

REGISTERED COMPANY NUMBER: 08415396 (England and Wales)
REGISTERED CHARITY NUMBER: 1151797

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2022
for
The Hill Church Swansea

Ashmole & Co
First Floor
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The Hill Church Swansea

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for the Year Ended 31 March 2022

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The Hill Church Swansea
Report of the Trustees
for the Year Ended 31 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and Activities

The objects, for which the charity is established, as stated in its Articles of Association, are:

1. To advance the Christian faith in Wales in such ways and in such parts of the United Kingdom or the world as the trustees from time to time may think fit;
2. To prevent or relieve poverty in Wales and in such parts of the United Kingdom or the world as the trustees from time to time may think fit;
3. To fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected to the charitable work of the charity as the trustees from time to time may think fit.

These objectives are either achieved separately or collectively depending on our activities and initiative as outlined in this report. For example, the Matthew's House initiative to achieve objective two.

Ethos

There is a complete vision for human health, wellbeing and flourishing at the heart of the message of the Christian faith. The Hill Church is committed to being faithful to the Bible. The foundation of this message is reconciliation with a God of love, truth and grace through Jesus Christ. The Christian faith is meant to be living, active and effective for all those who encounter it.

As a church we acknowledge that many people desire to consider and understand the message and wisdom of the Christian faith. We desire to reach out to people of all backgrounds, characteristics and circumstances and to provide a safe and welcoming environment for people to explore the claims of Jesus Christ. One application of the Christian message is an unrelenting compassion for people, particularly those considered as vulnerable, isolated and least.

As a registered charity, we are committed to ongoing best practice, lawful compliance and improvement in all we do. In our activities we will demonstrate love for people. We will seek to be clear in our communication and use plain language. We will act with transparency and integrity. We reject actions and attitudes that intentionally seek to devalue or damage human dignity. Each of our guests, volunteers, members and staff, regardless of their background, characteristics and circumstances has immeasurable value and will be treated with dignity, respect and free from threat of harassment.

Public benefit

The Trustees have paid due regard to the Charity Commission guidance on public benefit, and keep it in mind in all developments, to ensure that all our activities are delivering benefit to the public, as defined there.

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2022

ACHIEVEMENT AND PERFORMANCE

Objective One

As per the previous year, due to the effects of the Covid-19 pandemic, the past year brought unique challenges and opportunities for the church. Due to the restrictions imposed upon places of worship, the church met online over Zoom every Sunday up until September, which under the circumstances was successful, and enabled those less inclined to walk through the doors of a church to attend online. Our ministry to the children and youth also continued online, which was also well attended.

Despite the challenges brought about by Covid-19 we are encouraged by the way we have seen the church rally around each other and those in our community. The most impactful expression of hope continues to be through our social action project called 'Matthews House', which quickly adapted at the start of the pandemic to meeting the needs of the vulnerable, isolated, shielding or lonely members of our community. These efforts have been recognised by the receiving of various awards including the Queens Award for Voluntary Service which is testament to the hope that Matthews House has brought to our city. In recognising the work of another charity in Swansea among the poor and vulnerable particularly during this time we gave a gift of £5000. On an international level, we also gave £2000 to a partnering church in India to help save lives from the Covid-19 pandemic.

From September the church was able to meet back in person, albeit with limited capacity, social distancing and masks; nevertheless, this was met with great enthusiasm. We also continued streaming our meetings online over Zoom for those not able to attend or not ready to face meeting in person. As the year went on we were able to reduce these restrictions, which strengthened the sense of community and saw a rebuilding of ministries that had not been possible or existent during the pandemic.

Our Life Groups continue to be a close-knit community for the church members, who have met online and in various homes and shown practical support for one another. Other significant moments in the year included a water baptism and a visit from Compassion International where church members signed up to sponsor children in poverty.

Objective Two

Matthew's House continues to gain credibility and the buy-in support of the wider community of Swansea including the local authority, Welsh Government and third sector. This is due to our continued perseverance and tenacity to develop innovative tools for our city whilst strengthening our expressions of Hope Giving. Following the pandemic and starting the recovery season from the pain of the pandemic we have been able to refocus our provision in line with our values, our aims and what we have identified in the city as the more urgent needs of the people. We have continued to adapt and grow our volunteer team to help us do this well whilst also supporting a number of volunteers still struggling directly with the effects of COVID-19.

During this period, we have sustained a large volunteer team of 116 volunteers, recruiting and training an additional 37 new volunteers into the volunteer family. Our volunteers come from all areas of the community and can bring their own challenges, resilience and circumstance but also the ability to strengthen, nurture and support others and the staff team with what they have learnt as they have gone through the difficult moments of their lives. This year has seen more than 10,000 hours donated to the project and this is just the recorded hours we have been able to collect. On top of this the total number of recorded hours for the project since its launch is 50,385. More than 50% of our volunteer family have been supported by us before becoming a volunteer which has been a benefit to us with the understanding and compassion that they bring.

