

British Scouting Overseas Annual Review 2021-22

Year ending: March 2022
Published: August 2022



By Charlotte Thompson

"It's been great to see young people and leaders return and reignite our campfires, scouting skills and helping our communities come back together again."



I'm Charlotte, your new Area Youth Commissioner.

I think we can all agree that this last year has been amazing for BSO. We have started to see a real return to Scouting across the Area.

Lots of in person activities and events offered through the year; from KIJ to District camps in Northern and Southern Europe. As well as various other join in camps including our joint BSO/BGO World Scout Jamboree Unit attending the Central European Jamboree in Prague.

It's been great to see young people and leaders return and reignite our campfires, scouting skills and helping our communities come back together again.

I can't wait to meet more volunteers in our Area and District teams. Together we can ensure that young people have a meaningful say in how Scouting is delivered, guaranteeing all that we do is Youth Shaped.

Thank you everyone for all you do!

Charlotte Thompson
Area Youth Commissioner



Area Youth Commissioner



Words from the Area President

"For even our oldest Explorer Scouts, more than 10% of their lives have been spent in some form of lockdown.

What's amazing is how resilient they have been – and how Scouting's values have helped them navigate towards a new normal."

#SkillsForLife

By John May OBE DL

It's been a very tough couple of years for young people. The pandemic stopped us all in our tracks, confined us and prevented us from seeing friends, but for young people the effects were even more striking. Closed schools, closed coffee shops, closed opportunities. But through it all, Scouting stayed present, even if only virtually. And this year we have begun to see our young people coming back together, rebuilding friendships, relearning some of the competences they have forgotten, and appreciating again what it's like to be with others in the same room.

That journey of rediscovery hasn't been easy. As leaders, we have seen the young people we serve sometimes struggle with the social skills needed to work with others away from Zoom. We've often had to reset boundaries around behaviour.



This isn't surprising. For even our oldest Explorer Scouts, more than 10% of their lives have been spent in some form of lockdown. What's amazing is how resilient they have been – and how Scouting's values have helped them navigate towards a new normal.

Now we're seeing our Scouts meet new people again, on international camps, District events and through having visitors to meetings. We're seeing them bounce back and love life. None of this could have happened without the commitment, dedication – and, if I might risk being accused of being a bit sentimental, sheer love shown by the adults within British Scouting Overseas.

Thank you, as always, for everything that you do to bring Scouting to so many young people around the world – and for making that Scouting exciting, fulfilling and fun.

With all my best wishes,



Area President

Words from the Area Chair

"Being a trustee can often be the unseen element of scouting and yet those who took up the mantle being a trustee this year have never faltered in their task."

Integrity • Respect • Care • Belief • Co-operation

By Jane Warne

The Area Executive has had a busy year supporting the Area Commissioner and the Area Team in matters of governance and trusteeship. Discussions are always fruitful and the varied experience that is brought to the table is highly valued.

Being a trustee can often be the unseen element of scouting and yet those who took up the mantle being a trustee this year have never faltered in their task.

I, along with the rest of the Executive Committee, am very proud of the work that all scouters undertake in providing opportunities for young people across the BSO community. They are also grateful to the Area Team for their commitment and determination in support of others.

Over the last year, I have had the greatest pleasure of working with the fabulous District Chairs, and have enjoyed getting to know them. Earlier this year after a short illness, John Nordkvelle, the Chairman of Northern Europe, very sadly went home. John's contribution to District Chair meetings was always invaluable and he is sorely missed.

I would like to thank all members of the Executive Committee, both those who are staying with us and those who are moving on to other roles. In particular I would like to thank David Bull, the Area Secretary and Ben Balaam, the Area Treasurer, for their unending support, guidance and patience during the last year. I am fortunate and grateful to have such a wonderful team.



Area Chair

Words from the Area Commissioner

"As we continue to bounce back and recover from the impacts of the pandemic, we believe Scouting is more important now than ever before to give young people a sense of connection and belonging, to develop skills for life"

By Nathan Prince

Scouting provides everyone with the ability to attain skills for life. We encourage our young people and adult volunteers to do more, learn more and be more. Each week across British Scouting Overseas, over 800 adult leaders, plus helpers, have given over 2,200 young people the opportunity to enjoy fun and adventure while developing the skills they need to be the best they can be.

Over the last year our volunteers have worked miracles to get young people meeting and enjoying amazing programmes face-to-face again. We have seen a renewed energy with BSO really feeling like we're back to our best! The highlight for me was participating in our first Area camp since 2019 at Kent International Jamboree which was attended by 140 BSO members.

At about the same time, our joint BSO/BGO World Scout Jamboree Unit participated in the Central European Jamboree in Prague. We have also seen the Northern Europe District camp in Luxembourg and the Southern Europe District camp in the Spanish Pyrenees. It has been inspirational hearing the feedback from our young people about these camps and the Scouting adventures they've enjoyed over the last year following two years of enforced boredom. One of the best bits of feedback I heard this year was actually from a non-BSO Scout on KIJ, who shouted to his mates as he walked past our camp: "I really want my parents to move overseas so I can join BSO!". High praise indeed

As we continue to bounce back and recover from the impacts of the pandemic, we believe Scouting is more important now than ever before to give young people a sense of connection and belonging, to develop skills for life. Over the next year we will be setting sail towards our north star and reenergising our future direction.

The Area's development plan aligns directly with The Scout Association's vision that by 2025 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme. BSO will support the wider vision of Growth, Inclusivity, Youth Shaped and Community Impact. The Area team are committed to this vision and we will be working with Districts to ensure this vision is being delivered in every corner of BSO. In February we will be holding a face-to-face conference in the UK where we will be refreshing our development plan. Districts will take joint ownership of the strategy to ensure that every member knows they are a stakeholder in this post-pandemic vision.

I am determined that absolutely everything we do, every decision we make, will be shaped by our team of Youth Commissioners and the young people within BSO to ensure that we are not only a youth focused organisation but are also a youth led organisation.

To demonstrate our commitment to this, we have recently appointed our first Area Youth Commissioner (Charlotte Thompson) and her deputy (Alex Hadley). I have also nominated six young adults to the BSO Executive Committee which means that approximately half our Executive is now under 30 years of age.

Finally, over the next year some exciting transformational changes will start to happen as we look to make volunteering with Scouts easier and even more fun, so that we can attract more volunteers and ensure our current volunteers want to stay. These changes will incorporate: (1) A warmer welcome for all; (2) More engaging learning and (3) Positive volunteering every day. All of this will be supported by easy-to-use digital tools

There will be significant changes to come, but fundamentally what we do in Scouts won't change. We'll still be delivering great programmes and skills for life for young people. So, to all the volunteers across BSO who work to ensure we are delivering skills for life, I say a massive thank you.

