BRITISH SCOUTING OVERSEAS AREA SCOUT COUNCIL

England & Wales · Charity number 1151702

Details

Other names	BRITISH SCOUTING OVERSEAS; BSO
Status	Registered
Legal form	Other
Registered	2013-04-19
Register	View on the Charity Commission register

Contact

Address	69 Five Ashes Road Chester CH4 7QS
Phone	01244676059
Email	secretary@britishscoutingoverseas.org.uk
Website	www.britishscoutingoverseas.org.uk

Activities

Objects: TO PROMOTE THE DEVELOPMENT OF YOUNG PEOPLE IN ACHIEVING THEIR FULL PHYSICAL, INTELLECTUAL, SOCIAL AND SPIRITUAL POTENTIALS AS INDIVIDUALS, AS RESPONSIBLE CITIZENS AND AS MEMBERS OF THEIR LOCAL,NATIONAL AND INTERNATIONAL COMMUNITIES

Activities: British Scouting Overseas is part of The Scout Association of the United Kingdom and supports Groups running the UK Scout programme in many throughout the world. This is support is provided through a network of Districts (covering defined areas of the world) and a system of learning and development for adult volunteers.

Classification

- **How:** Provides Human Resources, Provides Services, Provides Advocacy/advice/information, Sponsors Or Undertakes Research, Acts As An Umbrella Or Resource Body
- **What:** Education/training
- **Who:** Children/young People

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Geography

- Abu Dhabi
- Bahrain
- Belgium
- Brunei
- China
- Czech Republic
- Dubai
- Egypt
- Falkland Islands
- France
- Germany
- Indonesia
- Italy
- Japan
- Kenya
- Kuwait
- Latvia
- Luxembourg
- Malaysia
- Netherlands
- Norway
- Oman
- Pitcairn, Henderson, Ducie And Oeno Islands
- Qatar
- Russia
- Saint Helena
- Saudi Arabia
- Singapore
- Spain
- Sweden
- Thailand
- United Arab Emirates

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Finances

Period end	Income	Expenditure	Assets	Employees
2025-03-31	£118,592	£194,410	-	-
2024-03-31	£138,546	£132,520	-	-
2023-03-31	£287,347	£225,220	-	-
2022-03-31	£163,999	£147,146	-	-
2021-03-31	£79,592	£186,395	-	-

Trustees

Name	Role	Appointed
Jane Maria Warne MSc BSc	Chair	2021-10-02
Andrew Peter Sangster		2025-08-30
Benjamin Atkins		2024-08-31
Charlotte Emma Thompson		2020-09-19
David Bull OBE		2012-10-14
David Clark		2024-08-31
Graham William John Eden		2024-08-31
Ian Mark Silvester		2025-08-30
MARTIN WILLIAM PAYNE		2025-08-30
MATT LIGHTFOOT		2015-09-26
Robin Chow Shiun Ngeow		2022-09-03
Sandro Pace-Bonello		2018-09-01

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BRITISH SCOUTING OVERSEAS AREA SCOUT COUNCIL

England & Wales - Charity number 1151702

Accounts

Trustees' Annual Report
for the period from 1 April 2024 to 31 March 2025

Charity name: British Scouting Overseas Area Scout Council (British Scouting Overseas)

Charity registration number: 1151702
United Kingdom Scout Headquarters registration number: 10000205

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	**<u>The Purpose of Scouting</u>** **Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society** **<u>The Values of Scouting</u>** **As Scouts we are guided by these values:** **Integrity - We act with integrity; we are honest, trustworthy and loyal.** **Respect - We have self-respect and respect for others.** **Care - We support others and take care of the world in which we live.** **Belief - We explore our faiths, beliefs and attitudes.** **Co-operation - We make a positive difference; we co-operate with others and make friends**
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	**<u>The Scout Method</u>** **Scouting takes place when young people, in partnership with adults, work together based on the** **values of Scouting and:** **- enjoy what they are doing and have fun** **- take part in activities indoors and outdoors** **- learn by doing** **- share in spiritual reflection** **- take responsibility and make choices** **- undertake new and challenging activities** **- make and live by their Promise**

Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	**British Scouting Overseas meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings**

Additional information (optional)
You may choose to include further statements where relevant about:

Policy on grant making	Para 1.38	**The charity makes limited grants of £100 to assist in opening new Groups and new Sections of existing Groups. The policy is defined in the charity's internal document dealing with Governance and Compliance**
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	**British Scouting Overseas is entirely volunteer managed and led. It is our policy that no volunteer should be out of pocket as a result of their voluntary work with the charity. However, our volunteers often donate financially as well as giving their time and skills**
Other		

Achievements and Performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	**Please refer to the attached copy of our Annual Review**

Additional information (optional)
You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	**See above**
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	**The charity does not have sufficient funds to invest in longer term investments. The charity has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in a mainstream bank**
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	**The trustees are of the view that the charity is sufficiently resourced**
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	**The charity's policy on reserves is to hold sufficient resources to continue the activities of the charity should income fall short**
Amount of reserves held	Para 1.22	**Three months' operating costs minimum**
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)
You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	**Membership subscriptions**
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	**The trustees have identified the major risks to which they believe the charity is exposed and have compiled a risk register, which is reviewed regularly, so that mitigating activities can be evaluated**

		The charity has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss. These include two signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered **The risk register covers risks under the following headings:** **- external risks (including reputational)** **- regulatory and compliance risks (particularly safeguarding and data protection)** **- financial risks** **- operational risks (particularly health and safety and loss/damage to property)**
Other		

Structure, Governance and Management

Description of charity's trusts:		**British Scouting Overseas is a trust established under its rules which are common to all such units of The Scout Association**
Type of governing document	Para 1.25	**The governing documents of British Scouting Overseas are those of The Scout Association. They consist of the Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association** **The charity has also adopted a Governance and Compliance document to supplement the above**
How is the charity constituted?	Para 1.25	**Unincorporated**
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	**According to vacancies at the time, the charity's annual meeting appoints up to a total of twelve trustees (three-year terms, with option for up to two further terms of three years) including the Chair and the charity's Treasurer. The Trustee Board has power of co-option, subject to the maximum number of trustees remaining at twelve**

Additional information (optional)
You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	**The charity provides induction and training for trustees by using the materials and facilities of The Scout Association, including an initial programme tailor-made for trustees in The Scout Association**

The charity's organisational structure and any wider network with which the charity works	Para 1.51	**The charity operates as part of the organisation and structure of The Scout Association**
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative Details

Charity name	**British Scouting Overseas Area Scout Council**
Other names the charity uses	**British Scouting Overseas; BSO**
Registered charity number	**1151702**
Charity's principal address	**The Secretary** **British Scouting Overseas** **69 Five Ashes Road** **CHESTER CH4 7QS**

Additional Information (Optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Not applicable		

Name of chief executive or names of senior staff members (Optional information)

None

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Not applicable

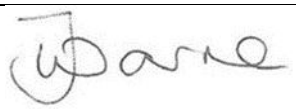
Other optional information

Not applicable

Declarations

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

		
Full name	**Jane Maria Warne**	**David Bull**
Position	**Chair**	**Secretary**
Date	**8 September 2025**	**8 September 2025**

British Scouting Overseas Annual Review 2025



Year ending: March 2025
Published: August 2025

Scouts
British Scouting Overseas






BRITISH SCOUTING OVERSEAS
AT KIT WE HAVE 31 SCOUTS FROM 13 COUNTRIES.
THEY ARE FROM:
ABU DHABI
BELGIUM
DUBAI
ENGLAND
CZECH REPUBLIC
FRANCE
LUXEMBOURG
OMAN
NEDERLAND
QATAR
SPAIN
SWEDEN
BAHRAIN
HERE:
WE CAN SPEAK THESE LANGUAGES
AFRIKAANS
ARABIC
CATALONIAN
CROATIAN
CZECH
ESTONIAN
DUTCH
ENGLISH
FLEMISH
FRENCH
GAELIC
GERMAN
GREEK
HINDI
HUNGARIAN
ITALIAN
LATIN
NORWEGIAN
MANDARIN
MONTENEGRAN
PORTUGUESE
RUSSIAN
SINGALESE
SLOVAK
SWEDISH
LUXEMBOURGISH
TURKISH
TOTAL 27 LINGO'S.
SO FORGET GOOGLE TRANSLATE-
COME SEE US AT BSO!
BRITISH SCOUTING OVERSEAS HAS BRITISH
GROUPS IN 28 COUNTRIES IN 4 DISTRICTS:
NORTHERN EUROPE
SOUTHERN EUROPE
MIDDLE EAST
REST OF THE WORLD
REMEMBER THIS IF ANYONE MOVES OVERSEAS



Words from the Area President

"Scouting reminds us that we are stronger when we work together, that every person has something valuable to offer, and that shared experiences build lasting bridges"

Integrity • Respect • Care • Belief • Co-operation

By John May CVO OBE DL

I'm not entirely sure how it's happened, but here we are again. Another year has flown by, and it's time once more to introduce the Annual Report for British Scouting Overseas. It has been a year of genuine progress, one where we've continued to grow while staying true to the values that unite us as a global Scouting family.

At the heart of that progress is Graham and his immediate team: Charlotte, Jan, Chris, Debbie, Steven, Steve, Shelly, Phil, Sue and Kenny. Their energy, commitment and good humour have been extraordinary. What I admire most is their willingness to listen, to adapt, and to lead with a quiet confidence that brings out the best in others. Together, they have set the tone for leadership across BSO, and the results speak for themselves.

I also want to extend my warmest thanks to our Trustee Board, led with care and clarity by Jane. Her steady oversight, alongside the wisdom and dedication of the entire Board, has helped shape our direction and sharpen our focus. Particular thanks go to David, whose meticulous work as Secretary keeps our governance strong and transparent, and to Ben, whose careful stewardship of our finances keeps us on firm footing.

This year has shown, once again, the remarkable reach of BSO. Across 28 countries, we support around 3,000 young people through 59 Scout Groups, 17 Explorer Units and 4 Network Units, thanks to the efforts of more than 800 adult volunteers. It's a scale to be proud of, and a reflection of the time, talent and sheer goodwill that each of you brings to the movement.

It's not just those delivering the programme overseas. We also rely on a brilliant team of volunteers here in the UK who give their time to support, train, mentor and guide. From executive committee members to events teams, from skills assessors to marketing leads, every one of you plays a vital role in keeping BSO moving forward.

All of this takes place against a global backdrop that feels increasingly uncertain. Political, social and environmental tensions are rising, and the challenges facing young people today are real. Yet, in the midst of it all, Scouting continues to offer something steady and hopeful. We stand for kindness, respect, responsibility and cooperation. We give young people a space to grow, to be heard and to feel they belong. And we equip them with the tools to be the change they want to see in their communities.

Scouting reminds us that we are stronger when we work together, that every person has something valuable to offer, and that shared experiences build lasting bridges. That's as true now as it has ever been.

BSO shares the values and policies of The Scout Association. We are proudly inclusive, open to all who share our belief in supporting young people to reach their full potential, and in helping them become active citizens and future leaders.
As we look to the year ahead, let's hold onto the truth that Scouting is not just about what happens in our meetings, our camps or our expeditions. It's about shaping character, building confidence, and helping each young person play their part in leaving the world a little better than when they found it.
It continues to be a privilege to serve as your President. Thank you for all that you do.

John May
Area President



Words from the Area Chair

"Together, we continue to keep our Promise to serve young people, helping them develop skills for life and the confidence to shape a better world"

Integrity • Respect • Care • Belief • Co-operation

By Jane Warne

This year has been one of growth, energy, and shared purpose across British Scouting Overseas. Week after week, our almost 4,000 members have been able to enjoy safe, challenging, and meaningful adventures thanks to the dedication of our volunteers at every level.

Our Area Lead Volunteer, Graham Eden, has driven forward our strategic development while keeping our focus firmly on delivering quality Scouting. Under his leadership and working with his Area and District Teams, we have seen major events such as the Kent International Jamboree, Northern Europe Camp, and the Middle East District's first skills weekend, alongside representation at HM The King's Birthday Parade. New Groups have been established, programmes strengthened, and progress made towards becoming the sole licence holder in BSO for the Duke of Edinburgh's International Award.

I extend my thanks to Charlotte Thompson, our Area Youth Commissioner, whose commitment to ensuring Scouting remains youth led continues to inspire, and to all our District teams for their creativity and hard work.

I This year, we have also seen members of the Trustee Board taking an increasingly active role in supporting Scouting across the Area. David Clark has been instrumental in helping us understand and plan for growth through his analysis of membership trends. Sandro Pace Bonello has supported trustee recruitment, while Benjamin Atkins and Matt Lightfoot have contributed to the review and development of our risk management processes. David Bull has ensured that our governance and compliance processes continue to run smoothly, while also coordinating key projects that underpin our effectiveness. Their willingness to contribute time and expertise beyond the boardroom is making a real difference.

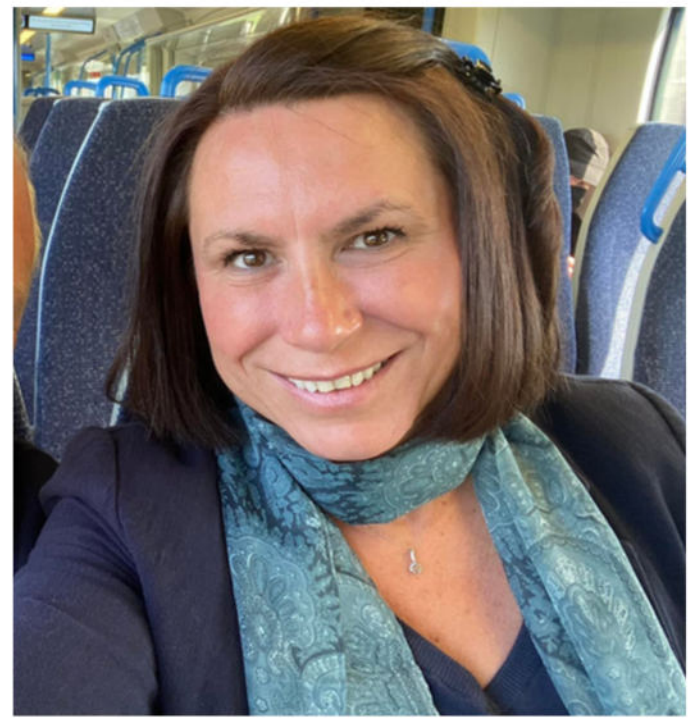
We also mark the departure of several valued colleagues from the Trustee Board. Jan Miller and Tony Dunn step down after serving with dedication and commitment, and we are pleased to welcome Ian Silvester and Drew Sangster to the Board.

Above all, we say a heartfelt thank you to Ben Balaam, our Area Treasurer for over a decade. Ben's wise counsel, meticulous stewardship of our finances, and deep care for BSO and its members have left an enduring legacy. His support has been a constant to so many of us, and we will miss him greatly. We are delighted to welcome Martin Payne to the role and look forward to working with him in the years ahead.

My thanks also go to our President, John May, and Vice President, Peter Dawes, for their steadfast support, and to David Bull, whose work behind the scenes makes my role as Chair possible.

To every volunteer in BSO, whether leading adventures, supporting from behind the scenes, or serving on our leadership teams, thank you. Together, we continue to keep our Promise to serve young people, helping them develop skills for life and the confidence to shape a better world. I look forward to seeing how our Area continues to grow and develop over the coming year.

Jane Warne
Area Chair



Words from the Area Lead Volunteer

"BSO is very much a part of UK Scouting and it’s important that we remember that we are a core part of UK Scouting"

Integrity • Respect • Care • Belief • Co-operation

By Graham Eden

We speak often of how we are a movement in Scouting. Always going forward, updating with changes, striving to remain current and a part of our communities. On reflecting on how we've changed and moved forward over the last 12 months, the word "Transformational: feels the most appropriate.

Transformation & The Volunteer Experience
Our scouting year has been dominated by the transformation journey, as we got to grip with our new digital tools, our new volunteering structures and our new adult learning setup. It is fair to say that the arrival of the new digital tools has been something of a journey, with some bumps along the way. In the long run the new membership system will be of benefit, and has in some areas made some processes easier. It is a journey and we have a bit to go still.



Our change in our volunteering structure, has helped greatly to de-mystify some of our roles and titles to help bring clarity at Area and Districts on streamlined lines for support for members. We ae on a journey with this and in developing these teams further to enhance the support for our members across BSO. We are being guided by the feedback from you, our members and we want to support you. The new structure has also been an excellent opportunity for our Districts to develop new teams to bring more localised support to our members, in addition to the Area Team.

Programme
We've had an active year on the programme front, with our Programme Lead, Jan meeting members from Middle East and across BSO, with 1 recurring theme.How to access the activity permit scheme. We are working to build up our team of assessors and access to assessors to aid members in being able to earn permits. This coupled with working closely with our volunteer and staff colleagues at UKHQ to address the long running insurance queries for accessing 3rd party providers.

We're also working to secure a single operating license for the Duke of Edinburgh's International Award, which will create a framework for more young people to access The Award, improve access to adult volunteer training and create a community for sharing good practice. Speaking of community, through our Programme Support Lead, Emma, we've undertaken a programme support survey in the first part of the year and are now working on putting together an event for members in early 2026.

These initiatives within the programme team will take time to bear fruit and bring future benefit to us all.



Volunteer Development & Support

The year has seen an increased focus on compliance and safety, with the launch of the new safety learning. The focus on compliance with our mandatory learning (safety & safeguarding) coupled with local and DBS disclosure checks are key in supporting us to provide a safe environment for scouting across BSO. We continue to perform well on these key metrics at around 98% compliance.

We've now had 8 months of new adult volunteers progress through the new "Growing Roots" learning, which replaced our getting started training, giving a self-service, on demand learning experience. Our learning team will be re-focussing on the delivery of the woodbadge modules, which will help to add additional value to the learning experience for new, and not so new, adult volunteers.

Growth and Development have been a key theme over the year, with census showing strong growth in BSO membership, with an inflation beating 9.3% growth in youth membership at 2997, supported by a 5.8% growth in adult membership at 936 giving us a total BSO membership of 3933 (we'll need to find 67 more for 2026).Our census returns show that demand for British Scouting in our overseas communities remains strong and we're working on a simplified process for progressing enquiries from new countries.

The year has not just been about change, processes and listening, we've had opportunities to contribute and celebrate. BSO was represented at The Scouts Summit25 conference, by 6 of our BSO Leadership Team, coupled with youth representation at the UK Youth Forum in Manchester. Both events gave opportunities for BSO to contribute to our upcoming strategy for UK Scouting. We were honoured to be asked to participate in welcoming our new Chief Scout last autumn in London with members from across the UK and also had representation at this year's Trooping the Colour. BSO is very much a part of UK Scouting and it's important that we remember that we are a core part of UK Scouting, yes a little bit different, but that difference brings diversity to our movement.



It's been a privilege to be able to celebrate 4 King Scout Awards in the last 12 months within BSO. The highest award in Scouting is a challenge to earn and achieving it is the culmination of an Explorer Scout or Scout Network member engaging in a wide range of activities and commitments to earn this awarded, often in tandem with their Gold DofE. My congratulations to Charlotte, Faith, Etienne and Yousef.Congratulations to you all on your achievement.

















Scouts
British Scouting Overseas

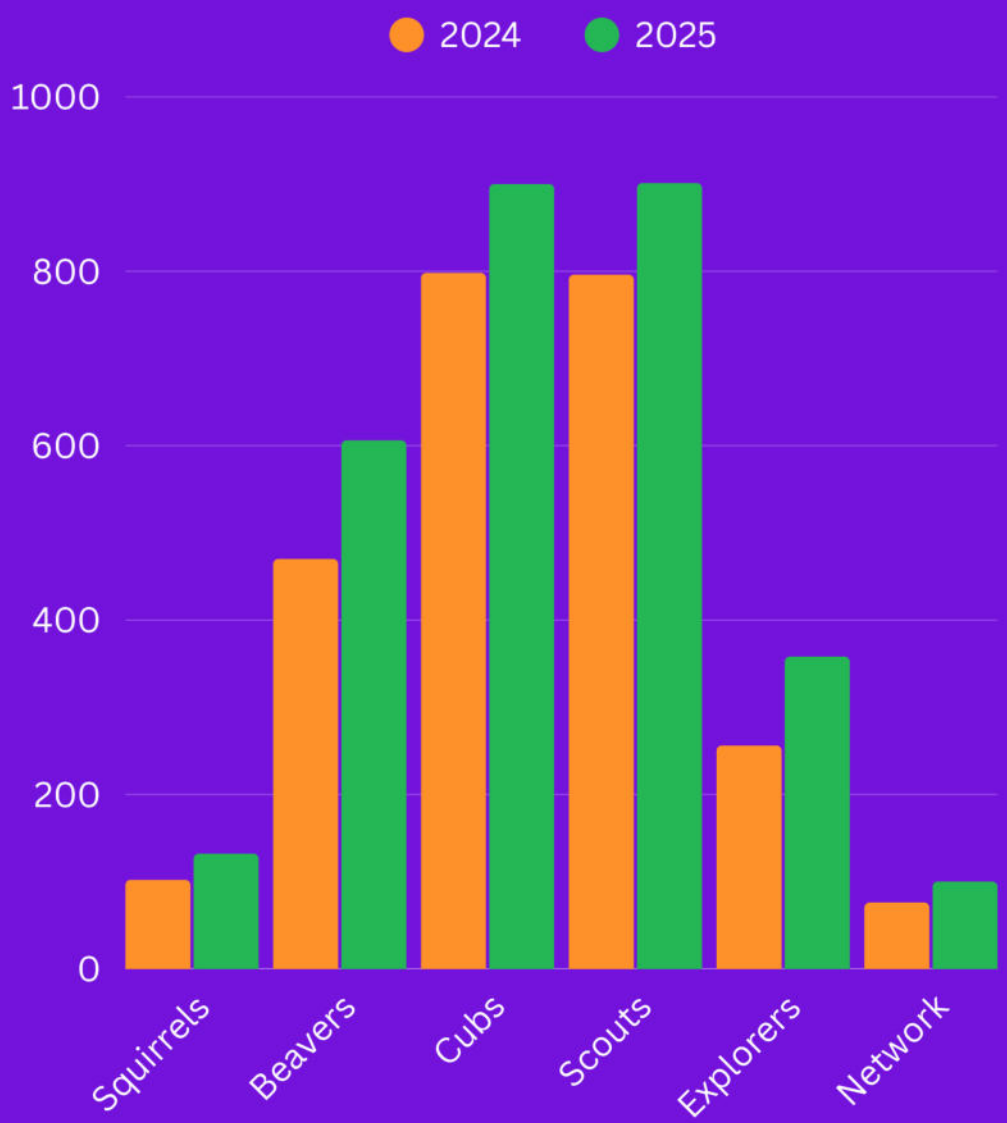
We've also had a large number of adult volunteers recognised this year with good service awards. All of whom are recognised later in this report and I extend my congratulations to them all.

