

2022 Report and Accounts for the Parochial Church Council of St Michael & All Angels, Enfield

**St Michael & All Angels has charitable status as a registered place of worship under
Section 3 of the Charities Act 1993. Charity Number 1152102**

Background, Aims & Purposes

The Parochial Church Council is a corporate body, established by the Church of England. The Parochial Church Council (PCC) of St Michael & All Angels Church works with and supports the Vicar, the Revd. Stephen Taylor, in promoting the whole mission of the church with respect to pastoral, evangelistic, social and ecumenical matters within the parish. The PCC also has maintenance responsibilities for the church buildings, comprising the church and church Halls.

The PCC operates under the Parochial Church Council (Powers) Measure. The PCC is registered with the Charity Commissioners. PCC Members are also Charity Trustees and must ensure compliance with charity law and church (ecclesiastical) law and exercise a duty of prudence and a duty of care. In the planning of activities the PCC has considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.

Matters related to church and other legislation (compliance with Health and Safety, Disability Discrimination and Child protection etc.) are brought to the notice of PCC members for review and action.

The PCC has complied with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

Membership

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. All church members are encouraged to register on the Electoral Roll and to stand for election to the Council. The Council operates one sub-committee: the Standing Committee comprising the Incumbent, Churchwardens, Treasurer, Secretary and 1 PCC representative.

PCC Members

The Revd. Stephen Taylor

Incumbent – Ex-Officio

Elected Members

Andrew Lawrence – Church Warden

Andrew Howarth – Church Warden

Eileen Phillips

Donna Mitchell

Mark Beckwith – Treasurer

Debbie Delaney

Paul Merryfellow

Pamela Thompson – Deanery Synod Rep

Joan Mellist

Cateryn Brooks

Victoria

Simon

Appointed

2018

2019

2019

2019

2019

2020

2020

2020

2021

2021

2021

2021

Office Expires

-

-

2022

2022

2022

2023

2023

2023

Resigned June 2021

2024

2024

2024

Standing Committee Members

The Revd. Stephen Taylor

Andrew Lawrence

Andrew Howarth

Mark Beckwith

Pamela Thompson

Paul Merryfellow

Chairman (Ex-Officio)

Church Warden

Church Warden

Treasurer

Secretary

PCC Representative

PCC & Standing Committee Meetings

The 1st PCC meeting (held after the APCM) met to welcome new members and elect the Officers and a PCC representative on to the Standing Committee. There were 6 PCC Meetings and 4 SC Meetings.

The principle discussions and business of the PCC can be summarised as follows: -

Church Worship

1. Church services and festivals moving forward after Covid restrictions were lifted.
2. Sunday Evensong and the Wednesday 10am BCP Eucharist were reinstated.
3. The Choir and Sidespeople team returned on Sundays.
4. Our Lay Reader, Richard Bunce, retired in August. Richard's last service with us was on Sunday 15th August, the feast of The Blessed Virgin Mary.
5. We welcomed our new organist, Robert Hide.
6. Paul Merryfellow started a PCC Sponsored Christian Ministry Course Training.
7. Our new Church Website was launched during the Epiphany Service.
8. Promoting the Church of England's social media posts on the Church Website, Facebook and Twitter.

Church Organisations

1. Sunday Clubs started back up after lock down. Increased the number of Sunday Club Leaders
2. Cornerstones Youth Club returned and numbers were high.
3. The Guiding organisation started meeting regularly in the hall. Continued our strong relationship with our Guide Organisation and Leaders. Welcomed four new units into our fellowship, making a total of six units actively associated with St Michaels

Community

1. We agreed to continue supporting The Children's Society, the Food Bank and Christian Aid.
2. Supported community events at The Wonder, such as St George's Day, The Carol Singing and Morris Dancing on New Year's Day.
3. Fr. Stephen and the Churchwardens signed the Safeguarding Policy Statement.
4. Simon Lee took on the role of Safeguarding Co-ordinator to support the Church Safeguarding Officer, DBS Checker and Children's Champion.
5. Continued our 'Community Awareness', established during lockdown.

Finances

1. Approved the Accounts and Financial Statements for the year ended 31st December 2021.
2. Finance matters regarding the halls, Common Fund and loan repayments.
3. Approved the Common Fund contribution for 2022.
4. Discussed fundraising ideas, donations and stewardship. Discussed the use of a 'Thermometer Chart' on the pew sheet to raise awareness of costs.

