

THE PAROCHIAL CHURCH COUNCIL OF THE ECCLESIASTICAL PARISH OF ST MICHAEL AND ALL ANGELS, ENFIELD

England & Wales · Charity number 1152102

Details

Other names	ST MICHAEL AND ALL ANGELS PCC, ENFIELD
Status	Registered
Legal form	Previously excepted
Registered	2013-05-20
Register	View on the Charity Commission register

Contact

Address	St. Michaels Vicarage Gordon Hill Enfield EN2 0QP
Phone	02083631063
Email	stmichaelsenfield1@gmail.com
Website	www.stmichaelsenfield.org.uk

Activities

Objects: PROMOTING IN THE ECCLESIASTICAL PARISH THE WHOLE MISSION OF THE CHURCH.

Activities: Regular Public Worship open to all, provision of sacred space for personal prayer and contemplation, pastoral work including sick and bereaved, teaching Christianity through sermons, courses and groups, taking religious assemblies in schools, promoting the whole mission of the church by providing activities for groups of all ages and needs, supporting other charities in UK/overseas

Classification

- **How:** Provides Buildings/facilities/open Space, Provides Services, Other Charitable Activities
- **What:** Religious Activities
- **Who:** The General Public/mankind

Geography

- Enfield

Finances

Period end	Income	Expenditure	Assets	Employees
2024-12-31	£99,746	£94,623	-	-
2023-12-31	£89,707	£89,156	-	-
2022-12-31	£84,373	£78,875	-	-
2021-12-31	£59,546	£54,431	-	-
2020-12-31	£59,669	£80,545	-	-

Trustees

Name	Role	Appointed
Christopher John Hyland	Chair	2024-04-14
Alfie Vaughan		2025-04-06
Cateryn Brooks		2025-04-06
Glynis Ann Marshall		2023-03-26
Jill Sandford		2025-04-06
Lucy Jane Merryfellow		2024-04-14
Mark Beckwith		2019-04-07
Martin Reilly		2025-04-06
PAMELA THOMPSON		2013-05-14
Rev STEPHEN TAYLOR		2013-05-14
Simon Geoffrey Lee		2021-05-23
Susan Elizabeth Henwood		2024-04-14
Thomas Oliver Flint		2023-03-26

Accounts

2025 Report and Accounts for the Parochial Church Council of St Michael & All Angels, Enfield

St Michael & All Angels has charitable status as a registered place of worship under
Section 3 of the Charities Act 1993. Charity Number 1152102

Background, Aims & Purposes

The Parochial Church Council is a corporate body, established by the Church of England. The Parochial Church Council (PCC) of St Michael & All Angels Church works with and supports the Vicar, the Rev'd Stephen Taylor, in promoting the whole mission of the church with respect to pastoral, evangelistic, social and ecumenical matters within the parish. The PCC also has maintenance responsibilities for the church buildings, comprising the church and church Halls.

The PCC operates under the Parochial Church Council (Powers) Measure. The PCC is registered with the Charity Commissioners. PCC Members are also Charity Trustees and must ensure compliance with charity law and church (ecclesiastical) law and exercise a duty of prudence and a duty of care. In the planning of activities the PCC has considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.

Matters related to church and other legislation (compliance with Health and Safety, Disability Discrimination and Child protection etc.) are brought to the notice of PCC members for review and action.

The PCC has complied with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

Membership

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. All church members are encouraged to register on the Electoral Roll and to stand for election to the Council. The Council operates one sub-committee: the Standing Committee comprising the Incumbent, Churchwardens, Treasurer, Secretary and 1 PCC representative.

PCC Members

	Appointed	Office Expires
The Revd. Stephen Taylor	Incumbent – Ex-Officio	
Andrew Lawrence - Church Warden	2018	2025
Andrew Howarth - Church Warden	2019	2025
Mark Beckwith - Co-opted Treasurer	2024	2025
Simon Lee – Co-opted Safeguarding Officer	2024	2025
Daniel Spreadbury	2022	2025
Nick Clement	2022	2025
Patrick Crowley	2022	2025
Thomas Flint	2023	2026
Nicholas Barber (resigned)	2023	2026
Glynis Marshall	2023	2026
Pamela Thompson – Deanery Synod Rep	2023	2026
Chris Hyland	2024	2027
Susan Henwood	2024	2027
Lucy Merryfellow	2024	2027

Standing Committee Members

The Revd. Stephen Taylor	Chairman (Ex-Officio)
Andrew Lawrence	Church Warden
Andrew Howarth	Church Warden
Mark Beckwith	Treasurer
Pamela Thompson	Secretary
Daniel Spreadbury	PCC Representative

PCC & Standing Committee Meetings

The first PCC meeting welcomed new members and elected the Officers and a PCC representative on to the SC. Overall attendance at PCC meetings was 96%. There were 5 PCC Meetings, 5 Standing Committee Meetings, 1 Extra Ordinary Meeting, Section 11 & Section 12 Meetings and 1 Extended PCC Meeting.

The principle discussions and business of the PCC can be summarised as follows: -

Church

- During the last APCM Fr. Stephen announced his retirement at Easter 2025.
- Section 11 and Section 12 meetings took place with the Bishop, The Ven John Hawkins and Fr Tao to discuss the impending vacancy, Parish Profile and advertising for a new incumbent.
- 1. Discussed Fr. Stephen's retirement, handover, the impending vacancy and all matters concerning.
- 2. Sub-group set up to prepare the Parish Profile.
- 3. Paul Merryfellow was licensed Lay Reader on Thursday 19th September 2024 and started an active role in services.
- 4. Review and Renewal of the Safeguarding Policy. Fr. Stephen, Andrew L and Andrew H signed the Safeguarding Policy for 2024.
- 5. Safeguarding – DBS checks online training. Safeguarding Sunday took place on Sunday 17th November 2024 – Simon Lee gave a talk and the school safeguarding team attended.
- 6. Discussed preparations to celebrate St Michael's 150th Anniversary.
- 7. Confirmation Service with the new Bishop of Edmonton, The Rt Rev Canon Dr Anderson Jeremiah
- 8. Choral Matins Services were again held whilst Fr. Stephen was away.
- 9. Two new members of the congregation licensed to administer the Chalice.
- 10. Deanery Synod meetings in 2024/2025.
- 11. PCC met for Unconscious Bias Training led by The Ven John Hawkins and Fr Taemin Oh.
- 12. New Sidespeople joined the Welcoming Team.

Church Organisations

1. The Brownies, Guides and Cornerstones Youth Club raised funds as part of our 150th Anniversary celebrations.
2. Continued our strong relationship with our Brownie and Guide Organisations, Sunday School Clubs and Cornerstones Youth Club.
3. The Community and Outreach Group organised events throughout the year and we had a Festal Dedication Service, Prosecco Reception and a Parish Lunch as part of the 150th Anniversary Celebrations. We also had a church plaque made from the fallen Cedar Tree in the church grounds.
4. The Toddler group organisers suspended the group for the time being due to lessening numbers.

Community

- Community awareness - a regular item on the agenda to assess community needs.
- Christmas Services and Advertising on the Church Website, Facebook and X.
- Supported community events throughout the year, Carol Singing at Gordon Hill Station, Carols & Brass Band at The Cricketers and The Wonder. Enfield's 'The Parade of Lights'. Raising money for The Children's Society and Christian Aid.

Finances

- Approved the Accounts and Financial Statements for the year ended 31st December 2024.
- Discussed rent increases annually and ways in which we can maximise the hall usage.
- The use of the card reader in church and donations on the Church website.
- Agreed the Common Fund contribution of £34,500 for 2025.
- Church Commissioners Fees.
- Increases to stipends of Church staff.
- Replacing the photocopier.

Hall & Church Maintenance

- A sub-committee was formed to arrange and manage interviews for a new Quinquennial Inspector.
- The Quinquennial Inspection took place on 4th February by Heather Cerowski.
- A sub-committee was established to oversee the halls, regular meetings with the Halls Manager. It was arranged for Halls Manager to submit reports to the PCC for January, May, September & APCM.
- Discussed hall maintenance and rentals.

- Hall floors were sanded, sealed, varnished and polished.
- The 5-yearly electrical inspection took place.
- Hall users were reminded of their responsibilities of closing the entrance door to the halls for safeguarding purposes.
- Discussed issues with the heaters in the church halls and signage in the church car park.

St Michael's School

Continued our strong relationship with the Head Mistress, Staff, children and parents & Governors of our Parish School.

Electoral Roll

At the time of the Annual Parochial Church Meeting 2025, there were 139 parishioners on the Electoral Roll, which had been completed renewed.

Pamela Thompson
Secretary to the PCC

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St Michaels. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the gospel; and developing their knowledge and trust in Jesus;
- Provision of pastoral care for people living in the parish;
- Missionary and outreach work.

To facilitate this work it is important that we maintain the fabric of the Church of St Michaels and the Church Halls Complex.

Safeguarding

Safeguarding is of paramount importance and something which is taken extremely seriously at St Michaels. Mr Simon Lee who has long experience in Safeguarding work is our Parish Safeguarding Officer, and our Parish Safeguarding policy is reviewed and agreed each year by the new PCC at their first full meeting following the date of the APCM. The policy – together with our safeguarding information poster - is displayed both in the Church, in the Halls complex, and there are links to both on the homepage of our website. A handle is kept on DBS renewals, training needs and refresher courses using a spreadsheet supplied by the Diocesan Safeguarding team. We also use the Parish Dashboard system and have reached level three. It is our intention to use the Safeguarding Hub too. We join in with the national Church's annual Safeguarding Sunday each November. Our Lead Recruiter is Ms Donna Mitchell who ensures that DBS checks are conducted on all those who require them. One safeguarding incident was reported to the PSO this year, who dealt with it according to Diocesan guidelines and in conjunction with both the Diocesan Safeguarding Team and the Parish School Safeguarding Team

Achievements and Performance

Worship and prayer

The past year has seen a further growth spurt in numbers attending worship, and more people willing to volunteer their services which is so heartening to see. Our worship has a real sense of joy, purpose and happiness, which we hope is then reflected in people's day to day lives. We celebrated with great joy the 150th anniversary of the consecration of the Church in July, with a Choral Evensong to begin the octave and a Festal Eucharist to close it. A new banner was presented by the Sewing Group, and a commemorative plaque made from the sadly deceased 150-year-old Cedar tree in the Churchyard was presented by the father of one of the Churchwardens. All of our regular events and festivals have been well attended including once again our community 'Pub Carols with brass band' at both the Wonder and the Cricketers, attracting large crowds at both

All are welcome to attend our regular services. At present (2025) there are 139 parishioners on a completely renewed Church Electoral Roll. Our average weekly attendance is 130 (including around 35 children). We continue to provide the Sunday readings and Children's material, along with our Weekly 'Parish News' on our website each week.

As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. Through baptism we thank God for the gift of life, in marriage public vows are exchanged

with God's blessing and through funeral services friends and family express their grief and give thanks for the life which is now complete in this world and to commend the person into God's keeping. We have celebrated 10 baptisms and conducted 2 funerals either in church or at a Crematorium or Cemetery this year. We held our annual Confirmation Service in June (with our newly consecrated Bishop, Father Anderson) at which a good number of our children took this next step in their journey of faith.

Deanery Synod

One member of the PCC sits on the Deanery Synod. This provides the PCC with an important link between the parish and the wider structures of the church.

Friday 28 June 2024

St Stephen - Bush Hill Park

Discussed Area Dean's notices, report from the Events Sub-Committee and the meeting was followed by the Deanery Summer Party.

Invitation to the Induction of Rev Angus Beattie as Vicar of the Parish of St Alphege, Edmonton.

Quiet Day

In the Autumn the Deanery held a Deanery Quiet Day which went very well. The Bishop of Fulham led the prayers for the day.

London Diocesan Synod

The Deanery reported back from the London Diocesan Synod (Triennium 2021-24) meeting which took place on Wednesday 10th July 2024.

The President, Bishop of London, the Rt. Revd. & Rt. Hon. Dame Sarah Mullally took the address.

Key discussions followed:-

Martin Goodwin, Head of Safeguarding, updated Synod on the Safer Churches Priority of the Diocese of London's (DoL) 2030 Vision. The challenge has been to raise trust and confidence in the safeguarding service against a backdrop of failings. The importance of training as a foundation for a safer church was emphasised.

Supporting Mission and Creative Growth led by Bishop Ric, Bishop of Islington, in which they also heard from the Archdeacon of Hackney, The Ven. Peter Farley-Moore) and the plans for mission in Hackney and Islington. The DoL's 2030 Vision is for every Londoner to encounter the love of God in Christ through its network of parishes, worshipping communities, church schools and chaplaincies nurturing compassionate communities and creative growth.

Thursday 28th November 2024

St Peter with St Martin – Edmonton

Discussed appointment of school governors to St Matthew School, Ponders End, St Andrews School, Southgate.

S Johnson reminded members of the Global day of Action – 3 minute silence on 30th November to remember victims of domestic abuse.

Key discussion: Approach to Youth – Growing Younger – Levi Phillips

Mr. Phillips, Creative Lead at Diocese of London - Growing Younger, gave an address to the Synod about the importance of encouraging families and young people to attend church. His team exists to support churches and individuals across the diocese to develop their engagement through training, guidance, resources and coaching. They champion the Growing Younger priority for churches, creating and curating resources to help churches act. The meeting then split into groups to discuss some of the issues raised.

Next Meeting will be held on Thursday 20th March 2025 at St. Peter and St Paul – Ordnance Road, Enfield with Bishop Anderson leading a Lenten Reflection

Pamela Thompson (Deanery Synod Rep)

The Church

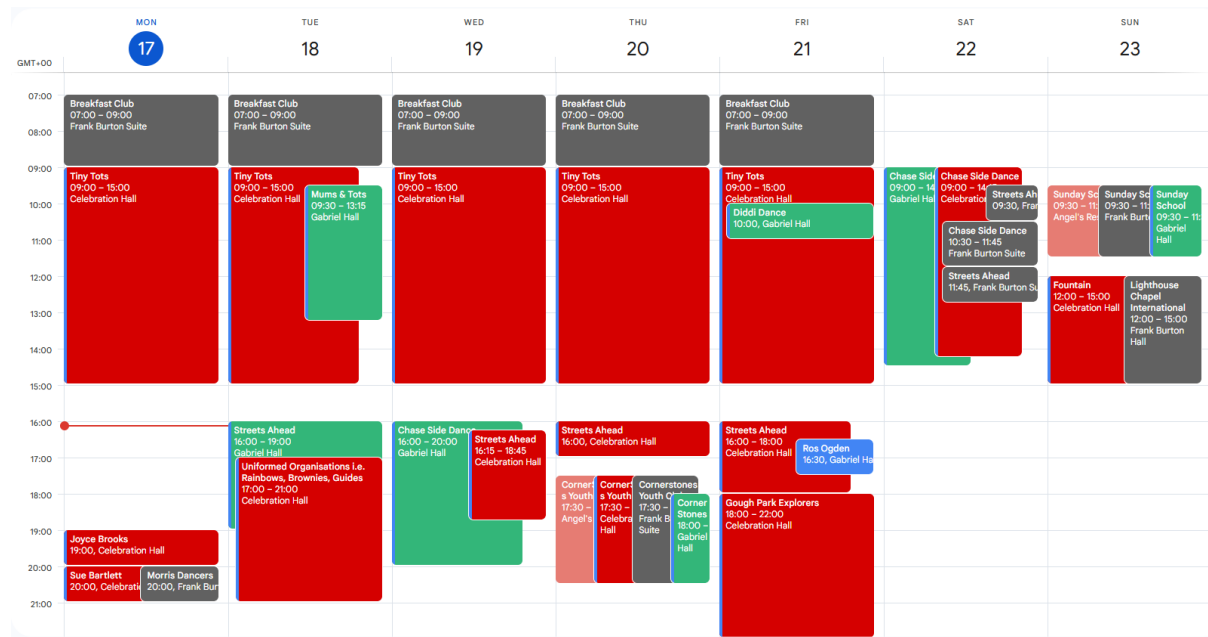
We want our church to be open to our community for both worship and private prayer and have tried to make this possible as much as we can.

The Church Halls Complex

The halls are still a busy, thriving community space enjoyed by the local and wider community.

We continue to run at around 68-70% capacity with the last 30% being a challenge to fill with only the less preferred days/times available. Some halls run at lower occupancy due to size and facilities.