Nathan Prince
Area Commissioner



Area Commissioner



Chris Garratt
Died Aug 2021
Serving District Chair Northern Europe



John Nordkvelle
Died May 2022
Serving District Chair Northern Europe

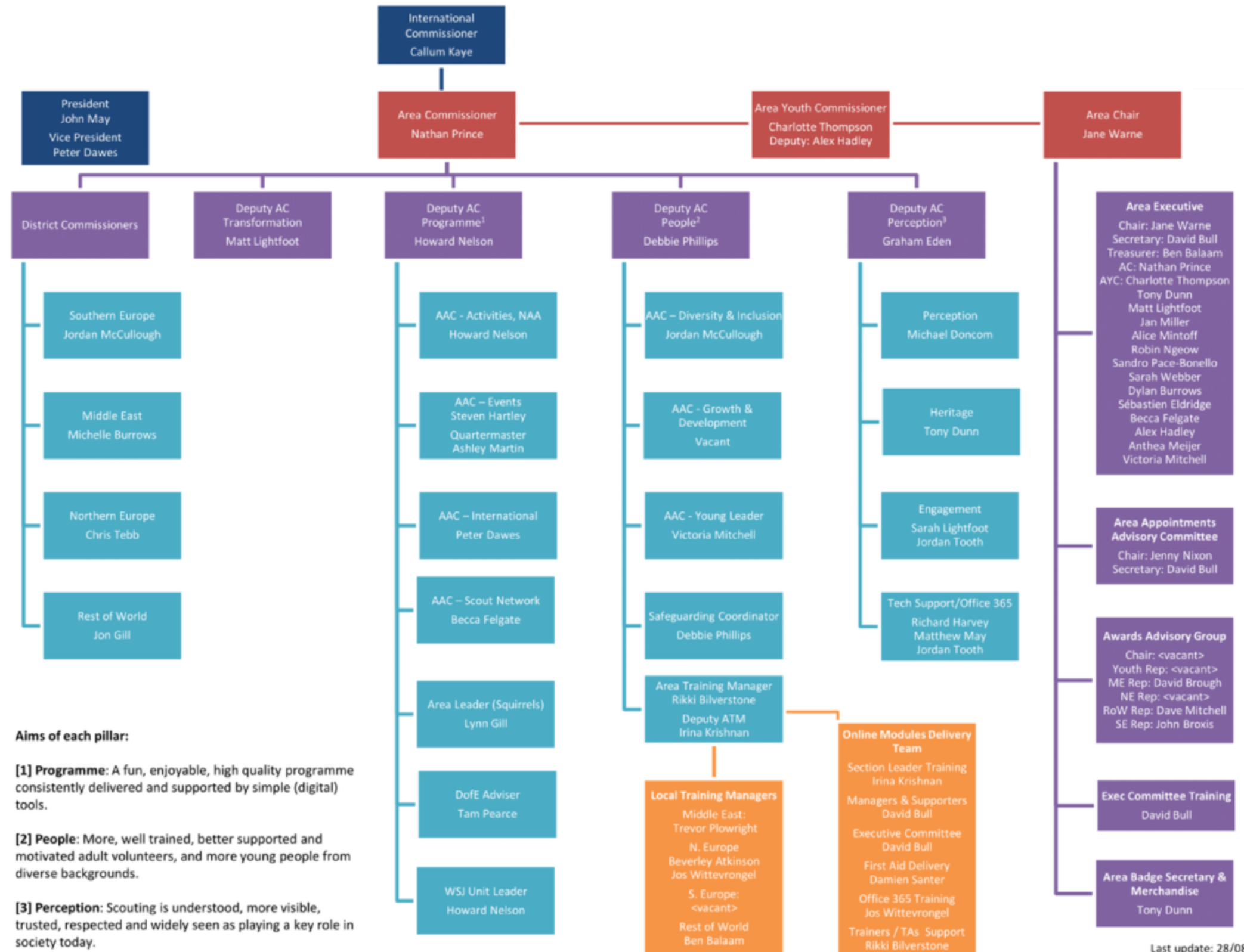


Ann Payne
Died April 2022
Retired Area Appointment's Secretary



Ruth Marienfeld
Died July 2022
Serving District Commissioner
Southern Europe

Area Structure



Last update: 28/08/2022

Census Summary Jan 2022

Census January 2022 - Summary - British Scouting Overseas

Name	Dreys	Colonies	Packs	Troops	Explorer Units	Networks	Squirrels	Beavers	Cubs	Scouts	Explorers	YP 4-18	Network Members	Total Adults *	Total
British Scouting Overseas	-	-	-	-	-	1	-	-	-	-	-	-	2	26	26
BSWE/BGA - archived groups	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Middle East	-	12	15	12	6	1	-	87	146	159	34	426	14	193	619
Northern Europe	1	10	14	10	7	1	-	109	239	198	130	676	11	253	929
Rest of the World	1	16	15	11	4	1	15	131	162	132	21	461	-	181	642
Southern Europe	-	9	11	9	4	1	-	99	164	175	47	485	-	172	657
Totals	2	47	55	42	21	5	15	426	711	664	232	2048	27	825	2873
Change from 2021	+2	-2	+1	-5	+0	+1	+15	+426	-1	-85	+19	-134	-12	-33	-167
% change from 2021	-	-4%	+2%	-11%	+0%	+25%	-	+84%	-0%	-11%	+9%	-6%	-31%	-4%	-5%
Change from 2020	+2	-5	-1	-5	+2	+2	+15	-381	-343	-146	-44	-899	-13	-107	-1006
% change from 2020	-	-10%	-2%	-11%	+11%	+67%	-	-47%	-33%	-18%	-16%	-31%	-33%	-11%	-26%
Change from 2017 (5 years)	+2	+47	+1	+3	+4	+1	+15	+426	-222	-82	+17	-624	-9	+34	-590
% change from 2017	-	-	+2%	+8%	+24%	+25%	-	-	-24%	-11%	+8%	-23%	-25%	+4%	-17%



BSO Membership

Kent International Jamboree



115 Scouts and Explorers, 25 leaders (and one Cub) attended the Kent International Jamboree with BSO this summer, our first 'big camp' together since 2019's Haarlem Jamborette.

With Scouts and adults from across every BSO district plus our friends from Wyre Forest Explorers and 10th Fulham Scout Group, ours was the largest contingent at the jamboree by some distance. We made our presence felt thanks to an eye-catching camp gateway, BSO t-shirts and, of course, thousands of BSO-branded clothes pegs!

With activities as diverse as LEGO building, shooting, climbing and car driving, a day trip to Central London and fabulous weather all week we had a fantastic time at KIJ. We were also pleased to welcome BSO special guests John May, Peter Dawes and Irene Orford, who was presented with her bar to the Silver Acorn.

We have received a lot of positive feedback about this camp, and hopefully now we're back in the swing of things after the pandemic we will have an even larger BSO presence for Haarlem Jamborette in 2023.

John Broxis & Justin Steed



Central European Jamboree

Our joint BSO/BGO WSJ unit went on their first camp together to the Iris Central European Jamboree in August 2022 in Prague. It was a pleasure to spend time with Unit 1. They showed that they are a fun group of young people that showed how much they all deserve to attend the WSJ.

The Central European Jamboree (CEJ) is an international event for Boy and Girl Scouts primarily from the Visegrad countries (Czechia, Slovakia, Hungary and Poland) with the regular participation of Scouts and Guides from other countries. Thanks to everyone at Iris Central European Jamboree 2022 for the welcome.

We are all looking forward to an exciting and challenging trip to the World Scout Jamboree in Korea in 2023.

Howard, Brooke, Zoe and Lynn – Unit 1 Leadership Team



BSO WSJ Unit 1 - "The Wild Ones"



Middle East



It has been another tough year for scouting in the Middle East District, with the pandemic still taking its toll. Some of our groups have still not been able to meet face to face and all sections have had the struggle of retaining leaders and rebuilding their young people membership. We of course, have the added pressure of following local rules and guidelines, which to date, still include wearing masks and social distancing.

Even with these current circumstances, our leaders have shown perseverance, been creative, and used plenty of out-of-the-box thinking, ensuring our young people have still achieved forty five Chief Scout Awards.

I also have had the privilege to award five Commissioner's Commendation's and four Wood Badges to some outstanding volunteers who have not given up.

We are proud to have opened our first Squirrel Drey at 1st Kuwait, watching these small people in red embark on their scouting journey, hoping one day they will be our future volunteers.

Firas Al Amari, will be stepping down as District Youth Commissioner but I will be retaining him on my District team as ADC Comms. I wish to thank Firas for all that he achieved at improving youth shaped scouting across the District. Also I want to give thanks to Dave Beech, Franco Azzopardi and JC Guimac, who have all stepped up in their respective groups as Group Scout Leaders and to Mike O'Donaghue for his added role as a Nights Away Adviser.