Hall & Church Maintenance

1. The hall users returned after lock down.
2. Reviewed the Church Works Item Tracker – maintenance work for the Church and halls.
3. Electricity Renewal Tender
4. Heaters, electrics and electrical certification.
5. Fire safety and insurance.

St Michael's School

- Discussed school admissions.
- Continued our strong relationship with our Parish School of St Michaels.

Electoral Roll

At the time of the Annual Parochial Church Meeting, there were 203 parishioners on the Electoral Roll.

Pamela Thompson
Secretary to the PCC

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St Michaels . The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the gospel; and developing their knowledge and trust in Jesus;
- Provision of pastoral care for people living in the parish;
- Missionary and outreach work.

To facilitate this work it is important that we maintain the fabric of the Church of St Michaels and the Church Halls Complex.

Now that all Covid restrictions have been lifted, we are able to concentrate more fully on mission without being bound by extra rules and regulations which (whilst very necessary and proper for peoples safety and well-being), inhibited much of our usual practice. At the present time of writing this report, masks are optional (for those who wish to wear them), however the Chalice (Common Cup) is still suspended for the laity

Safeguarding

Safeguarding is of paramount importance and something which is taken extremely seriously at St Michaels. Our PSO is Mrs Andrea Jones and our Parish safeguarding policy is reviewed and agreed each year by the new PCC at their first full meeting following the date of the APCM. The policy – together with our safeguarding information poster - is displayed both in the Church, in the Halls complex, and there are links to both on the homepage of our website. A Safeguarding Coordinator, Mr Simon Lee, has recently been appointed by the PCC to handle all the administrative tasks necessary, keeping a handle on DBS renewals, training needs and refresher courses. Our Lead Recruiter is Ms Donna Mitchell who ensures that DBS checks are conducted on all those who require them. No safeguarding incidents have been reported either to or by the PSO this year; one potential safeguarding concern was raised which was then handled by the Parish School safeguarding team

Achievements and Performance

Worship and prayer

St Michaels responded to each stage of the Government 'roadmap' as Covid restrictions were gradually eased, with the Church building and our worship taking on a more pre-Covid appearance and make up as the months went by. Congregational singing was reintroduced at the end of July 2021 in a limited fashion, working up to our full Sunday repertoire for the Feast of the Blessed Virgin Mary - the day our Lay Reader, Richard Bunce, retired, and in which we were able to celebrate fully, giving thanks for his long years of dedicated service.

We reintroduced Sunday Evensong on our Feast of Dedication in July and this has slowly come back on to peoples radar with a healthy number now attending once again

Following advertisement and interview, we were successful in appointing a new Organist, Mr Robert Hide, who started with us in September, meaning that our musical life is once more an intrinsic part of our worship.

September also saw the reintroduction of our Sunday Clubs and our first all-age Parade service (Harvest) since February 2020, and whilst we had to reimplement compulsory mask wearing for a few months over the winter period, we continued with our full complement of both Church and School Christmas services, including once again our community event 'Carols at the Wonder' which attracted a record crowd of over 200 people – with freshly cooked pizza and plenty of drink helping to keep people warm – and singing!

All are welcome to attend our regular services. At present (2022) there are 203 parishioners on the Church Electoral Roll. Where extra missional activity was curtailed through national Covid restrictions, we kept an eye on those affected and offered our support and prayers. Our average weekly attendance is 125 (including around 30 children). We continue to provide the Sunday readings and Children's material, along with our Weekly 'Parish News' on our website each week.

As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. Whilst pastoral rites have often had to be 'interfered with' by Covid restriction, nevertheless, through baptism we thank God for the gift of life, in marriage public vows are exchanged with God's blessing and through funeral services friends and family express their grief and give thanks for the life which is now complete in this world and to commend the person into God's keeping. We have celebrated 6 baptisms, 2 weddings and conducted 10 funerals either in church or at a Crematorium or Cemetery this year. We were also once again able to have a Confirmation Service at which 13 adults and children took this next step in their journey of faith

Deanery Synod

One member of the PCC sits on the Deanery Synod. This provides the PCC with an important link between the parish and the wider structures of the church.

July 21st 2021 - Meeting at St Peter and St Paul

The Social Summer Synod

Main Items:-

Appointment of Secretary to the Synod

Governor appointments made by Standing Committee

LDBS update from Fr Stephen Coleman

Speaker: Bex Chapman on "Being an effective Deanery Synod"

Discussed the Report to Deanery: London Diocesan Synod (Triennium 2018 - 2021, July 2021) A Zoom video – conference held on On: Thursday , 15 July 2021. The Ninth and Final session in the current triennium of the LDS was held on Thursday, 15 July 2021. The Bishop of London (BoL), Rt. Revd. & Rt. Hon. Dame Sarah Mullally, presided.