Our current schedule is shown below:



Current renters and users are shown below

- | | |
|------------------------------------------------------------|----------------------------|
| Sherpa Breakfast Club | Etcetera Morris Men |
| Tiny Tots – Daycare | Street Ahead – Dance Class |
| Christine Bex – Keep Fit | Chase Side Dance |
| Sue Bartlett – Keep Fit | Cornerstones Youth Club |
| Diddi Dance | Sunday Schools |
| Fountain Church | Lighthouse Chapel Church |
| Uniformed Organisations incl. Brownies, Guides & Explorers | |

In April 2025 the PCC decided, with my input, decided to increase the hall cost by 5% to all renters – this was received well with no fall out from any user and was needed to offset ongoing prices increases. The 30 day payment term for all renters continues to be enforced.

We receive a good number of ad-hoc party requests with around a 50% conversion rate. Main reasons for not proceeding is limited availability or standard of hall.

To this end, it would be my suggestion that in the near future a significant investment will need to be made to renovate the halls – this will ensure that current and future users continue to enjoy their experience at St Michael’s.

I am responsible for keeping the diary, lettings, and organising on-going maintenance, in addition to producing quarterly reports to the PCC for review.

We have one regular cleaner, Sue Hoy, who comes in daily. The hall is regularly maintained with a good network of regular trades people that we can call upon at short notice.

Peter Newbury (PCC Halls Manager)

Pastoral care

We visit people in their own or Care homes as required taking Holy Communion where asked, and keep in touch with anybody in need via telephone too. We have good relationships with the local hospital Chaplains who assist where necessary. We are often called to help those who have no connection with the church, but are in need of support, and see it as a very important part of our ministry.

Community & Outreach

Cate Brooks and Debbie Delaney heading up the C and O with numerous members of the congregation lending a very helpful hand. What a year! Our 150th Anniversary has been well celebrated on all fronts with all church groups contributing to an outstanding calendar. This year has been made all the more poignant with the imminent retirement of Fr Stephen.

We hold regular meetings and extra ones scheduled when events are due—our meetings are open to all our congregation and are well attended with others happy to pitch in and help when needed. We regularly discuss ways of reaching the wider community with advertising and leaflet drops and revising our list of events to include all age groups.

Red Trolley Books—our trolley continues to be regularly updated, by Kitty, with new books.

Cards—we have fantastic quality cards for every occasion and are very popular with a suggested donation of £1 each

Saturday 18th May—Murder Mystery Evening—_fantastic evening full of mystery and murder! Poetic clues confounded many and our dressed rooms wowed the ‘detectives’ but in the end the murderer was revealed!

Sunday 7th July—Festal Evensong—_a truly beautiful evening led by our Choir Master Daniel. Choirs from local churches joined us for this moving service with our guests served a light tea.

Sunday 14th July—Dedication Sunday—full of pomp and ceremony this service was a showcase for the love that our congregation has for St Michaels. Various groups presented their contributions with our Sewing Club presenting a newly made banner commemorating the link with St Michaels Primary School and St Michaels Church. After the Service, we all enjoyed a get together in the garden with Prosecco and nibbles.

Saturday 28th September—Boundary Treasure Hunt—_this annual clue hunt was very under subscribed with only 5 families attending although that did mean they all got a prize! The fun clues followed a logical route around the Parish and the participants enjoyed a wander round in the beautiful sunshine culminating at the Church Halls for tea, biscuits, juice and prizes.

Saturday 23rd November—St Michaels Annual Quiz—our quiz was very well received with 8 tables of varying numbers attending. Nibbles were provided with most quizzers bringing their own refreshments. Fun and laughter was had by all when pitted against the Compare (Fr Stephen) and Quiz Master (Cate Brooks) who’s decision was final in regard to disputes!

Christmas Hamper—This year we had 2 Christmas Hampers and 2 smaller boozy prizes.

Each hamper cost £25

It is proposed that we hold a Quiz in September/October to welcome our new incumbent which we hopefully will have by then!

The C & O continues to be an excellent way to include new members of the congregation which increases every year—new ideas and events are encouraged to keep things fresh and dynamic which in turn boosts attendance and willing support.

Cate Brooks & Debbie Delaney (C&O Team Leaders)

Ecumenical relationships

The church was a member of Churches Together in North West Enfield which unfortunately fell apart some years ago. However we do our best to support our ecumenical neighbours, and the Vicar has good relationships with the leaders of all the local churches – most especially with one of the local United Reformed Ministers.

Financial Review

Total receipts on unrestricted funds were £99,746 of which £36,961 was unrestricted voluntary donations, and a further £6,320 was from Gift Aid. £94,623 was spent from unrestricted funds to provide the Christian ministry from St Michaels Church, including the contribution to the Diocesan Common Fund (£31,500). The net result for the year was a positive balance of receipts over payments of £5,123 on unrestricted funds. Adding bank and deposit balances brought forward at the beginning of the year, the balances carried forward at 31 December on unrestricted funds totalled £47,633. We have continued to make small but regular monthly payments to Edmonton Episcopal Area towards the £20,000 loan made in 2019 for the refurbishment of the toilet facilities and replacement of the electrical system in the Parish Hall and will hopefully increase this when we prepare our budget for 2026, although this is highly dependent on what the Diocese asks for in Common Fund Payments.

Reserves policy

It is PCC policy to try to maintain a balance on unrestricted funds which equates to at least three months' unrestricted payments. This is equivalent to around £24,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The cash balance of £47,633 held on unrestricted funds at the year end, together with the amounts payable to and by the PCC, remains adequate for this.

Volunteers

We would like to thank all the volunteers (a very large number), who work so hard to make our church the lively and vibrant community it is. Everyone is valued no matter how big or small their part is, or in what area.

Fabric Report

St Michael's celebrated its 150th anniversary in July 2024 with great festivity and the blessing and installation of a new parish banner celebrating both church and school.

During the year, the vicar and warden team have ensured that the buildings are kept in order, and fortunately there have been no major issues with either the church or halls.

The church, halls and gardens have continued to benefit from ongoing maintenance, with the following having been carried out on a regular or as necessary basis:

- Regular inspections of the church and halls.
- Clearance of litter in the outside areas.
- Inspection and maintenance of electrics in the church and halls, taking place 5 years after the complete overhaul – this revealed that there were no issues and a condition report is contained in the logbook.
- Removal of graffiti – fortunately only in chalk and crayon – on the church walls.
- Maintenance, service and tuning of the organ, including one minor repair.
- Fire safety checks and inspection of all fire extinguishers in the church and halls.
- Servicing of the heating system in church.
- Gutter cleaning.
- Various maintenance and repairs to the halls, including re-sanding and varnishing of the floor in Celebration Hall, and the repair of a smashed window in the same.

All works carried out, and relevant documentation relating to these works, are recorded in the church logbook. In February 2025, a quinquennial inspection of the church was carried out by the newly appointed architect, Heather Cerowski (appointed by PCC representatives in November 2024). Full details of the findings can be found in the inspection report; however, it is important to note that there were no urgent items, requiring immediate attention. The recommendations from the inspection will be presented to PCC for consideration.

Churchwardens: Andrew Lawrence (Vicar's Warden) & Andrew Howarth (People's Warden)

Reports from Parish Groups

Choir and Music

Music at St Michael's has had another successful year. There have been many memorable moments, but the festal service of evensong to celebrate the church's sesquicentennial anniversary, where our own burgeoning choir was joined by singers from other Enfield churches, was a real high point. In our regular weekly services, we continue to introduce new elements to enrich congregational worship, including processional singing at the family carol service, and we also continue to find new opportunities for choir members to take solos. Our organist Robert goes from strength to strength and makes the most of the church's historic instrument. Looking to the year ahead, we hope to help the congregation through the vacancy by making sure that our weekly worship looks and feels as familiar as possible, and then to working with the new incumbent to continue developing the musical life of the church.

Daniel Spreadbury (Choir Master)

Cornerstones Youth Group

This past year has seen Cornerstones maintain strong numbers every week. Our younger years 3-4 numbers have continued to grow. We have seen a steady amount coming through the door, averaging 33 every session. It's always encouraging to see both our existing year four continue to attend as well as our new year threes really embracing what we do.

Our special themed nights including arts and crafts, prize nights, supper nights and end of term discos ensures Years 3 and 4 numbers have remained strong.

We have reinvested back into the club with new equipment including a new console which has gone down a treat. Also, this year we have added a dedicated football room with brand new goals. We will also be adding to this with next equipment very soon. We have also expanded our tuck shop range which continues to be a big draw every week.

Our older years 5s and above have seen a steady number remain every session. An average of 33 children attends which is up from 29 year. Very encouraging to see some of older children continue to attend.

We have also welcomed our highest number of young adults to volunteer with us as part of their D of E award. In total we have had 6 complete or currently helping us out which is a huge help.

We are so lucky to have a very strong group of volunteers however due to our continued growth we will be looking to add more in the new future. Thank you for your continued support and we look forward to growing cornerstones further.

Martin Reilly (Youth Leader)

24th Enfield Brownies

The Brownie Pack has currently 28 girls.

During the Summer Term, two planters were made from the 150-year-old tree which has been situated in the church garden. All the Brownies had the opportunity to plant and care for the plants. This activity was part of their "Grow your own" badge. The girls had to design a garden on a paper plate together with soil, stones etc form a garden.

Autumn Term - The Space and Aviation badge was the challenge. Fun nights saw girls design and make their own rockets. Attempts to get their rockets "fly" caused lots of laughter.

The girls designed their astronaut outfits and one Brownie in each group was dressed using old boxes, silver paper and lots of sellotape.

Fundraising for Children in Need raised £460.86p in an hour. Cakes, toys, homemade bracelets, plants plus lots of other items and lots of support from parents.

In the last 3 months we have been lucky to have a young girl called Mariana from Wren Academy helping at Brownies. She is completing her voluntary section of the Bronze Duke of Edinburgh Award. She has completed this and has now asked to stay helping at Brownies which is great news. She has never been involved with Girl Guiding before and is a great asset.

We have also gained a new adult leader called Helen. She is currently working at the British Museum and decided to give her time to our Brownie Pack.

January saw eighteen Brownies from our Pack and six Brownies from a pack based at St Georges in Freezywater go on Pack Holiday. Barney (Vicky) and I didn't get much sleep, but the girls had a great time. with more training, we hope to obtain our own Pack Holiday licence.

The most recent challenge is the Archaeology Badge with Helen. Last week they made their faces out of clay.

The girls are also working towards their Influencer badge.

Over the next few weeks, the Brownies won't let me forget Shrove Tuesday so they will be having pancakes with numerous toppings!!!

On the 11th March, a Zumba teacher is coming in for the evening to teach the girls some Zumba too.

This year census (insurance) has been increased and there will be no assistance from District. Our bill amounts to £1674. The Brownie Pack will be fundraising to try and recoup some money.

Throughout the year they have had games, baking and craft evenings.

Annette Corry (Brown Owl)

24th Enfield Guides

Once again, the Guides have had a busy year. Our regular numbers have decreased, partly due to some being too old for Guides. We are delighted that they have joined a local Ranger Unit. We have approximately 15 Guides who attend each week and take a full part in all our activities. We were sorry to say goodbye to Megan, who returned to Nottingham to train as a teacher. However, we are delighted to welcome back Betsy, an old Guide and young leader to join our leadership team. We are supported by 2 excellent young leaders, Rosie and Harriet. Throughout the year, we continued to follow the Guide Programme working towards various skills builders and badges from the Guide Programme. We have had our first Guide to achieve her Gold Award since the new Programme was rolled out in 2018. Congratulations to Lara Parkinson. We have been focussing on Skills for the future, particularly involving food and money. The girls enjoyed an evening where they had to make as much profit as possible by completing challenges and paying for the resources needed.

Last summer, we had a visit from The Enfield Bee Keepers who brought a hive and talked to the girls about the importance of bees. They were able to dress in the protective clothing used when handling bees and made a bee's wax candle to take home. We held a quiz night which was enjoyed by many. The £400 profit from this was donated to the church for the 150th Anniversary. We also worked on a kneeler to commemorate this anniversary. We finished the term with a bbq cooked by the girls.

At the end of July we took our older girls and Young leaders for a 3 night camp at Chigwell Row. The weather was glorious and everyone pushed themselves in the challenges of zip lining, crate stacking and cooking a meal from scratch on a wood fire. Sadly there has not been enough interest from the girls for us to run a summer camp this year.

We have celebrated Chinese New Year by taking part in challenges using chopsticks. We celebrated our fabulous Mums by inviting them to a mocktail evening for Mother's Day and our dads by taking them to Tolmers for a fire lighting and marshmallow evening. In Black History month we celebrated significant women by making a banner highlighting the achievements of some lesser-known females of colour. At the end of October we celebrated Autumn with a Great British Bake - Off evening where the girls worked in small groups to decorate cakes with typical autumn colours and these were judged by parents. They learnt how to pipe icing onto cakes.

In December we joined an exclusive Girlguiding screening of Moana 2. On Tuesday evenings we were busy with arts and crafts and sweet making.

This term we commemorated thinking day by taking part in activities from countries where there are Guiding centres, which included making a sombrero from a paper plate and cup for Mexico, a chocolate tasting challenge for Switzerland and hand painting for India.

The Guides made pancakes and topped them with many delicious treats.

All our units are led by volunteers and we always welcome more support and new leaders to help us deliver the best programme for the girls. If you would like to be involved and can spare a couple of hours on a Tuesday, please speak to me or to one of the church wardens.

Catherine & Claire Sadler (Guide Leaders)

A handwritten signature in black ink that reads "Stephen Taylor". The signature is written in a cursive, flowing style with a long horizontal stroke at the end.

The Rev'd Stephen Taylor
Vicar

30 March 2025

**St Michael and All Angels
Enfield**

Vicar

The Rev'd Stephen Taylor
St Michaels Vicarage
Gordon Hill
Enfield EN2 0QP

**Index to Financial Statements of the Parochial Church Council
for the year ended 31 December 2024**

Statement of Financial Activities (SOFA)

Statement of Assets and Liabilities

Independent Examiners report

Bank

Barclays
20 The Town
Enfield
Middx EN2 6LY



30 March 2025

Independent Examiner

Odette Findley FCCA
48 Hyde Park Avenue
London N21 2PP

St Michaels & All Angels Church, Enfield

Financial Statements for the Year Ended 31st Dec 2024

	2024		2023	
	£	£	£	£
Receipts				
Regular Giving				
Planned Giving	24,599		20,514	
Collection & other Giving	12,362		12,904	
Income tax recovered	5,596	6,230	5,596	
Interest	170		102	
		42,727		39,116
		43,316		
Other Voluntary Receipts	802		2,960	
Parochial Fees		802		2,960
Receipts From Church / Hall Activity				
Hall Rental	52,052		43,822	
Corner Stones	3,341		3,809	
Toddlers	190		0	
		55,583		47,631
		<u>£ 90,142</u>		<u>£ 89,707</u>
Total Receipts		99,746		
Payments				
Church Activities				
Halls Expenses	298		443	
Halls Management	4,560		4,180	
Church Expenses	15,967		8,884	
Parish Worker / Youth Worker	3,025		3,000	
Organist	3,220		4,345	
Clergy Expenses	1,168		1,209	
Insurance	6,128		5,889	
Common Fund	31,500		30,000	
London Diocese Fees	316		1,572	
Vicarage Energy	272		268	
Church Energy	3,668		3,854	
Hall Energy	10,456		10,326	
Telephone	204		228	
Printing	2,199		2,140	
Cleaning & Hygiene	7,770		7,070	
Security	0		545	
Loan Repayment	600		600	
Cornerstones	2,687		4,024	
Toddlers	0		0	
Other Payments	585		577	
		<u>£ 94,623</u>		<u>£ 89,156</u>
Total Payments		4,488		551
		5,123		
Excess of Receipts over Payments		43,145		42,594
bank current and deposit ac 1/1		<u>£47,633</u>		<u>£43,145</u>
bank current and deposit ac 31/12				

St Michaels & All Angels Church, Enfield
Financial Statements for the Year Ended 31st Dec 2024
General (Restricted) Fund Receipts & Payments Account

Receipts	Restricted Donation Transfer	£	-	£0
Payments	Parish Worker	£	-	£0

Statement of Assets, Liabilities & Debtors a

Cash Funds				
	Bank Current Account		26,683	£ 32,365
	Business Saver Account	£	20,950	£ 10,780
			£ 47,633	£ 43,145
Liabilities				
	LDF Loan	£	18,250	£ 18,850
			£ 18,250	£ 18,850

Notes

- The Church's income (£99k) has increased on last year's (£90k) by £9k mainly due to an increase in Halls rentals(18%) and Planned giving (23%)
 The major increase in Expenditure was due to Church Expenses increasing by 70%(from £8.8 to £15.9K) as a result of maintenance, heating and electric works and tree surgeon expenses of £3.8k.
- The Church had an outstanding balance of £18,850 on the LDF loan at as at the beginning of the financial year .
 The Church has made further repayments of £600 during this financial year. The outstanding balance is £18,250.
- The Church had HMRC gift aid receipts this year of £6.2k(2023: £5.6k) .
- The Church is not an asset of the Parish but has to be insured by the PCC.
 Insurance premiums paid in the year were £6.1k (2023 :£5.9k).
- Most of the ongoing church expenses are in line with the previous years.

