

Charity Registration No. 1151874
Company Registration No. 07832926

PERSONAL SUCCESS
Trustees' Report and Financial Statements
for the year ended 30 November 2024

Charity Registration No. 1151874
Company Registration No. 07832926

PERSONAL SUCCESS

TRUSTEES' REPORT AND FINANCIAL ACCOUNTS

FOR THE YEAR ENDED 30 NOVEMBER 2024

Contents

	Page
Trustees' report	1-6
Independent auditor's report	7
Statement of financial activities	8
Balance sheet	9
Notes to the financial statements	10

Charity Registration No. 1151874
Company Registration No. 07832926

PERSONAL SUCCESS
Report of the Trustees for the year ended 30 November 2024

The Trustees present their report and the financial statements for the year ended 30 November 2021.

The financial statements have been prepared in accordance with the accounting policies set out in

Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

The Trustees who served during the year and up to the date of this report are listed below.

Legal and administrative information

Charity Name **PERSONAL SUCCESS**

Charity number **1151874**

Office Address **15 High Park Street**
Toxteth
England
L8 8DX

Trustees **Morufu Babatunde Bello**
Deqa Ahmed Muse
Olakunle Fatai Adesina
Omelebanin Ali

Consultant **CWC Consultants Services**
C/o High Park Street
Toxteth
England
L8 8DX

PERSONAL SUCCESS

TRUSTEES' REPORT FOR THE YEAR ENDED 30 NOVEMBER 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Personal Success is a limited charitable company governed by its Memorandum and Articles of Association dated 26 November 2012. It is registered as a charity with the Charity Commission on 2 May 2013. The Charity's Board of Trustees are also its Directors who are elected by Annual General Meetings of the members of the Charity, with casual vacancies being filled, as required by the Board of Trustees in accordance with the Articles of Association.

The Board meets regularly throughout the year and attends to all strategic and operational matters.

RISK MANAGEMENT

The Trustees have conducted a review of the major risks to which the charity is exposed and where appropriate, systems or procedures have been established to mitigate the risks the charity faces. External risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal controls risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, service users and visitors to the premises. Standards are monitored both internally and externally to ensure consistent quality of delivery for all operational aspects of the charity. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

OBJECTIVES AND ACTIVITIES

The objects of the charitable company are as follows:-

- a) To advance the education of the public in the subject of mathematics, science and other subjects, through the provision of an afterschool for children and young people in Liverpool, to help build their knowledge, skills and confidence in order to increase educational attainment.
- b) To advance the education and training of those granted refugee status and their dependants in need thereof so as to advance them in life and assist them to adapt within a new community.
- c) The relief of unemployment of those granted refugee status and those seeking asylum in the United Kingdom, and in particular Liverpool, by the provision of vocational and skills training, advice and support.

PERSONAL SUCCESS

TRUSTEES' REPORT FOR THE YEAR ENDED 30 NOVEMBER 2024

(Cont'd)

We have been running courses successfully for WEA for over 10 years; such as:

- | | |
|--|----------------------------|
| 1 Employability | ASDAN Awarding Body |
| 2 Cultural Cookery | |
| 3 Sewing | |
| 4 Community Interpreting Courses L2 | |
| 5 Life in the UK | |
| 6 Driving Theory Test | |
| 7 Mentoring course | |
| 8 Functional skills - Maths | |
| 9 English Language for professionals | Ascentis Awarding Body |
| 10 IT | |
| 11 English as Second Language (ESOL) | Ascentis Awarding Body |
| 12 Number Made Easy | |
| 13 Community Interpreting Courses L1 | Ascentis Awarding Body |
| 14 Seeker to Citizenship Courses | |
| 15 Health and Sociological care L2 & L3 (Highfield Awarding body) | |
| 16 Safety At work L2 (Highfield Awarding body) | |
| 17 Food safety L2 (Highfield Awarding body) | |
| 18 Security Training | (Highfield Awarding Body) |
| 19 Child Minder courses | |

We have benefited enormously through our partnership with WEA and JCP which we feel has been a "win win" relationship as we have enabled them to access students who were hard to reach for them but assessable for use.