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This year we launched our 5-year reward at Matthew's House and were able to celebrate this landmark moment with 24 volunteers, a huge highlight of the achievement of Matthew's House and the strength in our volunteer retention. This proves to us the culture and value we have aimed for of hope, purpose and hospitality has continued since 2017. Volunteer applications continue to be received regularly without active promotion and each successful applicant has had the ability to complete internal and specialised Safeguarding training that is taught by our extremely experienced and gifted Safeguarding and leadership teams. This is on top of a formal Matthew's House induction, certified Food Hygiene and First Aid training.

Matthew's House has an increasingly growing crowd of supporters and our annual fundraisers have continued to adapt, grow in participants, awareness and funds raised despite the setbacks of the pandemic. Again, we adapted our cold truth campaign to become a "Big Car Kip" and raised £4,586.76 with more than 25 supporters fundraising and helping with the event at a local business. We continued with another year of our Swansea Half Marathon adaption of The Home Run which raised over £1,400. Our support base has risen to more than 3,300 contacts with many of them including large businesses, schools, national charities and local authority teams. Our Friends of Matthew's House scheme has risen to more than 190 monthly supporters and our monthly email update is sent out to more than 700 people in the UK and to other countries across the world including Germany, Spain and America. As a church membership we have now donated collectively more than £65,000 and this does not include over 25 church members who donate as friends of Matthew's House as well.

Covid Pandemic Notes:

On 17th March 2020 Matthew's House acted swiftly to formalise a network of 65 organisations called Swansea Together with the aim of supporting people who are vulnerably housed across Swansea. In just three days a plan was co-ordinated, in partnership with Zac's Place, for a hot meal pack and other hygiene essentials to be safely delivered to anyone in temporary accommodation. This equated to 18,000 packs being sent out over the first five months of the pandemic. Following this we transitioned to outdoor takeaway and then moved back to indoor table service provision. We continue to be a vocal presence in the local food poverty network meetings which were born out of Swansea Together. We continue to adhere to covid guidelines setup by Welsh government. This has allowed us to prevent a Covid "outbreak" within our teams and ensure we have been open every day possible during this period.

In the past year we have successfully been awarded grants and financial support from a wide range of local and national supporters. These include Children's Society, SCVS Comic Relief, Austin Bailey Foundation, Swansea City Council - Food Poverty, The Moondance Foundation, Pobl Trust, HSBC UK, Amazon UK, Welsh Government Poverty Team, Swansea council household support fund, Swansea Council Armed Forces Fund, Alcoholics Anonymous, Mecca Bingo, Wellbox, Cinema & Co, The Welsh Xtreme Team, Hoowla, Skipton Building Society, Midwood McTurk Trust, Avon Trust, KD Gardening Services, Gracechurch Bromsgrove, Mr & Mrs Morgan, iCreate, various schools and churches. This funding has allowed us to achieve the following:

- Established a Food Poverty Network alongside Swansea Council and other food partners across the city
- Developed strong working relationships with key organisations working towards getting individuals off the streets who visit us.
- Celebrated our 5th Birthday with a wellbeing style service day including gifts and extra food.
- The Homeless Period Awareness Month saw street collections bringing in donations for more than 150 dignity packs to be created and shared with over 12 organisations
- Prepare applications of grant funding and obtain more than £85,000.00 to repair the roof copings, repointing, leadwork and stone deterioration.
- Appointed architect and building company to complete the works ready for the next financial year across three key areas of deterioration to the original building fabrics
- Put in a planning application with the Listed Building Planning Department of Swansea Council

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- Full transition to indoor service including the training and implementation of table service for all our guests, and the removal of an outdoor takeaway. Indoor capacity increased to 38 seats with expansion into the hall.
- Celebrated another Volunteers' Week with a cardboard testimony display exhibition and a video shared about 'what volunteering means to you'.
- 5th year volunteer rewards given out including over 80 other rewards for volunteer service to Matthew's House
- Project Manager invitation to open the Senedd (Welsh Assemble) alongside other community champions across Wales with the Queen and Prince Charles in presence
- Launched a smartphone app - Hope in Swansea - that now has over 100 live support services and endorsements from significant individuals in the city.
- Launched the partnering website for Hope in Swansea for the access for support services and information for all users.
- Design, film and produced three Hope in Swansea focused mini films for the launch of Hope in Swansea
- Received the Queen's Award for Voluntary Service and invitations for volunteers to attend the Queen's Garden Party at Buckingham Palace.
- Ran a successful harvest campaign with donations from 18 schools, churches, and community groups
- Won a Welsh Housing Award for the Swansea Together network in the Better Communities category
- Final preparations have been complete (Phase 3) including training and revamp of the process allowing the launch of the buddies 1-2-1 project next financial year
 - o Phase 1 - A thorough recruitment process for volunteer buddies
 - o Phase 2 - A thorough season of specialist and professional training for volunteer buddies
 - o Phase 3 - Launch of 1-2-1 service for guests
- Training and implementation of working team to 3 FTE to include 0.6 FTE Project Administrator and 0.4 FTE Project Coordinator who have completed their probation and continue to thrive in their roles
- Trained and benefitted with a partnership working placement scheme with the YMCA of a 4-month 16-hour weekly placement.
- Run our first online Friends of Matthew's House thank you night with more than 50 supporters from all areas of our community.
- Christmas Day celebrations of people receiving a takeaway and sit-down meal for over 125
- Delivered online Safeguarding Training to volunteers due to covid restrictions still in place and accessibility.
- Restarted our onsite Safeguarding and Values Training including improvements with media and practical exercises.
- Delivered on-site, socially distanced, Food Hygiene training and first aid training.
- Key Partner in the "Greenhill Parade" development and getting it refurbished alongside the local authority ready for it to be setup as a community serving hub and the launch of activities and hire.
- Shortlisted for the St. David's Award by Welsh Assembly.
- CCTV upgrade to five zones to include all areas and a focus on access/egress for volunteer safety.
- Redesign our memories and moments wall in the café area.
- Completed the planning of Matt's Community Choir expression ready for a reduction in covid restrictions to launch next year.
- Restarted AA support groups again at Matthew's House and other support and community groups using the building after enforced breaks due to pandemic and government restrictions.
- Install and train on our new defibrillator that we acquired due to incident documented in 2019 report.
- Increased our opening times by one hour each day to 11.30-2pm.

