling. We have seen young people use the opportunity of significant change to

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2021 (continued)

start new activities, change friendships groups which were having a negative impact and take onboard ways of coping with challenges at home.

Improving physical and mental health – This year has seen us support significant numbers of young people who are struggling with their mental health and wellbeing. The isolation and loneliness of lockdowns has been incredibly difficult for many young people, as has coping with the changing nature of schooling. Many young people have felt anxious about the future, the health of family members and about missing education. In this context it has therefore been a privilege to support individuals and see the growth in resilience in so many to keep facing each day and overcome the next challenge. We have supported young people to re-engage with education, to find small groups of friends with similar outlooks and created opportunities for connection and memory making. Young people tell us how much they value the regular contact with someone willing to listen and who has faith in them to move forward.

Engaging in Education - We are seeking for young people to engage positively with education, to overcome barriers and thrive. Schools who seek our support are looking for us to creatively engage young people who are struggling within school to get through whatever barriers are hindering their progress within the classroom. It has been exciting to see young people thrive in different circumstances including engaging with school work at home in lockdown, overcoming anxiety to return to school and developing coping strategies which help when they are struggling in different circumstances.

The Future – Looking ahead to 2021/22

The past 12 months have taught us all more about living and working with change and uncertainty. We expect the coming year to be less changeable than the past 12 months, but as an organisation we are proud of how we have learnt to be more agile, to change things more easily when required, and to adapt to the needs and issues around us quickly. We hope this learning will stand us in good stead for whatever the coming year brings.

We are excited and grateful for a new grant from the Henry Smith Charity which will support our work in East Bowling for the next three years, and we are developing a new project to support young adults in the 16 to 24 year old age group aiming to see sustainable independence grow through a range of practical and emotional support. Many of the programmes mentioned above will continue including our work in schools and communities and we are grateful for the on-going support of funders, those we contract with and our regular supporters who make all this work possible.

Training

We seek to develop all our valued workers, both paid and volunteers, by providing appropriate training and personal development opportunities.

Review of Financial Affairs

Full details of the financial transactions are contained in the attached accounts. The total income for the year was £393,824 (2020: £374,500) and after deducting expenditure of £364,578 (2020: £353,140) the net income for the year was £29,246 (2020: £21,360). Profits arising from the sale of assets in the year were an additional £Nil (2020: £33,126).

The net assets of the charity at 31st March 2021 were £319,738 (2020: £290,492).

e:merge (UK) Company Limited

Trustees Report

For the year ended 31st March 2021 (continued)

Reserves Policy

The Trustees are working towards a policy whereby the unrestricted funds, not committed or invested intangible assets ('the free reserves') held by the charity are between 3 and 6 months of the running costs of the charity at the time expended. To date expenditure has been conditional on anticipated and guaranteed income but we continue to work towards this reserves policy which was updated in January 2020.

Risk Management

The Trustees have conducted their own review of the major risks to which the charity is exposed and systems have been established to mitigate those risks. Significant external risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities, including social enterprise. Internal risks are minimised by the use of professional consultants and the implementation of procedures for authorisation of all transactions and projects and to ensure consistent quality of delivery for all operational aspects of the charitable company. These procedures are periodically reviewed to ensure they still meet the needs of the charity.

Investment Policy

The Trustees have considered the most appropriate policy for investing funds.

Short term reserves will be held in the Trustees' interest-bearing bank deposit account and transfer of funds between accounts can be facilitated by electronic transfer on-line to maximise potential earnings of interest. Long term reserves will be held in accounts designed for the charity sector, with the requirement to generate income and / or capital growth.

e:merge (UK) Company Limited

Statement of Trustees Responsibilities
For the year ended 31st March 2021 (continued)

Statement of Trustees Responsibilities

The trustees are responsible for preparing financial statements for each financial year. Under that law the trustees have elected to prepare the financial statements in accordance with SORP ((FRS 102) and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for the period. In preparing these financial statements, the trustees are to:

- Select suitable accounting policies and then apply them consistently;
- Make judgements and estimates that are reasonable and prudent; and
- Prepare the financial statements on the going concern basis unless it is inappropriate to assume that the company will continue in business.

The trustees are responsible for maintaining proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 2006. The trustees are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Trustees

The Trustees, who are directors for the purpose of company law and trustees for the purpose of charity law, who served during the period are set out on page 1 of this report.

Members of the charitable company guarantee to contribute an amount not exceeding £10 to the assets of the charitable company in the event of winding up. The total number of such guarantees at 31st March 2021 was £60.