Impressively, over 900 people have completed WEA/JCP Courses, Blackburn House and Granby Trust Development courses with us in past years, and presently, we are over subscribed to the level that we cannot accommodate the demand. Presently, over 80 students are on the waiting list of which 30 of them were to register for ESOL. Another key strategic partner for Personal Success is John Moore Foundations and eduk8. Presently, we are now running accredited courses at NVQ level this includes Health and Social Care, Customer Service and Security Training courses. This has been another way to generate some funds, through delivering the training for them as their local partner for Merseyside area.

The major challenge to Personal Success is shortage of funds to carry out our activities.

PERSONAL SUCCESS
Report for the year ended 30 November 2024

Statement of Trustees' Responsibilities:

The charity trustees are responsible for preparing an annual report and financial statements in accordance with applicable law and UK Accounting Standards.

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing the financial statements, the trustees are required for the year ended 30 November 2021

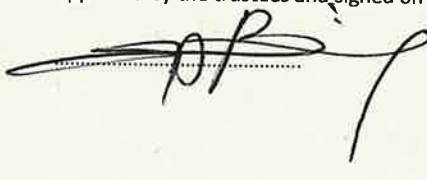
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 1993, the Charity (Accounts and Reports) Regulations 2008 and the provision of the trust deed. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees for the purposes of charity law who served during the year and up to the date of this report are set out on Page 1 of the trustees report.

Approved by the trustees and signed on its behalf by:



21/12/2025

PERSONAL SUCCESS
Statement of Financial Activities
for the year ended 30 November 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
Incoming resources					
Incoming resources from generated funds:					
Voluntary income:					
Workers Educational		3,705			18,856
Main Grant	2	-			10,000
John Moores Foundation		5,000			5,000
Liverpool VHA and VO	2				2,100
Foyle Foundation		4,000			
Garfield Weston		4,000			
Others		2,184			
	3				
	2				
Total incoming resources		18,889	-	0	35,956
Incoming resources from charitable activities					
Resources expended	2				
Charitable activities		24,139			25,826
Depreciation		597			593
Other expenses					6,369
Governance costs		600			300
Total resources expended		25,336			33,088
Net incoming/outgoing resources before transfers					
Gross transfers between funds					
		(6,447)			2,868
Reconciliation of funds					
Total funds brought forward		10,349			22,546
Adjustments					12,197
Total funds carried forward		3,902 -			10,349

PERSONAL SUCCESS

**Independent Examiner's Report to the Trustees
for the year ended 30 November 2024**

I report on the accounts for the year ended 30 November 2024.

Respective responsibilities of trustees, members and examiner

As the charity members you are responsible for the preparation of the accounts: you consider that the audit requirement of section 43(2) of the Charities Act 1993 (the Act) does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by The Charity Commissioners under section 43(7)(B) of the Act, whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- * to keep accounting records in accordance with section 41 of the Act; and
- * to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

.....
Date:

CWC Consultants Services

C/o High Park Street
Toxteth
England
L8 8DX

PERSONAL SUCCESS

Balance Sheet as at 30 November 2024

	Notes	£	2024	£	2023	£
Fixed assets						
Tangible assets	5		<u>2,777</u>		<u>3,358</u>	
Current assets						
Debtors		1,725		8,525		
Cash at bank and in hand		<u>1,725</u>		<u>8,525</u>		
Creditors: amounts falling due within one year	6	<u>(600)</u>		<u>(1,534)</u>		
				6,991		
Net current (liabilities)/assets			1,125		6,991	
TOTAL ASSETS LADS CURRENT LIABILITIES			<u><u>3,902</u></u>		<u><u>10,349</u></u>	
NET ASSETS						
Income funds						
Brought forward		10,349		22,546		
Unrestricted funds:		-6,447		-12,197		
Restricted funds		<u> </u>		<u> </u>		
Total charity funds			<u><u>3,902</u></u>		<u><u>10,349</u></u>	

Approved by the trustees on and signed on their behalf by:

Morufu Babatunde Bello

Trustee 

**Notes to the financial statements
for the year ended 30 November 2024****1. Accounting policies****(a) Basis of preparation**

The financial statements have been prepared under the historic cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005) issued in March 2005, and applicable UK Accounting Standards and the Charities Act 2011.

The financial statements have been prepared on a going concern basis that assumes that the charity will continue to receive the support of its bankers, creditors and funders.

The charity is aware of the deficit incurred and is in the process of addressing this including actions to secure more funding and implement efficiency strategies.

(b) Funds structure

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include all funds that the trustees use at their discretion, and have set aside resources for a specific purpose.