As mentioned above we have been able to manage this increase in demand, popularity and successful outcomes of Matthew's House by increasing our volunteer teams and previously increasing staff teams, but we have also found it necessary to increase our staff team during the next season and are actively planning for this. Some of the statutory employment costs are donated by The Hill Church. The recent additions to the staff team continue to be a very successful return on investment and have furthered our ability to achieve our objectives as proven above and below with continued and increased progression.

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Other noteworthy statistics and recognition surrounding Matthew's House:

- 10,223 volunteer hours donated last year. (+22.5% due to multiple serving methods and relaunching expressions)
- Recruited 43 new volunteers last year. (-14% due to less drivers and furlough availability in community)
- 40,649 pay-as-you-feel meals served last year. (+32.5% due to part takeaway and part table service for a few months)
- 1,305 dignity packs made and distributed last year. (+363% due to starting our homeless period awareness week back up in part and other organisations reopening and working face to face with guests using this support service)
- An average of 262 cooked meals served on open days last year (+62% due to still carrying out takeaways for part of the year this has increased the amount we would see as our average)
- Intercepted in excess of 12 tonnes of food last year. (+10% due to new collections starting up)
- 7 emergency food parcels (Dramatically reduced as we are now working with partners who offer this as primary service allowing us more food to cook with and focus on those coming to us).
- 203 emergency items given out including tents and sleeping bags. (+300% due to welcoming people back into a warm hospitable safe place from previously takeaway only)

In order to illustrate the impact of what we do we would like to share the following stories which are some of many that show the impact of Matthew's House on our guests:

- **It's because of your friends!** | During the summer of 2021 one of our volunteers was in their position, welcoming guests, making sure the queue was kept safe and letting people through, a few at a time, to collect their meal packs. While chatting to the guests, one of them turned to the volunteer and said, "Your energy here is great! What you do is fantastic." The volunteer felt really lifted and encouraged and thanked the guest for that. He explained, "We don't get loads of encouragement so what you have just said means a lot. All we are trying to do is encourage, love and welcome people, and with the friends that we have, help people out of situations they don't want to be in." The guest then replied, "Absolutely! It's because of your friends at Platform and you providing me with the opportunity to speak to them on site, that I am now housed and have got my own place. I was sleeping rough before that, and I just want to say thank you. I love it here!"

- **A little while was just enough** | One of our volunteer food collectors (our hidden heroes) who pick up food surplus from supermarkets each week, told this story. He turned up to collect food late at night and bring it back to Matthew's House as usual, and was greeted by a new person, a member of staff he had never met before. They were incredibly eager to help our volunteer, going out of their way to help carry the donated food to his car, packaging it all carefully and being amazingly positive and helpful. Our collector thought this was great and felt really encouraged! In a moment, the staff member turned to our volunteer and said, "I know Matt's Café and Matthew's House. I've been there." Our volunteer was so chuffed and asked a little more, so the staff member replied, "I just needed Matthew's House for a little while, and they were there for me. Now I'm OK, my life is going well, and everything is good."

- **The best thing in this community** | Beaming with smiles a guest came up to receive food, they were ecstatic about the menu choice and recent visits and shared with us "You're the best thing in this community"

- **Comforting to know there's another way to get help** | At the trial periods of Hope in Swansea planning we got local organisations together to test, and use the app. A local food bank organiser was one of many who encouraged us, and this is what they shared "A wonderful app that can reach and help so many. Easy to use and understand and comforting to know at a time when you can't get someone to answer a phone, there is another way to get help"

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- **Huge support network** | "What Thom (Project Manager) and his team at Matthew's House have created is a huge support network for our community and we wish them every success in spreading the word, and getting the Hope in Swansea app to the fingertips of everyone who may need support" - Julian Winter, chief executive of Swansea City football club.