Independent Examiner's Report to the members/trustees of St Michael & All Angels, Enfield, Parochial Church Council

I report on the accounts for the year ended 31st December 2024, which are set out on the previous pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

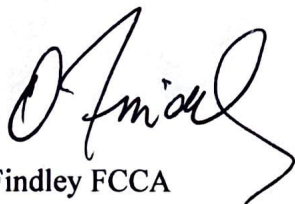
Independent Examiner's Statement

In connection with my examination, no matters have come to my attention

1. which give me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with s.130 of the 2011 Act; or
- to prepare accounts which accord with these accounting records have not been met; or

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



O Findley FCCA
48 Hyde Park Avenue, London N21 2PP
28 February 2025

Independent Examiner's Report to the members/trustees of St Michael & All Angels, Enfield, Parochial Church Council

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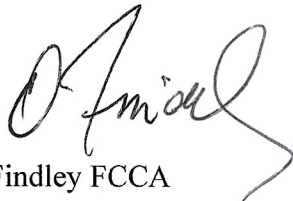
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O Findley FCCA
48 Hyde Park Avenue, London N21 2PP
28 February 2025

Accounts

2024 Report and Accounts for the Parochial Church Council of St Michael & All Angels, Enfield

**St Michael & All Angels has charitable status as a registered place of worship under
Section 3 of the Charities Act 1993. Charity Number 1152102**

Background, Aims & Purposes

The Parochial Church Council is a corporate body, established by the Church of England. The Parochial Church Council (PCC) of St Michael & All Angels Church works with and supports the Vicar, the Rev'd Stephen Taylor, in promoting the whole mission of the church with respect to pastoral, evangelistic, social and ecumenical matters within the parish. The PCC also has maintenance responsibilities for the church buildings, comprising the church and church Halls.

The PCC operates under the Parochial Church Council (Powers) Measure. The PCC is registered with the Charity Commissioners. PCC Members are also Charity Trustees and must ensure compliance with charity law and church (ecclesiastical) law and exercise a duty of prudence and a duty of care. In the planning of activities the PCC has considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.

Matters related to church and other legislation (compliance with Health and Safety, Disability Discrimination and Child protection etc.) are brought to the notice of PCC members for review and action.

The PCC has complied with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

Membership

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. All church members are encouraged to register on the Electoral Roll and to stand for election to the Council. The Council operates one sub-committee: the Standing Committee comprising the Incumbent, Churchwardens, Treasurer, Secretary and 1 PCC representative.

PCC Members	Appointed		Office Expires	
The Revd. Stephen Taylor	Incumbent – Ex-Officio			
Andrew Lawrence - Church Warden	2018		2024	
Andrew Howarth - Church Warden	2019		2025	
Mark Beckwith - Co-opted Treasurer	2023		2024	
Cateryn Brooks	2021		2024	
Victoria Mundy	2021		2024	
Simon Lee	2021		2024	
Daniel Spreadbury	2022		2025	
Nick Clement	2022		2025	
Patrick Crowley	2022		2025	
Thomas Flint	2023		2026	
Nicholas Barber	2023		2026	
Glynis Marshall	2023		2026	
Pamela Thompson – Deanery Synod Rep	2023	2023	2026	2026

Standing Committee Members

The Revd. Stephen Taylor	Chairman (Ex-Officio)
Andrew Lawrence	Church Warden
Andrew Howarth	Church Warden
Mark Beckwith	Treasurer
Pamela Thompson	Secretary
Daniel Spreadbury	PCC Representative

PCC & Standing Committee Meetings

The 1st PCC meeting (held after the APCM) met to welcome new members and elect the Officers and a PCC representative on to the Standing Committee. Overall attendance at the PCC meetings was 98%. There were 6 PCC Meetings, 6 Standing Committee Meetings and 1 Extra Ordinary Meeting.

The principle discussions and business of the PCC can be summarised as follows: -

Church

1. Review and Renewal of the Safeguarding Policy. Fr. Stephen, Andrew L and Andrew H signed the Safeguarding Policy for 2023.
2. Safeguarding – Checklist for DBS checks online and training.
3. A safeguarding incident in the community, which was dealt with accordingly, was reported to the Safeguarding team at Church, Diocese and local schools.
4. Safeguarding Sunday – Arranged for Simon Lee to give a talk to the congregation about the role of safeguarding in church.
5. Cate, Greta, Max and Robert continued as Assistant Wardens and Debbie became an Extended Warden Team Member.
6. Discussed suggestions for celebrating our church's 150th anniversary e.g. hold fundraising and celebration events throughout the year to be organised by church groups and individuals.
7. Confirmation Service in June with Bishop John Went.
8. Prayers of Love and Faith and asking for God's blessing for same-sex couples in Civil Partnerships or Marriages.
9. Paul Merryfellow's final year of LLM training and a parish group was set up to support him.
10. A big thank you noted to Daniel, Robert and the choir for all their hard work for Choral Matins. Discussed ways the Choir are practising for our 150th Anniversary.
11. Felling and removal of the Cedar tree in the front garden. Organised a Community Day of planking and promoting the logs as a fundraising campaign.
12. Deanery Synod meetings in 2023/2024
13. The Rev Canon Dr Anderson Jeremiah, appointed to become the next Bishop of Edmonton.
14. St Michael's achieved the Eco Church Silver Award.
15. New signboard in the church garden

Church Organisations

1. Continued our strong relationship with our Brownie and Guide Organisation, Toddler Group, Sunday School Clubs and Cornerstones Youth Club – welcomed a District Explorer's Group into our fold.

Community

1. Community awareness - a regular item on the agenda to assess community needs and reaching out to people in need.
2. Promoting the Church of England's social media posts on the Church Website and Facebook.
3. Supported community events throughout the year, such as Carol Singing at The Cricketers and The Wonder. Enfield's 'The Parade of Lights'. Raising money for The Children's Society and Christian Aid.
4. The Summer Fete.

Finances

1. Approved the Accounts and Financial Statements for the year ended 31st December 2023.
2. End of Year financial summary at the Standing Committee meeting in December 2023.
3. Hall expenditure, rents and invoicing.
4. The Common Fund contribution for 2024. Fr John Hawkins, Archdeacon, sent a letter thanking us for our offer of £31,500 and the support we have offered for 2024
5. Promoting the use of Gift Aid envelopes in church and the card reader.
6. Discussed donations and stewardship – payments via Contactless and Easyfundraising Website.
7. Stewardship Sunday- publishing flyers, notes about finances and donations
8. Monthly projections of our hall usage and finance for the Pews Sheet and Church Website
9. Church Commissioners Fees

Hall & Church Maintenance

1. Hall Manager's role going forward for 2023/2024 – administration in hall letting, promotion/marketing and maintenance.
2. Utilising capacity for renting the halls.

3. Church roof – repairs as some flashing had come away.
4. Repairs to the Frank Burton Hall wall and guide hut roof.
5. Electric repair and maintenance of the church porch and in church.
6. Inspection of the boiler in the Celebration Hall's kitchen and church heaters
7. Gas and electrical certification.
8. Fire Extinguishers Inspection and fire safety
9. Cars parked in the church car park blocking wheelchair access.

St Michael's School

- St Michael's School Governor vacancy. Juliette Doggett came to the PCC in January to talk about the PCC/School Governing Body Policy, School Governance and the role of PCC in a Faith School
- Continued our strong relationship with our Parish School of St Michaels and new Head Mistress.

Electoral Roll

At the time of the Annual Parochial Church Meeting, there were 222 parishioners on the Electoral Roll.

Pamela Thompson (Secretary to the PCC)

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St Michaels. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the gospel; and developing their knowledge and trust in Jesus;
- Provision of pastoral care for people living in the parish;
- Missionary and outreach work.

To facilitate this work it is important that we maintain the fabric of the Church of St Michaels and the Church Halls Complex.

Safeguarding

Safeguarding is of paramount importance and something which is taken extremely seriously at St Michaels. Mr Simon Lee who has long experience in Safeguarding work is our Parish Safeguarding Officer, and our Parish Safeguarding policy is reviewed and agreed each year by the new PCC at their first full meeting following the date of the APCM. The policy – together with our safeguarding information poster - is displayed both in the Church, in the Halls complex, and there are links to both on the homepage of our website. A handle is kept on DBS renewals, training needs and refresher courses using a spreadsheet supplied by the Diocesan Safeguarding team. We also use the Parish Dashboard system and have reached level three. It is our intention to use the Safeguarding Hub too. We join in with the national Church's annual Safeguarding Sunday each November. Our Lead Recruiter is Ms Donna Mitchell who ensures that DBS checks are conducted on all those who require them. One safeguarding incident was reported to the PSO this year, who dealt with it according to Diocesan guidelines and in conjunction with both the Diocesan Safeguarding Team and the Parish School Safeguarding Team

Achievements and Performance

Worship and prayer

The past year has seen a further growth spurt in numbers attending worship, and more people willing to volunteer their services which is so heartening to see. Our worship has a real sense of joy, purpose and happiness, which we hope is then reflected in people's day to day lives. We celebrated with great joy the Coronation of their Majesties King Charles III and Queen Camilla. All of our regular events and festivals have been well attended including once again our community event 'Carols at the Wonder' which attracted a crowd of over 200 people – with freshly cooked pizza and plenty of drink helping to keep people warm – and singing! – and with the added bonus this year of adding the same event at 'The Cricketers' – the pub at the other end of the Parish. Again, well received and with a completely different crowd and atmosphere which was great.

All are welcome to attend our regular services. At present (2024) there are 222 parishioners on the Church Electoral Roll. Our average weekly attendance is 150 (including around 35 children). We continue to provide the Sunday readings and Children's material, along with our Weekly 'Parish News' on our website each week.

As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. Through baptism we thank God for the gift of life, in marriage public vows are exchanged

with God's blessing and through funeral services friends and family express their grief and give thanks for the life which is now complete in this world and to commend the person into God's keeping. We have celebrated 7 baptisms and conducted 5 funerals either in church or at a Crematorium or Cemetery this year. We have also conducted 2 weddings. We held our annual Confirmation Service in June (with grateful thanks to Bishop John Went) at which one of our older teenagers and eight of our children took this next step in their journey of faith, together with a candidate from St Paul, Winchmore Hill.

Deanery Synod

One member of the PCC sits on the Deanery Synod. This provides the PCC with an important link between the parish and the wider structures of the church.

16th March 2023 - Christ Church, Cockfosters

Elections of new governors were announced.

The Bishop of Edmonton made a Deanery visitation prior to leaving. This was held on the 28th March and ended with a Eucharist at St Stephen's, Bush Hill Park.

Main Topic:- A Musical Devotion for Lent.

David and Nikki Hooke from Christ Church, Cockfosters led the Deanery in prayer and contemplation using the parable of the prodigal son. This was followed by a short video presentation on Local Houses of Prayer.

6th July 2023 – St Peter & St Paul, Ordnance Road

Election of officers and standing committee.

Main Topic: Report from the Sub-committee – Being a More Effective Deanery. Very interesting discussion and many ideas came forward. Followed by a Deanery Summer Party.

Saturday 30th September 2023 – Deanery Quiet Day with Bishop John Ford

Quiet day held at Clay Hill in September attended by twenty-five people. They are hoping to repeat the event next year with the new Bishop of Edmonton.

A group of five churches in the Edmonton area hold group services on Sunday afternoons each lent, and it was suggested that other parishes might want to do the same.

16th November 2023 – St Alphege, Edmonton

Main Topic: Katy and Simon led a discussion on the Grow Course which aims to help churches to grow in health, depth and impact and reach new people.

The meeting divided into groups to reflect on experiences and aims.

Members then shared with the meeting their own experiences of growth and mission.

22nd February 2024 – Christ Church, Southgate

The Bishop of Edmonton is to be consecrated in April.

There would be a welcome service for him on 8 May at St Pancras, Euston Road at 7pm.

Main Topic: Stephen Miller: Angels in Art – a reflection for Lent

S. Miller's talk was based on his book *The Book of Angels* – describing humans and angels as inhabiting very different parts of reality and of angels as a powerful symbol for those dimensions of the cosmos about which we have no real idea. There was a short discussion prompted by a question on how we should be open to angelic intervention.

The Church

We want our church to be open to our community for both worship and private prayer and have tried to make this possible as much as we can.

The Church Halls Complex

Now out of the COVID impact, it is pleasing to note the halls are being used now more than ever. During term time, our main hall runs at around 67% occupancy with only the less preferred days/times available. Other halls run at lower occupancy due to size and facilities.

As we look to further increase utilization, I am in early stage talks with Sharesy who are an online business connecting potential hall renters with halls! They do take a % of the revenue but I still feel this could be beneficial. I'll presents these findings to the PCC for final consideration.

In April 2023 the PCC decided, with my input, decided to increase the hall cost by 10% to all renters – this was received well with no fall out from any user and was needed to offset ongoing energy rises increase. In addition, we also tightened the payment terms to ensure all renters paid their invoices within 30 days of issue.

The hall users are generally unchanged from last year, but most have increased the time they spend with us. Regular renters remain a number of children's dance groups, various pre-school activity groups, a breakfast club, Morris Dancers, Keep-fit activities, a children's gymnastics club, a Pentecostal Church group and a dedicated daily Pre-School, as well as our own Parish groups.

We also let occasionally to one off children's parties or other events, normally one a Saturday or Sunday afternoon/evening.

I am responsible for keeping the diary, lettings, and organising on-going maintenance, in addition to producing quarterly reports to the PCC for review.

We have one regular cleaner, Sue Hoy, who comes in daily. The hall is regularly maintained with a good network of regular trades people that we can call upon at short notice.

Peter Newbury (PCC Halls Manager)

Pastoral care

We visit people in their own or Care homes as required taking Holy Communion where asked, and keep in touch with anybody in need via telephone too. We have good relationships with the local hospital Chaplains who assist where necessary. We are often called to help those who have no connection with the church, but are in need of support, and see it as a very important part of our ministry.

Community & Outreach

Cate Brooks and Debbie Delaney heading up the C and O with numerous members of the congregation lending a very helpful hand. Our community events are well received and holding annual events means the congregation look forward to attending our regular Fete or having another go at our Quiz or Murder Mystery Evening! We hold regular meetings, with extra ones scheduled when events are due—our meetings are open to all our congregation and are well attended with others happy to pitch in and help when needed. We regularly discuss ways of reaching the wider community with advertising and leaflet drops and revising our list of events to include all age groups.

RED TROLLEY BOOK STALL—our trolley continues to be regularly updated, by Kitty, with new books and other bits and pieces of interest—this has a small but steady income.

July 2023—Parish Summer Fete—_this event, as usual, was well attended with local businesses generously donating to our raffle and stall. Our blue tokens continue to be a big hit making it easier for the stalls and quicker to finish up the day and calculate our Fete profit! We encourage dual facilities (money or tokens) on all stalls for those happy fete goers who had run out of tokens! Unfortunately, we missed the deadline for James Hayward advertising boards this year but thankfully this didn't seem to have an impact of the attendees.

October 2023—Enfield Sings Choir

This free concert, held in church, was well advertised and enjoyed by all with a mixture of oldies and new tunes. Refreshments and donations contributed to a profit of £132.40

November 2023—Quiz Night—a fun time was had by all with Fr Stephen as the Quiz Master and myself and Debbie having the ultimate say in marking and scores!

December 2022— Christmas Hamper

This year we had 2 Christmas Hampers and a lovely Christmas Cake in our raffle.

Each hamper cost £25

Rose Chasuble

Our very accomplished Sewing Club produced a beautiful new Rose Chasuble and Stole which was shown off for its first use on Laetare Sunday (Mothering Sunday) in Lent and will be worn again on Gaudete Sunday in Advent, while getting on with a new Banner commemorating our 150th Anniversary which will be presented on Dedication Sunday in July.

February 2024—Cedar Tree Celebration

Unfortunately, the large cedar tree in the church garden was deemed unsafe. It was taken down amidst coffee and celebration with people coming and going for most of the day. A small piece of history or large piece, depending on the size of wood, was available for a donation with a roundel being taken and carved to commemorate the loss of this beautiful old tree.

The list of forthcoming events is impressive this year as it's our 150th Anniversary and we intend to commemorate this event with all our Clubs contributing and raising money.