Karen McConnachie, the District Appointments Secretary, alongside the AAC, have been working on new members approval and general compliance across the District, the work that they have achieved to date has been phenomenal.

Over this past year, Karen and Keith Barber, the District Chair, have both been my backbone and a privilege to work with. They have helped to make my role both fun and a hundred times easier, so thank you.

Finally, I would like to thank the Area Team for all of their support and give a huge thank you to the Middle East District Team, Group Scout Leaders, Explorer Scout Leaders and all of our Beaver, Cub and Scout section volunteers. We hopefully have light at the end of the tunnel and thanks to all of your efforts can continue to grow in this upcoming year and get the Middle East District name back on the map.

Shelly Burrows
District Commissioner (Middle East)



Northern Europe



There have been many successes during the last twelve months, and I have highlighted some of those here for us all to celebrate together.

We have had 11 of our colleagues obtain Wood Badges in 2021 and I am sure more to follow in 2022.

We had one award for merit to Jacques Ruetten and have already started proceedings for up to another 33 good service awards this year.

Across the District we have had 16 Bronze, 21 Silver, 22 and 2 Platinum Gold Chief Scout's Award as well as 5 Bronze, 3 Silver and 2 Gold Duke of Edinburgh's Awards achieved by our young people.

Covid has had an impact, as we started to come out of more severe restrictions at the end of last year and the beginning of this, we have seen our number of young people fall from 694 to 687 as per the 2022 census. While for most this would perhaps raise alarm, I see this as the result of the dedication of our adult volunteers to continue to provide Scouting opportunities in the face of challenging conditions as a huge win to keep scouting going across the District. It remains to be seen what the global/UK trends are but not having any Groups closed last year (with one notable exception) is representative of the team's hard work.

We are looking forward to the challenges that the rest of 2022 and 2023 bring in growing the District and the opportunities to deliver first-class scouting to all our young people.

Chris Tebb
District Commissioner (Northern Europe)



Rest of the World



We have successfully opened 1st Kathmandu and 1st and 2nd Selangor Scout Groups. We have also opened Squirrel Dreys in 1st Falkland Islands and 2nd Kuala Lumpur. We are working hard to establish another Group in Johor Bahru at the foot of Malaysia.

Following events in Ukraine, our Russian Group 1st Yuzhno (Sakhalin) unfortunately had to close. The District Executive Committee made a decision to contribute financial assets to 1st Prague in Northern Europe District, in support of a Ukrainian young people's camp.

The Appointments Advisory Committee have met regularly with new volunteers across the District and it is always a real pleasure to welcome on board and say 'hello' to new volunteers.

We are delighted that Becca Taylor agreed to join the District Team to take on the Adult Support role as training evolves, while Ben Balaam will be

Jamie and Victoria are leading the charge on the focus for Youth Shaped Scouting with exciting initiatives which directly involve and engage our young people across ROW and well as providing well received Young Leader training opportunities.

A full District camp is planned for October 2023 half term, to be held in SE Asia in either Kuala Lumpur or Singapore, with simultaneous camps across the world for those not able to attend the main event, all following the same programme and activities. This is being led by the GSLs of 1st and 2nd Kuala Lumpur, with the full support of the District Team and Executive Committee.

A number of Wood beads, Commissioners Commendations and Awards for Good Service have been made throughout the year and widely publicised in our bulletin and social media pages.

My sincere thanks to all our adult volunteers across ROW, in whatever role or roles you hold. Without you, our unique District could not provide the extraordinary scouting that we offer to our young people across so many wonderful and varied parts of the world.

Jon Gill
District Commissioner
(Rest of the World)



Around the Districts

Southern Europe



With an increase of 14% membership now delivering UK scouting to 485 young people, Southern Europe continues to grow and build on the success from the last BSO AGM.

Significant growth was recorded in our Spain-based groups, 1st Fuengirola (41%) and 1st Madrid (31%) where the groups deliver a full programme from Beavers to Explorer ages. We are delighted to have opened our first group in Italy, 1st Naples where the group continues to go from strength to strength and open additional sections as it matures. Growth continues within the Southern Europe district with the setting up of an additional two groups in Spain and one in Romania who are in the initial stages and hope to report on their opening success at the next AGM.

Our adult volunteers continue to deliver an engaging programme to our Young People across Southern Europe District with the aim to obtain top awards and DofE through a balanced programme. A special mention must be made to Carl Gagnon from Paris Explorers who was awarded the Cornwell Badge last year and finally managed to attend Windsor Castle this year along with other invited top awards recipients such as the Queen Scout Award.

Southern Europe's adult volunteers have also been delivering success, with a total of twelve Wood Badges, six Commissioner Commendation Awards & six Long Service Awards awarded.

A special thanks must be recorded for Bob Thorpe for his time as District Commissioner taking Southern Europe District through its name transition from France & Iberia to Southern Europe.

Following Bob's leadership, Ruth Marienfeld was appointed as District Commissioner however unfortunately shortly after her appointment she was taken ill and following a short illness, passed away. Southern Europe's deepest condolences and thoughts are with her family.

We are delighted in Southern Europe to be sharing some of our fantastic highlights and successes and look forward to delivering more success over the next period.

Jordan McCullough
District Commissioner (Southern Europe)



District Camp in the Spanish Pyrenees



People

We have seen a lot of change in the People team this year. Adrian Richardson resigned as AAC Development and we would like to thank him for all his work in the role. We appointed Jordan McCullough as our very first AAC Diversity & Inclusion. Training under the leadership of Rikki and Young Leader Training under the Leadership of Victoria have gone from strength to strength. I will let them tell you what they have been up to.

One piece of exciting news is we are about to set up a Lone Scout Group where members who move to an area around the World who cannot access Scouting due to long distances between where they live and the nearest Scout Group can join this group with other members in the same situation.

This group will be available to all of our Youth Sections from Squirrels to Scout Network, where we will be offering a balanced programme for our members. We hope that we will get a chance to meet up during one of the many large camps BSO attend.

Our Lone Scout Group will be led by Alastair Hannaford who is looking for leaders to help with running some exciting programmes and people to join our Executive Committee. If you are interested in getting involved in this very exciting project please let us know.

Debbie Phillips
Deputy Area Commissioner (People)



Adult Training

Training and adult support has been challenging over the last 12 months due to the slow return of the global pandemic effects and the slow return to face-to-face learning opportunities across the area. However, we are still engaging with leaders through electronic methods and catching up with many tasks and individual training needs during this quiet time.

I'm pleased to report that the online delivery team has progressed with more modules to deliver and have had a good take up with participants, all modules are now being offered.

All Districts are actively expanding their district training teams. We are encouraging them to identify Training Advisers to support executive training; Explorer Leader training and team member reviews.

We are promoting program ideas with the "Million Hands" and Youth Led featuring across the districts to complement training and program ideas for virtual and face to face sessions.

Our teams are promoting youth led and youth shaped Scouting to LTMs and are bringing younger members to our teams. BSO is also involved with the Learning & Design team at HQ to assist with the new revised adult training scheme and learning platforms proposed for entirety of The Scouts.

Over the last year, forty-two Wood badges has been awarded. Approximately twenty three new leaders and two Managers have started their role training and eighty seven leaders and thirty three managers are undertaking training for their primary role.

Attendance at the Kent International Jamboree this summer with the BSO contingent, was a success and gave opportunity to provide face to face training to the leaders present, validations and general scheme questions. An additional wood badge was completed.

I would like to acknowledge with gratitude, all the hard work the Interactive On-line team and Local Training Managers and their teams have done for our leaders across BSO. Thank you also to all our Training Advisers and Group Scout Leaders for the valuable support that they are giving to our leaders to continue in the support to deliver safe, fun, and exciting programmes.