Finally, this year we have received many wonderful endorsements. Below we share the write up of the Presentation of the Queen's Award for Voluntary Service to Matthew's House on Thursday, 19th August 2021 by HM Lord-Lieutenant Mrs Louise Fleet JP Mrs Gaynor Richards MBE DL and Mr Martyn Jenkins DL also in attendance:



**Presentation of the Queen's Award for Voluntary Service to
Matthew's House
on Thursday, 19th August 2021**

by

**HM Lord-Lieutenant Mrs Louise Fleet JP
Mrs Gaynor Richards MBE DL and Mr Martyn Jenkins DL also in attendance**

It is a great pleasure to be here with you all this morning to present you with your award and to celebrate the recognition it brings to you for being an outstanding voluntary organisation.

To put your Award into context, 2021 there 242 recipients of the award across the UK, 5 were given to voluntary organisations in Wales, 3 of those being in West Glamorgan.

The assessment process is rigorous and it examines all aspects of governance, the management and organisation of volunteers, their role in the organisation, accessible and high-quality volunteering opportunities, and the impact within the local community.

The assessment then undergoes further rigorous scrutiny by a very experienced committee in London. The standard is exceptionally high and you can be assured that you have been benchmarked against the very best of voluntary organisations; you are an exemplar in your class.

Furthermore, you are one of 165 organisations to be recognised for Covid-related work when you formed the Swansea Together partnership comprising 19 businesses, voluntary and statutory organisations, delivering over 14,000 hot meal packs including essential hygiene products and food parcels by the end of the pandemic – and no one was forgotten. A truly astonishing achievement.

So, your remarkable efforts during Covid meant you had this special recognition but it is for the rest of your work that you have been honoured with this Queen's Award.

Accompanying the assessment is a Lord-Lieutenant's citation and your citation read as follows.

Matthew's House is an exceptional organisation meeting the basic human needs of the most vulnerable people in our community, such as warmth, food, safety, hygiene and sanitation as well as additional needs of information, friendship and hope. It is located in the Castle Ward of Swansea, covering the main City Centre area of Swansea which, for many years, has been blighted by significant deprivation.

Swansea has a historic and ongoing serious problem within the City Centre and in 2018, the area had the most deaths of homeless people in Wales and the second highest drug deaths in England and Wales.

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Matthew's House is completely focused on achieving its purpose of supporting the most vulnerable in the community and it is perfectly located to reach out to, and be a haven for, these people.

Matthew's House is an initiative of The Hill Church, Swansea, but it has a great deal of independence and autonomy, with robust governance arrangements, its own bank account and excellent control of financial records and management of the work by volunteers. Some of the volunteers of Matthew's House are also Trustees of The Hill Church.

All relevant policies and procedures are in place and of a high standard and all volunteers receive an induction pack, a comprehensive training programme, support and supervision. Inevitably, the organisation's services were impacted by the Covid 19 crisis but they rapidly responded to local need, transferring their service to an outreach service and supporting 170 individuals every day.

The volunteering is inspiring and exemplar with volunteers working to very high standards. The input of the volunteers is characterised by the principles of integrity, selflessness and honesty. They are remarkable individuals with an impressive range of skills and experiences. They are the bedrock of Matthew's House and the volunteer base allows variation in the contribution each can make as many have a lived experience of homelessness and vulnerability which enables them to connect with the wide variety of people who come to Matthew's House. The organisation places great emphasis on involving the people who use their services to help shape the direction of the organisation.

Matthews House makes a significant contribution to the community it serves and is respected by all who come in contact with it. Its work is outstanding: the volunteers work tirelessly to improve and save the lives of others; they work to restore peoples' dignity and self-respect. Matthews House simply could not operate without the enormous contribution of their committed volunteers.

Matthew's House is a truly remarkable and very special organisation and for all of this and more you are most worthy recipients of this Award.

It is with great pleasure, on behalf of Her Majesty the Queen that I now present you with you Queen's Award for Voluntary Service.

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FINANCIAL REVIEW

Financial position

Total income for the year was £236,322 (2021 - £346,632) with expenditure of £202,156 (2021 - £179,389). Most of the income is through two streams. Primarily regular tithes and offerings from church members, and secondly voluntary donations and grants related to Matthew's House. Together these amount to £234,802 (2021 - £345,620). Both activities, and therefore the charity as a whole, are heavily reliant on these. A more detailed breakdown can be found in note 2.

The net result for the year was a surplus of £34,166 (2021 - £167,243). Unrestricted funds carried forward were £357,611 (2021 - £326,368). Restricted funds carried forward were £141,067 (2021 - £138,144).

Income Sources

The principle funding source for church faith-based activities is the tithes and offerings of the congregation which provides a very stable source of income. The charity also expects that tax recovery on donations made under gift aid will further bolster funds.

The principle funding source for Matthew's House activities is the donation from the church and the regular monthly support from the FRiends of Matthew's House scheme. Ad Hoc fundraising and donations for Matthew's House use have also steadily grown since early 2017. The charity also expects that tax recovery on donations made under gift aid will further bolster funds.

Reserves policy

The trustees consider that a sum equivalent to a quarter of a year's anticipated normal ongoing expenditure (excluding specific projects such as purchase of a building) or £5,000, whichever is greater, is a sufficient sum of money to have readily available in reserve. Based on this financial year the charity's minimum requirement for reserves would have been £35,550 (2021 - £26,167). Actual free reserves were £120,289 (2021 - £87,469), plus the Emergency Contingency Fund of £53,000 (2021 - £53,000), gives a total reserve of £173,289 (2021 - £140,469).