March 10th 2022 - Meeting at St Paul's Winchmore Hill

Main Items:-

Working Party on Becoming an Effective Deanery

Deanery Facebook Page

The Pastoral Principals – To invite church communities to examine afresh their life together.

Guest Speaker:- Dr Paula Gooder – Canon Chancellor of St Paul's Cathedral. Finding Nourishment in the Wilderness: Reflections on Lent in dark times.

The Church

We want our church to be open to our community for both worship and private prayer and have tried to make this possible as much as we can.

The Church Halls Complex

The Halls have operated whenever various Covid regulations have permitted, and the regular renters which include a number of children's dance schools, various pre-school activity groups, a breakfast club, a Pentecostal Church group and an adult dance school, as well as our own Parish groups are now all back as they were before. The Hall is managed by Mr Peter Newbury, who is responsible for keeping the diary, lettings, and organising on-going maintenance. We have one regular cleaner, who comes in daily. The hall is regularly maintained and is popular with the local community/user groups.

Pastoral care

We have only recently been able to visit people in Care homes whose restrictions tended to remain, but have kept in touch with anybody in need via telephone. We have good relationships with the local hospital Chaplains who assist where necessary. We are often called to help those who have no connection with the church, but are in need of support, and see it as a very important part of our ministry.

Community & Outreach

Unfortunately, we have had to curtail many of our activities during the past year due to Covid restrictions, but designed a 'Summer fundraiser' with a Cream Tea hamper raffle, home made goods sale and a plant sale over various weeks, as well as our annual Christmas hamper raffle. Plans have already being made for the future as we are once again able to return to a full programme of events, including the Queens Platinum Jubilee in June. The C & O group is still an excellent way to include new members of the congregation and which increases every year—new ideas and events are encouraged to keep things fresh and dynamic which in turn boosts attendance and willing support.

Ecumenical relationships

The church is a member of Churches Together in North West Enfield which unfortunately has fallen apart. However we do our best to support our ecumenical neighbours, and the Vicar has good relationships with the leaders of all the local churches

Financial Review

Total receipts on unrestricted funds were £59,546 of which £28,819 was unrestricted voluntary donations, and a further £3,587 was from Gift Aid. Unfortunately Covid still hit our finances hard, some in terms of regular giving and collections (since the Church was closed for worship for three months and restricted in numbers for another three), but most especially from receipts from Hall rentals since this also had to be closed for nearly four months and staggered back dependent on the type of group operating. We also lost two rental groups as Covid casualties, one of which was a daily rent, and some groups cut their hours due to reduced take up after restarting. £54,431 was spent from unrestricted funds to provide the Christian ministry from St Michaels Church, including the contribution to the Diocesan Common Fund (£20,000). The net result for the year was a positive balance of receipts over payments of £5,115 on unrestricted funds. Adding bank and deposit balances brought forward at the beginning of the year, the balances carried forward at 31 December on unrestricted funds totalled £37,096. We are also starting to make small but regular monthly payments to Edmonton Episcopal Area towards the £20,000 loan made in 2019 for the refurbishment of the toilet facilities and replacement of the electrical system in the Parish Hall

Reserves policy

It is PCC policy to try to maintain a balance on unrestricted funds which equates to at least three months' unrestricted payments. This is equivalent to around £24,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The cash balance of £37,096 held on unrestricted funds at the year end, together with the amounts payable to and by the PCC, remains adequate for this.

Volunteers

We would like to thank all the volunteers (a very large number), who work so hard to make our church the lively and vibrant community it is. Everyone is valued no matter how big or small their part is, or in what area.

Fabric Report

The church had gradually returned to normal over the past year, as we exit the restrictions put in place during the Covid-19 pandemic. During the period covered by this report there have been no forced closures.

During the year, the vicar and warden team have ensured that the buildings are kept 'Covid-secure' when necessary, with regular review and adherence to a specially developed risk assessment, which has been adapted over time to meet the changing requirements of Covid guidance and legislation. This has included the addition of signage to ensure social distancing, use of one-way systems etc. Such signage and processes have been adjusted and reduced as restrictions have eased.

