

THE HILL CHURCH SWANSEA

England & Wales · Charity number 1151797

Details

Other names THE HILL

Status Registered

Legal form Charitable company

Company number [08415396](#)

Registered 2013-04-26

Register [View on the Charity Commission register](#)

Contact

Address 33 Tawe Park
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Activities

Objects: TO ADVANCE THE CHRISTIAN FAITH IN WALES IN SUCH WAYS AND IN SUCH PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES FROM TIME TO TIME MAY THINK FIT; TO PREVENT OR RELIEVE POVERTY IN WALES AND IN SUCH PARTS OF THE UNITED KINGDOM OR THE WORLD AS THE TRUSTEES FROM TIME TO TIME MAY THINK FIT TO FULFIL SUCH OTHER PURPOSES WHICH ARE EXCLUSIVELY CHARITABLE ACCORDING TO THE LAW OF ENGLAND AND WALES AND ARE CONNECTED TO THE CHARITABLE WORK OF THE CHARITY AS THE TRUSTEES FROM TIME TO TIME MAY THINK FIT

Activities: Advancement of the Christian Faith (teaching, providing a place for public worship, midweek activities, children's work) Relief of poverty and distress. Supporting families and young people. Supporting other charitable purposes in the Swansea area and elsewhere.

Classification

- **How:** Provides Other Finance, Provides Human Resources, Provides Services
- **What:** General Charitable Purposes, The Prevention Or Relief Of Poverty, Religious Activities
- **Who:** Children/young People, Elderly/old People, Other Charities Or Voluntary Bodies, The General Public/mankind

Geography

- City Of Swansea

Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£342,376	£303,404	-	-
2024-03-31	£317,199	£224,519	-	-
2023-03-31	£286,428	£331,523	-	-
2022-03-31	£236,322	£202,156	-	-
2021-03-31	£346,632	£179,389	-	-

Trustees

Name	Role	Appointed
DAWN BISHOP	Chair	2017-11-08
DAVID KENNETH ELLERBY		2013-04-04
David Bishop		2026-02-23
John Cian Moran		2024-03-01
Rebecca Moran		2024-03-01

THE HILL CHURCH SWANSEA

England & Wales - Charity number 1151797

Accounts

REGISTERED COMPANY NUMBER: 08415396 (England and Wales)
REGISTERED CHARITY NUMBER: 1151797

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2025
for
The Hill Church Swansea

Ashmole & Co
First Floor
1 St John's Court
Upper Fforest Way
Enterprise Park
Swansea
SA6 8QQ

The Hill Church Swansea

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for the Year Ended 31 March 2025

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The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2025

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2025. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and Activities

The objects, for which the charity is established, as stated in its Articles of Association, are:

1. To advance the Christian faith in Wales in such ways and in such parts of the United Kingdom or the world as the trustees from time to time may think fit;
2. To prevent or relieve poverty in Wales and in such parts of the United Kingdom or the world as the trustees from time to time may think fit;
3. To fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected to the charitable work of the charity as the trustees from time to time may think fit.

These objectives are either achieved separately or collectively depending on our activities and initiative as outlined in this report. For example, the Matthew's House initiative to achieve objective two.

Ethos

There is a complete vision for human health, wellbeing and flourishing at the heart of the message of the Christian faith. The Hill Church is committed to being faithful to the Bible. The foundation of this message is reconciliation with a God of love, truth and grace through Jesus Christ. The Christian faith is meant to be living, active and effective for all those who encounter it.

As a church we acknowledge that many people desire to consider and understand the message and wisdom of the Christian faith. We desire to reach out to people of all backgrounds, characteristics and circumstances and to provide a safe and welcoming environment for people to explore the claims of Jesus Christ. One application of the Christian message is an unrelenting compassion for people, particularly those considered as vulnerable, isolated and least.

As a registered charity, we are committed to ongoing best practice, lawful compliance and improvement in all we do. In our activities we will demonstrate love for people. We will seek to be clear in our communication and use plain language. We will act with transparency and integrity. We reject actions and attitudes that intentionally seek to devalue or damage human dignity. Each of our guests, volunteers, members and staff, regardless of their background, characteristics and circumstances has immeasurable value and will be treated with dignity, respect and free from threat of harassment.

Public benefit

The Trustees have paid due regard to the Charity Commission guidance on public benefit, and keep it in mind in all developments, to ensure that all our activities are delivering benefit to the public, as defined there.

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2025

ACHIEVEMENTS AND PERFORMANCE

Objective One

The last year was a significantly difficult year for the church, as it dealt with much bereavement and loss of loved ones. This included one of the leaders Roger Fellowes and Sally Lynch, the mother of one of the leaders and long time server at Matthews House, who both passed away unexpectedly and within a few weeks of one another over the summer. This had a tremendous knock on effect to the church, the project, and the local community as they were both very well known and loved. Nonetheless, it is in times like this that the church often shows its compassion and support, rallying around each other and providing comfort and being a support to others.

Other significant moments in the year included:

- Monthly 'Student Lunches' on Sundays to draw students into community.
- Leadership training continued with senior leaders.
- Hosted a Christmas and Easter party outreach and invited the local community to join, these are important events to show hope and love to the local community.
- We employed a church administrator 2 days a week to provide relief to the trustees and finance team, which has been very timely and successful.
- We hosted a weekly event called 'Coffee, Cake, Catchup' as a means to gather in people from the community and create a warm space for friendship and encouragement.
- Started 'Mighty Men mornings', bi monthly on Saturday mornings, to encourage men.
- The church went to a festival with thousands of other Christians across the Catalyst network in Staffordshire, this was very much enjoyed as the church had not been able to do this since Covid, with great teaching, stirring messages and friendships made.
- 'Explore the Hill' continued every 2nd month, as an opportunity for anyone interested in joining the church and learning about the Christian faith to hear about our history, culture, values and opportunities to get involved, with the opportunity to ask questions.
- A theological training course called 'School of Theology' can monthly on Saturday mornings, to help develop a deeper understanding of the Bible, and stimulate spiritual growth through knowledge of the scriptures.
- Our Youth were able to go to 'Newday' - a youth festival run for a week with thousands of others. This is an enormous blessing to the families, the youth and for the church.
- We produced and shared a financial report with the church in one of our Sunday meetings, which we continue to do annually.
- We hosted partnering elders from Catalyst and NCMI, who inputted into the Hill leaders and provided guidance and support.
- We were able to bless Hope Church in Bromsgrove with a financial gift of £12000 to help them start a recovery house in their community.
- Our social action project, Matthews House, continues to grow and have a huge impact on our city, explained under 'Objective 2'.
- Strengthened the church leadership team with 4 new leaders, two of which as trustees.
- Our 4 Life Groups continue to be a close-knit community for the church members, who have met online and in various homes and shown practical support for one another.
- We started a new ministry on Sunday nights called 'Open Door', an opportunity to build friendships with the guests of the cafe before it opens, and to share the good news of the gospel. This has been paused for now while the works on the grounds are conducted.
- We have seen some of the guests from the cafe come to the church and love coming every Sunday, they have been integrated into the life of the church, with one lady wanting to be water baptised which we are planning for the summer 2025. These are encouraging signs as we believe God loves the poor and it is our heart for them to know this and the wonderful life changing power of Gods love.

The Hill Church Swansea

Report of the Trustees
for the Year Ended 31 March 2025

Objective Two

Matthew's House continues to nurture meaningful friendships and partnerships across Swansea working closely with the local authority, Welsh Government, and third sector organisations. These relationships have only deepened this year, shaped by our consistent commitment to positive culture and our unwavering belief in the power of Hospitality and Hope through every one of our expressions.

This year has unquestionably been the hardest season we have ever faced. The first half was marked by profound grief and loss within our leadership and volunteer family including the passing of close loved ones, key team members, and long-time supporters. The emotional weight of these moments deeply affected our community. Yet, even in the heaviness, the heart of Matthew's House kept beating. We did not stop.

More on this can be read here:
<https://matthewshouse.org.uk/in-loving-memory-of-roger-fellows-and-sally-lynch/>

As we entered the second half of the year, our focus turned intentionally towards recovery, building contingency plans, developing resilience strategies, and embedding new structures to strengthen both the project and the people who carry it. What began in survival has grown into sustainability. Through it all, we've remained a place of welcome, compassion, and action offering dignity and support to those who need it most, while investing in a healthier future for our guests, team, and community.

This season has been marked by purposeful growth and a deepening commitment to resilience not just in the face of challenges, but in preparation for a stronger future. Following a major recruitment phase last year, our two newly appointed staff members have now fully bedded into their roles and are thriving. Both have brought fresh energy, insight, and capacity to our team and have had a positive impact on the rhythm and culture of Matthew's House.

As the year progressed, one of our long-serving staff members made the heartfelt decision to return home to Australia. While we were sad to say goodbye, this change offered a timely opportunity to reflect on our staffing structure, team wellbeing, and long-term resilience. Due to exceeding our fundraising targets and the strength of our financial outlook, we made the strategic decision to grow our team from 4.0FTE to 4.8FTE, increasing our capacity to care for the project, each other, and the guests we serve.

By the close of the year, planning was complete, interviews were held, and the job offer stage was underway positioning us for a smooth 8-week transition and handover with new recruits in place. This expansion reflects our long-term vision to build strength without over-reliance on individuals, and to ensure Matthew's House can thrive in years to come.

All seven expressions of giving hope continued to operate without interruption throughout the year, even during some of our most difficult seasons. The strength of our staff and volunteers was evident in every moment of resilience and consistency.

Hope Hall our on-site partnership with specialist support services has flourished. This year we facilitated 372 one-to-one support meetings between our guests and professional partners right here at Matthew's House. We also deepened our future-facing strategy by initiating and starting the planning for new placement partnerships with UK Youth, local universities (psychology and policing courses), to add to what we already do with schemes such as the Duke of Edinburgh Award ensuring our future volunteer pipeline remains dynamic, skilled, and values-driven.

Our Hope in Swansea app continues to grow, now with over 160 live support services, and this year saw the early planning stages for a franchise model to expand the tool beyond our city. The idea that started as a local lifeline is now being shaped into something that can bless other communities across the UK.

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Report of the Trustees for the Year Ended 31 March 2025

Our volunteer team has continued to grow in strength and depth, reaching 141 active volunteers by year-end, with 52 new recruits this year alone each one bringing wisdom, kindness, and a commitment to the Matthew's House mission. Our culture of support, growth, and welcome continues to be one of the defining strengths of the project.

The volunteer family at Matthew's House continues to be one of our greatest strengths, a vibrant, compassionate, and diverse group of people bringing wisdom, warmth, and lived experience to everything we do. With 141 volunteers on record at year-end and 52 new volunteers joining us this year, the culture of kindness and commitment remains as strong as ever. From students to retirees, from frontline advocates to behind-the-scenes legends, our team shows up week in and week out with hearts wide open.

This year, our volunteers gave a remarkable 13,567 hours of their time to the project, bringing our all-time total to just under 99,000 hours since opening in 2017. That figure speaks not just of time but of trust, togetherness, and tenacity. In March, we celebrated our eighth birthday as a beacon of Hope in Swansea and marked the occasion with heartfelt moments of gratitude and volunteer reward milestones recognising long-serving members of the family who've carried the heart of Matthew's House for many years.

The loss of our much-loved buddy deputy and trustee, Roger Fellows, was deeply felt this year. As part of our response, our Buddy Expression lead returned from compassionate leave with a renewed focus developing and strengthening the programme in Roger's honour. By the year's end, we had successfully expanded the team to include four friendly advocates, and they collectively supported guests through 605 one-to-one meetings on-site. It was a powerful reminder of the impact we can have when compassion and consistency come together.

Training remains central to our volunteer ethos, with all new and returning volunteers supported through a strong induction and a growing range of training opportunities. This year, we continued to invest in resilience-building and extended our Managing Challenging Moments training to our whole volunteer family, which has been exceptionally well received and instrumental in equipping our team for front-facing work.

On the fundraising front, this year has been one of our most successful yet:

- Our Swans Big Sleepout raised a record-breaking £36,000, with Matthew's House receiving £18,000 our highest share to date.
- Our Half Marathon team grew to 13 runners, raising an amazing £4,200 for the project.
- Our Friends of Matthew's House monthly supporters increased to 292, a huge encouragement to our long-term sustainability goals.
- Our monthly email updates now reach just under 1,000 people, and our overall contact database has grown to over 4,700 supporters.

Our connection to The Hill Church also continues to be a vital pillar of support. As a church family, members have now collectively given over £84,000 in support of Matthew's House, not including individual giving through Friends and volunteer hours.

From day one, Matthew's House has always been more than a building, it's a culture, a community, and a commitment to believing the best about people. That hasn't changed. And in a year where we've faced loss, change, and challenge, we've seen again that our strength lies in the people who choose to walk with us volunteers, donors, friends, guests, and champions across the city. We are deeply thankful.

Supporting the City Through Crisis and Collaboration

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Report of the Trustees for the Year Ended 31 March 2025

Matthew's House continues to be recognised as a key anchor in Swansea's network of care especially during times of crisis. Building on the trust established during our Covid response, we have remained a consistent source of stability and wisdom across the city. In the midst of the ongoing cost-of-living crisis, this trust has only grown stronger.

This year, we've taken a more active role in the city's Complex Cases Task Force a multi-agency partnership focused on supporting Swansea's most vulnerable individuals. Our involvement reflects the growing confidence our partners have in our insight, approach, and long-standing relationships with those often hardest to reach. We've become a trusted voice, a reliable source of wisdom, and a willing partner wherever help is needed.

Through collaboration with likeminded groups and citywide organisations, we've continued to offer guidance, encouragement, and practical coordination in supporting those facing hardship. One of the outcomes of this collaboration is that people in Swansea can still access food and support services most days of the week, though the loss of Saturday provision has made this more challenging. As such, maintaining clear, accessible information is more vital than ever.

That's where Hope in Swansea, our digital app and signposting tool, has become a key asset connecting people with over 160 live support services and providing up-to-date, user-friendly access to the help available across the city. Alongside this, we continue to support the Food & Friendship leaflet, a citywide listing of available food and advice points that we co-produce and update in partnership with other frontline groups.

In all of this, Matthew's House remains a project that others can count on to step in, to link up, and to carry hope forward in times of crisis and change.

Achievements for 2024–2025 Season

Over the past year, Matthew's House has been incredibly blessed to receive funding and financial support from a wide range of local, regional, and national supporters. These partnerships have not only allowed us to continue our core work but have empowered us to grow in resilience, widen our impact, and pursue new developments such as the Greenhill Gardens project, Hope Hall expansion, and further volunteer training. We are proud to have received generous support from the following funders and partners:

Local Authority & Public Support:

- Swansea Council - Direct Food Support (Food Poverty Fund)
- Swansea Council - Period Poverty Fund
- Swansea Council - Enabling Communities Fund
- Swansea Council - Men's Shed Grant
- CADW - Welsh Governments Historic Environment Service
- Welsh Council for Voluntary Action (WCVA)
- WCVA Landfill Disposals Tax Communities Scheme (LDTCS)

National and Major Companies and Trusts:

- National Heritage Lottery Fund
- The Moondance Foundation
- The Waterloo Foundation
- Community Foundation Wales
- Postcode Community Trust
- National Lottery - Awards for All
- Arnold Clark Community Fund
- Leeds Building Society Foundation
- Monmouthshire Building Society

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Report of the Trustees for the Year Ended 31 March 2025

- Yorkshire Building Society
- Gracechurch Bromsgrove
- Girls' Guild and Hostel
- Alcoholics Anonymous

Corporate and Local Business Support:

- Nationwide Building Society
- Peter Lynn & Partners
- Dezrez Legal
- Rochefreight (UK) Limited
- iCreate
- Hoowla
- Wellbox
- Pobl Housing Association
- Caredig Housing
- Amazon Swansea
- National Grid Swansea

Community and Individual Supporters:

- The Hill Church
- Jonathan Tarrant & the Hullabaloo Band
- Swansea Rotary Club
- Waunarlwydd Carnival Committee
- Lewys Atwood
- Midwood Mc Turk Trust
- Avon Trust
- Many local schools, churches, community groups, businesses, and fundraisers

The depth and diversity of this support has allowed us to plan boldly, respond compassionately, and continue delivering hospitality and hope to hundreds of individuals throughout the year. Each grant, gift, and gesture of kindness has played a vital role in making Matthew's House a sanctuary of care and consistency in Swansea.

This funding has allowed us to achieve the following:

- Strengthened and diversified partnerships with a wide range of key organisations that work alongside us to support individuals at risk of or experiencing homelessness. These include Platform, Shelter Cymru, The Wallich (including their Rough Sleeper Intervention Team), Crisis, Barod, Goleudy, NPT360, Communities for Work Plus, local solicitors, the Vaccination Bus Team, and those working in Private Rented Sector support. These relationships have deepened trust, opened doors to faster interventions, and helped us offer more holistic support to those who walk through our doors.
- Launched and embedded Hope Hall a warm, welcoming space where guests can meet professionals face-to-face in moments of real need. Hope Hall has become a crucial connector for our guests to reach timely and often life-changing support. In this past year, 372 professional support meetings were facilitated at Matthew's House a significant rise and testament to the demand and impact of this integrated approach.
- Improved visibility and information throughout Matthew's House by expanding our signage and communication tools in direct response to guest feedback. This year, we added new banners to the rear of the building and reinstated our main street-facing sign box, which is now regularly updated with posters, upcoming events, and key service information ensuring that both new and returning guests are informed and welcomed from the moment they arrive.

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Report of the Trustees for the Year Ended 31 March 2025

- Launched a dedicated News & Stories page on our website We developed and published a new News section to share powerful updates, stories, and moments from Matthew's House. This page gives life to the voices of our guests, volunteers, supporters, and partners, becoming a central hub of hope-filled content. It also encourages increased website visits, drives engagement, and supports future storytelling, fundraising, and awareness efforts across the city and beyond.
- Celebrated our 8th Birthday in true Matthew's House style surrounded by guests, volunteers, cake, music, gifts and party bags! We continue to honour and reward the incredible commitment of our volunteer family, including our 7 Year Milestone Club a now-elite group of long-standing volunteers who've given so much heart and time to the project. These moments are more than celebrations they're reminders of the depth of community we've built together.
- Staff team meetings have become an anchor point of the project full of food, laughter, honest reflection and shared purpose. With generous support from Tramshed Tech at the Palace Theatre, we've had the chance to step away from the daily bustle and come together offsite to dream, plan, grieve, celebrate and grow. These times have been vital for wellbeing, culture-building, and project resilience, especially during one of our toughest years to date.
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- Restarted our Community Days with a brilliant volunteering trip to Swansea Community Farm, where our team helped with outdoor painting and spent time with the animals. The day was full of fun, hard work, and connection. The farm team has since offered to volunteer with us in return a beautiful sign of mutual support. We now plan to hold 2-3 Community Days each year to strengthen ties and wellbeing across the city.
- Honoured to be named one of The Big Issue's Top 100 UK Changemakers of the Year, with Matthew's House receiving a special recognition award the only project in the UK to do so. As part of the award, we received a fully branded electric van on loan for a year, helping us deliver even more hope across the city. This milestone was a huge encouragement to our whole team and a celebration of the impact our community continues to make together.
- Our Matt's Buddies project flourished, with a successful recruitment drive bringing in three new trained buddies. Together with our existing team, they facilitated over 600 one-to-one support meetings, providing vital encouragement, advocacy, and care for guests navigating some of life's toughest moments.
- Delivered a successful Harvest campaign, receiving generous donations from 23 local schools, churches, and community groups a huge boost to our food stores and a powerful show of community support.
- Took key steps to grow our team from 4 FTE to 4.8 FTE, strengthening the project's day-to-day resilience, coverage, and long-term sustainability. As part of this growth, we began the recruitment process to replace our outgoing Fundraising & Finance Coordinator, ensuring continuity in one of the project's most vital roles. These additions are not new roles, but expanded hours and capacity across the team to meet increasing demand while protecting staff wellbeing.
- Our best and busiest Christmas Day yet, with 125 individuals welcomed for a full sit-down two-course meal, evening food, thoughtful gifts, and a visit to Santa in his grotto. It was also our most well-run celebration to date, thanks to structured introductions, area leads, and a fantastic team of volunteers who helped deliver a truly special and joy-filled day.
- Recruited 5 new deputy volunteer roles this year, strengthening key areas of the project including donation management, collection coordination, and our Matt's Buddies expression. These deputies also now play vital roles across our Sunday, Monday, and Tuesday service teams, helping to lead with confidence, consistency, and care.

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2025

- Continued our second staff wellbeing surprise day, slightly delayed due to bereavement, but all the more meaningful because of it. The day focused on wellbeing, team chemistry, and togetherness a much-needed pause that brought joy, reflection, and unity during a tough season.
- We retained another very strong maximum 5-star food hygiene rating.
- Launched and progressed the Greenhill Gardens project, following the successful securing of key permissions from Swansea Council Planning and Listed Buildings teams, as well as a Church in Wales faculty. The project officially began just before year-end, with momentum growing quickly thanks to a powerful combination of donations, works in kind, and foundational grants, most notably the National Heritage Lottery, which awarded £211,000. With planning in place and a committed project team, Greenhill Gardens an outdoor space honouring the poor of the past while serving the vulnerable of today is now fully underway with a targeted completion of Summer 2025.
- Expanded our Hope in Swansea team, promoting volunteers into serving roles that focus on reviewing and updating support service listings. This has significantly improved the app's accuracy and reliability, ensuring users can access up-to-date, relevant help. Three new team members have joined in this area, strengthening our ability to maintain quality and reach.
- Initiated exciting plans for franchising the app, with early-stage conversations underway with our app developers and interest already growing in Cardiff, Newport, and Bristol. These cities are keen to explore how Hope in Swansea could become a beacon of connection and care in their own communities, just as it has in ours.
- Completed the collection of key data and statistics from guests and volunteers to begin a new, in-depth evaluation process that will shape how we manage and run core areas of Matthew's House. This marks our most comprehensive review since before the pandemic and will inform service improvements, culture, and strategy moving forward. The full evaluation is underway and is set to be completed and published in Summer 2025, helping us to listen better, act smarter, and serve stronger.
- Completed a full internet overhaul at Matthew's House thanks to a new supporter who generously offered their expertise. After ongoing issues with our self-built system, we upgraded both the hardware and software, significantly improving speeds, streamlining connectivity, and strengthening our wireless networks a vital step for a more reliable and future-ready project infrastructure.
- Designed and launched 10 large, bright, eye-catching donation bins, thanks to a grant that helped cover production costs. Created by our in-house designer, these bins have been placed in supporter venues across the city as part of a trial for organic fundraising and passive donation collection. They've helped raise our profile, invited new support, and collected items that are incredibly useful to our daily operations. Due to their success, more bins have already been requested, and we're actively seeking further funding to expand this creative and community-powered initiative.
- Created new upstairs office spaces to provide better working environments for our staff team, focused on planning, administration, and efficiency. This included the setup of new monitor screens and equipment, helping us fast-track organisational tasks, improve focus, and support the growing needs of the project team in a more structured and productive setting.
- Expanded and strengthened our speaking and networking team at Matthew's House, now made up of trained individuals who can represent us across schools, community events, fundraisers, and collections. This team not only shares our story and impact but also supports training and mentoring others, helping us reach wider audiences and grow our community connections with confidence and consistency.

We have been able to manage the increasing demand, reach, and positive outcomes of Matthew's House through the ongoing development of our volunteer teams, targeted training, and most significantly, the growth of our staff team. This year, following a review of resilience, wellbeing, and long-term sustainability, we made the strategic decision to expand our team from 4.0FTE to 4.8FTE.

This growth allows us to ensure that each core area of the project has dedicated leadership, capacity, and focus not only to maintain operations but to build health into the heart of the team. Every role has been shaped with a deliberate focus on wellbeing, support, and growth, both for our staff and the wider volunteer family. These additions continue to show a strong return on investment, deepening our ability to deliver high-quality support and strengthening our foundations for the future.

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As explained in the information previously shared, the impact of this team development can be seen across the project and is further illustrated in the key statistics listed below.

Other Noteworthy Statistics and Recognition Surrounding Matthew's House

In a year shaped by both hardship and hope, the scale and consistency of support delivered at Matthew's House has continued to grow. The numbers below illustrate not only the demand placed on our services, but also the dedication of our volunteers and the deepening impact of our coordinated, values-led approach:

- 13,567 volunteer hours donated this year (up from 12,691 last year), bringing our total to just under 99,000 hours since opening in 2017
- 52 new volunteers joined the team this year, bringing our total to 141 active volunteers
- 34,332 pay-as-you-feel meals served throughout the year an average of 226 meals per service day
- 107 free haircuts offered on service days even after a three-month pause while recruiting a new hairdresser
- 1,481 dignity packs prepared and distributed responding to the everyday hygiene and wellbeing needs of our guests
- 910 emergency items handed out, including tents and sleeping bags reflecting growing hardship and rough sleeping across the city
- 31 showers and 218 laundry uses all accessed through referrals from housing professionals
- 605 one-to-one buddy meetings reflecting the growth and strength of our trained volunteer advocates
- 372 professional support meetings hosted on-site through Hope Hall including agencies such as The Wallich, Crisis, Platfform, Maximus, and more
- 125 guests welcomed on Christmas Day 2024 for a festive meal, gifts, and companionship
- Hope in Swansea our digital app for support services saw 2,739 downloads and 15,399 uses in the last 12 months, now listing over 160 active services

Each one of these numbers represents more than data it represents people. People met with dignity, fed with compassion, supported with consistency, and connected to real hope.

Stories and highlights 2024-25

To illustrate the impact of what we do we would like to share the following stories and highlights which are just a few of many that show the impact of Matthew's House on our guests:

Purpose Beyond a Roof

At Matthew's House, we know a roof isn't always the full answer-people still need purpose, connection, and hope. One individual we've supported this year had found accommodation, but was still facing addiction, loneliness, and mental health struggles.

Things didn't always go to plan-but our Buddy team kept showing up, encouraging him through the setbacks. Thanks to the relationships we've built across Swansea, we were able to help him into a job in a local warehouse. It brought structure, value, and a fresh sense of belonging.

In a recent catch-up, he simply said: "Thank you for not giving up on me."That's what Matthew's House is about sticking with people through the rough patches until something begins to grow.

The Power of Young Voices

This year we welcomed visits from schools, with students bringing donations, raising funds, and even crafting handmade foil blankets from crisp packets-small gestures with big heart.

One school visit left a lasting mark. After dropping off their gifts, a young pupil wrote us a letter that we later read aloud at our volunteer thank-you night. There wasn't a dry eye in the room.

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for the Year Ended 31 March 2025

In the letter, the child wrote: "I heard there is food, showers, and laundry... but the best thing is you help the homeless, and I hope you help many more."

It reminded us that even the youngest voices can carry deep compassion-and that the next generation is already learning the importance of hope, dignity, and kindness.

Dear Matthew's House
My name is [redacted] and I heard about you through my school. [redacted]
I [redacted] and I want to say good job of making the homeless happy and safe.
My teacher came and gave you the blankets that we made in class. We all collected the
crisp packets, and all had a chance at helping to make the blankets.
I also heard there is food, showers and laundry available, and you help them all to be
friends. You have a nice big choir for them and there's so many things you do but the best
thing is you help the homeless and I hope you help many more.
I am so proud and happy to have been able to help you even if it was just a little bit.
Keep up the good work.
From

[redacted]

Thank you

A Guest's Journey from Isolation to Hope

One of the individuals we supported this year wanted to share their own words and we couldn't have said it better ourselves.

They described arriving at Matthew's House after seven months homeless in Swansea, feeling lost and mentally low. Walking through our doors was a big step-but they found warmth, food, kindness, and something even more powerful: connection.

"The support and care given to me at Matthew's House has changed my outlook on life. The volunteers always noticed when I wasn't myself-and always offered help. I'd be lost without them. My Buddy inspired me to be better in life. Things have got so much better now, and I'm so grateful."

It's a reminder that small, consistent acts of care can create real transformation.

A Thank You That Changed Everything

While attending a local job centre event to share about Matthew's House, one of our team members noticed a man standing quietly nearby. When they approached and asked if he was okay, his response stopped us in our tracks.

"I just wanted to say thank you. When I was on the streets, Matthew's House was there for me. You supported me through one of the most difficult times of my life. Now I'm housed and looking for work. I didn't want to leave today without telling you how much that meant." Moments like this remind us why we do what we do. Among the crowds, the noise, and the never-ending to-do list, someone remembered our kindness-and found a way forward because of it. That's hope in action

Full Circle

Some volunteers bring warmth and joy the moment they arrive. One new team member did just that-full of life, connection, and care. But their story with Matthew's House had started long before they wore a volunteer badge.

Years ago, they were a guest-homeless after life took a difficult turn. In those tough days, Matthew's House offered food, safety, and compassion

The Hill Church Swansea

Report of the Trustees
for the Year Ended 31 March 2025

Now, they've come full circle-no longer in need, but serving others with empathy born from experience. These are the stories that show the heart of Matthew's House. Lives changed. Hope restored. One person at a time

For His Daughter's Sake

Earlier this year, we received a message on social media-not a request or donation, but a heartfelt thank you. A woman reached out to say her daughter's father, who struggles with alcoholism, relies on Matthew's House for his one proper meal a day. "Without you," she said, "he'd be surviving on ginger biscuits." She thanked us for feeding him. For listening. For helping someone she loves when she couldn't. "Don't ever give up. The community would be lost without you." It reminded us that behind every guest is a family, a story, and someone hoping they're okay. And it's why we keep showing up.

Torsten popped in, in November and was super chuffed and what he learned about Matthew's House. Already a big fan and willing to lend a hand he sent us a letter of appreciation for the visit that he and his team had at Matthew's House. Great to have you rooting for us Torsten!



Despite one of our busiest springs yet due to the closure of other local services Matthew's House stood strong, fuelled by the generosity of our regular supporters and our remarkable volunteer family. In the middle of this surge, we were reminded why we do what we do. Guests left with smiles, full hearts, and kind words one saying our café was "like getting sirloin steak every single day," another calling our burgers "the best in a long while." Even those with language barriers found simple but powerful words: "Delicious! Delicious! Delicious!" These everyday moments of joy and dignity capture the real heartbeat of Matthew's House.



The Hill Church Swansea

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Matthew's House Job Vacancies

Project Co-ordinator 4-5 Days a week - £25,650 Pro Rata

Are you ready to be a force for good? At Matthew's House, we are looking for an experienced Project Co-ordinator to play a vital role in our organisation. Management and leadership skills are essential for this role. Your dedication will help us continue spreading hospitality & Hope throughout Swansea.

Fundraising & Finance Co-ordinator 2 Days a week - £25,650 Pro Rata

Are you passionate about making a positive impact? Matthew's House is looking for a dynamic, enthusiastic and motivated individual to drive our mission forward. You will have a key role in fundraising, grant writing, and the delivery of Hospitality & Hope to Swansea.

Small Prints @matthewshouse are up for more information or visit <https://links.matthewshouse.org> for the job descriptions and to apply today!

Application Closing Date: 26th March 11pm
Desired Interview Dates: 8th & 9th April

Apply Now!

Scan here

A unique opportunity to join a social enterprise spreading Hospitality & Hope to Swansea.

Matthew's House is an initiative of The Hill Church, Swansea. A registered charity (no. 931727) and a company limited by guarantee (no. 05492064).

Enhanced External Visibility and Communication

We refreshed and improved our external signage by repainting and updating our railings signs, renewing our front gate display, and reinstating our external cabinet. This cabinet now hosts regularly updated posters, event information, and service details ensuring guests and passers-by stay informed and engaged with what's happening at Matthew's House. These visual improvements have helped strengthen our presence and accessibility on the busy high street.