The Trustees will be reviewing the long term reserves policy upon the end of the pandemic.

The Hill Church Swansea
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for the Year Ended 31 March 2022

FUTURE PLANS

The effects of the pandemic will still need to be monitored, as well as the current 'cost of living crisis' which may affect how we are able to operate and the levels of financial giving. However, we are nonetheless in a secure position financially for the foreseeable future due to our wide and faithful support base, and hope and believe that our plans as detailed below are viable and achievable.

Objective One

- Maintain a viable, active and compassionate expression of Christian community in Swansea.
- Continue to strengthen our Sunday worship meetings with ministries rebuilt, complying with all legal requirements should Covid-19 restrictions return.
- Ensure our public meetings are welcoming and accessible to people of all backgrounds.
- Continue to ensure that anyone who is vulnerable or isolated receives support and pastoral care, and that our meetings are a safe environment.
- Deliver relevant and engaging teaching, as well as develop this through an annual preaching training course.
- Start a theological course in January for members to deepen their faith, develop maturity and develop potential leaders.
- Continue to grow the outreach to the students in the church and around us in the student accommodation through activities such as our monthly free 'Student Lunch'.
- Strengthen our ministry to the families in the church, deepening connection, providing events and pastoral care to help parents as they raise children and youth in challenging times.
- Launch monthly evenings called 'Explore the Hill' to help new people understand our values and culture, with a hope to see increased church membership and release of ministry.
- Strengthen and increase the number of our life groups which provide pastoral care.
- Strengthen the leadership team of the church.
- Deliver the Alpha Course more consistently either online or in the building as an opportunity for anyone wanting to explore faith.
- Develop our relationships and strategic partnership with other church leaders within the Catalyst Network and New Covenant Ministries, to provide external perspective, accountability, support and help us access wider opportunities to be part of the global church.

Objective Two

Our aims and desires for the next financial year at Matthew's House are listed below supporting our focus on project development, people and service in our community:

- Redesign of our main entrance doorway to include automatic doors for heat loss prevention and accessibility.
- Repair and repoint our external pathways to include widening some paths.
- Complete external electrical repairs to the pathways and overhead safety lighting
- Complete the three stages of external repairs to our damaged building walls, parapets and roof coping stones. Work now thought to be in the region of £90,000-100,000.
- Quote, plan and seek funding for the internal repairs/plastering and painting from the water damage.
- Investigate and renew the café area tabletops and freshen up café area.
- Introduce a highlights cabinet of awards we have received to share with supporters and volunteers.
- Redesign of "what we do leaflet" and rebranding of our collection tubs for fundraising.
- Redesign and overhaul of our website and social media platforms to capture the entirety of the project including clear and precise communications and storytelling
- Produce a booklet for recipes and poverty support for the community to be shared using the support of other charitable groups.
- Continue to develop the web application and the automation of Hope in Swansea including marketing and completing all software updates.
- Run our first Volunteer Thank You Night back in person since 2019 due to the pandemic

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- Relaunch of our Homeless Period Awareness Week in full
- Launch of the Matt's House Buddies and develop the system in place for supporting people at Matthew's House
- Relaunch of the Matt's Showers and Laundry expression
- Launch Matt's Community Choir, build a volunteer team to support and have a debut performance
- Create new Deputy volunteer roles to support more areas of the project
- Change our opening times on Sunday back to evenings to support the need of the city and the Matthew's House process
- Develop a proposal for Greenhill Gardens - an outdoor space that remembers the poor of the past to support the poor of the present
- New part time Fundraising and Events Co-ordinator role to launch.
- New part time Project Co-ordinator role added to the team growing it to 3.6FTE
- Focus on staff team wellbeing and volunteer strengthening in teams.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Hill Church Swansea The organisation is a charitable company limited by guarantee, incorporated on 22nd February 2013 and registered as a charity on 26th April 2013. The company was incorporated under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, its members are required to contribute an amount not exceeding £1.

Board of Trustees

The directors of the charitable company ("the charity") are its trustees for the purpose of charity law, and throughout this report are collectively referred to as the trustees. The trustees meet at least twice a year.

Trustee Induction

The need for new trustees is reviewed regularly, and where appropriate possible names are presented at a trustee meeting for consideration. The existing trustees make any new appointments, for an indefinite period. New trustees are given copies of the governing documents, appropriate Charity Commission information and recent trustee minutes.

Risk Management

The trustees recognise that they have overall responsibility for ensuring that they implement an appropriate system for the management of risks, whether financial or otherwise, to which the charity may be exposed.