Signed on behalf of the Trustees:

.....
Joel Topham

Date: 14th October 2021

e:merge (UK) Company Limited

Independent Examiner’s Report to the Directors and Trustees of e:merge (UK) Company Limited

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31st March 2021 which are set out on pages 10 to 18.

Respective responsibilities and basis of the report

As the charity’s trustees of the company (and also its directors for the purpose of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 (‘the 2016 Act’).

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity’s accounts as carried out under section 145 of the Charities Act 2011 (‘the 2011 Act’). In carrying out my examination I have followed the directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner’s statement

I confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. Accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. The accounts do not accord with those records; or
3. The accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a ‘true and fair view’ which is not a matter considered as part of an independent examination; or
4. The accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities [applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)]

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of accounts to be reached.

.....
Samantha J Sutcliffe MAAT, FCCA
Torevell Dent Limited
1-3 St Ann’s Place
Pellon Lane
Halifax, HX1 5RB

Date: 14th October 2021

e:merge (UK) Company Limited

Statement of Financial Activities
For the year ended 31st March 2021

	Note	Unrestricted Funds £	Restricted Funds £	Total Funds 2021 £	Total Funds 2020 £
Income and endowments from:					
Donations and legacies		35,277	-	35,277	17,678
Charitable activities		243,558	100,393	343,951	356,058
Other		3,123	-	3,123	764
Government JRS Grants		11,473	-	11,473	-
Total		293,431	100,393	393,824	374,500
Expenditure on:					
Charitable activities		271,599	91,429	363,028	351,590
Other costs		1,550	-	1,550	1,550
Total	4	273,149	91,429	364,578	353,140
Net income/(expenditure)		20,282	8,964	29,246	21,360
Profit on sale of assets		-	-	-	33,126
Total funds brought forward		273,245	17,247	290,492	236,006
Total funds carried forward		293,527	26,211	319,738	290,492

The notes on pages 15 to 18 form part of these financial statements

e:merge (UK) Company Limited

Balance Sheet As at 31st March 2021

	Notes	2021 £	£	2020 £	£
Fixed Assets					
Tangible Assets	5		8,983		6,767
Current Assets					
Cash at Bank		309,466		230,700	
Debtors	6	13,666		55,101	
		-----		-----	
Total Current Assets		323,132		285,801	
Liabilities					
Creditors amounts falling due within one year	7	(12,377)		(2,076)	
		-----		-----	
Total Current Assets			310,755		283,725
			-----		-----
Total Assets less Current Liabilities			319,738		290,492
The Funds of the Charity					
Unrestricted	8	293,527		273,245	
Restricted		26,211		17,247	
		-----		-----	
Total Charity Funds			319,738		290,492
			-----		-----

The company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31st March 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31st March 2021 in accordance with Section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for:

- a) ensuring that the company keeps accounting records which comply with Sections 386 and 387 of the Companies Act 2006 and
- b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the company.

e:merge (UK) Company Limited

Balance Sheet

As at 31st March 2021 (continued)

The financial statements have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies and with the SORP (FRS 102), issued in October 2019

The financial statements were approved by the Board of Directors on 14th October 2021 and were signed on its behalf by:

.....

Joel Topham
Director

The notes on pages 15 to 18 form part of these financial statements

e:merge (UK) Company Limited

Statement of Cash flows

For the year ended 31st March 2021

	2021	2020
	£	£
Cash flows from operating activities:		
<i>Net cash provided by (used in) operating activities as below</i>	84,880	(15,217)
	-----	-----
Cash flows from investing activities:		
Purchase of property, plant and equipment	(6,114)	(2,415)
Proceeds from the sale of property, plant & equipment	-	258,495
	-----	-----
<i>Net cash provided by (used in) investing activities</i>	(6114)	256,080
	-----	-----
Cash flows from financing activities:		
Repayments of borrowing	-	(92,403)
Cash inflows from new borrowing	-	-
	-----	-----
<i>Net cash provided by (used in) financing activities</i>	-	(92,403)
	-----	-----
<i>Change in cash and cash equivalents in the reporting period</i>	78,766	148,460
Cash and cash equivalents at the beginning of the reporting period	230,700	82,240
	-----	-----
Cash and cash equivalents at the end of the reporting period	309,466	230,700
	-----	-----
Reconciliation of net income /(expenditure) to net cash flow		
From operating activities:		
Net income /(expenditure) for the reporting period (as per the statement of financial activities)	29,246	54,486
Adjustments for:		
Depreciation charges	3,898	5,895
(Profit)/Loss on sale of fixed assets	-	(33,126)
Decrease/(Increase) in debtors	41,435	(20,257)
Increase (Decrease) in creditors	10,301	(22,215)
	-----	-----
Net cash provided by (used in) operating activities	84,880	(15,217)
	-----	-----

e:merge (UK) Company Limited

Notes to the Accounts

For the year ended 31st March 2021

1. Statement of Accounting Policies

a) Basis of Accounting

The accounts have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) issued in October 2019 and the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Charities Act 2011 and UK Generally Accepted Practice as it applies from 1 January 2019. The accounts are prepared under the historical cost convention with the exception of the valuation of certain tangible fixed assets.