Citywide "Food & Friendship" Poster - A Trusted Network Resource

We continued to lead on the creation and distribution of the now citywide recognised Food & Friendship poster, highlighting daily support options across Swansea. This trusted visual guide maps out where individuals can find food, friendship, and essential services throughout the week especially on days Matthew's House is closed. It reflects a powerful network of organisations working together and stands as a key tool for guests, support workers, and partner agencies across the city.

Updated Autumn 2024
Bank Holidays may differ

FOOD & FRIENDSHIP
FOR PEOPLE NEEDING SUPPORT IN SWANSEA

Let In
Takeaway

Matt's Cafe ☺
Matthew's House, 82 High Street, SA1 1BW
Sunday | Dinner | 7.00pm - 8.45pm
Monday, Tuesday | Lunch | 11.30am - 1.45pm

Zac's Place ☺
100, 101, 102, 103, 104, 105, 106, 107, 108, 109, 110, 111, 112, 113, 114, 115, 116, 117, 118, 119, 120, 121, 122, 123, 124, 125, 126, 127, 128, 129, 130, 131, 132, 133, 134, 135, 136, 137, 138, 139, 140, 141, 142, 143, 144, 145, 146, 147, 148, 149, 150, 151, 152, 153, 154, 155, 156, 157, 158, 159, 160, 161, 162, 163, 164, 165, 166, 167, 168, 169, 170, 171, 172, 173, 174, 175, 176, 177, 178, 179, 180, 181, 182, 183, 184, 185, 186, 187, 188, 189, 190, 191, 192, 193, 194, 195, 196, 197, 198, 199, 200, 201, 202, 203, 204, 205, 206, 207, 208, 209, 210, 211, 212, 213, 214, 215, 216, 217, 218, 219, 220, 221, 222, 223, 224, 225, 226, 227, 228, 229, 230, 231, 232, 233, 234, 235, 236, 237, 238, 239, 240, 241, 242, 243, 244, 245, 246, 247, 248, 249, 250, 251, 252, 253, 254, 255, 256, 257, 258, 259, 260, 261, 262, 263, 264, 265, 266, 267, 268, 269, 270, 271, 272, 273, 274, 275, 276, 277, 278, 279, 280, 281, 282, 283, 284, 285, 286, 287, 288, 289, 290, 291, 292, 293, 294, 295, 296, 297, 298, 299, 300, 301, 302, 303, 304, 305, 306, 307, 308, 309, 310, 311, 312, 313, 314, 315, 316, 317, 318, 319, 320, 321, 322, 323, 324, 325, 326, 327, 328, 329, 330, 331, 332, 333, 334, 335, 336, 337, 338, 339, 340, 341, 342, 343, 344, 345, 346, 347, 348, 349, 350, 351, 352, 353, 354, 355, 356, 357, 358, 359, 360, 361, 362, 363, 364, 365, 366, 367, 368, 369, 370, 371, 372, 373, 374, 375, 376, 377, 378, 379, 380, 381, 382, 383, 384, 385, 386, 387, 388, 389, 390, 391, 392, 393, 394, 395, 396, 397, 398, 399, 400, 401, 402, 403, 404, 405, 406, 407, 408, 409, 410, 411, 412, 413, 414, 415, 416, 417, 418, 419, 420, 421, 422, 423, 424, 425, 426, 427, 428, 429, 430, 431, 432, 433, 434, 435, 436, 437, 438, 439, 440, 441, 442, 443, 444, 445, 446, 447, 448, 449, 450, 451, 452, 453, 454, 455, 456, 457, 458, 459, 460, 461, 462, 463, 464, 465, 466, 467, 468, 469, 470, 471, 472, 473, 474, 475, 476, 477, 478, 479, 480, 481, 482, 483, 484, 485, 486, 487, 488, 489, 490, 491, 492, 493, 494, 495, 496, 497, 498, 499, 500, 501, 502, 503, 504, 505, 506, 507, 508, 509, 510, 511, 512, 513, 514, 515, 516, 517, 518, 519, 520, 521, 522, 523, 524, 525, 526, 527, 528, 529, 530, 531, 532, 533, 534, 535, 536, 537, 538, 539, 540, 541, 542, 543, 544, 545, 546, 547, 548, 549, 550, 551, 552, 553, 554, 555, 556, 557, 558, 559, 560, 561, 562, 563, 564, 565, 566, 567, 568, 569, 570, 571, 572, 573, 574, 575, 576, 577, 578, 579, 580, 581, 582, 583, 584, 585, 586, 587, 588, 589, 590, 591, 592, 593, 594, 595, 596, 597, 598, 599, 600, 601, 602, 603, 604, 605, 606, 607, 608, 609, 610, 611, 612, 613, 614, 615, 616, 617, 618, 619, 620, 621, 622, 623, 624, 625, 626, 627, 628, 629, 630, 631, 632, 633, 634, 635, 636, 637, 638, 639, 640, 641, 642, 643, 644, 645, 646, 647, 648, 649, 650, 651, 652, 653, 654, 655, 656, 657, 658, 659, 660, 661, 662, 663, 664, 665, 666, 667, 668, 669, 670, 671, 672, 673, 674, 675, 676, 677, 678, 679, 680, 681, 682, 683, 684, 685, 686, 687, 688, 689, 690, 691, 692, 693, 694, 695, 696, 697, 698, 699, 700, 701, 702, 703, 704, 705, 706, 707, 708, 709, 710, 711, 712, 713, 714, 715, 716, 717, 718, 719, 720, 721, 722, 723, 724, 725, 726, 727, 728, 729, 730, 731, 732, 733, 734, 735, 736, 737, 738, 739, 740, 741, 742, 743, 744, 745, 746, 747, 748, 749, 750, 751, 752, 753, 754, 755, 756, 757, 758, 759, 760, 761, 762, 763, 764, 765, 766, 767, 768, 769, 770, 771, 772, 773, 774, 775, 776, 777, 778, 779, 780, 781, 782, 783, 784, 785, 786, 787, 788, 789, 790, 791, 792, 793, 794, 795, 796, 797, 798, 799, 800, 801, 802, 803, 804, 805, 806, 807, 808, 809, 810, 811, 812, 813, 814, 815, 816, 817, 818, 819, 820, 821, 822, 823, 824, 825, 826, 827, 828, 829, 830, 831, 832, 833, 834, 835, 836, 837, 838, 839, 840, 841, 842, 843, 844, 845, 846, 847, 848, 849, 850, 851, 852, 853, 854, 855, 856, 857, 858, 859, 860, 861, 862, 863, 864, 865, 866, 867, 868, 869, 870, 871, 872, 873, 874, 875, 876, 877, 878, 879, 880, 881, 882, 883, 884, 885, 886, 887, 888, 889, 890, 891, 892, 893, 894, 895, 896, 897, 898, 899, 900, 901, 902, 903, 904, 905, 906, 907, 908, 909, 910, 911, 912, 913, 914, 915, 916, 917, 918, 919, 920, 921, 922, 923, 924, 925, 926, 927, 928, 929, 930, 931, 932, 933, 934, 935, 936, 937, 938, 939, 940, 941, 942, 943, 944, 945, 946, 947, 948, 949, 950, 951, 952, 953, 954, 955, 956, 957, 958, 959, 960, 961, 962, 963, 964, 965, 966, 967, 968, 969, 970, 971, 972, 973, 974, 975, 976, 977, 978, 979, 980, 981, 982, 983, 984, 985, 986, 987, 988, 989, 990, 991, 992, 993, 994, 995, 996, 997, 998, 999, 1000

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Missionaries of Charity ☺
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The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2025

Successful Harvest Campaign with Widespread School & Community Support

Our 2024 Harvest appeal was a huge success, thanks to the bold and informative poster shared with hundreds of schools, churches, and community groups. It clearly outlined our needs and helped us receive generous donations of essential items. The campaign not only boosted our food stores but also strengthened community engagement and raised awareness about how practical giving can make a real difference.



Matt's Community Choir Growth & Promotion

This year saw a fresh energy injected into Matt's Community Choir with the design and launch of a new punchy banner and an engaging social media campaign. Bright, bold, and full of character, the new visuals helped spread the word far and wide—capturing attention in the city and online. As a result, our choir grew significantly in both weekly attendance and volunteer support, surpassing 60 active members in the choir community. The campaign also helped us welcome more volunteers to help manage the evenings and support Amanda, our choir leader, in delivering an inclusive, uplifting space for people to come together and sing. The choir continues to be one of the most joyful and community-driven expressions of Matthew's House.



Welcoming Our New Sunday Buddies - Sarah & Nikki

This year, we were thrilled to welcome two incredible new Sunday Buddies, Sarah and Nikki, to the Matthew's House team. From the moment they joined, they've brought compassion, wisdom, and a calm presence that has made a real difference to both our guests and volunteers. Their encouraging nature, willingness to listen, and ability to support individuals in vulnerable situations have made them a vital part of the team. Not only do they offer practical support during service days, but they also play a key role in creating a warm, safe, and welcoming environment at Matthew's House every Sunday. Their presence has strengthened our Buddy programme, and we're so grateful for the heart and care they bring to the project.

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2025



Horton Hullabaloo 6 - Music, Community and Giving

One of the most joyful highlights of our year was once again being the chosen charity for Horton Hullabaloo 6-a powerful grassroots music festival held in Gower, full of energy, fun and generosity. The event raised funds for Matthew's House while giving our team and choir a day to remember. Our Matt's Community Choir took to the stage and brought the house down, performing with heart and harmony alongside the brilliant Hullabaloo Band. For many of our choir members, it was the highlight of the year-being cheered on by hundreds of festivalgoers, sharing joy, and helping raise money for a cause they deeply believe in. Events like this don't just raise funds-they remind us that we're part of something bigger. A community that celebrates people, supports purpose, and lifts up those in need. We are so grateful to the organisers, the band, the audience, and our choir for making it all so special.



Volunteers' Week - Celebrating Our Everyday Heroes

This Volunteers' Week, we took time to pause and celebrate the heart of Matthew's House our volunteers. From kitchen prep to guest support, behind the-scenes organisation to front line service, every role makes a difference. Our volunteers bring consistency, compassion, and character to everything we do. Together, they've given thousands of hours, helped serve tens of thousands of meals, and offered real friendship and support to those who need it most. Their impact can't be summed up in just stats it's in the smiles, the trust, the shared laughs, and the moments of dignity restored. Volunteers' Week gave us a chance to say a huge thank you-not just for what they do, but for who they are.

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2025



Swans Big Sleepout - A Record-Breaking Night of Impact

This year's Swans Big Sleepout was our biggest and boldest yet with a record number of sign-ups, the most funds raised to date, and for the first time ever, held inside the iconic stadium bowl at Swansea.com Stadium. In proud partnership with the Swans Foundation, the event brought together a huge community of individuals, businesses, and supporters united by a desire to raise awareness and vital funds for homelessness and the causes behind it. From company sponsorships to inspiring fundraisers, the night was a heartfelt display of solidarity and hope and a reminder of what we can achieve when we stand together for those most in need.



8 Years of Service - A Medal of Honour for Our Volunteer Heroes

This year marked our 8th birthday at Matthew's House, and with it, a truly meaningful milestone for some of our longest standing volunteers. To celebrate, we designed and introduced a new "Medal of Honour" a beautiful, bespoke reward given to those who have stood by us and served with compassion, dedication, and heart for 8 continuous years. These volunteers are the heartbeat of our project. Their loyalty and service deserve recognition not just in words, but in something lasting something they can wear with pride. The 8 year medal joins our growing collection of volunteer rewards, each one a celebration of the time, love, and hope poured into our home. This moment wasn't just about medal it was about gratitude, legacy, and honouring the people who helped shape what Matthew's House is today



The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2025

Sharing the Heart of Matthew's House in the Local Press

This year we were invited to write a full length article for a local newspaper, offering us a chance to reflect on the wider community work, impact, and hope that Matthew's House brings to Swansea. The article captures our story, our volunteers, our daily work, and the powerful difference made through consistent compassion. It's a reminder that behind every meal, conversation, or dignity pack is a deeper story of transformation and resilience. We're incredibly proud to have been asked to share this and are looking forward to seeing it in print very soon a chance to reach even more people with our message of hospitality and hope in the heart of the city.



FINANCIAL REVIEW

Financial position

Total income for the year was £342,376 (2024 - £317,199) with expenditure of £303,404 (2024 - £224,519). Most of the income is through two streams. Primarily regular tithes and offerings from church members, and secondly voluntary donations and grants related to Matthew's House. Together these amount to £333,963 (2024 - £308,734). Both activities, and therefore the charity as a whole, are heavily reliant on these. A more detailed breakdown can be found in note 2.

The net result for the year was a surplus of £38,972 (2024 - £92,680). Unrestricted funds carried forward were £446,698 (2024 - £410,868). Restricted funds carried forward were £138,537 (2024 - £135,395).

Income Sources

The principle funding source for church faith-based activities is the tithes and offerings of the congregation which provides a very stable source of income. The charity also expects that tax recovery on donations made under gift aid will further bolster funds.

The principle funding source for Matthew's House activities is the donation from the church and the regular monthly support from the Friends of Matthew's House scheme. Ad Hoc fundraising and donations for Matthew's House use have also steadily grown since early 2017. The charity also expects that tax recovery on donations made under gift aid will further bolster funds.

Reserves policy

The trustees consider that a sum equivalent to a quarter of the year's anticipated normal ongoing expenditure (excluding specific projects such as purchase of a building) or £5,000, whichever is greater, is a sufficient sum of money to have readily available in reserve. Based on this financial year the charity's minimum requirement for reserves would have been £75,806 (2024 - £112,260). Actual free reserves were £356,880 (2024 - £190,044), plus the Emergency Contingency Fund of £90,000 (2024 - £53,000), gives a total reserve of £446,880 (2024 - £243,044).

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2025

FUTURE PLANS

We are in a secure position financially for the foreseeable future due to our wide and faithful support base, and hope and believe that our plans as detailed below are viable and achievable.

Objective one:

- We will continue to run the various events and ministries outlined above, which seek to encourage community, deepen connection, spread the good news of the gospel, provide pastoral care and purpose.
- Maintain a viable, active and compassionate expression of Christian community in Swansea.
- Continue to strengthen our Sunday worship meetings and ensure all of our public meetings are welcoming and accessible to people of all backgrounds.
- Continue to ensure that anyone who is vulnerable or isolated receives support and pastoral care, and that our meetings are a safe environment.
- Strengthen and increase the number of our life groups which provide pastoral care.
- Strengthen the leadership team of the church.
- Deliver the Alpha Course or 'Discovery Bible Study' more consistently either online or in the building as an opportunity for anyone wanting to explore faith.
- Develop our relationships and strategic partnership with other church leaders within the Catalyst Network and New Covenant Ministries, to provide external perspective, accountability, support and help us access wider opportunities to be part of the global church.
- Re-launch our new ministry on Sunday evenings 'Open Door' in the hopes of building bridges with the cafe guests and sharing the gospel.
- Pray for 5 - We are trusting for 5 conversions or baptisms over the next 12 months.
- Increase the signage and Hill brand presence both externally and internally.
- Employ the MH Project Leader to work one day a week for the Hill Church, to strengthen operations.
- Get involved again in Swansea Prison, for example we are registering for training to be a church that welcomes prison leavers.

Objective two:

As we move into the next financial year, Matthew's House stands at a pivotal moment of growth, consolidation, and forward planning. After weathering one of our hardest years marked by grief and transformation our focus now turns to building on our restored strength. With Greenhill Gardens due for completion in August 2025 and a launch celebration in September, this next season will see Matthew's House fully re-energised with renewed capacity, vision, and hope.

Key aspirations and developments for 2025/26 include:

Greenhill Gardens Completion & Heritage Engagement

Complete and launch the Greenhill Gardens project, following full planning approval by Swansea Council, listed building consent, and Church in Wales faculty permissions. Host a public launch party in September 2025, unveiling a unique green space with a heritage trail, pizza oven, seating, planting zones, and an outdoor event space. Continue development of dedicated Greenhill Gardens web pages, supporting its legacy and educational value for schools, visitors, and future funders.

Staff Growth & Volunteer Empowerment

Complete the staff team growth to 4.8 FTE by Autumn 2025, adding essential layers to improve delivery, wellbeing, and sustainability of the project long term. Expand volunteer training and development, offering more team-building days, enhanced workshops, and wellbeing-focused activities to nurture retention and resilience. Continue developing the Tea with the Team volunteer support programme, creating regular opportunities for one-to-one conversations, feedback, and care.

Digital Growth & Innovation

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2025

Launch a new social media and marketing strategy to boost visibility, improve storytelling, and increase engagement. This includes training in AI tools to support efficiency and creativity within our small team. Progress the Hope in Swansea franchise model, including setting up a trusted pilot city and refining documentation for scale. Trial a Hope in Swansea iPad device for display in windows of partner organisations, improving local access to support services. Investigate new, more practical contactless donation devices to pair with our popular donation bins, enabling wider reach and organic fundraising growth.

Community Events & Fundraising Development

Provide greater support to the Horton Hullabaloo Festival, which has become one of our most significant fundraisers and an annual highlight for our community choir. Strengthen our choir's sustainability by recruiting a new Deputy Volunteer to support the Choir Leader and establishing an Annual Choir Open Evening to welcome new singers. Explore further organic fundraising methods, increasing passive income opportunities through stores, schools, and public events. Seek funding to upgrade our choir sound and AV equipment, allowing us to grow our event presence and delivery both inside and outside the project.

Facilities, Infrastructure & Sustainability

Redesign our main entrance with automatic doors, improving accessibility, reducing heat loss, and enhancing safety. Begin scoping for solar PV installation and window refurbishments, aiming to reduce energy costs and improve building efficiency. Renovate the first-floor Hive space into a functional training, planning, and meeting hub for staff and volunteers.

Educational Resources & Evaluation

Finalise and publish our Tips & Tricks booklet: Cooking on a Budget & Reducing Food Waste, developed in response to guest need and food inflation. Continue analysis of data collected through guest and volunteer surveys, with a full impact evaluation due in Summer 2025 to help shape strategy going forward.

Reception Area Improvements & Storage Solutions

Redesign and replace the reception desk lid and guest-facing area to improve durability, accessibility, and aesthetics for our welcome space. Alongside this, begin an audit of storage across the building, exploring better layout solutions and identifying suitable offsite storage options for rarely used but essential seasonal or event-based items freeing up vital day-to-day working space for our team and volunteers.

Investigation into a Matthew's House Men's Shed

Following the completion of Greenhill Gardens, we will explore the development of a Matthew's House Men's Shed a new space aimed at supporting social connection, skills development, and wellbeing for men in our community. The vision is to create a safe and practical environment for meaningful work, creativity, and restoration, rooted in the success of Greenhill's outdoor space and growing community engagement.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Hill Church Swansea The organisation is a charitable company limited by guarantee, incorporated on 22nd February 2013 and registered as a charity on 26th April 2013. The company was incorporated under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, its members are required to contribute an amount not exceeding £1.

Board of Trustees

The directors of the charitable company ("the charity") are its trustees for the purpose of charity law, and throughout this report are collectively referred to as the trustees. The trustees meet at least twice a year.

The Hill Church Swansea

Report of the Trustees
for the Year Ended 31 March 2025

STRUCTURE, GOVERNANCE AND MANAGEMENT

Trustee Induction

The need for new trustees is reviewed regularly, and where appropriate possible names are presented at a trustee meeting for consideration. The existing trustees make any new appointments, for an indefinite period. New trustees are given copies of the governing documents, appropriate Charity Commission information and recent trustee minutes.

Risk Management

The trustees recognise that they have overall responsibility for ensuring that they implement an appropriate system for the management of risks, whether financial or otherwise, to which the charity may be exposed.

Risk reviews are conducted regularly and the trustees consider that there are no major risks to the charity's continued operations in the foreseeable future.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08415396 (England and Wales)

Registered Charity number

1151797

Registered office

33 Tawe Park
Ystradgynlais
Swansea
SA9 1GU

Trustees

Ms D Bishop Local Government Officer
Mr D K Ellerby Forest Officer
Mrs R S Moran
Mr J C Moran

Independent Examiner

Ashmole & Co
First Floor
1 St John's Court
Upper Fforest Way
Enterprise Park
Swansea
SA6 8QQ

Bankers

The Co-Operative Bank plc
PO Box 250
Delf House
South Way
Skelmersdale
WN8 6WT

Approved by order of the board of trustees on**2nd September 2025**..... and signed on its behalf by:

The Hill Church Swansea

Report of the Trustees
for the Year Ended 31 March 2025



.....
Mr D K Ellerby - Trustee

Independent Examiner's Report to the Trustees of
The Hill Church Swansea

Independent examiner's report to the trustees of The Hill Church Swansea ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent Examiner's Report to the Trustees of
The Hill Church Swansea

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S Keith

Samantha Kelly Keith

Ashmole & Co
First Floor
1 St John's Court
Upper Fforest Way
Enterprise Park
Swansea
SA6 8QQ

Date: 03/09/2025

The Hill Church Swansea

Statement of Financial Activities
for the Year Ended 31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	223,627	110,336	333,963	308,734
Investment income	3	6,321	-	6,321	3,579
Other income	4	<u>2,092</u>	<u>-</u>	<u>2,092</u>	<u>4,886</u>
Total		<u>232,040</u>	<u>110,336</u>	<u>342,376</u>	<u>317,199</u>
EXPENDITURE ON					
Charitable activities	5				
Hill Church		63,747	-	63,747	56,761
Matthew's House		<u>147,731</u>	<u>91,926</u>	<u>239,657</u>	<u>167,758</u>
Total		<u>211,478</u>	<u>91,926</u>	<u>303,404</u>	<u>224,519</u>
NET INCOME					
Transfers between funds	13	20,562	18,410	38,972	92,680
		<u>15,268</u>	<u>(15,268)</u>	<u>-</u>	<u>-</u>
Net movement in funds		35,830	3,142	38,972	92,680
RECONCILIATION OF FUNDS					
Total funds brought forward		410,868	135,395	546,263	453,583
		<u>410,868</u>	<u>135,395</u>	<u>546,263</u>	<u>453,583</u>
TOTAL FUNDS CARRIED FORWARD		<u>446,698</u>	<u>138,537</u>	<u>585,235</u>	<u>546,263</u>

The notes form part of these financial statements

The Hill Church Swansea

Balance Sheet
31 March 2025

	Notes	Unrestricted funds £	Restricted funds £	2025 Total funds £	2024 Total funds £
FIXED ASSETS					
Tangible assets	10	72,923	-	72,923	73,083
CURRENT ASSETS					
Debtors	11	11,599	-	11,599	21,117
Cash at bank and in hand		<u>365,504</u>	<u>138,537</u>	<u>504,041</u>	<u>456,370</u>
		377,103	138,537	515,640	477,487
CREDITORS					
Amounts falling due within one year	12	(3,328)	-	(3,328)	(4,307)
NET CURRENT ASSETS					
		<u>373,775</u>	<u>138,537</u>	<u>512,312</u>	<u>473,180</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		446,698	138,537	585,235	546,263
NET ASSETS					
		<u>446,698</u>	<u>138,537</u>	<u>585,235</u>	<u>546,263</u>
FUNDS					
Unrestricted funds	13			446,698	410,868
Restricted funds				<u>138,537</u>	<u>135,395</u>
TOTAL FUNDS					
				<u>585,235</u>	<u>546,263</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2025.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2025 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

The Hill Church Swansea

Balance Sheet - continued

31 March 2025

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ~~2nd September 2025~~.... and were signed on its behalf by:



.....
Mr D K Ellerby - Trustee

The notes form part of these financial statements

The Hill Church Swansea

Notes to the Financial Statements
for the Year Ended 31 March 2025

1. **ACCOUNTING POLICIES**

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations, legacies and similar incoming resources are reported gross and the related fundraising costs are reported in costs of generating funds.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fixed assets and depreciation

Depreciation is provided by the charity to write off the cost of tangible fixed assets by equal instalments over their estimated useful economic lives as follows:

Leasehold building - 89 years
Equipment - 4 years

Provision is made for depreciation on the leasehold property over the term of the lease which was purchased in May 2016.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

2. DONATIONS AND LEGACIES

	2025	2024
	£	£
Donations	195,913	210,197
Reclaimed tax	28,314	23,900
Grants	<u>109,736</u>	<u>74,637</u>
	<u>333,963</u>	<u>308,734</u>

	Hill Church	Matthew's	Total	Total
	2025	House	2025	2024
	£	£	£	£
Donations	55,624	140,289	195,913	210,197
Reclaimed tax	13,591	14,723	28,314	23,900
Grants	-	<u>109,736</u>	<u>109,736</u>	<u>74,637</u>
	<u>69,215</u>	<u>264,748</u>	<u>333,963</u>	<u>308,734</u>

3. INVESTMENT INCOME

	2025	2024
	£	£
Deposit account interest	<u>6,321</u>	<u>3,579</u>

	Hill Church	Matthew's	Total	Total
	2025	House	2025	2024
	£	£	£	£
Deposit account interest	1,047	5,274	6,321	3,579

4. OTHER INCOME

	Hill Church	Matthew's	Total	Total
	2025	House	2025	2024
	£	£	£	£
Other Income	-	2,092	2,092	4,886

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Hill Church	63,747
Matthew's House	<u>239,657</u>
	<u>303,404</u>

	Hill Church	Matthew's	Total Funds	Total Funds
	2025	House	2025	2024
	£	£	£	£
Venues	-	23,022	23,022	20,579
staff costs	39,468	100,118	139,586	126,833
Equipment	2,127	-	2,127	2,312
Leadership & Training	70	-	70	86
Volunteers	-	5,315	5,315	1,085
Resouces	475	-	475	593
Travel & Subsistence	2,685	-	2,685	1,344
Administration & Insurance	3,671	13,930	17,601	13,823
Publicity	714	1,226	1,940	3,161
Building Refurbishment	-	-	-	-
Depreciation	918	-	918	5,459
Governance	3,122	-	3,122	4,074
Grants to other charities	6,245	(6,245)	-	100
Project costs	18,930	87,142	106,072	44,252
Hospitality	-	76	76	587
Sundry	<u>394</u>	<u>1</u>	<u>395</u>	<u>231</u>
	78,819	224,585	303,404	224,519
Matthew's house contribution to Hill Church	(15,072)	15,072	=	=
Hill Church contribution to Matthew's House	=	=	=	=
	<u>63,747</u>	<u>239,657</u>	<u>303,404</u>	<u>224,519</u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2025	2024
	£	£
Depreciation - owned assets	<u>918</u>	<u>5,459</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2025 nor for the year ended 31 March 2024.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2025 nor for the year ended 31 March 2024.

8. STAFF COSTS

Staff numbers and cost

	2025	2024
	£	£
Wages & Salaries	128,556	113,027
Social Security Costs	3,010	7,094
Employers Pension Contributions	<u>8,020</u>	<u>6,712</u>
	<u>139,586</u>	<u>126,833</u>

The average monthly number of employees during the year was as follows:

	2025	2024
Charitable Activities	<u>8</u>	<u>7</u>

No employees received emoluments in excess of £60,000.

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	192,255	116,479	308,734
Investment income	3,579	-	3,579
Other income	<u>4,886</u>	<u>-</u>	<u>4,886</u>
Total	<u>200,720</u>	<u>116,479</u>	<u>317,199</u>
 EXPENDITURE ON			
Charitable activities			
Hill Church	56,761	-	56,761
Matthew's House	<u>108,337</u>	<u>59,421</u>	<u>167,758</u>
Total	<u>165,098</u>	<u>59,421</u>	<u>224,519</u>
 NET INCOME	 35,622	 57,058	 92,680
 RECONCILIATION OF FUNDS			
Total funds brought forward	 <u>375,246</u>	 <u>78,337</u>	 <u>453,583</u>
 TOTAL FUNDS CARRIED FORWARD	 <u>410,868</u>	 <u>135,395</u>	 <u>546,263</u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

10. TANGIBLE FIXED ASSETS

	Leasehold Building £	Plant and machinery £	Totals £
COST			
At 1 April 2024	80,300	35,333	115,633
Additions	<u>-</u>	<u>758</u>	<u>758</u>
At 31 March 2025	<u>80,300</u>	<u>36,091</u>	<u>116,391</u>
DEPRECIATION			
At 1 April 2024	7,217	35,333	42,550
Charge for year	<u>902</u>	<u>16</u>	<u>918</u>
At 31 March 2025	<u>8,119</u>	<u>35,349</u>	<u>43,468</u>
NET BOOK VALUE			
At 31 March 2025	<u>72,181</u>	<u>742</u>	<u>72,923</u>
At 31 March 2024	<u>73,083</u>	<u>-</u>	<u>73,083</u>

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £		2024 £
Trade debtors	-		12,049
Other debtors	<u>11,599</u>		<u>9,068</u>
	<u>11,599</u>		<u>21,117</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2025 £		2024 £
Social security and other taxes	-		2,225
Other creditors	1,138		-
Accrued expenses	<u>2,190</u>		<u>2,082</u>
	<u>3,328</u>		<u>4,307</u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

13. MOVEMENT IN FUNDS

	At 1/4/24 £	Net movement in funds £	Transfers between funds £	At 31/3/25 £
Unrestricted funds				
General fund	284,244	55,330	(78,741)	260,833
Listed Building	48,645	-	1,355	50,000
Contingency Fund	53,000	-	37,000	90,000
Green Hill Garden Project	1,002	(22,768)	46,766	25,000
Hope in Swansea App Development	5,000	-	5,000	10,000
Seed Strategic Investment Fund	<u>18,977</u>	<u>(12,000)</u>	<u>3,888</u>	<u>10,865</u>
	410,868	20,562	15,268	446,698
Restricted funds				
Hospitality Fund	19,794	-	-	19,794
Choir Expression Fund	1,940	-	-	1,940
Advocacy Expression Fund	6,289	(299)	-	5,990
Matt's Cafe Expression Fund	6,331	(3,993)	-	2,338
Salary Costs Fund	50,938	(6,438)	-	44,500
Hope in Swansea Fund	8,191	(4,161)	-	4,030
Homeless Period Expression Fund	192	1	-	193
Volunteer costs	712	(712)	-	-
Other restricted grants	3,558	(2,706)	-	852
Greenhill Garden	<u>37,450</u>	<u>36,718</u>	<u>(15,268)</u>	<u>58,900</u>
	<u>135,395</u>	<u>18,410</u>	<u>(15,268)</u>	<u>138,537</u>
TOTAL FUNDS	<u><u>546,263</u></u>	<u><u>38,972</u></u>	<u><u>-</u></u>	<u><u>585,235</u></u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	232,040	(176,710)	55,330
Green Hill Garden Project	-	(22,768)	(22,768)
Seed Strategic Investment Fund	-	(12,000)	(12,000)
	<u>232,040</u>	<u>(211,478)</u>	<u>20,562</u>
Restricted funds			
Advocacy Expression Fund	3,177	(3,476)	(299)
Matt's Cafe Expression Fund	-	(3,993)	(3,993)
Salary Costs Fund	26,100	(32,538)	(6,438)
Hope in Swansea Fund	-	(4,161)	(4,161)
Homeless Period Expression Fund	4,234	(4,233)	1
Volunteer costs	-	(712)	(712)
Other restricted grants	7,759	(10,465)	(2,706)
Greenhill Garden	69,066	(32,348)	36,718
	<u>110,336</u>	<u>(91,926)</u>	<u>18,410</u>
TOTAL FUNDS	<u>342,376</u>	<u>(303,404)</u>	<u>38,972</u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/23 £	Net movement in funds £	Transfers between funds £	At 31/3/24 £
Unrestricted funds				
General fund	239,624	44,620	-	284,244
Apostolic Initiative	7,303	-	(7,303)	-
Poverty Relief	5,295	-	(5,295)	-
New Churches	6,379	-	(6,379)	-
Listed Building	48,645	-	-	48,645
Contingency Fund	53,000	-	-	53,000
Green Hill Garden Project	10,000	(8,998)	-	1,002
Hope in Swansea App Development	5,000	-	-	5,000
Seed Strategic Investment Fund	-	-	18,977	18,977
	<u>375,246</u>	<u>35,622</u>	<u>-</u>	<u>410,868</u>
Restricted funds				
Hospitality Fund	19,794	-	-	19,794
Choir Expression Fund	580	1,360	-	1,940
Advocacy Expression Fund	8,853	(2,564)	-	6,289
Matt's Cafe Expression Fund	1,623	4,708	-	6,331
Salary Costs Fund	32,605	18,333	-	50,938
Hope in Swansea Fund	14,692	(6,501)	-	8,191
Homeless Period Expression Fund	190	2	-	192
Volunteer costs	-	712	-	712
Other restricted grants	-	3,558	-	3,558
Greenhill Garden	-	37,450	-	37,450
	<u>78,337</u>	<u>57,058</u>	<u>-</u>	<u>135,395</u>
TOTAL FUNDS	<u><u>453,583</u></u>	<u><u>92,680</u></u>	<u><u>-</u></u>	<u><u>546,263</u></u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	200,720	(156,100)	44,620
Green Hill Garden Project	<u>-</u>	<u>(8,998)</u>	<u>(8,998)</u>
	200,720	(165,098)	35,622
Restricted funds			
Choir Expression Fund	1,550	(190)	1,360
Advocacy Expression Fund	1,492	(4,056)	(2,564)
Matt's Cafe Expression Fund	5,640	(932)	4,708
Salary Costs Fund	56,100	(37,767)	18,333
Hope in Swansea Fund	-	(6,501)	(6,501)
Homeless Period Expression Fund	1,105	(1,103)	2
Volunteer costs	4,200	(3,488)	712
Other restricted grants	8,942	(5,384)	3,558
Greenhill Garden	<u>37,450</u>	<u>-</u>	<u>37,450</u>
	<u>116,479</u>	<u>(59,421)</u>	<u>57,058</u>
TOTAL FUNDS	<u><u>317,199</u></u>	<u><u>(224,519)</u></u>	<u><u>92,680</u></u>

Funds

Listed Buildings

This fund is used for unexpected and high value building repairs, refurbishments and related improvements, including due to listed building status.