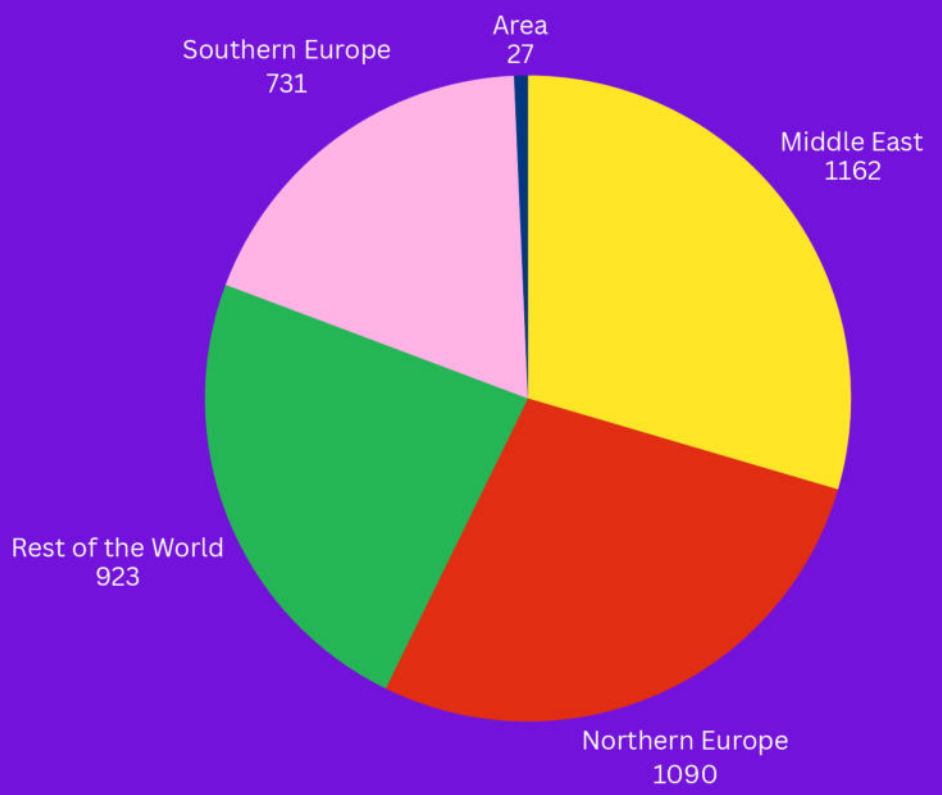
As you read this report and we gather for our AGM, it's an opportunity to reflect on the year past as we look to the year ahead. For myself, I reflect on my first year as your Lead Volunteer. Being fortunate to meet leaders across Southern Europe, Belgium and Middle East, hearing first hand what is needed to help deliver more adventure for our young people. I've greatly valued having the opportunity to get out and about and meeting people and hearing this first hand and better understanding the challenges on the ground.My team and I are focussed and driven to support you in alleviating these challenges as best we can. Not all remedies are within our gift, but we will Do our Best

Let us Be Prepared for the year ahead, keep working collaboratively together, supporting each other and learning from one another, for this is what will allow us to continue to growth and develop scouting across BSO into the future.

Thank You
Graham

Scouts
British Scouting Overseas





- **Youth Membership Up 9.3% to 2997**
- **Adult Membership Up 15.8% to 936**
- **We have 1 leader for every 5 young people across BSO**
- **14% increase in teenagers taking part in BSO Scouting**

Scouts
British Scouting Overseas

Long Service Awards in BSO



50 Years Long Service Award
Andy Shepherd



40 Years Long Service Award
David Mitchell



30 Years Long Service Award
Paul Saunders
John Tranter
Carol Wright



15 Years Long Service Award
Robert Edwards
Nicholas Frank
William Peel
Paula Skinner
Andrew Squire



10 Years Long Service Award
Rachel Gagnon
Martin Haines
Vimala Krishnan
Faisal Munif
Brendan O'Brien
Mark Vickers
Jan Waite
Fatma Zebadia



5 Years Long Service Award
Lara Balls
Emma Barker
David Beech
Jasmeet Bhamra
Tim Cranton
Thomas Danson
Mark Farrell
Rosemary Forrester
Valentina Giornetti
Lauren Gardner
Robert Koval
Toral Laxhman
Jonathan Leadley
Mauro Lovecchio
Sonia Malik
Paolo Magnani
Claire Maynard
Paul Mogensen
Joseph Monk
Jack Morris
Alba Rueda
Kira Stewart
Paul Stopford
Katrin Talwar
Linda Wickenden
Stephen Wines

Every adult who gives their time to Scouting supports the development of young people and without them Scouting and the adventures it offers simply would not happen.

Scouts
British Scouting Overseas

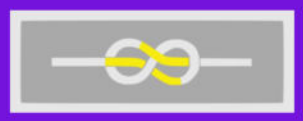
Top Awards in BSO



Silver Acorn
Jon Copner
Steve Sutton



Award for Merit
Shelly Burrows
Rebecca Felgate
Irina Krishnan
Rachel O'Rourke
Alfonso Sanchez
Bernie Steadman
Becca Taylor
Jos Wittevrongel



Chief Scout's Commendation for Good Service
Lucia Argos
Caroine Drumm
Martin Haines
Victoria Haines
Hugo Hart
Melissa Pearce
Tim Payne



Commissioner Commendation
Laura Bennett
Brad Clark
Vicky Haines
Bethany Taylor



King's Scout Award
Etienne Combeleran
Yousef Elziny
Charlotte Thompson
Nathaniel Wittevrongel



Every week, we give around 3,000 young people aged 4-25, Skills For Life

info@britishscoutingoverseas.org.uk
Registered charity number: 1151702

Scouts
British Scouting Overseas

Scouts
British Scouting Overseas

Annual Accounts

For year

1st April 2024

to

31st March 2025

AUDITED ACCOUNTS

12th August 2025

British Scouting Overseas
Ben Balaam – BSO Area Treasurer
9 Pipit Place,
Upper Horsebridge,
Hellingly,
East Sussex,
BN27 1FT.
United Kingdom

T: +44 (0)1323 842 580
M: +44 (0)7917 091 868
E: ben.balaam@britishscoutingoverseas.org.uk

W: www.britishscoutingoverseas.org.uk
Registered charity number 1151702

INDEX

1. Preface comments on BSO Account Management
2. BSO Accounts funds locations
3. BSO Fund holding categories
4. BSO Accounts – Opening and Closing figures
5. BSO Accounts for Financial Year 2024 to 2025
    a. Reserved & Designated funds held
    b. The Scout Association's Membership Fees & BSO Levy
    c. BSO Administration
    d. BSO Maintenance
    e. BSO Merchandise
    f. BSO Travel & General expenses
    g. BSO Adult's Learning & Development
    h. BSO Events
    i. BSO Sections
    j. Funds held in BSO Account for others
    k. Lone Scout Group Funds
    l. Funds for and from events BSO has attended or are to attend
6. 2025-26 Financial Year – BSO Trustee Board Agreed Budget Sheet

Appendix A: - Area Treasurer's closing comments

1. PREFACE COMMENTS BSO ACCOUNT MANAGEMENT

1.1. **The BSO Accounts**

1.1.1. Collated and recorded from income and expenditure which has been notified / received during the last accounting year.

1.2. Area Treasurer

1.2.1. Member of the BSO Trustee Board

1.2.2. Ben Balaam – Area Treasurer

Accepted and took on role early 2014

Appointed to the role of British Scouting Overseas at AGM on 5th September 2014.

1.3. Transactions

1.3.1. Instigated and implemented by the Area Treasurer on the receipt of the appropriate expense claims, being approved by the appropriate authority for expenditure approval, or in accordance with the funds holding in question i.e. TSA Membership Fees, Camps / Activities / Event accounts / Equipment Insurance / Held in BSO Account on behalf of / etc. etc.

2. BSO ACCOUNT FUNDS LOCATION

2.1. These are held in the one Bank Account and no cash or cheques are held outside of this.

2.1.1. Cheques occasionally received; primarily donations from outside bodies; and paid into account

2.2. Active Account is **'British Scouting Overseas – Community Account'** with Barclays Bank.

3. FUND HOLDING CATEGORIES

3.1. Unrestricted Funds

3.1.1. Open for general operational usage to approved Trustee Board Budget or in exceptional circumstances pending financial need, approved by the Trustee Board.

3.1.2. No account funds are currently held in cash, only within Bank Account and fully accounted in the Bank Statements

3.2. Reserved Funds for TSA Membership Fees

3.2.1. These are transfer funds; only transferred through the BSO account for ease of The Scout Association's collection process and thus only recorded to agree with BSO bank statements.

3.2.2. These are The Scout Association's (TSA) funds and would be referenced accordingly in TSA's Accounts.

3.2.3. These cover Headquarters collected fund receipts for Capitation and Jamboree payments and do not contribute to or influence BSO primary accounting records, in accord.

3.2.4. ***Note:*** 2025 Membership Fees received before end of 2024-25 Financial year's closure for transfer during 2025-26 financial year, are recorded collected and held over into 2025-26 accounts, at which time when all collections complete, the portion for HQ Membership Fees will be transferred to TSA and the Member Fees for BSO apportioned in accord.

3.3. Designated Funds

3.3.1. There are no accountancy restrictions in the application of these funds and thus pending BSO Trustee Board agreement can be re-accounted, if necessary, as unrestricted.

3.4. Designated / Restricted Event Funds

3.4.1. BSO Account includes collection of attendance fees from participants and stage payment of funds at appropriate times for Event Organisers.

3.4.2. Funds from Events during the 2024/25 accounting year included

3.5. Restricted Funds Held on behalf of others

3.5.1. Where funds are transferred through BSO Account towards others, these are held restricted on their behalf until claimed, pending appropriate funds release approvals, in most cases applicable being restricted expenditure for designated uses only!

3.6. Endowment Funds

3.6.1. No funds held by BSO in this type of account.

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4. 2024/25 ACCOUNTS - OPENING and CLOSING FIGURES

(all of the account figures are in GBP)

BSO Account opening balance	£ 152.191.57	
Total income to expenditure balance =	£ -5817.88	
2024/25 BSO Account's closing balance		**£ 146,373.69**

4.1 NOTES: -

- Opening Balance take from BSO Account Bank Statement issued on 8th April 2024 showing the balance on 31st March 2024; this being the closing balance for British Scouting Overseas prior year's accounts 2023-24.
- Includes transfer funds for Membership Fees payments to The Scout Association (TSA)
- Closing Balance on 31st March 2025 verified against BSO Account Bank statement issued on 7th April 2025.

Scouts
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5. BSO Accounts Budgeted Income and Expenditures for Financial Year 2024 to 2025

BRITISH SCOUTING OVERSEAS			Financial Year - 2024-25 BSO ACCOUNTS INCOME / EXPENDITURE			
BUDGET REFERENCE	**TOPIC HEADER**	**BUDGET FIGURE ENCOMPASSES**	**BUDGET / START FIGURE**	**INCOME / ADJUSTMENTS**	**EXPENDITURE**	**BALANCE**
	RESERVED & DESIGNATED INDIVIDUAL FUNDS HELD					
R & D	➢ These are funds set aside by BSO to cover operational need requirements when called upon; they are not all restricted and can be considered for other use, if appropriately reviewed, deemed and agreed by BSO Trustee Board; **note** that some of the fund holdings are restricted, because of the holding purpose! ➢ **Note** that the funds; asides WSJ hardship figure; are reset each year by the BSO Trustee Board					
SUG	**Start-up Grants**	Held to support BSO New Groups & Sections	**£2,000.00**		-£2,100.00	-£100.00
HF-YP	**Hardship Fund YPs**	Held if YP hardship claim	**£1,000.00**			£1,000.00
HF-L	**Hardship Fund Ldrs**	Held if Leader hardship claim	**£1,000.00**			£1,000.00
HF-WSJ	**Hardship Fund WSJ**	Donations here for & thus restricted for said use only	**£740.00**	£1,500.00		£2,240.00
WSJ-L	**WSJ Start-up Loan Fund**	Start-up loan fund held, if used replaced by the WSJ borrowing	**£1,500.00**			£1,500.00
WSJ-LS	**BSO Contribution for BSO WSJ Leaders**	Target sum agreed by Exec some years back from budgeted figure below of £1k/year saved. BSO support to appointed Leaders with 10% of the WSJ cost (Cost unknown until announced thus only anticipated to sufficiently cover!)	**£1,500.00**			£1,500.00
WSJ-LT	**WSJ Leader Travel Support Fund**	Fund to support any internal BSO WSJ travel needs for meeting Contingent before WSJ; separate to WSJ travel costs for attending WSJ Leader meetings & WSJ itself these being within its budget	**£1,500.00**			£1,500.00
ERF	**Emergency Reserved Fund**	Designated and held to cover any BSO agreed emergency requiring immediate finance	**£10,000.00**			£10,000.00
BSO-C	**BSO Area Conference**	Funds set aside each year between conferences	**£1,500.00**			£1,500.00
EBH	**Events Balance Holding**	Surplus or Deficit from end of Events being unrestricted	**£10,469.63**	£5,940.62	-£3,363.50	£13,046.75
	Total Reserved or Restricted =		**£31,209.63**	**£7,440.62**	**-£5,463.50**	**£33,186.75**

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BUDGET REFERENCE	TOPIC HEADER	BUDGET FIGURE ENCOMPASSES	BUDGET / START FIGURE	INCOME / ADJUSTMENTS	EXPENDITURE	BALANCE
	MEMBERSHIP FEES AND BSO LEVY					
	➢ Membership Fees are collected on behalf of The Scout Association and is finally recorded in their accounts; balance of collected funds is for BSO operational funding. ➢ It is therefore only shown as a transfer fund within BSO Accounts and therefore is not included as part of BSO's financial figures for Charity Commission Reporting. ➢ Membership Fees received this year 2024-25 in advance of following year's payment to TSA & BSO thus, are carried over to 2025-26 Financial Year for said purpose. ➢ TSA Membership fees collected are restricted funds and transferred to The Scout Association and account settled in due accord. ➢ BSO Area Fees collected, are the unrestricted balance being available for budgeted expenditure planning.					
	2024 TSA FEES & BSO Levy	TSA Membership fees & BSO Levy total income		£113,035.50		£0.00
		TSA Fees paid			-£99,912.50	
		BSO Levy into BSO Funds			-£13,123.00	
MF25	2025 TSA FEES & BSO Levy received in 2023 Accounts	Funds received before end of 2023-24 financial year and carried over to 2024-25		£45,117.73		£45,117.73
	Total Reserved or Restricted =		**£0.00**	**£158,153.23**	**-£113,035.50**	**£45,117.73**

BUDGET REFERENCE	TOPIC HEADER	BUDGET FIGURE ENCOMPASSES	BUDGET / START FIGURE	INCOME / ADJUSTMENTS	EXPENDITURE	BALANCE
	ADMINISTRATION					
	➢ Are funds budgeted for administrative potential costs					
AD	**Stationery, Postage, etc.**		**£100.00**			£877.50
	Bank Charges		**£100.00**		-£22.50	
	SOWA		**£200.00**			
	International collation		**£350.00**			
	Youth Shape Award		**£150.00**			
	Total Reserved or Restricted =		**£900.00**	**£0.00**	**-£22.50**	**£877.50**

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MAINTENANCE

➢ Funds budgeted to cover the standard costs in maintaining BSO's structure, systems and process operational needs in an effective manner

MA	**Equipment**	Maintenance & Purchase	**£1,500.00**	£1,592.58	-£54.00	£3,808.18
	Insurance	Equipment	**£650.00**		-£500.40	
	Power BI	Licence	**£170.00**			
	BSO Profile Promotion	BSO image & recruitment needs	**£200.00**			
	Comms Team	Web site maintenance & IT needs	**£250.00**			
	Total Reserved or Restricted =		**£2,770.00**	**£1,592.58**	**-£554.40**	**£3,808.18**

MERCHANDISE

➢ Funds budgeted to cover the cost of procuring BSO clothing, badges, etc. which are later in most cases sold on to BSO Adults with returns back into BSO Account.

ME	**Clothing & Badges**	Clothing review, purchases & Start-up free issue badges	**£250.00**	£619.70	-£618.35	£701.35
	Necker	Necker required	**£350.00**			
	YP	Training facilities	**£100.00**			
	Total Reserved or Restricted =		**£700.00**	**£619.70**	**-£618.35**	**£701.35**

TRAVEL & GENERAL EXPENSES

➢ Budgeted funds and claimed expenses covering travel and other expenses incurred by the Leadership Team of BSO

T&G	Secretarial	**£75.00**			£75.00
	Ex -Area Commissioner	**£1,850.00**		-£1,023.81	-£2,117.43
	New - Area Commissioner			-£2,943.62	
	Activities management	**£900.00**		-£735.55	£164.45
	Events management	**£400.00**		-£63.58	£336.42
	Youth Commissioner	**£150.00**			£150.00
	Diversity & Inclusion	**£200.00**			£200.00
	Development	**£1,000.00**			£1,000.00
	Transformation	**£350.00**			£350.00
	Adult Learning & Development	**£1,000.00**			£1,000.00
	Youth Lead training	**£400.00**		-£47.44	£352.56
	Perception	**£800.00**			£800.00
	Youth Forum	**£0.00**		-£1151.44	-£1151.44
	BSO Refund	**£0.00**		-£456.25	-£456.25
	New Chief Scout Gathering	**£0.00**		-£83.00	-£83.00
	SE District DC Expense	**£0.00**		-£92.75	-£92.75
	Area Chair Expense	**£0.00**		-£153.40	-£153.40
	Total Reserved or Restricted =	**£7,125.00**	**£0.00**	**-£6,750.84**	**£374.16**

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ADULT LEARNING & DEVELOPMENT

➢ Budgeted funds to cover any cost incurred to ensure our Leaders have the facilities available to be appropriately trained

ALD	DoE Leader Training	Training costs for DoE International course	£300.00			£300.00
	Area Team	Development	£1,000.00			£1,000.00
	Training Tools	Adult learning & development	£560.00		-£51.27	£508.73
	Total Reserved or Restricted =		£1,860.00	£0.00	-£51.27	£1,808.73

BSO EVENTS

➢ Budgeted funds to cover costs at events attended and representing BSO at national events

EV	AC Strategy update weekend	£750.00		-£270.80	£479.20
	International award expedition	£500.00			£500.00
	NRSA Course support	£400.00			£400.00
	Gilwell Reunion	£500.00		-£100.00	£400.00
	YC Weekend	£200.00			£200.00
	Gilwell Reunion Promotion Stand and Graphics	£250.00			£250.00
	TSA - Summit 25			-£1,750.00	-£1,750.00
	Total Reserved or Restricted =	£2,600.00	£0.00	-£2,120.80	£479.20

SECTIONS

➢ Budgeted funds to support any Section event needs i.e. Squirrels start-up in BSO.

SN	Section Support	Wear my Neckers Scheme	£100.00			£100.00
		OSM	£125.00			£125.00
	Total Reserved or Restricted =		£225.00	£0.00	£0.00	£225.00

	Total unreserved or unrestricted =		£16,180.00	£2,212.28	-£10,118.16	£8,274.12

BUDGET REFERENCE	TOPIC HEADER	BUDGET FIGURE ENCOMPASSES	BUDGET / START FIGURE	INCOME / ADJUSTMENTS	EXPENDITURE	BALANCE

HELD IN BSO ACCOUNT FOR OTHERS

➢ These fund are held to reduce the incurrence of transfer bank charges, some below are donations for specific use, others surplus received from a transfer or fee paid or similar.