Rikki Silverstone
Area Training Manager





In the last year, 42 adult volunteers
have been awarded their Wood
Badges for completing The Scouts
Award winning training

#SkillsForLife

Adult Training

Online Training Team

The Online Training Team continue to develop and deliver high quality interactive online training in partnership with all Leaders and Managers across BSO, in line with the Adult Training Development Plan. The team currently have 20 team members delivering interactive online training across BSO ranging from trainers and facilitators to administrators and tech support. They actively promote programme themes and wider community involvement in the sessions e.g. Million Hands, Top Awards, YouShape Awards, SOWA, international opportunities including World Scout Jamborees, JOTA-JOTI and other HQ and WOSM initiatives.

The team have full access to Inclusion, Diversity and Equality advisers and materials from HQ and qualified teams. They continue to work with the Communications Team to actively promote online training across BSO. Feedback responses from participants remain positive.



Our training schedule is published on the BSO website. We continue to take into account the move back to face-to-face scouting and currently offer a set of sessions for all the modules per term (excluding the summer period). We adapt accordingly based on the demand and the situation. Bespoke sessions continue to be offered to all Districts and Groups.

We have delivered fourteen training modules over the last year. We have also assisted with other topics such as the YL Scheme; Drug Awareness, TA Workshop, Top Awards, Mental Wellbeing.

Total number of participants: 503

Irina Nock Krishnan
Deputy Area Training Manager
(Online Delivery)

Manager and Supporter Training

During the year, fifty-one BSO volunteers attended our Manager and Supporter Training course focussing on skills of management, meeting the challenges, achieving growth and for our new Executive members, the introduction to Executive committees.

David Bull
Managers & Supporters Trainer



Young Leader Training

We have had another successful set of Young Leader training sessions with a good representation from across the Districts. It is wonderful to see so many engaged Explorers and Young Leaders across BSO who I know are making a wonderful impact on the young people in their Scout Groups.

There has also been the recruitment of new trainers and facilitators!! It really is great new that we have been able to strengthen our team!

We hope to continue to get more Explorers on board to do their training and inspire them to become Young Leaders I am happy to talk to any Explorers across the Area to encourage them to volunteer with younger sections. If you are in contact with Explorers, please do encourage them to become Young Leaders and secure the future of Scouting!

Victoria Mitchell
Area Leader (Young Leaders)



People

Programme

2021/22 has been a busy year with a welcome start of the recovery process from Covid. There has been lots of activity, and 4 strands are worth highlighting:

Activities

During the year, I have focussed on:

- making sure the permit scheme works effectively and enables safe activity.
- helping to get more camping / adventurous activities taking place.
- providing support for those looking to gain activity or nights away permits.
- helping support the International Award in BSO.
- supporting DC's, Assessors and Nights Away Advisors in their roles.

I have run online sessions to talk about the night away and activities scheme, CPD for Night Away Advisors (including a module 25(Nights Away) to qualify more nights away advisors across the area, running online training for Module 16 (Residential Experiences) and helped with training where needed. I continue to promote how we can help more leaders across BSO gain permits.

We ran a well-supported hill walking permit training and assessment weekend in Derbyshire and plan to run similar events in both Southern and Northern Europe in 2023.



Normandy Boy Scouts of America Transatlantic Council Camporee

BSO was honoured to be invited to lead the British Memorial Service at Bayeux during this camp. 2022 was the 10th Normandy Camporee and we are recognized by the French Republic with the title "Custodians of Omaha Beach". The Camporee was open to all Scout Families from around the globe, including those of other Scout Associations, and not just members of the Boy Scouts of America. An excellent memorial was delivered with the help of Yves Gagnon, Paris Explorers, Bob Thorpe (former D.C. Southern Europe) and others. We also got the chance to go Land Yachting.



Programme

Programme Forum

We held a well-attended cub scout section programme forum in the Autumn for all leaders across the area with excellent input from Nathan Prince and Chris Waite (ADC Cubs) Northern Europe.

Squirrels

I was delighted to support 1st Falklands (Admiral Sturdee) with the start of BSO's Squirrel Dray and have been pleased to see other Drays starting up across the area. A wonderful start - well done and thanks from all at BSO. We had an excellent article in Penguin News.



I would like to thank Lynn Gill, BSO Squirrels Advisor for the support she has given to our groups in this area. Lynn is the first port of call if you are thinking of starting Squirrels in your group.

Finally, I would like to thank everyone who has helped support BSO groups on programme in 2021-2. This includes member of the programme team as well as countless leaders who have contributed during the year. I am also keen to hear from people who would like to join me in helping on the team in BSO. If you are interested in helping or have a question on permits or activities, please get in touch using my email which is howard.nelson@britishccoutingoverseas.org.uk. I would be happy to hear from you.

Howard Nelson
Deputy Commissioner (Programme)



International

It is hugely encouraging, as BSO Scouting returns to normality, that there has been a number of international events which our Groups have attended. Four Visits Abroad Notifications have been submitted to The Scouts and there are more to follow. Although the process is geared towards UK Groups visiting overseas, the principles and guidance is relevant to BSO activities and advice will be provided to simplify the administration.

Discussions continue with host country National Scouting Organisations. Unfortunately these can be slow to conclude but we have been able to reach agreement with UAE Scouts with the help of WOSM Arab Region and positive dialogue continues with the Scouts and Guides de France (SGdF).

Peter Dawes
Assistant Area Commissioner
(International)



Scout Network

It has been a delight for me to take over the role of Area Network Commissioner recently, having started with Northern Europe Network prior to that. Our membership numbers are increasing (more than doubled in Northern Europe and Southern Europe), but more importantly there has been a huge positive response from our Network who have voiced that they are glad to be connected and a part of something active again, despite our widespread geographical locations.

Across the four Districts and Area there are currently 76 Network members, of whom 31 are currently starting or working towards their Top Awards. Although we look forward to more and larger events in the future, NE Network have already visited London and Prague, and attended District Camp in Luxembourg. At the Kent International Jamboree this summer, BSO had the pleasure of 11 Network from across the Districts joining either as Leaders, IST or visiting the BSO party day.

It has been so rewarding to see our 18 - 25 year olds starting to re-engage with their own programme with the Queen's Scout Award, Duke of Edinburgh International award, international trips and activities, as well as being involved in wider Scouting, as Leaders with other sections, on the WSJ Unit Leadership team, District and Area Teams and now with more voices on the BSO Executive Committee.

Our Network are thriving as a Section, but also individually and I am looking forward to seeing what they achieve in the next years."

Becca Felgate
BSO Scout Network Commissioner



Programme

Squirrels

Following the exciting and successful national launch in September 2021 of the first new section for 35 years, BSO did not take long to get in on the action.

1st Falkland Islands opened in November 2021 and has gone from strength to strength, with a full Drey and a waiting list.

Thanks to Jan Miller and her team for taking the bold step and making this happen. I am sure that this sparked interest across the Area and gave other Groups confidence to follow their lead.

A meeting was held in January 2022 with Howard Nelson and myself, for other interested Groups. It was an opportunity to find out more details and ask questions. 1st Kuwait, 1st Brussels, 1st Prague and 1st Bougival were represented.

I believe that currently Kuwait, Brussels and Prague have opened Dreys, with 1st Bougival and also 1st Amsterdam awaiting DC approval.

The Dreys which are open have online support via a Cohort Coach, who helps to link with other Dreys in the UK to provide support and share best practice.