Contingency Fund

This fund is to ensure sufficient continuity of operating, salary and charity costs during an economic or practical crisis over a six-month period. It is a fund that is being established over a period of years with the view that the charity is in its infancy and needs robust resilience over the long-term.

Green Hill Garden Project

This fund is for the long term repair and improvements to the external landscape and grounds of Matthew's House.

Hope in Swansea App Development

This fund is part of the short term troubleshooting and long term development and improvement to the 2021 launched smartphone app freely serving multi-organisations in Swansea.

Hospitality Fund

This fund relates to grants and donations towards refurbishment and improvements to Matthew's House.

Choir Expression Fund

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

13. MOVEMENT IN FUNDS - continued

Funds - continued

This fund relates to grants and donations towards the cost of Matt's Choir hospitality expression.

Advocacy Expression Fund

This fund relates to grants and donations received towards the Matt's Cwtch and Buddy Scheme hospitality expression.

Matt's Cafe Expression Fund

This fund relates to grants and donations received towards refurbishment and improvements to the Matt's cafe hospitality expression.

Salary Costs Fund

This fund relates to monies that have been raised to cover salary costs.

Hope in Swansea Fund

This fund relates to monies raised to launch and run the 2021 smart phone app freely serving multi-organisations in Swansea.

Homeless Period Expression Fund

This fund relates to grants and donations received towards the Homeless period expression.

Volunteer Costs

Fund that is dedicated to grants and donations restricted towards volunteer costs.

Other Restricted Funds

This collects small restricted grants and tracks their expenditure.

Greenhill Garden

Fund for the costs of Greenhill Garden at Matthew's House.

Seed strategic investment fund

This fund is to merge the Apostolic Initiative, Poverty relief, and New church funds into one designated fund.

Apostolic Initiative

This fund is to support new or innovative Christian-based initiatives. It is funded by faith based donations only via The Hill Operating account.

Poverty Relief

This fund is used for poverty related relief and associated costs to relieve poverty or make a significant difference to poverty. It is funded by faith based donations only via The Hill Operating account.

New Churches

This fund is to support new churches being started. It is funded by faith based donations only via The Hill Operating account.

Fund transfers

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2025

13. MOVEMENT IN FUNDS - continued

Funds - continued

There was a transfer of £1,355 from the general fund to the listed building fund. This was to increase the fund set aside for future building improvements.

There was a transfer of £37,000 from the general fund to the contingency fund. This was to increase the fund set aside for future contingencies.

There was a transfer of £5,000 from the general fund to the hope in swansea app development fund. This was to increase the fund set aside for the hope in swansea app development.

There was a transfer of £3,888 from the general fund to the seed strategic investment fund. This was to increase the fund set aside for christian initiatives, poverty relief and new churches.

There was a transfer of £15,268 from the restricted greenhill garden fund to the unrestricted green hill garden project fund. This was to reimburse expenditure that had been paid by unrestricted funds.

There was a transfer of £31,498 from the general fund to the greenhill garden project fund. This was to increase the funds set aside for the greenhill garden project.

14. RELATED PARTY DISCLOSURES

The total amount of donations received during the year from related parties was £12,310 (2024: £13,269)

15. ULTIMATE CONTROLLING PARTY

In the opinion of the trustees there is no single ultimate controlling party of the charity.

The Hill Church Swansea

Detailed Statement of Financial Activities
for the Year Ended 31 March 2025

	2025 £	2024 £
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	195,913	210,197
Reclaimed tax	28,314	23,900
Grants	<u>109,736</u>	<u>74,637</u>
	333,963	308,734
Investment income		
Deposit account interest	6,321	3,579
Other income		
Other Income	<u>2,092</u>	<u>4,886</u>
Total incoming resources	342,376	317,199
EXPENDITURE		
Charitable activities		
Staff costs	139,586	126,833
Leadership & Training	70	86
Administration & Insurance	17,601	13,823
Volunteers	5,315	1,085
Resources	475	593
Travel & Subsistence	2,685	1,344
Publicity	1,940	3,161
Governance	3,122	4,074
Grants to other charities	-	100
Project costs	106,072	44,252
Hospitality	76	587
Sundry	395	231
Equipment	2,127	2,312
Venues	23,022	20,579
Depreciation of tangible fixed assets	<u>918</u>	<u>5,459</u>
	<u>303,404</u>	<u>224,519</u>
Total resources expended	303,404	224,519
Net income	<u>38,972</u>	<u>92,680</u>

This page does not form part of the statutory financial statements

THE HILL CHURCH SWANSEA

England & Wales - Charity number 1151797

Accounts

REGISTERED COMPANY NUMBER: 08415396 (England and Wales)
REGISTERED CHARITY NUMBER: 1151797

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2024
for
The Hill Church Swansea

Ashmole & Co
First Floor
1 St John's Court
Upper Fforest Way
Enterprise Park
Swansea
SA6 8QQ

The Hill Church Swansea

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for the Year Ended 31 March 2024

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The Hill Church Swansea

Report of the Trustees
for the Year Ended 31 March 2024

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2024. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and Activities

The objects, for which the charity is established, as stated in its Articles of Association, are:

1. To advance the Christian faith in Wales in such ways and in such parts of the United Kingdom or the world as the trustees from time to time may think fit;
2. To prevent or relieve poverty in Wales and in such parts of the United Kingdom or the world as the trustees from time to time may think fit;
3. To fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected to the charitable work of the charity as the trustees from time to time may think fit.

These objectives are either achieved separately or collectively depending on our activities and initiative as outlined in this report. For example, the Matthew's House initiative to achieve objective two.

Ethos

There is a complete vision for human health, wellbeing and flourishing at the heart of the message of the Christian faith. The Hill Church is committed to being faithful to the Bible. The foundation of this message is reconciliation with a God of love, truth and grace through Jesus Christ. The Christian faith is meant to be living, active and effective for all those who encounter it.

As a church we acknowledge that many people desire to consider and understand the message and wisdom of the Christian faith. We desire to reach out to people of all backgrounds, characteristics and circumstances and to provide a safe and welcoming environment for people to explore the claims of Jesus Christ. One application of the Christian message is an unrelenting compassion for people, particularly those considered as vulnerable, isolated and least.

As a registered charity, we are committed to ongoing best practice, lawful compliance and improvement in all we do. In our activities we will demonstrate love for people. We will seek to be clear in our communication and use plain language. We will act with transparency and integrity. We reject actions and attitudes that intentionally seek to devalue or damage human dignity. Each of our guests, volunteers, members and staff, regardless of their background, characteristics and circumstances has immeasurable value and will be treated with dignity, respect and free from threat of harassment.

Public benefit

The Trustees have paid due regard to the Charity Commission guidance on public benefit, and keep it in mind in all developments, to ensure that all our activities are delivering benefit to the public, as defined there.

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2024

ACHIEVEMENT AND PERFORMANCE

Objective One

From March 2023, significant moments in the year included:

- A visit from Compassion International for church members to sponsor children in poverty.
- Monthly 'Student Lunches' on Sundays to draw students into community.
- Bi-monthly 'Hill Family Days', where families in the church gathered for fun, friendship and community; these events were extended to the whole church and proved very successful.
- Leadership training for potential leaders started with a new course once a month called 'Engine Room' - this was for 6 months, and saw a release of a couple of new leaders into church life.
- 'Explore the Hill' continued, as an opportunity for anyone interested in joining the church to hear about our history, culture, values and opportunities to get involved, with the opportunity to ask questions. This has proven successful and is being held every 8 weeks.
- The new theological training course called 'School of Theology' started in Jan 2023 was very successful, and run again from January 2024, once a month on Saturday morning, to help develop a deeper understanding of the Bible, and stimulate spiritual growth through knowledge of the scriptures.
- Our Youth were able to go to 'Newday' in August - a youth festival run for a week. This is an enormous blessing to the families, the youth and for the church.
- We launched a new midweek expression of connection called 'Coffee, Cake, Catchup', weekly in the mornings at Matts Café. Aimed at those particularly in the community who want to explore friendship and faith.
- We produced a financial report for the church, printed in PDF's and shared this with the church in one of our Sunday meetings, which we continue annually.
- We strengthened our team of Trustees, after one left, and added three new trustees, bringing the total number of trustees to 5.
- Started a new ministry on Sundays called 'Creche' with a rota'ed team serving parents with babies/toddlers, using the Lounge area.
- Hosted a partnering elder from Catalyst who inputted into the Hill leaders and provided guidance and support.
- Confirmed publicly the Hill Leadership Team, expressing unity and diversity of leadership within the Church.
- Hosted a Christmas Party and Easter Party in the building which had a record attendance with many from the local community coming.
- Opened the cafe on Wednesday 27th December as a church, providing food to about 50 people.
- As per our objective last year, we employed a part time administrator to alleviate some administrative burden for the finance team, Trustees and church operations.
- Baptised one of our church members.
- Our social action project, Matthews House, continues to grow and have a huge impact on our city, explained under 'Objective 2'.
- Our Life Groups continue to be a close-knit community for the church members, who have met online and in various homes and shown practical support for one another.
- One of our leaders was able to visit Swansea Prison again and assist with their Sunday chapel services.

Objective Two

Matthew's House continues to nurture and develop friendships and partnerships in the wider community of Swansea, the local authority, Welsh Government and third sector. These relationships continue to strengthen due to our heart for positive culture and our drive for Hospitality that brings the sheer power of Hope through all our expressions. We continue to strengthen the project whilst developing innovative ways to bring more Hope in a coordinated approach around Swansea. This last season has been a season focused on strengthening resilience both as a project on a whole and a staff team as we prepared for the long-term challenges we hadn't fully felt before, that include the cost-of-living crisis.

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2024

This season saw us plan recruitment (due to grant funding of 2 new roles) aimed at development, sustainability and volunteer coordination to build resilience throughout the project. The roles equalled 1FTE and with a great planning time, recruitment process, personnel to help us manage the process, we successfully completed the recruitment of two new staff members. One of which was previously not connected with Matthew's House, and another previously a volunteer. Both were trained and started in the final third of the year and successfully completed their training, probation and are already showing significant benefits to our infrastructure as a small project team. During this time, we made adaptations to our cafe service, introducing Hope Hall. Hope Hall is a blend of support services registered on our app, Hope in Swansea that we have invited on site and are available for our guests and volunteers for additional specialised support. We have also continued to run without breaks to service or reductions in operations for all seven expressions of giving hope including their periodic extras like haircuts showing resilience through the challenge of growth in a cost-of-living environment. More on our expressions here: <https://matthewshouse.org.uk/expressions/>

For just the first full (22/23-23/24) year we have managed to run all our expressions following their probationary/startup phase due to dedicated leadership, staffing and volunteering teams. Regularly our leadership dedicate a day a month to assess the health of the project including developments, expressions, individuals, and funding which allows us to identify areas that need support and areas to acknowledge and highlight. This has been key to strengthening our infrastructure for the future as well as the moment we are in. Part of this is having a focus on being values driven, having a culture that empowers and welcomes and the efforts of this from the staff team, including the new appointments has been nothing but encouraging. We believe these to be vitally important for the development and growth of Matthew's House and wouldn't have been possible without the energy, passion and intentionality of our volunteers. With a focus being wellbeing, individual growth, chemistry, and the culture of volunteering at Matthew's House we have been able to sustain a large dynamic and diverse team of 122 volunteers. Our recruitment has seen us welcome 37 new volunteers this year who bring even more wisdom, expertise and freshness with them.

The volunteer family is known for being incredibly diverse, open, accessible, and compassionate in the city with a wealth of lived experience, wisdom and expertise. It has continued to show resilience, togetherness, and integrity in so many ways, more recently as our weekly support grew 27% for nearly a two-month period and we managed these increases together. The culture remains infectious to all who experience Matthew's House and the volunteers are key to showing and sharing this. Volunteers together have donated more than 12,500 hours of their time this year with a total of 86,000 hours donated to the project since 2017. In March we celebrated our seventh birthday as a beacon of Hope in Swansea, when we introduced our seven-year volunteer reward badges that recognise this incredible commitment and continue the collection of milestone badges we have setup. More than 14 were delivered to the volunteers who have achieved this which reflects the volunteer management credibility we have with a high retention rate including the now 20+ receiving the six-year award. We continue to receive volunteer applications on a regular basis through our website, local connections, recommendations, and social media platforms and have found our recruitment in a healthy position without the need to promote or advertise. We drive a culture of raising others up at Matthew's House seeing the hearts and potential in every individual who joins our volunteer family. Another part of this, is recognising training and making it accessible and achievable for all our volunteer family. This now includes our regular specialised safeguarding and values training, Naloxone overdose prevention training, first aid training, certified food hygiene training, suicide first aid training and more recently developed in house this year, Managing challenging moments workshop. These are on top of Matthew's House inductions that start with introduction documents guided into venue and operational walkthroughs. All of these are setup, led and organised by an extremely experienced and gifted safeguarding, leadership, and staffing teams.

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2024

Matthew's House has a following of supporters that is increasingly growing, and our annual fundraising has stayed in a healthy position showing growth as hoped for. This year saw the return of our infamous Sleepout event, newly titled "The Swans Big Sleepout" in partnership with the Swansea city Foundation. With limited prep time, new planning teams and spaces and acquiring sponsors, it was a resounding success raising £28,000 on the whole of which we had a share of 50% = £14,000 which came in very late in the year when totalled. Another strong Christmas season of fundraising and a successful Half marathon helped us also to raise more funds than in recent years. The half marathon which included a team of 7 runners helped us raise £3,580. Our support base continues to rise with an additional 500 new contacts this year raising the total number to more than 4400 with many of them being local and national charities, individual supporters, members of parliament, schools, large and small businesses and more. We continue to grow our monthly financial supporter base (Friends of Matthew's House) of 265 supporters with an aim to increase this number more this year, alongside the 900 people who receive our monthly updates. These supporters come from mainly Swansea, Wales and the UK but include supporters from areas in Germany, Spain, America and South Africa. As a church membership we have now donated collectively more than £78,000 and this does not include over 24 church members who donate as friends of Matthew's House as well.

Cost of living Notes:

With our Covid efforts being a significant trust factor to city wide groups believing in us and seeing Matthew's House to be a beacon of Hope in Swansea we have shown how effective we can be in a crisis. From one crisis to another we have continued strongly with citywide connections, awareness, drive and willingness to help setup new support services around the city that involve emergency food provision. We have continued the very useful "Food & Friendship" publication freely available to everyone through our collaboration and support with other groups included in this network. More recently we have been a source of support and advice to likeminded groups as they are also tackling the cost-of-living challenges and have guided and supported where possible. Currently through a great network of groups giving hope in the city, our collaboration, guidance, and coordination, we can continue to share, even in another crisis, Swansea has a place to go, for advice and food every single day of the week, most days even two places.

Achievements for 2023-2024 Season

In the past year we have successfully been awarded grants and financial support from a wide range of local and national supporters. These include The Waterloo Foundation, Austin Bailey Foundation, Amazon Swansea, Swansea City Council - Food Poverty Fund, Swansea City Council - Period Poverty Fund, Swansea Council - Enabling Communities Fund, National Lottery Awards for All, Alcoholics Anonymous, Nationwide Community Trust, Nationwide Building Society, Girls Guild Trust, Pobl Trust, Dezrez Legal, Peter Lynn & Partners, Gracechurch Bromsgrove, iCreate, The Hill Church, Linc Cymru Housing Association, Community Foundation Wales, E.G Lewis Group, Skelton Thomas Engineers, Puffin Insurance, Red Kite Law, Waunarlwydd Carnival Committee, Hoowla, National Grid Swansea, Hullabaloo Band, Macquarie Group Foundation and many other schools, church's, community groups and fundraisers.

This funding has allowed us to achieve the following:

- Developed strong working relationships with key organisations working towards getting individuals off the streets who visit us that include Platform, Shelter Cymru, The Wallich, Crisis, Barod, NPT360, Goleudy and allowed us to investigate and Launch Hope Hall, which has seen our guests meet professionals in a Crisis more than doubling the amount of meetings taking place on site each week with a total of 285 meetings taking place this year.
- Renewed contracts and developed our iPad POS ordering system to streamline the training and process which allowed us to remove hall serving area to develop Hope Hall but ensure seating capacity and hospitality in café area.
- Following an incredible training season due to investment in a 0.4FTE volunteer coordinator, our project leader developed a "managing challenging moments" workshop as an extension to our safeguarding and values training which has upskilled and added knowledge to our key volunteers and staff.

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2024

- We increased the signage for Matthew's House using banners and floor signs to help direct people to the project main entrance. Included in with this we created and installed expression visual displays throughout Matthew's House sharing key information about all the expressions we run following guest survey requests of "more information of services offered" these range from 2 foot to 7-foot door vinyls on walls and doors.
- Celebrated our 7th Birthday with guests and volunteers including party bags, cake, gifts, music and new rewards for volunteers who've reached their 7-year volunteering milestone.
- Developed our staff team meetings which have become a source of energy, wellbeing, empowerment and togetherness.
- Seventh year volunteer rewards given out including over 60 other rewards for volunteer service to Matthew's House.
- Featured on the BBC TV programme 'Food Fest Wales' in partnership with other local community groups.
- We changed the role of our Project Manager to Project Leader as the role transitioned into a more strategic and development style with the growth of the staff team, management and delivery of support.
- Celebrated the 2nd birthday of our smartphone app - Hope in Swansea - that now has over 163 live support services and endorsements from significant organisations and members across the city. We did this with our first Hope in Swansea Networking and updating event which welcomed over 50 attendees across the organisations registered at Matthew's House.
- Designed, filmed, and produced two mini films for Matt's Community Choir and 'What is Matthew's House'. These have been great fundraising and awareness raising tools.
- Ran a successful harvest campaign with donations from 20 schools, churches, and community groups.
- Our Matt's Buddies project flourished with the recruitment drive for two new buddies being started and our current duo meeting with individuals needing support over 434 times this year.
- Training and implementation of working team from 3.6 FTE to 4 FTE which included the highest profile staff changes since the start of Matthew's House.
 - o This included a new 0.4 FTE Volunteer Co-ordinator role which is a new developed role to improve volunteer wellbeing and support.
 - o Our 0.6 FTE Event coordinator left the project to re-educate after service for 6 years making way to develop a new targeted role.
 - o A new role created at 0.6 FTE named Fundraising and Development Coordinator
 - o All have completed their probation periods and continue to thrive in their new and adapted roles.
- Christmas Day celebrations of 122 individuals for a sit down 2 course meal including an evening meal, gifts and a visit to Santa and his grotto on departure.
- New storage area to 1st floor for house setup support, laundry storage and sleeping bag overflow.
- Finalised the productions of our Tips and Tricks booklet "cooking on a budget and reducing food waste to go to print and delivery.
- Recruited 6 new deputy volunteer roles that include a deputy for the Hope in Swansea, the homeless period Swansea and Matt's buddies' expressions including more in our service day teams across each team (Sunday, Monday and Tuesday).
- Returned to the Swansea.com stadium in partnership with the Swans foundation to run our annual Swans Big Sleepout fundraiser for the first time since 2019 with an incredible fundraising success of over £13,000
- Continued our second staff wellbeing surprise day focusing on wellbeing, team chemistry and togetherness.
- Reimplementation of Project Leader expression monitoring and developing monthly planning days that include the monthly monitoring of all expressions, teams, sustainability, and health.
- We retained another very strong maximum 5-star food hygiene rating.
- Development of the Greenhill Gardens project. This included building a project team, acquiring £211,000 from the national heritage lottery to start the development and drafting applications for planning consent with the Church in Wales and local authority. Greenhill Gardens - an outdoor space that remembers the poor of the past to support the poor of the present. Project team and funding (70%) is ready to progress when permissions applied for and acquired.
- Redesign and overhaul of our website including clear and precise communications and storytelling abilities for staff team management. Allowing us news and storytelling pages to drive website traffic and communications of key moments.

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2024

- Developed the reporting and communication process of Hope in Swansea portal to support services and supporters from website and smartphone app.
- Promotion of volunteers into serving roles within the Hope in Swansea team. This has allowed us to review details of support services in higher quantities, improving app accuracy.
- Improvements to the café and main hall screens and sound system hardware to help improve communications, reliability for event and everyday use.
- Redesign the setup of the Matthew's House leadership team and implement new responsibilities from each of the members creating a wealth of opportunities to connect on a weekly basis as well as our quarterly vision meetings.
- Setup our king's coronation display for a month in the Central Church St Mary's as part of their Kings Coronation citywide service alongside 30 other recognised Queens Award Winners.
- Completed our new evaluation and monitoring methods in 2023 due to a period of "steadiness" and less service changes. The aim is to help us grow and strengthen our services for our guests and volunteers and was our first since 2019 due to the Covid pandemic. Reports have been made and we aim to evaluate make the improvements and communicate the results publicly in early 2024.
- Sourced contactless donation points and installed in reception area of Matthew's House. Due to being a portable option we have taken to several Matthew's House external sharing and fundraising events.

Other noteworthy statistics and recognition surrounding Matthew's House:

- 12,691 volunteer hours donated last year. (+4.7% increase due to volunteer and project hour demand and consistency)
- Recruited 37 new volunteers last year. (+23% increase with total number of 122)
- 30,807 pay-as-you-feel meals served last year. (+20.6% increase in demand due to potential cost of living pressures.)
- 122 people served on Christmas Day 2023. (+32.6% increase from previous year.)
- 1,159 dignity packs made and distributed last year. (-16.3% due to reduction of support and introducing stronger management of delivery)
- An average of 197 cooked meals served on open days last year (+14.5% increase due to economic pressures including cost of living.)
- 696 emergency items given out including tents and sleeping bags. (+47.4% revealing the current struggles of guests we support)
- 434 personal support meetings from our volunteer buddies (+30% increase likely due to buddy training and experience and intake due to cost of living)
- 285 professional support meetings hosted at Matthew's House by partner agencies including The Wallich, Gomer Williams, Adferiad, Barod, Maximus, Plattform, and Crisis (+48% increase due to Hope Hall implementation and buddy support)
- 114 haircuts given on service days (+54% increase due to consistency of support and additional half hour service time)
- 27 (+40%) shower and 83 (+47%) laundry use by homeless people (meaning that each person has a professional referral from a housing organisation, supporting them with either temporary or permanent housing)
- 2,140 downloads and 13,600 uses of the Hope in Swansea app in the last year

Stories and highlights 2023-2024.

To illustrate the impact of what we do we would like to share the following stories and highlights which are just a few of many that show the impact of Matthew's House on our guests:

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2024

I nearly gave up today - Guest Story. We have been supporting this particular guest for some time. They have a chaotic lifestyle, with lots going on and have made mistakes in the past. They have tried and tried in recent years but their battles with addiction, mental health struggles, isolation and terrible loneliness have pushed them to breaking point. We spent some time with this guest recently, just chatting and encouraging them and trying to find some way through their troubles. Then, one day he was with us at Matthew's House, and he just broke down. He's a big guy and it was really sad to see him as his tears started to flow. He just wanted to give up on life. One of the team just sat with him and listened and found him the hope for that day to hold on to. As we were finishing that conversation, he said, "You must be doing something good here because I don't cry with anyone else. I don't cry." That day, as he held back more tears and he said, "I nearly gave up today, but I'll keep going. I just need people, I just need something to do, something to live for. Today you have given me the hope to keep going. Thank you for all you do. You really are saving people's lives. Not just mine; I know a lot of people who say you at Matthew's House have helped to save their life."

Getting them where they needed to go. On a Sunday evening in 2024, a young couple came into Matthew's House in quite a distressed and anxious state. They had arrived in Swansea in difficult circumstances and didn't know the city at all, or where to turn to for help. Someone near High Street Station had told them to go to Matthew's House saying, "If anyone can help you, they can." It was already getting dark and the temperature outside was near to freezing. Our volunteers welcomed the couple in, gave them a hot meal and a drink and were able to provide them with pop up tents and sleeping bags to see them through the night. It wasn't ideal but at least they were safe and had shelter for the night with advice and support to come back the next morning.

The next morning, with frost thick on the ground, the couple were able to come back into Matthew's House for a wash, a hot meal and drink and for invaluable advice and support from our Matt's House Buddy advocate. After several hours of phone calls and chats with various support services, both in Swansea and in the area the couple had originally come from, they decided that it would be best for them to return to their hometown. Our lovely volunteers supported the couple out once more with warm clothing, dignity packs and food. We then linked them up with a support service who arranged a train ticket home for them, reassuring them that they would be met at the other end by support services who would assist them in finding a safe place to stay.

It felt so good to see this couple leave Matthew's House feeling uplifted and loved. They had arrived feeling lost and left us with a clear sense of direction and support. We were so happy to receive the news a couple of days later, that they had arrived safely and to hear that they wished to pass on their thanks to the whole Matthew's House team. This was their message: "Thanks for your amazing support. Well done for all you do! You are all superstars."

Leave the troubles of life behind. Matt's Community Choir has been running for two years and thriving. The weekly sessions are an opportunity to escape, come together with others, let your worries go, and is considered a form of therapy for many. We asked our members what choir means to them. One person said, "It's a great way to unwind and leave the troubles of life behind and escape for an uplifting sing song together".

Guest and Volunteer Survey Quotes. Here are a selection of quotes from our guest and volunteer survey reports we wish to publish publicly next year including the stats, improvements and results of each of them.

Guest "I think you are as vital as anyone. The most helpful. You are like the fourth emergency service".

Guest "Matt's Cafe has helped me with confidence and my mental health".

Guest "Food poverty has been a problem for me on benefits. Matts has on many occasions stopped me from starvation".

The Hill Church Swansea

Report of the Trustees
for the Year Ended 31 March 2024

Volunteer "Being in Matthew's House is one of the highlights of my week. It's like being with family. I feel so proud and happy whenever I get chance to share with others the wonderful work that Matthew's House does."

Volunteer "The leadership team are very supportive, quick to notice if someone is struggling and always ready to give extra support. Communication is excellent. The awards and rewards system really makes everyone feel valued."

Volunteer "I always feel safe at matts house as a volunteer, encouraged, supported and valued".

Volunteer "I'm always made to feel welcome and a valued member of the team".

Making the most of the moments. In March this year we were invited along to an annual away day for DVLA teams in Llansamlet. Many teams over the years have come across to us for a Matthew's House, workday to help us clean, sort, paint and maintain our beautiful building and they have been wonderful. At one of them many months ago the idea started, and we were ecstatic to be invited then to their away day with over 100 staff members. The brief was simple. 30 minutes, engage and share your passion and the impact that a positive community, purpose and culture can have on not just the workplace but all of us as individuals. We also had the first slot to set the tone and the mission was accepted. Following the event we had great support with a collection, staff members signing up to support us monthly and new friendships we hope will be fruitful for the project in the future.

Here is a little snippet of feedback sent over following the event.

"Huge thank you again for joining us on Tuesday and for speaking so well. The feedback has been overwhelming and positive. We are very proud as a planning team to have delivered such a successful event themed around Community. The event would not have been a success without your input!

Here are some of the comments we have had on our feedback forms ..

"I particularly enjoyed the speaker from Matthew's house." | "The humbling work that Matthew's House does and realisation that I need to do more to support others." | "Thom was an inspirational speaker." | "I found the guest speaker inspirational and tied in perfectly with the theme of 'community'." | "I think Thom was an excellent guest speaker and matched the theme perfectly." | "I thought the' section talking about Matthew's House was inspiring and registered to become a Matthew's House Friend."

I feel safe. This is my family - Volunteer story. At Matthew's House we have volunteers from all walks of life. At the time I am writing this, we have over 110 volunteers, from collectors, members of the admin teams, cooks, servers, cleaners, maintenance people, a whole range of wonderful people. We call it our volunteer family and we love a positive family culture of loving unconditionally, of redemption and restoration, of second chances. We love that and we love to drive that, and our volunteers have bought into this culture and help us to cherish it. Our volunteers, as I said, come from all walks of life. They can be 17 to 77, they can be in university or never have studied before; they can be someone with a skill, someone without, someone with lots of time, someone with not much time at all and we take everybody. We give everybody a chance at Matthew's House, no matter what their background, circumstances, or beliefs. All can be welcomed into the Matthew's House family as long as you believe in the values and culture of Matthew's House. One of our sayings is: "If you are willing, it will work." It's as simple as that.

One of our volunteers popped away on a little holiday. They managed to have a short break, to look after themselves: a bit of self-care which we love to see and be part of. When the volunteer came back one of the team checked in with them and said, "Hey, how was the trip?" The volunteer replied, "It was brilliant. I loved it but I kept thinking about the team here and wondering how everything was going. So, I'm really glad to get back and find that it's all good and I had a great time as well!"

The volunteer turned to me again and said, "Do you know what? I really feel safe here. This is the place where I feel most at home. No matter where I go, or what I do, this really is my family." Some of our volunteers may not have many other people around them in their lives. That's why the family culture at Matthew's House is so precious. It's a place where you can find purpose, it's a place where you can find brothers and sisters and it's a place where you can find safety.