(c) Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

(d) Resources expended

Expenditure is recognised on an actual basis as a liability is incurred. Expenditure includes any VAT which cannot fully recovered, and is reported as part of the expenditure to which it relates.

(e) Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

(f) Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost or valuation less depreciation.

Depreciation is provided at rates calculated to write off the cost or valuation less estimated residual value of each asset over its expected useful life, as follows:

Computer Equipment	- 15% straight line basis
Fixtures, fittings & Equipment	- 10% straight line basis

(g) Taxation

The charity benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on income or gains falling within those exemptions.

PERSONAL SUCCESS

**Notes to the Financial Statements
For the year ended 30 November 2023**

5. Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year and none of them was reimbursed expenses.

5. Tangible fixed assets

	Computer Equipment	Fixtures, Fittings & Equipment	TOTAL
	£	£	£
Cost			
At 1 December 2023	7,046	274	4,040
At 30 November 2024	7,046	274	4,040
Depreciation			
At 1 December 2023	4,304	245	3,371
Charge for the period	595	2	597
At 30 November 2024	4,899	247	3,968
Net Book Values			
At 30 November 2024	2,147	27	
At 30 November 2022	3,916	33	3,949

6. Creditors: Amounts falling due within one year

	2023 £	2022 £
Accruals	300	300
Paye/Ni	1,234	
	1,534	150

PERSONAL SUCCESS**DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30 NOVEMBER 2023**

(This page does not form part of the statutory financial statements)

	30/11/2023		30/11/2022
	£		£
INCOME	<u>Unrestricted</u>	<u>Restricted</u>	
	<u>funds</u>	<u>funds</u>	<u>TOTAL</u>
Incoming Resources from Generated Funds			
Workers Educational income	9,660		7,280
Community Foundation			6,964
Torus Foundation			2466
National Heritage Income			9,680
John Moores Foundation	5,000		5,000
Womens TT			480
Liverpool Cha and VO	2,100		
Main Grant	10,000		
COST OF SALES			31,870
Trustees Remuneration			3,243
Highfield Award			1,061
Research and development costs			1,126
Staff & Volunteer Expenses			6,664
	26,760		12,094
			19,776
EXPENDITURE			
Administrative expenses			-20,681
Recruitment costs	690		
Staff training	2,545		
Volunteer	250		
Wages	25,826		
Travel expenses			
Rent	835		
Computer software, consumables	745		
Insurance			
Freelance Companies - Dingle Multi-Agency	5,069		
Printing, postage and stationery ICT repairs	1,744		
Insurance, Telecommunicatins and data costs	909		
Exhibition	800		
Accountancy fees	300		
Consultancy fees			
Bank charges	109		-12,094
Depreciation of fixtures and fittings			
Depreciation of computer equipment			
Sundry expenses	1100		
Other Operating Income			
LCVS			-12,999
	40,922		

Another important challenge is to maintain our strategic relationship with WEA which has been vitally important. There are indications that this could be at risk due to external funding constraints from WEA. It is urgent that Personal Success explores avenues to find continuing support for this provision. This has been successful so far as we are now in partnership with life college in Birmingham and a local organisation Blackburn House and which relations have been productive.

The impact of Covid-19 on our services is huge, this includes the reason for relocation, which created a reduction in student intake. In addition, this has had an impact on funding. Covid-19 also enabled us to adopt online training to our service and hence which has led to a better environment for our students.

Plans for Future Periods

Looking ahead, the priorities for 2024-2025 are to raise enough funds in order to meet our immediate demand. We will encourage more local people to come forward to join Personal Success and together we will achieve our aim and aspiration by making education, training and employability support open and accessible to all. We are now registered with awarding bodies. They are Highfield Awarding Body for Compliance, ASDAN and Ascentis awarding body. We are now running other courses like Food and Safety, Security Training, Health and social care and Teaching and Learning up to Level 3 will be now included in our courses. The coming year we intend to set up Agency wing of our service, such that most of our students will be employed by us and sent out employers in the areas like health sectors and cleaning operatives.

