

REGISTERED COMPANY NUMBER: 08415396 (England and Wales)
REGISTERED CHARITY NUMBER: 1151797

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2024
for
The Hill Church Swansea

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The Hill Church Swansea

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for the Year Ended 31 March 2024

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The Hill Church Swansea
Report of the Trustees
for the Year Ended 31 March 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and Activities

The objects, for which the charity is established, as stated in its Articles of Association, are:

1. To advance the Christian faith in Wales in such ways and in such parts of the United Kingdom or the world as the trustees from time to time may think fit;
2. To prevent or relieve poverty in Wales and in such parts of the United Kingdom or the world as the trustees from time to time may think fit;
3. To fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected to the charitable work of the charity as the trustees from time to time may think fit.

These objectives are either achieved separately or collectively depending on our activities and initiative as outlined in this report. For example, the Matthew's House initiative to achieve objective two.

Ethos

There is a complete vision for human health, wellbeing and flourishing at the heart of the message of the Christian faith. The Hill Church is committed to being faithful to the Bible. The foundation of this message is reconciliation with a God of love, truth and grace through Jesus Christ. The Christian faith is meant to be living, active and effective for all those who encounter it.

As a church we acknowledge that many people desire to consider and understand the message and wisdom of the Christian faith. We desire to reach out to people of all backgrounds, characteristics and circumstances and to provide a safe and welcoming environment for people to explore the claims of Jesus Christ. One application of the Christian message is an unrelenting compassion for people, particularly those considered as vulnerable, isolated and least.

As a registered charity, we are committed to ongoing best practice, lawful compliance and improvement in all we do. In our activities we will demonstrate love for people. We will seek to be clear in our communication and use plain language. We will act with transparency and integrity. We reject actions and attitudes that intentionally seek to devalue or damage human dignity. Each of our guests, volunteers, members and staff, regardless of their background, characteristics and circumstances has immeasurable value and will be treated with dignity, respect and free from threat of harassment.

Public benefit

The Trustees have paid due regard to the Charity Commission guidance on public benefit, and keep it in mind in all developments, to ensure that all our activities are delivering benefit to the public, as defined there.

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ACHIEVEMENT AND PERFORMANCE

Objective One

From March 2023, significant moments in the year included:

- A visit from Compassion International for church members to sponsor children in poverty.
- Monthly 'Student Lunches' on Sundays to draw students into community.
- Bi-monthly 'Hill Family Days', where families in the church gathered for fun, friendship and community; these events were extended to the whole church and proved very successful.
- Leadership training for potential leaders started with a new course once a month called 'Engine Room' - this was for 6 months, and saw a release of a couple of new leaders into church life.
- 'Explore the Hill' continued, as an opportunity for anyone interested in joining the church to hear about our history, culture, values and opportunities to get involved, with the opportunity to ask questions. This has proven successful and is being held every 8 weeks.
- The new theological training course called 'School of Theology' started in Jan 2023 was very successful, and run again from January 2024, once a month on Saturday morning, to help develop a deeper understanding of the Bible, and stimulate spiritual growth through knowledge of the scriptures.
- Our Youth were able to go to 'Newday' in August - a youth festival run for a week. This is an enormous blessing to the families, the youth and for the church.
- We launched a new midweek expression of connection called 'Coffee, Cake, Catchup', weekly in the mornings at Matts Café. Aimed at those particularly in the community who want to explore friendship and faith.
- We produced a financial report for the church, printed in PDF's and shared this with the church in one of our Sunday meetings, which we continue annually.
- We strengthened our team of Trustees, after one left, and added three new trustees, bringing the total number of trustees to 5.
- Started a new ministry on Sundays called 'Creche' with a rota'ed team serving parents with babies/toddlers, using the Lounge area.
- Hosted a partnering elder from Catalyst who inputted into the Hill leaders and provided guidance and support.
- Confirmed publicly the Hill Leadership Team, expressing unity and diversity of leadership within the Church.
- Hosted a Christmas Party and Easter Party in the building which had a record attendance with many from the local community coming.
- Opened the cafe on Wednesday 27th December as a church, providing food to about 50 people.
- As per our objective last year, we employed a part time administrator to alleviate some administrative burden for the finance team, Trustees and church operations.
- Baptised one of our church members.
- Our social action project, Matthews House, continues to grow and have a huge impact on our city, explained under 'Objective 2'.
- Our Life Groups continue to be a close-knit community for the church members, who have met online and in various homes and shown practical support for one another.
- One of our leaders was able to visit Swansea Prison again and assist with their Sunday chapel services.

Objective Two

Matthew's House continues to nurture and develop friendships and partnerships in the wider community of Swansea, the local authority, Welsh Government and third sector. These relationships continue to strengthen due to our heart for positive culture and our drive for Hospitality that brings the sheer power of Hope through all our expressions. We continue to strengthen the project whilst developing innovative ways to bring more Hope in a coordinated approach around Swansea. This last season has been a season focused on strengthening resilience both as a project on a whole and a staff team as we prepared for the long-term challenges we hadn't fully felt before, that include the cost-of-living crisis.

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This season saw us plan recruitment (due to grant funding of 2 new roles) aimed at development, sustainability and volunteer coordination to build resilience throughout the project. The roles equalled 1FTE and with a great planning time, recruitment process, personnel to help us manage the process, we successfully completed the recruitment of two new staff members. One of which was previously not connected with Matthew's House, and another previously a volunteer. Both were trained and started in the final third of the year and successfully completed their training, probation and are already showing significant benefits to our infrastructure as a small project team. During this time, we made adaptations to our cafe service, introducing Hope Hall. Hope Hall is a blend of support services registered on our app, Hope in Swansea that we have invited on site and are available for our guests and volunteers for additional specialised support. We have also continued to run without breaks to service or reductions in operations for all seven expressions of giving hope including their periodic extras like haircuts showing resilience through the challenge of growth in a cost-of-living environment. More on our expressions here: <https://matthewshouse.org.uk/expressions/>

For just the first full (22/23-23/24) year we have managed to run all our expressions following their probationary/startup phase due to dedicated leadership, staffing and volunteering teams. Regularly our leadership dedicate a day a month to assess the health of the project including developments, expressions, individuals, and funding which allows us to identify areas that need support and areas to acknowledge and highlight. This has been key to strengthening our infrastructure for the future as well as the moment we are in. Part of this is having a focus on being values driven, having a culture that empowers and welcomes and the efforts of this from the staff team, including the new appointments has been nothing but encouraging. We believe these to be vitally important for the development and growth of Matthew's House and wouldn't have been possible without the energy, passion and intentionality of our volunteers. With a focus being wellbeing, individual growth, chemistry, and the culture of volunteering at Matthew's House we have been able to sustain a large dynamic and diverse team of 122 volunteers. Our recruitment has seen us welcome 37 new volunteers this year who bring even more wisdom, expertise and freshness with them.