ASC	Ascension Held Funds	Balance of donation made to 1st Ascension for sole purpose to purchase equipment		£1,300.63	£0.00	£1,300.63
A-WSJ	Ascension Held WSJ Donation	Donation for next WSJ attendee from 1st Ascension		£500.00	£0.00	£500.00

Scouts
British Scouting Overseas

	SH-WSJ	St Helena Held WSJ Donation	Donation for next WSJ attendee from 1st Jamestown St Helena		£500.00	£0.00	£500.00
	SKF	1st Salmiya, Kuwait Held Funds	Winnings from TSA competition		£40.00	£0.00	£40.00
	2SF	1st & 2nd Selangor Held Funds	Start-up Grant for new Group held in BSO Account for them at present		£246.35	-£230.40	£15.95
	2 KLS	2nd Kuala Lumpur Squirrels	Start-up Grant for new Group held in BSO Account for them at present		£100.00	£0.00	£100.00
	1 PS	1st Prague Squirrels	Start-up Grant for new Group held in BSO Account for them at present		£200.00	£0.00	£200.00
	SED	Southern Europe funds held in BSO	Advanced holdings for S. Europe District to call on		£19.00	£0.00	£19.00
	RoW	Rest of the World funds held in BSO	Advanced holdings for S. Europe District to call on		£121.50	£0.00	£121.50
				£0.00	£3,027.48	-£230.40	**£2797.08**
	LSG	**LONE SCOUT GROUP**					
		➢ Lone Scout Group's funds, held in BSO Account for their management					
			Held from 2023-24	£147.00			**£147.00**
			Subscriptions		£210.00		**£210.00**
			LSG Expenses			-£36.00	-£36.00
		Total Reserved or Restricted =		**£147.00**	**£210.00**	**-£36.00**	**£321.00**
		Balance in BSO Account =		£147.00	£3,237.48	-£266.40	**£3,118.08**

BUDGET REFERENCE	TOPIC HEADER	BUDGET FIGURE ENCOMPASSES	BUDGET / START FIGURE	INCOME / ADJUSTMENTS	EXPENDITURE	BALANCE
	FUNDS FOR AND FROM EVENTS BSO ATTENDED OR ATTENDING					
	1. From the balance of WSJ-23 funds remaining after the event, payees were written to and informed if they wished to claim their appointed proportional split of the balance or if wished to decline and donate their balance to support future attendees in hardship. a. A number claimed refund which was all enacted. b. Many donated their portions, which was added in accord to the WSJ Attendee Hardship Funds collated and held. c. The WSJ-23 sub-account was **Closed** in May 2024; thus as such at time of this report. 2. **Roverway** and **E.I.J.-24** both where fully completed and now **Closed;** at time of this report. a. A small balance remained in each at the end of each event which was transferred to the Events fund; this supports use of BSO equipment, its maintenance and upkeep for our operational needs. 3. K.I.J.-25 – This is currently a live event leading into the next financial year 2025-26 and is thus very much still an Open Sub-Account					
WSJ23	WSJ-23 Funds (Closed at end of May 2024)	Start of year balance	-£22.50			£0.00
		Income		£5,349.71		
		Expenditure			-£5,327.21	
RW-24	Roverway Event	Income	£12,589.50			£0.00
				£3,001.50		

			Expenditure			-£15,591.00	
	E.I.J.-24	Essex International Jamboree	Income	£27,037.72			£0.00
					£15,538.63		
			Expenditure			-£42,576.35	
	K.I.J.-25	Kent International Jamboree 2025	Income		£44,574.91		£23,949.70
			Expenditure			-£20,625.21	
	Total of Restricted Accounts held for other Parties =			£39,604.72	£68,464.75	-£84,119.77	£23,949.70

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The following does not form part of the statutory accounts, and only for information on plans for coming year's Financial Controls

6. 2025-26 Financial Year – BSO Trustee Board Agreed Budget Sheet

BSO SUB-SECTIONS	TOPIC HEADERS	BUDGET FIGURE
TRUSTEE BOARD MANAGEMENT	CHAIR, SECRETARIAL & TREASURY	£500.00
	START-UP GRANTS	£1,500.00
	HARDSHIP FUNDING	£4,240.00
	BSO/WSJ FUNDING	£5,000.00
	BSO AREA PROCESS FUNDING	£13,800.00
BSO AREA	AREA LEAD MANAGEMENT	£6,250.00
PROGRAMME	PROGRAMME MANAGEMENT	£5,750.00
EVENTS	EVENTS MANAGEMENT	£750.00
DEVELOPMENT	VOLUNTEER DEVELOPMENT MANAGEMENT	£1,350.00
SUPPORT	SUPPORT MANAGEMENT	£250.00
	COMMUNICATIONS	£825.00
	BADGES & MERCHANISE	£250.00
YOUTH	YOUTH MANAGEMENT	£1,150.00

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The 2024/25 Annual Accounts, together with this Financial Report, are prepared and collated for presentation to the Independent Examiner: -

Mr J. Fozzard F.C.C.A. of Mansell & Co. – Chartered Certified Accountants

Ben Balaam

----------*signature*

Ben Balaam CEng. MSc. BSc. DMS CGLI MIET MCMI

British Scouting Overseas - Area Treasurer

For and on behalf of **British Scouting Overseas**

APPENDIX A

Area Treasurer 2014 to 2025 – Signing Off

At our last BSO Annual General Meeting in 2024, after much consideration and reflection, following family home challenges of the prior year, I announced that I thought it was time to stand down as BSO Area Treasurer, within my 12th year; Baker's dozen maybe unlucky; and thus for another to take on the role hereon.

Whether in Business or Scouting, my own values and beliefs are that one should NOT stagnate in the same position, for excessive time lengths, restricting new blood, fresh ideas, motivational choices, development and blocking succession!

My resignation intent, subsequently being accepted by our Area Trustee Board Chair; Jane; after a little debate, the wheels of recruitment were put into motion.
I thank our Chairperson Jane for her understanding in this and all the support she has given me during our Trustee time together.

I do ask and remind myself occasionally, how and why I got this and other roles; along with how they initiated themselves?
Thus, to conclude my actions in this role, maybe it's time to reveal a little of myself, thoughts and my Scouting life!

Four quotes; amidst others; primarily have always stuck in my mind throughout my Scouting / Business Leadership paths as below!
I shall leave you to determine who originally may have quoted which?

Quote 1 - *"Any fool can know; the point is to understand."* *(Reflection in reality and The' Five Whys' of choice)*

Taking this role on, was initially suggested to me by Greg Stewart, who at that time; if I recall correctly; was a TSA-HQ Lead, we having known to each other from past Scout involvements. At that time plans were set for moving home residence within UK; also my having just completed years of business travel overseas being back and forth from UK. Thus the occurrence of this BSO Treasurer role at the same time presented a serious contender as a proposed role choice option!

Having boldly applied, in April / May 2014, I was invited and met with Peter Dawes our then – BSO's Area Commissioner and Ray Lee being BSO's Exec Chair at that time, in Central London and following some chin-wagging, was signed up.

From, shall I say, small accounting figures of the job stated at this meeting, I received a set of that years live accounts from Peter. Subsequently I met with TSA Accountant in HQ Accounts Dept. whom enacting of the BSO Accounts up to then; BSO not long established; transferred all over to myself to evolved therefrom, my being formally engaged at the 2014 September AGM and here we are today 12-ish years later!

I thank and appreciate Peter & Ray, in having the confidence in me, to take the role on and accepting my control style; which I'm sure you all have encountered from me over the years, at some time or another; but such is as I'm 100% honest in all roles held!

Quote 2 - *"Everything that is really great and inspiring, is created by the individual who can labour in freedom."* *(It's how proposals are generated for Teams to build upon)*

I appreciate for some, my self-management style means that I get on with matters my own way; attributes of being 3x Director I guess, with strategic focus; however, I do listen and respect opinions to assess; being happy to give advice for guidance or for process consideration when called upon or not sometimes if I considered an individual's capability can deal with, after prompting! It is always for those aimed at, to appreciate or interpreted as intended, being only given when I've seen a need or proposal to be given from portrayed thoughts on my own experiences, encountered over my past 50+ years of Scouting Leadership.

I recognise and respect that every Leader has the freedom of choice; within the bounds of POR and being BSO, compliant with local regulations or controls; to grow in themselves from self-observation, listening and team-working with others, in the spirit of their Scouting actions; including the strength to listen from all the age ranges encountered; youth members and Adults; in performance and growth achieved, from within their role undertakings!

Quote 3 - *"A good Leader best stands at the back, rather than to be view from the front!*

More can be seen to enact upon, having trust in your team, delegation and motivation in their participation; but is not abdication!!

(Looks at the bigger picture, delegate to others, grow and motivate one's Team)

I entered Scouting, joining as a Wolf Cub at end of 1960 in North London, living and Scouting within the sounds of cheers from Tottenham Hotspur's ground; was only aged 7 at time with Lord Charles Maclean being Chief Scout and met latter in Scout life. However, shush don't tell anyone or HQ, but was invited to join by my Akela; Frank R.; for attending the Cubs Christmas party, how could a young lad of 7 refuse? This "one small step" has led me here today!

Thus my Scouting path was initiated and continued therefrom!

Throughout my Scouting life, delegation has been a key factor of my practice and strategy, in all my Leadership roles held, from my early Leadership days though to being DC, CTM & RTA and beyond, my values and beliefs being that one is not expected to take on everything one's self, tasks and issues should always be sorted at the lowest level possible, so others in roles above, can be called upon when needed for advice or to arbitrate; also means that individuals delegated to grow in their learning, motivation and succession can evolve and be built upon therefrom for teamwork and tasking!

Quote 4 - *A Great Strategy shall encompass the Flexibility and Changeability to achieve continuous Growth & Improvement* *(Strategic choices are Transformational)*

Whatever position we are in within our Scouting roles; mine to date as Area Treasurer; we achieve through our / your Leadership and Management, as we all adopt a Strategic approach either sub-consciously, consciously or collectively in Area, District, Groups, Sections or together in our Leadership Chain!

From our strategic choices, we set objectives to achieve for our own personal, adult and young member's growth, challenge and enjoyment in so doing; being paramount from which as your Area Treasurer to date, I trust having achieved my personal goals in role and that expected from / by others in our globally wide BSO Team and Area!

To you Each and All my "Thanks and Appreciation"

To all past and present, during my time in this Area Treasurer Role: -

- **Area Commissioners / Lead Volunteers**
- **Area Team Members**
- **Exec/Trustee Chairs**
- **Area Secretary**
- **Exec/Trustee Board Members**
- **Merchandise Manager**
- **District Commissioners / Lead Volunteers**
- **District Treasurers**
- **Claimants and Payees**
- **Event Managers and Event Treasurers**
- **Equipment Quartermaster**
- **As well as all others across BSO**

BSO
be
"Scouting Proud"

To all who have engaged with and supported me, over the many years whilst I've been your Area Treasurer: -

I convey my sincere thanks and appreciation; ***no names, you know who's who***; to you each and all, for your support, understanding, accepting; well in most cases; my instilled formalities applied and putting up with me!

Also to my Business's Accounting Company Mansell & Co, for freely auditing; in gratis; the BSO Accounts these past few years for me!

I shall miss the role, my working and challenges of holding such a role, its objective intents and interface with other roles across BSO; though the role has evolved and now somewhat different to when met with Peter at the start!

At present with TSA Transformation changes, I continue as **"Rest of the World" District's Lead Volunteer for Support**; thus not totally got rid of me yet and who knows what's around the next corner, in my Scouting direction!

And here we are at our BSO-2025 AGM: -

To my successor Martin, ready to step in and take over as your BSO Area Treasury Lead, to whom I shall provide support in handover and sincerely wish him well in taking on the role and working with the Teams, in maintaining the progress steps achieved since I started in 2014; a smooth handover shall be endeavoured and wish him every success and continued support for his settling into this role.

Yours in Scouting

Ben Balaam - Signing off!

British Scouting Overseas: Area Treasurer 2014 to 2025

I blinked and where have all the years gone??

BSO - 2024/25 Audited Accounts

Scouts
British Scouting Overseas

Independent Examiner's Report to the Trustees of the

BRITISH SCOUTING OVERSEAS AREA SCOUT COUNCIL

I report on the accounts of the Area for the year ended on 31st March 2025, which comprise the Statement of Financial Activities, the Balance Sheet and related notes set out on pages 2 to 10 of the BSO Accounts Report.

This report is made solely to the trustees in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees for my examination work.

Respective responsibilities of Trustees and Examiner

The Group's/District's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under Section 144 of the Charities Act 2011 (the Charities Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under Section 145 of the Charities Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the Charities Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Group/District and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below *):

1. which gives me reasonable cause to believe that in any material respect the requirements
   - to keep accounting records in accordance with Section 130 of the Charities Act;
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply*

Name: **Mr Jeremy Fozzard - FCCA**

Qualification: **Fellow Member of Association of Chartered Certified Accountants**

Address: 5 Ducketts Wharf, Bishop's Stortford, Hertfordshire, CM23 3AR

signature

Date: 12th August 2025

BSO - 2024/25 Audited Accounts

Scouts
British Scouting Overseas

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- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Group/District and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below *):

1. which gives me reasonable cause to believe that in any material respect the requirements
   - to keep accounting records in accordance with Section 130 of the Charities Act;
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply*

Name: **Mr Jeremy Fozzard - FCCA**

Qualification: **Fellow Member of Association of Chartered Certified Accountants**

Address: 5 Ducketts Wharf, Bishop's Stortford, Hertfordshire, CM23 3AR

signature

Date: 12th August 2025

BRITISH SCOUTING OVERSEAS AREA SCOUT COUNCIL

England & Wales - Charity number 1151702

Accounts

Trustees' Annual Report
for the period from 1 April 2023 to 31 March 2024

Charity name: British Scouting Overseas Area Scout Council (British Scouting Overseas)

Charity registration number: 1151702
United Kingdom Scout Headquarters registration number: 10000205

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	**<u>The Purpose of Scouting</u>** **Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society** **<u>The Values of Scouting</u>** **As Scouts we are guided by these values:** **Integrity - We act with integrity; we are honest, trustworthy and loyal.** **Respect - We have self-respect and respect for others.** **Care - We support others and take care of the world in which we live.** **Belief - We explore our faiths, beliefs and attitudes.** **Co-operation - We make a positive difference; we co-operate with others and make friends**
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	**<u>The Scout Method</u>** **Scouting takes place when young people, in partnership with adults, work together based on the** **values of Scouting and:** **- enjoy what they are doing and have fun** **- take part in activities indoors and outdoors** **- learn by doing** **- share in spiritual reflection** **- take responsibility and make choices** **- undertake new and challenging activities** **- make and live by their Promise**

Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	**British Scouting Overseas meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings**

Additional information (optional)
You may choose to include further statements where relevant about:

Policy on grant making	Para 1.38	**The charity makes limited grants of £100 to assist in opening new Groups and new Sections of existing Groups. The policy is defined in the charity's internal document dealing with Governance and Compliance**
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	**British Scouting Overseas is entirely volunteer managed and led. It is our policy that no volunteer should be out of pocket as a result of their voluntary work with the charity. However, our volunteers often donate financially as well as giving their time and skills**
Other		

Achievements and Performance

Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	**Please refer to the attached copy of our Annual Review**

Additional information (optional)
You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	**See above**
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	**The charity does not have sufficient funds to invest in longer term investments. The charity has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in a mainstream bank**
Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	**The trustees are of the view that the charity is sufficiently resourced**
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	**The charity's policy on reserves is to hold sufficient resources to continue the activities of the charity should income fall short**
Amount of reserves held	Para 1.22	**Three months' operating costs minimum**
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)
You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	**Membership subscriptions**
Investment policy and objectives including any social investment policy adopted	Para 1.46	
A description of the principal risks facing the charity	Para 1.46	**The trustees have identified the major risks to which they believe the charity is exposed and have compiled a risk register, which is reviewed regularly, so that mitigating activities can be evaluated**

		The charity has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss. These include two signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered **The risk register covers risks under the following headings:** **- external risks (including reputational)** **- regulatory and compliance risks (particularly safeguarding and data protection)** **- financial risks** **- operational risks (particularly health and safety and loss/damage to property)**
Other		

Structure, Governance and Management

Description of charity's trusts:		**British Scouting Overseas is a trust established under its rules which are common to all such units of The Scout Association**
Type of governing document	Para 1.25	**The governing documents of British Scouting Overseas are those of The Scout Association. They consist of the Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association** **The charity has also adopted a Governance and Compliance document to supplement the above**
How is the charity constituted?	Para 1.25	**Unincorporated**
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	**According to vacancies at the time, the charity's annual meeting appoints up to a total of twelve trustees (three-year terms, with option for up to two further terms of three years) including the Chair and the charity's Treasurer. The Trustee Board has power of co-option, subject to the maximum number of trustees remaining at twelve**

Additional information (optional)
You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	**The charity provides induction and training for trustees by using the materials and facilities of The Scout Association, including an initial programme tailor-made for trustees in The Scout Association**

The charity's organisational structure and any wider network with which the charity works	Para 1.51	**The charity operates as part of the organisation and structure of The Scout Association**
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative Details

Charity name	**British Scouting Overseas Area Scout Council**
Other names the charity uses	**British Scouting Overseas; BSO**
Registered charity number	**1151702**
Charity's principal address	**The Secretary** **British Scouting Overseas** **69 Five Ashes Road** **CHESTER CH4 7QS**

Additional Information (Optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Not applicable		

Name of chief executive or names of senior staff members (Optional information)

None

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Not applicable

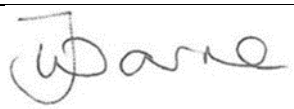
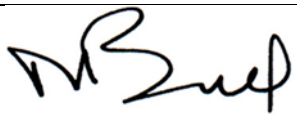
Other optional information

Not applicable

Declarations

The trustees declare that they have approved the trustees' report above

Signed on behalf of the charity's trustees

		
Full name	**Jane Maria Warne**	**David Bull**
Position	**Chair**	**Secretary**
Date	**17 October 2024**	**17 October 2024**

British Scouting Overseas Annual Review 2024



Year ending: March 2024
Published: August 2024

Scouts
British Scouting Overseas


cub
Feb 2024
1st Oman
Desert Camp
Adventure!







Words from the Area President

"Together, we will continue to expand our reach, deepen our impact, and ensure that the values of Scouting flourish in every corner of the world"

Integrity • Respect • Care • Belief • Co-operation

By John May OBE DL

It is with great pleasure that I write this welcome for the 2023/24 Annual Report of British Scouting Overseas. This year has been a testament to the unwavering commitment and dedication of our Area Team and the remarkable work of our Area's volunteers, who continue to inspire and empower young people across so many countries around the globe. In particular, I want to acknowledge and thank Nathan Prince for his boundless enthusiasm, energy and optimism over the last five years. Nathan, your leadership of our Area has been outstanding.

The journey of Scouting is one of adventure, growth, and service, and this past year, despite the diverse challenges presented by our global environment, our leaders and volunteers have risen to the occasion with admirable spirit. Their tireless efforts have ensured that Scouting remains a beacon of hope, resilience, and community for countless young people, regardless of where they are in the world.

I want to extend my deepest gratitude to each member of the Area Team. Your leadership and support have been crucial in steering our mission forward, fostering a sense of unity and purpose that transcends borders

Your efforts have not only maintained the high standards of Scouting but have also brought innovative approaches to how we engage with our Scouts in different cultural contexts.

To our volunteers working within Districts and individual Groups, your work does not go unnoticed. You are the heart and soul of British Scouting Overseas. In often challenging circumstances, you provide young people with opportunities to develop skills, build friendships, and contribute positively to their communities. Your passion and dedication are the foundations upon which our global Scouting family stands strong.

As we reflect on the past year, let us also look forward with optimism and renewed energy. There is much to be proud of, and much more to achieve. Together, we will continue to expand our reach, deepen our impact, and ensure that the values of Scouting flourish in every corner of the world. I send my very best wishes to Graham Eden as he steps into the role of Area Lead Volunteer.

Thank you once again for your incredible work and commitment. It is an honour to serve as your Area President, and I am inspired by all that you have accomplished. Let us move forward together, confident in the knowledge that we are making a profound difference in the lives of young people everywhere.

John May
Area President



Words from the Area Chair

"Scouting provides so many opportunities for young people to develop skills not associated with a traditional curriculum. Instead, scouting develops skills for life"

Integrity • Respect • Care • Belief • Co-operation

By Jane Warne

The Area Trustee Board has had a busy year supporting volunteer line managers in their roles of providing fantastic opportunities for young people. Being a trustee is a privilege and provides a backbone of support, in relation to financial management, monitoring and evaluating risk to the Area and its members, recruitment and fundraising, as well as liaising with community stakeholders. This year, the trustees have worked hard in their support of the Area's unit for numerous events, including the Essex International Jamboree. We have continued our work with the Area team on new processes associated the Transformation, and have suitably challenged teams in their delivery of safe scouting opportunities.



Scouting provides so many opportunities for young people to develop skills not associated with a traditional curriculum. Instead, scouting develops skills for life, skills that can make the difference to university or job applications and skills that can help you solve a problem effectively. For adult volunteers, scouting is a privilege and comes with huge rewards through watching young people develop into successful adults. It also comes with responsibility and being a trustee is no exception. Trustees cast a critical but supportive eye over the activities undertaken by the area and provide a backbone of support to ensure that our leaders can operate at their very best. The Trustee Board is a team of unseen volunteers, and it has been my privilege to work with them again over the last year. I am incredibly grateful for the time that each member of the trustee board gives in their support of scouting across the Area.