This will enable us to be more sustainable and avoiding total dependent of funding. As we are struggling to raise funding, Executive Director will now be sent for training in Management skills and bid writing. In 2021 we have beginning to raise more fund unlike past years, will hope to raise up to £100000, and will also planning to look into social funding for our future projects

FINANCIAL REVIEW

Incoming resources for the year £21,017 compared to (2020: £43,487), This reduction was due to the impact of COVID-19 which had a significant impact on the organisation. However the expenditure for the year was £19,288 : (2020: £41,432)

At 30 November 2021, the Charity's reserves stood at net surplus of £ 1729 (2020: £1,955), the Net Assets £ 11,680 (2020: £8,946)

The Trustees are aware of the current financial position of Personal Success. They will be continuing with fundraising and seeking new contracts/grants, as applicable, in order to mitigate risk.

RESERVES POLICY

The Trustees aspire to having free reserves at a level that would cover 3 months running costs.

PERSONAL SUCCESS

TRUSTEES' REPORT FOR THE YEAR ENDED 30 NOVEMBER 2024

(Cont'd)

Public Benefit Statement

In considering the objectives and activities, the Trustees have considered the Charity Commission's guidance on Public Benefit to ensure that the organisation is meeting its Public Benefit requirements.

ACHIEVEMENTS AND PERFORMANCE

It has been an exciting year for Personal Success. We have been growing from strength to strength since our establishment in 2011.

The Board of Trustees has been working tirelessly to ensure that we deliver and sustain our collective aim and objectives to advanced education for local people in Liverpool, especially the most deprived. From 2011-2023 we have supported over one thousand people in their educational attainment and achievements.

For the National curriculum subjects: Mathematics, English Language, Physics, Chemistry and Biology, all of our students achieved one or more levels higher than predicted in their actual grades. In respect of this, in addition to the singular intervention and contribution of Personal Success we acknowledge mainstream schools have a part to play in this improvement. The parents and carers have provided positive feedback about Personal Success' contribution to their children's education in the recent years. Students also commented positively about the impact of Personal Success and this has been captured through interviews and questionnaires to find out, how our activities are impacting on students' educational attainment. Our recent GCSEs' result spoke for itself. About 42 students that access our provision achieved some level of education improvement based on their ability.

This success would not have been achieved without the support of our Funders such as, Workers Educational Organisation, LCVS and partners. Award for all lottery.. Also Parents' contributions, stakeholder support, volunteers and non-Teaching staff who support our values and aspirations. We gratefully acknowledge all of their contributions.

In the area of Adult education, especially in the area of employability, we entered into it as a relative. Newcomer. However, we are now recognised as one of the outstanding centres that provide skills for. Jobs in South Liverpool. We are unique in our provision as individuals from over 23 nationalities accessed our services in 2015-2021. This would not have been possible without the support of our partners especially WEA, LCVS, Torus Foundations and ESF.

Notes to the financial statements
for the year ended 30 November 2023

2. Funds

2. Funds		Unrestricted funds	Restricted funds	Total 2023	Total 2022
Voluntary income:					
	Main Grant - Lottery monies	-	10,000	10,000	
	John Moores Foundation	-	5,000	5,000	
	Other income	9,660			
Grants:					
	LCVS	-	2,100	2,100	
	Liverpool CC	-	-	-	
	Bank interest				
	Directors loans				
		-	-	-	
		2	-	2	
		2,850	-	2,850	

3. Bank interest

4. Incoming Resources from Charitable Activities

[illegible]

Activities undertaken directly

	2023	2022	2023	2022
Total resources expended	Depreciation	Other costs	Total	Total
Depreciation	240		280	280
Governance costs & Accountancy fees	300		300	
	540	0	580	280

Governance costs includes payments to the accountancy fees of £300: (2022: £150)

Charity Registration No. 1151874
Company Registration No. 07832926

PERSONAL SUCCESS
Trustees' Report and Financial Statements
for the year ended 30 November 2024

Charity Registration No. 1151874
Company Registration No. 07832926

PERSONAL SUCCESS

TRUSTEES' REPORT AND FINANCIAL ACCOUNTS

FOR THE YEAR ENDED 30 NOVEMBER 2024

Contents

	Page
Trustees' report	1-6
Independent auditor's report	7
Statement of financial activities	8
Balance sheet	9
Notes to the financial statements	10

Charity Registration No. 1151874
Company Registration No. 07832926

PERSONAL SUCCESS
Report of the Trustees for the year ended 30 November 2024

The Trustees present their report and the financial statements for the year ended 30 November 2021.

The financial statements have been prepared in accordance with the accounting policies set out in

Recommended Practice, "Accounting and Reporting by Charities", issued in March 2005.