The volunteer family is known for being incredibly diverse, open, accessible, and compassionate in the city with a wealth of lived experience, wisdom and expertise. It has continued to show resilience, togetherness, and integrity in so many ways, more recently as our weekly support grew 27% for nearly a two-month period and we managed these increases together. The culture remains infectious to all who experience Matthew's House and the volunteers are key to showing and sharing this. Volunteers together have donated more than 12,500 hours of their time this year with a total of 86,000 hours donated to the project since 2017. In March we celebrated our seventh birthday as a beacon of Hope in Swansea, when we introduced our seven-year volunteer reward badges that recognise this incredible commitment and continue the collection of milestone badges we have setup. More than 14 were delivered to the volunteers who have achieved this which reflects the volunteer management credibility we have with a high retention rate including the now 20+ receiving the six-year award. We continue to receive volunteer applications on a regular basis through our website, local connections, recommendations, and social media platforms and have found our recruitment in a healthy position without the need to promote or advertise. We drive a culture of raising others up at Matthew's House seeing the hearts and potential in every individual who joins our volunteer family. Another part of this, is recognising training and making it accessible and achievable for all our volunteer family. This now includes our regular specialised safeguarding and values training, Naloxone overdose prevention training, first aid training, certified food hygiene training, suicide first aid training and more recently developed in house this year, Managing challenging moments workshop. These are on top of Matthew's House inductions that start with introduction documents guided into venue and operational walkthroughs. All of these are setup, led and organised by an extremely experienced and gifted safeguarding, leadership, and staffing teams.

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Matthew's House has a following of supporters that is increasingly growing, and our annual fundraising has stayed in a healthy position showing growth as hoped for. This year saw the return of our infamous Sleepout event, newly titled "The Swans Big Sleepout" in partnership with the Swansea city Foundation. With limited prep time, new planning teams and spaces and acquiring sponsors, it was a resounding success raising £28,000 on the whole of which we had a share of 50% = £14,000 which came in very late in the year when totalled. Another strong Christmas season of fundraising and a successful Half marathon helped us also to raise more funds than in recent years. The half marathon which included a team of 7 runners helped us raise £3,580. Our support base continues to rise with an additional 500 new contacts this year raising the total number to more than 4400 with many of them being local and national charities, individual supporters, members of parliament, schools, large and small businesses and more. We continue to grow our monthly financial supporter base (Friends of Matthew's House) of 265 supporters with an aim to increase this number more this year, alongside the 900 people who receive our monthly updates. These supporters come from mainly Swansea, Wales and the UK but include supporters from areas in Germany, Spain, America and South Africa. As a church membership we have now donated collectively more than £78,000 and this does not include over 24 church members who donate as friends of Matthew's House as well.

Cost of living Notes:

With our Covid efforts being a significant trust factor to city wide groups believing in us and seeing Matthew's House to be a beacon of Hope in Swansea we have shown how effective we can be in a crisis. From one crisis to another we have continued strongly with citywide connections, awareness, drive and willingness to help setup new support services around the city that involve emergency food provision. We have continued the very useful "Food & Friendship" publication freely available to everyone through our collaboration and support with other groups included in this network. More recently we have been a source of support and advice to likeminded groups as they are also tackling the cost-of-living challenges and have guided and supported where possible. Currently through a great network of groups giving hope in the city, our collaboration, guidance, and coordination, we can continue to share, even in another crisis, Swansea has a place to go, for advice and food every single day of the week, most days even two places.

Achievements for 2023-2024 Season

In the past year we have successfully been awarded grants and financial support from a wide range of local and national supporters. These include The Waterloo Foundation, Austin Bailey Foundation, Amazon Swansea, Swansea City Council - Food Poverty Fund, Swansea City Council - Period Poverty Fund, Swansea Council - Enabling Communities Fund, National Lottery Awards for All, Alcoholics Anonymous, Nationwide Community Trust, Nationwide Building Society, Girls Guild Trust, Pobl Trust, Dezrez Legal, Peter Lynn & Partners, Gracechurch Bromsgrove, iCreate, The Hill Church, Linc Cymru Housing Association, Community Foundation Wales, E.G Lewis Group, Skelton Thomas Engineers, Puffin Insurance, Red Kite Law, Waunarlwydd Carnival Committee, Hoowla, National Grid Swansea, Hullabaloo Band, Macquarie Group Foundation and many other schools, church's, community groups and fundraisers.

This funding has allowed us to achieve the following:

- Developed strong working relationships with key organisations working towards getting individuals off the streets who visit us that include Platform, Shelter Cymru, The Wallich, Crisis, Barod, NPT360, Goleudy and allowed us to investigate and Launch Hope Hall, which has seen our guests meet professionals in a Crisis more than doubling the amount of meetings taking place on site each week with a total of 285 meetings taking place this year.
- Renewed contracts and developed our iPad POS ordering system to streamline the training and process which allowed us to remove hall serving area to develop Hope Hall but ensure seating capacity and hospitality in café area.
- Following an incredible training season due to investment in a 0.4FTE volunteer coordinator, our project leader developed a "managing challenging moments" workshop as an extension to our safeguarding and values training which has upskilled and added knowledge to our key volunteers and staff.

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- We increased the signage for Matthew's House using banners and floor signs to help direct people to the project main entrance. Included in with this we created and installed expression visual displays throughout Matthew's House sharing key information about all the expressions we run following guest survey requests of "more information of services offered" these range from 2 foot to 7-foot door vinyls on walls and doors.
- Celebrated our 7th Birthday with guests and volunteers including party bags, cake, gifts, music and new rewards for volunteers who've reached their 7-year volunteering milestone.
- Developed our staff team meetings which have become a source of energy, wellbeing, empowerment and togetherness.
- Seventh year volunteer rewards given out including over 60 other rewards for volunteer service to Matthew's House.
- Featured on the BBC TV programme 'Food Fest Wales' in partnership with other local community groups.
- We changed the role of our Project Manager to Project Leader as the role transitioned into a more strategic and development style with the growth of the staff team, management and delivery of support.
- Celebrated the 2nd birthday of our smartphone app - Hope in Swansea - that now has over 163 live support services and endorsements from significant organisations and members across the city. We did this with our first Hope in Swansea Networking and updating event which welcomed over 50 attendees across the organisations registered at Matthew's House.
- Designed, filmed, and produced two mini films for Matt's Community Choir and 'What is Matthew's House'. These have been great fundraising and awareness raising tools.
- Ran a successful harvest campaign with donations from 20 schools, churches, and community groups.
- Our Matt's Buddies project flourished with the recruitment drive for two new buddies being started and our current duo meeting with individuals needing support over 434 times this year.
- Training and implementation of working team from 3.6 FTE to 4 FTE which included the highest profile staff changes since the start of Matthew's House.
 - o This included a new 0.4 FTE Volunteer Co-ordinator role which is a new developed role to improve volunteer wellbeing and support.
 - o Our 0.6 FTE Event coordinator left the project to re-educate after service for 6 years making way to develop a new targeted role.
 - o A new role created at 0.6 FTE named Fundraising and Development Coordinator
 - o All have completed their probation periods and continue to thrive in their new and adapted roles.
- Christmas Day celebrations of 122 individuals for a sit down 2 course meal including an evening meal, gifts and a visit to Santa and his grotto on departure.
- New storage area to 1st floor for house setup support, laundry storage and sleeping bag overflow.
- Finalised the productions of our Tips and Tricks booklet "cooking on a budget and reducing food waste to go to print and delivery.
- Recruited 6 new deputy volunteer roles that include a deputy for the Hope in Swansea, the homeless period Swansea and Matt's buddies' expressions including more in our service day teams across each team (Sunday, Monday and Tuesday).
- Returned to the Swansea.com stadium in partnership with the Swans foundation to run our annual Swans Big Sleepout fundraiser for the first time since 2019 with an incredible fundraising success of over £13,000
- Continued our second staff wellbeing surprise day focusing on wellbeing, team chemistry and togetherness.
- Reimplementation of Project Leader expression monitoring and developing monthly planning days that include the monthly monitoring of all expressions, teams, sustainability, and health.
- We retained another very strong maximum 5-star food hygiene rating.
- Development of the Greenhill Gardens project. This included building a project team, acquiring £211,000 from the national heritage lottery to start the development and drafting applications for planning consent with the Church in Wales and local authority. Greenhill Gardens - an outdoor space that remembers the poor of the past to support the poor of the present. Project team and funding (70%) is ready to progress when permissions applied for and acquired.
- Redesign and overhaul of our website including clear and precise communications and storytelling abilities for staff team management. Allowing us news and storytelling pages to drive website traffic and communications of key moments.