During the year the church, halls and gardens have continued to benefit from ongoing maintenance, with the following having been carried out on a regular or as necessary basis:

- Regular inspections of the church and halls.
- Clearance of litter in the car park and gardens.
- Maintenance, service and tuning of the organ (May 2021 and February 2022).
- Fire safety checks and inspection of all fire extinguishers in the church and halls by T&J Fire (all passed), including the replacement of fire blankets (January 2022).
- Service and repair of gas heaters by Argonaut (December 2021 and January 2022), including heating fan repairs in church, leak repair to mains hot water in halls and fixing of fault in sanctuary heater.
- Gutter cleaning (January 2022)

Ongoing items raised during the Quinquennial Inspection of November 2019 are captured on an action plan and reviewed by the PCC; however, progress has been slowed by the logistical and financial impact of the pandemic. All works carried out are recorded in the church log book.

Churchwardens: Andrew Lawrence (Vicar's Warden) & Andrew Howarth (People's Warden)

Reports from Parish Groups

Choir and Music

When we were able to return to in-person worship at the conclusion of the last lock-down, we were reduced to using a CD player and a single voice providing the music during the service. What a difference a year makes: as the Covid restrictions were lifted last summer, the number of voices grew, and since the appointment of our new organist, Robert Hide, in September, we have gone from strength to strength. The choir and organist started wearing robes on Remembrance Sunday in November, and it has given us a stronger sense of identity and our role in the Sunday morning worship. Now there are six regular singers in the choir, and anybody else who would like to join us, even if only on the occasional Sunday, would be very welcome.

Daniel Spreadbury (Head Chorister)

Toddler Group

Toddlers group is growing, since re opening in September we have had a slightly smaller group. We have limited our number to 15 to keep helpers and families safe. The group is now busy, and parents/carers and children all enjoy songs and story time. The snacks (even though not so healthy as we have to buy individually wrapped) are still very popular and the children enjoy the different toys and books which we try to change every couple of weeks.

I would like to say a massive thank you to my team Sonya, Paula and Eloise who, without the group would not be able to run.

Please pray for safety in the group as we open to more children and also for the challenging behaviour of some of our children, that we can come alongside the parents and befriend them and encourage them to play alongside their children.

Sally Pearson (Early Years Lead)

Cornerstones Youth Group

It's obviously been a very challenging but extremely rewarding and positive year for cornerstones.

We reopened after lockdown with a different format to avoid bubbles mixing which worked very well and it meant we could continue to open every week for our children.

Our numbers after our reopening were higher than our average which was very encouraging.

Our younger years 3-5 group numbers have continued to grow... average 49 children every session, which is up from an average of 45 2 years ago prior to lockdown.

It's always encouraging to see both our existing four and five continue to attend as well as our new year threes embracing of club.

Our special themed nights including arts and crafts, prize nights, supper nights and end of term discos ensures Years 3-5 numbers have remained strong. We have also introduced a new chill out area, which has beanbag chairs and music for the kids to relax and just talk.

Our older years 6 and above have seen a steady number remain every session. An average of 39 children attends which is up from 32 two years ago. Very encouraging to see some of older children continues to attend as well as three joining as volunteers.

We have also had a huge increase in volunteers join us as well as three young volunteers who help us out as part of their duke of Edinburgh award.

Thank you for your continued support and we look forward to growing cornerstones further.

Martin Reilly (Youth Leader)

24th Enfield Brownies

The Brownie Pack has continued to receive enquiries from Parents wanting their daughters to join.

Last week we welcomed another three girls into Brownies, all of which have never been involved in Girl Guiding before. One of these girls had recently moved into the area and goes to a different school in Enfield so it is a good way of making new friends.

Four Brownies have left and have started in Guides this term and there are a further two Brownies starting Guides after Easter which is great seeing the girls develop.

The Brownies have been working on their Jobs badge and interviewed the leaders and other visitors.

They are currently working on their inventing badge and design their invention and then made it. The ideas were great including a cat cart for the house, Guinea pig feeder and many more.

The Brownies attend regularly and are always keen.

Luckily I have the support of Vicky Clark who helps run the Brownie Pack. She has helped to make the Brownie Pack successful.

I made an application for a grant to help pay for the census (insurance) for all of the Brownies to try and save parents paying for this and I am pleased to say that we were successful so received £200 towards the over thousand pound bill.