The Trustees who served during the year and up to the date of this report are listed below.

Legal and administrative information

Charity Name **PERSONAL SUCCESS**

Charity number **1151874**

Office Address **15 High Park Street**
Toxteth
England
L8 8DX

Trustees **Morufu Babatunde Bello**
Deqa Ahmed Muse
Olakunle Fatai Adesina
Omelebanin Ali

Consultant **CWC Consultants Services**
C/o High Park Street
Toxteth
England
L8 8DX

PERSONAL SUCCESS

TRUSTEES' REPORT FOR THE YEAR ENDED 30 NOVEMBER 2023

STRUCTURE, GOVERNANCE AND MANAGEMENT

Personal Success is a limited charitable company governed by its Memorandum and Articles of Association dated 26 November 2012. It is registered as a charity with the Charity Commission on 2 May 2013. The Charity's Board of Trustees are also its Directors who are elected by Annual General Meetings of the members of the Charity, with casual vacancies being filled, as required by the Board of Trustees in accordance with the Articles of Association.

The Board meets regularly throughout the year and attends to all strategic and operational matters.

RISK MANAGEMENT

The Trustees have conducted a review of the major risks to which the charity is exposed and where appropriate, systems or procedures have been established to mitigate the risks the charity faces. External risks to funding have led to the development of a strategic plan which will allow for the diversification of funding and activities. Internal controls risks are minimised by the implementation of procedures for authorisation of all transactions and projects. Procedures are in place to ensure compliance with health and safety of staff, volunteers, service users and visitors to the premises. Standards are monitored both internally and externally to ensure consistent quality of delivery for all operational aspects of the charity. These procedures are periodically reviewed to ensure that they continue to meet the needs of the charity.

OBJECTIVES AND ACTIVITIES

The objects of the charitable company are as follows:-

- a) To advance the education of the public in the subject of mathematics, science and other subjects, through the provision of an afterschool for children and young people in Liverpool, to help build their knowledge, skills and confidence in order to increase educational attainment.
- b) To advance the education and training of those granted refugee status and their dependants in need thereof so as to advance them in life and assist them to adapt within a new community.
- c) The relief of unemployment of those granted refugee status and those seeking asylum in the United Kingdom, and in particular Liverpool, by the provision of vocational and skills training, advice and support.

PERSONAL SUCCESS

TRUSTEES' REPORT FOR THE YEAR ENDED 30 NOVEMBER 2024

(Cont'd)

We have been running courses successfully for WEA for over 10 years; such as:

- | | |
|--|----------------------------|
| 1 Employability | ASDAN Awarding Body |
| 2 Cultural Cookery | |
| 3 Sewing | |
| 4 Community Interpreting Courses L2 | |
| 5 Life in the UK | |
| 6 Driving Theory Test | |
| 7 Mentoring course | |
| 8 Functional skills - Maths | |
| 9 English Language for professionals | Ascentis Awarding Body |
| 10 IT | |
| 11 English as Second Language (ESOL) | Ascentis Awarding Body |
| 12 Number Made Easy | |
| 13 Community Interpreting Courses L1 | Ascentis Awarding Body |
| 14 Seeker to Citizenship Courses | |
| 15 Health and Sociological care L2 & L3 (Highfield Awarding body) | |
| 16 Safety At work L2 (Highfield Awarding body) | |
| 17 Food safety L2 (Highfield Awarding body) | |
| 18 Security Training | (Highfield Awarding Body) |
| 19 Child Minder courses | |

We have benefited enormously through our partnership with WEA and JCP which we feel has been a "win win" relationship as we have enabled them to access students who were hard to reach for them but assessable for use.

Impressively, over 900 people have completed WEA/JCP Courses, Blackburn House and Granby Trust Development courses with us in past years, and presently, we are over subscribed to the level that we cannot accommodate the demand. Presently, over 80 students are on the waiting list of which 30 of them were to register for ESOL. Another key strategic partner for Personal Success is John Moore Foundations and eduk8. Presently, we are now running accredited courses at NVQ level this includes Health and Social Care, Customer Service and Security Training courses. This has been another way to generate some funds, through delivering the training for them as their local partner for Merseyside area.

The major challenge to Personal Success is shortage of funds to carry out our activities.