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- Developed the reporting and communication process of Hope in Swansea portal to support services and supporters from website and smartphone app.
- Promotion of volunteers into serving roles within the Hope in Swansea team. This has allowed us to review details of support services in higher quantities, improving app accuracy.
- Improvements to the café and main hall screens and sound system hardware to help improve communications, reliability for event and everyday use.
- Redesign the setup of the Matthew's House leadership team and implement new responsibilities from each of the members creating a wealth of opportunities to connect on a weekly basis as well as our quarterly vision meetings.
- Setup our king's coronation display for a month in the Central Church St Mary's as part of their Kings Coronation citywide service alongside 30 other recognised Queens Award Winners.
- Completed our new evaluation and monitoring methods in 2023 due to a period of "steadiness" and less service changes. The aim is to help us grow and strengthen our services for our guests and volunteers and was our first since 2019 due to the Covid pandemic. Reports have been made and we aim to evaluate make the improvements and communicate the results publicly in early 2024.
- Sourced contactless donation points and installed in reception area of Matthew's House. Due to being a portable option we have taken to several Matthew's House external sharing and fundraising events.

Other noteworthy statistics and recognition surrounding Matthew's House:

- 12,691 volunteer hours donated last year. (+4.7% increase due to volunteer and project hour demand and consistency)
- Recruited 37 new volunteers last year. (+23% increase with total number of 122)
- 30,807 pay-as-you-feel meals served last year. (+20.6% increase in demand due to potential cost of living pressures.)
- 122 people served on Christmas Day 2023. (+32.6% increase from previous year.)
- 1,159 dignity packs made and distributed last year. (-16.3% due to reduction of support and introducing stronger management of delivery)
- An average of 197 cooked meals served on open days last year (+14.5% increase due to economic pressures including cost of living.)
- 696 emergency items given out including tents and sleeping bags. (+47.4% revealing the current struggles of guests we support)
- 434 personal support meetings from our volunteer buddies (+30% increase likely due to buddy training and experience and intake due to cost of living)
- 285 professional support meetings hosted at Matthew's House by partner agencies including The Wallich, Gomer Williams, Adferiad, Barod, Maximus, Plattform, and Crisis (+48% increase due to Hope Hall implementation and buddy support)
- 114 haircuts given on service days (+54% increase due to consistency of support and additional half hour service time)
- 27 (+40%) shower and 83 (+47%) laundry use by homeless people (meaning that each person has a professional referral from a housing organisation, supporting them with either temporary or permanent housing)
- 2,140 downloads and 13,600 uses of the Hope in Swansea app in the last year

Stories and highlights 2023-2024.

To illustrate the impact of what we do we would like to share the following stories and highlights which are just a few of many that show the impact of Matthew's House on our guests:

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I nearly gave up today - Guest Story. We have been supporting this particular guest for some time. They have a chaotic lifestyle, with lots going on and have made mistakes in the past. They have tried and tried in recent years but their battles with addiction, mental health struggles, isolation and terrible loneliness have pushed them to breaking point. We spent some time with this guest recently, just chatting and encouraging them and trying to find some way through their troubles. Then, one day he was with us at Matthew's House, and he just broke down. He's a big guy and it was really sad to see him as his tears started to flow. He just wanted to give up on life. One of the team just sat with him and listened and found him the hope for that day to hold on to. As we were finishing that conversation, he said, "You must be doing something good here because I don't cry with anyone else. I don't cry." That day, as he held back more tears and he said, "I nearly gave up today, but I'll keep going. I just need people, I just need something to do, something to live for. Today you have given me the hope to keep going. Thank you for all you do. You really are saving people's lives. Not just mine; I know a lot of people who say you at Matthew's House have helped to save their life."

Getting them where they needed to go. On a Sunday evening in 2024, a young couple came into Matthew's House in quite a distressed and anxious state. They had arrived in Swansea in difficult circumstances and didn't know the city at all, or where to turn to for help. Someone near High Street Station had told them to go to Matthew's House saying, "If anyone can help you, they can." It was already getting dark and the temperature outside was near to freezing. Our volunteers welcomed the couple in, gave them a hot meal and a drink and were able to provide them with pop up tents and sleeping bags to see them through the night. It wasn't ideal but at least they were safe and had shelter for the night with advice and support to come back the next morning.

The next morning, with frost thick on the ground, the couple were able to come back into Matthew's House for a wash, a hot meal and drink and for invaluable advice and support from our Matt's House Buddy advocate. After several hours of phone calls and chats with various support services, both in Swansea and in the area the couple had originally come from, they decided that it would be best for them to return to their hometown. Our lovely volunteers supported the couple out once more with warm clothing, dignity packs and food. We then linked them up with a support service who arranged a train ticket home for them, reassuring them that they would be met at the other end by support services who would assist them in finding a safe place to stay.

It felt so good to see this couple leave Matthew's House feeling uplifted and loved. They had arrived feeling lost and left us with a clear sense of direction and support. We were so happy to receive the news a couple of days later, that they had arrived safely and to hear that they wished to pass on their thanks to the whole Matthew's House team. This was their message: "Thanks for your amazing support. Well done for all you do! You are all superstars."

Leave the troubles of life behind. Matt's Community Choir has been running for two years and thriving. The weekly sessions are an opportunity to escape, come together with others, let your worries go, and is considered a form of therapy for many. We asked our members what choir means to them. One person said, "It's a great way to unwind and leave the troubles of life behind and escape for an uplifting sing song together".

Guest and Volunteer Survey Quotes. Here are a selection of quotes from our guest and volunteer survey reports we wish to publish publicly next year including the stats, improvements and results of each of them.

Guest "I think you are as vital as anyone. The most helpful. You are like the fourth emergency service".

Guest "Matt's Cafe has helped me with confidence and my mental health".

Guest "Food poverty has been a problem for me on benefits. Matts has on many occasions stopped me from starvation".