b) Income and endowments

Income and endowments are reported gross.

c) Donations and legacies

Donations and legacies are credited in full to the financial statements on a cash basis.

d) Direct Charitable Expenditure and Other Costs

Direct charitable expenditure comprises all expenditure directly relating to the objects of the charity. When necessary, support costs are allocated between direct charitable expenditure and other costs on a basis designed to reflect the use of the resources. Expenditure is included in the accounts when the liability is incurred and includes non-recoverable VAT.

e) Fixed Assets

Fixed assets are included at cost less accumulated depreciation.

Depreciation is provided on the following basis to write down the cost of the assets over their expected useful lives:

Freehold Property	2%	straight-line basis
Computer Equipment	33%	straight-line basis
Furniture and Equipment	25%	reducing balance basis
Motor Vehicles	25%	reducing balance basis

f) Restricted Funds

Where funds have been received for specific purposes they are treated as restricted funds.

g) Pensions

The charity contributes to a defined contribution pension scheme. The assets of the scheme are held separately from those of the charity in independently administered trusts. Contributions are charged as incurred.

e:merge (UK) Company Limited

Notes to the Accounts

For the year ended 31st March 2021

	2021	2020
	£	£
2. Staff Costs		
Salaries	238,161	237,289
National Insurance	14,353	13,916
Pension Contributions	11,926	11,607
	-----	-----
	264,440	262,812
	-----	-----

The average number of staff during the year, calculated on the basis of full-time equivalents was 10 (2020: 12).

	£	£
3. Net Income for the year		
this is stated after charging:		
Depreciation	3,898	5,895
Directors/Trustee's salaries	21,990	18,609
Accounting fees	1,550	1,550
	-----	-----
	27,438	26,054
	-----	-----

One long standing member of staff is also a trustee. They are paid for their staff role, but not paid for Trustee duties.

	£	£
4. Expenditure on		
Staff costs	264,440	262,812
Activity costs	19,019	21,805
Property expenses	8,400	5,044
Office and administration expenses	15,075	21,083
Professional expenses <i>paid to partner projects from shared Covid-19 Grants and Projects</i>	44,236	5,845
Depreciation	3,898	5,895
Minibus expenses	6,178	7,318
Travel expenses	943	4,841
Finance costs*	1,294	14,767
Staff training course expenses	1,095	3,730
	-----	-----
	364,578	353,140
	-----	-----

*this included sale of property fees ye 31.03.2020

e:merge (UK) Company Limited

Notes to the Accounts

For the year ended 31st March 2021

5. Tangible Fixed Assets

	Motor vehicles	Furniture & equipment	Computer equipment	Total
Cost	£	£	£	£
At 1 st April 2020	11,940	5,334	11,898	29,172
Additions	-	924	5,190	6,114
Disposal	-	-	-	-
At 31st March 2021	11,940	6,258	17,088	35,286
Depreciation				
At 1 st April 2020	8,162	3,325	10,918	22,405
Charge for the Year	945	733	2,220	3,898
Elim on Disposals	-	-	-	-
At 31st March 2021	9,107	4,058	13,138	26,303
Net Book Value				
At 31 st March 2021	2,833	2,200	3,950	8,983
At 31 st March 2020	3,778	2,009	980	6,767

	2021	2020
	£	£
6. Debtors: Amounts falling due within one year		
Trade debtors	9,834	53,236
Prepayments	3,832	1,865
	13,666	55,101
7. Creditor: Amounts falling due within one year		
Trade creditors*	10,827	526
Accruals	1,550	1,550
	12,377	2,076

*Includes large credit card expenditure prior to year end but not yet paid due to timing of credit card bill.

e:merge (UK) Company Limited

Notes to the Accounts

For the year ended 31st March 2021

8. Funds	Unrestricted	Restricted	Total
	£	£	£
Tangible Assets	8,983	-	8,983
Current Assets	296,921	26,211	323,132
Current Liabilities	(12,377)	-	(12,377)
	-----	-----	-----
	293,527	26,211	319,738
	-----	-----	-----