Saturday 18th May—Murder Mystery Evening

Sunday 7th July—Festal Evensong

Sunday 14th July—Dedication Sunday

Saturday 28th September—Boundary Treasure Hunt and Giving Plate Celebration

Sunday 19th October—Open Mic Night

Saturday 23rd November—St Michaels Annual Quiz

The C & O continues to be an excellent way to include new members of the congregation which increases every year—new ideas and events are encouraged to keep things fresh and dynamic which in turn boosts attendance and willing support.

Cate Brooks & Debbie Delaney (C & O Team Leaders)

Ecumenical relationships

The church was a member of Churches Together in North West Enfield which unfortunately fell apart some years ago. However we do our best to support our ecumenical neighbours, and the Vicar has good relationships with the leaders of all the local churches – most especially with one of the local United Reformed Ministers.

Financial Review

Total receipts on unrestricted funds were £89,707 of which £33,418 was unrestricted voluntary donations, and a further £5,596 was from Gift Aid. £89,156 was spent from unrestricted funds to provide the Christian ministry from St Michaels Church, including the contribution to the Diocesan Common Fund (£30,000). The net result for the year was a positive balance of receipts over payments of £551 on unrestricted funds. Adding bank and deposit balances brought forward at the beginning of the year, the balances carried forward at 31 December on unrestricted funds totalled £43,145. We have continued to make small but regular monthly payments to Edmonton Episcopal Area towards the £20,000 loan made in 2019 for the refurbishment of the toilet facilities and replacement of the electrical system in the Parish Hall and will increase this when we prepare our budget for 2025, since emergency tree works prevented us from doing this for 2024 as planned.

Reserves policy

It is PCC policy to try to maintain a balance on unrestricted funds which equates to at least three months' unrestricted payments. This is equivalent to around £24,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The cash balance of £43,145 held on unrestricted funds at the year end, together with the amounts payable to and by the PCC, remains adequate for this.

Volunteers

We would like to thank all the volunteers (a very large number), who work so hard to make our church the lively and vibrant community it is. Everyone is valued no matter how big or small their part is, or in what area.

Fabric Report

The year 2023-24 has seen St Michael's busily preparing for the 150th anniversary of its consecration, which will be celebrated throughout 2024.

During the year, the Vicar and Warden team have ensured that the buildings are kept in order, and fortunately there have been no major issues with either the church or halls.

The most significant work carried out during the year has been to remove the sadly deceased cedar tree from the grounds – a major and necessary exercise for safety reasons, which, although sad (the tree being the same age as the church), has been an opportunity to fund-raise and bring together parishioners around a common cause. It has, if nothing else, been timely, as a section of the tree will be used to create a commemorative object for display later in the 150th year.

During the year the church, halls and gardens have continued to benefit from ongoing maintenance, with the following having been carried out on a regular or as necessary basis:

- Regular inspections of the church and halls.
- Minor roof repairs to the lower vestry and roof repairs to the main roof flashing and gable wall, as part of a stone had dislodged and fallen into the car park.
- Clearance of litter in the outside areas.
- Removal of graffiti – fortunately only in chalk and crayon – on the church walls.
- Maintenance, service and tuning of the organ, including a minor repair to one of the rods, and a repair to the swell box mechanism.
- Fire safety checks and inspection of all fire extinguishers in the church and halls.
- Servicing of the heating system in church.
- Gutter cleaning – somewhat helped by the removal of the tree.
- Minor roof, guttering, plumbing and lock repairs to the halls.
- Hall drains unblocked and the Pre-School reminded not to allow items to be dropped in the grate.

All works carried out are recorded in the church logbook.

Churchwardens: Andrew Lawrence (Vicar's Warden) & Andrew Howarth (People's Warden)

Reports from Parish Groups

Choir and Music

The choir continues to gain strength and experience, and Robert's excellent and sensitive organ playing continues to add greatly to the worship in our services.

A particular highlight in the last year was the introduction of Choral Matins in October, when Father Stephen was enjoying a well-deserved holiday following the Harvest Festival. Taking on the responsibility of leading the worship in a service unfamiliar to the congregation was daunting, but rewarding, and the choir is looking forward to further Sundays when matins will be sung.

We continue to slowly add new musical ingredients to our services, including the Lenten Prose during this Lent, and are looking for more opportunities to add music to our services as we progress through the church's 150th year.

Daniel Spreadbury (Head Chorister)

Toddler Group

Toddlers group still runs on a Tuesday in term time. The times have changed slightly and are now 10 till 11.30. We have seen numbers to dwindle greatly over the last 12 months. We are seeing between two and six children attend a week. We still run along the same lines of free play, Bible story, Singing and the children have snacks and juice, and the parents have tea and coffee and some form of chocolate biscuit. Also due to work commitments the number of helpers has dwindled as well. There are now only two of us and depending on work commitments, Sometimes this means there can be only one of us, which proves difficult when running snack time and tidying away at the end of the morning. Thank you as always to Sonya for her continued support and help in this group, and also to Father Stephen who comes in weekly to visit us. Please pray for increased staff and also an increase in the numbers of children who attend.

Sally Pearson (Early Years Lead)

Cornerstones Youth Group

This past has seen Cornerstones maintain strong numbers every week,

This year we decided to change the year groups to even out the numbers every week.

Our younger years 3-4 numbers have continued to grow. We have seen a big bounce of numbers averaging 36 children every session.

It's always encouraging to see both our existing year four continue to attend as well as our new year threes really embracing what we do.

Our special themed nights including arts and crafts, prize nights, supper nights and end of term discos ensures Years 3 and 4 numbers have remained strong. We have reinvested back into the club with new equipment including a new console which has gone down a treat. Also, this year we have added a dedicated football room with brand new goals. Also expanded our tuck shop range which continues to be a big draw every week.

Our older years 5s and above have seen a steady number remain every session. An average of 33 children attends which is up from 29 last year. Very encouraging to see some of older children continues to attend.

We have also welcomed our highest number of young adults to volunteer with us as part of their D of E award.

In total we have had 9 complete or currently helping us out which is a huge help.

We are so lucky to have a very strong group of volunteers however due to our continued growth we will be looking to add more in the new future. Thank you for your continued support and we look forward to growing cornerstones further.

Martin Reilly (Youth Leader)

24th Enfield Brownies

Summer term 2023

A Brownie parent came to the meeting and taught the girls some German phrases. They also read facts about Germany and completed role plays in front of the other girls. The Brownies were able to obtain their language badge.

In the summer term 2023 the Brownies were taught First Aid skills and were able to obtain their first aid badges.

Autumn term 2023

In October the Brownies had a captivity night. This was to explain to the girls about animals that are at risk being captivated and ill treated. The girls marked a box on the church floor with masking tape and whilst pretending that they were a captive animal they drew a poster about endangered animals. This was sponsored and the girls raised £591.56p. A letter was sent to the World Wildlife Fund with the cheque and the Brownie pack received a letter, certificate and WWF necklace to say Thank you.

The Brownies also held a Bring and Buy Sale and lots of them made bookmarks, Christmas decorations, cakes, packets of sweets and sold them. The girls raised £286 for Children in Need.

The Brownies have been involved in two trips to the cinema and also a day trip last Summer.

They have completed crafts, games etc

Spring Term 2024

They had a Pancake Day celebration as this was in half term. The girls decorated their pancakes with Nutella, honey, lemon, marshmallows and other sauces. The Brownies enjoyed the evening.

The Brownies made flower arrangements for Mothering Sunday gifts for their Mums. A lady came to the pack to show the girls how to make them and they created their own arrangements. Several mothers contacted me to say how beautiful they looked.

The girls have been working on their Lead badge and have been teaching each other dance routines and organised obstacle courses in the hall.

With Easter approaching they have been learning how to make pom-poms and will be using them to make chicks and bunnies.

The Brownie Pack continues to thrive with several girls asking to join. We now have girls that attend six different schools.

We have given all our second-hand uniform to the girls to try and help parents and subscriptions remain the same at £25 per term. Some parents are unable to pay so Brownies are funding this.

We are currently working on our contribution to the church to celebrate 150 years of the church and hopefully we will be making some planters from the tree trunk that was cut down in the church garden and the girls will be filling them with flowers and taking care of them.

Annette Corry (Brown Owl)

24th Enfield Guides

Once again, the Guides have had an action-packed year. We have between 18 and 20 Guides who attend each week and take a full part in all our activities. We were delighted to welcome Megan Lewis back from university to join our leadership team. Our parents have continued to support us well by taking part in our parent rota, to ensure we always have the correct ratio of adults to girls.

We prepared to celebrate the King's Coronation by cleaning up the church garden and painting plastic bottles in which we planted summer flowers. This culminated in a Coronation party and earning a badge.

In the spring we joined with other Guides and Brownies for an exclusive screening of *The Little Mermaid*.

During June and July we got outside as much as possible. We had 2 visits to Tolmers Campsite. On the 1st occasion we played a wide game of Cluedo. The Guides had to look for hidden pictures of the characters, weapons and locations from Cluedo and work out who the murderer was by means of elimination. On the 2nd evening, we invited our dads to an evening of fire lighting and toasting marshmallows with us. We were also invited to a Rugby taster session which the guides really enjoyed. We finished the term with a bbq cooked by the girls.

During the autumn we focussed on badges including The History of Guiding and completing challenges to help us to know ourselves better. This involved designing covers for notebooks to show our favourite things and working in teams where everyone had to play to each other's strengths. We had a very successful activity for Remembrance Sunday. The Guides attended Church Parade in the morning and stayed in the halls for a series of spy-based activities, remembering how the guides helped M15 during the war. We had pizzas for lunch before parading to War Memorial in the afternoon.

In the Spring term we have had a visit from a Guide Dog puppy and learnt about how she is prepared for more formal training as she gets older. We marked international women's day with a craft themed evening helping the girls to focus on significant females including Emmeline Pankhurst, Frida Carlo and Taylor Swift. We treated our mums to another Pamper evening which they thoroughly enjoyed.

We held a collection for the Enfield Food Bank and with contributions from the church we donated nearly 40kg of food. Another highlight was the science evening which Father Stephen very kindly arranged for us to mark British Science Week

One of the main events of the year was at the end of January when we took 16 Guides away for the weekend to Chigwell Row for a Pamper Yourself themed weekend. The weather was good so the guides were able to spend time outside as well as experimenting with homemade beauty products, and finding different ways to make ourselves feel good.

All our units are led by volunteers and we always welcome more support and new leaders to help us deliver the best programme for the girls. If you would like to be involved and can spare a couple of hours on a Tuesday, please speak to me or to Father Stephen.

Catherine Sadler (Guide Leader)

The Rev'd Stephen Taylor
Vicar

A handwritten signature in black ink, appearing to read 'Stephen Taylor', with a stylized flourish at the end.

Mr Andrew Lawrence
Vicar's Warden

Mr Andrew Howarth
People's Warden

Mr Mark Beckwith
Treasurer

April 2024

Independent Examiner's Report to the members/trustees of St Michael & All Angels, Enfield, Parochial Church Council

I report on the accounts for the year ended 31st December 2023, which are set out on the previous pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

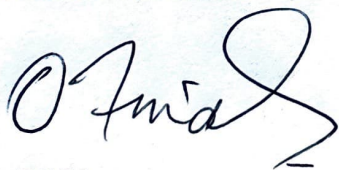
Independent Examiner's Statement

In connection with my examination, no matters have come to my attention

1. which give me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with s.130 of the 2011 Act; or
- to prepare accounts which accord with these accounting records have not been met; or

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



O Findley FCCA
48 Hyde Park Avenue, London N21 2PP
23rd March 2024

St Michaels & All Angels Church, Enfield

Financial Statements for the Year Ended

31st Dec 2023

	2023		2022	
	£	£	£	£
Receipts				
Regular Giving				
Planned Giving	£ 20,514		£ 19,029	
Collection & other Giving	£ 12,904		£ 14,776	
Income tax recovered	£ 5,596		£ 5,249	
Interest	£ 102		£ 10	
		£39,116		£39,064
Other Voluntary Receipts				
Parochial Fees	£ 2,960		£ 2,301	
		£2,960		£2,301
Receipts From Church / Hall Activity				
Hall Rental	£ 43,822		£ 39,202	
Corner Stones	£ 3,809		£ 3,722	
Toddlers	£ -		£ 85	
		£47,631		£43,008
Total Receipts	£ 89,707	89605.09	£ 84,373	
Payments				
Church Activities				
Halls Expenses	£ 443		£ 628	
Halls Management	£ 4,180		£ 4,940	
Church Expenses	£ 8,884		£ 4,250	
Parish Worker / Youth Worker	£ 3,000		£ 2,750	
Organist	£ 4,345		£ 3,905	
Clergy Expenses	£ 1,209		£ 1,334	
Insurance	£ 5,889		£ 5,580	
Common Fund	£ 30,000		£ 29,400	
London Diocese Fees	£ 1,572		£ 731	
Vicarage Energy	£ 268		£ 157	
Church Energy	£ 3,854		£ 3,458	
Hall Energy	£ 10,326		£ 7,578	
Telephone	£ 228		£ 197	
Printing	£ 2,140		£ 2,106	
Cleaning & Hygiene	£ 7,070		£ 6,284	
Security	£ 545		£ 495	
Loan Repayment	£ 600		£ 550	
Cornerstones	£ 4,024		£ 3,126	
Toddlers	£ -		£ -	
Other Payments	£ 577		£ 1,408	
Total Payments	£ 89,156	89155.59	£ 78,875	
Excess of Receipts over Payments	£551		£5,498	
bank current and deposit ac 1/1	£ 42,594		37,096	
bank current and deposit ac 31/12	£ 43,145		£ 42,594	

St Michaels & All Angels Church, Enfield

Financial Statements for the Year Ended 31st Dec 2023

Receipts

Restricted Donation Transfer	£ -	£ -
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Payments

Parish Worker	£ -	£ -
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Statement of Assets, Liabilities & Debto

Cash Funds

Bank Current Account	£ 32,365	£ 31,916
Business Saver Account	£ 10,780	£ 10,678
	£ 43,145	£ 42,594

Liabilities

LDF Loan	£ 18,850	£ 19,450
	£ 18,850	£ 19,450

Notes

- The Church's income (£89k) has increased on last year's (£84k) by £5k mainly due to an increase in Halls rentals, however overall expenditure has increased by £10k
The major increase in expenditure was due to Church Expenses increasing by 100% (from £4.2k to £8.8k) and Energy cost rising from £7.5k to £10.3k (36%)
- The Church had an outstanding balance of £19,450 on the LDF loan at as at the beginning of the financial year .
The Church has made further repayments of £600 during this financial year. The outstanding balance is £18,850.
- The Church had HMRC gift aid receipts this year of £5,596 (2022: £5,248) .
- The Church is not an asset of the Parish but has to be insured by the PCC.
Insurance premiums paid in the year were £5,889 (2022 :£5,880).

St Michael and All Angels Enfield

Vicar

The Rev'd Stephen Taylor
St Michael's Vicarage
Gordon Hill
Enfield EN2 0QP

Index to Financial Statements of the Parochial Church Council for the year ended 31 December 2023

Statement of Financial Activities (SOFA)

Statement of Assets and Liabilities

Independent Examiners report

Bank

Barclays
20 The Town
Enfield
Middx EN2 6LY



2 April 2024

Independent Examiner

Odette Findley FCCA
48 Hyde Park Avenue
London N21 2PP

Accounts

2023 Report and Accounts for the Parochial Church Council of St Michael & All Angels, Enfield

St Michael & All Angels has charitable status as a registered place of worship under
Section 3 of the Charities Act 1993. Charity Number 1152102

Background, Aims & Purposes

The Parochial Church Council is a corporate body, established by the Church of England. The Parochial Church Council (PCC) of St Michael & All Angels Church works with and supports the Vicar, the Rev'd Stephen Taylor, in promoting the whole mission of the church with respect to pastoral, evangelistic, social and ecumenical matters within the parish. The PCC also has maintenance responsibilities for the church buildings, comprising the church and church Halls.

The PCC operates under the Parochial Church Council (Powers) Measure. The PCC is registered with the Charity Commissioners. PCC Members are also Charity Trustees and must ensure compliance with charity law and church (ecclesiastical) law and exercise a duty of prudence and a duty of care. In the planning of activities the PCC has considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.

Matters related to church and other legislation (compliance with Health and Safety, Disability Discrimination and Child protection etc.) are brought to the notice of PCC members for review and action.

The PCC has complied with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

Membership

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. All church members are encouraged to register on the Electoral Roll and to stand for election to the Council. The Council operates one sub-committee: the Standing Committee comprising the Incumbent, Churchwardens, Treasurer, Secretary and 1 PCC representative.