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Volunteer "Being in Matthew's House is one of the highlights of my week. It's like being with family. I feel so proud and happy whenever I get chance to share with others the wonderful work that Matthew's House does."

Volunteer "The leadership team are very supportive, quick to notice if someone is struggling and always ready to give extra support. Communication is excellent. The awards and rewards system really makes everyone feel valued."

Volunteer "I always feel safe at matts house as a volunteer, encouraged, supported and valued".

Volunteer "I'm always made to feel welcome and a valued member of the team".

Making the most of the moments. In March this year we were invited along to an annual away day for DVLA teams in Llansamlet. Many teams over the years have come across to us for a Matthew's House, workday to help us clean, sort, paint and maintain our beautiful building and they have been wonderful. At one of them many months ago the idea started, and we were ecstatic to be invited then to their away day with over 100 staff members. The brief was simple. 30 minutes, engage and share your passion and the impact that a positive community, purpose and culture can have on not just the workplace but all of us as individuals. We also had the first slot to set the tone and the mission was accepted. Following the event we had great support with a collection, staff members signing up to support us monthly and new friendships we hope will be fruitful for the project in the future.

Here is a little snippet of feedback sent over following the event.

"Huge thank you again for joining us on Tuesday and for speaking so well. The feedback has been overwhelming and positive. We are very proud as a planning team to have delivered such a successful event themed around Community. The event would not have been a success without your input!

Here are some of the comments we have had on our feedback forms ..

"I particularly enjoyed the speaker from Matthew's house." | "The humbling work that Matthew's House does and realisation that I need to do more to support others." | "Thom was an inspirational speaker." | "I found the guest speaker inspirational and tied in perfectly with the theme of 'community'." | "I think Thom was an excellent guest speaker and matched the theme perfectly." | "I thought the' section talking about Matthew's House was inspiring and registered to become a Matthew's House Friend."

I feel safe. This is my family - Volunteer story. At Matthew's House we have volunteers from all walks of life. At the time I am writing this, we have over 110 volunteers, from collectors, members of the admin teams, cooks, servers, cleaners, maintenance people, a whole range of wonderful people. We call it our volunteer family and we love a positive family culture of loving unconditionally, of redemption and restoration, of second chances. We love that and we love to drive that, and our volunteers have bought into this culture and help us to cherish it. Our volunteers, as I said, come from all walks of life. They can be 17 to 77, they can be in university or never have studied before; they can be someone with a skill, someone without, someone with lots of time, someone with not much time at all and we take everybody. We give everybody a chance at Matthew's House, no matter what their background, circumstances, or beliefs. All can be welcomed into the Matthew's House family as long as you believe in the values and culture of Matthew's House. One of our sayings is: "If you are willing, it will work." It's as simple as that.

One of our volunteers popped away on a little holiday. They managed to have a short break, to look after themselves: a bit of self-care which we love to see and be part of. When the volunteer came back one of the team checked in with them and said, "Hey, how was the trip?" The volunteer replied, "It was brilliant. I loved it but I kept thinking about the team here and wondering how everything was going. So, I'm really glad to get back and find that it's all good and I had a great time as well!"

The volunteer turned to me again and said, "Do you know what? I really feel safe here. This is the place where I feel most at home. No matter where I go, or what I do, this really is my family." Some of our volunteers may not have many other people around them in their lives. That's why the family culture at Matthew's House is so precious. It's a place where you can find purpose, it's a place where you can find brothers and sisters and it's a place where you can find safety.

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Grub Smiles and Laundry, It's me who should be thanking you!. Just recently we met new guest who was told to visit by another support service. They were apologetic on arrival but quick this turned into gratitude after enjoying meals and drinks in a beautifully bright café with super friendly volunteers. Getting to know us and being homeless themselves they asked about laundry and a shower, and we were able to help. Whilst drying their clothes they wanted to give back and helped us clear down after a day serving 231 meals in just 2 and a half hours. They started sweeping the café and moving furniture around to help us and when they got their laundry back and we thanked them, they said "no its me must be thankful, you have really helped me"

Hope Hall. An idea that started with Hope in Swansea and Buddies, the thought of combining them and inviting professionals on site so we can use the power of the relationship of Matthew's House with guests and volunteers to take people to the next step with professionals on site supporting us. With several Support services stepping up to the call and wanting to partner with us Hope Hall was developed and implemented. It will continue to develop through the next year but guided by the guest feedback of additional support they may need we have acquired another level of giving Hope to those who need us.

HOPE HALL
A HALL HOSTING SUPPORT SERVICES READY TO LISTEN, CATCHUP AND HELP WHERE THEY CAN.

DO YOU NEED SUPPORT?
SPEAK TO ONE OF OUR BUDDIES, OUR FRIENDLY ADVOCATES THAT HELP YOU FIND WHAT YOU NEED

MONDAYS & TUESDAYS
11.30-1.30PM

MATTHEW'S HOUSE

WHAT SUPPORT IS AVAILABLE?
We have a wonderful range of support services available that can help with housing, mental health, benefits, harm reduction & addiction recovery, education & training and volunteering & jobs. Check out the support services we have onsite to help

Logos for partner organizations: Crisis, Adferiad, Whitehead Ross, Cyfle Cymru, PLATFORM, thewallich, barod, Julie James MS, and others.

QR code for more information.

Food and Friendship Poster has been updated and developed through collaboration with organisations in the aftermath of the Covid-19 pandemic and also some groups have struggled we have managed to maintain the promise of meal support and advice every day in Swansea.

Updated Spring 2024
Bank Holidays may differ

FOOD & FRIENDSHIP
FOR PEOPLE NEEDING SUPPORT IN SWANSEA

Matt's Cafe
Matthew's House, 24 High Street, SA1 1LW
Sunday | Dinner | 7.00pm - 8.45pm
Monday, Tuesday | Lunch | 11.30am - 1.45pm

Zac's Place
George Street, SA1 4HH
Thursday, Friday | Lunch
11.30am - 1.00pm

St Thomas Church
St Thomas, Spire Cafe, Lewis St, SA1 8BP
Wednesday | Community Lunch
12.30pm

i58
City Church, Dyfatty Street, SA1 1QQ
Saturday | Lunch
11.30am - 1.00pm

Unity in Diversity
York Place Baptist Church, York St, SA1 3LZ
Thursday | Dinner | 4.00pm - 6.30pm
Support for asylum seekers and refugees only (food, computers & English)

Ogof Adullum
Heol Gwynnosydd, Penlan, Swansea SA5 7BX
Monday, Wednesday, Friday | Breakfast & Lunch
10.00am - 2.00pm

Missionaries of Charity
235-236 Strand SA1 5TR
Sunday, Wednesday, Friday | Dinner
3.00pm - 4.00pm

St. Mary's Church
St. Mary's Church, Veskay Hall, St. Mary's Square SA1 3LP
Wednesday | Breakfast
9.00am - 11.00am

QR code for more information.

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Christmas Food Provision leaflet was created to ensure food was accessible and communicated daily during the holiday period with the support of new friends in the form of companies and food providers to ensure every day through a tough period for many was covered with food and support.