The Hill Church Swansea

Report of the Trustees
for the Year Ended 31 March 2024

Grub Smiles and Laundry, It's me who should be thanking you!. Just recently we met new guest who was told to visit by another support service. They were apologetic on arrival but quick this turned into gratitude after enjoying meals and drinks in a beautifully bright café with super friendly volunteers. Getting to know us and being homeless themselves they asked about laundry and a shower, and we were able to help. Whilst drying their clothes they wanted to give back and helped us clear down after a day serving 231 meals in just 2 and a half hours. They started sweeping the café and moving furniture around to help us and when they got their laundry back and we thanked them, they said "no its me must be thankful, you have really helped me"

Hope Hall. An idea that started with Hope in Swansea and Buddies, the thought of combining them and inviting professionals on site so we can use the power of the relationship of Matthew's House with guests and volunteers to take people to the next step with professionals on site supporting us. With several Support services stepping up to the call and wanting to partner with us Hope Hall was developed and implemented. It will continue to develop through the next year but guided by the guest feedback of additional support they may need we have acquired another level of giving Hope to those who need us.

Food and Friendship Poster has been updated and developed through collaboration with organisations in the aftermath of the Covid-19 pandemic and also some groups have struggled we have managed to maintain the promise of meal support and advice every day in Swansea.

The Hill Church Swansea

Report of the Trustees
for the Year Ended 31 March 2024

Christmas Food Provision leaflet was created to ensure food was accessible and communicated daily during the holiday period with the support of new friends in the form of companies and food providers to ensure every day through a tough period for many was covered with food and support.

**FOOD SUPPORT
THIS CHRISTMAS**



A friendly network of organisations supporting people with food and encouragement this festive season. We promise to welcome you with friendly faces and some lovely grub to keep you going. Please look after us and our wonderful volunteers as we try our best to support you.

For more information email friends@matthewhouse.org.uk or message 07708 115903



- Matt's Cafe (Matthew's House), 82 High St, SA1 1LW
- St. Mary's Church, St. Mary's Square, SA1 3LP
- St. Thomas Church, Spire Cafe, Lewis St SA1 8BP
- Missionaries of Charity, 235-236 Strand, SA1 5TR
- Zac's Place, George Street, SA1 4HH
- Denny's, Parc Tawe Retail Park, Swansea, SA1 2AS
- Zinco Lounge, 30 Princess Way, Swansea, SA1 5HE
- The Hill Church (Matthew's House), 82 High St, SA1 1LW
- i58 (City Church), Dyfatty Street, SA1 1QQ
- Crisis (Skylight), 163 St Helen's Rd, Swansea, SA1 4DQ

matthewhouse.org.uk

FOOD SUPPORT THIS CHRISTMAS



Mon	Tue	Wed	Thu	Fri	Sat	Sun
18 Matt's Cafe 11.30AM - 2PM Food Cycle 6.30PM - 7.30PM	19 Matt's Cafe 11.30AM - 2PM	20 St Mary's 9.30AM - 1PM St Thomas Church 12.30PM Missionaries of Charity 3PM - 4PM	21 Zac's Place 11.30AM - 1PM	22 Zac's Place 11.30AM - 1PM Missionaries of Charity 3PM - 4PM	23 i58 (City Church) 11.30AM - 1PM	24 Matt's Cafe 11.30AM - 2PM Missionaries of Charity 3PM - 4PM
25 Denny's 9AM - 11AM Matt's Cafe 11.30AM - 2PM	26 Zinco Lounge 10AM - 12PM	27 The Hill Church 10.30AM - 12.30PM	28 Zac's Place 11.30AM - 1PM	29 Zac's Place 11.30AM - 1PM	30 i58 (City Church) 11.30AM - 1PM	31 Missionaries of Charity 3PM - 4PM
01 Crisis (Skylight) 11AM - 1PM	02 St Mary's 9.30AM - 1PM	03 St Mary's 9.30AM - 1PM Missionaries of Charity 3PM - 4PM	04 Zac's Place 11.30AM - 1PM	05 Zac's Place 11.30AM - 1PM Missionaries of Charity 3PM - 4PM	06 i58 (City Church) 11.30AM - 1PM	07 Missionaries of Charity 3PM - 4PM Matt's Cafe 7PM - 9PM

Swans Big Sleepout The well anticipated return of the one of Swansea biggest fundraisers for homelessness and the causes of it was a real success with company sponsorship and significant funds raised by a large number of fundraisers. In partnership with the Swans Foundation

Kindly Sponsored by:

SWANS BIG SLEEPOUT

Swansea.Com Stadium
Friday 17th November 7pm - 7am

Experience rough sleeping on a cold winters night to raise awareness of homelessness, isolation and deprivation, and some of the causes of homelessness.

Swansea.Com Stadium
Friday 17th November 7pm - 7am

Raising funds for Matthew's House and Swansea City Foundation

Register Now:
bit.ly/452iISB

Please follow this link to our YouTube channel <https://www.youtube.com/channel/UCz4qeVQlQuVpcEQt-o8TYqA> where you will find updated videos about the work of Matthew's House, particularly What is Matthew's House - SwanTV 2022

The Hill Church Swansea

Report of the Trustees
for the Year Ended 31 March 2024

FINANCIAL REVIEW

Financial position

Total income for the year was £317,199 (2023 - £286,428) with expenditure of £224,519 (2023 - £331,523). Most of the income is through two streams. Primarily regular tithes and offerings from church members, and secondly voluntary donations and grants related to Matthew's House. Together these amount to £308,734 (2023 - £282,958). Both activities, and therefore the charity as a whole, are heavily reliant on these. A more detailed breakdown can be found in note 2.

The net result for the year was a surplus of £92,680 (2023 - £45,095 deficit). Unrestricted funds carried forward were £410,868 (2023 - £375,246). Restricted funds carried forward were £135,395, (2023 - £78,337).

Income Sources

The principle funding source for church faith-based activities is the tithes and offerings of the congregation which provides a very stable source of income. The charity also expects that tax recovery on donations made under gift aid will further bolster funds.

The principle funding source for Matthew's House activities is the donation from the church and the regular monthly support from the Friends of Matthew's House scheme. Ad Hoc fundraising and donations for Matthew's House use have also steadily grown since early 2017. The charity also expects that tax recovery on donations made under gift aid will further bolster funds.

Reserves policy

The trustees consider that a sum equivalent to a half of a year's anticipated normal ongoing expenditure (excluding specific projects such as purchase of a building) or £5,000, whichever is greater, is a sufficient sum of money to have readily available in reserve. Based on this financial year the charity's minimum requirement for reserves would have been £112,260 (2023 - £106,180). Actual free reserves were £190,044 (2023 - £143,323), plus the Emergency Contingency Fund of £53,000 (2023 - £53,000), gives a total reserve of £243,044 (2023 - £196,323).

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2024

FUTURE PLANS

The effects of the current 'cost of living crisis' may affect the levels of financial giving. However, we are nonetheless in a secure position financially for the foreseeable future due to our wide and faithful support base, and hope and believe that our plans as detailed below are viable and achievable.

Objective One

- We will continue to run the various events and ministries outlined above, which seek to encourage community, deepen connection, spread the good news of the gospel, provide pastoral care and purpose.
- Attend Catalyst Festival in Staffordshire in August 2024 to build church community, and relationships within the Catalyst network, and to be part of something bigger.
- Maintain a viable, active and compassionate expression of Christian community in Swansea.
- Continue to strengthen our Sunday worship meetings and ensure all of our public meetings are welcoming and accessible to people of all backgrounds.
- Continue to ensure that anyone who is vulnerable or isolated receives support and pastoral care, and that our meetings are a safe environment.
- Strengthen and increase the number of our life groups which provide pastoral care.
- Strengthen the leadership team of the church.
- Deliver the Alpha Course more consistently either online or in the building as an opportunity for anyone wanting to explore faith.
- Develop our relationships and strategic partnership with other church leaders within the Catalyst Network and New Covenant Ministries, to provide external perspective, accountability, support and help us access wider opportunities to be part of the global church.
- Increase the signage and Hill brand presence both externally and internally.
- Potentially employ someone in a community support / pastoral role.

Objective Two

Our aims and desires for the next financial year at Matthew's House are listed below supporting our focus on project development, people and service in our community:

- Guest and volunteer survey reports have been made and we aim to evaluate make the improvements and communicate the results publicly in early 2024.
- Redesign of our main entrance doorway to include automatic doors for heat loss prevention, enhance security and accessibility to our guest main entrance.
- Purchase and fit new water dispensing station with fixtures and fittings for services, including the supply of squash with recyclable branded cups!
- Develop and train using "managing challenging moments" workshop to a wider reach of volunteers due to key volunteers all completing training.
- Welcoming new training and awareness courses that include wellbeing, mental health, energy awareness and bereavement for our buddies and general volunteer teams.
- Develop and plan new signage for main entrance porch area of Matthew's House to include project and charity details and welcome.
- New monitor screens and office space setup of 1st floor room for staff team planning efficiency.
- Develop the hardware and software of internet usage at Matthew's House improving speeds, streamlining connectivity and wireless networks.
- Finalise and print booklet for recipes and poverty support for the community, market and share to support groups and local area in Swansea.
- Create new deputy volunteer role to support the Matt's Community Choir and recruit member to help Choir leader manage and maintain choir.
- Develop Annual Choir open evening to drive community input and membership for the sustainability and cohesion of our community choir.

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2024

- Develop volunteer supervision and management with the implementation of Tea with the team a time of 1-2-1 with staff team members monthly designated for any area of volunteer support and advice. We aim to relaunch our volunteer wellbeing days out too using volunteer workdays in community groups that include activities and food.
- Seek funding and planning to develop first floor room for multi-use space, meetings, planning and training. Likely renaming to "The Hive" South facing window room.
- Investigate the possibility of green improvements of the efficiency of the building and premises of Matthew's House directly looking into Solar PV units.
- Investigate window redevelopment for heat retention and insulation of Matthew's House to compliment Solar PV and phasing to reduce high electrical usage.
- Seek funding and purchase Choir sound and visual system hardware for external and internal event upgrades.
- Design, film, and produce remaining mini films for all remaining expressions and areas of Matthew's House including Matt's café, volunteering and "how are we funded" as well as a volunteer story for appeals and guests' comments.
- Start Greenhill Gardens project following the succession of permissions and funding with the implementation and launch party early 2025.
- Develop Heritage Trail coinciding with Greenhill Gardens project and develop website pages for Greenhill Gardens.
- Develop and design passive income and passive donation stations to be installed in supporter venues like shops and stores to help drive the everyday fundraising and support including a process of management.
- Develop a speaking and networking team at Matthew's House, trained up to share on behalf of Matthew's House in Schools, events, community groups and collections.
- Investigate a prototype model for a Hope in Swansea iPad device to share with key locations/windows/organisations across the city.
- Investigate Hope in Swansea Franchise possibilities and setup.

We have been able to manage the increase in demand, popularity, and successful outcomes of Matthew's House by increasing our volunteer teams, development and training of those teams and necessarily increasing the staff team to the visioned 4FTE size to help us manage all areas of the project with strength. The recent additions to the staff team and role changes continue to be a very successful return on investment and have furthered our ability to achieve our objectives as proven above and below with continued and increased sustainability and strength.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Hill Church Swansea The organisation is a charitable company limited by guarantee, incorporated on 22nd February 2013 and registered as a charity on 26th April 2013. The company was incorporated under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, its members are required to contribute an amount not exceeding £1.

Board of Trustees

The directors of the charitable company ("the charity") are its trustees for the purpose of charity law, and throughout this report are collectively referred to as the trustees. The trustees meet at least twice a year.

Trustee Induction

The need for new trustees is reviewed regularly, and where appropriate possible names are presented at a trustee meeting for consideration. The existing trustees make any new appointments, for an indefinite period. New trustees are given copies of the governing documents, appropriate Charity Commission information and recent trustee minutes.

The Hill Church Swansea

Report of the Trustees
for the Year Ended 31 March 2024

STRUCTURE, GOVERNANCE AND MANAGEMENT

Risk Management

The trustees recognise that they have overall responsibility for ensuring that they implement an appropriate system for the management of risks, whether financial or otherwise, to which the charity may be exposed.

Risk reviews are conducted regularly and the trustees consider that there are no major risks to the charity's continued operations in the foreseeable future.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08415396 (England and Wales)

Registered Charity number

1151797

Registered office

33 Tawe Park
Ystradgynlais
Swansea
SA9 1GU

Trustees

Ms D Bishop Local Government Officer
Ms L A Dwyer Administrator (resigned 24/11/23)
Mr D K Ellerby Forest Officer
Mr J Tressider College Tutor (resigned 15/6/23)
Mrs R S Moran (appointed 1/3/24)
Mr J C Moran (appointed 1/3/24)

Independent Examiner

Ashmole & Co
First Floor
1 St John's Court
Upper Fforest Way
Enterprise Park
Swansea
SA6 8QQ

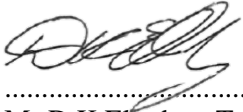
Bankers

The Co-Operative Bank plc
PO Box 250
Delf House
South Way
Skelmersdale
WN8 6WT

Approved by order of the board of trustees on16th October 2024..... and signed on its behalf by:

The Hill Church Swansea

Report of the Trustees
for the Year Ended 31 March 2024



.....
Mr D K Ellerby - Trustee

Independent Examiner's Report to the Trustees of
The Hill Church Swansea

Independent examiner's report to the trustees of The Hill Church Swansea ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2024.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent Examiner's Report to the Trustees of
The Hill Church Swansea

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S Keith

Samantha Kelly Keith

Ashmole & Co
First Floor
1 St John's Court
Upper Fforest Way
Enterprise Park
Swansea
SA6 8QQ

Date: 17/10/2024

The Hill Church Swansea

Statement of Financial Activities
for the Year Ended 31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	192,255	116,479	308,734	282,958
Investment income	3	3,579	-	3,579	455
Other income	4	<u>4,886</u>	<u>-</u>	<u>4,886</u>	<u>3,015</u>
Total		<u>200,720</u>	<u>116,479</u>	<u>317,199</u>	<u>286,428</u>
 EXPENDITURE ON					
Charitable activities	5				
Hill Church		56,761	-	56,761	63,355
Matthew's House		<u>108,337</u>	<u>59,421</u>	<u>167,758</u>	<u>268,168</u>
Total		<u>165,098</u>	<u>59,421</u>	<u>224,519</u>	<u>331,523</u>
 NET INCOME/(EXPENDITURE)		 35,622	 57,058	 92,680	 (45,095)
 RECONCILIATION OF FUNDS					
Total funds brought forward		<u>375,246</u>	<u>78,337</u>	<u>453,583</u>	<u>498,678</u>
 TOTAL FUNDS CARRIED FORWARD		 <u>410,868</u>	 <u>135,395</u>	 <u>546,263</u>	 <u>453,583</u>

The notes form part of these financial statements

The Hill Church Swansea

Balance Sheet
31 March 2024

	Notes	Unrestricted funds £	Restricted funds £	2024 Total funds £	2023 Total funds £
FIXED ASSETS					
Tangible assets	10	73,083	-	73,083	78,542
CURRENT ASSETS					
Debtors	11	21,117	-	21,117	17,759
Cash at bank and in hand		<u>320,975</u>	<u>135,395</u>	<u>456,370</u>	<u>361,143</u>
		342,092	135,395	477,487	378,902
CREDITORS					
Amounts falling due within one year	12	(4,307)	-	(4,307)	(3,861)
		<u>337,785</u>	<u>135,395</u>	<u>473,180</u>	<u>375,041</u>
NET CURRENT ASSETS					
		<u>337,785</u>	<u>135,395</u>	<u>473,180</u>	<u>375,041</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		410,868	135,395	546,263	453,583
NET ASSETS					
		<u>410,868</u>	<u>135,395</u>	<u>546,263</u>	<u>453,583</u>
FUNDS					
	13				
Unrestricted funds				410,868	375,246
Restricted funds				<u>135,395</u>	<u>78,337</u>
TOTAL FUNDS					
				<u>546,263</u>	<u>453,583</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2024.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2024 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

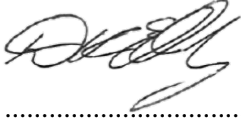
The notes form part of these financial statements

The Hill Church Swansea

Balance Sheet - continued
31 March 2024

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on ..16th.October.2024..... and were signed on its behalf by:



.....
Mr D K Ellerby - Trustee

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations, legacies and similar incoming resources are reported gross and the related fundraising costs are reported in costs of generating funds.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fixed assets and depreciation

Depreciation is provided by the charity to write off the cost of tangible fixed assets by equal instalments over their estimated useful economic lives as follows:

Leasehold building - 89 years
Equipment - 4 years

Provision is made for depreciation on the leasehold property over the term of the lease which was purchased in May 2016.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

2. DONATIONS AND LEGACIES

	2024	2023
	£	£
Donations	210,197	146,801
Reclaimed tax	23,900	22,612
Grants	<u>74,637</u>	<u>113,545</u>
	<u>308,734</u>	<u>282,958</u>

	Hill Church	Matthew's	Total	Total
	2024	House	2024	2023
	£	£	£	£
Donations	51,150	159,047	210,197	146,801
Reclaimed tax	12,333	11,567	23,900	22,612
Grants	-	<u>74,637</u>	<u>74,637</u>	<u>113,545</u>
	<u>63,483</u>	<u>245,251</u>	<u>308,734</u>	<u>282,958</u>

3. INVESTMENT INCOME

	2024	2023
	£	£
Deposit account interest	<u>3,579</u>	<u>455</u>

	Hill Church	Matthew's	Total	Total
	2024	House	2024	2023
	£	£	£	£
Deposit account interest	692	2,887	3,579	455

4. OTHER INCOME

	Hill Church	Matthew's	Total	Total
	2024	House	2024	2023
	£	£	£	£
Other Income	-	4,886	4,886	3,015

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Hill Church	56,761
Matthew's House	<u>167,758</u>
	<u>224,519</u>

	Hill Church	Matthew's	Total Funds	Total Funds
	2024	House	2024	2023
	£	2024	£	£
		£		
Venues	-	20,579	20,579	21,810
staff costs	39,839	86,994	126,833	109,959
Equipment	2,312	-	2,312	1,692
Leadership & Training	86	-	86	1,221
Volunteers	-	1,085	1,085	4,002
Resouces	593	-	593	371
Travel & Subsistence	1,344	-	1,344	552
Administration & Insurance	3,610	10,213	13,823	13,516
Publicity	1,344	1,817	3,161	654
Building Refurbishment	-	-	-	119,163
Depreciation	902	4,557	5,459	5,457
Governance	4,074	-	4,074	2,888
Grants to other charities	100	-	100	8,200
Project costs	6,701	37,551	44,252	41,460
Hospitality	-	587	587	372
Sundry	<u>231</u>	-	<u>231</u>	<u>206</u>
	61,136	163,383	224,519	331,523
Matthew's house contribution to Hill Church	(11,365)	11,365	=	=
Hill Church contribution to Matthew's House	<u>6,990</u>	<u>(6,990)</u>	=	=
	<u>56,761</u>	<u>167,758</u>	<u>224,519</u>	<u>331,523</u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2024	2023
	£	£
Depreciation - owned assets	<u>5,459</u>	<u>5,457</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2024 nor for the year ended 31 March 2023.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2024 nor for the year ended 31 March 2023.

8. STAFF COSTS

Staff numbers and cost

	2024	2023
	£	£
Wages & Salaries	113,027	100,846
Social Security Costs	7,094	2,306
Employers Pension Contributions	<u>6,712</u>	<u>6,807</u>
	<u>126,833</u>	<u>109,959</u>

The average monthly number of employees during the year was as follows:

	2024	2023
Charitable Activities	<u>7</u>	<u>6</u>

No employees received emoluments in excess of £60,000.

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	171,913	111,045	282,958
Investment income	455	-	455
Other income	<u>3,015</u>	<u>-</u>	<u>3,015</u>
Total	<u>175,383</u>	<u>111,045</u>	<u>286,428</u>
 EXPENDITURE ON			
Charitable activities			
Hill Church	63,355	-	63,355
Matthew's House	<u>88,462</u>	<u>179,706</u>	<u>268,168</u>
Total	<u>151,817</u>	<u>179,706</u>	<u>331,523</u>
 NET INCOME/(EXPENDITURE)			
Transfers between funds	23,566	(68,661)	(45,095)
	<u>(5,931)</u>	<u>5,931</u>	<u>-</u>
Net movement in funds	17,635	(62,730)	(45,095)
 RECONCILIATION OF FUNDS			
Total funds brought forward	357,611	141,067	498,678
	<u> </u>	<u> </u>	<u> </u>
 TOTAL FUNDS CARRIED FORWARD			
	<u>375,246</u>	<u>78,337</u>	<u>453,583</u>

10. TANGIBLE FIXED ASSETS

	Leasehold Building £	Plant and machinery £	Totals £
COST			
At 1 April 2023 and 31 March 2024	<u>80,300</u>	<u>35,333</u>	<u>115,633</u>
 DEPRECIATION			
At 1 April 2023	6,315	30,776	37,091
Charge for year	<u>902</u>	<u>4,557</u>	<u>5,459</u>
At 31 March 2024	<u>7,217</u>	<u>35,333</u>	<u>42,550</u>
 NET BOOK VALUE			
At 31 March 2024	<u>73,083</u>	<u>-</u>	<u>73,083</u>
At 31 March 2023	<u>73,985</u>	<u>4,557</u>	<u>78,542</u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Trade debtors	12,049	-
Other debtors	<u>9,068</u>	<u>17,759</u>
	<u>21,117</u>	<u>17,759</u>

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2024	2023
	£	£
Social security and other taxes	2,225	1,881
Accrued expenses	<u>2,082</u>	<u>1,980</u>
	<u>4,307</u>	<u>3,861</u>

13. MOVEMENT IN FUNDS

	At 1/4/23	Net movement in funds	Transfers between funds	At 31/3/24
	£	£	£	£
Unrestricted funds				
General fund	239,624	44,620	-	284,244
Apostolic Initiative	7,303	-	(7,303)	-
Poverty Relief	5,295	-	(5,295)	-
New Churches	6,379	-	(6,379)	-
Listed Building	48,645	-	-	48,645
Contingency Fund	53,000	-	-	53,000
Green Hill Garden Project	10,000	(8,998)	-	1,002
Hope in Swansea App Development	5,000	-	-	5,000
Seed Strategic Investment Fund	<u>-</u>	<u>-</u>	<u>18,977</u>	<u>18,977</u>
	375,246	35,622	-	410,868
Restricted funds				
Hospitality Fund	19,794	-	-	19,794
Choir Expression Fund	580	1,360	-	1,940
Advocacy Expression Fund	8,853	(2,564)	-	6,289
Matt's Cafe Expression Fund	1,623	4,708	-	6,331
Salary Costs Fund	32,605	18,333	-	50,938
Hope in Swansea Fund	14,692	(6,501)	-	8,191
Homeless Period Expression Fund	190	2	-	192
Volunteer costs	-	712	-	712
Other restricted grants	-	3,558	-	3,558
Greenhill Garden	<u>-</u>	<u>37,450</u>	<u>-</u>	<u>37,450</u>
	<u>78,337</u>	<u>57,058</u>	<u>-</u>	<u>135,395</u>
TOTAL FUNDS	<u>453,583</u>	<u>92,680</u>	<u>-</u>	<u>546,263</u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	200,720	(156,100)	44,620
Green Hill Garden Project	<u>-</u>	<u>(8,998)</u>	<u>(8,998)</u>
	200,720	(165,098)	35,622
Restricted funds			
Choir Expression Fund	1,550	(190)	1,360
Advocacy Expression Fund	1,492	(4,056)	(2,564)
Matt's Cafe Expression Fund	5,640	(932)	4,708
Salary Costs Fund	56,100	(37,767)	18,333
Hope in Swansea Fund	-	(6,501)	(6,501)
Homeless Period Expression Fund	1,105	(1,103)	2
Volunteer costs	4,200	(3,488)	712
Other restricted grants	8,942	(5,384)	3,558
Greenhill Garden	<u>37,450</u>	<u>-</u>	<u>37,450</u>
	<u>116,479</u>	<u>(59,421)</u>	<u>57,058</u>
TOTAL FUNDS	<u><u>317,199</u></u>	<u><u>(224,519)</u></u>	<u><u>92,680</u></u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/22 £	Net movement in funds £	Transfers between funds £	At 31/3/23 £
Unrestricted funds				
General fund	215,169	23,566	889	239,624
Apostolic Initiative	7,466	-	(163)	7,303
Poverty Relief	164	-	5,131	5,295
New Churches	6,812	-	(433)	6,379
Listed Building	60,000	-	(11,355)	48,645
Contingency Fund	53,000	-	-	53,000
Green Hill Garden Project	10,000	-	-	10,000
Hope in Swansea App Development	<u>5,000</u>	<u>-</u>	<u>-</u>	<u>5,000</u>
	357,611	23,566	(5,931)	375,246
Restricted funds				
Hospitality Fund	19,794	-	-	19,794
Choir Expression Fund	2,806	(2,226)	-	580
Advocacy Expression Fund	34,531	(1,678)	(24,000)	8,853
Matt's Cafe Expression Fund	2,333	(710)	-	1,623
Covid Fund	5,424	-	(5,424)	-
Salary Costs Fund	27,094	(20,939)	26,450	32,605
Hope in Swansea Fund	14,341	2,801	(2,450)	14,692
Building Improvement Fund	26,829	(38,184)	11,355	-
Homeless Period Expression Fund	<u>7,915</u>	<u>(7,725)</u>	<u>-</u>	<u>190</u>
	<u>141,067</u>	<u>(68,661)</u>	<u>5,931</u>	<u>78,337</u>
TOTAL FUNDS	<u>498,678</u>	<u>(45,095)</u>	<u>-</u>	<u>453,583</u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	175,383	(151,817)	23,566
Restricted funds			
Choir Expression Fund	-	(2,226)	(2,226)
Advocacy Expression Fund	-	(1,678)	(1,678)
Matt's Cafe Expression Fund	7,398	(8,108)	(710)
Salary Costs Fund	9,000	(29,939)	(20,939)
Hope in Swansea Fund	10,000	(7,199)	2,801
Welsh Government Fund	1,000	(1,000)	-
Building Improvement Fund	80,979	(119,163)	(38,184)
Homeless Period Expression Fund	<u>2,668</u>	<u>(10,393)</u>	<u>(7,725)</u>
	<u>111,045</u>	<u>(179,706)</u>	<u>(68,661)</u>
TOTAL FUNDS	<u>286,428</u>	<u>(331,523)</u>	<u>(45,095)</u>

Funds

Apostolic Initiative

This fund is to support new or innovative Christian-based initiatives. It is funded by faith-based donations only via The Hill Operating account.

Poverty Relief

This fund is used for poverty related relief and associated costs to relieve poverty or make a significant difference to poverty. It is funded by faith-based donations only via The Hill Operating account.

New Churches

This fund is to support new churches being started. It is funded by faith-based donations only via The Hill Operating account.

Listed Buildings

This fund is used for unexpected and high value building repairs, refurbishments and related improvements, including due to listed building status.

Contingency Fund

This fund is to ensure sufficient continuity of operating, salary and charity costs during an economic or practical crisis over a six-month period. It is a fund that is being established over a period of years with the view that the charity is in its infancy and needs robust resilience over the long-term.

Green Hill Garden Project

This fund is for the long term repair and improvements to the external landscape and grounds of Matthew's House.

13. MOVEMENT IN FUNDS - continued

Funds - continued

Hope in Swansea App Development

This fund is part of the short term troubleshooting and long term development and improvement to the 2021 launched smartphone app freely serving multi-organisations in Swansea.

Hospitality Fund

This fund relates to grants and donations towards refurbishment and improvements to Matthew's House.

Choir Expression Fund

This fund relates to grants and donations towards the cost of Matt's Choir hospitality expression.

Advocacy Expression Fund

This fund relates to grants and donations received towards the Matt's Cwtch and Buddy Scheme hospitality expression.

Matt's Cafe Expression Fund

This fund relates to grants and donations received towards refurbishment and improvements to the Matt's cafe hospitality expression.

Salary Costs Fund

This fund relates to monies that have been raised to cover salary costs.

Hope in Swansea Fund

This fund relates to monies raised to launch and run the 2021 smart phone app freely serving multi-organisations in Swansea.

Homeless Period Expression Fund

This fund relates to grants and donations received towards the Homeless period expression.

Volunteer Costs

Fund that is dedicated to grants and donations restricted towards volunteer costs.

Other Restricted Funds

This collects small restricted grants and tracks their expenditure.

Greenhill Garden

Fund for the costs of Greenhill Garden at Matthew's House.

Seed strategic investment fund

This fund is to merge the Apostolic Initiative, Poverty relief, and New church funds into one designated fund.

Fund transfers

There was one transfer of £18,977 to the Seed Strategic Investment Fund that was to merge the (£7,303) Apostolic Initiative, (£5,295) Poverty relief, and (£6,379) New church funds into one designated Hill Fund.

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2024

14. RELATED PARTY DISCLOSURES

The total amount of donations received during the year from related parties was £13,269 (2023: £13,610)

15. ULTIMATE CONTROLLING PARTY

In the opinion of the trustees there is no single ultimate controlling party of the charity.

The Hill Church Swansea

Detailed Statement of Financial Activities
for the Year Ended 31 March 2024

	2024	2023
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	210,197	146,801
Reclaimed tax	23,900	22,612
Grants	<u>74,637</u>	<u>113,545</u>
	308,734	282,958
Investment income		
Deposit account interest	3,579	455
Other income		
Other Income	<u>4,886</u>	<u>3,015</u>
Total incoming resources	317,199	286,428
EXPENDITURE		
Charitable activities		
Staff costs	126,833	109,959
Leadership & Training	86	1,221
Administration & Insurance	13,823	13,516
Volunteers	1,085	4,002
Resources	593	371
Travel & Subsistence	1,344	552
Publicity	3,161	654
Buildings Refurbishment	-	119,163
Governance	4,074	2,888
Grants to other charities	100	8,200
Project costs	44,252	41,460
Hospitality	587	372
Sundry	231	206
Equipment	2,312	1,692
Venues	20,579	21,810
Depreciation of tangible fixed assets	<u>5,459</u>	<u>5,457</u>
	<u>224,519</u>	<u>331,523</u>
Total resources expended	<u>224,519</u>	<u>331,523</u>
Net income/(expenditure)	<u><u>92,680</u></u>	<u><u>(45,095)</u></u>

This page does not form part of the statutory financial statements

THE HILL CHURCH SWANSEA

England & Wales - Charity number 1151797

Accounts

REGISTERED COMPANY NUMBER: 08415396 (England and Wales)
REGISTERED CHARITY NUMBER: 1151797

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2023
for
The Hill Church Swansea

Ashmole & Co
First Floor
1 St John's Court
Upper Fforest Way
Enterprise Park
Swansea
SA6 8QQ

The Hill Church Swansea

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for the Year Ended 31 March 2023

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The Hill Church Swansea

Report of the Trustees
for the Year Ended 31 March 2023

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2023. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and Activities

The objects, for which the charity is established, as stated in its Articles of Association, are:

1. To advance the Christian faith in Wales in such ways and in such parts of the United Kingdom or the world as the trustees from time to time may think fit;
2. To prevent or relieve poverty in Wales and in such parts of the United Kingdom or the world as the trustees from time to time may think fit;
3. To fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected to the charitable work of the charity as the trustees from time to time may think fit.

These objectives are either achieved separately or collectively depending on our activities and initiative as outlined in this report. For example, the Matthew's House initiative to achieve objective two.