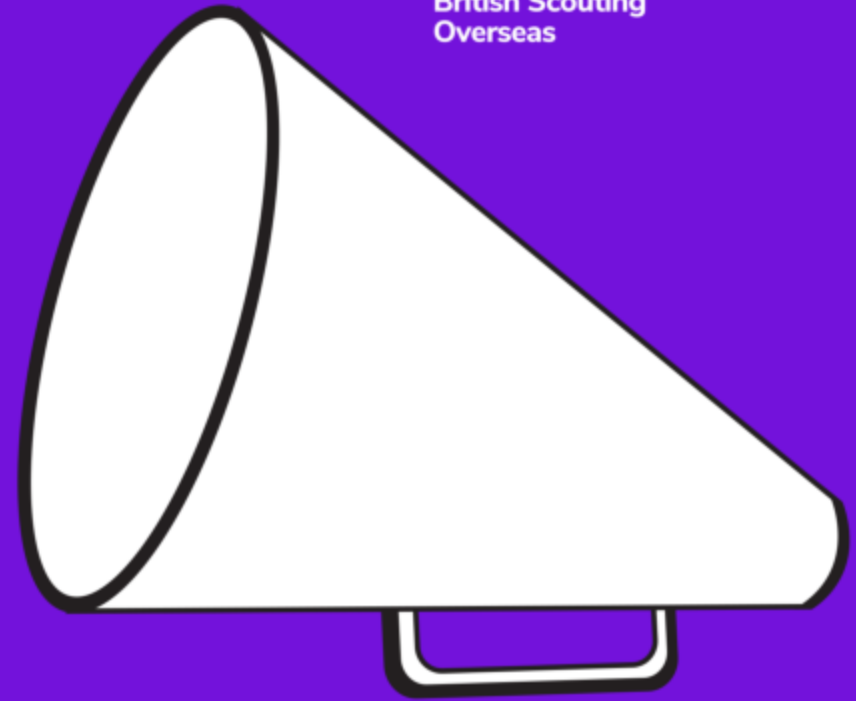
The final approval does at the moment still rest with the DC who will need to add the new Drey onto Compass.

I have recently met with 2nd Kuala Lumpur and DC approval has been given for the latest Drey to open. This is planned to be sometime in October 2022.

Lynn Gill
Area Advisor (Squirrels)



Shout about your Scouting



Across BSO young people and adult volunteers get up to so many different activities and learn new #SkillsForLife everyday.

We love to hear what you and your group are up to so make sure to share with us via:



[@BritishScoutingOverseas](https://www.instagram.com/BritishScoutingOverseas)

comms@britishscoutingoverseas.org.uk

Perception

Whilst last year feels like a lifetime ago when we were all still very much living with COVID restrictions (Some still are) I'm immensely proud with the huge stride my team has taken in expanding the level of support we are able to provide for BSO members.

Last year we rolled out that every adult volunteer in BSO can have access to a BSO account. This has seen a gradual uptake and now over 25% of adults have actively taken up usage of their BSO account. This was our first stage in providing useful digital tools to support our members. Members can continue to reach us through our helpdesk, manned by our volunteers.

Christmas 2021, saw the long awaited launch of our new BSO website. Whilst it can be cliché to say it, this website has been designed and developed by our membership for our membership. After a lengthy consultation process, and then taking detailed, pointed feedback during our testing phase, I'm delighted with our refreshed website, which I really do believe may be the envy of many counties. We are very fortunate to have both Richard and Will on board with this project providing invaluable assistance and experience.

We've continued to expand our internal push communications to members, with an increased frequency of Far & Wide going to members bi-monthly. We aim to share news from around BSO as well as communicating key information straight to members inbox. Jordan and in particular Sarah invest a huge amount of time in preparing content and making sure it gets members. This is being coupled with a plan to ramp up our external comms through our social channels, which Michael and Rachel will be working on over the next few weeks and months.

As we entered 2022, we extended our team to include Tony Dunn who will help document the Heritage of British Scouting outside of the UK mainland. We have just completed the digitalising of British Groups Abroad's (BGAs) Far & Wides, dating back to the mid 1980s. We've got a bit of work here, before we can get these shared online as part of our strategy to embrace and share our heritage. We're of course looking to do the same with British Scouts Western Europe (BSWE). If you can help with that, please do get in touch.

We're not just looking back at heritage, we'll be looking forward as we start to review how BSO is perceived, viewed and presented ensuring we continue to be representative of our growing membership and diverse locations as part of the world we live in.

My thanks to all those who continue to support Perception (Comms) with particular thanks to the team; Richard, Will, Sarah, Jordan, Michael, Matt, Tony and Rachel.

Graham Eden
Deputy Area Commissioner (Perception)





Every week, we give more than 2,800 young people aged 6-25, the skills they need for life.

info@britishscoutingoverseas.org.uk
Registered charity number: 1151702

Scouts 
British Scouting
Overseas



Annual Accounts

For year

1st April 2021

to

31st March 2022

AUDITED ACCOUNTS

August 2022

British Scouting Overseas

Ben Balaam – BSO Area Treasurer
9 Pipit Place,
Upper Horsebridge,
Hellingly,
East Sussex,
BN27 1FT.
United Kingdom

T: +44 (0)1323 842 580

M: +44 (0)7917 091 868

E: ben.balaan@britishscoutingoverseas.org.uk

W: www.britishscoutingoverseas.org.uk

Registered charity number 1151702

PREFACE COMMENTS

1. BSO ACCOUNT MANAGEMENT

1.1. The BSO Accounts

- 1.1.1. Collated and recorded from income and expenditure which has been notified/received during the last accounting year.

1.2. Area Treasurer

- 1.2.1. Member of the BSO Executive Committee
- 1.2.2. Ben Balaam – Appointed to the role of British Scouting Overseas - Area Treasurer on 5th September 2014.

1.3. Transactions

- 1.3.1. Instigated and implemented by the Area Treasurer on the receipt of the appropriate expense claim, being approved by the appropriate authority for expenditure approval, or in accordance with the funds holding in question i.e. TSA Membership Fees, Camp/Activity/Event accounts/Held in BSO Account on behalf of.

2. BSO ACCOUNT FUNDS LOCATION

- 2.1. These are held in the one Bank Account and no cash or cheques are held outside of this.
- 2.2. Active Account is 'British Scouting Overseas – Community Account' with Barclays Bank.

3. FUND HOLDING CATEGORIES

3.1. Unrestricted Funds

- 3.1.1. Open for general operational usage
- 3.1.2. No account funds are currently held in cash, only within Bank Account and fully accounted in the Bank Statements

3.2. Reserved Funds for TSA Membership Fees

- 3.2.1. These are transfer funds; only transferred through the BSO account for ease of The Scout Association's collection process and thus only recorded to agree with BSO bank statements.
- 3.2.2. These are The Scout Association's funds and would be referenced accordingly in TSA's Accounts.
- 3.2.3. These cover Headquarters collected fund receipts for Capitation and Jamboree payments and do not contribute to or influence BSO primary accounting records, in accord.
- 3.2.4. **Note:** Within accounts, funds are recorded collected and held over into following year's accounts, at which time when all collections complete, the portion for HQ Membership Fees will be transferred and the Member Fees for BSO apportioned in accord.

3.3. Designated Funds

- 3.3.1. There are no accountancy restrictions in the application of these funds and thus pending Executive agreement can be re-accounted, if necessary, as unrestricted.

3.4. Designated / Restricted Event Funds

- 3.4.1. BSO Account includes collection of attendance fees from participants and stage payment of funds at appropriate times to Event Organisers.
- 3.4.2. Current funds held from Events during the accounting year includes:
- World Scout Jamboree 2019
 - Wings
 - Kent International Jamboree
 - World Scout Jamboree 2023

3.5. Restricted Funds Held on behalf of others

- 3.5.1. Where funds are transferred through BSO Account towards others, these are held restricted on their behalf until claimed pending appropriate funds release approvals, in most cases applicable being restricted expenditure for designated uses only!

3.6. Endowment Funds

- 3.6.1. No funds held by BSO in this type of account.