FOOD SUPPORT THIS CHRISTMAS



A friendly network of organisations supporting people with food and encouragement this festive season. We promise to welcome you with friendly faces and some lovely grub to keep you going. Please look after us and our wonderful volunteers as we try our best to support you.

For more information email
friends@matthewshouse.org.uk
or message 07708 115903



Matt's Cafe (Matthew's House), 82 High St, SA1 1LW
St. Mary's Church, St. Mary's Square, SA1 3LP
St. Thomas Church, Spire Cafe, Lewis St SA1 8BP
Missionaries of Charity, 235-236 Strand, SA1 5TR
Zac's Place, George Street, SA1 4HH
Denny's, Parc Tawe Retail Park, Swansea, SA1 2AS
Zinco Lounge, 30 Princess Way, Swansea, SA1 5HE
The Hill Church (Matthew's House), 82 High St, SA1 1LW
i58 (City Church), Dyfatty Street, SA1 1QQ
Crisis (Skylight), 163 St Helen's Rd, Swansea, SA1 4DQ

matthewshouse.org.uk

FOOD SUPPORT THIS CHRISTMAS



Mon	Tue	Wed	Thu	Fri	Sat	Sun
18 Matt's Cafe 11.30AM - 2PM Food Cycle 6.30PM - 7.30PM	19 Matt's Cafe 11.30AM - 2PM	20 St Mary's 9.30AM - 1PM St Thomas Church 12.30PM Missionaries of Charity 3PM - 4PM	21 Zac's Place 11.30AM - 1PM	22 Zac's Place 11.30AM - 1PM Missionaries of Charity 3PM - 4PM	23 i58 (City Church) 11.30AM - 1PM	24 Matt's Cafe 11.30AM - 2PM Missionaries of Charity 3PM - 4PM
25 Denny's 9AM - 11AM Matt's Cafe 11.30AM - 2PM	26 Zinco Lounge 10AM - 12PM	27 The Hill Church 10.30AM - 12.30PM	28 Zac's Place 11.30AM - 1PM	29 Zac's Place 11.30AM - 1PM	30 i58 (City Church) 11.30AM - 1PM	31 Missionaries of Charity 3PM - 4PM
01 Crisis (Skylight) 11AM - 1PM	02 St Mary's 9.30AM - 1PM	03 St Mary's 9.30AM - 1PM Missionaries of Charity 3PM - 4PM	04 Zac's Place 11.30AM - 1PM	05 Zac's Place 11.30AM - 1PM Missionaries of Charity 3PM - 4PM	06 i58 (City Church) 11.30AM - 1PM	07 Missionaries of Charity 3PM - 4PM Matt's Cafe 7PM - 9PM

Swans Big Sleepout The well anticipated return of the one of Swansea biggest fundraisers for homelessness and the causes of it was a real success with company sponsorship and significant funds raised by a large number of fundraisers. In partnership with the Swans Foundation

Kindly Sponsored by:

SWANS BIG SLEEPOUT

Swansea.Com Stadium
Friday 17th November 7pm - 7am

Experience rough sleeping on a cold winters night to raise awareness of homelessness, isolation and deprivation, and some of the causes of homelessness.

Swansea.Com Stadium
Friday 17th November 7pm - 7am
Raising funds for Matthew's House and Swansea City Foundation

Register Now:
bit.ly/452iISB

Please follow this link to our YouTube channel <https://www.youtube.com/channel/UCz4qeVQlQuVpcEQt-o8TYqA> where you will find updated videos about the work of Matthew's House, particularly What is Matthew's House - SwanTV 2022

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2024

FINANCIAL REVIEW

Financial position

Total income for the year was £317,199 (2023 - £286,428) with expenditure of £224,519 (2023 - £331,523). Most of the income is through two streams. Primarily regular tithes and offerings from church members, and secondly voluntary donations and grants related to Matthew's House. Together these amount to £308,734 (2023 - £282,958). Both activities, and therefore the charity as a whole, are heavily reliant on these. A more detailed breakdown can be found in note 2.

The net result for the year was a surplus of £92,680 (2023 - £45,095 deficit). Unrestricted funds carried forward were £410,868 (2023 - £375,246). Restricted funds carried forward were £135,395, (2023 - £78,337).

Income Sources

The principle funding source for church faith-based activities is the tithes and offerings of the congregation which provides a very stable source of income. The charity also expects that tax recovery on donations made under gift aid will further bolster funds.

The principle funding source for Matthew's House activities is the donation from the church and the regular monthly support from the Friends of Matthew's House scheme. Ad Hoc fundraising and donations for Matthew's House use have also steadily grown since early 2017. The charity also expects that tax recovery on donations made under gift aid will further bolster funds.

Reserves policy

The trustees consider that a sum equivalent to a half of a year's anticipated normal ongoing expenditure (excluding specific projects such as purchase of a building) or £5,000, whichever is greater, is a sufficient sum of money to have readily available in reserve. Based on this financial year the charity's minimum requirement for reserves would have been £112,260 (2023 - £106,180). Actual free reserves were £190,044 (2023 - £143,323), plus the Emergency Contingency Fund of £53,000 (2023 - £53,000), gives a total reserve of £243,044 (2023 - £196,323).

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2024

FUTURE PLANS

The effects of the current 'cost of living crisis' may affect the levels of financial giving. However, we are nonetheless in a secure position financially for the foreseeable future due to our wide and faithful support base, and hope and believe that our plans as detailed below are viable and achievable.

Objective One

- We will continue to run the various events and ministries outlined above, which seek to encourage community, deepen connection, spread the good news of the gospel, provide pastoral care and purpose.
- Attend Catalyst Festival in Staffordshire in August 2024 to build church community, and relationships within the Catalyst network, and to be part of something bigger.
- Maintain a viable, active and compassionate expression of Christian community in Swansea.
- Continue to strengthen our Sunday worship meetings and ensure all of our public meetings are welcoming and accessible to people of all backgrounds.
- Continue to ensure that anyone who is vulnerable or isolated receives support and pastoral care, and that our meetings are a safe environment.
- Strengthen and increase the number of our life groups which provide pastoral care.
- Strengthen the leadership team of the church.
- Deliver the Alpha Course more consistently either online or in the building as an opportunity for anyone wanting to explore faith.
- Develop our relationships and strategic partnership with other church leaders within the Catalyst Network and New Covenant Ministries, to provide external perspective, accountability, support and help us access wider opportunities to be part of the global church.
- Increase the signage and Hill brand presence both externally and internally.
- Potentially employ someone in a community support / pastoral role.

Objective Two

Our aims and desires for the next financial year at Matthew's House are listed below supporting our focus on project development, people and service in our community:

- Guest and volunteer survey reports have been made and we aim to evaluate make the improvements and communicate the results publicly in early 2024.
- Redesign of our main entrance doorway to include automatic doors for heat loss prevention, enhance security and accessibility to our guest main entrance.
- Purchase and fit new water dispensing station with fixtures and fittings for services, including the supply of squash with recyclable branded cups!
- Develop and train using "managing challenging moments" workshop to a wider reach of volunteers due to key volunteers all completing training.
- Welcoming new training and awareness courses that include wellbeing, mental health, energy awareness and bereavement for our buddies and general volunteer teams.
- Develop and plan new signage for main entrance porch area of Matthew's House to include project and charity details and welcome.
- New monitor screens and office space setup of 1st floor room for staff team planning efficiency.
- Develop the hardware and software of internet usage at Matthew's House improving speeds, streamlining connectivity and wireless networks.
- Finalise and print booklet for recipes and poverty support for the community, market and share to support groups and local area in Swansea.
- Create new deputy volunteer role to support the Matt's Community Choir and recruit member to help Choir leader manage and maintain choir.
- Develop Annual Choir open evening to drive community input and membership for the sustainability and cohesion of our community choir.