Ethos

There is a complete vision for human health, wellbeing and flourishing at the heart of the message of the Christian faith. The Hill Church is committed to being faithful to the Bible. The foundation of this message is reconciliation with a God of love, truth and grace through Jesus Christ. The Christian faith is meant to be living, active and effective for all those who encounter it.

As a church we acknowledge that many people desire to consider and understand the message and wisdom of the Christian faith. We desire to reach out to people of all backgrounds, characteristics and circumstances and to provide a safe and welcoming environment for people to explore the claims of Jesus Christ. One application of the Christian message is an unrelenting compassion for people, particularly those considered as vulnerable, isolated and least.

As a registered charity, we are committed to ongoing best practice, lawful compliance and improvement in all we do. In our activities we will demonstrate love for people. We will seek to be clear in our communication and use plain language. We will act with transparency and integrity. We reject actions and attitudes that intentionally seek to devalue or damage human dignity. Each of our guests, volunteers, members and staff, regardless of their background, characteristics and circumstances has immeasurable value and will be treated with dignity, respect and free from threat of harassment.

Public benefit

The Trustees have paid due regard to the Charity Commission guidance on public benefit, and keep it in mind in all developments, to ensure that all our activities are delivering benefit to the public, as defined there.

The Hill Church Swansea

Report of the Trustees
for the Year Ended 31 March 2023

ACHIEVEMENT AND PERFORMANCE

Objective One

From March 2022, with the Covid restrictions a thing of the past, 'church life', serving and doing life together in person resumed. We realised the need to organise certain new events that we had not run before, or in a long time since Covid, which would strengthen the purpose of the Hill Church to be a force for good and for the gospel.

Significant moments in the year included:

- An impromptu, lavish wedding party thrown in a garden by the church, for a couple that had joined and did not have the means to celebrate their big day.
- A visit from Compassion International for church members to sponsor children in poverty.
- Monthly 'Student Lunches' on Sundays to draw students into community.
- Bi-monthly 'Hill Family Days', where families in the church gathered for fun, friendship and community; these events were extended to the whole church and proved very successful.
- Leadership training continued with senior leaders.
- A new event called 'Explore the Hill' was started, as an opportunity for anyone interested in joining the church to hear about our history, culture, values and opportunities to get involved, with the opportunity to ask questions. This has proven successful and is being held every 8 weeks.
- A new theological training course called 'School of Theology' was started, run once a month on Saturday morning, to help develop a deeper understanding of the Bible, and stimulate spiritual growth through knowledge of the scriptures.
- Our Youth were able to go to 'Newday' - a youth festival run for a week. This is an enormous blessing to the families, the youth and for the church.
- The Alpha Course was run again, in person at the building.
- A 3-week 'Introduction to Preaching' course was run for the first time to help develop the existing teaching team and encourage others to develop in this area.
- For the first time in many years, we were able to produce a financial report and share this with the church in one of our Sunday meetings, which we will continue annually.
- We hosted two partnering elders, one from Catalyst and the other from NCMI, who inputted into the Hill leaders and provided guidance and support.
- Our social action project, Matthews House, continues to grow and have a huge impact on our city, explained under 'Objective 2'.
- Our Life Groups continue to be a close-knit community for the church members, who have met online and in various homes and shown practical support for one another.

Objective Two

Matthew's House continues to gain friendships and partnerships in the wider community of Swansea including the local authority, Welsh Government and third sector. These relationships and buy in continue to thrive due to our tenacious attitude and culture to drive Hospitality and Hope through every and each expression of giving Hope. We continue to strengthen the project whilst developing innovative ways to bring more Hope in a coordinated approach around Swansea. This last season has been our benchmarking recovery from the pandemic. One which continued to see changes including the move back to include a weekend evening service, growth of knowledge to our Matt's House 1-2-1 advocacy service and additional support services added to Hope in Swansea, the app we created that celebrated its first birthday this year. All this is to ensure the guests and all those who access Matthew's House support get the best of it, keeping our values and culture focused on the mission of Hope giving in the city.

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2023

We also completed ground-breaking repairs to our Grade II listed historical building which saw some of our biggest challenges, fundraising and project management to date. The project totalled £119,163 in specialist external and internal repairs to restore and strengthen our infrastructure for the future as well as the moment we are in. None of this recovery, development or growth could have happened without the energy, passion and intentionality of our volunteers and with the constant focus being their wellbeing, individual growth, chemistry and the culture of volunteering at Matthew's House we have been able to sustain a large dynamic team of 119 volunteers. Our recruitment has seen us welcome 30 new volunteers this year who bring even more wisdom, expertise and freshness with them.

The volunteer family is known for being incredibly diverse, open, accessible and compassionate in the city with a wealth of lived experience, wisdom and expertise. It has continued to show resilience, togetherness and integrity in so many ways and the culture remains infectious to all who experience Matthew's House. Volunteers together have donated more than 10,000 hours of their time this year with a total of 61,000 hours donated to the project since 2017. In March we celebrated our sixth birthday as a beacon of Hope in Swansea, when we introduced our six-year volunteer reward badges that recognise this incredible commitment and continue the collection of milestone badges we have setup. More than 20 were delivered to the volunteers who have achieved this which reflects the volunteer management credibility we have with a high retention rate. We continue to receive volunteer applications on a regular basis through local connections, recommendations and social media platforms and have found our recruitment in a healthy position without the need to promote or advertise. We drive a culture of raising others up at Matthew's House and part of this is recognising training and making it accessible for all our volunteer family which includes specialised safeguarding training, overdose prevention training, first aid training, certified food hygiene training, suicide first aid training to name a few. These are on top of a formal Matthew's House induction training which are setup, led and organised by an extremely experienced and gifted safeguarding, leadership and staff teams.

Matthew's House has a following of supporters that is increasingly growing, and our annual fundraising has stayed in a healthy position, although one of our major annual events had to be cancel for another year but we plan for the Cold Truth Sleepout to resume in November 2023. However, with a strong Christmas and seasonal fundraising and a successful Half marathon we have raised more funds in this year than previous. The half marathon which included a team of 8 runners helped us raise £3,120.62. Our support base continues to rise with an additional 600 new contacts this year raising the total number to more than 3900 with many of them being local and national charities, individual supports, members of parliament, schools and more. We continue to grow our monthly financial supporter base alongside this raising 239 supporters with an aim to increase this more this year alongside the 900 people who receive our monthly updates. These supporters come from mainly Swansea, Wales and the UK but include supporters from areas in Germany, Spain, America and South Africa. As a church membership we have now donated collectively more than £72,000 and this does not include over 24 church members who donate as friends of Matthew's House as well.

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2023

On 17th March 2020 Matthew's House acted swiftly to formalise a network of 65 organisations called Swansea Together with the aim of supporting people who are vulnerably housed across Swansea. In just three days a plan was co-ordinated, in partnership with Zac's Place, for a hot meal pack and other hygiene essentials to be safely delivered to anyone in temporary accommodation. This equated to 18,000 packs being sent out over the first five months of the pandemic. Following this we transitioned to outdoor takeaway and then moved back to indoor table service provision. We continue to be a vocal presence in the local food poverty network meetings which were born out of Swansea Together. We continue to adhere to covid guidelines setup by Welsh government. This has allowed us to prevent a Covid "outbreak" within our teams, volunteers and guests and ensure we have been open every day possible during this period. We have supported the reopening of some support services closed by Covid and new support services being setup around the city that involve emergency food provision and are seen as a professional and recommended support service in this area for guidance on behalf of the city. From this we have reignited the very useful "Food & Friendship" publication freely available to everyone and all bodies in Swansea. In March 2022 we returned to full indoor service, without the need for an outdoor takeaway, but have expanded our café in response to increased need and continued with table service to maximise our hospitality. We continue to monitor Covid guidelines and evolve as needed.

In the past year we have successfully been awarded grants and financial support from a wide range of local and national supporters. These include The Children's Society, CADW, Welsh Government, Austin Bailey Foundation, Swansea City Council - Food Poverty Fund, Swansea City Council - Period Poverty Fund, Swansea Council - Armed Forces Fund, Alcoholics Anonymous, Wellbox, The Welsh Xtreme Team, Hoowla, Skipton Building Society, Midwood McTurk Trust, Avon Trust, Gracechurch Bromsgrove, iCreate, Linc Cymru Housing Association, National Grid Swansea, Nationwide Community Trust, Pobl Trust, Dezrez Legal, Peter Lynn & Partners, Penguin Recruitment, Swansea Rotary Club, Tycoch & Sketty Women's Institute, Penlan School Reunion Group, Cyfundeb yr Annibynwyr Gorllewin Morgannwg, Pontlliw and Tircoed Community Council, Thesis, C'est la vie Community Choir, The Eagle Inn and various schools and churches. This funding has allowed us to achieve the following:

- Developed strong working relationships with key organisations working towards getting individuals off the streets who visit us that include Platform, Shelter Cymru and The Wallich
- Celebrated our 6th Birthday with a party for our Guests.
- Completed our first and very successful Volunteer Thank You Night back in person since 2019 due to the pandemic. More than 45 attended the event hosted by the Hill Church members.
- The Homeless Period Awareness Month saw street collections bringing in donations for more than 250 dignity packs created and shared with 13 organisations.
- Applied for and granted permission with the Listed Building, Planning Department of Swansea Council for major building repairs.
- Complete the external and Internal repairs to the roof copings, repointing, leadwork and stone deterioration across three key areas of deterioration to the original building fabrics worth over £119,000
- Full transition and training of table service for all our volunteers including the implementation of state-of-the-art POS Pad system for online table ordering for guests to increase capacity and effectiveness of table service. Indoor capacity increased to 44 seats with expansion into the hall.
- Sixth year volunteer rewards given out including over 90 other rewards for volunteer service to Matthew's House
- Project Leader role change and welcoming in two more individuals into the Matthew's House leadership team.
- Celebrated the first birthday of our smartphone app - Hope in Swansea - that now has over 145 live support services and endorsements from significant individuals in the city.
- Designed, filmed and produced two mini films for Matt's Community Choir and 'What is Matthew's House'.
- Ran a successful harvest campaign with donations from 24 schools, churches, and community groups.
- Phase 3 completion and development of the launch of the buddies 1-2-1 project next financial year
 - o Phase 1 - A thorough recruitment process for volunteer buddies
 - o Phase 2 - A thorough season of specialist and professional training for volunteer buddies

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2023

- o Phase 3 - Launch of 1-2-1 service for guests
- Training and implementation of working team from 3 FTE to 3.6 FTE which included the highest profile staff changes since the start of Matthew's House.
- o This included a new 0.6 FTE Project Co-ordinator.
- o Our 0.6 FTE Project Administrator being promoted to Full Time Team Leader
- o A new role created for the movement of our Full Time Team Leader going part time whilst studying to 0.6 FTE Fundraising and Events Co-ordinator
- o All have completed their probation periods and continue to thrive in their new and adapted roles.
- Run our first in person Friends of Matthew's House Thank You Night since the Covid pandemic with more than 60 supporters from all areas of our community enjoying the evening with us.
- Christmas Day celebrations of 92 individuals for a sit down 2 course meal including an evening meal, gifts and a visit to Santa and his grotto on departure. The first one back indoors since Covid-19.
- Shortlisted for the St. David's Award by Welsh Assembly.
- CCTV upgrade to 2 zones to include all areas and a focus on access/egress for volunteer safety as well as our main hall area.
- A full LED and where possible electronic sensor upgrade to Matthew's House to make it a greener building and more economical.
- Complete external electrical repairs to the pathways and overhead safety lighting
- A relaunch of Matt's Community Choir in person at Matthew's House with several internal and external performances completed gaining more than 50 members and a volunteer team to help it's running.
- Repair and repoint our external pathways to include widening some paths.
- Start the refurbishment of the Café space and upgrades to the wall décor, promotional vinyl's and resin tabletops.
- Introduce a highlights cabinet of awards we have received to share with supporters and volunteers.
- Redesign, communicate and rebrand of the "what we do leaflet" and collection tubs.
- Plan research and develop a booklet for recipes and poverty support for the community ready for publication in 2023.
- Relaunch of the Matt's Showers and Laundry expression including the referral process with partnership agencies and support services.
- Recruited 2 new deputy volunteer roles.
- Recruited 2 new Matthew's House Leaders into the Matthew's House Leadership team bringing the team to 5 incredible individuals with a wealth of compassion and love for Matthew's House.
- Implemented the change of our opening times on Sunday back to evenings to support the need of the city and the Matthew's House teams.
- Launched our first staff wellbeing surprise day which was a success focusing on wellbeing and team chemistry and togetherness.
- Plan, redesign and refurbish old Cwtsh room into the home of "The Homeless Period Swansea" expression with a focus on efficiency, brand, storage and packing of dignity packs.
- We retained a very strong maximum 5-star food hygiene rating from the local authority and have displayed our score very happily on our main entrance.

As mentioned above we have been able to manage this increase in demand, popularity and successful outcomes of Matthew's House by increasing our volunteer teams and necessarily increasing staff teams more recently whilst actively seeking more growth and funds for more support to the staff. Some of the statutory employment costs are donated by The Hill Church. The recent additions to the staff team continue to be a very successful return on investment and have furthered our ability to achieve our objectives as proven above and below with continued and increased progression.

Other noteworthy statistics and recognition surrounding Matthew's House:

- 10,617 volunteer hours donated last year. (Sustained due to volunteer and project hour consistency)
- Recruited 30 new volunteers last year. (-19% but increased total number of 119, meaning more volunteer retention and consistency during stabilising season)

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2023

- 25,537 pay-as-you-feel meals served last year. (-38% due to removal of takeaway service and monitoring of meal provision for maximum effectiveness. Footfall and need remain similar.)
- 92 people served on Christmas Day 2022. (-26% due to inside service only, as compared to takeaway-sit-down hybrid from previous year.)
- 1,384 dignity packs made and distributed last year. (Sustained due to consistency of support and maintaining weekly rather than daily provision)
- An average of 172 cooked meals served on open days last year (-35% due to removal of takeaway option. Footfall remains similar.)
- Intercepted in excess of 12 tonnes of food last year. (+10% due to new collections starting up)
- 472 emergency items given out including tents and sleeping bags. (+232% due to fully indoor service and people struggling to access the essentials)
- 330 personal support meetings from our volunteer buddies
- 192 professional support meetings hosted at Matthew's House by partner agencies including The Wallich, Shelter Cymru, Platform, and Crisis
- 73 haircuts
- 15 shower and 39 laundry uses by homeless people (meaning that each person has a professional referral from a housing organisation, supporting them with either temporary or permanent housing)
- 2,000 downloads and 15,500 uses of the Hope in Swansea app in the last year

To illustrate the impact of what we do we would like to share the following stories and highlights which are just a few of many that show the impact of Matthew's House on our guests:

Remembering Her Majesty, The Queen. As grateful recipients of the Queen's Award for Voluntary Service with special Covid recognition we felt the best option on the day of her funeral was to open our home and share this day with our guests. Our volunteers came together, and our beautiful space was opened to remember the life of Queen Elizabeth II and to watch her funeral on our big screen. For many this was a difficult moment in time, so we wanted to ensure that everyone had the opportunity to share this experience if they wished. For those of our guests and volunteers without access to a television, this was significant, and meant that people did not need to be alone.

Sometimes it's not what you know, but who you know | One Sunday in 2022, a member of the team overheard a conversation between two guests, one of whom was quite upset and agitated. They shared that over the last 3-5 months they had received almost nothing by way of benefits and support. For various reasons, they were struggling to get in touch with the right people and were getting nowhere. Through network meetings and drop-in sessions, we had friends working in welfare support and were able to offer a contact to this guest. Sensing that they may be reluctant to call, we encouraged them and urged them to give it one more go. A couple of days later, they came back...a different person! They were beaming and came running up to say, "Thank you so much". Our friend, whose contact details we were able to share, managed to sort out this guest's distressing situation and all the issues they had been having, right away.

Food feedback. We strive to make our meals hearty, nutritious, and delicious, ensuring that people have the dignity of choice when they eat at Matt's Café. Here are some quotes we have collected about the food over the last year... "Lovely grub. Thank you all, really enjoyed.", "That [crumble] has made me SO happy!", "That was the best spaghetti bolognese I've ever tasted - it was like Christmas in my mouth."

Singing makes me happy. Matt's Community Choir has been running for a year and it's thriving. Three words spring to mind when we think about the choir - community, joy, friendship. The weekly sessions are an opportunity to escape, come together with others, let your worries go, and is considered a form of therapy for many. We asked our members what choir means to them. One person said, "the choir is somewhere I find you can be yourself, are always warmly welcomed and surrounded by happy smiling faces".

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2023

Making the most of the moments. We recently celebrated six years of hospitality and hope at Matthew's House, and in these years, we have come to know many people. Some we have known for all six years, some for six minutes. All are welcome. This story is about one guest who we have known for a long time. In the beginning they were vulnerable and stuck in a difficult cycle of what some might call bad choices and difficult moments. They had recently left prison and came into Matthew's House when we were celebrating our sixth birthday. They loved it! The food, the moment and the memories. They even took a picture of a volunteer and the cake himself to take home. They came over running up to one of our volunteers and said, "I can't believe it's been six years already. I'm sorry I missed the moments. I spent too much time inside but that was my last time". They chatted with us a little while longer and thanked us as they turned to go. This person's journey at Matthew's House was not always plain sailing but our relationship and commitment to each other brought us to this day. We continue to see and support this guest and hope that we can share many more moments.

Anna's Story part two. Anna is a guest who was a regular at Matthew's House in 2019. Having recently moved to Swansea, she was looking for support with housing and basic provisions, but quickly made Swansea her home surrounded by community. We supported Anna with food, showers, haircuts and dignity packs for a while, until she found herself a permanent home. From then on, Anna started to give back to Matthew's House. At the start of the pandemic Anna rallied her friends and neighbours and began collections for us on a regular basis, making sure we were stocked up to make our food deliveries across the city. What stuck most with us though was Anna's words of encouragement. We would often open our emails to find notes telling us what a great job we were doing. In dark days, Anna gave us hope. Sadly, Anna passed away in late 2022 and it has hit her community hard. We reflect now on the passage she wrote us just before the pandemic hit and take comfort in her words. We couldn't ask for a better recommendation.

"Swansea is a city where there's hope and it comes in the form of Matt's Cafe near the railways station in the centre. It's a place to go to and get warm, feel welcome, have a cup of tea and food, get a shower and haircut, launder clothes. Helps to get your bearings and feel supported to make brave steps forwards. To feel human again. It's no small thing. It makes all the difference. On behalf of myself and all guests past, present and future I have to praise the group who literally caught me as I was falling. My confidence has been boosted. I'm recovering and appreciate my luck. I'm on the way back, not necessarily to the same port I left, but a new one I've yet to discover. I'm so hopeful, so grateful as a result, I appreciate you all, thank you. You made all the difference."

Hope in Swansea impact There have been a total of 2,000 downloads and 15,500 uses of the Hope in Swansea app during the last year. We have received feedback from organisations directly to say, "We absolutely love Hope in Swansea. It allows us to reach people more easily, to have the information to hand, to feel more confident when we are supporting people with whatever challenges they might be going through. Hope in Swansea really enables us to do our work well." Indirectly, one of our volunteers has been recommended the use of the app in a healthcare setting to access further support. One of our biggest highlights was seeing one of our guests showing another guest the app on their phone at the café. This was our goal, for people to be able to use the app to empower themselves to find hope.

Food and Friendship Poster has been updated and developed through collaboration with organisations in the aftermath of the Covid-19 pandemic.

The Hill Church Swansea

Report of the Trustees
for the Year Ended 31 March 2023

FINANCIAL REVIEW

Financial position

Total income for the year was £286,428 (2022 - £236,322) with expenditure of £331,523 (2022 - £202,156). Most of the income is through two streams. Primarily regular tithes and offerings from church members, and secondly voluntary donations and grants related to Matthew's House. Together these amount to £282,958 (2022 - £234,802). Both activities, and therefore the charity as a whole, are heavily reliant on these. A more detailed breakdown can be found in note 2.

The net result for the year was a deficit of £45,095 (2022 - £34,166 surplus). Unrestricted funds carried forward were £375,246 (2022 - £357,611). Restricted funds carried forward were £78,337 (2022 - £141,067).

Income Sources

The principle funding source for church faith-based activities is the tithes and offerings of the congregation which provides a very stable source of income. The charity also expects that tax recovery on donations made under gift aid will further bolster funds.

The principle funding source for Matthew's House activities is the donation from the church and the regular monthly support from the Friends of Matthew's House scheme. Ad Hoc fundraising and donations for Matthew's House use have also steadily grown since early 2017. The charity also expects that tax recovery on donations made under gift aid will further bolster funds.

Reserves policy

The trustees consider that a sum equivalent to a quarter of a year's anticipated normal ongoing expenditure (excluding specific projects such as purchase of a building) or £5,000, whichever is greater, is a sufficient sum of money to have readily available in reserve. Based on this financial year the charity's minimum requirement for reserves would have been £37,954 (2022 - £35,550). Actual free reserves were £143,323 (2022 - £120,289), plus the Emergency Contingency Fund of £53,000 (2022 - £53,000), gives a total reserve of £196,323 (2022 - £173,444).

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2023

FUTURE PLANS

The effects of the current 'cost of living crisis' may affect the levels of financial giving. However, we are nonetheless in a secure position financially for the foreseeable future due to our wide and faithful support base, and hope and believe that our plans as detailed below are viable and achievable.

Objective One

- We will continue to run the various events and ministries outlined above, which seek to encourage community, deepen connection, spread the good news of the gospel, provide pastoral care and purpose.
- Maintain a viable, active and compassionate expression of Christian community in Swansea.
- Continue to strengthen our Sunday worship meetings and ensure all of our public meetings are welcoming and accessible to people of all backgrounds.
- Continue to ensure that anyone who is vulnerable or isolated receives support and pastoral care, and that our meetings are a safe environment.
- Strengthen and increase the number of our life groups which provide pastoral care.
- Strengthen the leadership team of the church.
- Deliver the Alpha Course more consistently either online or in the building as an opportunity for anyone wanting to explore faith.
- Develop our relationships and strategic partnership with other church leaders within the Catalyst Network and New Covenant Ministries, to provide external perspective, accountability, support and help us access wider opportunities to be part of the global church.
- Launch a new midweek expression of connection called 'Coffee, Cake, Catchup' which will run fortnightly initially and then weekly in the mornings at Matts Café. This will be aimed at those who want to explore friendship and faith and have availability during the day.
- Increase the signage and Hill brand presence both externally and internally.
- Explore the potential for a part time administrator to help administrate Hill Church activity.
- Get involved again in Swansea Prison.

Objective Two

Our aims and desires for the next financial year at Matthew's House are listed below supporting our focus on project development, people and service in our community:

- Redesign of our main entrance doorway to include automatic doors for heat loss prevention and accessibility as well as vinyl and communications to front area.
- Acquire funding and upgrade café refurbishment to tabletops and wall spaces including reception with use of Vinyl designs and resin.
- Redesign and overhaul of our website and social media platforms to capture the entirety of the project including clear and precise communications and storytelling.
- Finalise and print booklet for recipes and poverty support for the community, market and share to support groups and local area in Swansea.
- Develop the automation and reporting of Hope in Swansea website and smartphone app.
- Create new Deputy volunteer roles to support more areas of the project including Matt's Buddies, Hope in Swansea, the Friday volunteer team and Matt's Community Choir.
- Develop proposal for Greenhill Gardens - an outdoor space that remembers the poor of the past to support the poor of the present. Gain permissions and appoint project manager to seek funding including pre works, drawings and graveyard safety requirements.
- Apply for funding and redevelop staff team from a 3.6 FTE team into a 4 FTE team that includes a focus on fundraising, development and volunteer coordination.
- Focus on staff team wellbeing and volunteer strengthening in teams.
- Promote volunteers into serving roles within Matt's Buddies and Hope in Swansea teams.
- Improvements to the hall sound system hardware including Matt's Community Choir resources for external events.
- Redesign the setup of the Matthew's House leadership team and implement new responsibilities from each of the members.

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2023

- Seek funding and planning to develop first floor rooms for multi-use spaces, meetings, planning and training.
- Investigate the possibility of green improvements of the efficiency of the building and premises of Matthew's House.
- Support the local Kings coronation event at St Mary's Church Swansea being an awarded volunteer group.
- Redesign and implement new signage externally at Matthew's House across all entrances as not clear enough and reopen right-hand High Street gate for use following building work completions.
- Develop new evaluation and monitoring season through April and May 2023 now services are steady and less changing to help us grow and strengthen our services for our guests and volunteers. First since 2019 due to the Covid pandemic.
- Source and investigate contactless donation point, seek funding and install in reception area of Matthew's House with a portable option for Matthew's House external sharing and fundraising events.
- Design, film and produce remaining mini films for all remaining expressions and areas of Matthew's House including Matt's café, volunteering and "how are we funded".
- Investigate project mission, next steps, growing in space and the vision of Matthew's House with the new and increased Matthew's House Leadership team.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Hill Church Swansea The organisation is a charitable company limited by guarantee, incorporated on 22nd February 2013 and registered as a charity on 26th April 2013. The company was incorporated under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, its members are required to contribute an amount not exceeding £1.

Board of Trustees

The directors of the charitable company ("the charity") are its trustees for the purpose of charity law, and throughout this report are collectively referred to as the trustees. The trustees meet at least twice a year.

Trustee Induction

The need for new trustees is reviewed regularly, and where appropriate possible names are presented at a trustee meeting for consideration. The existing trustees make any new appointments, for an indefinite period. New trustees are given copies of the governing documents, appropriate Charity Commission information and recent trustee minutes.

Risk Management

The trustees recognise that they have overall responsibility for ensuring that they implement an appropriate system for the management of risks, whether financial or otherwise, to which the charity may be exposed.

Risk reviews are conducted regularly and the trustees consider that there are no major risks to the charity's continued operations in the foreseeable future.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08415396 (England and Wales)

Registered Charity number

1151797

The Hill Church Swansea

Report of the Trustees
for the Year Ended 31 March 2023

Registered office

33 Tawe Park
Ystradgynlais
Swansea
SA9 1GU

Trustees

Ms D Bishop Local Government Officer
Ms L A Dwyer Administrator
Mr D K Ellerby Forest Officer
Mr J Tressider College Tutor (resigned 15/6/23)

Independent Examiner

Ashmole & Co
First Floor
1 St John's Court
Upper Fforest Way
Enterprise Park
Swansea
SA6 8QQ

Bankers

The Co-Operative Bank plc
PO Box 250
Delf House
South Way
Skelmersdale
WN8 6WT

Approved by order of the board of trustees on *17th Sept 2023* and signed on its behalf by:



.....
Mr D K Ellerby - Trustee

Independent Examiner's Report to the Trustees of
The Hill Church Swansea

Independent examiner's report to the trustees of The Hill Church Swansea ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2023.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under Section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under Section 145(5) (b) of the 2011 Act.

Independent Examiner's Report to the Trustees of
The Hill Church Swansea

Independent examiner's statement

Since your charity's gross income exceeded £250,000 your examiner must be a member of a listed body. I can confirm that I am qualified to undertake the examination because I am a member of the Association of Chartered Certified Accountants, which is one of the listed bodies.

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by Section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of Section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S Keith

Samantha Kelly Keith

Ashmole & Co
First Floor
1 St John's Court
Upper Fforest Way
Enterprise Park
Swansea
SA6 8QQ

Date:18/09/2023.....

The Hill Church Swansea

Statement of Financial Activities
for the Year Ended 31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	171,913	111,045	282,958	234,802
Investment income	3	455	-	455	95
Other income	4	3,015	-	3,015	1,425
Total		<u>175,383</u>	<u>111,045</u>	<u>286,428</u>	<u>236,322</u>
EXPENDITURE ON					
Charitable activities					
Hill Church	5	63,355	-	63,355	65,915
Matthew's House		88,462	179,706	268,168	136,241
Total		<u>151,817</u>	<u>179,706</u>	<u>331,523</u>	<u>202,156</u>
NET INCOME/(EXPENDITURE)					
Transfers between funds	13	23,566 (5,931)	(68,661) 5,931	(45,095) -	34,166 -
Net movement in funds		<u>17,635</u>	<u>(62,730)</u>	<u>(45,095)</u>	<u>34,166</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		357,611	141,067	498,678	464,512
TOTAL FUNDS CARRIED FORWARD		<u><u>375,246</u></u>	<u><u>78,337</u></u>	<u><u>453,583</u></u>	<u><u>498,678</u></u>

The notes form part of these financial statements

The Hill Church Swansea

Balance Sheet
31 March 2023

	Notes	Unrestricted funds £	Restricted funds £	2023 Total funds £	2022 Total funds £
FIXED ASSETS					
Tangible assets	10	78,542	-	78,542	83,999
CURRENT ASSETS					
Debtors	11	17,759	-	17,759	10,881
Cash at bank and in hand		282,806	78,337	361,143	407,564
		<u>300,565</u>	<u>78,337</u>	<u>378,902</u>	<u>418,445</u>
CREDITORS					
Amounts falling due within one year	12	(3,861)	-	(3,861)	(3,766)
		<u>296,704</u>	<u>78,337</u>	<u>375,041</u>	<u>414,679</u>
NET CURRENT ASSETS					
		<u>375,246</u>	<u>78,337</u>	<u>453,583</u>	<u>498,678</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>375,246</u>	<u>78,337</u>	<u>453,583</u>	<u>498,678</u>
NET ASSETS					
		<u>375,246</u>	<u>78,337</u>	<u>453,583</u>	<u>498,678</u>
FUNDS					
	13			375,246	357,611
Unrestricted funds				78,337	141,067
Restricted funds				<u>453,583</u>	<u>498,678</u>
TOTAL FUNDS					

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2023.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2023 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

The Hill Church Swansea

Balance Sheet - continued

31 March 2023

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:



.....
Mr D K Ellerby - Trustee

The Hill Church Swansea

Notes to the Financial Statements
for the Year Ended 31 March 2023

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations, legacies and similar incoming resources are reported gross and the related fundraising costs are reported in costs of generating funds.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fixed assets and depreciation

Depreciation is provided by the charity to write off the cost of tangible fixed assets by equal instalments over their estimated useful economic lives as follows:

Leasehold building - 89 years
Equipment - 4 years

Provision is made for depreciation on the leasehold property over the term of the lease which was purchased in May 2016.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

2. DONATIONS AND LEGACIES

	2023	2022
	£	£
Donations	146,801	152,548
Reclaimed tax	22,612	20,705
Grants	113,545	61,549
	<u>282,958</u>	<u>234,802</u>

	Hill Church	Matthew's	Total	Total
	2023	House	2023	2022
	£	£	£	£
Donations	52,918	93,883	146,801	152,548
Reclaimed tax	8,922	13,690	22,612	20,705
Grants	-	<u>113,545</u>	<u>113,545</u>	<u>61,549</u>
	<u>61,840</u>	<u>221,118</u>	<u>282,958</u>	<u>234,802</u>

3. INVESTMENT INCOME

	2023	2022
	£	£
Deposit account interest	455	95
	<u>455</u>	<u>95</u>

	Hill Church	Matthew's	Total	Total
	2023	House	2023	2022
	£	£	£	£
Deposit account interest	85	370	455	95

4. OTHER INCOME

	Hill Church	Matthew's	Total	Total
	2023	House	2023	2022
	£	£	£	£
Other Income	-	3,015	3,015	1,425

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Hill Church	63,355
Matthew's House	268,168
	331,523
	331,523

	Hill Church	Matthew's House	Total Funds 2023	Total Funds 2022
	2023	2023	2023	2022
	£	£	£	£
Venues	-	21,810	21,810	20,537
staff costs	36,988	72,971	109,959	100,801
Equipment	1,692	-	1,692	12,081
Leadership & Training	1,221	-	1,221	708
Volunteers	-	4,002	4,002	2,141
Resouces	371	-	371	907
Travel & Subsistence	552	-	552	856
Administration & Insurance	3,038	10,478	13,516	12,526
Publicity	332	322	654	1,150
Building Refurbishment	-	119,163	119,163	2,520
Depreciation	902	4,555	5,457	5,458
Governance	2,888	-	2,888	3,352
Grants to other charities	8,200	-	8,200	9,000
Project costs	8,236	33,224	41,460	29,880
Hospitality	-	372	372	73
Sundry	206	-	206	166
	64,626	266,897	331,523	202,156
Matthew's house contribution to Hill Church	(8171)	8171	=	=
Hill Church contribution to Matthew's House	6,900	(6,900)	=	=
	63,355	268,168	331,523	202,156

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2023	2022
	£	£
Depreciation - owned assets	5,457	5,458
	<u>5,457</u>	<u>5,458</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2023 nor for the year ended 31 March 2022.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2023 nor for the year ended 31 March 2022.