This year, we will be saying farewell to Neive Cosker, Trevor Plowright, Sebastian Eldridge, Victoria Mitchell and Becca Felgate. On behalf of the Trustee Board, I would like to extend my thanks to these wonderful trustees for their contributions, guidance and support.

Of course, this year we are also saying farewell to the outgoing Area Lead Volunteer, Nathan Prince. I joined BSO at about the same time that Nathan began his tenure as the ALV and have had the pleasure of working with him, in both a commissioner and for the last three years, as the Area Chair of the Board of Trustees. I would like to extend my thanks to Nathan Prince, the Area Commissioner for his tireless efforts and outstanding leadership of the wonderful area team. I know that you will all join me in wishing Nathan all the very best in his new ventures.

I would also like to make a special mention and express my gratitude to Ben Balaam, the Area Treasurer and David Bull, the Area Secretary. These gentlemen have supported my work as chair and that of the wider area immeasurably.

I look forward to the next year with British Scouting Overseas and to all of the opportunities that are young people are afforded, thanks to our wonderful team of volunteers.

Jane Warne
Area Chair

Words from the Area Lead Volunteer

"We have achieved nearly 14% overall growth in youth membership, with all Districts demonstrating significant growth."

Integrity • Respect • Care • Belief • Co-operation

By Nathan Prince

Looking back over the past five years with British Scouting Overseas (BSO), I am filled with deep gratitude and pride for what we have achieved together. Being your Area Commissioner/Lead Volunteer has been one of the most rewarding and satisfying roles of my Scouting career.

Our journey together has been marked by significant challenges, including navigating the COVID-19 pandemic, recruiting replacement District Commissioners, and welcoming members from British Guiding Overseas into BSO. These experiences have tested our resilience and flexibility, strengthening our commitment to Scouting. We have emerged from these trials stronger and more cohesive, with a clear sense of purpose and direction.

As BSO stands ready to implement a new strategy and align with imminent changes within The Scouts, it is the right time for a change in leadership. I believe strongly in the benefits of new perspectives and continuous leadership evolution to meet BSO's evolving needs.

I was delighted that after a rigorous selection process, Graham Eden was chosen as my successor.

I want to express my heartfelt thanks for the unwavering support, dedication, and friendships I have experienced during my time in this role. While I am stepping back from my current responsibilities, my commitment to BSO and its mission remains as strong as ever. I urge you all to continue supporting Graham in continuing BSO's progress towards our strategic objectives and embracing the exciting changes that lie ahead.

Achievements and Progress
This year has seen significant progress across our strategic priorities: growth, inclusivity, youth-shaped initiatives, and community impact.

Growth
We have achieved nearly 14% overall growth in youth membership, with all Districts demonstrating significant growth. This trend is especially strong in the Middle East, with new Groups opening in Cairo (Egypt), Taif (Saudi Arabia), Dubai, and Abu Dhabi (UAE). We have also seen a new Group opening in Kotor Bay (Montenegro). BSO's robust recovery and growth trajectory post-COVID indicate our ongoing appeal to young people and volunteers alike. Our strong adult base should enable further growth in the coming year.



Inclusivity:
There was significant interest from across the Area for representatives in most of the EDI areas. This ensures all our teams, from individual Group sections to the Area team, are as inclusive as possible. Our efforts in inclusivity have laid a strong foundation for a diverse and welcoming Scouting environment.



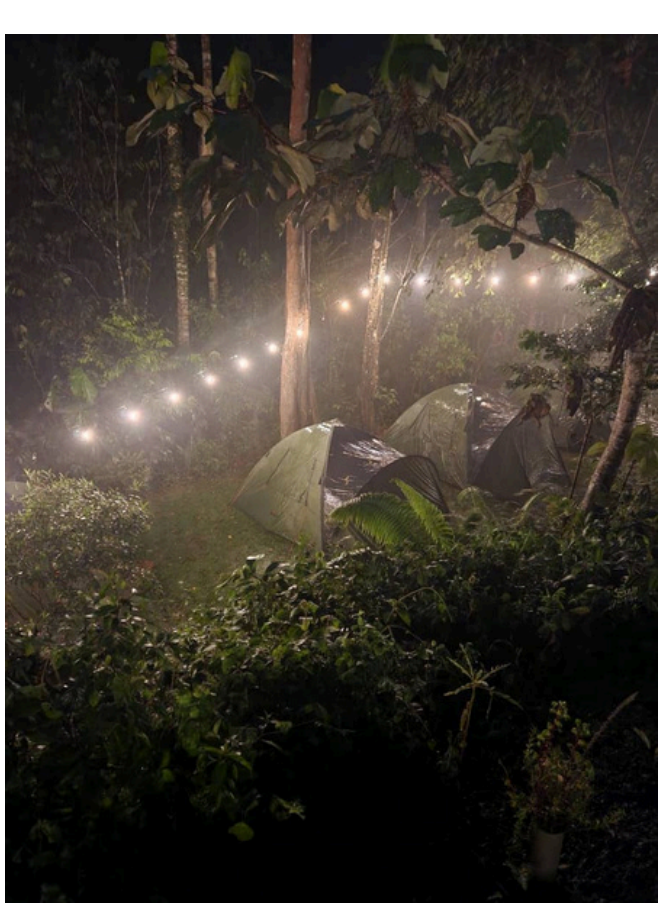


Youth Shaped
Our Youth Shaped objectives continue to progress, led by our Area Youth Lead, Charlotte Thompson, and our four District Youth Leads. A recent youth forum during the Essex International Jamboree indicated that 85-90% of young people feel listened to by their leaders. This strong foundation shows significant progress in incorporating youth feedback and ideas into the Scouting programme, with many young people being consulted more frequently than before.



Community Impact
While some of our members are doing great things in and for our communities, this is an area we need to work on as many groups continue to operate in isolation. This will be a focus in District strategies moving forward.

Events and Activities
In April, I had the privilege of facilitating the Middle East District strategy weekend in Dubai, which was well supported by Group Lead Volunteers from across the District. As described by the District Lead, Shelly Burrows, it was "a very important and rejuvenating event for the District." The District now has a strategy where every Group has ownership, which will help the District continue to grow and offer more skills for life to young people. The other three Districts plan to run similar events in the next term



This summer, we sent a patrol of eight to Roverway in Norway and 100 BSO members attended the Essex International Jamboree in the UK. Reports from both camps indicate our young members had an amazing time, creating memories for life. My gratitude goes to James Scott of 1st Madrid, who led a fantastic EIJ leadership team. I was delighted that he was awarded a Scouts Commendation at the end of the camp for his excellent leadership.

As previously mentioned, our Area Youth Lead, Charlotte Thompson, ran a youth-led session where participants voted on next year's camp, choosing to attend the Kent International Jamboree (KIJ) once again.





Closing Remarks

I conclude my final report by extending my heartfelt gratitude to all my Scouting friends who have helped us to achieve so much during my tenure. Together, we have shaped Scouting across the entire Area. My gratitude extends to the exceptional volunteers who lead and inspire, to the supporters and managers who work behind the scenes. Your contributions, both seen and unseen, have left an indelible mark on the lives of those you've touched. Through your collective dedication, I urge you to please continue to make a positive impact on our youth and the world they will shape.

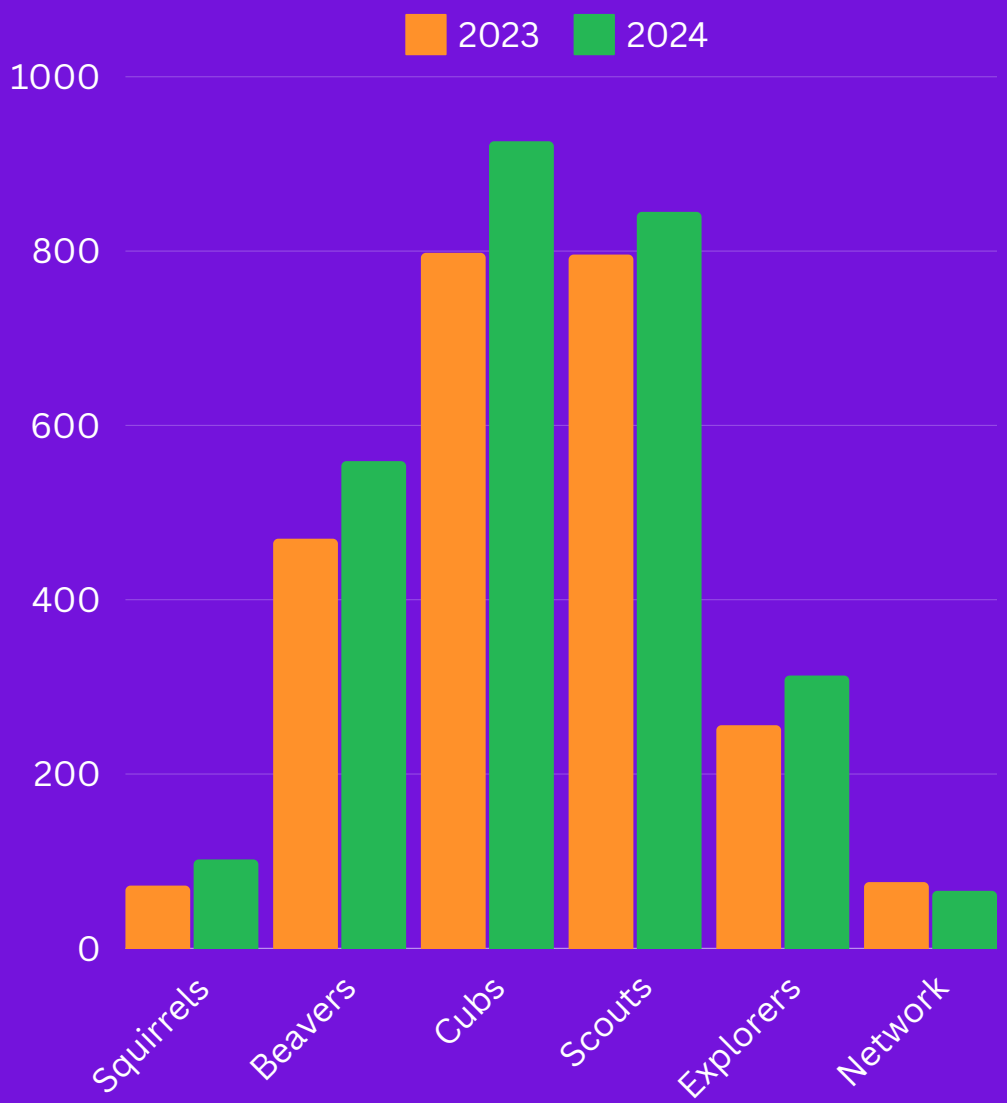
Go well.
Nathan

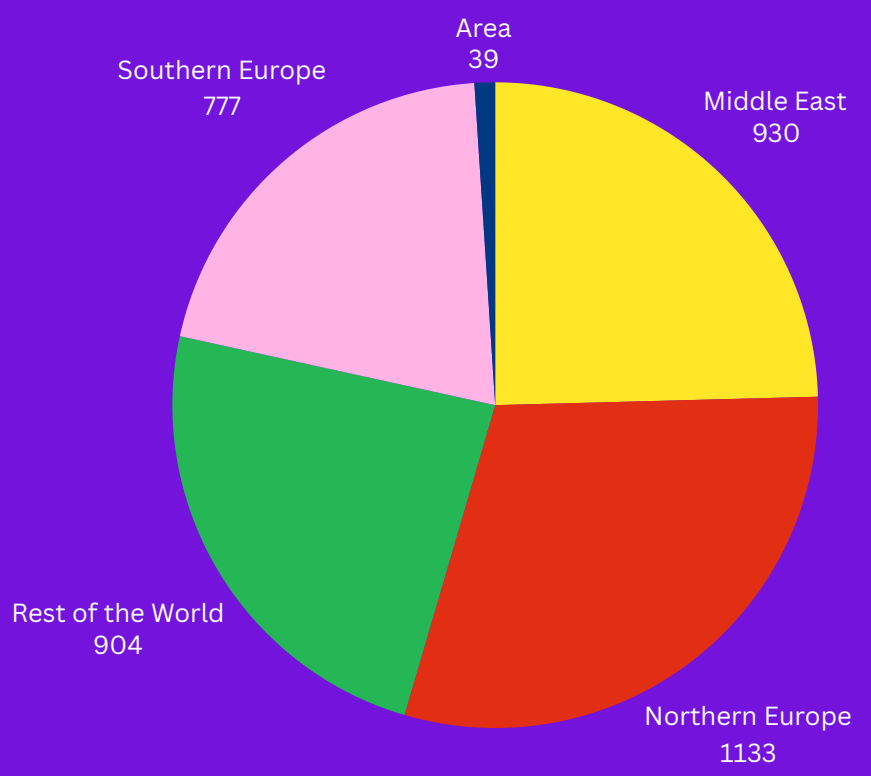






Scouts
British Scouting Overseas





- **Youth Membership Up 13.9% to 2811**
- **Adult Membership Up 10.1% to 972**
- **We have 1 leader for every 5 young people across BSO**
- **21% increase in teenagers taking part in BSO Scouting**

Scouts
British Scouting Overseas

Long Service Awards in BSO



60 Years Long Service Award
David Bull



50 Years Long Service Award
Nigel Stone



40 Years Long Service Award
John May
Phillip Middleton



30 Years Long Service Award
Christina Marr
Holly Ruetten



25 Years Long Service Award
Neil Skinner



20 Years Long Service Award
Jonathan Copner
Marc Gath



15 Years Long Service Award
Will Baldock
Vanessa Bowell
Clare Dunn
Catherine Eliott
Leisel Hardy
Karen Kendall



10 Years Long Service Award
Sonia Alvarez
Allan Christie
Bruce Duxbury
Robbie Gibson
Lucy Hammond
Hugo Hart
Victoria Mitchell
Tim Monk
Hayley Montague
Dominic Newstead
Irina Nock Krishnan
Sandro Pace-Bonello
Rachel Tupholme
Dale Turnbull
Dominique White
Jos Wittevrongel



5 Years Long Service Award
Lucie Adenaeuer
Firas Al Amri
Pierre Andre
Laura Bennett
Paul Bethell
Charles Bird
Jannie Boardman
Jonathan Collins
June Davies
Kirsty Doyle
Lola Elerian
Edward Entwistle
Sergey Ershof
Nadia Farcas
Garth Fernandes
Vicky Hanes
Eleanor Hammond
Alastair Hannaford
Martin Harris Hess
Mari Hashimoto Dye
Rachel Haynes Wright
Andrew Hipkins
Andra Ionita
Shagufa Jamaldeen
Tristha Kewlani
Gary Kotara
Priyanka Kumar
Kevin Layne
Dave Maynard
Elain Mazarello E Keuel
Karen McConnachie
Sarah MacGukian
Mairi Mcmillan
Rosalind Mercer
Thomas Mortimer
Alberto Nieto
Lee Noble
Mike O'Donohue
David O'Gorman
Marta Olmedo
Fred Pereda
Cristian Porcelluzzi
Oliver Preuss
Richard Purkiss
Sandra Rayner
Nafiseh Reshadi
Chris Roberts
Nana Samara
Gemma San Juan Tirado
Sanne Sannevik
Damien Santer
Miriam Scargill
Clare Scott
James Scott
Nick Sloane
Beth Smalley
Simon Storey
Peter Thomas
Richard Todd
Liezel Can Antwerpen
Gemma Whitelaw
Fran Williams
William Wright

Every adult who gives their time to Scouting supports the development of young people and without them Scouting and the adventures it offers simply would not happen.

Scouts
British Scouting Overseas

Top Awards in BSO



Silver Acorn
Peter Cathcart

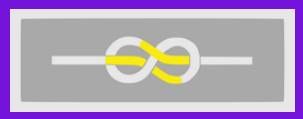
Scouts of the World Award
Alastair Hannaford



Award for Merit
Will Baldock
Justin Fisher
Richard Harvey
Lisa James
Mat Spencer
Fi Watson-O'Hara



King's Scout Award
Alastair Modry
Alastair Hannaford
Faith Wittevrongel



Chief Scout's Commendation for Good Service
Fiona Brunt
Karen McConnachie
Mike O'Donoghue



Commissioner Commendation
Laura Bennett
Brad Clark
Vicky Haines
Bethany Taylor

Volunteer Development

As we start our transformation journey we are seeing changes in the team. Nilesh Tailor our Area Training Manager resigned earlier this year due to a change of Career. I would like to thank Nilesh for his contribution to the Area Training Team during his time in the role. I am pleased to announce that Irina Krishnan and Jos Wittevrongel have taken on the joint role of Area Training Manager. They are doing a tremendous job in ensuring all those leaders who are close to gaining their Wood Badge before the end of the year are achieving this. They have ensured all these leaders have been assigned a Training Advisor with a clear plan on how to move forward. They are working tirelessly to ensure BSO is ready for Transformation so that our leaders and their training journey transfer smoothly.

Reuben Sellers has joined us as the Young Leader Leader. Reuben will be looking at ways to support leaders on how to get the most out of their Young Leaders. He will also be running Young Leader Training for Young Leaders across the Area.

Lucy Bridge has continued to help Districts where needed to start up new groups. A number of British Guiding Overseas (BGO) groups who were all closed last September have now set up as Scout Groups and sections. They have been really excited about making their sections open to both females and males. We now need to look at how we can reduce waiting lists.

The Area is about to set up a working group looking at how we can ensure BSO is Inclusive to all. The Area Inclusion Team will be looking at how we improve our accessibility for all so that there are no barriers to stop members from joining.

Our Lone Scout Group under the Leadership of Bernie Steadman is starting to grow with our members taking part in Scout meetings online. The group take part in UK Scouting activities and work towards badges each week. One of our Cubs joined Northern Europe at their District Camp earlier this year and had a great time making new friends and taking part in lots of Scouting Activities.

During the Summer break 3 of our members actually met Face to Face in the UK when they were there visiting family. The 3 were amazed at how tall each other were as they normally only see each other in a box on screen. I think the 2 mums were most excited as they had met each other many years ago when they were Guides and part of the National Scout & Guide Orchestra. Our aim is to actually take the group to a BSO camp where they can all camp together. We will be starting a recruitment drive to grow our group. If you have members moving away from your group or are in hospital and there is no Scouting Provision then please let us know even if it is temporary. We meet every other week on a Saturday morning.

Debbie Phillips
Area Volunteer Development Lead

Programme

Firstly, I would like to say a big thank you to Howard, for all the support and help he has given to groups and wish him well in his new role as Lincolnshire Lead Volunteer.





We have had another busy year of scouting with many groups attending camps and events throughout the year, including a large contingent at Essex International Jamboree and Roverway this summer. We have leaders taking part in training and assessments for activity permits and this is an area we will continue to develop in coming months, enabling groups to increase the activities they can add to their programs.



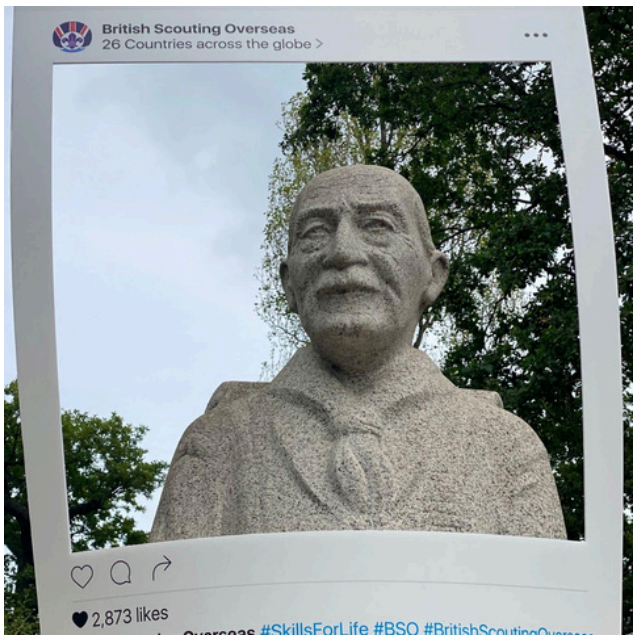
There are new training requirements to be announced in terms of safety training and this will need to be addressed in all sections, as will moderation for current activity assessors and nights away advisors.

Jan Waite
Area Programme Team Lead (Acting)

Support

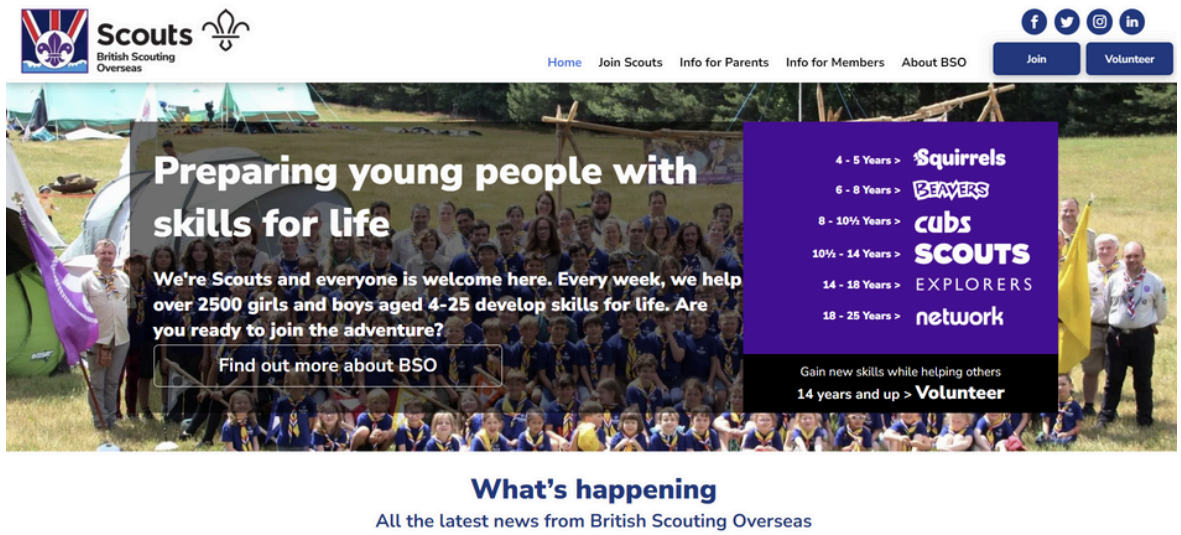
The last year has been a year of further incremental improvements across or new Support stand.