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2024

- Develop volunteer supervision and management with the implementation of Tea with the team a time of 1-2-1 with staff team members monthly designated for any area of volunteer support and advice. We aim to relaunch our volunteer wellbeing days out too using volunteer workdays in community groups that include activities and food.
- Seek funding and planning to develop first floor room for multi-use space, meetings, planning and training. Likely renaming to "The Hive" South facing window room.
- Investigate the possibility of green improvements of the efficiency of the building and premises of Matthew's House directly looking into Solar PV units.
- Investigate window redevelopment for heat retention and insulation of Matthew's House to compliment Solar PV and phasing to reduce high electrical usage.
- Seek funding and purchase Choir sound and visual system hardware for external and internal event upgrades.
- Design, film, and produce remaining mini films for all remaining expressions and areas of Matthew's House including Matt's café, volunteering and "how are we funded" as well as a volunteer story for appeals and guests' comments.
- Start Greenhill Gardens project following the succession of permissions and funding with the implementation and launch party early 2025.
- Develop Heritage Trail coinciding with Greenhill Gardens project and develop website pages for Greenhill Gardens.
- Develop and design passive income and passive donation stations to be installed in supporter venues like shops and stores to help drive the everyday fundraising and support including a process of management.
- Develop a speaking and networking team at Matthew's House, trained up to share on behalf of Matthew's House in Schools, events, community groups and collections.
- Investigate a prototype model for a Hope in Swansea iPad device to share with key locations/windows/organisations across the city.
- Investigate Hope in Swansea Franchise possibilities and setup.

We have been able to manage the increase in demand, popularity, and successful outcomes of Matthew's House by increasing our volunteer teams, development and training of those teams and necessarily increasing the staff team to the visioned 4FTE size to help us manage all areas of the project with strength. The recent additions to the staff team and role changes continue to be a very successful return on investment and have furthered our ability to achieve our objectives as proven above and below with continued and increased sustainability and strength.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Hill Church Swansea The organisation is a charitable company limited by guarantee, incorporated on 22nd February 2013 and registered as a charity on 26th April 2013. The company was incorporated under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, its members are required to contribute an amount not exceeding £1.

Board of Trustees

The directors of the charitable company ("the charity") are its trustees for the purpose of charity law, and throughout this report are collectively referred to as the trustees. The trustees meet at least twice a year.

Trustee Induction

The need for new trustees is reviewed regularly, and where appropriate possible names are presented at a trustee meeting for consideration. The existing trustees make any new appointments, for an indefinite period. New trustees are given copies of the governing documents, appropriate Charity Commission information and recent trustee minutes.

The Hill Church Swansea

Report of the Trustees
for the Year Ended 31 March 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk Management

The trustees recognise that they have overall responsibility for ensuring that they implement an appropriate system for the management of risks, whether financial or otherwise, to which the charity may be exposed.

Risk reviews are conducted regularly and the trustees consider that there are no major risks to the charity's continued operations in the foreseeable future.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08415396 (England and Wales)

Registered Charity number

1151797

Registered office

33 Tawe Park
Ystradgynlais
Swansea
SA9 1GU

Trustees

Ms D Bishop Local Government Officer
Ms L A Dwyer Administrator (resigned 24/11/23)
Mr D K Ellerby Forest Officer
Mr J Tressider College Tutor (resigned 15/6/23)
Mrs R S Moran (appointed 1/3/24)
Mr J C Moran (appointed 1/3/24)

Independent Examiner

Ashmole & Co
First Floor
1 St John's Court
Upper Fforest Way
Enterprise Park
Swansea
SA6 8QQ

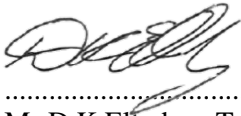
Bankers

The Co-Operative Bank plc
PO Box 250
Delf House
South Way
Skelmersdale
WN8 6WT

Approved by order of the board of trustees on16th October 2024..... and signed on its behalf by:

The Hill Church Swansea

Report of the Trustees
for the Year Ended 31 March 2024



.....
Mr D K Ellerby - Trustee

Independent Examiner's Report to the Trustees of
The Hill Church Swansea

Independent examiner's report to the trustees of The Hill Church Swansea ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent Examiner's Report to the Trustees of
The Hill Church Swansea

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S Keith

Samantha Kelly Keith

Ashmole & Co
First Floor
1 St John's Court
Upper Fforest Way
Enterprise Park
Swansea
SA6 8QQ

Date: 17/10/2024

The Hill Church Swansea

Statement of Financial Activities
for the Year Ended 31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	192,255	116,479	308,734	282,958
Investment income	3	3,579	-	3,579	455
Other income	4	<u>4,886</u>	<u>-</u>	<u>4,886</u>	<u>3,015</u>
Total		<u>200,720</u>	<u>116,479</u>	<u>317,199</u>	<u>286,428</u>
 EXPENDITURE ON					
Charitable activities	5				
Hill Church		56,761	-	56,761	63,355
Matthew's House		<u>108,337</u>	<u>59,421</u>	<u>167,758</u>	<u>268,168</u>
Total		<u>165,098</u>	<u>59,421</u>	<u>224,519</u>	<u>331,523</u>
 NET INCOME/(EXPENDITURE)		 35,622	 57,058	 92,680	 (45,095)
 RECONCILIATION OF FUNDS					
Total funds brought forward		375,246	78,337	453,583	498,678
		<u> </u>	<u> </u>	<u> </u>	<u> </u>
TOTAL FUNDS CARRIED FORWARD		<u>410,868</u>	<u>135,395</u>	<u>546,263</u>	<u>453,583</u>

The notes form part of these financial statements

The Hill Church Swansea

Balance Sheet
31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	10	73,083	-	73,083	78,542
CURRENT ASSETS					
Debtors	11	21,117	-	21,117	17,759
Cash at bank and in hand		<u>320,975</u>	<u>135,395</u>	<u>456,370</u>	<u>361,143</u>
		342,092	135,395	477,487	378,902
CREDITORS					
Amounts falling due within one year	12	(4,307)	-	(4,307)	(3,861)
NET CURRENT ASSETS		<u>337,785</u>	<u>135,395</u>	<u>473,180</u>	<u>375,041</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		410,868	135,395	546,263	453,583
NET ASSETS		<u>410,868</u>	<u>135,395</u>	<u>546,263</u>	<u>453,583</u>
FUNDS	13				
Unrestricted funds				410,868	375,246
Restricted funds				<u>135,395</u>	<u>78,337</u>
TOTAL FUNDS				<u>546,263</u>	<u>453,583</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