PCC Members

The Revd. Stephen Taylor

Incumbent – Ex-Officio

Elected Members

Andrew Lawrence – Church Warden

Appointed

Office Expires

Andrew Howarth – Church Warden

2018

-

Mark Beckwith – Treasurer (co-opted)

2019

-

Debbie Delaney

2022

2023

Paul Merryfellow

2020

2023

Pamela Thompson – Deanery Synod Rep

2020

2023

Joan Mellist

2021

Resigned June 2021

Cateryn Brooks

2021

2024

Victoria Andrews-Mundy

2021

2024

Simon Lee

2021

2024

Daniel Spreadbury

2022

2025

Nicholas Clement

2022

2025

Patrick Crowley

2022

2025

Standing Committee Members

The Revd. Stephen Taylor

Chairman (Ex-Officio)

Andrew Lawrence

Church Warden

Andrew Howarth

Church Warden

Mark Beckwith

Treasurer

Pamela Thompson

Secretary

Paul Merryfellow

PCC Representative

PCC & Standing Committee Meetings

The 1st PCC meeting (held after the APCM) met to welcome new members and elect the Officers and a PCC representative on to the Standing Committee. Overall attendance at the PCC meetings was 95%. There were 7 PCC Meetings and 5 Standing Committee Meetings.

The principle discussions and business of the PCC can be summarised as follows: -

Church

1. Safeguarding Training for Fr. Stephen, PCC members, Church Wardens and Church Leaders.
2. Fr. Stephen, Andrew L and Andrew H signed the Safeguarding Policy 'Promoting a Safer Church – Renewal of the Safeguarding Policy.
3. Appointed a new PSO
4. Church services and attendance.
5. Prayers for Her Late Majesty Queen Elizabeth II and for his Majesty King Charles III. Service of Commemoration for Her Late Majesty Queen Elizabeth II.
6. Reinstatement of the Chalice.
7. St Michael's became a member of the Eco Champion and achieved the Bronze Award.
8. Confirmation classes and the Confirmation Service with Bishop Rob in June.
9. The Archdeacon's Visitation in November. Discussion centred on the impact Covid-19 had on Church services, the congregation and wider community.
10. Deanery Synod Elections in 2023, Deanery Synod, term of office for members of the PCC and DATA Protection GDPR rules
11. Eucharistic Minister Licences for Pamela Thompson, Gillian Field, Paul Merryfellow and James Delaney.

Church Organisations

1. Continued our strong relationship with our Guiding Organisation and Leaders.
2. The PCC sponsors a weekly Toddler Group and weekly Youth Club split into two sections with each section meeting fortnightly

Community

1. Community awareness became a regular item on the agenda at PCC meeting to assess community needs and reaching out to people in need.
2. Discussed hall usage going forward post Covid-19.
3. The Church Website's new Notice Board
4. Promoting the Church of England's social media posts on the Church Website, Facebook and Twitter.
5. Future of the Autumn Group
6. Supported community events throughout the year at The Wonder.

Finances

1. Approved the Accounts and Financial Statements for the year ended 31st December 2022.
2. Hall expenditure and rent reviews.
3. Looked into ways of generating income during the economic and energy crises.
4. The Common Fund contribution for 2023.
5. Discussed donations and stewardship – payments via Contactless, AmazonSmile and Easyfundraising Website.
6. Monthly projections of our hall usage and finance for the Pews Sheet and Church Website

Hall & Church Maintenance

1. Church cleaning.
2. The guttering around the Church to Hall canopy.
3. Electrics in the Church Porch.
4. Electrical certification.
5. Fire safety and insurance.
6. Repairs to flooring in the Frank Burton complex. Damp problems in the Frank Burton Hall.
7. General maintenance.

St Michael's School

- Discussed school admissions.
- Continued our strong relationship with our Parish School of St Michaels.

Electoral Roll

At the time of the Annual Parochial Church Meeting, there were 214 parishioners on the Electoral Roll.

Pamela Thompson
Secretary to the PCC

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St Michaels . The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the gospel; and developing their knowledge and trust in Jesus;
- Provision of pastoral care for people living in the parish;
- Missionary and outreach work.

To facilitate this work it is important that we maintain the fabric of the Church of St Michaels and the Church Halls Complex.

Safeguarding

Safeguarding is of paramount importance and something which is taken extremely seriously at St Michaels. Subject to Diocesan approval we have recently (March 2023 PCC meeting) appointed a new PSO - Mr Simon Lee who has long experience in Safeguarding work, and our Parish safeguarding policy is reviewed and agreed each year by the new PCC at their first full meeting following the date of the APCM. The policy – together with our safeguarding information poster - is displayed both in the Church, in the Halls complex, and there are links to both on the homepage of our website. A handle is kept on DBS renewals, training needs and refresher courses using a spreadsheet supplied by the Diocesan Safeguarding team. We also use the Parish Dashboard system, and have reached level three. It is our intention to use the Safeguarding Hub too. Our Lead Recruiter is Ms Donna Mitchell who ensures that DBS checks are conducted on all those who require them. No safeguarding incidents have been reported either to or by the (outgoing) PSO this year; one potential safeguarding concern was raised which was then handled by the Parish School safeguarding team (with whom we keep a close relationship) as it pertained to incidents at the School

Achievements and Performance

Worship and prayer

The past year has seen a pre-Covid look to our worship and prayer, and where we have ‘regained our mojo’, and sense of joy and purpose, which has given us all an added impetus that is clear to see. We celebrated with great joy the Platinum Jubilee of the late Queen, and sadly commemorated her death just three months later. All of our regular events and festivals have been well attended including once again our community event ‘Carols at the Wonder’ which attracted a crowd of over 200 people despite the heavy rain – with freshly cooked pizza and plenty of drink helping to keep people warm – and singing! We have been asked to double up next year and also hold a similar event at one of the Brewery’s other pubs at the opposite end of the parish.

All are welcome to attend our regular services. At present (2023) there are 214 parishioners on the Church Electoral Roll. Our average weekly attendance is 135 (including around 35 children). We continue to provide the Sunday readings and Children’s material, along with our Weekly ‘Parish News’ on our website each week.

As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. Through baptism we thank God for the gift of life, in marriage public vows are exchanged with God's blessing and through funeral services friends and family express their grief and give thanks for the life which is now complete in this world and to commend the person into God's keeping. We have celebrated 10 baptisms and conducted 5 funerals either in church or at a Crematorium or Cemetery this year. Unfortunately, we did not have any weddings this year. We did however have a Confirmation Service at which one of our adults and one of our children took this next step in their journey of faith.

Deanery Synod

One member of the PCC sits on the Deanery Synod. This provides the PCC with an important link between the parish and the wider structures of the church.

June 30th 2022 - St Aldhelm, Edmonton

It was announced that the Enfield Night Shelter scheme would run again in 2022-23 and St Alphege Church would host on Saturday nights.

S. Johnson, in association with the Mothers' Union, was spearheading a new initiative to offer support to visitors at Pentonville Prison and asked for volunteers who would be interested.

Discussion - The Diocese Compassionate Communities Team

Rev. Natasha Beccles gave an illustrated introduction to the work of Compassionate Communities with a focus on how they are tackling serious youth violence.

Followed by the Deanery Summer Party.

November 10th 2022 – St Stephen, Bush Hill Park

S. Johnson reported that the Enfield Night Shelter had moved away from the use of community spaces in order to provide a higher standard of accommodation and so no churches would be acting as hosts for this year.

The Dean reported that Rev. I Crofts of Jesus Church, Forty Hill was to retire.

Discussion - Our 2030 Vision: Racial Justice

Dr. Christian – Iwuagwu started the main topic of the meeting by reminding members about the big changes that were affecting all of us due to the Covid 19 pandemic and the cost of living crises, fuelled by Brexit and the invasion of Ukraine. In the face of these challenges, how do we continue to tell people that Jesus loves them? The meeting was split into groups to discuss the question “is the church of England institutionally racist?”. The general consensus was that there was certainly evidence of institutional racism but that the situation had improved due to the widespread awareness. During the illustrated talk, he gave examples of institutional and casual racism that he had encountered during his ministry. Some members shared experiences that they had encountered in their own parishes.

The parishes of St Mark and St Stephen had combined to form the new parish of Bush Hill Park.

The next Synod meeting will be on March 16th 2023 – at Christ Church, Cockfosters and will include a musical devotion for Lent led by David and Nikki Hooke. There will also be a report from the Sub Committee on “Being a more effective Deanery”

The Church

We want our church to be open to our community for both worship and private prayer and have tried to make this possible as much as we can.

The Church Halls Complex

The Halls are well used every day of every week - regular renters including a number of children's dance schools, various pre-school activity groups, a breakfast club, Morris Dancers, Country Dancers, Keep-fit activities, A children's gymnastics club, a Pentecostal Church group and a dedicated daily Pre-School, as well as our own Parish groups. We also let occasionally to one off children's parties or other events. The Hall is managed by Mr Peter Newbury, who is responsible for keeping the diary, lettings, and organising on-going maintenance. We have one regular cleaner, who comes in daily. The hall is regularly maintained and is popular with the local community/user groups.

Pastoral care

We visit people in their own or Care homes as required, leading a service Holy Communion bi-monthly in one Care Home in another parish where the Vicar has retired, and keep in touch with anybody in need via telephone too. We have good relationships with the local hospital Chaplains who assist where necessary. We are often called to help those who have no connection with the church, but are in need of support, and see it as a very important part of our ministry.

Community & Outreach

Cate Brooks and Debbie Delaney heading up the C and O with numerous members of the congregation lending a very helpful hand - our community events are well received and looked forward to. We hold regular meetings, with extra ones scheduled when events are due—our meetings are open to all our congregation and are well attended with others happy to pitch in and help when needed. We regularly discuss ways of reaching the wider community with advertising and leaflet drops and revising our list of events to include all age groups.

Red Trolley book stall—our trolley continues to be regularly updated, by Kitty, with new books and other bits and pieces of interest—this has a small but steady income

July 2022 - Parish Summer Fete - this event, as usual, was well attended with local businesses generously donating to our raffle and stalls - our new arrangement of tokens being used instead of money throughout the

Fete has been very well received and has made it easier for the stalls to function. We encouraged dual facilities (money or tokens) on all stalls for those happy fete goers who had run out of tokens! James Hayward generously reinstated their advertising boards, and this helped to boost our overall profits.

October 2022 - Quiz Night - a fun time was had by all with Fr Stephen as the Quiz Master and Cate and Debbie having the ultimate say in marking and scores! During the interval a vote was taken on our Toilet Twin location - Debbie announced that Mozambique won

December 2022 - Christmas Hamper - We had 2 Christmas Hampers as one giant one seemed excessive—2 very happy winners had their Christmas covered with all manner of treats. Each hamper cost £25

Forthcoming events

May 2023 - Murder Mystery Evening - this event will be a lot of fun not only to produce but on the night hopefully everyone will be kept guessing!

July 2023 - Summer Parish Fete - Plans are underway for this all important event.

The C & O continues to be an excellent way to include new members of the congregation which increases every year—new ideas and events are encouraged to keep things fresh and dynamic which in turn boosts attendance and willing support.

Mrs Cate Brooks

Mrs Debbie Delaney

C & O Team Leaders

Ecumenical relationships

The church is was a member of Churches Together in North West Enfield which unfortunately has fallen apart. However we do our best to support our ecumenical neighbours, and the Vicar has good relationships with the leaders of all the local churches

Financial Review

Total receipts on unrestricted funds were £84,373 of which £33,805 was unrestricted voluntary donations, and a further £5,249 was from Gift Aid. We are slowly clawing our way back after taking a massive financial hit from Covid opening restrictions. £78, 875 was spent from unrestricted funds to provide the Christian ministry from St Michaels Church, including the contribution to the Diocesan Common Fund (£29,400). The net result for the year was a positive balance of receipts over payments of £5,498 on unrestricted funds. Adding bank and deposit balances brought forward at the beginning of the year, the balances carried forward at 31 December on unrestricted funds totalled £42,594. We have continued to make small but regular monthly payments to Edmonton Episcopal Area towards the £20,000 loan made in 2019 for the refurbishment of the toilet facilities and replacement of the electrical system in the Parish Hall, and will increase this when we prepare our budget for 2024

Reserves policy

It is PCC policy to try to maintain a balance on unrestricted funds which equates to at least three months' unrestricted payments. This is equivalent to around £24,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The cash balance of £42,594 held on unrestricted funds at the year end, together with the amounts payable to and by the PCC, remains adequate for this.

Volunteers

We would like to thank all the volunteers (a very large number), who work so hard to make our church the lively and vibrant community it is. Everyone is valued no matter how big or small their part is, or in what area.

Fabric Report

Post-Covid normality returned to St Michael's during 2022, with a noticeable increase in congregation numbers coinciding with celebrations of the late Queen's Platinum Jubilee.

During the year, the Vicar and Warden team have ensured that the buildings are kept in order, and fortunately there have been no major issues with either the church or halls.

During the year the church, halls and gardens have continued to benefit from ongoing maintenance, with the following having been carried out on a regular or as necessary basis:

- Regular inspections of the church and halls.
- Clearance of litter in the outside areas.
- Maintenance, service and tuning of the organ (July 2022 and February 2023).
- Fire safety checks and inspection of all fire extinguishers in the church and halls, including the replacement of one extinguisher (February 2022).
- Servicing of the heating system in church, including the replacement of an exhaust fan for one failed unit (January 2023).

- Gutter cleaning (December 2022).
- Hall drains unblocked after build-up of wipes being flushed down the toilets by hall users (October 2022).
- New lighting installed in outside entrance area to halls to improve safety for groups accessing the halls (February 2023)

A Quinquennial was carried out in November 2019 and no new items were required to be addressed.

All works carried out are recorded in the church log book.

Churchwardens:

Andrew Lawrence (Vicar's Warden) & Andrew Howarth (People's Warden)

Reports from Parish Groups

Choir and Music

The choir has continued to play its role in the ministry of St. Michael's, with as many as six singers when we're all in attendance. We introduced the use of Dom Gregory Murray's "A New People's Mass" during Lent in 2022 and will look to add the Lenten Prose next year in 2024. We are proud to be able to make our contribution to the services in Church and we would love to have one or two more singers join our ranks. Our ambition for the year to come is to add one or two unison/all voices anthems to our repertoire and to add some more special pieces on high days and holy days. Robert's organ playing continues to go from strength to strength.

Daniel Spreadbury (Head Chorister)

Toddler Group

Toddlers group runs on a Tuesday morning 9.45 till 11.30 during term time. We have free play followed by songs, Bible story and normal story for the children to listen to while they have their snacks. Unfortunately, due to Covid we can no longer do healthy snacks as everything needs to be pre-packed and each child has something individual like raisins, mini party rings or food like that. The parents still have tea and coffee but also need individual packed biscuits rather than help yourself to a plate. This causes additional expense for us. We do not have as many children coming in as we had before covid. We now only get 7 to 10 children each week. It's nice that the group is smaller and more intimate, and we can spend more time talking to individuals but this affects the running of the group.

I would like to thank Sonya, Paula and Eloise for their continued help in setting up and running the group, without them I would not be able to run the group as I do.

Please pray that God will send in a few more children and that we can continue to spread God's word at a level that the children understand, full of fun, singing and stories.

Sally Pearson (Early Years Lead)

Cornerstones Youth Group

This past has seen Cornerstones to grow from strength to strength, as we mark the tenth year of Cornerstones youth club.

Our younger years 3-5 group numbers have continued to grow. We have seen a big bounce of numbers averaging 60 children every session, which is up from an average of 49 last year.

It's always encouraging to see both our existing four and five continue to attend as well as our new year threes really embracing of club.

Our special themed nights including arts and crafts, prize nights, supper nights and end of term discos ensures Years 3-5 numbers have remained strong. We have reinvested back into the club with new equipment including a new console which has gone down a treat. Our older years 6 and above have seen a steady number remain every session. An average of 27 children attends which is up from 22 last year. Very encouraging to see some of older children continues to attend. We have also welcomed 4 young adults to volunteer with us as part of their D of E award. We are so lucky to have a very strong group of volunteers however due to our continued growth we will be looking to add more in the new future.

For the first since we opened we decided to increase our entrance fee to £2 to subsidise increasing energy costs. No negative effect came of this and the vast majority of parents agreed and appreciated the reasons why.

Thank you for your continued support and we look forward to growing cornerstones further.

Martin Reilly (Youth Leader)

24th Enfield Brownies

The Brownie Pack is continuing to thrive. There are 29 Brownies in the Pack and 3 teenagers who use to be Brownies have returned to help the girls.