With Communications being the current main task of the team, we have continued to develop our Social Media, with a marked increase in both the quantity and quality of posting of the great activities from across BSO. My thanks to Rachel who continues to lead this effort and in boosting BSO's profile



Work continues on cataloguing our heritage with Tony progressing through years of old Far & Wide magazines which we're aiming to publish shortly. Our technical team of Richard & Will have continued to managed our technical infrastructure, working to ensure we continue to have our Microsoft 365 provision with the recent changing in the license conditions.

Lastly, but by no means least, I was pleased to welcome Lynne Armitage onto the team to lead our revamped Far & Wide Magazine. This new termly magazine newsletter of happenings from across BSO as well as pushing important information to members has been very well received thus far.



What's happening
All the latest news from British Scouting Overseas

With this being my final report as Support Team Lead, I'd like to take time to express my deepest thanks to all those who have contributed to the success of the team during my time involved. Soon the leadership of the team will fall to a new person to shape and develop to further support the membership, bringing in new areas to broaden the Support Team going forward.

Thank You

Graham Eden
Area Support Team Lead



Every week, we give more than 2,800 young people aged 6-25, the skills they need for life.

info@britishscoutingoverseas.org.uk
Registered charity number: 1151702

Scouts
British Scouting Overseas

Scouts
British Scouting Overseas

Annual Accounts

For year

1st April 2023

to

31st March 2024

PENDING AUDIT VERIFICATION

BSO ACCOUNTS REPORT

August 2024

British Scouting Overseas
Ben Balaam – BSO Area Treasurer
9 Pipit Place,
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East Sussex,
BN27 1FT.
United Kingdom

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E: ben.balaam@britishscoutingoverseas.org.uk

W: www.britishscoutingoverseas.org.uk
Registered charity number 1151702

INDEX

1. Preface comments on BSO Account Management
2. BSO Accounts funds locations
3. BSO Fund holding categories
4. BSO Accounts – Opening and Closing figures
5. BSO Accounts for Financial Year 2023 to 2024
    a. Reserved & Designated funds held
    b. The Scout Association's Membership Fees & BSO Levy
    c. BSO Administration
    d. BSO Maintenance
    e. BSO Merchandise
    f. BSO Travel & General expenses
    g. BSO Adult's Learning & Development
    h. BSO – Events attendance
    i. BSO Sections support
    j. Funds held in BSO Account for others
    k. Funds for and from events BSO has attended or are to attend
6. 2024-25 Financial Year – BSO Trustee Board Agreed Budget Sheet

1. PREFACE COMMENTS - BSO ACCOUNT MANAGEMENT

1.1. **The BSO Accounts**

1.1.1. Collated and recorded from income and expenditure, which has been notified/received during the 2023-24 accounting year.

1.2. Area Treasurer

1.2.1. Member of the BSO Trustee Board

1.2.2. Ben Balaam – Area Treasurer

Formally appointed to the role for British Scouting Overseas at AGM on 5th September 2014.

1.3. Transactions

1.3.1. Instigated and implemented by the Area Treasurer on the receipt of the appropriate expense claim, being approved by the appropriate authority for expenditure approval, or in accordance with the funds holding in question i.e. TSA Membership Fees, Camps / Activities / Event accounts / Equipment Insurance / Held in BSO Account on behalf of / etc. etc.

2. BSO ACCOUNT FUNDS LOCATION

2.1. These are held in the one Bank Account and no cash or cheques are held outside of this.

2.1.1. Cheques occasionally received and paid into account soonest able.

2.2. Active Account is 'British Scouting Overseas – Community Account' with Barclays Bank.

3. FUND HOLDING CATEGORIES

3.1. Unrestricted Funds

3.1.1. Open for general operational usage

3.1.2. No account funds are currently held in cash, only within Bank Account and fully accounted in the Bank Statements

3.2. Reserved Funds for TSA Membership Fees

3.2.1. These are transfer funds; only transferred through the BSO account for ease of The Scout Association's collection process and thus only recorded to agree with BSO bank statements.

3.2.2. These are The Scout Association's (TSA) funds and would be referenced accordingly in TSA's Accounts.

3.2.3. These cover Headquarters collected fund receipts for Capitation and Jamboree payments and do not contribute to or influence BSO primary accounting records, in accord.

3.2.4. ***Note:*** 2024 Membership Fees received before end of 2023-24 Financial year's closure for transfer during 2024-25 financial year, are recorded collected and held over into 2024-25 accounts, at which time when all collections complete, the portion for HQ Membership Fees will be transferred to TSA and the Member Fees for BSO apportioned in accord.

3.3. Designated Funds

3.3.1. There are no accountancy restrictions in the application of these funds and thus pending Trustee Board agreement, can be re-accounted, if necessary, as unrestricted.

3.4. Designated / Restricted Event Funds

3.4.1. BSO Account includes collection of attendance fees from participants and stage payment of funds at appropriate times to Event Organisers and recorded in sub-accounts with the appointed Event's Treasurer.

3.4.2. Funds from Events during the 2023/24 accounting year included

3.5. Restricted Funds Held on behalf of others

3.5.1. Where funds are transferred through BSO Account towards others, these are held restricted on their behalf until claimed, pending appropriate funds release approvals, in most cases applicable being restricted expenditure for designated uses only!

3.6. Endowment Funds

3.6.1. No funds held by BSO in this type of account.

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4. 2023/24 ACCOUNTS - OPENING and CLOSING FIGURES *(Notes 5.1 to 5.3)*

(all of the account figures are in GBP)

BSO Account opening balance *(Note 5.1)*	£	146,165.47
Total income 2023/24	£	138,546.29
Total funds 2023/24	£	284,711.76
Total expenditure 2023/24 *(Note 5.2)*		£ -132,520.19
2023/24 BSO Account's closing balance *(Note 5.3)*		**£ 152,191.57**

4.1 NOTES: -

- Opening Balance take from BSO account Bank statement issued on 11th April 2023 showing the balance on 31st March 2023; this being the closing balance for British Scouting Overseas prior year's accounts 2022-23.
- Includes transfer funds for member fees payments to The Scout Association (TSA)
- Closing Balance on 31st March 2024 verified against BSO account Bank statement issued on 8th April 2024.

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5. BSO Accounts Budgeted Income and Expenditures for Financial Year 2023 to 2024

BRITISH SCOUTING OVERSEAS			Financial Year - 2023-24 BSO ACCOUNTS INCOME / EXPENDITURE			
BUDGET REFERENCE	TOPIC HEADER	BUDGET FIGURE ENCOMPASSES	BUDGET / START FIGURE	INCOME / ADJUSTMENTS	EXPENDITURE	BALANCE
R & D	RESERVED & DESIGNATED INDIVIDUAL FUNDS HELD					
NOTES: -	➢ These are funds set aside by BSO to cover operational need requirements when called upon; they are not restricted and can be used for other use, if appropriately agreed by BSO Trustee Board. ➢ **Note** that the funds; asides WSJ hardship figure; are reset each year by the BSO Trustee Board					
SUG	Start-up Grants	Held and issued to support New Groups & Sections	£1,000.00	£0.00	-£300.00	£700.00
HF-YP	Hardship Fund Young Persons	Held if YP hardship claim	£1,000.00	£0.00	£0.00	£1,000.00
HF-L	Hardship Fund Leaders	Held if Leader hardship claim	£1,000.00	£0.00	£0.00	£1,000.00
HF-WSJ	Hardship Fund WSJ	Donations here for & thus restricted for said use only	£740.00	£0.00	£0.00	£740.00
WSJ-L	WSJ Start-up Loan Fund	Start-up loan fund held, if used replaced by the WSJ borrowing	£1,500.00	£0.00	£0.00	£1,500.00
WSJ-LS	BSO Contribution for BSO's attending WSJ Leaders	Target sum agreed by Exec some years back from budgeted figure below of £1.5k/year saved. BSO support to appointed Leaders with 10% of the WSJ cost (Cost unknown until announced thus only anticipated to sufficiently cover!)	£1,500.00	£0.00	£0.00	£1,500.00
WSJ-LT	WSJ Leader Travel Support Fund	Fund to support any internal BSO WSJ travel needs for meeting Contingent before WSJ; separate to WSJ travel costs for attending WSJ Leader meetings & WSJ itself these being within contingents WSJ budget	£1,500.00	£0.00	£0.00	£1,500.00
ERF	Emergency Reserved Fund	Designated and held to cover any BSO agreed emergency requiring immediate finance	£5,000.00	£0.00	£0.00	£5,000.00
BSO-C	BSO Area Conference	Funds set aside each year between conferences	£1,500.00	£0.00	£0.00	£1,500.00
EBH	Events Balance Holding	Surplus or Deficit from end of Events being unrestricted for use to	£14,805.36	£0.00	£0.00	£14805.36

			balance future events, equipment purchase or similar, as agreed at time by the BSO Trustees				
	Flex	Pre-audit & new process review	Contingency of Budget & Designated Funds held	£3,400.00	£0.00	£0.00	£3,400.00
		Total Reserved or Restricted =		£33,117.62	£0.00	-£300.00	£32,645.36

BUDGET REFERENCE	TOPIC HEADER	BUDGET FIGURE ENCOMPASSES	BUDGET / START FIGURE	INCOME / ADJUSTMENTS	EXPENDITURE	BALANCE
MF23	SCOUT ASSOCIATION MEMBERSHIP FEES AND BSO LEVY *(Note 5.5)*					
NOTES: -	➢ Membership Fees are collected on behalf of The Scout Association and is finally recorded in their accounts; balance of collected funds is for BSO operational funding. ➢ It is therefore only shown as a transfer fund within BSO Accounts and therefore is not included as part of BSO's financial figures for Charity Commission Reporting. ➢ Membership Fees received this year 2023-24 in advance of following year's payment to TSA & BSO thus, are carried over to 2024-25 Financial Year for said purpose. ➢ TSA Membership fees collected are restricted funds and transferred to The Scout Association and account settled in due accord. ➢ BSO Area Fees collected, are the unrestricted balance being available for budgeted expenditure planning.					
MF23	2023 TSA FEES & BSO Levy	TSA Membership fees & BSO Levy total income		£95,899.27		£0.00
		TSA Fees paid			-£81,649.00	
		BSO Levy into BSO Funds			-£14,250.27	
MF24	2024 TSA FEES & BSO Levy received in 2023 Accounts	Funds received before end of 2023-24 financial year and carried over to 2024-25		£37,873.00	£0.00	£37,873.00

BUDGET REFERENCE	TOPIC HEADER	BUDGET FIGURE ENCOMPASSES	BUDGET / START FIGURE	INCOME / ADJUSTMENTS	EXPENDITURE	BALANCE
AD	BSO ADMINISTRATION					
NOTES:-	➢ A funds budgeted set for administrative potential costs					
	Stationery	Stationery, Postage, etc.	£900.00	£0.00	£0.00	£900.00
	Bank Charges	Bank Charges		£0.00	£0.00	
	BSO <> NSOs	Information exchange with BSO Host <> Country NSOs.		£0.00	£0.00	
MA	BSO MAINTENANCE					
NOTES: -	➢ Funds budgeted to cover the standard costs in maintaining BSO's structure, systems and process needs					

	Equipment	Maintenance & Purchase	£3,050.00	£378.00	-£2,574.39	-£351.13	
	BSO Profile Promotion	BSO image & recruitment needs		£0.00	£0.00		
	Comms. Team	Web site maintenance & IT needs		£0.00	-£537.94		
	Insurance	Equipment		£0.00	-£666.80		
ME	BSO MERCHANDISE						
NOTES: -	➢ Funds budgeted to cover the cost of procuring BSO clothing, badges, etc. which are later in most cases sold on to BSO Adults.						
	Clothing & Badges	Clothing review, purchases & Start-up free issue badges	£1,195.00	£248.50	-£525.10	£866.58	
	Neckers	Neckers for Lone Group & Network			-£51.82		
T&G	BSO TRAVEL & GENERAL EXPENSES						
NOTES: -	➢ Budgeted funds to cover travel and other expenses incurred by the leadership Team of BSO						
	Travel	All individual travel costs collated	£7,625.00	£0.00	-£1,544.45	£6,080.55	
	General Expenses	All individual general undesignated expenses collated					
ALD	BSO ADULT's LEARNING & DEVELOPMENT						
NOTES: -	➢ Budgeted funds to cover any cost incurred to ensure our Leaders have the facilities available to be appropriately trained						
	DoE Leader Training	Training costs for DoE International course	£560.00	£0.00	£0.00	£502.16	
	Training Tools	Training materials			-£57.84		
EV	BSO EVENTS ATTENDANCE						
NOTES: -	➢ Budgeted funds to cover costs at events attended and representing BSO at national events						
	Gilwell Reunion	Attendance costs for Reunion i.e. van hire for equipment taking	£7,600.00	£0.00	-£1,128.61	£6,471.39	
	BSO Promotion	Promotions etc. of BSO at Reunion					
	Other BSO Events	Expenses for event attendance non-travel					
SN	BSO SECTIONS SUPPORT						
NOTES: -	➢ Budgeted funds to support any Section event needs i.e. Squirrels start-up in BSO.						
	Section Support	Equipment & tools related to Sections	£225.00	£0.00	£0.00	£225.00	
	Total unreserved or unrestricted =		£21,155.00	£626.50	-£7,086.95	£14,694.55	

BUDGET REFERENCE	TOPIC HEADER	BUDGET FIGURE ENCOMPASSES	BUDGET / START FIGURE	INCOME / ADJUSTMENTS	EXPENDITURE	BALANCE
	FUNDS HELD IN BSO ACCOUNT FOR OTHERS					
NOTES: -	➢ These fund are held to reduce the incurrence of transfer bank charges, some below are donations for specific use, others surplus received from a transfer or fee paid or similar.					
ASC	Ascension Held Funds	Balance of donation made to 1st Ascension for sole purpose to purchase equipment	£1,518.58	£0.00	£0.00	£1,518.58
A-WSJ	Ascension Held WSJ Donation	Donation for next WSJ attendee from 1st Ascension	£500.00	£0.00	£0.00	£500.00
SH-WSJ	St Helena Held WSJ Donation	Donation for next WSJ attendee from 1st Jamestown St Helena	£500.00	£0.00	£0.00	£500.00
SKF	1st Salmiya, Kuwait Held Funds	Winnings from TSA competition	£40.00	£0.00	£0.00	£40.00
2SF	2nd Selangor Held Funds	Start-up Grant for new Group held in BSO Account for them at present	£173.18	£0.00	£0.00	£173.18
1SF	1st Selangor Held Funds	Start-up Grant for new Group held in BSO Account for them at present	£73.17	£0.00	£0.00	£73.17
2 KLS	2nd Kuala Lumpur Squirrels	Start-up Grant for new Group held in BSO Account for them at present	£100.00	£0.00	£0.00	£100.00
1 PS	1st Prague Squirrels	Start-up Grant for new Group held in BSO Account for them at present	£100.00	£100.00	£0.00	£200.00
NED	Northern Europe funds held in BSO (Now CLOSED)	Advanced holdings for N. Europe District to call on	£427.00	£1,534.30	-£1,961.30	£0.00
SED	Southern Europe funds held in BSO	Advanced holdings for S. Europe District to call on	£0.00	£19.00	£0.00	£19.00
RoW	Rest of the World funds held in BSO	Advanced holdings for S. Europe District to call on	£0.00	£121.50	£0.00	£121.50
	Balance in BSO Account =		£3,431.93	£1,774.80	-£1,961.30	**£3,245.43**

BUDGET REFERENCE	TOPIC HEADER	BUDGET FIGURE ENCOMPASSES	BUDGET / START FIGURE	INCOME / ADJUSTMENTS	EXPENDITURE	BALANCE
	FUNDS FOR AND FROM EVENTS BSO HAS ATTENDED *(Note 5.6)* OR BOOKED TO ATTEND *(Note 5.6)*					
NOTES: -	1. WSJ-19, KIJ and HJ remaining small balances transferred into BSO Event surplus/deficit sub-account; some equipment damage from use at these events which balance shall cover. 2. WINGS cancelled twice during Covid years; all WINGS Event payees were formally contacted if wished to claim a refund by a set date which a number did. Balance transferred into BSO Event surplus/deficit sub-account. 3. A small balance remained potentially from any fund raising undertaken; all payees have been formally notified if wish to claim the Trustee Board					

		designated small refund by the end of May; also notified that thereafter then the account is closed and any balance, including unclaimed refunds, shall be transferred into BSO Event surplus/deficit sub-account 4. Roverway and E.I.J are both live collections and expenditures at present, to carry over into 2024-25 Financial Year.					
	WSJ19	WSJ -19 remaining funds (Now CLOSED)	Donations transferred to WSJ Hardship	£2,327.74		-£450.00	£0.00
			Transferred to Events Surplus/deficit funds			-£128.09	
			Refunded			-£400.00	
			Photobook produced			-£1,349.65	
	WG20	Wings 2020 (Now CLOSED)	All payees notified to claim, balance transferred to Events Surplus/deficit funds	£4,213.35		-£4,213.35	£0.00
	KIJ	Kent International Jamboree (Now CLOSED)	Surplus funds from event	£1,058.00		-£1,058.00	£0.00
	WSJ23	WSJ-23 Funds (Closing after end of May 2024)	Start of year balance	£13,875.48			-£22.55
			Income		£16,168.18		
			Expenditure			-£30,066.21	
	HJ23	Haarlem Jamborette (CLOSED)	Start of year balance	£9,409.87			£0.00
			Income		£1,520.80		
			Expenditure			-£6,422.68	
			Balance transferred to Events Surplus/deficit funds			-£4,507.99	
	RW-24	Roverway Event	Income	£0.00	£14,589.50		£12,189.50
			Refunds to pull-outs payees			-£2,400.00	
	E.I.J.-24	Essex International Jamboree	Income	£0.00	£27,037.72		£27,037.72
			Expenditure			£0.00	
	Total of Restricted Accounts held for other Parties =			**£73,238.92**	**£17,688.98**	**-£51,723.23**	**£39,204.67**

The following does not form part of the statutory accounts, and only for information on plans for coming year's Financial Controls

6. 2024-25 Financial Year – BSO Trustee Board Agreed Budget Sheet

Reserves / Designated Funds		£19,740.00
Administration		£900.00
Maintenance		£2,120.00
Merchandise		£700.00
Travel & General Expenses		£7,125.00
Learning & Development		£1,860.00
Sections		£225.00
BSO Events		£2,600.00
Budgeted total =		£35,270.00

The 2023/24 Annual Accounts, together with this Financial Report, are prepared and collated for presentation to the Independent Examiner:

Ben Balaam

---------- *signature*

Ben Balaam CEng. MSc BSc DMS CGLI MIET MCMI

British Scouting Overseas - Area Treasurer

For and on behalf of **British Scouting Overseas**

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AREA TREASURER'S ADDITIONAL COMMENTS

Transformation of, within and across our Scout Association, is steadily activating and going live; compliant with our personal aims and targets to maintain and improve our relational workings in and for all we do in Scouting.

The building of team-working between us all, to ease and share our knowledge together, as well as with task encounters in Scouting that we each individually experience; all towards generating good, motivational and effective Scouting for ourselves, from which our Young Members to learn and grow in themselves!

"BSO - SCOUTING PROUD"

As prior years and by now you know, I do not usually mention names, in case forget to say someone thus, I thank all whom have given their support to me and being fully deserving of my thanks and appreciation. In particular, to the Trustee Board Team, Event Managers/Treasurers and of course our District Treasurers in their related role functions, encompassing their annual task of collection and transfer of Membership Fees and in their undertaking of local District Accounting!

My best wishes and thanks to you all for this past year as well as our future years of BSO Scouting together!

Ben Balaam

British Scouting Overseas: Area Treasurer

BSO – 2023/24 Audited Accounts

Scouts
British Scouting Overseas

Independent Examiner's Report to the Trustees of the

BRITISH SCOUTING OVERSEAS AREA SCOUT COUNCIL

I report on the accounts of the Area for the year ended on 31st March 2024, which comprise the Statement of Financial Activities, the Balance Sheet and related notes set out on pages 2 to 9 of the BSO Accounts Report.

This report is made solely to the trustees in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees for my examination work.