The Hill Church Swansea

Balance Sheet - continued

31 March 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ~~...16th October 2024~~..... and were signed on its behalf by:



.....
Mr D K Ellerby - Trustee

The notes form part of these financial statements

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations, legacies and similar incoming resources are reported gross and the related fundraising costs are reported in costs of generating funds.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fixed assets and depreciation

Depreciation is provided by the charity to write off the cost of tangible fixed assets by equal instalments over their estimated useful economic lives as follows:

Leasehold building - 89 years
Equipment - 4 years

Provision is made for depreciation on the leasehold property over the term of the lease which was purchased in May 2016.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	210,197	146,801
Reclaimed tax	23,900	22,612
Grants	<u>74,637</u>	<u>113,545</u>
	<u>308,734</u>	<u>282,958</u>

	Hill Church	Matthew's	Total	Total
	2024	House	2024	2023
	£	£	£	£
Donations	51,150	159,047	210,197	146,801
Reclaimed tax	12,333	11,567	23,900	22,612
Grants	=	<u>74,637</u>	<u>74,637</u>	<u>113,545</u>
	<u>63,483</u>	<u>245,251</u>	<u>308,734</u>	<u>282,958</u>

3. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	<u>3,579</u>	<u>455</u>

	Hill Church	Matthew's	Total	Total
	2024	House	2024	2023
	£	£	£	£
Deposit account interest	692	2,887	3,579	455

4. OTHER INCOME

	Hill Church	Matthew's	Total	Total
	2024	House	2024	2023
	£	£	£	£
Other Income	-	4,886	4,886	3,015

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Hill Church	56,761
Matthew's House	<u>167,758</u>
	<u>224,519</u>

	Hill Church	Matthew's	Total Funds	Total Funds
	2024	House	2024	2023
	£	£	£	£
Venues	-	20,579	20,579	21,810
staff costs	39,839	86,994	126,833	109,959
Equipment	2,312	-	2,312	1,692
Leadership & Training	86	-	86	1,221
Volunteers	-	1,085	1,085	4,002
Resouces	593	-	593	371
Travel & Subsistence	1,344	-	1,344	552
Administration & Insurance	3,610	10,213	13,823	13,516
Publicity	1,344	1,817	3,161	654
Building Refurbishment	-	-	-	119,163
Depreciation	902	4,557	5,459	5,457
Governance	4,074	-	4,074	2,888
Grants to other charities	100	-	100	8,200
Project costs	6,701	37,551	44,252	41,460
Hospitality	-	587	587	372
Sundry	<u>231</u>	-	<u>231</u>	<u>206</u>
	61,136	163,383	224,519	331,523
Matthew's house contribution to Hill Church	(11,365)	11,365	=	=
Hill Church contribution to Matthew's House	<u>6,990</u>	<u>(6,990)</u>	=	=
	<u>56,761</u>	<u>167,758</u>	<u>224,519</u>	<u>331,523</u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	<u>5,459</u>	<u>5,457</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

8. STAFF COSTS

Staff numbers and cost

	2024	2023
	£	£
Wages & Salaries	113,027	100,846
Social Security Costs	7,094	2,306
Employers Pension Contributions	<u>6,712</u>	<u>6,807</u>
	<u>126,833</u>	<u>109,959</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Charitable Activities	<u>7</u>	<u>6</u>

No employees received emoluments in excess of £60,000.

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	171,913	111,045	282,958
Investment income	455	-	455
Other income	<u>3,015</u>	<u>-</u>	<u>3,015</u>
Total	<u>175,383</u>	<u>111,045</u>	<u>286,428</u>
 EXPENDITURE ON			
Charitable activities			
Hill Church	63,355	-	63,355
Matthew's House	<u>88,462</u>	<u>179,706</u>	<u>268,168</u>
Total	<u>151,817</u>	<u>179,706</u>	<u>331,523</u>
 NET INCOME/(EXPENDITURE)			
Transfers between funds	23,566	(68,661)	(45,095)
	<u>(5,931)</u>	<u>5,931</u>	<u>-</u>
Net movement in funds	17,635	(62,730)	(45,095)
 RECONCILIATION OF FUNDS			
Total funds brought forward	357,611	141,067	498,678
	<u> </u>	<u> </u>	<u> </u>
 TOTAL FUNDS CARRIED FORWARD	<u>375,246</u>	<u>78,337</u>	<u>453,583</u>

10. TANGIBLE FIXED ASSETS

	Leasehold Building £	Plant and machinery £	Totals £
COST			
At 1 April 2023 and 31 March 2024	<u>80,300</u>	<u>35,333</u>	<u>115,633</u>
 DEPRECIATION			
At 1 April 2023	6,315	30,776	37,091
Charge for year	<u>902</u>	<u>4,557</u>	<u>5,459</u>
At 31 March 2024	<u>7,217</u>	<u>35,333</u>	<u>42,550</u>
 NET BOOK VALUE			
At 31 March 2024	<u>73,083</u>	<u>-</u>	<u>73,083</u>
At 31 March 2023	<u>73,985</u>	<u>4,557</u>	<u>78,542</u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade debtors	12,049	-
Other debtors	<u>9,068</u>	<u>17,759</u>
	<u><u>21,117</u></u>	<u><u>17,759</u></u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Social security and other taxes	2,225	1,881
Accrued expenses	<u>2,082</u>	<u>1,980</u>
	<u><u>4,307</u></u>	<u><u>3,861</u></u>