Annette Corry (Brown Owl)

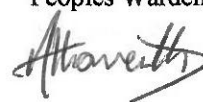
The Rev'd Stephen Taylor
Vicar



Mr Andrew Lawrence
Vicars Warden



Mr Andrew Howarth
Peoples Warden



Mr Mark Beckwith
Treasurer



March 2022

St Michael and All Angels Enfield

Vicar

The Rev'd Stephen Taylor
St Michael's Vicarage
Gordon Hill
Enfield EN2 0QP

Index to Financial Statements of the Parochial Church Council for the year ended 31 December 2021

Statement of Financial Activities (SOFA)

Statement of Assets and Liabilities

Independent Examiners report

Bank

Barclays
20 The Town
Enfield
Middx EN2 6LY

Independent Examiner

Odette Findley FCCA
48 Hyde Park Avenue
London N21 2PP

Stephen Taylor 20.3.2022

St Michaels & All Angels Church, Enfield **Financial Statements for the Year Ended 31st** **Dec 2021**

	2021		2020	
	£	£		
Receipts				
Regular Giving				
Planned Giving	£ 16,781		£15,221	
Collection & other giving	£ 12,038		£7,994	
Income tax recovered	£ 3,587		£6,040	
Interest	£ 1			
		£32,407		£29,255
Other Voluntary Receipts				
Parochial Fees	£ 1,337		£347	
		£1,337		£347
Receipts From Church / Hall Activity				
Hall Rental	£ 24,138		£29,063	
Cornerstones Youth Group	£ 1,665		£585	
Toddlers	£ -		£419	
		£25,802		£30,067
Total Receipts		£ 59,546		£ 59,669
Payments				
Church Activities				
Halls Expenses	£ 26		£6,146	
Halls Management	£ 4,180		£5,176	
Church Expenses	£ 3,087		£4,273	
Parish Worker / Youth Worker	£ 2,500		£3,000	
Organist	£ 1,315		£660	
Clergy Expenses	£ 995		£1,614	
Insurance	£ 5,364		£5,474	
Common Fund	£ 20,000		£38,003	
London Diocese Fees	£ 1,246		£646	
Vicarage Energy	£ 300		£298	
Church Energy	£ 2,178		£1,919	
Hall Energy	£ 2,436		£3,482	
Telephone	£ 190		£189	
Printing	£ 2,340		£2,176	
Cleaning & Hygiene	£ 4,784		£5,733	
Security	£ 467		£453	
Loan Repayment	£ -		£0	
Cornerstones Youth Group	£ 1,159		£730	
Toddlers	£ -		£0	
Other Payments	£ 1,864		£572	
Total Payments		£ 54,431		£ 80,546
Excess of Receipts over Payments		£5,115		(20,877)
bank current and deposit ac 1/1		£31,981		52,858
bank current and deposit ac 31/12		£ 37,096		£ 31,981

St Michaels & All Angels Church, Enfield **Financial Statements for the Year Ended 31st Dec** **2021**

Receipts				
Restricted Donation Transfer	£ -		£ -	
Payments				
Parish Worker	£ -		£ -	
Statement of Assets, Liabilities & Debtors at				
Cash Funds				
Bank Current Account	£ 26,428		£ 21,314	
Business Saver Account	£ 10,668		£ 10,667	
		£ 37,096	£ -	£ 31,981
Liabilities				
LDF Loan	£ 20,000		£ 20,000	
		£ 20,000		£ 20,000

Notes

- The Church has a surplus this year of receipts over expenditure of £5,114 compared to the deficit in 2020 of £20,877. Income has remained at the same level as Halls rental is still down. Costs have been reduced as there has been a fall as well in the associated Hall running expenses and a reduction in Diocese fees of £16k.
- The Church has an interest free loan £20,000 as at 31/12/2021. The Church paid no interest during this financial year as was agreed by the London Diocese because of the current pandemic. Interest payments will be resumed when the Church is able with no penalties attached.
- The Church had gift aid receipts this year of £3,587(2020: £6,040).
- The Church is not an asset of the Parish but has to be insured by the PCC. Insurance premiums paid in the year were £5,364 (2020: £5,473)
- There is a liability outstanding of £790.00 for Halls Management and the audit examination.

Independent Examiner's Report to the members/trustees of St Michael & All Angels, Enfield, Parochial Church Council

I report on the accounts for the year ended 31st December 2021, which are set out on the previous pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention

1. which give me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with s.130 of the 2011 Act; or
- to prepare accounts which accord with these accounting records have not been met; or

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



O Findley FCCA

48 Hyde Park Avenue, London N21 2PP

16th March 2022

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16th March 2022