Respective responsibilities of Trustees and Examiner

The Group's/District's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under Section 144 of the Charities Act 2011 (the Charities Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under Section 145 of the Charities Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the Charities Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Group/District and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below *):

1. which gives me reasonable cause to believe that in any material respect the requirements
   - to keep accounting records in accordance with Section 130 of the Charities Act;
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* *Please delete the words in the brackets if they do not apply*

Name: **Mr Jeremy Fozzard - FCCA**

Qualification: **Fellow Member of Association of Chartered Certified Accountants**

Address: 5 Duckets Wharf, Bishop's Stortford, Hertfordshire, CM23 3AR

_____ *signature*

Date: 15/10/24

BRITISH SCOUTING OVERSEAS AREA SCOUT COUNCIL

England & Wales - Charity number 1151702

Accounts

Trustees' Annual Report to the Charity Commission for the period from 1 April 2022 to 31 March 2023

Charity name: British Scouting Overseas Area Scout Council

Charity registration number: 1151702
United Kingdom Scout Headquarters registration number: 10000205

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	**<u>The Purpose of Scouting</u>** **Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society** **<u>The Values of Scouting</u>** **As Scouts we are guided by these values:** **<u>Integrity</u> - We act with integrity; we are honest, trustworthy and loyal.** **<u>Respect</u> - We have self-respect and respect for others.** **<u>Care</u> - We support others and take care of the world in which we live.** **<u>Belief</u> - We explore our faiths, beliefs and attitudes.** **<u>Co-operation</u> - We make a positive difference; we co-operate with others and make friends**
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	**<u>The Scout Method</u>** **Scouting takes place when young people, in partnership with adults, work together based on the** **values of Scouting and:** **- enjoy what they are doing and have fun** **- take part in activities indoors and outdoors**

		- learn by doing **- share in spiritual reflection** **- take responsibility and make choices** **- undertake new and challenging activities** **- make and live by their Promise**
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	**British Scouting Overseas meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings**

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	**The charity makes limited grants of £100 to assist in opening new Groups and new Sections of existing Groups. The policy is defined in the charity's internal document dealing with Governance and Compliance**
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	**British Scouting Overseas is entirely volunteer managed and led. It is our policy that no volunteer should be out of pocket as a result of their voluntary work with the charity. However, our volunteers often donate financially as well as giving their time and skills**
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	**Please refer to the attached copy of our Annual Review**

Additional information (optional)
You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	**See above**
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	**The charity does not have sufficient funds to invest in longer term investments. The charity has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in a mainstream bank**

Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	**The trustees are of the view that the charity is sufficiently resourced**
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	**The charity's policy on reserves is to hold sufficient resources to continue the activities of the charity should income fall short**
Amount of reserves held	Para 1.22	**Three months' operating costs minimum**
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)
You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	**Membership subscriptions**
Investment policy and objectives including any social investment policy adopted	Para 1.46	
	Para 1.46	**The trustees have identified the major risks to which they believe the charity is exposed and have compiled a risk register,**

A description of the principal risks facing the charity		**which is reviewed regularly, so that mitigating activities can be evaluated** **The charity has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include two signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered** **The risk register covers risks under the following headings:** **- external risks (including reputational)** **- regulatory and compliance risks (particularly safeguarding and data protection)** **- financial risks** **- operational risks (particularly health and safety and loss/damage to property)**
Other		

Structure, Governance and Management

Description of charity's trusts:		**British Scouting Overseas is a trust established under its rules which are common to all such units of The Scout Association**
Type of governing document	Para 1.25	**The governing documents of British Scouting Overseas are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association** **The charity has also adopted a Governance and Compliance document to supplement the above**

How is the charity constituted?	Para 1.25	**Unincorporated**
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	**Election of six trustees (three-year terms, with option for a further term of three years, staggered retirement) plus the Secretary and Treasurer: by the Council (representing the membership and supporters of British Scouting Overseas) plus nomination at the AGM of the Chair and up to six others with appropriate skills and experience**

Additional information (optional)
You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	**The charity provides induction and training for trustees by using the materials and facilities of The Scout Association, including an initial programme tailor-made for trustees in The Scout Association**
The charity's organisational structure and any wider network with which the charity works	Para 1.51	**The charity operates as part of the organisation and structure of The Scout Association**
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	**British Scouting Overseas Area Scout Council**
Other name the charity uses	**British Scouting Overseas; BSO**
Registered charity number	**1151702**
Charity's principal address	**The Secretary** **British Scouting Overseas** **69 Five Ashes Road** **CHESTER CH4 7QS**

Names of charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted (if not for whole year)	Name of person (or body) entitled to appoint trustee (if any)
Alex Hadley	**Nominated**		**Commissioner**
Alice Mintoff	**Elected**		**Council**
Anthea Meijer	**Nominated**		**Commissioner**
Anthony Dunn	**Elected**		**Council**
Becca Felgate	**Nominated**		**Commissioner**
Ben Balaam	**Treasurer**		**Ex officio**
David Bull	**Secretary**		**Ex officio**
Dylan Burrows	**Nominated**		**Commissioner**
Jan Miller	**Elected**		**Council**
Jane Warne (Chair)	**Nominated**		**Commissioner**
Matt Lightfoot	**Elected**		**Council**
Nathan Prince	**Commissioner**		**Ex officio**
Robin Ngeow	**Co-opted**		**Trustees**
Sandro Pace-Bonello	**Elected**		**Council**
Sarah Webber	**Elected**		**Council**
Sébastien Eldridge	**Nominated**		**Commissioner**
Victoria Mitchell	**Nominated**		**Commissioner**

Corporate trustees – names of the directors at the date the report was approved

None		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
None		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	**Not applicable**
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Not applicable		

Name of chief executive or names of senior staff members (Optional information)

None

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Not applicable

Other optional information

Not applicable

Declarations

The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signatures:	**Jane Warne**	**David Bull**
Full names:	**Jane Warne**	**David Bull**
Position (eg Secretary, Chair, etc):	**Chair**	**Secretary**
Date:	**26 September 2023**	

Scouts
British Scouting Overseas

British Scouting Overseas Annual Review 2023



Year ending: March 2023
Published: August 2023

Scouts
British Scouting Overseas









Words from the Area President

"Doing your best means much the same thing, no matter where in the world you may live, and how old you might be"

Integrity • Respect • Care • Belief • Co-operation

By John May OBE DL

It's been an absolute pleasure, and actually rather a privilege, to follow the various goings on within the Area over the last twelve months. I've seen reports of weekly meetings, bringing young people together in challenge, fun and friendship. I've seen pictures and read diaries of camps, expeditions and adventures. I've been on Zoom with a number of Groups and Districts, celebrating the successes of young people from every corner of the world. And, just a couple of weeks ago, I was lucky enough to spend an hour or so with members of British Scouting Overseas' Unit to the World Scout Jamboree, after the evacuation from the campsite and the relocation of the event to Seoul.

On each occasion, I've been struck by a number of things. Firstly, that Scouting is as relevant as ever, genuinely helping young people build those skills for life that we all like to mention when talking to parents, schools and the general public. Secondly, it continues to be engaging, challenging and fun, thanks to the tireless efforts and enthusiasm of the adults who choose to volunteer, week-in, week-out. And thirdly, it transcends national barriers, cultures and creeds. Doing your best means much the same thing, no matter where in the world you may live, and how old you might be.

I remain extraordinarily proud to act as your President. The youth work that I see within British Scouting Overseas is second to none, and I love to see the impact that it has on everyone involved. Thank you for all that you do to support young people. You really are, truly, amazing.

John May
Area President



Words from the Area Chair

"British Scouting Overseas is passionate about the contribution that young people provide in decision making"

Integrity • Respect • Care • Belief • Co-operation

By Jane Warne

The Area Trustee Board has had a busy year supporting volunteer line managers in their roles of providing fantastic opportunities for young people. Being a trustee is a privilege and provides a backbone of support, in relation to financial management, monitoring and evaluating risk to the Area and its members, recruitment and fundraising, as well as liaising with community stakeholders.

British Scouting Overseas is passionate about the contribution that young people provide in decision making, and the Area Trustee Board is no exception. Currently the board has 5 young members, whom we are all proud to work with.



This year, the trustees have worked hard in their support of the Area's unit for the World Scout Jamboree, who I am sure you will agree, have been the most wonderful ambassadors for scouting, through considerable adversity. We have also worked with the Area Commissioner and his team in embedding the changes associated with The Scouts' Transformation and have implemented the changes required to remain compliant.

Being a trustee comes with considerable responsibility and requires a critical but supportive eye over the activities undertaken by the area. Working with these often unseen volunteers has been a joy and I am incredibly grateful for the time that each member of the trustee board gives in their support of scouting across the Area.

This year, Irene Orford stood down from Scouting, as she moves on to different ventures. On behalf of the Trustee Board, I would like to extend my thanks to Irene for her contribution to Scouting over the years. The Trustee Board also says farewell this year to Matt Lightfoot, Alice Mintoff and Sarah Webber, who reach the end of their terms of office, as well as to the nominated and co-opted members. No doubt a number will return to the Board for next year. Thank you all for all of your contributions and guidance during the year.

In particular, I would like to extend my thanks to Nathan Prince, the Area Commissioner for his tireless efforts and outstanding leadership of the wonderful area team. I would also like to make a special mention and express my gratitude to Ben Balaam, the Area Treasurer and David Bull, the Area Secretary. These gentlemen have supported my work as chair and that of the wider area immeasurably.

I look forward to the next year with British Scouting Overseas and to all of the opportunities that are young people are afforded, thanks to our wonderful team of volunteers.

Jane Warne
Area Chair

Words from the Area Commissioner

"By 2025 BSO will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme. We'll be growing, more inclusive, shaped by young people and making a bigger impact in our international communities"

By Nathan Prince

Time goes so fast and I find it hard to believe that this is my fourth year as Area Commissioner. I'm immensely proud of all that we are achieving across BSO and I think this past year has been incredibly successful for us.

Growth

I'm really pleased to report that due to some extraordinary efforts across our Groups, we have seen a huge increase in youth membership this year. The Area grew by almost 17% over the last year and we are now at about 2017 numbers with a total membership of 3,351. There are indications that we are on-track for another year of growth.

Since the launch of Squirrels for 4-6 year-olds last year, we have opened 8 Dreys in Naples, Kuwait, Brussels, Prague, Jakarta, Kuala Lumpur, The Falklands and Shape, with 6 more Dreys opening this year.

BSO @ Royal Events

Lying-in-state

Shortly after the death of our patron, HM Queen Elizabeth, The Scouts put out a call for volunteers age 18-25 to assist with managing the lying-in-state. BSO Scout Network member Zoe Baxter from Telstar Scout Group in Luxembourg was successful in the selection and helped with managing the massive queue of people. Zoë, who received her Queen's Scout Award in 2020, joined as a Beaver Scout at aged 7 and has been involved in Scouting ever since. She was also one of the Assistant Unit Leaders in our World Scout Jamboree Unit. As Scouts, we all promise to help other people and we are immensely proud of Zoë.





Coronation Weekend

BSO Network were well represented for the Coronation of The King in London on Saturday 6th May 2023. BSO had ten Network members camping at Gilwell Park. Several members were helping at Hyde Park staffing the big screens. Whilst others were making sure people knew where to go, helping with crowd control in and around Green Park.
A London newspaper also featured our members in a great news article with our Network looking very smart indeed.

Strategy
The aim of BSO is:

“by 2025 BSO will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme. We'll be growing, more inclusive, shaped by young people and making a bigger impact in our international communities”

In February, we hosted an ambitious BSO Development Weekend where, nearly all of the Area team along with District Commissioners came together at Paccar Scout Camp (between Heathrow and London) to discuss and shape our future strategy. The weekend allowed us to work towards creating a refreshed Area strategy.



The top 10 issues that were identified were

- DBS checks local/national along with compliance/non-compliance
- Access to adventurous activity permits and gaining night’s away permits
- Getting started in BSO (induction and training support)
- Safe Scouting and processes not always being followed
- Training is seen by some as optional
- Help with recruiting new volunteers and retaining existing volunteers
- How to ensure we are delivering Youth Shaped Scouting
- Tackling resistance to change by some leaders
- Accessing adult training
- Issues with distances in BSO: Problems with communication, safety, sense of belonging.



Camps and Events
2023 is one of the most exciting years for events in British Scouting Overseas' history. This summer, our 40-person Jamboree Unit went to South Korea along with several BSO members on the International Service Team. 190 BSO members attended the Haarlem Jamborette in the Netherlands and a further 19 attended Kandersteg International Scout Camp 100. These three camps will be reported in more detail, later in the AGM. In addition to this, there have been many events and activities run by Districts and Groups around the Area. I've had the pleasure of meeting many dedicated volunteers whose passion and commitment to delivering exceptional experiences for our members is truly inspiring.

We've been very busy:



Northern Europe District Camp 12-14 May

I attended the Northern Europe Scouts District Camp at De Kluis campsite, near Brussels in Belgium where I met 460 BSO members from across the District. During the camp, I was honoured to lead the Penguin Song for the campsire.

Telstar, Waterloo & Prague at Intercamp 26-29 May 2023

Three Northern Europe District Scout Groups had an amazing time at Intercamp in Eifel National Park, in Vogelsang, Germany over the Whitsun weekend break. Intercamp next year is at Świeradow-Zdrój in Poland.

World Scout Jamboree 27 July to 15 August

36 Explorers from Unit 1 – "The Wild Ones", under the leadership of Shelly Burrows, Brooke Lowe, Zoe Baxter and Lynn Millard attended the WSJ in South Korea. On top of this, nine members of BSO went as part of the adult International Service Team (IST). As you'll have seen in the press and on social media, this particular WSJ proved to be an unparalleled test of mettle, a crucible of stress, trauma, and challenges that pushed the boundaries of even the most seasoned participants. Yet, against all odds, Unit 1 returned not only unscathed but enriched by an experience that defied the norm. A standing ovation is due for our remarkable Unit Leaders, steadfast IST and CMST members, and, of course, our exceptional young participants. Their resilience and dedication throughout this journey has left me truly amazed. They turned a disaster into an extraordinary WSJ, unlike any other. A heartfelt thank you for giving your best and embracing the challenge. Remember, it's during tough times that the strongest individuals emerge. Kudos to all!

Scouts
British Scouting Overseas

Haarlem Jamborette 5-16 August 2023

This summer 190 BSO members joined 3,500 international participants at the Haarlem Jamborette in the Netherlands in four BSO camps comprising 1st Bougival, 1st Brussels, 1st Hague/1st Prague and the main BSO contingent. Our members embarked on a whirlwind of exhilarating escapades, including epic 40km hikes, immersive city tours, adrenaline-pumping adventure trails, breezy windmill cycling, shaded forest cycling, poignant visits to the Anne Frank Museum, thrilling water sports, zany sports tournaments, vibrant evening parties, Dutch theme park thrills, engaging sessions in arts, crafts, and technology and making new friends during the open day with a big BSO party.



Kandersteg Centenary
27 July - 8 August

16 Explorers and 3 adults from Northern Europe participated in the centenary celebrations of the Kandersteg International Scout Centre (KISC) at Kander100. The group enjoyed a massive range of adventurous and cultural activities, plus some epic parades and celebrations.
Two weeks before this, 13 members of the 1st Waterloo Scouts and Explorers also attended Kandersteg for a week's camp.





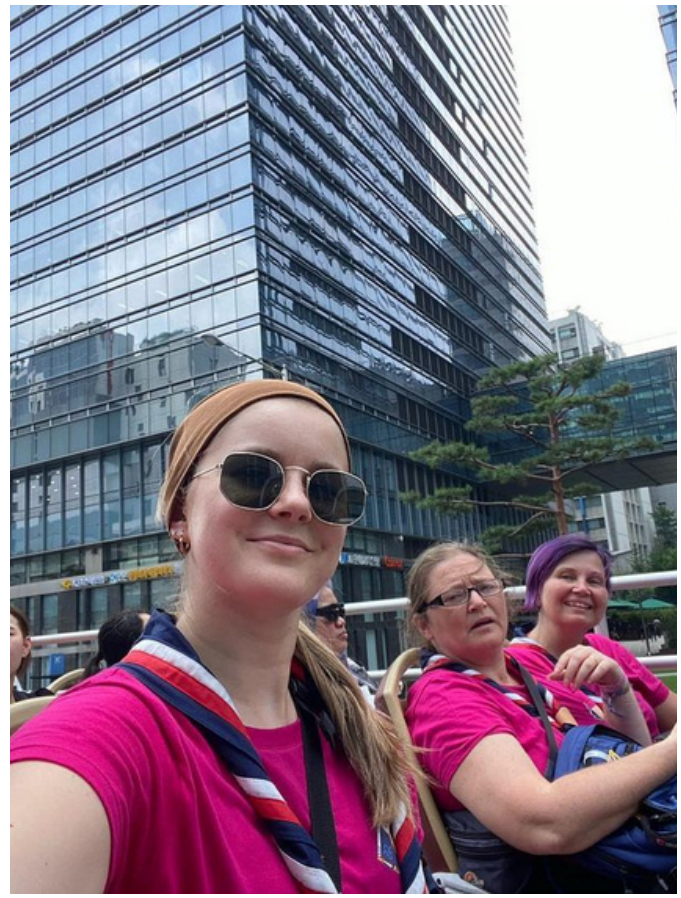
Closure of British Girlguiding Overseas

In April, Girlguiding UK gave an unexpected announcement about the cessation of all operations under the British Girlguiding Overseas (BGO) umbrella, effective 1st of September 2023. Both BGO and BSO, have a profound and interconnected tapestry of heritage that spans more than a century. Throughout this extensive history, we've enjoyed a close collaborative relationship, driven by a shared mission of nurturing and empowering our youth.

We acknowledge the immeasurable contribution BGO has made to countless girls over the years. The positive ripple effect of BGO's influence on our local communities cannot be understated, and we're indebted to the lasting impact BGO leaves behind. The tapestry of our shared communities has been enriched through our joint engagement, and as we bid farewell, we're acutely aware of the void their absence will create.

Finally, I extend my heartfelt gratitude to every individual who has played a role in shaping the landscape of Scouting within the BSO Area and our Districts. From the exceptional leaders who guide and inspire, to the dedicated managers who orchestrate behind the scenes, and the unwavering supporters who lend their strength, I am deeply appreciative. Your contributions, both seen and unseen, have left an indelible mark on the lives of those you've touched. Through our collective dedication we continue to make a positive impact on our youth and the world they will shape.