8. STAFF COSTS

Staff numbers and cost

	2023	2022
	£	£
Wages & Salaries	100,846	88,571
Social Security Costs	2,306	6,118
Employers Pension Contributions	6,807	6,112
	<u>109,959</u>	<u>100,801</u>

The average monthly number of employees during the year was as follows:

	2023	2022
Charitable Activities	6	5
	<u>6</u>	<u>5</u>

No employees received emoluments in excess of £60,000.

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	171,924	62,878	234,802
Investment income	95	-	95
Other income	1,425	-	1,425
Total	<u>173,444</u>	<u>62,878</u>	<u>236,322</u>
EXPENDITURE ON			
Charitable activities			
Hill Church	65,915	-	65,915
Matthew's House	76,286	59,955	136,241
Total	<u>142,201</u>	<u>59,955</u>	<u>202,156</u>
NET INCOME	31,243	2,923	34,166
RECONCILIATION OF FUNDS			
Total funds brought forward	326,368	138,144	464,512
TOTAL FUNDS CARRIED FORWARD	<u>357,611</u>	<u>141,067</u>	<u>498,678</u>
10. TANGIBLE FIXED ASSETS			
	Leasehold Building £	Plant and machinery £	Totals £
COST			
At 1 April 2022 and 31 March 2023	<u>80,300</u>	<u>35,333</u>	<u>115,633</u>
DEPRECIATION			
At 1 April 2022	5,413	26,221	31,634
Charge for year	902	4,555	5,457
At 31 March 2023	<u>6,315</u>	<u>30,776</u>	<u>37,091</u>
NET BOOK VALUE			
At 31 March 2023	<u>73,985</u>	<u>4,557</u>	<u>78,542</u>
At 31 March 2022	<u>74,887</u>	<u>9,112</u>	<u>83,999</u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR				
		2023	2022	
		£	£	
Other debtors		<u>17,759</u>	<u>10,881</u>	
12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR				
		2023	2022	
		£	£	
Social security and other taxes		1,881	1,966	
Accrued expenses		<u>1,980</u>	<u>1,800</u>	
		<u>3,861</u>	<u>3,766</u>	
13. MOVEMENT IN FUNDS				
	At 1/4/22	Net movement in funds	Transfers between funds	At 31/3/23
	£	£	£	£
Unrestricted funds				
General fund	215,169	23,566	889	239,624
Apostolic Initiative	7,466	-	(163)	7,303
Poverty Relief	164	-	5,131	5,295
New Churches	6,812	-	(433)	6,379
Listed Building	60,000	-	(11,355)	48,645
Contingency Fund	53,000	-	-	53,000
Green Hill Garden Project	10,000	-	-	10,000
Hope in Swansea App Development	5,000	-	-	5,000
	<u>357,611</u>	<u>23,566</u>	<u>(5,931)</u>	<u>375,246</u>
Restricted funds				
Hospitality Fund	19,794	-	-	19,794
Choir Expression Fund	2,806	(2,226)	-	580
Advocacy Expression Fund	34,531	(1,678)	(24,000)	8,853
Matt's Cafe Expression Fund	2,333	(710)	-	1,623
Covid Fund	5,424	-	(5,424)	-
Salary Costs Fund	27,094	(20,939)	26,450	32,605
Hope in Swansea Fund	14,341	2,801	(2,450)	14,692
Building Improvement Fund	26,829	(38,184)	11,355	-
Homeless Period Expression Fund	7,915	(7,725)	-	190
	<u>141,067</u>	<u>(68,661)</u>	<u>5,931</u>	<u>78,337</u>
TOTAL FUNDS	<u>498,678</u>	<u>(45,095)</u>	<u>-</u>	<u>453,583</u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	175,383	(151,817)	23,566
Restricted funds			
Choir Expression Fund	-	(2,226)	(2,226)
Advocacy Expression Fund	-	(1,678)	(1,678)
Matt's Cafe Expression Fund	7,398	(8,108)	(710)
Salary Costs Fund	9,000	(29,939)	(20,939)
Hope in Swansea Fund	10,000	(7,199)	2,801
Welsh Government Fund	1,000	(1,000)	-
Building Improvement Fund	80,979	(119,163)	(38,184)
Homeless Period Expression Fund	2,668	(10,393)	(7,725)
	<u>111,045</u>	<u>(179,706)</u>	<u>(68,661)</u>
TOTAL FUNDS	<u>286,428</u>	<u>(331,523)</u>	<u>(45,095)</u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	176,926	31,243	7,000	215,169
Apostolic Initiative	7,466	-	-	7,466
Poverty Relief	7,164	-	(7,000)	164
New Churches	6,812	-	-	6,812
Listed Building	60,000	-	-	60,000
Contingency Fund	53,000	-	-	53,000
Green Hill Garden Project	10,000	-	-	10,000
Hope in Swansea App Development	5,000	-	-	5,000
	<u>326,368</u>	<u>31,243</u>	<u>-</u>	<u>357,611</u>
Restricted funds				
Hospitality Fund	22,314	(2,520)	-	19,794
Choir Expression Fund	2,306	500	-	2,806
Advocacy Expression Fund	34,770	(239)	-	34,531
Matt's Cafe Expression Fund	1,665	668	-	2,333
Covid Fund	3,708	1,716	-	5,424
Salary Costs Fund	44,281	(17,187)	-	27,094
Hope in Swansea Fund	29,100	(14,759)	-	14,341
Building Improvement Fund	-	26,829	-	26,829
Homeless Period Expression Fund	-	7,915	-	7,915
	<u>138,144</u>	<u>2,923</u>	<u>-</u>	<u>141,067</u>
TOTAL FUNDS	<u><u>464,512</u></u>	<u><u>34,166</u></u>	<u><u>-</u></u>	<u><u>498,678</u></u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	173,444	(142,201)	31,243
Restricted funds			
Hospitality Fund	-	(2,520)	(2,520)
Choir Expression Fund	500	-	500
Advocacy Expression Fund	-	(239)	(239)
Matt's Cafe Expression Fund	11,365	(10,697)	668
Covid Fund	2,525	(809)	1,716
Salary Costs Fund	2,000	(19,187)	(17,187)
Hope in Swansea Fund	2,596	(17,355)	(14,759)
Welsh Government Fund	3,505	(3,505)	-
Building Improvement Fund	26,829	-	26,829
Homeless Period Expression Fund	13,558	(5,643)	7,915
	<u>62,878</u>	<u>(59,955)</u>	<u>2,923</u>
TOTAL FUNDS	<u>236,322</u>	<u>(202,156)</u>	<u>34,166</u>

Funds

Apostolic Initiative

This fund is to support new or innovative Christian-based initiatives. It is funded by faith-based donations only via The Hill Operating account.

Poverty Relief

This fund is used for poverty related relief and associated costs to relieve poverty or make a significant difference to poverty. It is funded by faith-based donations only via The Hill Operating account.

New Churches

This fund is to support new churches being started. It is funded by faith-based donations only via The Hill Operating account.

Listed Buildings

This fund is used for unexpected and high value building repairs, refurbishments and related improvements, including due to listed building status.

Contingency Fund

This fund is to ensure sufficient continuity of operating, salary and charity costs during an economic or practical crisis over a six-month period. It is a fund that is being established over a period of years with the view that the charity is in its infancy and needs robust resilience over the long-term.

Green Hill Garden Project

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

13. MOVEMENT IN FUNDS - continued

Funds - continued

This fund is for the long term repair and improvements to the external landscape and grounds of Matthew's House.

Hope in Swansea App Development

This fund is part of the short term troubleshooting and long term development and improvement to the 2021 launched smartphone app freely serving multi-organisations in Swansea.

Hospitality Fund

This fund relates to grants and donations towards refurbishment and improvements to Matthew's House.

Choir Expression Fund

This fund relates to grants and donations towards the cost of Matt's Choir hospitality expression.

Advocacy Expression Fund

This fund relates to grants and donations received towards the Matt's Cwtch and Buddy Scheme hospitality expression.

Matt's Cafe Expression Fund

This fund relates to grants and donations received towards refurbishment and improvements to the Matt's cafe hospitality expression.

Covid Fund

This fund relates to grants and donations received in relation to the Swansea Together collaborative response to food poverty during the Covid-19 crisis.

Salary Costs Fund

This fund relates to monies that have been raised to cover salary costs.

Hope in Swansea Fund

This fund relates to monies raised to launch and run the 2021 smart phone app freely serving multi-organisations in Swansea.

Building Improvement Fund

This fund relates to grants and donations received towards building improvements at Matthew's House.

Homeless Period Expression Fund

This fund relates to grants and donations received towards the Homeless period expression.

Fund transfers

There were numerous fund transfers during the year.

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2023

13. MOVEMENT IN FUNDS - continued

Funds - continued

£5,424 was transferred from the restricted Covid Fund to the General Fund. Following the conclusion of any COVID restrictions this fund had ceased to be of any further value and it was felt appropriate and in line with the manner of the gifts and grants that this money could now be transferred to the ongoing general fund costs of the project (which included ongoing continuous support identical to that through Covid). In addition, we felt the manner of the giving was still being met through general fund activity.

£24,000 was transferred from the restricted Advocacy Expression Fund and £2,450 was transferred from the restricted Hope in Swansea Fund to the restricted Salary Costs Fund. This money was part of a larger grant fund but was specifically for salaries. Hence it was deemed more appropriate that it be managed and accounted for in the Salary Costs Fund.

£11,355 was transferred from the unrestricted Listed Buildings Fund to the restricted Building Improvement Fund. Building works had been completed and accounted for under the restricted fund code, which left the Building Improvement Fund in deficit. The deficit was financed by a transfer from the unrestricted Building Improvement Fund.

£4,545 was transferred from the general fund to designated funds. At the end of the financial year the trustees used the previous calendar years regular giving income from the church and set aside a percentage towards the three designated funds.

14. RELATED PARTY DISCLOSURES

The total amount of donations received during the year from related parties was £13,610 (2022: £14,550)

15. ULTIMATE CONTROLLING PARTY

In the opinion of the trustees there is no single ultimate controlling party of the charity.

The Hill Church Swansea

Detailed Statement of Financial Activities
for the Year Ended 31 March 2023

	2023	2022
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	146,801	152,548
Reclaimed tax	22,612	20,705
Grants	113,545	61,549
	<hr/>	<hr/>
	282,958	234,802
 Investment income		
Deposit account interest	455	95
 Other income		
Other Income	3,015	1,425
	<hr/>	<hr/>
Total incoming resources	286,428	236,322
 EXPENDITURE		
Charitable activities		
Staff costs	109,959	100,801
Leadership & Training	1,221	708
Administration & Insurance	13,516	12,526
Volunteers	4,002	2,141
Resources	371	907
Travel & Subsistence	552	856
Publicity	654	1,150
Buildings Refurbishment	119,163	2,520
Governance	2,888	3,352
Grants to other charities	8,200	9,000
Project costs	41,460	29,880
Hospitality	372	73
Sundry	206	166
Equipment	1,692	12,081
Venues	21,810	20,537
Depreciation of tangible fixed assets	5,457	5,458
	<hr/>	<hr/>
	331,523	202,156
 Total resources expended		
	<hr/>	<hr/>
	331,523	202,156
 Net (expenditure)/income		
	<hr/>	<hr/>
	(45,095)	34,166
	<hr/>	<hr/>

This page does not form part of the statutory financial statements

THE HILL CHURCH SWANSEA

England & Wales - Charity number 1151797

Accounts

REGISTERED COMPANY NUMBER: 08415396 (England and Wales)
REGISTERED CHARITY NUMBER: 1151797

Report of the Trustees and
Unaudited Financial Statements for the Year Ended 31 March 2022
for
The Hill Church Swansea

Ashmole & Co
First Floor
1 St John's Court
Upper Fforest Way
Enterprise Park
Swansea
SA6 8QQ

The Hill Church Swansea

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for the Year Ended 31 March 2022

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The Hill Church Swansea
Report of the Trustees
for the Year Ended 31 March 2022

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 March 2022. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

OBJECTIVES AND ACTIVITIES

Objectives and Activities

The objects, for which the charity is established, as stated in its Articles of Association, are:

1. To advance the Christian faith in Wales in such ways and in such parts of the United Kingdom or the world as the trustees from time to time may think fit;
2. To prevent or relieve poverty in Wales and in such parts of the United Kingdom or the world as the trustees from time to time may think fit;
3. To fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected to the charitable work of the charity as the trustees from time to time may think fit.

These objectives are either achieved separately or collectively depending on our activities and initiative as outlined in this report. For example, the Matthew's House initiative to achieve objective two.

Ethos

There is a complete vision for human health, wellbeing and flourishing at the heart of the message of the Christian faith. The Hill Church is committed to being faithful to the Bible. The foundation of this message is reconciliation with a God of love, truth and grace through Jesus Christ. The Christian faith is meant to be living, active and effective for all those who encounter it.

As a church we acknowledge that many people desire to consider and understand the message and wisdom of the Christian faith. We desire to reach out to people of all backgrounds, characteristics and circumstances and to provide a safe and welcoming environment for people to explore the claims of Jesus Christ. One application of the Christian message is an unrelenting compassion for people, particularly those considered as vulnerable, isolated and least.

As a registered charity, we are committed to ongoing best practice, lawful compliance and improvement in all we do. In our activities we will demonstrate love for people. We will seek to be clear in our communication and use plain language. We will act with transparency and integrity. We reject actions and attitudes that intentionally seek to devalue or damage human dignity. Each of our guests, volunteers, members and staff, regardless of their background, characteristics and circumstances has immeasurable value and will be treated with dignity, respect and free from threat of harassment.

Public benefit

The Trustees have paid due regard to the Charity Commission guidance on public benefit, and keep it in mind in all developments, to ensure that all our activities are delivering benefit to the public, as defined there.

The Hill Church Swansea
Report of the Trustees
for the Year Ended 31 March 2022

ACHIEVEMENT AND PERFORMANCE

Objective One

As per the previous year, due to the effects of the Covid-19 pandemic, the past year brought unique challenges and opportunities for the church. Due to the restrictions imposed upon places of worship, the church met online over Zoom every Sunday up until September, which under the circumstances was successful, and enabled those less inclined to walk through the doors of a church to attend online. Our ministry to the children and youth also continued online, which was also well attended.

Despite the challenges brought about by Covid-19 we are encouraged by the way we have seen the church rally around each other and those in our community. The most impactful expression of hope continues to be through our social action project called 'Matthews House', which quickly adapted at the start of the pandemic to meeting the needs of the vulnerable, isolated, shielding or lonely members of our community. These efforts have been recognised by the receiving of various awards including the Queens Award for Voluntary Service which is testament to the hope that Matthews House has brought to our city. In recognising the work of another charity in Swansea among the poor and vulnerable particularly during this time we gave a gift of £5000. On an international level, we also gave £2000 to a partnering church in India to help save lives from the Covid-19 pandemic.

From September the church was able to meet back in person, albeit with limited capacity, social distancing and masks; nevertheless, this was met with great enthusiasm. We also continued streaming our meetings online over Zoom for those not able to attend or not ready to face meeting in person. As the year went on we were able to reduce these restrictions, which strengthened the sense of community and saw a rebuilding of ministries that had not been possible or existent during the pandemic.

Our Life Groups continue to be a close-knit community for the church members, who have met online and in various homes and shown practical support for one another. Other significant moments in the year included a water baptism and a visit from Compassion International where church members signed up to sponsor children in poverty.

Objective Two

Matthew's House continues to gain credibility and the buy-in support of the wider community of Swansea including the local authority, Welsh Government and third sector. This is due to our continued perseverance and tenacity to develop innovative tools for our city whilst strengthening our expressions of Hope Giving. Following the pandemic and starting the recovery season from the pain of the pandemic we have been able to refocus our provision in line with our values, our aims and what we have identified in the city as the more urgent needs of the people. We have continued to adapt and grow our volunteer team to help us do this well whilst also supporting a number of volunteers still struggling directly with the effects of COVID-19.

During this period, we have sustained a large volunteer team of 116 volunteers, recruiting and training an additional 37 new volunteers into the volunteer family. Our volunteers come from all areas of the community and can bring their own challenges, resilience and circumstance but also the ability to strengthen, nurture and support others and the staff team with what they have learnt as they have gone through the difficult moments of their lives. This year has seen more than 10,000 hours donated to the project and this is just the recorded hours we have been able to collect. On top of this the total number of recorded hours for the project since its launch is 50,385. More than 50% of our volunteer family have been supported by us before becoming a volunteer which has been a benefit to us with the understanding and compassion that they bring.

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2022

This year we launched our 5-year reward at Matthew's House and were able to celebrate this landmark moment with 24 volunteers, a huge highlight of the achievement of Matthew's House and the strength in our volunteer retention. This proves to us the culture and value we have aimed for of hope, purpose and hospitality has continued since 2017. Volunteer applications continue to be received regularly without active promotion and each successful applicant has had the ability to complete internal and specialised Safeguarding training that is taught by our extremely experienced and gifted Safeguarding and leadership teams. This is on top of a formal Matthew's House induction, certified Food Hygiene and First Aid training.

Matthew's House has an increasingly growing crowd of supporters and our annual fundraisers have continued to adapt, grow in participants, awareness and funds raised despite the setbacks of the pandemic. Again, we adapted our cold truth campaign to become a "Big Car Kip" and raised £4,586.76 with more than 25 supporters fundraising and helping with the event at a local business. We continued with another year of our Swansea Half Marathon adaption of The Home Run which raised over £1,400. Our support base has risen to more than 3,300 contacts with many of them including large businesses, schools, national charities and local authority teams. Our Friends of Matthew's House scheme has risen to more than 190 monthly supporters and our monthly email update is sent out to more than 700 people in the UK and to other countries across the world including Germany, Spain and America. As a church membership we have now donated collectively more than £65,000 and this does not include over 25 church members who donate as friends of Matthew's House as well.

Covid Pandemic Notes:

On 17th March 2020 Matthew's House acted swiftly to formalise a network of 65 organisations called Swansea Together with the aim of supporting people who are vulnerably housed across Swansea. In just three days a plan was co-ordinated, in partnership with Zac's Place, for a hot meal pack and other hygiene essentials to be safely delivered to anyone in temporary accommodation. This equated to 18,000 packs being sent out over the first five months of the pandemic. Following this we transitioned to outdoor takeaway and then moved back to indoor table service provision. We continue to be a vocal presence in the local food poverty network meetings which were born out of Swansea Together. We continue to adhere to covid guidelines setup by Welsh government. This has allowed us to prevent a Covid "outbreak" within our teams and ensure we have been open every day possible during this period.

In the past year we have successfully been awarded grants and financial support from a wide range of local and national supporters. These include Children's Society, SCVS Comic Relief, Austin Bailey Foundation, Swansea City Council - Food Poverty, The Moondance Foundation, Pobl Trust, HSBC UK, Amazon UK, Welsh Government Poverty Team, Swansea council household support fund, Swansea Council Armed Forces Fund, Alcoholics Anonymous, Mecca Bingo, Wellbox, Cinema & Co, The Welsh Xtreme Team, Hoowla, Skipton Building Society, Midwood McTurk Trust, Avon Trust, KD Gardening Services, Gracechurch Bromsgrove, Mr & Mrs Morgan, iCreate, various schools and churches. This funding has allowed us to achieve the following:

- Established a Food Poverty Network alongside Swansea Council and other food partners across the city
- Developed strong working relationships with key organisations working towards getting individuals off the streets who visit us.
- Celebrated our 5th Birthday with a wellbeing style service day including gifts and extra food.
- The Homeless Period Awareness Month saw street collections bringing in donations for more than 150 dignity packs to be created and shared with over 12 organisations
- Prepare applications of grant funding and obtain more than £85,000.00 to repair the roof copings, repointing, leadwork and stone deterioration.
- Appointed architect and building company to complete the works ready for the next financial year across three key areas of deterioration to the original building fabrics
- Put in a planning application with the Listed Building Planning Department of Swansea Council

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2022

- Full transition to indoor service including the training and implementation of table service for all our guests, and the removal of an outdoor takeaway. Indoor capacity increased to 38 seats with expansion into the hall.
- Celebrated another Volunteers' Week with a cardboard testimony display exhibition and a video shared about 'what volunteering means to you'.
- 5th year volunteer rewards given out including over 80 other rewards for volunteer service to Matthew's House
- Project Manager invitation to open the Senedd (Welsh Assemble) alongside other community champions across Wales with the Queen and Prince Charles in presence
- Launched a smartphone app - Hope in Swansea - that now has over 100 live support services and endorsements from significant individuals in the city.
- Launched the partnering website for Hope in Swansea for the access for support services and information for all users.
- Design, film and produced three Hope in Swansea focused mini films for the launch of Hope in Swansea
- Received the Queen's Award for Voluntary Service and invitations for volunteers to attend the Queen's Garden Party at Buckingham Palace.
- Ran a successful harvest campaign with donations from 18 schools, churches, and community groups
- Won a Welsh Housing Award for the Swansea Together network in the Better Communities category
- Final preparations have been complete (Phase 3) including training and revamp of the process allowing the launch of the buddies 1-2-1 project next financial year
 - o Phase 1 - A thorough recruitment process for volunteer buddies
 - o Phase 2 - A thorough season of specialist and professional training for volunteer buddies
 - o Phase 3 - Launch of 1-2-1 service for guests
- Training and implementation of working team to 3 FTE to include 0.6 FTE Project Administrator and 0.4 FTE Project Coordinator who have completed their probation and continue to thrive in their roles
- Trained and benefitted with a partnership working placement scheme with the YMCA of a 4-month 16-hour weekly placement.
- Run our first online Friends of Matthew's House thank you night with more than 50 supporters from all areas of our community.
- Christmas Day celebrations of people receiving a takeaway and sit-down meal for over 125
- Delivered online Safeguarding Training to volunteers due to covid restrictions still in place and accessibility.
- Restarted our onsite Safeguarding and Values Training including improvements with media and practical exercises.
- Delivered on-site, socially distanced, Food Hygiene training and first aid training.
- Key Partner in the "Greenhill Parade" development and getting it refurbished alongside the local authority ready for it to be setup as a community serving hub and the launch of activities and hire.
- Shortlisted for the St. David's Award by Welsh Assembly.
- CCTV upgrade to five zones to include all areas and a focus on access/egress for volunteer safety.
- Redesign our memories and moments wall in the café area.
- Completed the planning of Matt's Community Choir expression ready for a reduction in covid restrictions to launch next year.
- Restarted AA support groups again at Matthew's House and other support and community groups using the building after enforced breaks due to pandemic and government restrictions.
- Install and train on our new defibrillator that we acquired due to incident documented in 2019 report.
- Increased our opening times by one hour each day to 11.30-2pm.

As mentioned above we have been able to manage this increase in demand, popularity and successful outcomes of Matthew's House by increasing our volunteer teams and previously increasing staff teams, but we have also found it necessary to increase our staff team during the next season and are actively planning for this. Some of the statutory employment costs are donated by The Hill Church. The recent additions to the staff team continue to be a very successful return on investment and have furthered our ability to achieve our objectives as proven above and below with continued and increased progression.

The Hill Church Swansea
Report of the Trustees
for the Year Ended 31 March 2022

Other noteworthy statistics and recognition surrounding Matthew's House:

- 10,223 volunteer hours donated last year. (+22.5% due to multiple serving methods and relaunching expressions)
- Recruited 43 new volunteers last year. (-14% due to less drivers and furlough availability in community)
- 40,649 pay-as-you-feel meals served last year. (+32.5% due to part takeaway and part table service for a few months)
- 1,305 dignity packs made and distributed last year. (+363% due to starting our homeless period awareness week back up in part and other organisations reopening and working face to face with guests using this support service)
- An average of 262 cooked meals served on open days last year (+62% due to still carrying out takeaways for part of the year this has increased the amount we would see as our average)
- Intercepted in excess of 12 tonnes of food last year. (+10% due to new collections starting up)
- 7 emergency food parcels (Dramatically reduced as we are now working with partners who offer this as primary service allowing us more food to cook with and focus on those coming to us).
- 203 emergency items given out including tents and sleeping bags. (+300% due to welcoming people back into a warm hospitable safe place from previously takeaway only)

In order to illustrate the impact of what we do we would like to share the following stories which are some of many that show the impact of Matthew's House on our guests:

- **It's because of your friends!** | During the summer of 2021 one of our volunteers was in their position, welcoming guests, making sure the queue was kept safe and letting people through, a few at a time, to collect their meal packs. While chatting to the guests, one of them turned to the volunteer and said, "Your energy here is great! What you do is fantastic." The volunteer felt really lifted and encouraged and thanked the guest for that. He explained, "We don't get loads of encouragement so what you have just said means a lot. All we are trying to do is encourage, love and welcome people, and with the friends that we have, help people out of situations they don't want to be in." The guest then replied, "Absolutely! It's because of your friends at Platform and you providing me with the opportunity to speak to them on site, that I am now housed and have got my own place. I was sleeping rough before that, and I just want to say thank you. I love it here!"

- **A little while was just enough** | One of our volunteer food collectors (our hidden heroes) who pick up food surplus from supermarkets each week, told this story. He turned up to collect food late at night and bring it back to Matthew's House as usual, and was greeted by a new person, a member of staff he had never met before. They were incredibly eager to help our volunteer, going out of their way to help carry the donated food to his car, packaging it all carefully and being amazingly positive and helpful. Our collector thought this was great and felt really encouraged! In a moment, the staff member turned to our volunteer and said, "I know Matt's Café and Matthew's House. I've been there." Our volunteer was so chuffed and asked a little more, so the staff member replied, "I just needed Matthew's House for a little while, and they were there for me. Now I'm OK, my life is going well, and everything is good."

- **The best thing in this community** | Beaming with smiles a guest came up to receive food, they were ecstatic about the menu choice and recent visits and shared with us "You're the best thing in this community"

- **Comforting to know there's another way to get help** | At the trial periods of Hope in Swansea planning we got local organisations together to test, and use the app. A local food bank organiser was one of many who encouraged us, and this is what they shared "A wonderful app that can reach and help so many. Easy to use and understand and comforting to know at a time when you can't get someone to answer a phone, there is another way to get help"

The Hill Church Swansea

Report of the Trustees
for the Year Ended 31 March 2022

- **Huge support network** | "What Thom (Project Manager) and his team at Matthew's House have created is a huge support network for our community and we wish them every success in spreading the word, and getting the Hope in Swansea app to the fingertips of everyone who may need support" - Julian Winter, chief executive of Swansea City football club.

Finally, this year we have received many wonderful endorsements. Below we share the write up of the Presentation of the Queen's Award for Voluntary Service to Matthew's House on Thursday, 19th August 2021 by HM Lord-Lieutenant Mrs Louise Fleet JP Mrs Gaynor Richards MBE DL and Mr Martyn Jenkins DL also in attendance:



**Presentation of the Queen's Award for Voluntary Service to
Matthew's House
on Thursday, 19th August 2021**

by

**HM Lord-Lieutenant Mrs Louise Fleet JP
Mrs Gaynor Richards MBE DL and Mr Martyn Jenkins DL also in attendance**

It is a great pleasure to be here with you all this morning to present you with your award and to celebrate the recognition it brings to you for being an outstanding voluntary organisation.

To put your Award into context, 2021 there 242 recipients of the award across the UK, 5 were given to voluntary organisations in Wales, 3 of those being in West Glamorgan.

The assessment process is rigorous and it examines all aspects of governance, the management and organisation of volunteers, their role in the organisation, accessible and high-quality volunteering opportunities, and the impact within the local community.

The assessment then undergoes further rigorous scrutiny by a very experience committee in London. The standard is exceptionally high and you can be assured that you have been benchmarked against the very best of voluntary organisations; you are an exemplar in your class.

Furthermore, you are one of 165 organisations to be recognised for Covid-related work when you formed the Swansea Together partnership comprising 19 businesses, voluntary and statutory organisations, delivering over 14,000 hot meal packs including essential hygiene products and food parcels by the end of the pandemic – and no one was forgotten. A truly astonishing achievement.

So, your remarkable efforts during Covid meant you had this special recognition but it is for the rest of your work that you have been honoured with this Queen's Award.

Accompanying the assessment is a Lord-Lieutenant's citation and your citation read as follows.

Matthew's House is an exceptional organisation meeting the basic human needs of the most vulnerable people in our community, such as warmth, food, safety, hygiene and sanitation as well as additional needs of information, friendship and hope. It is located in the Castle Ward of Swansea, covering the main City Centre area of Swansea which, for many years, has been blighted by significant deprivation.

Swansea has a historic and ongoing serious problem within the City Centre and in 2018, the area had the most deaths of homeless people in Wales and the second highest drug deaths in England and Wales.

The Hill Church Swansea

Report of the Trustees
for the Year Ended 31 March 2022



Matthew's House is completely focused on achieving its purpose of supporting the most vulnerable in the community and it is perfectly located to reach out to, and be a haven for, these people.

Matthew's House is an initiative of The Hill Church, Swansea, but it has a great deal of independence and autonomy, with robust governance arrangements, its own bank account and excellent control of financial records and management of the work by volunteers. Some of the volunteers of Matthew's House are also Trustees of The Hill Church.

All relevant policies and procedures are in place and of a high standard and all volunteers receive an induction pack, a comprehensive training programme, support and supervision. Inevitably, the organisation's services were impacted by the Covid 19 crisis but they rapidly responded to local need, transferring their service to an outreach service and supporting 170 individuals every day.

The volunteering is inspiring and exemplar with volunteers working to very high standards. The input of the volunteers is characterised by the principles of integrity, selflessness and honesty. They are remarkable individuals with an impressive range of skills and experiences. They are the bedrock of Matthew's House and the volunteer base allows variation in the contribution each can make as many have a lived experience of homelessness and vulnerability which enables them to connect with the wide variety of people who come to Matthew's House. The organisation places great emphasis on involving the people who use their services to help shape the direction of the organisation.

Matthews House makes a significant contribution to the community it serves and is respected by all who come in contact with it. Its work is outstanding: the volunteers work tirelessly to improve and save the lives of others; they work to restore peoples' dignity and self-respect. Matthews House simply could not operate without the enormous contribution of their committed volunteers.

Matthew's House is a truly remarkable and very special organisation and for all of this and more you are most worthy recipients of this Award.

It is with great pleasure, on behalf of Her Majesty the Queen that I now present you with you Queen's Award for Voluntary Service.