The Brownies have recently achieved their baking badge, Charity Badges and other badges. They have been playing games, completing crafts and hopefully having fun. We are hoping to complete their language badge and first aid badges in the new term. We are currently trying to raise money as the Brownies insurance was nearly £1400 so the girls are going to sell raffle tickets to raffle a large Easter Egg that was donated to us from The Rotary Club to try and raise some funds for the Pack. This is important for the girls and families to take an active part in raising money as the subscriptions have been kept low for another year.
Annette Corry (Brown Owl)

24th Enfield Guides

Once again, the Guides have had an action-packed year, despite having difficulties recruiting more leaders. I must say thank you to our parents who have stepped up to be help on a weekly rota. In the summer we said goodbye to 6 of our older girls who have been with St Michaels Units since Rainbow age. All were sad to leave and 2 have come back to help with Brownies and Guides. We have maintained our numbers with 7 new members in September. We regularly have 18 guides each week and they support events away from the meeting place.

The Guides celebrated the late Queen's Platinum Jubilee by working towards a badge. We sent a congratulations card to the palace and received a reply. The girls decorated planters for the church garden and filled them with colourful bedding plants; made a jubilee banner which was hung at a large celebration in the county and did their bit for the community by cleaning the church and gardens.

In the summer we made the most of the outdoors. The Guides had a firelighting evening at Tolmers and some were even able to light a fire with 1 match! We had a scavenger hunt and a treasure hunt where the final clue led them to the chip shop for an unexpected chip supper. We finished the term with a bbq surrounded by many pots of water as this was on the hottest day of the year.

The Guides have continued to complete badges and activities from the guide programme. Most Guides earned their first aid badge. They have carried out activities to build their understanding of their own feelings and respect those of others. We have also presented mixology and confectioners badges following our successful cake stall for Ukraine where we raised close to £200

Craft and cooking evenings are always popular. At Christmas we made tree decorations and decorated cakes and biscuits with a Christmas theme. We have painted posters showing how our Guide laws are relevant in everyday life. Our pancakes celebrations were a little different this year; mini pancakes cooked on tin cans over a small candle. Still delicious when covered in sugar and golden syrup.

Trips out have included a visit to the cinema to see the new Matilda Movie at an exclusive Girlguiding screening. We also took most our girls to Tolmers Scout campsite for an activity day with groups from around the county. This was a great experience for the girls as it was 1 of the first trips out since the lifting of the pandemic restrictions. They tried archery, trampolining, an escape room challenge and more firelighting. They all gained so much in confidence that day. At the end of February, the girls took part in a county swimming gala and came away with the winning trophy. Many girls pushed themselves outside of their comfort zones on both these occasions and we were very proud of them all.

All our units are run by volunteers and this year we have struggled to have sufficient leaders for our varied programme. If you have an interest in young people and a spare couple of hours on a Tuesday please speak to me.

Catherine Sadler (Guider)

The Rev'd Stephen Taylor
Vicar

Mr Andrew Lawrence
Vicars Warden

Mr Andrew Howarth
Peoples Warden

Mr Mark Beckwith
Treasurer

March 2023

**St Michaels & All Angels Church, Enfield
Financial Statements for the Year Ended
31st Dec 2022**

	2022		2021	
	£	£	£	£
Receipts				
Regular Giving				
Planned Giving	£ 19,029		£ 16,781.42	
Collection & other Giving	£ 14,776		£ 12,037.93	
Income tax recovered	£ 5,249		£ 3,586.87	
Interest	£ 10		£ 1.08	
		£39,064		£32,407
Other Voluntary Receipts				
Parochial Fees	£ 2,301		£ 1,337.00	
		£2,301		£1,337
Receipts from Church / Hall Activity				
Hall Rental	£ 39,202		£ 24,137.50	
Corner Stones	£ 3,722		£ 1,664.61	
Toddlers	£ 85		£ -	
		£43,009		£25,802
Total Receipts		£ 84,373		£ 59,546
Payments				
Church Activities				
Halls Expenses	£ 628		£ 25.71	
Halls Management	£ 4,940		£ 4,180.00	
Church Expenses	£ 4,250		£ 3,087.09	
Parish Worker / Youth Worker	£ 2,750		£ 2,500.00	
Organist	£ 3,905		£ 1,315.00	
Clergy Expenses	£ 1,334		£ 994.66	
Insurance	£ 5,580		£ 5,364.41	
Common Fund	£ 29,400		£ 20,000.00	
London Diocese Fees	£ 731		£ 1,246.00	
Vicarage Energy	£ 157		£ 300.23	
Church Energy	£ 3,458		£ 2,178.44	
Hall Energy	£ 7,578		£ 2,435.91	
Telephone	£ 197		£ 190.34	
Printing	£ 2,106		£ 2,340.19	
Cleaning & Hygiene	£ 6,284		£ 4,783.62	
Security	£ 495		£ 467.06	
Loan Repayment	£ 550		£ -	
Corner Stones	£ 3,126		£ 1,158.94	
Toddlers	£ -		£ -	
Other Payments	£ 1,408		£ 1,863.58	
Total Payments		£ 78,875		£ 54,431
Excess of Receipts over Payments		£5,498		£5,115
bank current and deposit ac 1/1		£37,096		31,981
bank current and deposit ac 31/12		£ 42,594		£ 37,096

**St Michaels & All Angels Church, Enfield
Financial Statements for the Year Ended 31st
Dec 2022**

Receipts				
Restricted Donation Transfer	£ -		£ -	
Payments				
Parish Worker	£ -		£ -	
Statement of Assets, Liabilities & Debts				
Cash Funds				
Bank Current Account	£ 31,916		£ 26,428	
Business Saver Account	£ 10,678		£ 10,668	
		£ 42,594		£ 37,096
Liabilities				
LDF Loan	£ 20,000		£ 20,000	
		£ 20,000		£ 20,000

Notes

- The Church has a surplus this year of receipts over expenditure of £5,498. Overall income has increased from £59,546 to £84,373 as Hall Rentals improved together with planned giving.
- The Church had an interest free loan of £20,000 as at the beginning of the financial year. The Church made loan repayments of £500.00 during this financial year.
- The Church had HMRC gift aid receipts this year of £5,249 (2021: £3,587).
- The Church is not an asset of the Parish but has to be insured by the PCC. Insurance premiums paid in the year were £5,580 (2021: £5,364).
- The Church has received two grants during this year: A grant of £329.00 from the Listed Places of Worship and a Church Energy Cost Support Grant of £2,841 included under Collection and Other Giving.

Independent Examiner's Report to the members/trustees of St Michael & All Angels, Enfield, Parochial Church Council

I report on the accounts for the year ended 31st December 2022, which are set out on the previous pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

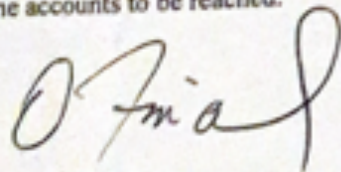
Independent Examiner's Statement

In connection with my examination, no matters have come to my attention

1. which give me reasonable cause to believe that in any material respect the requirements

- to keep accounting records in accordance with s.130 of the 2011 Act; or
- to prepare accounts which accord with these accounting records have not been met; or

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



O Findley FCCA

48 Hyde Park Avenue, London N21 2PP

6th March 2023

Accounts

2022 Report and Accounts for the Parochial Church Council of St Michael & All Angels, Enfield

St Michael & All Angels has charitable status as a registered place of worship under
Section 3 of the Charities Act 1993. Charity Number 1152102

Background, Aims & Purposes

The Parochial Church Council is a corporate body, established by the Church of England. The Parochial Church Council (PCC) of St Michael & All Angels Church works with and supports the Vicar, the Revd. Stephen Taylor, in promoting the whole mission of the church with respect to pastoral, evangelistic, social and ecumenical matters within the parish. The PCC also has maintenance responsibilities for the church buildings, comprising the church and church Halls.

The PCC operates under the Parochial Church Council (Powers) Measure. The PCC is registered with the Charity Commissioners. PCC Members are also Charity Trustees and must ensure compliance with charity law and church (ecclesiastical) law and exercise a duty of prudence and a duty of care. In the planning of activities the PCC has considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.

Matters related to church and other legislation (compliance with Health and Safety, Disability Discrimination and Child protection etc.) are brought to the notice of PCC members for review and action.

The PCC has complied with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

Membership

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. All church members are encouraged to register on the Electoral Roll and to stand for election to the Council. The Council operates one sub-committee: the Standing Committee comprising the Incumbent, Churchwardens, Treasurer, Secretary and 1 PCC representative.

PCC Members

The Revd. Stephen Taylor

Incumbent – Ex-Officio

Elected Members

Andrew Lawrence – Church Warden

Andrew Howarth – Church Warden

Eileen Phillips

Donna Mitchell

Mark Beckwith – Treasurer

Debbie Delaney

Paul Merryfellow

Pamela Thompson – Deanery Synod Rep

Joan Mellist

Cateryn Brooks

Victoria

Simon

Appointed

2018

2019

2019

2019

2019

2020

2020

2020

2021

2021

2021

2021

Office Expires

-

-

2022

2022

2022

2023

2023

2023

Resigned June 2021

2024

2024

2024

Standing Committee Members

The Revd. Stephen Taylor

Chairman (Ex-Officio)

Andrew Lawrence

Church Warden

Andrew Howarth

Church Warden

Mark Beckwith

Treasurer

Pamela Thompson

Secretary

Paul Merryfellow

PCC Representative

PCC & Standing Committee Meetings

The 1st PCC meeting (held after the APCM) met to welcome new members and elect the Officers and a PCC representative on to the Standing Committee. There were 6 PCC Meetings and 4 SC Meetings.

The principle discussions and business of the PCC can be summarised as follows: -

Church Worship

1. Church services and festivals moving forward after Covid restrictions were lifted.
2. Sunday Evensong and the Wednesday 10am BCP Eucharist were reinstated.
3. The Choir and Sidespeople team returned on Sundays.
4. Our Lay Reader, Richard Bunce, retired in August. Richard's last service with us was on Sunday 15th August, the feast of The Blessed Virgin Mary.
5. We welcomed our new organist, Robert Hide.
6. Paul Merryfellow started a PCC Sponsored Christian Ministry Course Training.
7. Our new Church Website was launched during the Epiphany Service.
8. Promoting the Church of England's social media posts on the Church Website, Facebook and Twitter.

Church Organisations

1. Sunday Clubs started back up after lock down. Increased the number of Sunday Club Leaders
2. Cornerstones Youth Club returned and numbers were high.
3. The Guiding organisation started meeting regularly in the hall. Continued our strong relationship with our Guide Organisation and Leaders. Welcomed four new units into our fellowship, making a total of six units actively associated with St Michaels

Community

1. We agreed to continue supporting The Children's Society, the Food Bank and Christian Aid.
2. Supported community events at The Wonder, such as St George's Day, The Carol Singing and Morris Dancing on New Year's Day.
3. Fr. Stephen and the Churchwardens signed the Safeguarding Policy Statement.
4. Simon Lee took on the role of Safeguarding Co-ordinator to support the Church Safeguarding Officer, DBS Checker and Children's Champion.
5. Continued our 'Community Awareness', established during lockdown.

Finances

1. Approved the Accounts and Financial Statements for the year ended 31st December 2021.
2. Finance matters regarding the halls, Common Fund and loan repayments.
3. Approved the Common Fund contribution for 2022.
4. Discussed fundraising ideas, donations and stewardship. Discussed the use of a 'Thermometer Chart' on the pew sheet to raise awareness of costs.

Hall & Church Maintenance

1. The hall users returned after lock down.
2. Reviewed the Church Works Item Tracker – maintenance work for the Church and halls.
3. Electricity Renewal Tender
4. Heaters, electrics and electrical certification.
5. Fire safety and insurance.

St Michael's School

- Discussed school admissions.
- Continued our strong relationship with our Parish School of St Michaels.

Electoral Roll

At the time of the Annual Parochial Church Meeting, there were 203 parishioners on the Electoral Roll.

Pamela Thompson
Secretary to the PCC

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St Michaels . The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the gospel; and developing their knowledge and trust in Jesus;
- Provision of pastoral care for people living in the parish;
- Missionary and outreach work.

To facilitate this work it is important that we maintain the fabric of the Church of St Michaels and the Church Halls Complex.

Now that all Covid restrictions have been lifted, we are able to concentrate more fully on mission without being bound by extra rules and regulations which (whilst very necessary and proper for peoples safety and well-being), inhibited much of our usual practice. At the present time of writing this report, masks are optional (for those who wish to wear them), however the Chalice (Common Cup) is still suspended for the laity

Safeguarding

Safeguarding is of paramount importance and something which is taken extremely seriously at St Michaels. Our PSO is Mrs Andrea Jones and our Parish safeguarding policy is reviewed and agreed each year by the new PCC at their first full meeting following the date of the APCM. The policy – together with our safeguarding information poster - is displayed both in the Church, in the Halls complex, and there are links to both on the homepage of our website. A Safeguarding Coordinator, Mr Simon Lee, has recently been appointed by the PCC to handle all the administrative tasks necessary, keeping a handle on DBS renewals, training needs and refresher courses. Our Lead Recruiter is Ms Donna Mitchell who ensures that DBS checks are conducted on all those who require them. No safeguarding incidents have been reported either to or by the PSO this year; one potential safeguarding concern was raised which was then handled by the Parish School safeguarding team

Achievements and Performance

Worship and prayer

St Michaels responded to each stage of the Government 'roadmap' as Covid restrictions were gradually eased, with the Church building and our worship taking on a more pre-Covid appearance and make up as the months went by. Congregational singing was reintroduced at the end of July 2021 in a limited fashion, working up to our full Sunday repertoire for the Feast of the Blessed Virgin Mary - the day our Lay Reader, Richard Bunce, retired, and in which we were able to celebrate fully, giving thanks for his long years of dedicated service.

We reintroduced Sunday Evensong on our Feast of Dedication in July and this has slowly come back on to peoples radar with a healthy number now attending once again

Following advertisement and interview, we were successful in appointing a new Organist, Mr Robert Hide, who started with us in September, meaning that our musical life is once more an intrinsic part of our worship.

September also saw the reintroduction of our Sunday Clubs and our first all-age Parade service (Harvest) since February 2020, and whilst we had to reimplement compulsory mask wearing for a few months over the winter period, we continued with our full complement of both Church and School Christmas services, including once again our community event 'Carols at the Wonder' which attracted a record crowd of over 200 people – with freshly cooked pizza and plenty of drink helping to keep people warm – and singing!

All are welcome to attend our regular services. At present (2022) there are 203 parishioners on the Church Electoral Roll. Where extra missional activity was curtailed through national Covid restrictions, we kept an eye on those affected and offered our support and prayers. Our average weekly attendance is 125 (including around 30 children). We continue to provide the Sunday readings and Children's material, along with our Weekly 'Parish News' on our website each week.

As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. Whilst pastoral rites have often had to be 'interfered with' by Covid restriction, nevertheless, through baptism we thank God for the gift of life, in marriage public vows are exchanged with God's blessing and through funeral services friends and family express their grief and give thanks for the life which is now complete in this world and to commend the person into God's keeping. We have celebrated 6 baptisms, 2 weddings and conducted 10 funerals either in church or at a Crematorium or Cemetery this year. We were also once again able to have a Confirmation Service at which 13 adults and children took this next step in their journey of faith

Deanery Synod

One member of the PCC sits on the Deanery Synod. This provides the PCC with an important link between the parish and the wider structures of the church.

July 21st 2021 - Meeting at St Peter and St Paul

The Social Summer Synod

Main Items:-

Appointment of Secretary to the Synod

Governor appointments made by Standing Committee

LDBS update from Fr Stephen Coleman

Speaker: Bex Chapman on "Being an effective Deanery Synod"

Discussed the Report to Deanery: London Diocesan Synod (Triennium 2018 - 2021, July 2021) A Zoom video – conference held on On: Thursday , 15 July 2021. The Ninth and Final session in the current triennium of the LDS was held on Thursday, 15 July 2021. The Bishop of London (BoL), Rt. Revd. & Rt. Hon. Dame Sarah Mullally, presided.

March 10th 2022 - Meeting at St Paul's Winchmore Hill

Main Items:-

Working Party on Becoming an Effective Deanery

Deanery Facebook Page

The Pastoral Principals – To invite church communities to examine afresh their life together.

Guest Speaker:- Dr Paula Gooder – Canon Chancellor of St Paul's Cathedral. Finding Nourishment in the Wilderness: Reflections on Lent in dark times.

The Church

We want our church to be open to our community for both worship and private prayer and have tried to make this possible as much as we can.