Risk reviews are conducted regularly and the trustees consider that there are no major risks to the charity's continued operations in the foreseeable future.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08415396 (England and Wales)

Registered Charity number

1151797

Registered office

33 Tawe Park
Ystradgynlais
Swansea
SA9 1GU

The Hill Church Swansea
Report of the Trustees
for the Year Ended 31 March 2022

Trustees

Ms D Bishop Local Government Officer
Ms L A Dwyer Administrator
Mr D K Ellerby Forest Officer
Mr A Johnston Retired (resigned 13/8/21)
Mr J Tressider College Tutor

Independent Examiner

Ashmole & Co
First Floor
1 St John's Court
Upper Fforest Way
Enterprise Park
Swansea
SA6 8QQ

Bankers

The Co-Operative Bank plc
PO Box 250
Delf House
South Way
Skelmersdale
WN8 6WT

TRUSTEES' RESPONSIBILITY STATEMENT

The trustees (who are also the directors of The Hill Church Swansea for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

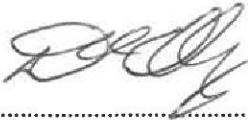
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on13/12/2022..... and signed on its behalf by:

The Hill Church Swansea

Report of the Trustees
for the Year Ended 31 March 2022



.....
Mr D K Ellerby - Trustee

Independent Examiner's Report to the Trustees of
The Hill Church Swansea

Independent examiner's report to the trustees of The Hill Church Swansea ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S Keith

Samantha Kelly Keith
FCCA
Ashmole & Co
First Floor
1 St John's Court
Upper Fforest Way
Enterprise Park
Swansea
SA6 8QQ

Date: 13/12/2022

The Hill Church Swansea

Statement of Financial Activities
for the Year Ended 31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	171,924	62,878	234,802	345,620
Investment income	3	95	-	95	599
Other income	4	1,425	-	1,425	413
Total		<u>173,444</u>	<u>62,878</u>	<u>236,322</u>	<u>346,632</u>
EXPENDITURE ON					
Charitable activities	5				
Hill Church		65,915	-	65,915	46,020
Matthew's House		76,286	59,955	136,241	133,369
Total		<u>142,201</u>	<u>59,955</u>	<u>202,156</u>	<u>179,389</u>
NET INCOME		31,243	2,923	34,166	167,243
RECONCILIATION OF FUNDS					
Total funds brought forward		326,368	138,144	464,512	297,269
TOTAL FUNDS CARRIED FORWARD		<u>357,611</u>	<u>141,067</u>	<u>498,678</u>	<u>464,512</u>

The notes form part of these financial statements

The Hill Church Swansea

Balance Sheet
31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	10	83,999	-	83,999	89,457
CURRENT ASSETS					
Debtors	11	10,881	-	10,881	19,571
Cash at bank and in hand		266,497	141,067	407,564	358,663
		<u>277,378</u>	<u>141,067</u>	<u>418,445</u>	<u>378,234</u>
CREDITORS					
Amounts falling due within one year	12	(3,766)	-	(3,766)	(3,179)
NET CURRENT ASSETS		<u>273,612</u>	<u>141,067</u>	<u>414,679</u>	<u>375,055</u>
TOTAL ASSETS LESS CURRENT LIABILITIES		<u>357,611</u>	<u>141,067</u>	<u>498,678</u>	<u>464,512</u>
NET ASSETS		<u>357,611</u>	<u>141,067</u>	<u>498,678</u>	<u>464,512</u>
FUNDS	13				
Unrestricted funds				357,611	326,368
Restricted funds				<u>141,067</u>	<u>138,144</u>
TOTAL FUNDS				<u>498,678</u>	<u>464,512</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

The Hill Church Swansea

Balance Sheet - continued

31 March 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:



.....
Mr D K Ellerby - Trustee

The notes form part of these financial statements

The Hill Church Swansea

Notes to the Financial Statements
for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations, legacies and similar incoming resources are reported gross and the related fundraising costs are reported in costs of generating funds.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fixed assets and depreciation

Depreciation is provided by the charity to write off the cost of tangible fixed assets by equal instalments over their estimated useful economic lives as follows:

Leasehold building - 89 years

Equipment - 4 years

Provision is made for depreciation on the leasehold property over the term of the lease which was purchased in May 2016.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	152,548	172,659
Reclaimed tax	20,705	23,630
Grants	61,549	149,331
	<u>234,802</u>	<u>345,620</u>

	Hill Church	Matthew's	Total	Total
	2022	House	2022	2021
	£	£	£	£
Donations	52,943	99,605	152,548	172,659
Reclaimed tax	14,403	6,302	20,705	23,630
Grants	-	61,549	61,549	149,331
	<u>67,346</u>	<u>167,456</u>	<u>234,802</u>	<u>345,620</u>

3. INVESTMENT INCOME

	2022	2021
	£	£
Deposit account interest	95	599
	<u>95</u>	<u>599</u>

	Hill Church	Matthew's	Total	Total
	2021	House	2022	2021
	£	£	£	£
Deposit account interest	16	79	95	599

4. OTHER INCOME

	Hill Church	Matthew's	Total	Total
	2022	House	2022	2021
	£	£	£	£
Other Income	-	1,425	1,425	413

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Hill Church	65,915
Matthew's House	136,241
	<u>202,156</u>