4.0 ALLOCATIONS AND DESIGNATIONS OF 2021-22 BSO ACCOUNTS

4.1 2021/22 ACCOUNTS

4.2 DESIGNATED FUNDS HELD WITHIN ABOVE ACCOUNTS

4.3 RESERVED TRANSFER FUNDS

4.4 EVENT FUNDS CURRENT STATUS

4.5 BSO EVENTS SURPLUS/DEFICIT FUNDS

4.6 FUNDS HELD IN BSO 2020-21 ACCOUNT FOR OTHERS

5.0 Notes to accompany 2021-22 Financial Report

6.1 2021-2022 BUDGET REPORT

6.2 2022-2023 DRAFT BUDGET PLAN

4.1 2020/21 ACCOUNTS

(all of the account figures are in GBP)

BSO Account opening balance (Note 5.1)	£ 67,185.24	
Total income 2021/22	£ <u>163,999.68</u>	
Total funds received 2021/22	£ 231,184.92	
Total expenditure 2021/22 (Note 5.2)		£ -147,146.26
2021/22BSO Account's closing balance (Note 5.3)		£84,038.66

4.2 DESIGNATED FUNDS HELD WITHIN ABOVE ACCOUNTS

BSO SUPPORT FUNDS (Note 5.4)

Opening balance Hardship Funds		
Young People	£ 1,000.00	
Adults	£ 1,000.00	
Jamboree – Start-up Loan Fund	£ 1,500.00	
Jamboree Leader Support Fund	£ 3,000.00	
Support funds used WSJ-19		£ -1537.00
Group Development – Start-up Grant	£ 1,000.00	
Emergency Fund	£ <u>5,000.00</u>	
Opening Fund Holding	£ 12,500.00	
Total expenditure from Funds 2021/22 (Start-up Grants made)		£ -800.00
2021/22 closing balance for held Support Funds		£ 10,163.00

4.3 RESERVED TRANSFER FUNDS

**Transferred through to The Scout Association
and not retained or covered by BSO.**

TSA Capitation collected and transferred			
TSA 2021 Membership Fees (Note 5.5)	£76,160.00	£ -76,160.00	£ Zero
TSA 2022 Membership Fees received Before end of 2021/22 year to for carry over to 2022/23 accounts			£ 7,457.50

4.4 EVENT FUNDS CURRENT STATUS

World Scout Jamboree 2019 *(Note 5.6)*

Total income (2017-22) reconciled =	£135,108.82	
Total Expenditure (2017-22) reconciled =		£ -130,781.08
Balance =		£ 4,327.74
Closing balance from 2021 was	£5,542,49	
Donated for future attendee WSJ Hardships		£ -290.00
Donated for future 2x Island WSJ attendees		£ -200.00
Refunds 2021-22 =		£ -1,866.78
Reconciled account closure correction		
(Incorrect deduction in 2017/18)	£1,142.03	
Current Balance at close 2021-22 =		£ 4,327.74
Unclaimed refunds remaining transferred into		
Refunds Sub-account 2022-23 =		£ -750.00
Transferred into BSO Events Balance Sub-account		
(includes prior incorrect deduction)		£ -3,577.74
Closing balance =		£ Zero

WINGS 2020 *(Note 5.7)*

Total income status 2019-21 =	£ 76,909.78	
2021-22 Income =	<u>£ 29,016.79</u>	
Total income =	£105,926.57	
Expenditure including Refunds 2019-21		£ -66,775.31
Expenditure including Refunds 2021-22		<u>£ -35,382.91</u>
Total refunds =		£ -101,158.22
Sub-Account closing balance		£ 4,768.35

Supplementary Even Note: [Event cancelled due to Covid]

Unclaimed refunds to end of 2021-22 =	£ 5,077.31 (Est.)
Potential Event Loss at closure:	£ -308.96 (Est.)

BSO - 2021/22 Audited Accounts



Kent International Jamboree 2022 (Note 5.8)

Income 2021-22	£16,158.48		
Expenditure 2021-22		£ -9,360.00	
Balance =			£ 6,798.48

World Scout Jamboree 2023 (Note 5.9)

Income 2021-22	£28,108.89		
Expenditure 2021-22		£ -16,000.00	
Balance =			£12,106.89

Hillwalking 2022 (Note 5.10)

Income 2021-22	£ 300.00		
Expenditure 2021-22		£ ZERO	
Balance =			£ 300.00

Events Sub-Account 2021-22 Total = **£ 23,973.72**

4.5 BSO EVENTS SURPLUS/DEFICIT FUNDS (Note 5.11)

Events Funds opening balance	£ 2,522.35		
Expenditures		<u>£ -1,757.16</u>	
Sub-Account Balance held =			£ 765.79

4.6 FUNDS HELD IN BSO 2020-21 ACCOUNT FOR OTHERS (Note 5.12)

St Helena Scout Group

For Equipment	£ 2,500.00	
Equipment purchased		<u>£ -2,500.00</u>
Balance held		£ Zero

Donations:

for their next WSJ attendee	£ 400.00	
Refund added from WSJ-19	£100.00	£500.00

Ascension Scout Group

For Equipment	£ 1,518.58	
Equipment purchased 2021-22		<u>£ ZERO</u>
Balance held		£ 1,518.58

Donations:

for their next WSJ attendee	£ 400.00	
Refund added from WSJ-19	£100.00	£500.00

Northern Europe District

Initial held funds =	£104.99	
Transferred into NE Memb-Fees		<u>£ -104.99</u>
Balance held =		£ Zero

DDC-AS&T – “Rest of the World” District (Ben Balaam)

Business donation for BB use in Scouting Role		£ 1000.00
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2021-22 Funds Held Total	£ 3,518.58
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5.0 Notes to accompany 2021-22 Financial Report

- 5.1 Opening Balance take from BSO account Bank statement issued on 12th April 2021 showing the balance on 31st March 2021; this being the closing balance for prior year's accounts 2020/21.
- 5.2 Includes transfer funds for member fees payments to The Scout Association (TSA)
- 5.3 Closing Balance on 1st April 2022 verified against BSO account Bank statement issued on 04th April 2022.
- 5.4 These are funds set aside by BSO to cover operational requirements when called upon; they are not restricted and can be used for other use, if appropriately agreed by BSO Executive.
- 5.4.1 Note that the funds are reset each year and that Events has now been separated out from this sub-account.
- 5.5 This fund is collected on behalf of The Scout Association for Membership Fees and is finally recorded in their accounts.
- 5.5.1 It is therefore only shown as a transfer fund within BSO Accounts and therefore is not included as part of BSO's financial figures for Charity Commission Reporting.
- 5.5.2 Membership Fees received this year 2021-22 in advance of following year's payment to TSA & BSO thus, are carried over to 2022-23 Financial Year for said purpose.
- 5.5.3 TSA Membership fees collected are restricted funds and transferred to The Scout Association and account settled in due accord.
- 5.5.4 BSO Area Fees collected, are the unrestricted balance being available for budgeted expenditure planning.
- 5.6 It is now three years since the WSJ-19 event and as such this Sub-account shall be closed with WSJ-23 having been initiated.
- 5.6.1 WSJ-19 unclaimed funds remaining shall be held within 2022-23 Financial Year Accounts titled Unclaimed Refunds Sub-account pending one last notification to claim or accept donated into BSO Accounts.
- 5.6.2 The reconciled WSJ-19 accounts before closing has identified an error in entry which has been adjusted in accord.
- 5.6.3 Donations made from refunds have been transferred within BSO Account.