The Church Halls Complex

The Halls have operated whenever various Covid regulations have permitted, and the regular renters which include a number of children's dance schools, various pre-school activity groups, a breakfast club, a Pentecostal Church group and an adult dance school, as well as our own Parish groups are now all back as they were before. The Hall is managed by Mr Peter Newbury, who is responsible for keeping the diary, lettings, and organising on-going maintenance. We have one regular cleaner, who comes in daily. The hall is regularly maintained and is popular with the local community/user groups.

Pastoral care

We have only recently been able to visit people in Care homes whose restrictions tended to remain, but have kept in touch with anybody in need via telephone. We have good relationships with the local hospital Chaplains who assist where necessary. We are often called to help those who have no connection with the church, but are in need of support, and see it as a very important part of our ministry.

Community & Outreach

Unfortunately, we have had to curtail many of our activities during the past year due to Covid restrictions, but designed a 'Summer fundraiser' with a Cream Tea hamper raffle, home made goods sale and a plant sale over various weeks, as well as our annual Christmas hamper raffle. Plans have already being made for the future as we are once again able to return to a full programme of events, including the Queens Platinum Jubilee in June The C & O group is still an excellent way to include new members of the congregation and which increases every year—new ideas and events are encouraged to keep things fresh and dynamic which in turn boosts attendance and willing support.

Ecumenical relationships

The church is a member of Churches Together in North West Enfield which unfortunately has fallen apart. However we do our best to support our ecumenical neighbours, and the Vicar has good relationships with the leaders of all the local churches

Financial Review

Total receipts on unrestricted funds were £59,546 of which £28,819 was unrestricted voluntary donations, and a further £3,587 was from Gift Aid. Unfortunately Covid still hit our finances hard, some in terms of regular giving and collections (since the Church was closed for worship for three months and restricted in numbers for another three), but most especially from receipts from Hall rentals since this also had to be closed for nearly four months and staggered back dependent on the type of group operating. We also lost two rental groups as Covid casualties, one of which was a daily rent, and some groups cut their hours due to reduced take up after restarting. £54,431 was spent from unrestricted funds to provide the Christian ministry from St Michaels Church, including the contribution to the Diocesan Common Fund (£20,000). The net result for the year was a positive balance of receipts over payments of £5,115 on unrestricted funds. Adding bank and deposit balances brought forward at the beginning of the year, the balances carried forward at 31 December on unrestricted funds totalled £37,096. We are also starting to make small but regular monthly payments to Edmonton Episcopal Area towards the £20,000 loan made in 2019 for the refurbishment of the toilet facilities and replacement of the electrical system in the Parish Hall

Reserves policy

It is PCC policy to try to maintain a balance on unrestricted funds which equates to at least three months' unrestricted payments. This is equivalent to around £24,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The cash balance of £37,096 held on unrestricted funds at the year end, together with the amounts payable to and by the PCC, remains adequate for this.

Volunteers

We would like to thank all the volunteers (a very large number), who work so hard to make our church the lively and vibrant community it is. Everyone is valued no matter how big or small their part is, or in what area.

Fabric Report

The church had gradually returned to normal over the past year, as we exit the restrictions put in place during the Covid-19 pandemic. During the period covered by this report there have been no forced closures.

During the year, the vicar and warden team have ensured that the buildings are kept 'Covid-secure' when necessary, with regular review and adherence to a specially developed risk assessment, which has been adapted over time to meet the changing requirements of Covid guidance and legislation. This has included the addition of signage to ensure social distancing, use of one-way systems etc. Such signage and processes have been adjusted and reduced as restrictions have eased.

During the year the church, halls and gardens have continued to benefit from ongoing maintenance, with the following having been carried out on a regular or as necessary basis:

- Regular inspections of the church and halls.
- Clearance of litter in the car park and gardens.
- Maintenance, service and tuning of the organ (May 2021 and February 2022).
- Fire safety checks and inspection of all fire extinguishers in the church and halls by T&J Fire (all passed), including the replacement of fire blankets (January 2022).
- Service and repair of gas heaters by Argonaut (December 2021 and January 2022), including heating fan repairs in church, leak repair to mains hot water in halls and fixing of fault in sanctuary heater.
- Gutter cleaning (January 2022)

Ongoing items raised during the Quinquennial Inspection of November 2019 are captured on an action plan and reviewed by the PCC; however, progress has been slowed by the logistical and financial impact of the pandemic. All works carried out are recorded in the church log book.

Churchwardens: Andrew Lawrence (Vicar's Warden) & Andrew Howarth (People's Warden)

Reports from Parish Groups

Choir and Music

When we were able to return to in-person worship at the conclusion of the last lock-down, we were reduced to using a CD player and a single voice providing the music during the service. What a difference a year makes: as the Covid restrictions were lifted last summer, the number of voices grew, and since the appointment of our new organist, Robert Hide, in September, we have gone from strength to strength. The choir and organist started wearing robes on Remembrance Sunday in November, and it has given us a stronger sense of identity and our role in the Sunday morning worship. Now there are six regular singers in the choir, and anybody else who would like to join us, even if only on the occasional Sunday, would be very welcome.

Daniel Spreadbury (Head Chorister)

Toddler Group

Toddlers group is growing, since re opening in September we have had a slightly smaller group. We have limited our number to 15 to keep helpers and families safe. The group is now busy, and parents/carers and children all enjoy songs and story time. The snacks (even though not so healthy as we have to buy individually wrapped) are still very popular and the children enjoy the different toys and books which we try to change every couple of weeks.

I would like to say a massive thank you to my team Sonya, Paula and Eloise who, without the group would not be able to run.

Please pray for safety in the group as we open to more children and also for the challenging behaviour of some of our children, that we can come alongside the parents and befriend them and encourage them to play alongside their children.

Sally Pearson (Early Years Lead)

Cornerstones Youth Group

It's obviously been a very challenging but extremely rewarding and positive year for cornerstones.

We reopened after lockdown with a different format to avoid bubbles mixing which worked very well and it meant we could continue to open every week for our children.

Our numbers after our reopening were higher than our average which was very encouraging.

Our younger years 3-5 group numbers have continued to grow... average 49 children every session, which is up from an average of 45 2 years ago prior to lockdown.

It's always encouraging to see both our existing four and five continue to attend as well as our new year threes embracing of club.

Our special themed nights including arts and crafts, prize nights, supper nights and end of term discos ensures Years 3-5 numbers have remained strong. We have also introduced a new chill out area, which has beanbag chairs and music for the kids to relax and just talk.

Our older years 6 and above have seen a steady number remain every session. An average of 39 children attends which is up from 32 two years ago. Very encouraging to see some of older children continues to attend as well as three joining as volunteers.

We have also had a huge increase in volunteers join us as well as three young volunteers who help us out as part of their duke of Edinburgh award.

Thank you for your continued support and we look forward to growing cornerstones further.

Martin Reilly (Youth Leader)

24th Enfield Brownies

The Brownie Pack has continued to receive enquiries from Parents wanting their daughters to join.

Last week we welcomed another three girls into Brownies, all of which have never been involved in Girl Guiding before. One of these girls had recently moved into the area and goes to a different school in Enfield so it is a good way of making new friends.

Four Brownies have left and have started in Guides this term and there are a further two Brownies starting Guides after Easter which is great seeing the girls develop.

The Brownies have been working on their Jobs badge and interviewed the leaders and other visitors.

They are currently working on their inventing badge and design their invention and then made it. The ideas were great including a cat cart for the house, Guinea pig feeder and many more.

The Brownies attend regularly and are always keen.

Luckily I have the support of Vicky Clark who helps run the Brownie Pack. She has helped to make the Brownie Pack successful.

I made an application for a grant to help pay for the census (insurance) for all of the Brownies to try and save parents paying for this and I am pleased to say that we were successful so received £200 towards the over thousand pound bill.

Annette Corry (Brown Owl)

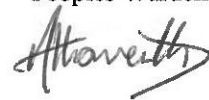
The Rev'd Stephen Taylor
Vicar



Mr Andrew Lawrence
Vicars Warden



Mr Andrew Howarth
Peoples Warden



Mr Mark Beckwith
Treasurer



March 2022

**St Michael and All Angels
Enfield**

Vicar

The Rev'd Stephen Taylor
St Michael's Vicarage
Gordon Hill
Enfield EN2 0QP

**Index to Financial Statements of the Parochial Church Council
for the year ended 31 December 2021**

Statement of Financial Activities (SOFA)

Statement of Assets and Liabilities

Independent Examiners report

Bank

Barclays
20 The Town
Enfield
Middx EN2 6LY

Independent Examiner

Odette Findley FCCA
48 Hyde Park Avenue
London N21 2PP

Stephen Taylor 20.3.2022

**St Michaels & All Angels Church, Enfield
Financial Statements for the Year Ended 31st
Dec 2021**

	2021		2020	
	£	£		
Receipts				
Regular Giving				
Planned Giving	£ 16,781		£15,221	
Collection & other giving	£ 12,038		£7,994	
Income tax recovered	£ 3,587		£6,040	
Interest	£ 1			
		£32,407		£29,255
Other Voluntary Receipts				
Parochial Fees	£ 1,337		£347	
		£1,337		£347
Receipts From Church / Hall Activity				
Hall Rental	£ 24,138		£29,063	
Cornerstones Youth Group	£ 1,665		£585	
Toddlers	£ -		£419	
		£25,802		£30,067
Total Receipts		£ 59,546		£ 59,669
Payments				
Church Activities				
Halls Expenses	£ 26		£6,146	
Halls Management	£ 4,180		£5,176	
Church Expenses	£ 3,087		£4,273	
Parish Worker / Youth Worker	£ 2,500		£3,000	
Organist	£ 1,315		£660	
Clergy Expenses	£ 995		£1,614	
Insurance	£ 5,364		£5,474	
Common Fund	£ 20,000		£38,003	
London Diocese Fees	£ 1,246		£646	
Vicarage Energy	£ 300		£298	
Church Energy	£ 2,178		£1,919	
Hall Energy	£ 2,436		£3,482	
Telephone	£ 190		£189	
Printing	£ 2,340		£2,176	
Cleaning & Hygiene	£ 4,784		£5,733	
Security	£ 467		£453	
Loan Repayment	£ -		£0	
Cornerstones Youth Group	£ 1,159		£730	
Toddlers	£ -		£0	
Other Payments	£ 1,864		£572	
Total Payments		£ 54,431		£ 80,546
Excess of Receipts over Payments		£5,115		(20,877)
bank current and deposit ac 1/1		£31,981		52,858
bank current and deposit ac 31/12		£ 37,096		£ 31,981

**St Michaels & All Angels Church, Enfield
Financial Statements for the Year Ended 31st Dec
2021**

Receipts				
Restricted Donation Transfer	£ -		£ -	
Payments				
Parish Worker	£ -		£ -	
Statement of Assets, Liabilities & Debtors at				
Cash Funds				
Bank Current Account	£ 26,428		£ 21,314	
Business Saver Account	£ 10,668		£ 10,667	
		£ 37,096	£ -	£ 31,981
Liabilities				
LDF Loan	£ 20,000		£ 20,000	
		£ 20,000		£ 20,000

Notes

- The Church has a surplus this year of receipts over expenditure of £5,114 compared to the deficit in 2020 of £20,877. Income has remained at the same level as Halls rental is still down. Costs have been reduced as there has been a fall as well in the associated Hall running expenses and a reduction in Diocese fees of £16k.
- The Church has an interest free loan £20,000 as at 31/12/2021. The Church paid no interest during this financial year as was agreed by the London Diocese because of the current pandemic. Interest payments will be resumed when the Church is able with no penalties attached.
- The Church had gift aid receipts this year of £3,587 (2020: £6,040).
- The Church is not an asset of the Parish but has to be insured by the PCC. Insurance premiums paid in the year were £5,364 (2020: £5,473)
- There is a liability outstanding of £790.00 for Halls Management and the audit examination.

Independent Examiner's Report to the members/trustees of St Michael & All Angels, Enfield, Parochial Church Council

I report on the accounts for the year ended 31st December 2021, which are set out on the previous pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention

1. which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



O Findley FCCA
48 Hyde Park Avenue, London N21 2PP
16th March 2022

Independent Examiner's Report to the members/trustees of St Michael & All Angels, Enfield, Parochial Church Council

I report on the accounts for the year ended 31st December 2021, which are set out on the previous pages.

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Independent Examiner's Statement

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- to prepare accounts which accord with these accounting records have not been met; or

2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



O Findley FCCA

48 Hyde Park Avenue, London N21 2PP

16th March 2022

Accounts

2021 Report and Accounts for the Parochial Church Council of St Michael & All Angels, Enfield

St Michael & All Angels has charitable status as a registered place of worship under
Section 3 of the Charities Act 1993. Charity Number 1152102

Background, Aims & Purposes

The Parochial Church Council is a corporate body, established by the Church of England. The Parochial Church Council (PCC) of St Michael & All Angels Church works with and supports the Vicar, the Revd. Stephen Taylor, in promoting the whole mission of the church with respect to pastoral, evangelistic, social and ecumenical matters within the parish. The PCC also has maintenance responsibilities for the church buildings, comprising the church and church Halls.

The PCC operates under the Parochial Church Council (Powers) Measure. The PCC is registered with the Charity Commissioners. PCC Members are also Charity Trustees and must ensure compliance with charity law and church (ecclesiastical) law and exercise a duty of prudence and a duty of care. In the planning of activities the PCC has considered the Charity Commission's guidance on public benefit and, in particular, the specific guidance on charities for the advancement of religion.

Matters related to church and other legislation (compliance with Health and Safety, Disability Discrimination and Child protection etc.) are brought to the notice of PCC members for review and action.

The PCC has complied with its duty under section 5 of the Safeguarding and Clergy Discipline Measure 2016, in relation to having due regard to House of Bishops' guidance on safeguarding children and vulnerable adults.

Membership

Members of the PCC are either ex officio or elected by the Annual Parochial Church Meeting (APCM) in accordance with the Church Representation Rules. All church members are encouraged to register on the Electoral Roll and to stand for election to the Council. The Council operates one sub-committee: the Standing Committee comprising the Incumbent, Churchwardens, Treasurer, Secretary and 1 PCC representative.

PCC Members

The Revd. Stephen Taylor

Incumbent – Ex-Officio

Elected Members

Andrew Lawrence – Church Warden

Andrew Howarth – Church Warden

Richard Bunce – Lay Reader

Neil Boyd

Joan Jordan

Katherine Malleson

Nicholas Clement

Eileen Phillips

Donna Mitchell

Mark Beckwith – Treasurer

Debbie Delaney

Paul Merryfellow

Pamela Thompson – Deanery Synod Rep

Appointed

2018

2019

2015

2018

2018

2018

2018

2019

2019

2019

2020

2020

2020

Office Expires

Ex-Officio

Ex-Officio

Ex-Officio

2021

2021

2021

2021

2022

2022

2022

2023

2023

2023

Standing Committee Members

The Revd. Stephen Taylor

Chairman (Ex-Officio)

Andrew Lawrence

Church Warden

Andrew Howarth

Church Warden

Pamela Thompson

Secretary

Mark Beckwith

Treasurer

Paul Merryfellow

PCC Rep

The Postponed APCM

The APCM for 2020 took place on Tuesday 13th October 2020. Richard Bunce chaired the meeting in Fr. Stephen's absence due to illness. Laura Willis, Peter Newbury and Pamela Thompson had remained on the PCC up until the APCM. Debbie Delaney, Paul Merryfellow and Pamela Thompson (as Deanery Synod Rep) were duly elected on to the PCC.

PCC & Standing Committee Meetings

Due to the Coronavirus Pandemic and subsequent lock downs, the PCC and SC meetings were conducted over Zoom with an average attendance of 90%. In Fr. Stephen's absence, Andrew Lawrence took the chair. A tremendous amount of work was undertaken by our two Church Wardens and Lay Reader during Fr. Stephen's absence.

There were no Safeguarding issues raised and no reported incidences of Covid19 arising from Church services

The first PCC meeting (held after the APCM) met to elect the Officers and a PCC representative on to the Standing Committee. There were 8 PCC Meetings and 7 SC Meetings.