PERSONAL SUCCESS
Report for the year ended 30 November 2024

Statement of Trustees' Responsibilities:

The charity trustees are responsible for preparing an annual report and financial statements in accordance with applicable law and UK Accounting Standards.

The law applicable to charities in England and Wales requires the charity trustees to prepare financial statements for each year which give a true and fair view of the state of affairs of the charity and of the incoming resources and application of resources of the charity for that period. In preparing the financial statements, the trustees are required for the year ended 30 November 2021

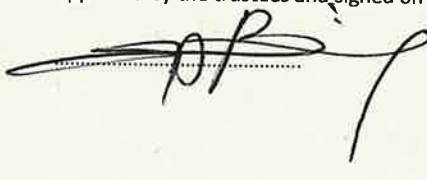
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;

- make judgements and estimates that are prudent;
- state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charity will continue in business

The trustees are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the charity and to enable them to ensure that the financial statements comply with the Charities Act 1993, the Charity (Accounts and Reports) Regulations 2008 and the provision of the trust deed. They are also responsible for safeguarding the assets of the charity and hence taking reasonable steps for the prevention and detection of fraud and other irregularities.

The trustees for the purposes of charity law who served during the year and up to the date of this report are set out on Page 1 of the trustees report.

Approved by the trustees and signed on its behalf by:



21/12/2025

PERSONAL SUCCESS
Statement of Financial Activities
for the year ended 30 November 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total £	2023 Total £
Incoming resources					
Incoming resources from generated funds:					
Voluntary income:					
Workers Educational		3,705			18,856
Main Grant	2	-			10,000
John Moores Foundation		5,000			5,000
Liverpool VHA and VO	2				2,100
Foyle Foundation		4,000			
Garfield Weston		4,000			
Others		2,184			
	3				
	2				
Total incoming resources		18,889	-	0	35,956
Incoming resources from charitable activities					
Resources expended	2				
Charitable activities		24,139			25,826
Depreciation		597			593
Other expenses					6,369
Governance costs		600			300
Total resources expended		25,336			33,088
Net incoming/outgoing resources before transfers					
Gross transfers between funds					
		(6,447)			2,868
Reconciliation of funds					
Total funds brought forward		10,349			22,546
Adjustments					12,197
Total funds carried forward		3,902 -			10,349

PERSONAL SUCCESS

**Independent Examiner's Report to the Trustees
for the year ended 30 November 2024**

I report on the accounts for the year ended 30 November 2024.

Respective responsibilities of trustees, members and examiner

As the charity members you are responsible for the preparation of the accounts: you consider that the audit requirement of section 43(2) of the Charities Act 1993 (the Act) does not apply. It is my responsibility to state, on the basis of procedures specified in the General Directions given by The Charity Commissioners under section 43(7)(B) of the Act, whether particular matters have come to my attention.

Basis of independent examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently I do not express an audit opinion on the view given by the accounts.

Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(1) which gives me reasonable cause to believe that in any material respect the requirements

- * to keep accounting records in accordance with section 41 of the Act; and
- * to prepare accounts which accord with the accounting records and to comply with the accounting requirements of the Act

have not been met; or

(2) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

.....
Date:

CWC Consultants Services

C/o High Park Street
Toxteth
England
L8 8DX

PERSONAL SUCCESS

Balance Sheet as at 30 November 2024

	Notes	£	2024	£	2023	£
Fixed assets						
Tangible assets	5		<u>2,777</u>		<u>3,358</u>	
Current assets						
Debtors		1,725		8,525		
Cash at bank and in hand		<u>1,725</u>		<u>8,525</u>		
Creditors: amounts falling due within one year	6	<u>(600)</u>		<u>(1,534)</u>		
Net current (liabilities)/assets			1,125	6,991		
TOTAL ASSETS LADS CURRENT LIABILITIES			<u><u>3,902</u></u>	<u><u>10,349</u></u>		
NET ASSETS						
Income funds						
Brought forward		10,349		22,546		
Unrestricted funds:		-6,447		-12,197		
Restricted funds		<u> </u>		<u> </u>		
Total charity funds			<u><u>3,902</u></u>	<u><u>10,349</u></u>		

Approved by the trustees on and signed on their behalf by:

Morufu Babatunde Bello

Trustee 

**Notes to the financial statements
for the year ended 30 November 2024****1. Accounting policies****(a) Basis of preparation**

The financial statements have been prepared under the historic cost convention. The financial statements have been prepared in accordance with the Statement of Recommended Practice: Accounting and Reporting by Charities (SORP 2005) issued in March 2005, and applicable UK Accounting Standards and the Charities Act 2011.