Nathan Prince
Area Commissioner

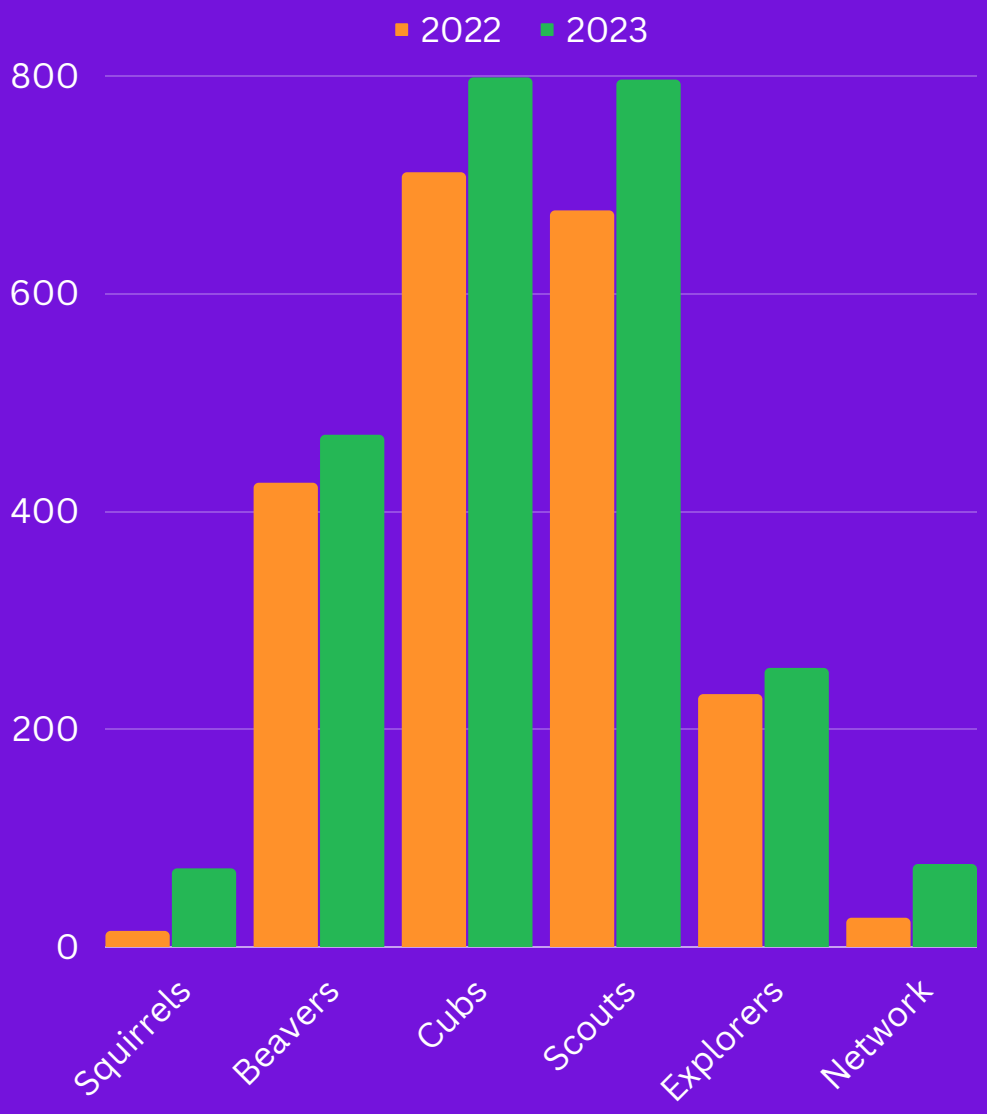


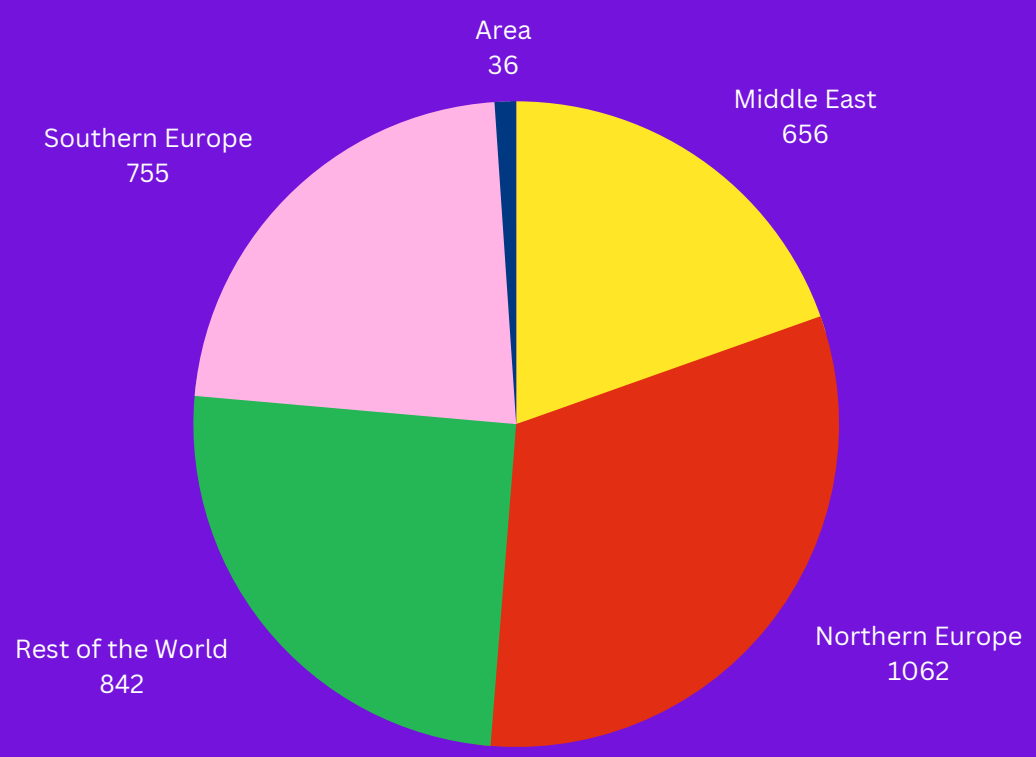






Scouts
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- **Youth Membership Up 18.3% to 2468**
- **Adult Membership Up 10.2% to 883**
- **We have 1 leader for every 5 young people across BSO**
- **4% increase in teenagers taking part in BSO Scouting**

Scouts
British Scouting Overseas

Long Service Awards in BSO



25 Years Long Service Award
Jeff Piper
Baz Pritchard



20 Years Long Service Award
Peter Cathcart
Justin Fisher
Nathan Prince



15 Years Long Service Award
Lynn Frank
Leisel Hardy



10 Years Long Service Award
Shelly Burrows
Sarah Lightfoot
Alice Mintoff
Yasma Osman
Sandro Pace-Bonello
Becca Taylor

Every adult who gives their time to Scouting supports the development of young people and without them Scouting and the adventures it offers simply would not happen.

Top Awards in BSO



Chief Scout's Commendation for Meritorious Conduct
Becca Felgate



Silver Wolf
Jon Gill
Simon Burgess



Silver Acorn
John Tranter
Nathan Prince



Award for Merit
Jane Warne
Lynn Frank
Alice MIntoff
Cynthia Williams
Edward Gough
Jordan McCullough
Karen Kendall
Mark Neves
Matthew Shephard
Nigel Stone
Timothy Miller



King's Scout Award
Finn Adair



Chief Scout's Commendation for Good Service
Sonia Alvarez
John Broxis
Peter Endean
Stuart Green
Lucy Hammond
Alastair Hammond
Ursula Pucovska
Chris Wait
Robin Ngeow
Fatma Zebadia
Wayne Hinto
Carmen Gomez-Adarme
Clare Murray
James Hull
Jamie Wright
Robert Willis
Victoria Mitchell
Catherine Fenton
Dominique White
John Pearce
Thomas Thorne

People

We have seen a lot of change in the Peoples team this year. We have a number of new appointments to the team. Lucy Bridge has been appointed as AAC Development, Lucy has been extremely busy looking at ways BSO can support our friends from British Guiding Overseas (BGO) who were told in April that all groups will be closed at the end of August. Lucy has been looking at ways Districts can support any members of BGO. In September Lucy will be working with Districts to see if we can reduce the waiting lists some group have.

Nilesh Tailor has been appointed as Area Training Manager. Nilesh and his team are looking at ways we can support those leaders who need to complete training but struggle with attending any of the Area's courses. They are looking at videoing some of these courses so leaders can watch them when they have time and then meet up with a Training Advisor to validate what they have learnt.

Bernie Steadman has joined the Lone Scout Group as Cub Leader. Bernie will be working closely with Alastair Hannaford who is the Group Scout Leader of the Lone Scout Group

One piece of exciting news is that our Lone Scout Group has now started. Our first Beaver Scout attended Northern Europe's District camp and camped for the weekend. He was awarded his Beaver Bronze Award at the camp and is looking forward to starting Cubs in September.

The Lone Scout Group has been set up to help those who move to an area around the World who cannot access Scouting due to long distances between where they live and the nearest Scout Group can join this group with other members in the same situation. This group will be available to all of our Youth Sections from Squirrels to Scout Network, where we will be offering a balanced programme for our members. We hope that we will get a chance to meet up during one of the many large camps BSO attend.

Rikki Bilverstone (Area Training Manager,) Victoria Mitchell (Young Leader Leader) and Jordan McCullough (AAC Diversity & Inclusion) have all left their roles to focus on different roles.

Rikki is still helping with Training in the Area, but also in his home town.
 Victoria is still involved in ROW but is also concentrating on Scouting in Cumbria. Jordan is now the DC for Southern Europe. I would like to thank them all for the dedication they have shown to BSO during their time in the roles.

We are still looking for a new Young Leader Leader and AAC Diversity & Inclusion. If you are interested in either of these roles please contact me for a chat.

Debbie Phillips
Deputy Area Commissioner (People)

Programme

2022/23 has been a busy year with a wide range of activity across the area. During the year, I have continued to focus on:

- making sure the permit scheme works effectively and enables safe activity.
- helping to get more camping / adventurous activities taking place.
- providing support for those looking to gain activity or nights away permits.
- helping support the International Award in BSO.
- supporting DC's, Assessors and Nights Away Advisors in their roles.

I have run online sessions to talk about the night away and activities scheme, running online training for Module 16 (Residential Experiences) and helped with training where needed. I continue to promote how we can help more leaders across BSO gain permits. In 2023/24 we run module 25(Nights Away) to qualify more nights away advisors across the area

I was pleased to support the Jamboree Unit with their camp in Prague. This was hold them in excellent stead for the jamboree proper in Korea. By the time this report is published we will be able to hear all about the jamboree from Shelly, Lynn, Zoe and Brooke and am sure they all had a good time.

It was great to 1st Prague gaining climbing and archery permits. Thanks to Dave Sneddon from Lincolnshire Scouts who assessed the climbing permits. The Area can arrange (subject to numbers) assessor visits should you have scouters who either need training to are experienced enough to gain a permit.



BSO was honoured to be invited to lead the British Memorial Service at Bayeux during the Normandy Boy Scouts of America Transatlantic Council Camporee in April 2022. 2022 was the 10th Normandy Camporee and we are recognized by the French Republic with the title "Custodians of Omaha Beach". The Camporee was open to all Scout Families from around the globe, including those of other Scout Associations, and not just members of the Boy Scouts of America. An excellent memorial was delivered with the help of Yves Gagnon, Paris Explorers, Bob Thorpe (former D.C. Southern Europe) and others.

Network continues to go from strength to strength under the leadership of Becca Felgate. I have been delighted by the range of events and greater activity with our network members. It has been a real pleasure seeing them gain Kings Scout awards, take part in the sad events of HM the Queen's funeral as well as the happier King's coronation.

Programme

We have also purchased additional equipment to support events during the year which I know will be very useful for both Haarlem Jamborette and Gilwell Reunion.

Finally, I would like to thank everyone who has helped support BSO groups on programme in the year. This includes member of the programme team as well as countless leaders who have contributed during the year. I am also keen to hear form people who would like to join me in helping on the team in BSO. If you are interested in helping or have a question on permits or activities, please get in touch using my email which is howard.nelson@britishccoutingoverseas.org.uk. I would be happy to hear from you.

Howard Nelson
Deputy Commissioner (Programme)









Perception

The last year has been a year of consolidation and incremental improves within our perception strand. Building on the previous successes of our Microsoft 365 rollout and new website, we've focussed this year on our Social media channels.

As part of the Area mini conference at Gilwell Reunion 2022, we've engaged in having a youth led socials team and were delighted to welcome Rachel & Edward to form our Social Media team.

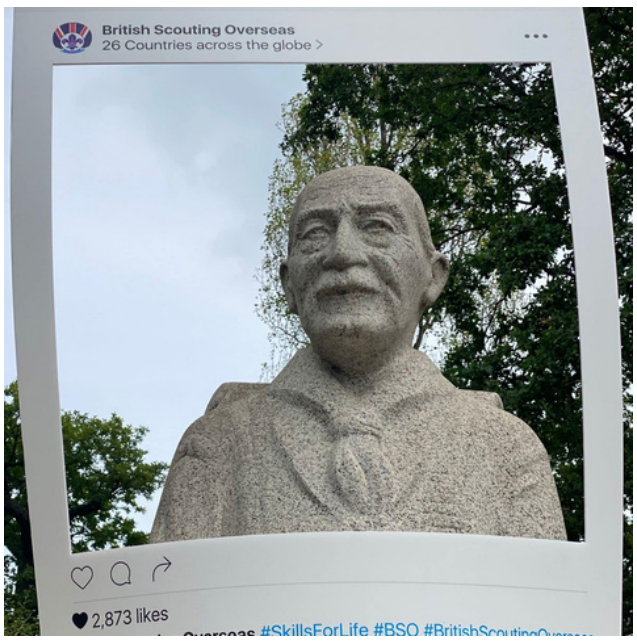
We've further integrated our social media channels onto the BSO website with our Instagram feed promoted on the home page, further showcasing the vibrancy of scouting across BSO.

Continuing externally, we've continued to take on feedback from members and visitors of our website to continue to update and improve usability, further enhancing the importance of our website as a tool to aid members.

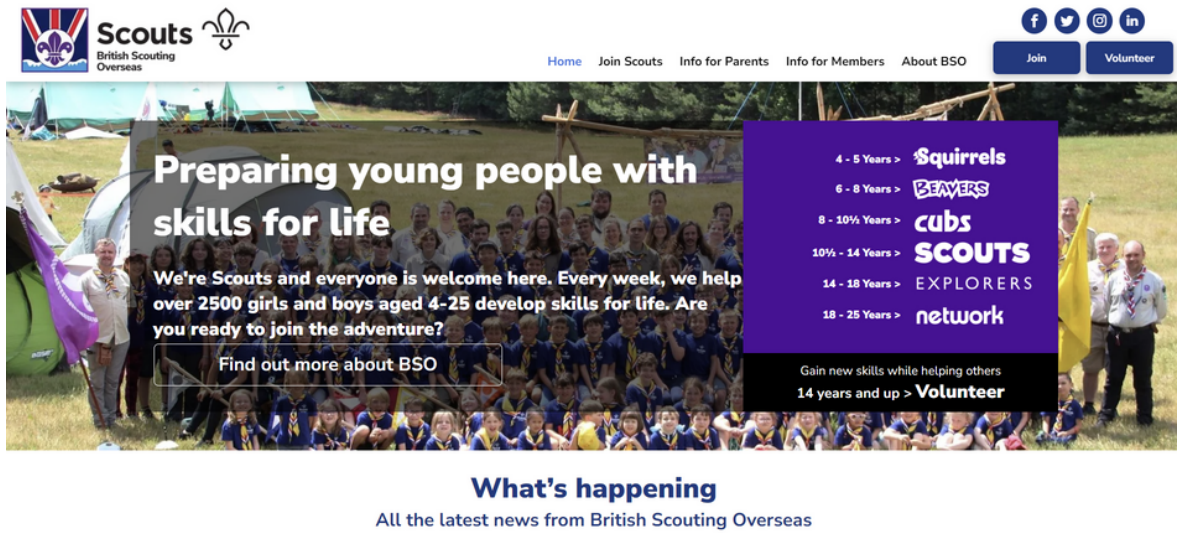
Internally our Far & Wide newsletter continues to be an important source of communicating with members and over the next yea we'll be focussed on how we can improve this valuable communications tool for our members.

My thanks to all those who continue to support Perception (Comms) with particular thanks to the team; Richard, Will, Sarah, Jordan, Rachel, Edward, Michael, Matt, and Tony

Graham Eden
Deputy Area Commissioner (Perception)



A key upcoming project is to share our heritage of UK scouting overseas online, which is in tandem with our Area Heritage Manager Tony, with both interest and usability being key requirements.





Every week, we give more than 2,400 young people aged 6-25, the skills they need for life.

info@britishscoutingoverseas.org.uk
Registered charity number: 1151702

Scouts
British Scouting Overseas

Scouts
British Scouting Overseas

Annual Accounts

For year

1st April 2022

to

31st March 2023

AUDITED ACCOUNTS

August 2023

British Scouting Overseas
Ben Balaam – BSO Area Treasurer
9 Pipit Place,
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M: +44 (0)7917 091 868
E: ben.balaan@britishscoutingoverseas.org.uk

W: www.britishscoutingoverseas.org.uk
Registered charity number 1151702

PREFACE COMMENTS

1. BSO ACCOUNT MANAGEMENT

1.1. **The BSO Accounts**

1.1.1. Collated and recorded from income and expenditure which has been notified/received during the last accounting year.

1.2. Area Treasurer

1.2.1. Member of the BSO Executive Committee / Trustee Board

1.2.2. Ben Balaam – Area Treasurer

Appointed to the role of British Scouting Overseas on 5th September 2014.

1.3. Transactions

1.3.1. Instigated and implemented by the Area Treasurer on the receipt of the appropriate expense claim, being approved by the appropriate authority for expenditure approval, or in accordance with the funds holding in question i.e. TSA Membership Fees, Camps / Activities / Event accounts / Held in BSO Account on behalf of / etc. etc.

2. BSO ACCOUNT FUNDS LOCATION

2.1. These are held in the one Bank Account and no cash or cheques are held outside of this.

2.2. Active Account is 'British Scouting Overseas – Community Account' with Barclays Bank.

3. FUND HOLDING CATEGORIES

3.1. Unrestricted Funds

3.1.1. Open for general operational usage

3.1.2. No account funds are currently held in cash, only within Bank Account and fully accounted in the Bank Statements

3.2. Reserved Funds for TSA Membership Fees

3.2.1. These are transfer funds; only transferred through the BSO account for ease of The Scout Association's collection process and thus only recorded to agree with BSO bank statements.

3.2.2. These are The Scout Association's (TSA) funds and would be referenced accordingly in TSA's Accounts.

3.2.3. These cover Headquarters collected fund receipts for Capitation and Jamboree payments and do not contribute to or influence BSO primary accounting records, in accord.

3.2.4. ***Note:*** 2023 Membership Fees received before end of 2022-23 Financial year's closure for transfer during 2023-24 financial year, are recorded collected and held over into 2023-24 accounts, at which time when all collections complete, the portion for HQ Membership Fees will be transferred to TSA and the Member Fees for BSO apportioned in accord.

3.3. Designated Funds

3.3.1. There are no accountancy restrictions in the application of these funds and thus pending Executive agreement can be re-accounted, if necessary, as unrestricted.

3.4. Designated / Restricted Event Funds

3.4.1. BSO Account includes collection of attendance fees from participants and stage payment of funds at appropriate times to Event Organisers.

3.4.2. Current funds held from Events during the accounting year includes:

- World Scout Jamboree 2019
- WINGS
- Kent International Jamboree
- World Scout Jamboree 2023
- Hill Walking
- Haarlem Jamborette 2023

3.5. Restricted Funds Held on behalf of others

3.5.1. Where funds are transferred through BSO Account towards others, these are held restricted on their behalf until claimed pending appropriate funds release approvals, in most cases applicable being restricted expenditure for designated uses only!

3.6. Endowment Funds

3.6.1. No funds held by BSO in this type of account.

4.0 ALLOCATIONS AND DESIGNATIONS OF 2021-22 BSO ACCOUNTS

4.1 2022/23 ACCOUNTS

4.2 DESIGNATED FUNDS HELD WITHIN ABOVE ACCOUNTS

4.3 RESERVED TRANSFER FUNDS

4.4 EVENT FUNDS CURRENT STATUS

4.5 BSO EVENTS SURPLUS/DEFICIT FUNDS

4.6 FUNDS HELD IN BSO 2022-23 ACCOUNT FOR OTHERS

5.0 Notes to accompany 2022-23 Financial Report

6.1 2022-2023 BUDGET REPORT

6.2 2023-2024 DRAFT BUDGET PLAN

4.1 2022/23 ACCOUNTS

(all of the account figures are in GBP)

BSO Account opening balance *(Note 5.1)*	£ 84,038.66	
Total income 2022/23	£ 287,347.37	
Total funds 2022/23	£ 371,386.03	
Total expenditure 2022/23 *(Note 5.2)*		£ -225,220.56
2022/23 BSO Account's closing balance *(Note 5.3)*		**£ 146,165.47**

4.2 DESIGNATED FUNDS HELD WITHIN ABOVE ACCOUNTS

BSO SUPPORT FUNDS *(Note 5.4)*

Opening balance Hardship Funds		
Young People	£ 1,000.00	
Adults	£ 1,000.00	
WSJ Attendee	£ 290.00	
Jamboree – Start-up Loan Fund	£ 1,500.00	
Jamboree Leader Support Fund	£ 3,000.00	
Group Development – Start-up Grant	£ 1,000.00	£ - 300.00
Emergency Fund	£ 5,000.00	
Opening Fund Holding	£ 12,790.00	
Total expenditure from Funds 2022/23 (Start-up Grants made)		£ -300.00
2022/23 closing balance for held Support Funds		**£ 12,490.00**

4.3 RESERVED TRANSFER FUNDS

Transferred through to The Scout Association and not retained or covered by BSO.

TSA Capitation collected and transferred

TSA 2022 Membership Fees *(Note 5.5)*	£ 79,700.00	£ -79,700.00	**£ Zero**

TSA 2023 Membership Fees received *(Note 5.5.2)*
Before end of 2022/23 year to for
carry over to 2023/24 accounts: - **£ 57,084.77**

4.4 EVENT FUNDS CURRENT STATUS

World Scout Jamboree 2019 *(Note 5.6)*

2021-22 Balance =	£ 4,327.74	
Transferred to Event Surplus/Deficit sub-account		£ -2000.00
Current Balance at close 2022-23 =		**£ 2,327.74**

Balance uplifted from 2021-22 to cover Unclaimed & production WSJ-19 Photo Book cost

---

WINGS 2020 *(Note 5.7)*

Sub-Account balance from 2021-2022	£ 4,768.35	
Refunds claimed 2022-23		£ -555.00
Remaining balance to be transferred to Event Surplus/Deficit sub-account =		**£ 4,213.35**

Supplementary Event Note: [Wings was cancelled due to Covid]

Kent International Jamboree 2022 *(Note 5.8)*

Balance from 2021-22	£ 6,798.48	
Income 2022-23	£ 4,380.00	
Total Income =	£11,178.48	
Expenditure 2021-22		£ -10,120.48
Remaining balance to be transferred to Event Surplus/Deficit sub-account =		**£ 1,058.00**

World Scout Jamboree 2023 *(Note 5.9)*

Total Income 2021-23	£ 146,594.61	
Total Expenditure 2021-23		£ -132,719.13
Balance into 2023-24 =		**£13,875.48**

Hillwalking 2022 *(Note 5.10)*

Total Income 2021-23	£ 300.00		
Expenditure 2022-23		£ -311.30	
Balance (Loss) =			**£ -11.30**

Haarlem Jamborette 2023

Total Income 2022-23	£ 35,503.03		
Total Expenditure 2021-23		£ -26,093.16	
Balance into 2023-24 =			**£ 9,409.87**

4.5 BSO EVENTS SURPLUS/DEFICIT FUNDS *(Note 5.11)*

Events Funds opening balance	£ 2,522.35		
Additions/Deletions	£ 2,000.00		
Income total 2022-23 =	£ 4,522.35		
Expenditures 2021-23		£ -1,757.16	
Events sub-account closing balance 2022-23 =			**£ 2,765.19**

4.6 FUNDS HELD IN BSO 2022-23 ACCOUNT FOR OTHERS *(Note 5.12)*

St Helena Scout Group

Donations:

for their next WSJ attendee	£ 400.00	
Refund added from WSJ-19	£ 100.00	**£ 500.00**

Ascension Scout Group

For Equipment purchase only	£ 1,518.58		
Equipment purchased 2022-23		£ ZERO	
Balance held =			**£ 1,518.58**

Donations:

for Ascension's next WSJ attendee	£ 400.00		
Refund added from WSJ-19	£ 100.00		**£ 500.00**
Total Ascension funds held =			**£ 2,018.58**

1st Salmiya, Kuwait	£ 40.00		
1st Selangor	£ 200.00	£ -126.83	
2nd Selangor	£ 300.00	£ -126.82	
1st Prague Squirrels	£ 100.00		
Northern Europe District	£ 427.00		
	£1,067.00	£ -253.65	
2022-23 Balance =			**£ 813.35**

RoW DDC-L,M&D – "Rest of the World" District (Ben Balaam)

Business donation for BB use in Scouting Role	£ 1,000.00		
Transferred into RoW Account		£ -1,000.00	
Balance =			**£ Zero**

2022-23 Funds Held Total for others = **£ 3,331.93**

5.0 Notes to accompany 2022-23 Financial Report

5.1 Opening Balance take from BSO account Bank statement issued on 11th April 2022 showing the balance on 31st March 2022; this being the closing balance for British Scouting Overseas prior year's accounts 2021-22.