	Hill Church	Matthew's House	Total Funds	Total Funds
	2022	2022	2022	2021
	£	£	£	£
Venues	-	20,537	20,537	5,496
staff costs	38,628	62,173	100,801	77,264
Equipment	1,384	10,697	12,081	10,534
Leadership & Training	708	-	708	112
Volunteers	-	2,141	2,141	3,927
Resources	907	-	907	246
Travel & Subsistence	856	-	856	217
Administration & Insurance	1,942	10,584	12,526	10,556
Publicity	70	1,080	1,150	1,520
Building Refurbishment	-	2,520	2,520	8,040
Depreciation	903	4,555	5,458	5,458
Governance	3,352	-	3,352	2,231
Grants to other charities	9,000	-	9,000	300
Project costs	1,999	27,881	29,880	52,765
Hospitality	-	73	73	663
Sundry	166	-	166	60
	59,915	142,241	202,156	179,389
Hill Church contribution to Matthew's House	6,000	(6,000)	-	-
	<u>65,915</u>	<u>136,241</u>	<u>202,156</u>	<u>179,389</u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	<u>5,458</u>	<u>5,457</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

8. STAFF COSTS

Staff numbers and cost

	2022	2021
	£	£
Wages & Salaries	88,571	84,049
Social Security Costs	6,118	1,938
Employers Pension Contributions	<u>6,112</u>	<u>5,778</u>
	<u>100,801</u>	<u>91,765</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Charitable Activities	<u>5</u>	<u>5</u>

No employees received emoluments in excess of £60,000.

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	196,114	149,506	345,620
Investment income	599	-	599
Other income	413	-	413
Total	<u>197,126</u>	<u>149,506</u>	<u>346,632</u>
EXPENDITURE ON			
Charitable activities			
Hill Church	46,020	-	46,020
Matthew's House	58,647	74,722	133,369
Total	<u>104,667</u>	<u>74,722</u>	<u>179,389</u>
NET INCOME	92,459	74,784	167,243
Transfers between funds	18,222	(18,222)	-
Net movement in funds	110,681	56,562	167,243
RECONCILIATION OF FUNDS			
Total funds brought forward	215,687	81,582	297,269
TOTAL FUNDS CARRIED FORWARD	<u>326,368</u>	<u>138,144</u>	<u>464,512</u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

10. TANGIBLE FIXED ASSETS

	Leasehold Building £	Plant and machinery £	Totals £
COST			
At 1 April 2021 and 31 March 2022	80,300	35,333	115,633
DEPRECIATION			
At 1 April 2021	4,510	21,666	26,176
Charge for year	903	4,555	5,458
At 31 March 2022	5,413	26,221	31,634
NET BOOK VALUE			
At 31 March 2022	74,887	9,112	83,999
At 31 March 2021	75,790	13,667	89,457

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	-	9,100
Other debtors	10,881	10,471
	10,881	19,571

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Social security and other taxes	1,966	1,829
Accrued expenses	1,800	1,350
	3,766	3,179

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

13. MOVEMENT IN FUNDS

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	176,926	31,243	7,000	215,169
Apostolic Initiative	7,466	-	-	7,466
Poverty Relief	7,164	-	(7,000)	164
New Churches	6,812	-	-	6,812
Listed Building	60,000	-	-	60,000
Contingency Fund	53,000	-	-	53,000
Green Hill Garden Project	10,000	-	-	10,000
Hope in Swansea App Development	5,000	-	-	5,000
	<u>326,368</u>	<u>31,243</u>	<u>-</u>	<u>357,611</u>
Restricted funds				
Hospitality Fund	22,314	(2,520)	-	19,794
Choir Expression Fund	2,306	500	-	2,806
Advocacy Expression Fund	34,770	(239)	-	34,531
Matt's Cafe Expression Fund	1,665	668	-	2,333
Covid Fund	3,708	1,716	-	5,424
Salary Costs Fund	44,281	(17,187)	-	27,094
Hope in Swansea Fund	29,100	(14,759)	-	14,341
Building Improvement Fund	-	26,829	-	26,829
Homeless Period Expression Fund	-	7,915	-	7,915
	<u>138,144</u>	<u>2,923</u>	<u>-</u>	<u>141,067</u>
TOTAL FUNDS	<u>464,512</u>	<u>34,166</u>	<u>-</u>	<u>498,678</u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	173,444	(142,201)	31,243
Restricted funds			
Hospitality Fund	-	(2,520)	(2,520)
Choir Expression Fund	500	-	500
Advocacy Expression Fund	-	(239)	(239)
Matt's Cafe Expression Fund	11,365	(10,697)	668
Covid Fund	2,525	(809)	1,716
Salary Costs Fund	2,000	(19,187)	(17,187)
Hope in Swansea Fund	2,596	(17,355)	(14,759)
Welsh Government Fund	3,505	(3,505)	-
Building Improvement Fund	26,829	-	26,829
Homeless Period Expression Fund	13,558	(5,643)	7,915
	<u>62,878</u>	<u>(59,955)</u>	<u>2,923</u>
TOTAL FUNDS	<u>236,322</u>	<u>(202,156)</u>	<u>34,166</u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	102,771	92,459	(18,304)	176,926
Apostolic Initiative	5,607	-	1,859	7,466
Poverty Relief	9,204	-	(2,040)	7,164
New Churches	5,105	-	1,707	6,812
Listed Building	40,000	-	20,000	60,000
Contingency Fund	53,000	-	-	53,000
Green Hill Garden Project	-	-	10,000	10,000
Hope in Swansea App Development	-	-	5,000	5,000
	<u>215,687</u>	<u>92,459</u>	<u>18,222</u>	<u>326,368</u>
Restricted funds				
Hospitality Fund	19,623	20,913	(18,222)	22,314
Choir Expression Fund	2,410	(104)	-	2,306
Advocacy Expression Fund	37,699	(2,929)	-	34,770
Matt's Cafe Expression Fund	4,982	(3,317)	-	1,665
Covid Fund	16,868	(13,160)	-	3,708
Salary Costs Fund	-	44,281	-	44,281
Hope in Swansea Fund	-	29,100	-	29,100
	<u>81,582</u>	<u>74,784</u>	<u>(18,222)</u>	<u>138,144</u>
TOTAL FUNDS	<u>297,269</u>	<u>167,243</u>	<u>-</u>	<u>464,512</u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	197,126	(104,667)	92,459
Restricted funds			
Hospitality Fund	28,953	(8,040)	20,913
Choir Expression Fund	-	(104)	(104)
Advocacy Expression Fund	1,191	(4,120)	(2,929)
Matt's Cafe Expression Fund	5,700	(9,017)	(3,317)
Covid Fund	35,977	(49,137)	(13,160)
Salary Costs Fund	48,585	(4,304)	44,281
Hope in Swansea Fund	29,100	-	29,100
	<u>149,506</u>	<u>(74,722)</u>	<u>74,784</u>
TOTAL FUNDS	<u>346,632</u>	<u>(179,389)</u>	<u>167,243</u>