The Hill Church Swansea

Report of the Trustees
for the Year Ended 31 March 2022

FINANCIAL REVIEW

Financial position

Total income for the year was £236,322 (2021 - £346,632) with expenditure of £202,156 (2021 - £179,389). Most of the income is through two streams. Primarily regular tithes and offerings from church members, and secondly voluntary donations and grants related to Matthew's House. Together these amount to £234,802 (2021 - £345,620). Both activities, and therefore the charity as a whole, are heavily reliant on these. A more detailed breakdown can be found in note 2.

The net result for the year was a surplus of £34,166 (2021 - £167,243). Unrestricted funds carried forward were £357,611 (2021 - £326,368). Restricted funds carried forward were £141,067 (2021 - £138,144).

Income Sources

The principle funding source for church faith-based activities is the tithes and offerings of the congregation which provides a very stable source of income. The charity also expects that tax recovery on donations made under gift aid will further bolster funds.

The principle funding source for Matthew's House activities is the donation from the church and the regular monthly support from the FRiends of Matthew's House scheme. Ad Hoc fundraising and donations for Matthew's House use have also steadily grown since early 2017. The charity also expects that tax recovery on donations made under gift aid will further bolster funds.

Reserves policy

The trustees consider that a sum equivalent to a quarter of a year's anticipated normal ongoing expenditure (excluding specific projects such as purchase of a building) or £5,000, whichever is greater, is a sufficient sum of money to have readily available in reserve. Based on this financial year the charity's minimum requirement for reserves would have been £35,550 (2021 - £26,167). Actual free reserves were £120,289 (2021 - £87,469), plus the Emergency Contingency Fund of £53,000 (2021 - £53,000), gives a total reserve of £173,289 (2021 - £140,469).

The Trustees will be reviewing the long term reserves policy upon the end of the pandemic.

The Hill Church Swansea
Report of the Trustees
for the Year Ended 31 March 2022

FUTURE PLANS

The effects of the pandemic will still need to be monitored, as well as the current 'cost of living crisis' which may affect how we are able to operate and the levels of financial giving. However, we are nonetheless in a secure position financially for the foreseeable future due to our wide and faithful support base, and hope and believe that our plans as detailed below are viable and achievable.

Objective One

- Maintain a viable, active and compassionate expression of Christian community in Swansea.
- Continue to strengthen our Sunday worship meetings with ministries rebuilt, complying with all legal requirements should Covid-19 restrictions return.
- Ensure our public meetings are welcoming and accessible to people of all backgrounds.
- Continue to ensure that anyone who is vulnerable or isolated receives support and pastoral care, and that our meetings are a safe environment.
- Deliver relevant and engaging teaching, as well as develop this through an annual preaching training course.
- Start a theological course in January for members to deepen their faith, develop maturity and develop potential leaders.
- Continue to grow the outreach to the students in the church and around us in the student accommodation through activities such as our monthly free 'Student Lunch'.
- Strengthen our ministry to the families in the church, deepening connection, providing events and pastoral care to help parents as they raise children and youth in challenging times.
- Launch monthly evenings called 'Explore the Hill' to help new people understand our values and culture, with a hope to see increased church membership and release of ministry. -
- Strengthen and increase the number of our life groups which provide pastoral care.
- Strengthen the leadership team of the church.
- Deliver the Alpha Course more consistently either online or in the building as an opportunity for anyone wanting to explore faith.
- Develop our relationships and strategic partnership with other church leaders within the Catalyst Network and New Covenant Ministries, to provide external perspective, accountability, support and help us access wider opportunities to be part of the global church.

Objective Two

Our aims and desires for the next financial year at Matthew's House are listed below supporting our focus on project development, people and service in our community:

- Redesign of our main entrance doorway to include automatic doors for heat loss prevention and accessibility.
- Repair and repoint our external pathways to include widening some paths.
- Complete external electrical repairs to the pathways and overhead safety lighting
- Complete the three stages of external repairs to our damaged building walls, parapets and roof coping stones. Work now thought to be in the region of £90,000-100,000.
- Quote, plan and seek funding for the internal repairs/plastering and painting from the water damage.
- Investigate and renew the café area tabletops and freshen up café area.
- Introduce a highlights cabinet of awards we have received to share with supporters and volunteers.
- Redesign of "what we do leaflet" and rebranding of our collection tubs for fundraising.
- Redesign and overhaul of our website and social media platforms to capture the entirety of the project including clear and precise communications and storytelling
- Produce a booklet for recipes and poverty support for the community to be shared using the support of other charitable groups.
- Continue to develop the web application and the automation of Hope in Swansea including marketing and completing all software updates.
- Run our first Volunteer Thank You Night back in person since 2019 due to the pandemic

The Hill Church Swansea

Report of the Trustees for the Year Ended 31 March 2022

- Relaunch of our Homeless Period Awareness Week in full
- Launch of the Matt's House Buddies and develop the system in place for supporting people at Matthew's House
- Relaunch of the Matt's Showers and Laundry expression
- Launch Matt's Community Choir, build a volunteer team to support and have a debut performance
- Create new Deputy volunteer roles to support more areas of the project
- Change our opening times on Sunday back to evenings to support the need of the city and the Matthew's House process
- Develop a proposal for Greenhill Gardens - an outdoor space that remembers the poor of the past to support the poor of the present
- New part time Fundraising and Events Co-ordinator role to launch.
- New part time Project Co-ordinator role added to the team growing it to 3.6FTE
- Focus on staff team wellbeing and volunteer strengthening in teams.

STRUCTURE, GOVERNANCE AND MANAGEMENT

Governing document

The Hill Church Swansea The organisation is a charitable company limited by guarantee, incorporated on 22nd February 2013 and registered as a charity on 26th April 2013. The company was incorporated under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, its members are required to contribute an amount not exceeding £1.

Board of Trustees

The directors of the charitable company ("the charity") are its trustees for the purpose of charity law, and throughout this report are collectively referred to as the trustees. The trustees meet at least twice a year.

Trustee Induction

The need for new trustees is reviewed regularly, and where appropriate possible names are presented at a trustee meeting for consideration. The existing trustees make any new appointments, for an indefinite period. New trustees are given copies of the governing documents, appropriate Charity Commission information and recent trustee minutes.

Risk Management

The trustees recognise that they have overall responsibility for ensuring that they implement an appropriate system for the management of risks, whether financial or otherwise, to which the charity may be exposed.

Risk reviews are conducted regularly and the trustees consider that there are no major risks to the charity's continued operations in the foreseeable future.

REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

08415396 (England and Wales)

Registered Charity number

1151797

Registered office

33 Tawe Park
Ystradgynlais
Swansea
SA9 1GU

The Hill Church Swansea

Report of the Trustees
for the Year Ended 31 March 2022

Trustees

Ms D Bishop Local Government Officer
Ms L A Dwyer Administrator
Mr D K Ellerby Forest Officer
Mr A Johnston Retired (resigned 13/8/21)
Mr J Tressider College Tutor

Independent Examiner

Ashmole & Co
First Floor
1 St John's Court
Upper Fforest Way
Enterprise Park
Swansea
SA6 8QQ

Bankers

The Co-Operative Bank plc
PO Box 250
Delf House
South Way
Skelmersdale
WN8 6WT

TRUSTEES' RESPONSIBILITY STATEMENT

The trustees (who are also the directors of The Hill Church Swansea for the purposes of company law) are responsible for preparing the Report of the Trustees and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the trustees to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing those financial statements, the trustees are required to

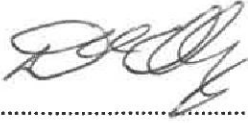
- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charity SORP;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in business.

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and to enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Approved by order of the board of trustees on13/12/2022..... and signed on its behalf by:

The Hill Church Swansea

Report of the Trustees
for the Year Ended 31 March 2022



.....
Mr D K Ellerby - Trustee

Independent Examiner's Report to the Trustees of
The Hill Church Swansea

Independent examiner's report to the trustees of The Hill Church Swansea ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 March 2022.

Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
2. the accounts do not accord with those records; or
3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

S Keith

Samantha Kelly Keith
FCCA
Ashmole & Co
First Floor
1 St John's Court
Upper Fforest Way
Enterprise Park
Swansea
SA6 8QQ

Date:13/12/2022.....

The Hill Church Swansea

Statement of Financial Activities
for the Year Ended 31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies	2	171,924	62,878	234,802	345,620
Investment income	3	95	-	95	599
Other income	4	1,425	-	1,425	413
Total		<u>173,444</u>	<u>62,878</u>	<u>236,322</u>	<u>346,632</u>
 EXPENDITURE ON					
Charitable activities	5				
Hill Church		65,915	-	65,915	46,020
Matthew's House		76,286	59,955	136,241	133,369
Total		<u>142,201</u>	<u>59,955</u>	<u>202,156</u>	<u>179,389</u>
 NET INCOME		 31,243	 2,923	 34,166	 167,243
 RECONCILIATION OF FUNDS					
Total funds brought forward		326,368	138,144	464,512	297,269
 TOTAL FUNDS CARRIED FORWARD		 <u>357,611</u>	 <u>141,067</u>	 <u>498,678</u>	 <u>464,512</u>

The notes form part of these financial statements

The Hill Church Swansea

Balance Sheet
31 March 2022

	Notes	Unrestricted funds £	Restricted funds £	2022 Total funds £	2021 Total funds £
FIXED ASSETS					
Tangible assets	10	83,999	-	83,999	89,457
CURRENT ASSETS					
Debtors	11	10,881	-	10,881	19,571
Cash at bank and in hand		266,497	141,067	407,564	358,663
		<u>277,378</u>	<u>141,067</u>	<u>418,445</u>	<u>378,234</u>
CREDITORS					
Amounts falling due within one year	12	(3,766)	-	(3,766)	(3,179)
		<u>273,612</u>	<u>141,067</u>	<u>414,679</u>	<u>375,055</u>
NET CURRENT ASSETS					
		<u>273,612</u>	<u>141,067</u>	<u>414,679</u>	<u>375,055</u>
TOTAL ASSETS LESS CURRENT LIABILITIES					
		<u>357,611</u>	<u>141,067</u>	<u>498,678</u>	<u>464,512</u>
NET ASSETS					
		<u>357,611</u>	<u>141,067</u>	<u>498,678</u>	<u>464,512</u>
FUNDS					
	13			357,611	326,368
Unrestricted funds				141,067	138,144
Restricted funds				<u>498,678</u>	<u>464,512</u>
TOTAL FUNDS					
				<u>498,678</u>	<u>464,512</u>

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 March 2022.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2022 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

The notes form part of these financial statements

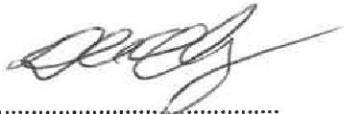
The Hill Church Swansea

Balance Sheet - continued

31 March 2022

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on and were signed on its behalf by:



.....
Mr D K Ellerby - Trustee

The notes form part of these financial statements

The Hill Church Swansea

Notes to the Financial Statements
for the Year Ended 31 March 2022

1. ACCOUNTING POLICIES

Basis of preparing the financial statements

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

Donations, legacies and similar incoming resources are reported gross and the related fundraising costs are reported in costs of generating funds.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable.

Expenditure

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

Fixed assets and depreciation

Depreciation is provided by the charity to write off the cost of tangible fixed assets by equal instalments over their estimated useful economic lives as follows:

Leasehold building - 89 years

Equipment - 4 years

Provision is made for depreciation on the leasehold property over the term of the lease which was purchased in May 2016.

Taxation

The charity is exempt from corporation tax on its charitable activities.

Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

2. DONATIONS AND LEGACIES

	2022	2021
	£	£
Donations	152,548	172,659
Reclaimed tax	20,705	23,630
Grants	61,549	149,331
	<u>234,802</u>	<u>345,620</u>

	Hill Church	Matthew's	Total	Total
	2022	House	2022	2021
	£	£	£	£
Donations	52,943	99,605	152,548	172,659
Reclaimed tax	14,403	6,302	20,705	23,630
Grants	-	<u>61,549</u>	<u>61,549</u>	<u>149,331</u>
	<u>67,346</u>	<u>167,456</u>	<u>234,802</u>	<u>345,620</u>

3. INVESTMENT INCOME

	2022	2021
	£	£
Deposit account interest	95	599
	<u>95</u>	<u>599</u>

	Hill Church	Matthew's	Total	Total
	2021	House	2022	2021
	£	£	£	£
Deposit account interest	16	79	95	599

4. OTHER INCOME

	Hill Church	Matthew's	Total	Total
	2022	House	2022	2021
	£	£	£	£
Other Income	-	1,425	1,425	413

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

5. CHARITABLE ACTIVITIES COSTS

	Direct Costs £
Hill Church	65,915
Matthew's House	136,241
	202,156
	202,156

	Hill Church	Matthew's House	Total Funds 2022	Total Funds 2021
	2022	2022	2022	2021
	£	£	£	£
Venues	-	20,537	20,537	5,496
staff costs	38,628	62,173	100,801	77,264
Equipment	1,384	10,697	12,081	10,534
Leadership & Training	708	-	708	112
Volunteers	-	2,141	2,141	3,927
Resouces	907	-	907	246
Travel & Subsistence	856	-	856	217
Administration & Insurance	1,942	10,584	12,526	10,556
Publicity	70	1,080	1,150	1,520
Building Refurbishment	-	2,520	2,520	8,040
Depreciation	903	4,555	5,458	5,458
Governance	3,352	-	3,352	2,231
Grants to other charities	9,000	-	9,000	300
Project costs	1,999	27,881	29,880	52,765
Hospitality	-	73	73	663
Sundry	166	-	166	60
	59,915	142,241	202,156	179,389
Hill Church contribution to Matthew's House	6,000	(6,000)	-	-
	65,915	136,241	202,156	179,389

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

6. NET INCOME/(EXPENDITURE)

Net income/(expenditure) is stated after charging/(crediting):

	2022	2021
	£	£
Depreciation - owned assets	<u>5,458</u>	<u>5,457</u>

7. TRUSTEES' REMUNERATION AND BENEFITS

There were no trustees' remuneration or other benefits for the year ended 31 March 2022 nor for the year ended 31 March 2021.

Trustees' expenses

There were no trustees' expenses paid for the year ended 31 March 2022 nor for the year ended 31 March 2021.

8. STAFF COSTS

Staff numbers and cost

	2022	2021
	£	£
Wages & Salaries	88,571	84,049
Social Security Costs	6,118	1,938
Employers Pension Contributions	<u>6,112</u>	<u>5,778</u>
	<u>100,801</u>	<u>91,765</u>

The average monthly number of employees during the year was as follows:

	2022	2021
Charitable Activities	<u>5</u>	<u>5</u>

No employees received emoluments in excess of £60,000.

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

9. COMPARATIVES FOR THE STATEMENT OF FINANCIAL ACTIVITIES

	Unrestricted funds £	Restricted funds £	Total funds £
INCOME AND ENDOWMENTS FROM			
Donations and legacies	196,114	149,506	345,620
Investment income	599	-	599
Other income	413	-	413
Total	<u>197,126</u>	<u>149,506</u>	<u>346,632</u>
 EXPENDITURE ON			
Charitable activities			
Hill Church	46,020	-	46,020
Matthew's House	58,647	74,722	133,369
Total	<u>104,667</u>	<u>74,722</u>	<u>179,389</u>
 NET INCOME	 92,459	 74,784	 167,243
Transfers between funds	<u>18,222</u>	<u>(18,222)</u>	<u>-</u>
Net movement in funds	110,681	56,562	167,243
 RECONCILIATION OF FUNDS			
Total funds brought forward	215,687	81,582	297,269
 TOTAL FUNDS CARRIED FORWARD	 <u>326,368</u>	 <u>138,144</u>	 <u>464,512</u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

10. TANGIBLE FIXED ASSETS

	Leasehold Building £	Plant and machinery £	Totals £
COST			
At 1 April 2021 and 31 March 2022	80,300	35,333	115,633
DEPRECIATION			
At 1 April 2021	4,510	21,666	26,176
Charge for year	903	4,555	5,458
At 31 March 2022	5,413	26,221	31,634
NET BOOK VALUE			
At 31 March 2022	74,887	9,112	83,999
At 31 March 2021	75,790	13,667	89,457

11. DEBTORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Trade debtors	-	9,100
Other debtors	10,881	10,471
	10,881	19,571

12. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	2022 £	2021 £
Social security and other taxes	1,966	1,829
Accrued expenses	1,800	1,350
	3,766	3,179

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

13. MOVEMENT IN FUNDS

	At 1/4/21 £	Net movement in funds £	Transfers between funds £	At 31/3/22 £
Unrestricted funds				
General fund	176,926	31,243	7,000	215,169
Apostolic Initiative	7,466	-	-	7,466
Poverty Relief	7,164	-	(7,000)	164
New Churches	6,812	-	-	6,812
Listed Building	60,000	-	-	60,000
Contingency Fund	53,000	-	-	53,000
Green Hill Garden Project	10,000	-	-	10,000
Hope in Swansea App Development	5,000	-	-	5,000
	<hr/> 326,368	<hr/> 31,243	<hr/> -	<hr/> 357,611
Restricted funds				
Hospitality Fund	22,314	(2,520)	-	19,794
Choir Expression Fund	2,306	500	-	2,806
Advocacy Expression Fund	34,770	(239)	-	34,531
Matt's Cafe Expression Fund	1,665	668	-	2,333
Covid Fund	3,708	1,716	-	5,424
Salary Costs Fund	44,281	(17,187)	-	27,094
Hope in Swansea Fund	29,100	(14,759)	-	14,341
Building Improvement Fund	-	26,829	-	26,829
Homeless Period Expression Fund	-	7,915	-	7,915
	<hr/> 138,144	<hr/> 2,923	<hr/> -	<hr/> 141,067
TOTAL FUNDS	<hr/> <hr/> 464,512	<hr/> <hr/> 34,166	<hr/> <hr/> -	<hr/> <hr/> 498,678

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

13. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	173,444	(142,201)	31,243
Restricted funds			
Hospitality Fund	-	(2,520)	(2,520)
Choir Expression Fund	500	-	500
Advocacy Expression Fund	-	(239)	(239)
Matt's Cafe Expression Fund	11,365	(10,697)	668
Covid Fund	2,525	(809)	1,716
Salary Costs Fund	2,000	(19,187)	(17,187)
Hope in Swansea Fund	2,596	(17,355)	(14,759)
Welsh Government Fund	3,505	(3,505)	-
Building Improvement Fund	26,829	-	26,829
Homeless Period Expression Fund	13,558	(5,643)	7,915
	<u>62,878</u>	<u>(59,955)</u>	<u>2,923</u>
TOTAL FUNDS	<u>236,322</u>	<u>(202,156)</u>	<u>34,166</u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

13. MOVEMENT IN FUNDS - continued

Comparatives for movement in funds

	At 1/4/20 £	Net movement in funds £	Transfers between funds £	At 31/3/21 £
Unrestricted funds				
General fund	102,771	92,459	(18,304)	176,926
Apostolic Initiative	5,607	-	1,859	7,466
Poverty Relief	9,204	-	(2,040)	7,164
New Churches	5,105	-	1,707	6,812
Listed Building	40,000	-	20,000	60,000
Contingency Fund	53,000	-	-	53,000
Green Hill Garden Project	-	-	10,000	10,000
Hope in Swansea App Development	-	-	5,000	5,000
	<u>215,687</u>	<u>92,459</u>	<u>18,222</u>	<u>326,368</u>
Restricted funds				
Hospitality Fund	19,623	20,913	(18,222)	22,314
Choir Expression Fund	2,410	(104)	-	2,306
Advocacy Expression Fund	37,699	(2,929)	-	34,770
Matt's Cafe Expression Fund	4,982	(3,317)	-	1,665
Covid Fund	16,868	(13,160)	-	3,708
Salary Costs Fund	-	44,281	-	44,281
Hope in Swansea Fund	-	29,100	-	29,100
	<u>81,582</u>	<u>74,784</u>	<u>(18,222)</u>	<u>138,144</u>
TOTAL FUNDS	<u>297,269</u>	<u>167,243</u>	<u>-</u>	<u>464,512</u>

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

13. MOVEMENT IN FUNDS - continued

Comparative net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds			
General fund	197,126	(104,667)	92,459
Restricted funds			
Hospitality Fund	28,953	(8,040)	20,913
Choir Expression Fund	-	(104)	(104)
Advocacy Expression Fund	1,191	(4,120)	(2,929)
Matt's Cafe Expression Fund	5,700	(9,017)	(3,317)
Covid Fund	35,977	(49,137)	(13,160)
Salary Costs Fund	48,585	(4,304)	44,281
Hope in Swansea Fund	29,100	-	29,100
	<u>149,506</u>	<u>(74,722)</u>	<u>74,784</u>
TOTAL FUNDS	<u>346,632</u>	<u>(179,389)</u>	<u>167,243</u>

Funds

Apostolic Initiative

This fund is to support new or innovative Christian-based initiatives. It is funded by faith-based donations only via The Hill Operating account.

Poverty Relief

This fund is used for poverty related relief and associated costs to relieve poverty or make a significant difference to poverty. It is funded by faith-based donations only via The Hill Operating account.

New Churches

This fund is to support new churches being started. It is funded by faith-based donations only via The Hill Operating account.

Listed Buildings

This fund is used for unexpected and high value building repairs, refurbishments and related improvements, including due to listed building status.

Contingency Fund

This fund is to ensure sufficient continuity of operating, salary and charity costs during an economic or practical crisis over a six-month period. It is a fund that is being established over a period of years with the view that the charity is in its infancy and needs robust resilience over the long-term.

Green Hill Garden Project

This fund is for the long term repair and improvements to the external landscape and grounds of Matthew's House.

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

13. MOVEMENT IN FUNDS - continued

Funds - continued

Hope in Swansea App Development

This fund is part of the short term troubleshooting and long term development and improvement to the 2021 launched smartphone app freely serving multi-organisations in Swansea.

Hospitality Fund

This fund relates to grants and donations towards refurbishment and improvements to Matthew's House.

Choir Expression Fund

This fund relates to grants and donations towards the cost of Matt's Choir hospitality expression.

Advocacy Expression Fund

This fund relates to grants and donations received towards the Matt's Cwch and Buddy Scheme hospitality expression.

Matt's Cafe Expression Fund

This fund relates to grants and donations received towards refurbishment and improvements to the Matt's cafe hospitality expression.

Covid Fund

This fund relates to grants and donations received in relation to the Swansea Together collaborative response to food poverty during the Covid-19 crisis.

Salary Costs Fund

This fund relates to monies that have been raised to cover salary costs.

Hope in Swansea Fund

This fund relates to monies raised to launch and run the 2021 smart phone app freely serving multi-organisations in Swansea.

Building Improvement Fund

This fund relates to grants and donations received towards building improvements at Matthew's House.

Homeless Period Expression Fund

This fund relates to grants and donations received towards the Homeless period expression.

The Hill Church Swansea

Notes to the Financial Statements - continued
for the Year Ended 31 March 2022

14. RELATED PARTY DISCLOSURES

The total amount of donations received during the year from related parties was £14,550 (2021: £15,068)

15. ULTIMATE CONTROLLING PARTY

In the opinion of the trustees there is no single ultimate controlling party of the charity.

The Hill Church Swansea

Detailed Statement of Financial Activities
for the Year Ended 31 March 2022

	2022	2021
	£	£
INCOME AND ENDOWMENTS		
Donations and legacies		
Donations	152,548	172,659
Reclaimed tax	20,705	23,630
Grants	61,549	149,331
	<hr/>	<hr/>
	234,802	345,620
Investment income		
Deposit account interest	95	599
Other income		
Other Income	1,425	413
	<hr/>	<hr/>
Total incoming resources	236,322	346,632
 EXPENDITURE		
Charitable activities		
Staff costs	100,801	77,264
Leadership & Training	708	112
Administration & Insurance	12,526	10,556
Volunteers	2,141	3,927
Resources	907	246
Travel & Subsistence	856	217
Publicity	1,150	1,520
Buildings Refurbishment	2,520	8,040
Governance	3,352	2,231
Grants to other charities	9,000	300
Project costs	29,880	52,765
Hospitality	73	663
Sundry	166	60
Equipment	12,081	10,534
Venues	20,537	5,496
Depreciation of tangible fixed assets	5,458	5,458
	<hr/>	<hr/>
	202,156	179,389
Total resources expended	202,156	179,389
	<hr/>	<hr/>
Net income	34,166	167,243
	<hr/>	<hr/>

This page does not form part of the statutory financial statements

THE HILL CHURCH SWANSEA

England & Wales - Charity number 1151797

Accounts

The Hill Church Swansea

(A company limited by guarantee)

Annual Report and Accounts

For the year to 31 March 2021

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The Hill Church Swansea – Annual Report
for the Year to 31 March 2021

Charity Information

Charity Name: The Hill Church Swansea

Registered Numbers: Company Number: 08415396
Charity Number: 1151797

Registered Office: 33 Tawe Park
Ystradgynlais
Swansea
SA9 1GU

Trustees: Dawn Bishop
Louisa Dwyer (Appointed 11th February 2021)
David Ellerby
Allan Johnston (Resigned 13th August 2021)
John Tresidder

Independent Examiner: Steve Ellum
Steve Ellum & Associates Ltd
Chartered Accountants
Adulum House
Glan Yr Afon
Llanelli
SA15 3QB

Bankers: The Co-Operative Bank plc
PO Box 250
Delf House
South Way
Skelmersdale
WN8 6WT

Report of the Trustees (incorporating the directors' report) For the Year to 31 March 2021

The trustees present their report and the audited financial statements of the charity for the year ended 31 March 2021, which are also prepared to meet the requirements for a directors' report and accounts for Companies Act purposes. The trustees have adopted the provisions of the Statement of Recommended Practice (SORP) "Accounting and Reporting by Charities".

Objectives and Activities

The objects, for which the charity is established, as stated in its Articles of Association, are:

1. To advance the Christian faith in Wales in such ways and in such parts of the United Kingdom or the world as the trustees from time to time may think fit;
2. To prevent or relieve poverty in Wales and in such parts of the United Kingdom or the world as the trustees from time to time may think fit;
3. To fulfil such other purposes which are exclusively charitable according to the law of England and Wales and are connected to the charitable work of the charity as the trustees from time to time may think fit.

These objectives are either achieved separately or collectively depending on our activities and initiative as outlined in this report. For example, the Matthew's House initiative is intended to achieve objective two.

Ethos

There is a complete vision for human health, wellbeing and flourishing at the heart of the message of the Christian faith. The Hill Church is committed to being faithful to the Bible. The foundation of this message is reconciliation with a God of love, truth and grace through Jesus Christ. The Christian faith is meant to be living, active and effective for all those who encounter it.

As a church, we acknowledge that many people desire to consider and understand the message and wisdom of the Christian faith. We desire to reach out to people of all backgrounds, characteristics and circumstances and to provide a safe and welcoming environment for people to explore the claims of Jesus Christ. One application of the Christian message is an unrelenting compassion for people, particularly those considered as vulnerable, isolated and least.

As a registered charity, we are committed to ongoing best practice, lawful compliance and improvement in all we do. In our activities we will demonstrate love for people. We will seek to be clear in our communication and use plain language. We will act with transparency and integrity. We reject actions and attitudes that intentionally seek to devalue or damage human dignity. Each of our guests, volunteers, members and staff, regardless of their background, characteristics and circumstances has immeasurable value and will be treated with dignity, respect and free from threat of harassment.

Achievements and Performance

Objective One

The past year brought unique challenges and opportunities for the church. In particular, the impact, risks, and restrictions due to the Covid-19 pandemic. The church community adapted and responded well to the limitations of meeting imposed on them because of the closure upon places of worship. Since March 2020 the church has met publicly online every Sunday. This has been very successful, and within weeks we of the pandemic taking holding in the UK we had managed to get the majority of those of our church community online or able to access those meetings. This was important because some of our most vulnerable members would also have the lowest level of access to technology. We also ensured that our website was immediately updated to make access easy for anyone new or interested in the church.

Our ministry to the children and youth also continued online, with proper safeguarding measures in place, and these have been popular and well attended throughout. Furthermore, we ran two courses, known as Alpha Courses, for those with no faith and who wished to understand Christianity. We saw guests join us from across the UK and Europe. Our Life Group communities continued to operate throughout, again largely online, and these have provided practical support for one another, particularly those who have struggled financially, have been more vulnerable or not able to meet online. During the winter months we were able to hold several Sunday services within the building. These were targeted towards the most vulnerable, isolated, and least connected (technology-wise) persons.

Through the ministry activities of objective two, the church has remained very busy throughout the pandemic. We are so encouraged by the many people in the city who serve in our project. We are equally thrilled with the dedication and commitment of the team leading it. It truly has, as it evidenced below, served the needs of the vulnerable, isolated, shielding, or lonely members of our community during a most challenging time for everyone.

We have also revised our website and the branding of the church. We now feel that this reflects accurately our identity and reinforces our presence in the city as a force for good and for the good news of Jesus Christ. In addition, we collaborated with other churches in the UK and raised monies to provide much needed support and equipment for other parts of the world severely affected by the pandemic.

Objective Two

Matthew's House has gained increasing credibility and support from the wider community of Swansea during the past 12 months. A key catalyst for this development has been our resilience and response to the Covid-19 pandemic. Our leadership and staff team were instrumental in co-ordinating and leading the Swansea Together response throughout. This collective response was instigated on 17 March 2020 by Matthew's House, in partnership with Zac's Place, and it quickly formalised into a network of 55 organisations who collaborated to ensure that the vulnerably housed and rough sleepers in Swansea were not forgotten. Within three days of the pandemic sweeping the UK and the first lockdown being announced a plan for materialised to provide a hot meal and other hygiene essentials to be delivered daily to anyone living in any form of temporary accommodation across the city. Throughout Matthew's House supplied provisions three days a week, whilst also managing the logistics of delivery seven days a week – thus ensuring that there was provision every day of the week.

These meals were delivered with packs that conveyed hope and that no one had been forgotten. Up to 180 meals were delivered every day to between 15-22 locations by volunteers and the Swansea Together organisations. This equated to 18,000 packs being sent out over the first five months of the pandemic. Following this, and as restrictions began to ease, we co-ordinated a safe transition to a seven-day outdoor emergency takeaway across the city averaging 70-100 hot meal packages daily. This provision was still operating at the end of the financial year.

Achievements and Performance (continued)

Objective Two (continued)

Throughout this period our volunteer team fluctuated due to other commitments and caring responsibilities. This meant ongoing recruitment and training of new volunteers was essential and the volunteer base grew in excess beyond 100 volunteers by the end of the calendar year, and there were an additional 36 temporary volunteers who served during the first lockdown. Our volunteers continued to be drawn from every sphere and demographic of our city. This brings advantages of diversity, but also challenges. Our core team led this aspect of the project in a noteworthy manner and continued throughout to embed the culture of hospitality and hope in all who served. Many of our volunteers (over 50%) are connected to Matthew's House via being a guest – either through a guest receiving support through the café, homeless period, or advocacy scheme. Many of our volunteers regularly donate or fundraise for the project.

During these 12 months we awarded 26 volunteers with awards for four years continuous volunteering service. This pays tribute to our volunteer retention and the culture developed at Matthew's House. The total number of volunteer applications received since 2017 has surpassed 400, and we have robust selection and training programme. The training includes safeguarding, culture, values, first aid and food hygiene. During the pandemic we operated a more focused emphasis on wellbeing of the volunteers – which included telephone support check-on and online meetings. These continued for all volunteers, whether they were presently able to serve during this time.