13. MOVEMENT IN FUNDS

	At 1/4/23	Net movement in funds	Transfers between funds	At 31/3/24
	£	£	£	£
Unrestricted funds				
General fund	239,624	44,620	-	284,244
Apostolic Initiative	7,303	-	(7,303)	-
Poverty Relief	5,295	-	(5,295)	-
New Churches	6,379	-	(6,379)	-
Listed Building	48,645	-	-	48,645
Contingency Fund	53,000	-	-	53,000
Green Hill Garden Project	10,000	(8,998)	-	1,002
Hope in Swansea App Development	5,000	-	-	5,000
Seed Strategic Investment Fund	<u>-</u>	<u>-</u>	<u>18,977</u>	<u>18,977</u>
	375,246	35,622	-	410,868
Restricted funds				
Hospitality Fund	19,794	-	-	19,794
Choir Expression Fund	580	1,360	-	1,940
Advocacy Expression Fund	8,853	(2,564)	-	6,289
Matt's Cafe Expression Fund	1,623	4,708	-	6,331
Salary Costs Fund	32,605	18,333	-	50,938
Hope in Swansea Fund	14,692	(6,501)	-	8,191
Homeless Period Expression Fund	190	2	-	192
Volunteer costs	-	712	-	712
Other restricted grants	-	3,558	-	3,558
Greenhill Garden	<u>-</u>	<u>37,450</u>	<u>-</u>	<u>37,450</u>
	<u>78,337</u>	<u>57,058</u>	<u>-</u>	<u>135,395</u>
TOTAL FUNDS	<u><u>453,583</u></u>	<u><u>92,680</u></u>	<u><u>-</u></u>	<u><u>546,263</u></u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	200,720	(156,100)	44,620
Green Hill Garden Project	<u>-</u>	<u>(8,998)</u>	<u>(8,998)</u>
	200,720	(165,098)	35,622
Restricted funds			
Choir Expression Fund	1,550	(190)	1,360
Advocacy Expression Fund	1,492	(4,056)	(2,564)
Matt's Cafe Expression Fund	5,640	(932)	4,708
Salary Costs Fund	56,100	(37,767)	18,333
Hope in Swansea Fund	-	(6,501)	(6,501)
Homeless Period Expression Fund	1,105	(1,103)	2
Volunteer costs	4,200	(3,488)	712
Other restricted grants	8,942	(5,384)	3,558
Greenhill Garden	<u>37,450</u>	<u>-</u>	<u>37,450</u>
	<u>116,479</u>	<u>(59,421)</u>	<u>57,058</u>
TOTAL FUNDS	<u>317,199</u>	<u>(224,519)</u>	<u>92,680</u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	215,169	23,566	889	239,624
Apostolic Initiative	7,466	-	(163)	7,303
Poverty Relief	164	-	5,131	5,295
New Churches	6,812	-	(433)	6,379
Listed Building	60,000	-	(11,355)	48,645
Contingency Fund	53,000	-	-	53,000
Green Hill Garden Project	10,000	-	-	10,000
Hope in Swansea App Development	<u>5,000</u>	<u>-</u>	<u>-</u>	<u>5,000</u>
	357,611	23,566	(5,931)	375,246
Restricted funds				
Hospitality Fund	19,794	-	-	19,794
Choir Expression Fund	2,806	(2,226)	-	580
Advocacy Expression Fund	34,531	(1,678)	(24,000)	8,853
Matt's Cafe Expression Fund	2,333	(710)	-	1,623
Covid Fund	5,424	-	(5,424)	-
Salary Costs Fund	27,094	(20,939)	26,450	32,605
Hope in Swansea Fund	14,341	2,801	(2,450)	14,692
Building Improvement Fund	26,829	(38,184)	11,355	-
Homeless Period Expression Fund	<u>7,915</u>	<u>(7,725)</u>	<u>-</u>	<u>190</u>
	<u>141,067</u>	<u>(68,661)</u>	<u>5,931</u>	<u>78,337</u>
TOTAL FUNDS	<u>498,678</u>	<u>(45,095)</u>	<u>-</u>	<u>453,583</u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	175,383	(151,817)	23,566
Restricted funds			
Choir Expression Fund	-	(2,226)	(2,226)
Advocacy Expression Fund	-	(1,678)	(1,678)
Matt's Cafe Expression Fund	7,398	(8,108)	(710)
Salary Costs Fund	9,000	(29,939)	(20,939)
Hope in Swansea Fund	10,000	(7,199)	2,801
Welsh Government Fund	1,000	(1,000)	-
Building Improvement Fund	80,979	(119,163)	(38,184)
Homeless Period Expression Fund	<u>2,668</u>	<u>(10,393)</u>	<u>(7,725)</u>
	<u>111,045</u>	<u>(179,706)</u>	<u>(68,661)</u>
TOTAL FUNDS	<u>286,428</u>	<u>(331,523)</u>	<u>(45,095)</u>

Funds

Apostolic Initiative

This fund is to support new or innovative Christian-based initiatives. It is funded by faith-based donations only via The Hill Operating account.

Poverty Relief

This fund is used for poverty related relief and associated costs to relieve poverty or make a significant difference to poverty. It is funded by faith-based donations only via The Hill Operating account.

New Churches

This fund is to support new churches being started. It is funded by faith-based donations only via The Hill Operating account.

Listed Buildings

This fund is used for unexpected and high value building repairs, refurbishments and related improvements, including due to listed building status.

Contingency Fund

This fund is to ensure sufficient continuity of operating, salary and charity costs during an economic or practical crisis over a six-month period. It is a fund that is being established over a period of years with the view that the charity is in its infancy and needs robust resilience over the long-term.

Green Hill Garden Project

This fund is for the long term repair and improvements to the external landscape and grounds of Matthew's House.

13. MOVEMENT IN FUNDS - continued

Funds - continued

Hope in Swansea App Development

This fund is part of the short term troubleshooting and long term development and improvement to the 2021 launched smartphone app freely serving multi-organisations in Swansea.

Hospitality Fund

This fund relates to grants and donations towards refurbishment and improvements to Matthew's House.

Choir Expression Fund

This fund relates to grants and donations towards the cost of Matt's Choir hospitality expression.

Advocacy Expression Fund

This fund relates to grants and donations received towards the Matt's Cwtch and Buddy Scheme hospitality expression.

Matt's Cafe Expression Fund

This fund relates to grants and donations received towards refurbishment and improvements to the Matt's cafe hospitality expression.

Salary Costs Fund

This fund relates to monies that have been raised to cover salary costs.

Hope in Swansea Fund

This fund relates to monies raised to launch and run the 2021 smart phone app freely serving multi-organisations in Swansea.

Homeless Period Expression Fund

This fund relates to grants and donations received towards the Homeless period expression.

Volunteer Costs

Fund that is dedicated to grants and donations restricted towards volunteer costs.

Other Restricted Funds

This collects small restricted grants and tracks their expenditure.

Greenhill Garden

Fund for the costs of Greenhill Garden at Matthew's House.

Seed strategic investment fund

This fund is to merge the Apostolic Initiative, Poverty relief, and New church funds into one designated fund.

Fund transfers

There was one transfer of £18,977 to the Seed Strategic Investment Fund that was to merge the (£7,303) Apostolic Initiative, (£5,295) Poverty relief, and (£6,379) New church funds into one designated Hill Fund.

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

14. RELATED PARTY DISCLOSURES

The total amount of donations received during the year from related parties was £13,269 (2023: £13,610)

15. ULTIMATE CONTROLLING PARTY

In the opinion of the trustees there is no single ultimate controlling party of the charity.

The Hill Church Swansea

Detailed Statement of Financial Activities
for the Year Ended 31 March 2024

	2024 £	2023 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	210,197	146,801
Reclaimed tax	23,900	22,612
Grants	<u>74,637</u>	<u>113,545</u>
	308,734	282,958
Investment income		
Deposit account interest	3,579	455
Other income		
Other Income	<u>4,886</u>	<u>3,015</u>
Total incoming resources	317,199	286,428
EXPENDITURE		
Charitable activities		
Staff costs	126,833	109,959
Leadership & Training	86	1,221
Administration & Insurance	13,823	13,516
Volunteers	1,085	4,002
Resources	593	371
Travel & Subsistence	1,344	552
Publicity	3,161	654
Buildings Refurbishment	-	119,163
Governance	4,074	2,888
Grants to other charities	100	8,200
Project costs	44,252	41,460
Hospitality	587	372
Sundry	231	206
Equipment	2,312	1,692
Venues	20,579	21,810
Depreciation of tangible fixed assets	<u>5,459</u>	<u>5,457</u>
	<u>224,519</u>	<u>331,523</u>
Total resources expended	<u>224,519</u>	<u>331,523</u>
Net income/(expenditure)	<u><u>92,680</u></u>	<u><u>(45,095)</u></u>

This page does not form part of the statutory financial statements