The financial statements have been prepared on a going concern basis that assumes that the charity will continue to receive the support of its bankers, creditors and funders.

The charity is aware of the deficit incurred and is in the process of addressing this including actions to secure more funding and implement efficiency strategies.

(b) Funds structure

Unrestricted income funds comprise those funds which the trustees are free to use for any purpose in furtherance of the charitable objects. Unrestricted funds include all funds that the trustees use at their discretion, and have set aside resources for a specific purpose.

(c) Incoming resources

All incoming resources are included in the statement of financial activities when the charity is entitled to the income and the amount can be quantified with reasonable accuracy. The following specific policies are applied to particular categories of income:

Voluntary income is received by way of grants, donations and gifts and is included in full in the statement of financial activities when receivable. Grants where entitlement is not conditional on the delivery of a specific performance by the charity, are recognised when the charity becomes unconditionally entitled to the grant.

Donated services and facilities are included at the value to the charity where this can be quantified. The value of services provided by volunteers has not been included.

Grants, including grants for the purchase of fixed assets, are recognised in full in the statement of financial activities in the year in which they are receivable.

(d) Resources expended

Expenditure is recognised on an actual basis as a liability is incurred. Expenditure includes any VAT which cannot fully recovered, and is reported as part of the expenditure to which it relates.

(e) Charitable activities

Charitable expenditure comprises those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those costs of an indirect nature necessary to support them.

(f) Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost or valuation less depreciation.

Depreciation is provided at rates calculated to write off the cost or valuation less estimated residual value of each asset over its expected useful life, as follows:

Computer Equipment	- 15% straight line basis
Fixtures, fittings & Equipment	- 10% straight line basis

(g) Taxation

The charity benefits from various exemptions from taxation afforded by tax legislation and is not liable to corporation tax on income or gains falling within those exemptions.

PERSONAL SUCCESS

**Notes to the Financial Statements
For the year ended 30 November 2023**

5. Trustees

None of the trustees (or any persons connected with them) received any remuneration during the year and none of them was reimbursed expenses.

5. Tangible fixed assets

	Computer Equipment	Fixtures, Fittings & Equipment	TOTAL
	£	£	£
Cost			
At 1 December 2023	7,046	274	4,040
At 30 November 2024	7,046	274	4,040
Depreciation			
At 1 December 2023	4,304	245	3,371
Charge for the period	595	2	597
At 30 November 2024	4,899	247	3,968
Net Book Values			
At 30 November 2024	2,147	27	
At 30 November 2022	3,916	33	3,949

6. Creditors: Amounts falling due within one year

	2023 £	2022 £
Accruals	300	300
Paye/Ni	1,234	
	1,534	150

PERSONAL SUCCESS**DETAILED INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 30 NOVEMBER 2023**

(This page does not form part of the statutory financial statements)

	30/11/2023		30/11/2022
	£		£
INCOME	<u>Unrestricted</u>	<u>Restricted</u>	
	<u>funds</u>	<u>funds</u>	<u>TOTAL</u>
Incoming Resources from Generated Funds			
Workers Educational income	9,660		7,280
Community Foundation			6,964
Torus Foundation			2466
National Heritage Income			9,680
John Moores Foundation	5,000		5,000
Womens TT			480
Liverpool Cha and VO	2,100		
Main Grant	10,000		
COST OF SALES			31,870
Trustees Remuneration			3,243
Highfield Award			1,061
Research and development costs			1,126
Staff & Volunteer Expenses			6,664
	26,760		12,094
			19,776
EXPENDITURE			
Administrative expenses			-20,681
Recruitment costs	690		
Staff training	2,545		
Volunteer	250		
Wages	25,826		
Travel expenses			
Rent	835		
Computer software, consumables	745		
Insurance			
Freelance Companies - Dingle Multi-Agency	5,069		
Printing, postage and stationery ICT repairs	1,744		
Insurance, Telecommunicatins and data costs	909		
Exhibition	800		
Accountancy fees	300		
Consultancy fees			
Bank charges	109		-12,094
Depreciation of fixtures and fittings			
Depreciation of computer equipment			
Sundry expenses	1100		
Other Operating Income			
LCVS			-12,999
	40,922		