- 5.6.4 Balance of funds shall be transferred into the BSO Events Surplus/deficit Sub-account and the WSJ-19 account shall be closed.
- 5.7 WINGS Event 2020 and 2021 were both cancelled due to Covid however, the sub- account still remains live for reasons to follow: -
 - 5.7.1 All refunds requested to end of 2021-22 Financial Year have been bank transferred on receipt of details. The WINGS Leader & Treasure have been chasing others to complete with minimal response to date.
 - 5.7.2 As the funds were paid for a dedicated purpose the Wings Sub-account shall remain open in Financial Year 2022-23, during and at end of which, shall follow same action as with WSJ-19 above; final notification then be closed.
- 5.8 Kent International Jamboree 2022 is currently a live funding and as such all remaining funds are retained and transferred to 2022-23 Financial Year.
- 5.9 World Scout Jamboree – 2023 is currently a live funding and as such all remaining funds are retained and transferred to 2022-23 Financial Year.
- 5.10 Hillwalking Event is currently a live funding and as such all remaining funds are retained and transferred to 2022-23 Financial Year.
- 5.11 The Events Sub-account has been separated to maintain a track of events surplus/deficits and in turn to support when needed if funds within.
 - 5.11.1 All events surplus shall be placed into this sub-account and equally deficits covered from this sub-account whilst positive.
- 5.12 These funds are held in BSO Account for others on their behalf and BSO restricted for said applications only.
 - 5.12.1 As stated with said restrictions of use i.e. Donations for Ascension and St Helena for sole use of equipment purchase and another each for their next WSJ selected attendee.
 - 5.12.2 Northern Europe's £104.99 held was taken towards Membership Fees payment.
 - 5.12.3 DDC-AS&T RoW (Ben Balaam) was donated £1000.00 for undertaking of role, restricted to use by BB as wished for role held in supplement to BSO/RoW expenses
- 5.13 The Budget expenditure for 2021/22's Financial Year is shown for information only and has no direct bearing on the reported account figures.

5.13.1 This was obviously greatly reduced as a result of Covid restricting many actions that would have normally been designated and applied thus, it should be noted that many of the allocations are showing NO expenditure over the 2021-22 year.

5.14 The Draft Budget for 2022/23 accounts is shown for information only

5.14.1 The format and inputs have totally changed for more specific focus on expenditure and identifying any losses.

5.14.2 With the situations across BSO over the past two years and effects of Covid on us all, still present in some of our Districts/Groups being restricted, the 2022-23 Budget is consciously higher than generally in the past in order to support our development here-on.

5.14.3 This Exec decision is only possible based on a balanced review of current financial holdings and sincere wish for meeting BSO recovery needs.

The following does not form part of the statutory accounts, only budgetary comparisons and 2021/22 funding targets...

6.1 2021-22 Budget Sheet

(Note 5.13)

BRITISH SCOUTING OVERSEAS				ACCOUNTS REPORT End of Year : 31st March 2022 PENDING AUDIT		
BSO Development Plan Header	Budget Title	2021/22 Budget	Additional Income	Expenditure	Balance	
ADULT SUPPORT & TRAINING	(Open)	£2,000.00	£0.00	-£29.09	£1,970.91	
COMMUNICATIONS	Internet & Technology	£750.00	£0.00	-£315.65	£434.35	
COMMUNITY IMPACT	(Open)	£500.00	£0.00	£0.00	£500.00	
REUNION & DoE	Gilwell Reunion	£500.00	£0.00	£0.00	£500.00	
	DoE Leader Training	£300.00	£0.00	£0.00	£300.00	
GROWTH	(Open)	£1,000.00	£0.00	£0.00	£1,000.00	
GOVERNANCE	Secretarial & Bank Charges	£350.00	£0.00	£0.00	£350.00	
	AGM	£0.00	£0.00	£0.00	£0.00	
	Badges & Clothing	£350.00	£244.00	-£661.30	-£67.30	
	Area Equipment Maintenance & Insurance	£2,500.00	£0.00	-£963.91	£1,536.09	
	Area Team Development incl. DC/Team Gathering	£3,000.00	£0.00	-£1,502.26	£1,497.74	
	District Chairs Meetings	£0.00	£0.00	£0.00	£0.00	
	Expenses: - Travel & other	£2,000.00	£0.00	-£347.20	£1,652.80	
	BSO Jamboree Allowance to date	£1,000.00	£0.00	£0.00	£1,000.00	
INCLUSIVITY	(Open)	£0.00	£0.00	£0.00	£0.00	
YOUTH SHAPED	(Open)	£500.00	£0.00	£0.00	£500.00	
Totals =		£14,750.00	£244.00	-£3,819.41	£11,174.59	
SUPPORT FUNDS AND RESERVES						
GROUP DEVELOPMENT	Start-up Grants	£1,000.00	£0.00	-£800.00	£200.00	

BSO - 2021/22 Audited Accounts

HARDSHIP FUND	Young People	£1,000.00	£0.00	£0.00	£1,000.00
	Adults	£1,000.00	£0.00	£0.00	£1,000.00
JAMBOREE HOLDING FUND	Start-up loan only	£1,500.00	£0.00	£0.00	£1,500.00
Jamboree Leader Support Fund	(+£1000/year)	£3,000.00	£0.00	-£1537.00	£1,463.00
RESERVE FUND	Emergency Only	£5,000.00	£0.00	£0.00	£5,000.00
TOTALS =		£12,500.00	£0.00	-£2,337.00	£10,163.00
FUNDS HELD IN BSO ACCOUNT FOR OTHERS					
ST. HELENA	Donation made to /for Group balance>		£2,500.00	-£2,500.00	£0.00
	WSJ reserve		£500.00	£0.00	£500.00
ASCENSION	Donation made to /for Group balance>		£1,518.58	-£217.95	£1,300.63
	WSJ reserve		£500.00	£0.00	£500.00
1st Salmiya, Kuwait	TSA Event donation		£40.00	£0.00	£40.00
Business Donation held for BenB use RoW DCC-AS&T			£1,000.00	£0.00	£1,000.00
2nd Selangor	Start-up Grant		£300.00	£0.00	£300.00
1st Selangor	Start-up Grant		£200.00	£0.00	£200.00
Balance Held for Others =					£3,840.63
2021 MEMBERSHIP FEES					
Received from Districts			£87,169.17		£87,169.17
Payment to TSA				-£76,164.50	-£76,164.50
Transfer to BSO =					£11,004.67
2022 MEMBERSHIP FEES					
Received from Groups / Districts			£7,457.50		£7,457.50
Payment to TSA				£0.00	£0.00
Transfer to BSO =					£7,457.50
FUNDS HELD FROM PAST EVENTS 2021					
EVENTS Surplus/Deficit Fund	Events balance	£0.00	£2,517.35	-£1,757.16	£760.19

BSO - 2021/22 Audited Accounts



FUNDS HELD FOR ACTIVE EVENTS 2021						
WSJ-19			£123,067.57	-£119,458.89	£3,608.68	
WINGS 2020			£105,926.57	-£100,613.38	£5,313.19	
Kent International Jamboree			£15,457.65	-£9,363.00	£6,094.65	
WSJ-23			£27,661.89	-£16,000.00	£11,661.89	
			Balance To be confirmed =		£26,678.41	

6.2 2022/23 DRAFT BUDGET (Note 5.14)

2022 - 2023 EXEC DRAFT BUDGET & ACCOUNT HOLDINGS				
BSO TASK AREAS	BUDGET REFERENCE	BUDGET TITLE AREAs	BUDGET TOPIC DESCRIPTIONS	2021-22 BUDGET FIGURE
GOVERNANCE	AE-01	AREA EXECUTIVE	District Chair Meetings	£0.00
	AS-01	AREA SECRETARIAT	Administration Duties	£150.00
	AT-01	AREA TREASURER	Bank charges	£150.00
	AT-02		Start-Up Grants	£1,000.00
	AT-03		Area Equipment Insurance	£1,000.00
	AT-04		WSJ	£1,000.00
	BM-01	BADGES & MERCHANDISE	Purchases & Free Issues	£350.00
	AC-01	AREA COMMISSIONER	ME Support	£300.00
	AC-02		NE & SE Support	£300.00
AREA LEADERSHIP	AC-03		Area Team Development	£1,500.00
	AC-04		Awards Celebration	£100.00
	AC-05		Interface Meeting with BGO	£150.00
	AC-06		Travel incidentals	£200.00
	AC-07		Development of Community Impact	£200.00
	AC-08		UK Conferences	£920.74
	INT-01	INTERNATIONAL	Notional sum to facilitate dialogue and information exchange with BSO Host Country NSOs. Potential travel and resource / registration fees.	£1,000.00
	GD-01	GROWTH & DEVELOPMENT	Direct Local Support	£1,200.00
	SG-01	SAFEGUARDING	Safeguarding support and guidance across BSO	£0.00
	AAC-01	APPOINTMENTS COMMITTEE	Appointments support and guidance across BSO	£0.00