The principle business of the PCC during this most challenging year can be summarised as follows: -

Church Worship During Covid19

1. Discussed plans to livestream services during lock down.
2. When safe to do so, the PCC agreed to open the church for private prayer following Government safety guidelines.
3. Planned the reopening of church after lock down and reintroducing church worship.
4. Discussed the many challenges faced in reopening church for people to attend services after lock down – making sure of the entry and exit points, seating people under the 2 metre distance rule, ensuring people wore masks and remained in their seats.
5. The Churchwarden's Extended Warden Team Rota was set up to cover arrangements for church services.
6. Discussed church services and festivals.
7. In December 2020, during Tier 4, the PCC took the difficult decision to suspend Public worship. This was due to a number of factors – the need to ask visiting clergy to travel to lead the services, the safety of our Lay Reader, Church Wardens and volunteers in church. We reviewed the situation every 4 weeks.
8. In Fr. Stephen's absence out of lock down, Richard Bunce led the Sunday and Wednesday services. Richard also produced a weekly "Thought for the Day" for the Church Website and Facebook page.
9. Promoting the Church of England's social media posts on the Church Website, Facebook page and Twitter.

Church Organisations

1. Reapproved the current safeguarding document for an interim period.
2. Church groups remained closed throughout the year but the Brownies and Guides continued to meet via zoom.
3. The Church Wardens met with Martin Reilly to discuss the risk assessment and arrangements for Cornerstones Youth Groups to start back.

Community

1. Checked to make sure of the safety and well being of members of the congregation and vulnerable people known to us in the community.
2. Charity support – we agreed to support local community charities as and when the need arose.

Finances

1. Approved the Accounts and Financial Statements for the year ended 31st December 2020.
2. Finance matters.
3. Common Fund for 2021. Meeting to discuss reducing our contribution due to our income being significantly reduced throughout the year.
4. Optimising our contactless donations. Promoting the use of AmazonSmile and donations through our website and Facebook page.

Hall & Church Maintenance

1. Discussed the risk assessments for hall users returning.
2. Reviewed the Church Works Item Tracker – maintenance work for the Church and halls.
3. **Gas certification and heating maintenance**
4. **Organ tuning and maintenance**
5. Fire safety and insurance.

St Michael's School

The Church Wardens met Miss Matthews and Max Gillibrand (School Governor) to discuss school admissions and the church attendance registers. The registers were suspended in lock down and Tier 4.

Electoral Roll

At the time of the Annual Parochial Church Meeting, there were **199** parishioners on the Electoral Roll.

Pamela Thompson
Secretary to the PCC

Objectives and Activities

The PCC is committed to enabling as many people as possible to worship at our church and to become part of our parish community at St Michaels. The PCC maintains an overview of worship throughout the parish and makes suggestions on how our services can involve the many groups that live within our parish. Our services and worship put faith into practice through prayer and scripture, music and sacrament.

In particular, we try to enable ordinary people to live out their faith as part of our parish community through:

- Worship and prayer; learning about the gospel; and developing their knowledge and trust in Jesus;
- Provision of pastoral care for people living in the parish;
- Missionary and outreach work.

To facilitate this work it is important that we maintain the fabric of the Church of St Michaels and the Church Halls Complex.

Safeguarding

Safeguarding is of paramount importance and something which is taken extremely seriously at St Michaels. Our PSO is Mrs Andrea Jones and our Parish safeguarding policy is reviewed and agreed each year by the new PCC at their first full meeting following the date of the APCM. The policy – together with our safeguarding information poster - is displayed both in the Church, in the Halls complex, and there are links to both on the homepage of our website. No safeguarding incidents have been reported either to or by the PSO this year

Achievements and Performance

Worship and prayer

Covid-19 hit St Michaels hard, and, although only losing two people who died with the Virus, the Church was closed for a good part of the year, and when it has been operational, the numbers allowed to worship together are severely restricted. The PCC were keen to offer Private Prayer as soon as it was allowed, and opened up for Public worship at the earliest opportunity. Livestream services were offered as soon as lockdown started, and the Sunday Evening service continues in that fashion at the current time. The main Sunday morning service is repeated on Wednesday mornings to allow as many people to worship each week as possible with all having the same spiritual input. Unfortunately the Vicar was diagnosed with Cancer which meant that for the last 9 months the lion's share of dealing with Parish life has fallen on the Churchwardens and Licensed Lay Reader

All are welcome to attend our regular services. At present (2021) there are 199 parishioners on the Church Electoral Roll. Much of our extra missional activity throughout was curtailed through national Covid restrictions, but we kept an eye on the community and offered our support and prayers. Our average weekly attendance whilst restrictions have been in place is 95 (which are mostly adults since we have been unable to host our children's Sunday Clubs). We have sought to ensure that service material, readings and Children's material is available on our website each week. It is hoped that as restrictions throughout the country begin the ease, so we will be able to reinstate many of the things that we have had to pause.

As well as our regular services, we enable our community to celebrate and thank God at the milestones of the journey through life. Whilst pastoral rites have often been stopped intermittently by Covid restriction, nevertheless, through baptism we thank God for the gift of life, in marriage public vows are exchanged with God's blessing and through funeral services friends and family express their grief and give thanks for the life

which is now complete in this world and to commend the person into God's keeping. We have celebrated 2 baptisms, 1 wedding and conducted 6 funerals either in church or at a Crematorium or Cemetery this year.

Deanery Synod

One member of the PCC sits on the Deanery Synod. This provides the PCC with an important link between the parish and the wider structures of the church.

Due to Covid the Synod met only very recently for the first time since March 2020.

Father Stuart left in July and we welcomed Revd Stephen Gallagher as Area Dean in September.

The Night Shelter, which Enfield has been involved in for many years, was unable to operate as usual. As always they are looking for volunteers.

The LDBS prepared a plan to complement the Diocesan Vision for 2030.

The prayer meeting via zoom went ahead with good attendance.

The first Deanery meeting via zoom was on Thursday 22nd April 2021. Sue Johnson was elected as Lay Chair. Fr Stephen Gallagher welcomed Bishop Rob Wickham to the meeting.

London Diocesan Board for Schools will consist of a smaller group, looking at ways to support schools and missionary work.

Bishop Rob thanked the deanery for their support during Covid. He set out his vision and plans for London Vision 2030 -

Discipleship for young people, tackling issues such as mental health and the environment. Dealing with cultural differences and racial justice. Action in uniting across the borough and Diocese. Building up our children and helping the marginalised and poor in the community. Showing a positive role of the United Church with Clergy and Lay working together in everyday faith.

Questions were raised:- How can we use our structures to listen to each other? Tackling racial differences. Has the vision been shaped by zoom meetings/online church? How can we make sure our older church members remain valued? Sharing human resources, auditors, safeguarding and increasing training in the deanery.

Hope is that the next meeting in July 2021 will be in person.

The Church

We want our church to be open to our community for private prayer and have tried to make this possible as much as we can during the pandemic.

The Church Halls Complex

The Halls have had to remain closed for much of the pandemic due to national restrictions, with only the Pre-School being allowed to operate. However, whenever regulations have permitted, the regular renters which include a number of children's dance schools, various pre-school activity groups, a breakfast club, and an adult dance school. Unfortunately due to the nature of the groups, neither of the Guiding Units nor our own Parish Youth Group has been able to meet physically, although the Guiding Units have been meeting each week on Zoom, however, our Youth Group is opening as of 13 May, and the Guiding Units are hoping to come back to meeting in the hall together very soon. The Hall is managed by Mr Peter Newbury, who is responsible for keeping the diary, lettings, and organising on-going maintenance. We have one regular cleaner, who comes in twice a day. The hall is regularly maintained and is popular with the local community/user groups. During the lockdowns and once it was permitted, we took the chance to redecorate the halls and the communal areas.

Pastoral care

We have been unable to visit people at home or in Care homes during the pandemic but have kept in touch with anybody in need via telephone. We have good relationships with the local hospital Chaplains who assist where necessary. We are often called to help those who have no connection with the church, but are in need of support, and see it as a very important part of our ministry.

Community & Outreach

Unfortunately, nothing has been possible to be run under these auspices during the past year due to Covid, but plans are being made for the future in the hope that as restrictions ease we will once again be able to return to a full programme of events – and are also exploring ‘different’ ways of doing things where restrictions may well still be in force

The C & O group is still an excellent way to include new members of the congregation and which increases every year—new ideas and events are encouraged to keep things fresh and dynamic which in turn boosts attendance and willing support.

Ecumenical relationships

The church is a member of Churches Together in North West Enfield. Unfortunately due to illness of the leader, this has fallen apart, however we do our best to support our ecumenical neighbours, and the Vicar has good relationships with the leaders of all the local churches

Financial Review

Total receipts on unrestricted funds were £55,669 of which £23,215 was unrestricted voluntary donations, and a further £6,040 was from Gift Aid. Unfortunately Covid hit the finances hard, both in terms of regular giving and collections (since the Church was often closed for worship), and from receipts from Hall rentals since this also had to be closed for long periods of time. £80,545 was spent from unrestricted funds to provide the Christian ministry from St Michaels Church, including the contribution to the Diocesan Common Fund (£38,003). The net result for the year was a negative balance (for the first time in 13 years) of receipts over payments of £20,877 on unrestricted funds. Adding bank and deposit balances brought forward at the beginning of the year, the balances carried forward at 31 December on unrestricted funds totalled £31,981. In the light of the restrictions placed on Church’s and their halls by the COVID-19 pandemic, we were fortunate in that the previous year’s healthy bank balance kept us going as a Church during the months of Covid shutdowns where all other income virtually dried up.

Reserves policy

It is PCC policy to try to maintain a balance on unrestricted funds which equates to at least three months’ unrestricted payments. This is equivalent to around £24,000. It is held to smooth out fluctuations in cash flow and to meet emergencies. The cash balance of £31,981 held on unrestricted funds at the year end, together with the amounts payable to and by the PCC, is adequate for this – but this will be depleted still further by the ongoing effects of those COVID-19 pandemic restrictions currently in operation

Volunteers

We would like to thank all the volunteers (a very large number), who work so hard to make our church the lively and vibrant community it is. Everyone is valued no matter how big or small their part is, or in what area.

Fabric Report

The church had to contend with repeated lengthy closures during 2020/21, due to the coronavirus pandemic. Throughout these closures, the church was regularly checked by the Churchwardens.

During the year, the Vicar and Warden team have ensured that the buildings are kept ‘Covid-secure’ with regular review and adherence to a specially developed risk assessment, which has been adapted over time to meet the changing requirements of Covid guidance and legislation. This has included the addition of signage to ensure social distancing, use of one-way systems etc.

Normally the church would be cleaned once a month with halls being cleaned daily. During the first lockdown cleaning stopped; however, this resumed once church was re-opened for private prayer – cleaning was carried out up to 3 times a week to coincide with this. Cleaning continued to be carried out to coincide with usage once worship resumed in July, and by August guidance had changed to allow cleaning to be reduced where a gap of 48 hours could be ensured between use.

From September hall usage restarted, although only for one renter (a pre-school) and the halls were cleaned on a daily basis up to Christmas. Hall cleaning then resumed on a daily basis from mid-January, with the halls being empty between Christmas and this point.

During the year the church, halls and gardens continued to benefit from ongoing maintenance, with the following having been carried out on a regular or as necessary basis:

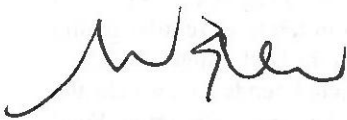
- Regular inspections of the church and halls.
- Clearance of litter in the car park and gardens.
- Maintenance, service and tuning of the organ (October 2020).

- Fire safety check and inspection of all fire extinguishers in the church and halls by T&J Fire (all passed), including the replacement of fire blankets (December 2020).
- Service of gas heaters by Argonaut (November 2020).
- Replacement of broken tiles over the lower vestry, which had led to water running down the inside walls, cleaning of guttering and unblocking of downpipe. All of which has resolved the issue of water ingress (November 2020).
- Re-painting of church halls (Autumn 2020).
- Fitting of smart electricity meters in the halls (throughout 2020) and in church (February 2021).

Ongoing items raised during the Quinquennial Inspection of November 2019 are captured on an action plan and reviewed by the PCC.

Churchwardens: Andrew Lawrence & Andrew Howarth

Assistant Churchwardens: Peter Newbury, Cate Brooks, Max Gillibrand & Greta Lutwyche



The Rev'd Stephen Taylor
Vicar



Mr Andrew Lawrence
Vicars Warden



Mr Andrew Howarth
Peoples Warden



Mr Mark Beckwith
Treasurer

May 2021

St Michael and All Angels Enfield

Vicar

The Rev'd Stephen Taylor
St Michael's Vicarage
Gordon Hill
Enfield EN2 0QP

Index to Financial Statements of the Parochial Church Council for the year ended 31 December 2020

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Bank
Barclays
20 The Town
Enfield
Middx EN2 6LY

Independent Examiner
Odette Findley FCCA
48 Hyde Park Avenue
London N21 2PP

St Michaels & All Angels Church, Enfield
Financial Statements for the Year Ended 31st Dec 20
General (Unrestricted) Fund Receipts & Payments Account

	2020		2019	
	£	£	£	£
Receipts				
Regular Giving				
Planned Giving	£	15,221	£	16,937
Collection & other giving	£	7,994	£	31,539
Income tax recovered	£	6,040	£	5,331
Interest income			£	21
		£	£	53,828
Other Voluntary Receipts				
Parochial Fees	£	347	£	1,086
		£	£	1,086
Receipts From Church / Hall Activity				
Hall Rental	£	29,063	£	63,675
Corner Stones	£	585	£	4,208
Toddlers	£	419	£	1,132
		£	£	69,015
		£	£	30,067
Total Receipts		£ 59,669		£ 123,929
Payments				
Church Activities				
Halls Expenses	£	6,146	£	13,252
Halls Management	£	5,176	£	5,195
Church Expenses	£	4,273	£	6,229
Parish Worker / Youth Worker	£	3,000	£	2,750
Organist	£	660	£	4,050
Clergy Expenses	£	1,614	£	1,762
Insurance	£	5,474	£	5,047
Common Fund	£	38,003	£	47,242
London Diocese Fees	£	646	£	1,132
Vicarage Energy	£	298	£	228
Church Energy	£	1,919	£	3,395
Hall Energy	£	3,482	£	5,902
Telephone	£	189	£	188
Printing	£	2,176	£	2,454
Cleaning & Hygiene	£	5,733	£	6,146
Security	£	453	£	432
Loan Repayment	£	-	£	1,280
Corner Stones	£	730	£	3,189
Toddlers	£	-	£	212
Other Payments	£	571	£	1,516
Total Payments		£ 80,545		£ 111,600
Excess of Receipts over Payments		-(20,877)		£ 12,329
bank current and deposit ac 1/1	£	52,858	£	40,529
bank current and deposit ac 31/12	£	31,981	£	52,858

St Michaels & All Angels Church, Enfield
Financial Statements for the Year Ended 31st Dec 2020
General (Restricted) Fund Receipts & Payments Account

Receipts				
Restricted Donation Transfer	£	-	£	-
Payments				
Parish Worker	£	-	£	-
			£	1

Statement of Assets, Liabilities & Debtors at 31st Dec 2020

Cash Funds					
Bank Current Account	£	21,314	Bank Current Account	£	42,200
Business Saver Account	£	10,667	Business Saver Account	£	10,658
		£			£ 52,858
		£ 31,981			
Liabilities					
LDF Loan	£	20,000	LDF Loan	£	20,000
		£			£ 20,000

Notes

- The loss occurring this year is a result of the pandemic due to reduced tithes and hall rental income.
- The Church has an interest free loan £20,000 as at 31/12/2020. The Church paid no interest during this financial year as was agreed by the London Diocese because of the current pandemic. Interest payments will be resumed when the Church is able with no penalties attached.
- The Church had gift aid receipts this year of £5,040 (2019 £5,331).
- The Church is not an asset of the Parish but has to be insured by the PCC. Insurance premiums paid in the year were £5,473 (£5,513).
- The Church's Common Fund payment this year was £38,003 (2019 £47,242).

Independent Examiner's Report to the members/trustees of St Michael & All Angels, Enfield, Parochial Church Council

I report on the accounts for the year ended 31st December 2020, which are set out on the previous pages.

Respective responsibilities of the Trustees and Independent Examiner

The charity's trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed.

It is my responsibility to

- examine the accounts under section 145 of the 2011 Act;
- follow the procedures laid down in the General Directions given by the Charity Commissioners section 145(5)(b) of the 2011 Act; and
- state whether particular matters have come to my attention.

Basis of Independent Examiner's Statement

My examination was carried out in accordance with the General Directions given by the Charity Commission.

An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from the management committee concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in a full audit, and consequently I do not express an audit opinion on the accounts.

Independent Examiner's Statement

In connection with my examination, no matters have come to my attention

1. which give me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with s.130 of the 2011 Act; or
 - to prepare accounts which accord with these accounting records have not been met; or
2. To which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



O Findley FCCA
48 Hyde Park Avenue, London N21 2PP
30 April 2021