Fundraising has been a blend of success and challenge throughout this period. Prior to the pandemic we were able to complete the Cold Truth campaign which raised £11,000 and involved 30 fundraising participants. However, the Swansea Half Marathon (where we usually have 8+ runners) was cancelled and this was a significant lost opportunity. One creative solution was our Home Run initiative, which raised £4,200 with 11 participants. Therefore, we saw higher engagement, but a reduction in funds raised. The Hill Church members have donated an excess of £60,000 towards the project – with many of the church members donating monthly basis as well.

Our contacts have now grown to more than 2700 individuals, businesses, schools, national third sector organisations and local authority teams. Our Friends of Matthew's House scheme has risen to more than 170 monthly supporters and our monthly email update is sent out to more than 650 people in the UK and to other countries across the world including Germany, Spain, and America.

Support has been received nationally and locally. These include Stewardship, Elsbe Property Maintenance, Homeless Link, Swansea City Council Food Poverty Fund, The Wave Radio Station, Moondance Foundation, Listed Places of Worship, Swansea Council Project Funds, Julia & Hans Rausing Trust, Western Power Covid Fund, Community Aid Foundation, Swansea Council Period Poverty Fund, Crisis UK Covid Fund, Austin Bailey Foundation, Swansea Welsh Church Act Trust, Marks & Spencer's staff gift to nominated charity, Singing Armadillos, Nationwide Community Trust, Swansea Lions Club, various schools and UWTSD Swansea Business School.

This level of support has allowed us to achieve the following in the 12-month period:

- Sustain and lead Swansea Together initiative through Covid-19
- Develop key partnerships with housing support
- Identify and support daily those living temporarily housed in Swansea March-August 2020
- Provide crucial resources to refuge safe houses during Covid-19
- Refurbish and reequip the kitchen of our expression, Matt's Cafe
- Improve facilities for storage and distribution of support within Matthew's House
- Restore of all ground floor wooden floors
- Temporarily employ two Covid Response co-ordinators for Covid March-December 2020
- Strengthen our staff team for a further two years
- Create a sustainable and safe outdoor take away food share provision
- Engage and lift the bans of 30 guests to ensure support in a time of national crisis

Achievements and Performance (continued)

Objective Two (continued)

- Volunteer recognition, well-being and training
- Develop videos for impact storytelling and fundraising
- Launch the first stages of our friendly advocacy support, Matt's Cwtsh
- Serve Christmas Day meals and gifts to over 110 guests within Covid regulations
- Organise our 'birthday week' with over 300 guests receiving focused support for well-being
- Food Hygiene training for over 15 volunteers with Swansea Council Lifelong Learning
- Collaborate and support the local authority with community regeneration of the High Street
- Commence the planning to launch our 'Hope in Swansea' app
- Recommence other charities working onsite through our outdoor furniture set-up
- Upgrade our CCTV and refresh furnishing and fitting within Matthew's House
- Early planning and foundation work on our expression, Matt's Choir
- Repair and restore work of all our external pathways
- Complete and open a private safe space called Matt's Lounge
- Install a defibrillator onsite
- Accumulate 8,343 volunteer hours of service
- Recruited 43 new volunteers
- Provide 30,687 pay-as-you-feel meals (averaging 142 meals per day open)
- Distribute 359 dignity packs and 339 emergency food parcels
- Distribute 58 emergency tents and bedding
- Intercept an excess of 10 tonnes of food destined for waste or landfill
- Continued hospitality for life-giving groups, such as alcoholics anonymous, throughout Covid

Members of our team were recognised by the following:

- Community Champion award by the Welsh Assembly Member and Housing Minister
- Covid Hero award by the Swansea East Member of Parliament
- Nominated for the 2021 Queens Award for Voluntary Service (announced 2021-2022)
- Nominated for the St. David's Award by Welsh Assembly (announced 2021-2022)

We recognise the power of the story as a charity. The following stories are indicative of the work of Matthew's House.

Several guests approached our volunteers in August 2020 after the lifting of the first lockdown. They stated that they were street sleeping and had been placed in temporary B&B accommodation March-August 2020. They made very clear to our volunteers that without the provision of Matthew's House and the Swansea Together initiative they would have lost hope and gone very hungry. It was sobering to hear their account of the impact we had made to those living and confined to a small room with no food or storage facilities.

We received a specific message of encouragement from an NHS specialist nurse who had served for more than 30 years in the homeless community. She wanted to acknowledge that the efforts of Swansea Together had saved lives.

We received a message from a guest who was homeless and living with disabilities. She was temporarily housed, and we were able to provide an emergency food parcel. She replied, "Thanks a million for the meal, that was extremely kind of you to send someone for my meal, it was delish by the way." We then worked with other organisations to ensure she had more wraparound support. She continues to make progress in life and messaged us as follows: Thank you for the wonderful gift you give to all of us...feeding us and providing for us. Bless you all.

Achievements and Performance (continued)

Objective Two (continued)

One guest and her young child reached out to us. They were seeking help and had struggled severely with food poverty through the pandemic. We provided essential supplies and encouraged further engagement. We received a message later from them, “Thank you, millions. A lovely gentleman appeared at our front door with a smile and provisions. It is appreciated bigtime. Your kindness is inspirational. From my heart, thank you. Stay safe lovely people”

During the past year we have received many endorsements surround Matthew’s House and the difference we have made to people’s lives. One such endorsement was from a Swansea Cabinet member on behalf of the local authority: *I write this letter as a recommendation for The Hill Church when applying for grants. As a Local Authority we have worked closely with Matthew’s House in supporting our most vulnerable people in Swansea. Throughout this COVID pandemic the staff moved at lightning speed to protect hundreds of people who were immediately at risk of harm. An immediate concern was the closure of many third sector services that provide food and support. The team at Matthews House in partnership with the Council and SCVS provided not only food but an amazing wrap around support where problems were identified and dealt with by the correct professionals. This church and its members are invaluable within the community for people to feel safe and cared about. People are dealt with compassion and a genuine caring about their wellbeing. I highly recommend this charity going forward for any grant they may apply for.*

Public benefit

The Trustees have paid due regard to the Charity Commission guidance on public benefit, and keep it in mind in all developments, to ensure that all our activities are delivering benefit to the public, as defined there.

Structure, Governance and Management

Governing document

The Hill Church Swansea The organisation is a charitable company limited by guarantee, incorporated on 22nd February 2013 and registered as a charity on 26th April 2013. The company was incorporated under a Memorandum of Association which established the objects and powers of the charitable company and is governed under its Articles of Association. In the event of the company being wound up, its members are required to contribute an amount not exceeding £1.

Board of Trustees

The Directors of the charitable company ("the charity") are its trustees for the purposes of charity law, and throughout this report are collectively referred to as the trustees. The trustees meet at least twice a year.

Trustee Induction

The need for new trustees is reviewed regularly, and when appropriate possible names are presented at a trustee meeting for consideration. The existing trustees make any new appointments, for an indefinite period. New trustees are given copies of the governing documents, appropriate Charity Commission information and recent trustee minutes.

Risk Management

The Trustees recognise that they have overall responsibility for ensuring that they implement an appropriate system for the management of risks, whether financial or otherwise, to which the charity may be exposed.

Risk reviews are conducted regularly and the trustees consider that there are no major risks to the charity's continued operations in the foreseeable future.

The Hill Church Swansea – Annual Report for the Year to 31 March 2021

Financial Review

Total income for the year was £346,632 (2020: £264,757), with expenditure of £179,389 (2020: £179,113). Most of the income is through two streams. Primarily regular tithes and offerings from church members, and secondly voluntary donations and grants related to Matthew's House. Together these amount to £345,620 (2020: £254,576). Both activities, and therefore the charity as a whole, are heavily reliant on these. A more detailed breakdown can be found in Note 2.

The net result for the year was a surplus of £167,243 (2020: £85,644). Unrestricted funds carried forward were £326,368 (2020: £215,687). Restricted funds carried forward were £138,144 (2020: £81,582) held in restricted funds.

Income Sources

The principle funding source for church faith-based activities is the tithes and offerings of the congregation which provides a very stable source of income. The charity also expects that tax recovery on donations made under gift aid will further bolster funds.

The principle funding source for Matthew's House activities is the donation from the church and the regular monthly support from the Friends of Matthew's House scheme. Ad Hoc fundraising and donations for Matthew's House use have also steadily grown since early 2017. The charity also expects that tax recovery on donations made under gift aid will further bolster funds.

Reserves policy

The trustees consider that a sum equivalent to a quarter of a year's anticipated normal ongoing expenditure (excluding specific projects such as purchase of a building) or £5,000, whichever is the greater, is a sufficient sum of money to have readily available in reserve. Based on this financial year the charity's minimum requirement for reserves would have been £26,167 (2020: £34,646). Actual free reserves were £87,469 (2020: £26,079), plus the Emergency Contingency Fund of £53,000 (2020: £53,000), gives a total reserve of £140,469 (2020: £79,079).

The trustees will be reviewing the long-term reserves policy upon the end of the pandemic.

Plans for future periods

This report is being written with Covid-19 still a national concern, with ongoing reviews of regulation which affect how the church is able to run. The effects of the pandemic are expected to still be felt for some time. We are nonetheless still in a secure position financially for the foreseeable future due to our wide and faithful support base.

Our plans are written with an understanding that we are still operating under various regulations which have limited how we are able to operate. However, we still hope and believe that these plans are viable and achievable.

Objective One

- Maintain a viable, active and compassionate expression of Christian community in Swansea
- Return to Sunday worship at the building with ministries rebuilt and strengthened, fully complying with all current legal restrictions and maintaining a safe environment for those who feel more at risk.
- Ensure our public meetings continue to be accessible and welcoming to people of all backgrounds.
- Continue to ensure that no vulnerable, isolated or shielded member will be forgotten.
- Deliver relevant, engaging resources and teaching that deals with the impact and aftermath of the pandemic
- Provide meaningful practical support and advice to those suffering around us with particular emphasis on mental well-being, finances and job security.
- Deliver theological and leadership training to raise up more elders.
- Develop our reach to students, especially considering the new student accommodation built locally.
- Strengthen and increase the reach and quantity of our smaller Life Group communities,

The Hill Church Swansea – Annual Report
for the Year to 31 March 2021

Plans for future periods (continued)

Objective One (continued)

- Deliver The Alpha Course online or in the building.
- Strengthen our pastoral resilience and delivery throughout the aftermath of the pandemic crisis.
- Strengthen our use of technology to manage infrastructure and activities of the charity

Objective Two

Our aims and desires for the next financial year at Matthew's House are listed below supporting our focus on project development, people and service in our community:

- Development and Launch of Hope In Swansea App
- CCTV upgrade to five zones to include all areas and a focus on access/egress for volunteer safety.
- Phase 2 and 3 (of 3) Launch of our Matt's Cwtsh expression – A friendly 1-2-1 advocacy service for the most vulnerable in our city.
 - Phase 1 – A thorough recruitment process for volunteer buddies
 - Phase 2 – A thorough season of specialist and professional training for volunteer buddies
 - Phase 3 – Launch of 1-2-1 service for guests
- Redesign of the artwork, furniture and display areas in the Café area.
- Planning start of Matt's Community Choir expression with the intention of a trial period before launch.
- Redesign of our main entrance doorway to include automatic doors for heat loss prevention and accessibility.
- Repair and restore work of all our external pathways.
- External repairs to our damaged building walls and roof coping stones including the north tower, west and east parapets and west entrance lobby. This will need reports, grant funding and work scheduled in, estimated to be in the range of £15,000 to 45,000.
- Launch our shared Community Lounge space for support services to meet people they are supporting in a more welcoming and secure area.
- Install and train on our new defibrillator that we acquired due to incident documented in 2019 report.
- Implement stronger support networks and areas within Matthew's House for connected specialised support for guests.
- Setup AA support groups again at Matthew's House and other support and community groups using the building after enforced breaks due to pandemic and government restrictions.
- Focus on staff team wellbeing and volunteer strengthening in teams.
- Transition back to opening our café inside and indoor operations, including shower and laundry facilities.

The Hill Church Swansea – Annual Report
for the Year to 31 March 2021

Responsibilities of the Trustees

The trustees (who are also directors of The Hill Church Swansea for the purpose of company law) are responsible for preparing the Trustees' Annual Report and the financial statements in accordance with applicable law and United Kingdom Generally Accepted Accounting Practice.

Company law requires the trustees to prepare financial statements for each financial year, which give a true and fair view of the state of affairs of the charitable company and of its incoming resources and application of resources, including income and expenditure. In preparing these financial statements, the trustees are required to:

- Select suitable accounting policies and then apply them consistently
- Observe the methods and principles in the Charities SORP
- Make judgements and estimates that are prudent and reasonable
- State where applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements
- Prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation

The trustees are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the charitable company and which enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities. This report has been prepared in accordance with the special provisions of Part 15 of the Companies Act 2016 relating to small companies.

Approved by the board and signed on their behalf on 26th October 2021.



David Ellerby
Trustee

Independent Examiner's Report
On the unaudited Accounts to the Members of The Hill Church Swansea
For the Year to 31 March 2021

I report on the accounts of The Hill Church Swansea for the year ended 31 March 2021 set out on pages 3 to 23.

Respective responsibilities of trustees and independent examiner

The trustees (who are also the directors of the company for the purposes of company law) are responsible for the preparation of the accounts. The trustees consider that an audit is not required for this year under section 144(2) of the Charities Act 2011 (the 2011 Act) and that an independent examination is needed. The charity's gross income exceeded £250,000 and I am qualified to undertake the examination by being a qualified member of the Institute of Chartered Accountants in England and Wales.

Having satisfied myself that the charity is not subject to audit under company law and is eligible for independent examination, it is my responsibility to examine the accounts under section 145 of the 2011 Act; to follow the procedures laid down in the general Directions given by the Charity Commission under section 145(5)(b) of the 2011 Act; and to state whether particular matters have come to my attention.

Basis of independent examiner's statement

My examination was carried out in accordance with the General Directions given by the Charity Commission. An examination includes a review of the accounting records kept by the charity and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit and consequently no opinion is given as to whether the accounts present a 'true and fair view' and the report is limited to those matters set out in the statement below.

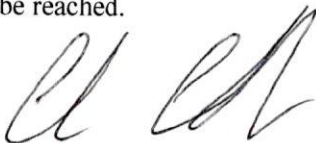
Independent examiner's statement

In connection with my examination, no matter has come to my attention:

(i) which gives me reasonable cause to believe that in any material respect the requirements:

- to keep proper accounting records in accordance with section 386 of the Companies Act 2006; and
- to prepare accounts which accord with the accounting records, comply with the accounting requirements of section 396 of the Companies Act 2006 and with the methods and principles of the Statement of Recommended Practice: Accounting and Reporting by Charities have not been met; or

(ii) to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.



.....
Steve Ellum

Steve Ellum & Associates
Chartered Accountants
Independent examiner
Date: 26th October 2021

Adulam House
Glan Yr Afon
Llanelli SA15 3QB

The Hill Church Swansea – Annual Report
for the Year to 31 March 2021

**Statement of Financial Activities (including income and expenditure account)
For the Year Ended 31 March 2021**

	Notes	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Income from:					
Donations and Legacies	2	196,114	149,506	345,620	254,576
Charitable Activities	3	-	-	-	3,211
Investments	4	599	-	599	1,151
Other Income		413	-	413	5,819
Total Income		<u>197,126</u>	<u>149,506</u>	<u>346,632</u>	<u>264,757</u>
Expenditure on:					
Charitable Activities	5	104,667	74,722	179,389	179,113
Total Expenditure		<u>104,667</u>	<u>74,722</u>	<u>179,389</u>	<u>179,113</u>
Net Incoming Resources Before Transfers		92,459	74,784	167,243	85,644
Gross Transfers Between Funds		18,222	(18,222)	-	-
Net Movement in Funds		<u>110,681</u>	<u>56,562</u>	<u>167,243</u>	<u>85,644</u>
Total Funds Brought Forward		215,687	81,582	297,269	211,625
Total Funds Carried Forward		<u><u>326,368</u></u>	<u><u>138,144</u></u>	<u><u>464,512</u></u>	<u><u>297,269</u></u>

The notes on pages 13 to 23 form part of these financial statements.

The Hill Church Swansea – Annual Report
for the Year to 31 March 2021

**Balance Sheet
at 31 March 2021**

	Notes	2021		2020	
		£	£	£	£
Fixed assets					
Tangible assets	7		89,457		76,692
Current assets					
Debtors	8	19,571		10,471	
Cash at bank and in hand		358,663		223,191	
		<u>378,234</u>		<u>233,662</u>	
Creditors: Amounts falling due within one year	9	(3,179)		(13,085)	
Net current assets			<u>375,055</u>		<u>220,577</u>
Total assets less current liabilities			<u>464,512</u>		<u>297,269</u>
Net assets			<u>464,512</u>		<u>297,269</u>
Represented by:					
Unrestricted funds	10		326,368		215,687
Restricted funds	11		138,144		81,582
			<u>464,512</u>		<u>297,269</u>

For the 12 months ending 31 March 2021, the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit of its accounts for the year in question in accordance with section 476.

The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of accounts.

These accounts have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime.

These financial statements were approved and authorised for issue by the trustees on 26th October 2021 and signed on their behalf by:



David Ellerby
Trustee

Company Number: 08415396

The Hill Church Swansea – Annual Report
for the Year to 31 March 2021

Notes to the Accounts for the year ended 31 March 2021

1. Company information

The Hill Church Swansea is a company limited by guarantee and registered in England and Wales, registration number 7550894, and a registered charity number 1140949. The registered office is 82 Howells Road, Dunvant, Swansea SA2 7RR.

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) (effective January 2019) – (Charities SORP (FRS102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS102) and the Companies Act 2006.

The charity has applied Update Bulletin 1 as published on 2 February 2016 and does not include a cash flow statement on the grounds that it is applying FRS 102 Section 1A.

The Hill Church Swansea meets the definition of a public benefit entity under FRS102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy note.

The trustees continue to pursue strategies to increase the number of grants and donations needed to fund the work, and hence these accounts have been prepared on a Going Concern basis.

The financial statements are prepared in sterling (£), and rounded to the nearest pound.

1.2 Fixed assets and depreciation

Depreciation is provided by the charity to write off the cost of tangible fixed assets by equal instalments over their estimated useful economic lives as follows:

Leasehold building	- 89 years
Equipment	- 4 years

Provision is made for depreciation on the leasehold property over the term of the lease which was purchased in May 2016.

1.3 Income

All income is recognised in the Statement of Financial Activities when the charity has entitlement to the funds, it is probable that the income will be received and the amount can be reliably measured.

Donations, legacies and similar incoming resources are reported gross and the related fundraising costs are reported in costs of generating funds.

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the charity; this is normally upon notification of the interest paid or payable.

The Hill Church Swansea – Annual Report
for the Year to 31 March 2021

Notes to the Accounts for the year ended 31 March 2021

1.4 Expenditure

All expenditure is included on an accruals basis and is recognised when there is a legal or constructive obligation to pay. Expenditure includes any VAT which cannot be fully recovered, and is reported as part of the expenditure to which it relates:

Raising Funds represents expenditure incurred in motivating the individual supporters, trusts and other organisations to contribute to the work of the charity; costs associated with the running of the charity shop and investment management costs.

Charitable activities represents those costs incurred by the charity in the delivery of its activities and services for its beneficiaries. It includes both costs that can be allocated directly to such activities and those of an indirect nature necessary to support them.

Governance represents those costs associated with meeting the constitutional and statutory requirements of the charity and include the audit fees and costs linked to the strategic management of the charity.

All costs including support costs are allocated between the expenditure categories of the SoFA on a basis designed to reflect the use of the resource. Costs relating to a particular activity are allocated directly; others are apportioned on the basis of an estimate of the proportion of time spent by staff on the activity.

1.5 Fund accounting

The charity maintains various types of funds as follows:

Unrestricted funds represent income which can be used in accordance with the charitable objects at the discretion of the trustees.

Restricted funds represent income to be used in accordance with specific restrictions imposed by donors or which has been raised by the charity for particular purposes.

1.6 Debtors and creditors receivable / payable within one year

Debtors and creditors with no stated interest rate and receivable or payable within one year are recorded at transaction price. Any losses arising from impairment are recognised in the statement of financial activities.

1.7 Cash and cash equivalents

Cash and cash equivalents in the balance sheet comprise cash at bank and in hand. For the purpose of the cash flow statement, cash and cash equivalents are net of bank overdrafts which are payable on demand.

1.8 Legal status of the charity

The Hill Church Swansea is a company limited by guarantee and accordingly does not have a share capital. Every member of the company undertakes to contribute such amount as may be required not exceeding £1 to the assets of the charitable company in the event of its being wound up while he or she is a member, or within one year after he or she ceases to be a member.

The Hill Church Swansea – Annual Report
for the Year to 31 March 2021

Notes to the Accounts for the year ended 31 March 2021

2 Donations and Legacies

	Unrestricted funds £	Restricted funds £	Total 2021 £	Total 2020 £
Donations	156,682	15,977	172,659	137,474
Reclaimed tax	23,630	-	23,630	15,322
Grants received	15,802	133,529	149,331	101,780
	<u>196,114</u>	<u>149,506</u>	<u>345,620</u>	<u>254,576</u>

3 Income from charitable activities

	Unrestricted Total Funds 2021 £	Unrestricted Total Funds 2020 £
Café Income	-	3,211
	<u>-</u>	<u>3,211</u>

The café acts as a meeting place for fulfilling the objects of the charity. There is no charge for the food provided, but there is a donation box for those who wish to make a gift towards the running costs of Matthew's House.

4 Investments

	Unrestricted Total Funds 2021 £	Unrestricted Total Funds 2020 £
Rental income	-	695
Bank interest receivable	599	456
	<u>599</u>	<u>1,151</u>

The Hill Church Swansea – Annual Report
for the Year to 31 March 2021

Notes to the Accounts for the year ended 31 March 2021

5 Expenditure on charitable activities

By Centre:

	Hill Church 2021 £	Matthew's House 2021 £	Total funds 2021 £	Total funds 2020 £
Venues	-	5,496	5,496	23,198
Staff costs	34,157	43,107	77,264	61,370
Equipment	1,517	9,017	10,534	24,074
Leadership and training	112	-	112	2,899
Volunteers	-	3,927	3,927	1,564
Catering	-	-	-	352
Resources	246	-	246	227
Travel and subsistence	217	-	217	827
Administration and insurance	2,259	8,297	10,556	10,032
Publicity	706	814	1,520	2,081
Buildings Refurbishment	-	8,040	8,040	18,170
Depreciation	903	4,555	5,458	5,182
Governance	2,231	-	2,231	1,703
Grants to other charities	300	-	300	-
Project costs	(3,088)	55,853	52,765	27,026
Hospitality	-	663	663	408
Sundry	60	-	60	-
	<u>39,620</u>	<u>139,769</u>	<u>179,389</u>	<u>179,113</u>
Hill Church contribution To Matthew's House	6,400	(6,400)	-	-
	<u>46,020</u>	<u>133,369</u>	<u>179,389</u>	<u>179,113</u>

By fund:

	Unrestricted funds 2021 £	Restricted funds 2021 £	Total funds 2021 £	Total funds 2020 £
Staff Costs	58,886	18,378	77,264	61,370
Venues	5,496	-	5,496	23,198
Buildings Refurbishment	-	8,040	8,040	18,170
Other costs	40,285	48,304	88,589	76,375
	<u>104,667</u>	<u>74,722</u>	<u>179,389</u>	<u>179,113</u>

The Hill Church Swansea – Annual Report
for the Year to 31 March 2021

Notes to the Accounts for the year ended 31 March 2021

6 Staff numbers and cost

Employment costs

	2021 £	2020 £
Wages and salaries	84,049	55,737
Social security costs	1,938	1,070
Employers pension contributions	5,778	4,563
	91,765	61,370
	91,765	61,370

Number of employees

The average monthly number of employees during the year, calculated on the basis of average monthly head count, was as follows:

	2021	2020
Charitable Activities	4.8	3.2
	4.8	3.2

No staff member was paid more than £60,000 in the financial year. No trustee received any remuneration during the year or payment of expenses during the year (2020: £nil).

The charity is primarily run by volunteers and therefore the total employment benefits, including employer pension contributions, of the key management personnel of the charity were £nil (2020: £nil).

7 Tangible fixed assets

	Leasehold Building	Equipment	Total
	£	£	£
Cost			
At 1 st April 2020	80,300	17,111	97,411
Additions	-	18,222	18,222
At 31 st March 2021	80,300	35,333	115,633
	80,300	35,333	115,633
Depreciation			
At 1 st April 2020	3,608	17,111	20,719
Charge for the Year	902	4,555	5,457
At 31 st March 2021	4,510	21,666	26,176
	4,510	21,666	26,176
Net Book Value			
At 31 st March 2021	75,790	13,667	89,457
At 31 st March 2020	76,692	-	76,692
	76,692	-	76,692

The Hill Church Swansea – Annual Report
for the Year to 31 March 2021

Notes to the Accounts for the year ended 31 March 2021

8 Debtors

	2021 £	2020 £
Trade debtors	9,100	-
Gift aid tax recoverable	10,471	10,471
	19,571	10,471
	19,571	10,471

9 Creditors: Amounts falling due within one year

	2021 £	2020 £
Loans	-	10,000
PAYE and NI	1,829	-
Accruals and deferred income	1,350	3,085
	3,179	13,085
	3,179	13,085

The loan was from a church member to facilitate the purchase of Matthew's House, it was interest free and was repaid in July 2020.

10 Unrestricted funds

	General Funds £	Designated Funds £	Total £
Balance @ 1st April 2020	102,771	112,916	215,687
Income	197,126	-	197,126
Expenditure	(104,667)	-	(104,667)
Transfers between funds	(36,526)	36,526	-
Transfers from restricted funds	18,222	-	18,222
	176,926	149,442	326,368
	176,926	149,442	326,368

The Hill Church Swansea – Annual Report
for the Year to 31 March 2021

Notes to the Accounts for the year ended 31 March 2021

11 Designated Funds

	Balance at 1 Apr 2020 £	Transfers £	Balance at 31 Mar 2021 £
Apostolic Initiative	5,607	1,859	7,466
Poverty Relief	9,204	(2,040)	7,164
New Churches	5,105	1,707	6,812
Listed Building	40,000	20,000	60,000
Contingency Fund	53,000	-	53,000
Green Hill Garden Project	-	10,000	10,000
Hope in Swansea App Development	-	5,000	5,000
	<u>112,916</u>	<u>36,526</u>	<u>149,442</u>

At the end of the financial year a number of transfers were made from the General Fund to the following Designated Funds:

Apostolic Initiative

This fund is to support new or innovative Christian-based initiatives. It is funded by faith-based donations only via The Hill Operating account.

Poverty Relief

This fund is used for poverty related relief and associated costs to relieve poverty or make a significant difference to poverty. It will include a contribution to paying off an interest free loan raised during the building purchase, which is due for repayment in July 2020. It is funded by faith-based donations only via The Hill Operating account.

New Churches

This fund is to support new churches being started. It is funded by faith-based donations only via The Hill Operating account.

Listed Building

This fund is used for unexpected and high value building repairs, refurbishments and related improvements, including due to Listed Building status.

Contingency Fund

This fund is to ensure sufficient continuity of operating, salary and charity costs during an economic or practical crisis over a six-month period. It is a fund that is being established over a period of years with the view that the charity is in its infancy and needs robust resilience over the long-term. It was extended to six-months following the Covid-19 pandemic in March 2020.

Green Hill Garden Project

This fund is for the long-term repair and improvements to the external landscape and grounds of Matthew's House.

Hope in Swansea App Development

This fund is part of the short-term troubleshooting and long-term development and improvement to the 2021 launched smartphone app freely serving multi-organisations in Swansea.

The Hill Church Swansea – Annual Report
for the Year to 31 March 2021

Notes to the Accounts for the year ended 31 March 2021

12 Restricted funds

	Balance at 1 Apr 2020 £	Income £	Expenditure £	Transfers £	Balance at 31 Mar 2021 £
Hospitality Fund	19,623	28,953	(8,040)	(18,222)	22,314
Choir Expression Fund	2,410	-	(104)	-	2,306
Advocacy Expression Fund	37,699	1,191	(4,120)	-	34,770
Matt's Café Expression Fund	4,982	5,700	(9,017)	-	1,665
Covid Fund	16,868	35,977	(49,137)	-	3,708
Salary Costs Fund	-	48,585	(4,304)	-	44,281
Hope in Swansea Fund	-	29,100	-	-	29,100
	<u>81,582</u>	<u>149,506</u>	<u>(74,722)</u>	<u>(18,222)</u>	<u>138,144</u>

Hospitality Fund are grants and donations towards refurbishment and improvements to Matthew's House. During the year £18,222 of this fund were spent on Fixed Assets and as the restriction had been met, this amount was transferred to the General Fund.

Choir Expression Fund are grants and donations towards the costs of Matt's Choir hospitality expression.

Advocacy Expression Fund are grants and donations received towards the Matt's Cwtch and Buddy Scheme hospitality expression.

Matt's Café Expression Fund are grants and donations received towards refurbishment and improvements of the Matt's Cafe hospitality expression.

Covid Fund are grants and donations received in relation to the Swansea Together collaborative response to food poverty during the Covid-19 crisis.

Salary Costs Fund is monies that have been raised to cover salary costs.

Hope in Swansea Fund is monies raised to launch and run the 2021 smartphone app freely serving multi-organisations in Swansea.

The Hill Church Swansea – Annual Report
for the Year to 31 March 2021

Notes to the Accounts for the year ended 31 March 2021

13 Analysis of net assets between funds

	Unrestricted Funds £	Restricted funds £	Total Funds 2021 £	Total Funds 2019 £
Fund balances at 31 March 2021 as represented by:				
Fixed Assets	89,457	-	89,457	76,692
Current Assets	240,090	138,144	378,234	233,662
Current liabilities	(3,179)	-	(3,179)	(13,085)
	<u>326,368</u>	<u>138,144</u>	<u>464,512</u>	<u>297,269</u>

14 Taxation

As a charity, The Hill Church Swansea is exempt from tax on income and gains falling within section 505 of the Taxes Act 1988 or section 256 of the Taxation of Chargeable Gains Act 1992 to the extent that these are applied to its charitable objects. No tax charges have arisen in the charity.

15 Related Parties

The total amount of donations received during the year from related parties was £7,464 (2020: £18,520).

16 Controlling parties

In the opinion of the trustees there is no single ultimate controlling party of the charity.

The Hill Church Swansea – Annual Report
for the Year to 31 March 2021

Notes to the Accounts for the year ended 31 March 2021

17 Statement of Financial Activities (including income and expenditure account) for the year ended 31st March 2020

	Unrestricted funds £	Restricted funds £	Total 2020 £
Income from:			
Donations and legacies	175,083	79,493	254,576
Charitable Activities	3,211	-	3,211
Investments	1,151	-	1,151
Total Income	<u>185,264</u>	<u>79,493</u>	<u>264,757</u>
Expenditure on:			
Charitable activities	138,585	40,528	179,113
Total Expenditure	<u>138,585</u>	<u>40,528</u>	<u>179,113</u>
Net income/(expenditure)	46,679	38,965	85,644
Transfers between funds	<u>(7,000)</u>	<u>7,000</u>	<u>-</u>
Net Movement in funds	39,679	45,965	85,644
Reconciliation of Funds			
Total funds brought forward	176,008	35,617	211,625
Total funds carried forward	<u><u>215,687</u></u>	<u><u>81,582</u></u>	<u><u>297,269</u></u>