SY ST EM S	AP-01	AWARDS PANEL	Awards Committee	£0.00
	YC-01	YOUTH COMMISSIONER	Youth Shaped	£500.00
	SQ-01	SQUIRRELS	Support & development across BSO	£0.00
	NW-01	NETWORK	Costs (venue hire) for first meeting UK BSO Network section and materials for day	£0.00
	TA-01	TOP AWARDS	DofE IA Leader Training	£300.00
	TA-02		Awards	£100.00
	TA-03		International Award Expedition prep expenses	£100.00
	ACT-01	ACTIVITIES	Travel for Permits weekend and visit to SE nights away permit assessment.	£600.00
	EV-01	EVENTS	Gilwell Reunion	£500.00
	EV-02		Equipment maintenance /replacement	£1,500.00
	EV-03		Area conference	£1,500.00
	EV-04		Travel	£400.00
	DI-01	DIVERSITY & INCLUSION	Travel	£400.00
	DI-02		Team strategy weekend	£500.00
	TRG-01	TRAINING	Visit to ME district camp, training provision	£1,000.00
	TRG-02		Visit to SE/NE district camp, training provision.	£1,000.00
	TRG-03		Possible financial support for ROW District visits	£1,000.00
	TRG-04		Online delivery tools i.e. AHA slides	£50.00
	TRG-05		Expenses for KIJ training provisions	£100.00
	YL-01	YOUNG LEADERS	YL support & development across BSO	£0.00
	PER-01	PERCEPTION	Travel	£400.00

	PER-02		Team strategy weekend	£400.00
	PER-03		Social Media Advertising (Vacancies & News)	£200.00
	ENG-01	ENGAGEMENT	Canva Pro Software	£0.00
	ENG-02		Heritage	£225.00
	ENG-03		Mailchimp for Far & Wide	£0.00
	TS-01	TECHNICAL SUPPORT	Website and Booking Calendar	£225.00
	TS-02		Web Domains and SSL Certificate	£25.00
	TS-03		BSO Helpdesk	£0.00
	TS-04		Office 365 for BSO	£0.00
		BUDGET TOTAL =		£20,545.74
PURPOSE	DESIGNATED FUNDS REFERENCE	TOPIC HEADER		BSO DESIGNATED FUNDS HELD
DESIGNATED FUNDS HELD WITHIN BSO ACCOUNT	DF-01	Events Balance Holding		£760.19
	DF-02	Hardship Fund Young Persons		£1,000.00
	DF-03	Hardship Fund Leaders		£1,000.00
	DF-04	WSJ Start-up Loan Fund		£1,500.00
	DF-05	BSO Contribution for BSO WSJ Leaders		£1,500.00
	DF-06	WSJ Leader Travel Support Fund		£1,500.00
	DF-07	Emergency Reserved Fund		£5,000.00
	DF-08	General Reserve - Operating Cover		£5,000.00
				£17,260.19
PURPOSE	RESTRICTED FUNDS REFERENCE	TOPIC HEADER		BSO RESTRICTED INCOME FUNDS HELD
RESTRICTED FUNDS HELD WITHIN BSO ACCOUNT FOR OTHERS	RFO-01	Ascension Held Funds		£0.00
	RFO-02	Ascension Held WSJ Donation		£500.00
	RFO-03	St Helena Held WSJ Donation		£500.00
	RFO-04	Hardship Fund WSJ		£290.00
	RFO-05	1st Salmiya, Kuwait Held Funds		£40.00
	RFO-06	2nd Selangor Held Funds		£300.00
	RFO-07	1st Selangor Held Funds		£200.00
RESTRICTED FUNDS HELD WITHIN BSO ACCOUNT FOR FROM OR FOR	RFE-01	WSJ-19		£800.00
	RFE-02	WINGS 2020		£ 4,768.35
	RFE-03	Kent International Jamboree		£18,548.48
	RFE-04	WSJ-23		£48,864.10

BSO - 2021/22 Audited Accounts



	RFE-05	Hillwalking (Receipts carried over from 2021-22)	£300.00
			£78,464.45
RESTRICTED TSA & BSO MEMBERSHIP FEES	RFM-01	2022 TSA & BSO Membership Fees	
		Carried over from 2021-22	£7,857.60
		Received 2022-23	£71,843.00
			£79,700.60

The 2021/22 Annual Accounts, together with this Financial Report, are prepared and collated for presentation to the Independent Examiner:

Ben Balaam

-----signature

Ben Balaam CEng. MSc BSc DMS CGLI MIET MCMI FIDiaE

British Scouting Overseas - Area Treasurer

For and on behalf of **British Scouting Overseas**

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AREA TREASURER'S ADDITIONAL COMMENTS

My sincere congratulations to all across British Scouting Overseas on the way you have undertaken the challenges of the past couple of years, continued with online events, challenges and with motivating Leadership throughout; we are and shall be all mutually **SCOUTING PROUD!**

As said before, my Treasury workload; not seen or you've even considered as the most exciting aspect of Scouting; has still experienced a considerable financial movement over the past year with closure of WSJ-19 and opening of WSJ-23, Kent International Jamboree and other events. Still to initiate in attendees is for Haarlem Jamboree in the Netherlands.

Our Scouting objectives and goals I believe remain firm even having experienced difficult times over the past couple of years with restrictions and other however, we recognising that some of our Scouting Groups and colleagues are still experiencing the difficulties even today and wish them well!

Due to circumstances, the expenditure of the past year has been relatively low with restrictions and other; it is recognised that BSO shall emerge stronger and the funds remain in place for increased application in the coming year or several to show what we are in achieving our Scouting objectives!

The prior couple of years had set all of us back in our Scouting from which like the 'Phoenix' we shall rise stronger from the ashes of past, remaining positive throughout with our individual resolves strengthened!

I do not usually mention names, in case forget to say someone thus, I thank all whom have given their support to me and fully deserving of my thanks and appreciation. In particular, to the Exec Team, Event Managers and of course our District Treasurers in their related role functions encompassing their annual task of collection and transfer of Membership Fees and in their undertaking of local District Accounting!

My best wishes and thanks to you all for this year as well as our future years of BSO Scouting together!

Ben Balaam

British Scouting Overseas: Area Treasurer

Independent Examiner's Report to the Trustees of the: -

BRITISH SCOUTING OVERSEAS AREA SCOUT COUNCIL

I report on the accounts of the Area for the year ended on 31st March 2022, which comprise the Statement of Financial Activities, the Balance Sheet and related notes set out on pages 4 to 16 of the BSO Accounts Report.

This report is made solely to the trustees in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees for my examination work.

Respective responsibilities of Trustees and Examiner

The Group's/District's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under Section 144 of the Charities Act 2011 (the Charities Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under Section 145 of the Charities Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the Charities Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Group/District and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below *):

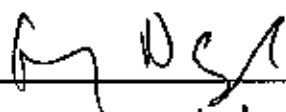
1. which gives me reasonable cause to believe that in any material respect the requirements
 - to keep accounting records in accordance with Section 130 of the Charities Act;
 - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* Please delete the words in the brackets if they do not apply

Name: JEANIE BZAD

Qualification: FCCA

Address: 5 DUCKETS WHARF, BISHOP'S STORTFORD, HERTFORDSHIRE CM23 3AR

 signature
Date: 23/8/22