Funds

Apostolic Initiative

This fund is to support new or innovative Christian-based initiatives. It is funded by faith-based donations only via The Hill Operating account.

Poverty Relief

This fund is used for poverty related relief and associated costs to relieve poverty or make a significant difference to poverty. It is funded by faith-based donations only via The Hill Operating account.

New Churches

This fund is to support new churches being started. It is funded by faith-based donations only via The Hill Operating account.

Listed Buildings

This fund is used for unexpected and high value building repairs, refurbishments and related improvements, including due to listed building status.

Contingency Fund

This fund is to ensure sufficient continuity of operating, salary and charity costs during an economic or practical crisis over a six-month period. It is a fund that is being established over a period of years with the view that the charity is in its infancy and needs robust resilience over the long-term.

Green Hill Garden Project

This fund is for the long term repair and improvements to the external landscape and grounds of Matthew's House.

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

13. MOVEMENT IN FUNDS - continued

Funds - continued

Hope in Swansea App Development

This fund is part of the short term troubleshooting and long term development and improvement to the 2021 launched smartphone app freely serving multi-organisations in Swansea.

Hospitality Fund

This fund relates to grants and donations towards refurbishment and improvements to Matthew's House.

Choir Expression Fund

This fund relates to grants and donations towards the cost of Matt's Choir hospitality expression.

Advocacy Expression Fund

This fund relates to grants and donations received towards the Matt's Cwch and Buddy Scheme hospitality expression.

Matt's Cafe Expression Fund

This fund relates to grants and donations received towards refurbishment and improvements to the Matt's cafe hospitality expression.

Covid Fund

This fund relates to grants and donations received in relation to the Swansea Together collaborative response to food poverty during the Covid-19 crisis.

Salary Costs Fund

This fund relates to monies that have been raised to cover salary costs.

Hope in Swansea Fund

This fund relates to monies raised to launch and run the 2021 smart phone app freely serving multi-organisations in Swansea.

Building Improvement Fund

This fund relates to grants and donations received towards building improvements at Matthew's House.

Homeless Period Expression Fund

This fund relates to grants and donations received towards the Homeless period expression.

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

14. RELATED PARTY DISCLOSURES

The total amount of donations received during the year from related parties was £14,550 (2021: £15,068)

15. ULTIMATE CONTROLLING PARTY

In the opinion of the trustees there is no single ultimate controlling party of the charity.

The Hill Church Swansea

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	2022 £	2021 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	152,548	172,659
Reclaimed tax	20,705	23,630
Grants	61,549	149,331
	<hr/> 234,802	<hr/> 345,620
Investment income		
Deposit account interest	95	599
Other income		
Other Income	1,425	413
	<hr/>	<hr/>
Total incoming resources	236,322	346,632
EXPENDITURE		
Charitable activities		
Staff costs	100,801	77,264
Leadership & Training	708	112
Administration & Insurance	12,526	10,556
Volunteers	2,141	3,927
Resources	907	246
Travel & Subsistence	856	217
Publicity	1,150	1,520
Buildings Refurbishment	2,520	8,040
Governance	3,352	2,231
Grants to other charities	9,000	300
Project costs	29,880	52,765
Hospitality	73	663
Sundry	166	60
Equipment	12,081	10,534
Venues	20,537	5,496
Depreciation of tangible fixed assets	5,458	5,458
	<hr/> 202,156	<hr/> 179,389
Total resources expended	202,156	179,389
	<hr/>	<hr/>
Net income	34,166	167,243
	<hr/>	<hr/>

This page does not form part of the statutory financial statements