5.2 Includes transfer funds for member fees payments to The Scout Association (TSA)

5.3 Closing Balance on 31st March 2023 verified against BSO account Bank statement issued on 03rd April 2022.

5.4 These are funds set aside by BSO to cover operational need-ship requirements when called upon; they are not restricted and can be used for other use, if appropriately agreed by BSO Executive/Trustee Board.

5.4.1 Note that the funds; asides WSJ hardship figure; are reset each year

5.5 This fund is collected on behalf of The Scout Association for Membership Fees and is finally recorded in their accounts.

5.5.1 It is therefore only shown as a transfer fund within BSO Accounts and therefore is not included as part of BSO's financial figures for Charity Commission Reporting.

5.5.2 Membership Fees received this year 2022-23 in advance of following year's payment to TSA & BSO thus, are carried over to 2023-24 Financial Year for said purpose.

5.5.3 TSA Membership fees collected are restricted funds and transferred to The Scout Association and account settled in due accord.

5.5.4 BSO Area Fees collected, are the unrestricted balance being available for budgeted expenditure planning.

5.6 It is now four years since the WSJ-19 event, however an additional expense was sort for Photobooks and as such this Sub-account shall be closed during 2023 once produced and cost covered.

5.6.1 WSJ-19 unclaimed funds remaining, Payees shall have final notice given to claim by end of August 2023.
The WSJ-19 sub-account shall thereafter be closed at the end of September 2023 with Photobook claim completed.

5.6.2 Donations made from refunds have been transferred within BSO Account into a WSJ Hardship Fund sub-account where any unclaimed figures shall be added.

5.6.3 Any remaining balance of non-claimable funds, shall be transferred into the BSO Events Surplus/deficit Sub-account and the WSJ-19 account shall be closed at the end of September 2023.

5.7 WINGS Event 2020 and 2021 were both cancelled due to Covid however, the sub- account still remained live for reasons to follow: -

5.7.1 All refunds requested to end of 2021-22 Financial Year have been bank transferred on receipt of details. The WINGS Leader & Treasurer have been chasing others to complete with minimal response to date.

5.7.2 As the funds were paid for a dedicated purpose the Wings Sub-account shall remained open in Financial Year 2022-23.

5.7.3 The WINGS Event Treasurer for BSO has contacted all Payees that have not claimed back with a Final Notice to have claimed by Midnight on Sunday 27th November 2022 following which the sub-account shall be closed.

5.7.4 All balance thereafter shall be transferred into BSO Event Surplus/Deficit sub-holding in 2023-24.

5.8 Kent International Jamboree 2022 is completed and as such all remaining funds shall be transferred into BSO Event Surplus/Deficit sub-account in 2023-24.

5.9 World Scout Jamboree – 2023 is currently a live funding and as such all remaining funds are retained and transferred to 2023-24 Financial Year.

5.10 Hillwalking Event is now closed.

5.11 The Events Sub-account has been separated to maintain a track of Events Surplus/Deficits and in turn to support events when needed from this fund holding, by agreement of the BSO Executive Committee/Trustee Board.

5.11.1 All events surplus shall be placed into this sub-account and equally deficits covered from this sub-account, whilst amount is positive.

5.12 These funds are held in BSO Account for others on their behalf and BSO restricted for said applications only.

5.12.1 As stated with said restrictions of use i.e. Donation to Ascension remaining for sole use of equipment purchase

5.12.2 Donations held for Ascension & St Helena each, for their next WSJ selected attendee.

5.12.3 Other Group funds held from Start-up Grants for UK expenditures to save on Bank transfer charges

5.12.4 Funds held for Northern Europe for UK expenses

5.12.5 DDC-AS&T RoW (Ben Balaam) was donated £1000.00 for undertaking of role, restricted to use by BB as wished for role held in supplement to BSO/RoW expenses

5.13 The Budget expenditure for 2022-23's Financial Year is shown for information only and has no direct bearing on the reported account figures.

5.14 The Draft Budget for 2023/24 accounts is shown for information only

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The following does not form part of the statutory accounts, only budgetary comparisons and 2022/23 funding targets…

Scouts
British Scouting Overseas

6.1 2022-23 Budget Sheet *(Note 5.13)*

BRITISH SCOUTING OVERSEAS

Budget Year End 31st March 2023 Pending Audit

BUDGET REFERENCE	TOPIC HEADER	BUDGET FIGURE	ADJUSTMENT ON INCOME or EXPENDITURE	EXPENDITURE	BALANCE
AE-01	District Chair Meetings	£0.00		£0.00	£0.00
AS-01	Administration Duties	£150.00		-£49.50	£100.50
AT-01	Bank charges	£150.00		£0.00	£150.00
AT-02	Start-Up Grants	£1,000.00		-£300.00	£700.00
AT-03	Area Equipment Insurance	£1,000.00		-£962.76	£37.24
AT-04	WSJ	£1,000.00		£0.00	£1,000.00
BM-01	Purchases & Free Issues	£350.00	£651.00	-£617.30	£383.70
AC-01	ME Support	£300.00		£0.00	£300.00
AC-02	NE & SE Support	£300.00		£0.00	£300.00
AC-03	Area Team Development	£1,500.00		£0.00	£1,500.00
AC-04	Awards Celebration	£100.00		£0.00	£100.00
AC-05	Interface Meeting with BGO	£150.00		£0.00	£150.00
AC-06	Travel incidentals	£200.00		-£807.20	-£607.20
AC-07	Development of Community Impact	£200.00		-£21.98	£178.02
AC-08	UK Conferences	£920.74	£218.00	-£2,150.46	-£1,011.72
INT-01	Notional sum to facilitate dialogue and information exchange with BSO Host Country NSOs. Potential travel and resource / registration fees.	£1,000.00		£0.00	£1,000.00
GD-01	Direct Local Support	£1,200.00		£0.00	£1,200.00
SG-01	Safeguarding	£0.00		£0.00	£0.00
AAC-01	Appointments Committee Expenses	£0.00		£0.00	£0.00
AP-01	Awards Panel Expenses	£0.00		£0.00	£0.00
YC-01	Youth Shaped	£500.00		£0.00	£500.00
SQ-01	Squirrels Development	£0.00		£0.00	£0.00
NW-01	Costs (venue hire) for first meeting UK BSO Network section and materials for day	£0.00		£0.00	£0.00
TA-01	DofE IA Leader Training	£300.00		£0.00	£300.00
TA-02	Awards	£100.00		£0.00	£100.00
TA-03	International Award Expedition prep expenses	£100.00		£0.00	£100.00
ACT-01	Travel for Permits weekend and visit to SE nights away permit assessment.	£600.00		£0.00	£600.00

	EV-01	Gilwell Reunion	£500.00		-£356.95	£143.05
	EV-02	Equipment maintenance /replacement	£1,500.00		-£139.00	£1,361.00
	EV-03	Area conference	£1,500.00		£0.00	£1,500.00
	EV-04	Travel	£400.00		£0.00	£400.00
	DI-01	Travel	£400.00		-£113.20	£286.80
	DI-02	Team strategy weekend	£500.00		£0.00	£500.00
	TRG-01	visit to ME district camp, training provision	£1,000.00		£0.00	£1,000.00
	TRG-02	visit to SE/NE district camp, training provision.	£1,000.00		£0.00	£1,000.00
	TRG-03	Possible financial support for ROW District visits	£1,000.00		£0.00	£1,000.00
	TRG-04	Online delivery tools i.e. Ahaslides	£50.00		-£41.78	£8.22
	TRG-05	Expenses for KIJ training provisions	£100.00		£0.00	£100.00
	YL-01	Young Leaders	£0.00		£0.00	£0.00
	PER-01	Travel	£400.00		£0.00	£400.00
	PER-02	Team strategy weekend	£400.00		£0.00	£400.00
	PER-03	Social Media Advertising (Vacancies & News)	£200.00		£0.00	£200.00
	ENG-01	Canva Pro Software	£0.00		£0.00	£0.00
	ENG-02	Heritage	£225.00		£0.00	£225.00
	ENG-03	Mailchimp for Far & Wide	£0.00		£0.00	£0.00
	TS-01	Website and Booking Calendar	£225.00		£0.00	£225.00
	TS-02	Web Domains and SSL Certificate	£25.00		£0.00	£25.00
	TS-03	BSO Helpdesk	£0.00		£0.00	£0.00
	TS-04	Office 365 for BSO	£0.00		£0.00	£0.00
			£20,545.74	**£869.00**	**-£5,560.13**	**£15,854.61**
	Exec Chair	Events Balance Holding		£4,522.35	-£1,757.16	£2,765.19
		Hardship Fund YPs	£1,000.00		£0.00	£1,000.00
		Hardship Fund Ldrs	£1,000.00		£0.00	£1,000.00
		WSJ Start-up Loan Fund	£1,500.00		£0.00	£1,500.00
		BSO Contribution for BSO WSJ Leaders	£1,500.00		£0.00	£1,500.00
		WSJ Leader Travel Support Fund	£1,500.00		£0.00	£1,500.00
		Emergency Reserved Fund	£5,000.00		£0.00	£5,000.00
	Area Treasurer	Pre-audit & new process review	£3,400.00		£0.00	£3,400.00
			£14,900.00	**£4,522.35**	**-£1,757.16**	**£17,665.19**

Scouts
British Scouting Overseas

6.2 2023/24 DRAFT BUDGET *(Note 5.14)*

BRITISH SCOUTING OVERSEAS

2023-24 Executive Committee / Trustee Board Draft Budget
Pending Audit

BUDGET REFERENCE	TOPIC HEADER	BUDGET FIGURE ENCOMPASSES	BUDGET FIGURE	INCOME	EXPENDITURE	BALANCE
		RESERVED & DESIGNATED INDIVIDUAL FUNDS HELD				
SUG	Start-up Grants	Held and issued to support New Groups & Sections	£1,000.00	£0.00	£0.00	£1,000.00
HF-YP	Hardship Fund Young Persons	Held if YP hardship claim	£1,000.00	£0.00	£0.00	£1,000.00
HF-L	Hardship Fund Leaders	Held if Leader hardship claim	£1,000.00	£0.00	£0.00	£1,000.00
HF-WSJ	Hardship Fund WSJ	Donations here fore & thus restricted for said use only	N/A	£290.00	£0.00	£290.00
WSJ-L	WSJ Start-up Loan Fund	Start-up loan fund held, if used replaced by the WSJ borrowing	£1,500.00	£0.00	£0.00	£1,500.00
WSJ-LS	BSO Contribution for BSO WSJ Leaders	Target sum agreed by Exec some years back from budgeted figure below of £1k/year saved. BSO support to appointed Leaders with 10% of the WSJ cost (Cost unknown until announced thus only anticipated to sufficiently cover!)	£1,500.00	£0.00	£0.00	£1,500.00
WSJ-LT	WSJ Leader Travel Support Fund	Fund to support any internal BSO WSJ travel needs for meeting Contingent before WSJ; separate to WSJ travel costs for attending WSJ Leader meetings & WSJ itself these being within its budget	£1,500.00	£0.00	£0.00	£1,500.00
ERF	Emergency Reserved Fund	Designated and held to cover any BSO agreed emergency requiring immediate finance	£5,000.00	£0.00	£0.00	£5,000.00
BSO-C	BSO Area Conference	Funds set aside each year between conferences	£1,500.00	£0.00	£0.00	£1,500.00
EBH	Events Balance Holding	Surplus or Deficit from end of Events being unrestricted	N/A	£4,342.93	£0.00	£4,342.93
Flex	Pre-audit & new process review	10% Contingency of Budget + Designated Funds	£3,417.72	£0.00	£0.00	£3,417.72
	Total Reserved or Restricted =		£17,417.72	£4,632.93	£0.00	£22,050.65
AD	ADMINISTRATION					
	Stationery	Stationery, Postage, etc.	£150.00	£0.00	£0.00	£150.00
	Bank Charges	Bank Charges				

		BSO <> NSOs	Information exchange with BSO Host Country NSOs.				
	MA	BSO MAINTENANCE					
		Equipment	Maintenance & Purchase	£3,040.46	£0.00	-£2,393.83	£646.63
		BSO Profile Promotion	BSO image & recruitment needs				
		Comms Team	Web site maintenance & IT needs				
	ME	BSO MERCHENISE					
		Clothing & Badges	Clothing review, purchases & Start-up free issue badges	£1,195.00	£0.00	£0.00	£1,195.00
		Neckers	Neckers for Lone Group & Network				
	T&G	TRAVEL & GENERAL EXPENSES					
		Travel	All individual travel costs collated	£7,625.00	£0.00	£0.00	£7,625.00
		General Expenses	All individual general undesignated expenses collated				
	ALD	ADULT LEARNING & DEVELOPMENT					
		DoE Leader Training	Training costs for DoE International course	£560.00	£0.00	£0.00	£560.00
		Training Tools	Training materials				
	EV	BSO EVENTS					
		Gilwell Reunion	Attendance costs for Reunion i.e. van hire for equipment taking	£7,531.71	£0.00	-£68.29	£7,463.42
		BSO Promotion	Promotions etc. of BSO at Reunion				
		Other BSO Events	Expenses for event attendance non-travel				
	SN	BSO SECTIONS					
		Section Support	Equipment & tools related to Sections	£225.00	£0.00	£0.00	£225.00
		Total unreserved or unrestricted =		£20,177.17	£0.00	-£2,462.12	£17,865.05
		TOPIC HEADER		BSO RESTRICTED INCOME FUNDS HELD	ADJUSTMENT ON INCOME or EXPENDITURE	EXPENDITURE	BALANCE
	HELD FUNDS FOR OTHER PARTIES						
	ASC	Ascension Held Funds	Balance of donation made to 1st Ascension for sole purpose to purchase equipment	N/A	£1,300.63	£0.00	£1,300.63
	A-WSJ	Ascension Held WSJ Donation	Donation for next WSJ attendee from 1st Ascension	N/A	£500.00	£0.00	£500.00

SH-WSJ	St Helena Held WSJ Donation	Donation for next WSJ attendee from 1st Jamestown St Helena	N/A	£500.00	£0.00	£500.00	
SKF	1st Salmiya, Kuwait Held Funds	Winnings from TSA competition	N/A	£40.00	£0.00	£40.00	
2SF	2nd Selangor Held Funds	Start-up Grant for new Group held in BSO Account for them at present	N/A	£173.18	£0.00	£173.18	
1SF	1st Selangor Held Funds	Start-up Grant for new Group held in BSO Account for them at present	N/A	£73.17	£0.00	£73.17	
2 KLS	2nd Kuala Lumpur Squirrels	Start-up Grant for new Group held in BSO Account for them at present	N/A	£100.00	£0.00	£100.00	
1 PS	1st Prague Squirrels	Start-up Grant for new Group held in BSO Account for them at present	N/A	£100.00	£0.00	£100.00	
NED	Northern Europe funds held in BSO	Advanced holdings for N. Europe District to call on	N/A	£1,143.30	-£152.55	£990.75	
Total of Restricted Accounts held for other Parties =				£3,930.28	-£152.55	£3,777.73	
FUNDS HELD FOR ACTIVE OR FROM CONCLUDING EVENTS							
WSJ19	WSJ-19	CONCLUDING 2022-23 EVENT BALANCE		£2,327.74	£0.00	£2,327.74	
WG20	WINGS 2020	CONCLUDING 2022-23 EVENT BALANCE		£4,213.35	-£4,522.31	-£308.96	
KIJ	Kent International Jamboree 2022	CONCLUDING 2-22-23 EVENT BALANCE		£1,058.00	£0.00	£1,058.00	
WSJ23	WSJ-23	LIVE EVENT 2022-23 BALANCE		£13875.48	£0.00	£22,731.98	
HJ-23	Haarlem Jamborette 2023	LIVE EVENT 2022-23 BALANCE		£9,409.87	£0.00	£9,409.87	
Total of Restricted Accounts held for Events =				£45,119.79	-£9,528.90	£35,590.89	

The 2022/23 Annual Accounts, together with this Financial Report, are prepared and collated for presentation to the Independent Examiner:

Ben Balaam

----------*signature*

Ben Balaam CEng. MSc BSc DMS CGLI MIET MCMI FIDiagE

British Scouting Overseas - Area Treasurer

For and on behalf of **British Scouting Overseas**

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AREA TREASURER'S ADDITIONAL COMMENTS

My sincere congratulations to all across British Scouting Overseas on the way we have mutually progressed with active participation in and at events being held both within Districts as well as within and outside UK, with motivating Leadership throughout; we are and shall be all mutually….

"BSO - SCOUTING PROUD"

As said before, my Treasury workload; not seen or you've even considered as the most exciting aspect of Scouting; has still experienced a considerable financial movement over the past year with and from the events participation of BSO Members as well as those of future attendees at likes of the World Scout Jamboree 2023 in South Korea and Haarlem Jamborette 2023 in Nederlands

Our Scouting objectives and goals I believe across British Scouting Overseas and within our Districts still remain as firm as ever, if not becoming increasingly stronger as time progresses! The challenges of the past couple of years now behind us from whish BSO has built therefrom!

The Executive Committee and now called The Trustee Board has trialled a broad Budget listing and next year from this has been collated into smaller collective portions.

I do not usually mention names, in case forget to say someone thus, I thank all whom have given their support to me being fully deserving of my thanks and appreciation. In particular, to the Exec Team, Event Managers and of course our District Treasurers in their related role functions, encompassing their annual task of collection and transfer of Membership Fees and in their undertaking of local District Accounting!

My best wishes and thanks to you all for this year as well as our future years of BSO Scouting together!

Ben Balaam

British Scouting Overseas: Area Treasurer

BSO - 2022/23 Audited Accounts

Scouts
British Scouting Overseas

Independent Examiner's Report to the Trustees of the

BRITISH SCOUTING OVERSEAS AREA SCOUT COUNCIL

I report on the accounts of the Area for the year ended on 31st March 2023, which comprise the Statement of Financial Activities, the Balance Sheet and related notes set out on pages 2 to 9 of the BSO Accounts Report.

This report is made solely to the trustees in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees for my examination work.

Respective responsibilities of Trustees and Examiner

The Group's/District's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under Section 144 of the Charities Act 2011 (the Charities Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under Section 145 of the Charities Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the Charities Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Group/District and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below *):

1. which gives me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with Section 130 of the Charities Act;
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

* *Please delete the words in the brackets if they do not apply*

Name: **Mr Jeremy Fozzard - FCCA**

Qualification: **Fellow Member of Association of Chartered Certified Accountants**

Address: 5 Duckets Wharf, Bishop's Stortford, Hertfordshire, CM23 3AR

_____ *signature*

Date: 17/8/23

BRITISH SCOUTING OVERSEAS AREA SCOUT COUNCIL

England & Wales - Charity number 1151702

Accounts

British Scouting Overseas Annual Review 2021-22



Year ending: March 2022
Published: August 2022

Scouts
British Scouting Overseas


Hope
For Castleton and the Caverns







By Charlotte Thompson

"Its been great to see young people and leaders return and reignite our campfires, scouting skills and helping our communities come back together again."

Scouts
British Scouting Overseas

I'm Charlotte, your new Area Youth Commissioner.

I think we can all agree that this last year has been amazing for BSO. We have started to see a real return to Scouting across the Area.

Lots of in person activities and events offered through the year; from KIJ to District camps in Northern and Southern Europe. As well as various other join in camps including our joint BSO/BGO World Scout Jamboree Unit attending the Central European Jamboree in Prague.

Its been great to see young people and leaders return and reignite our campfires, scouting skills and helping our communities come back together again.

I can't wait to meet more volunteers in our Area and District teams. Together we can ensure that young people have a meaningful say in how Scouting is delivered, guaranteeing all that we do is Youth Shaped.

Thank you everyone for all you do!

Charlotte Thompson
Area Youth Commissioner








BRITISH
SCOUTING
BRITISH
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IAMER
30th July -

Words from the Area President

"For even our oldest Explorer Scouts, more than 10% of their lives have been spent in some form of lockdown. What's amazing is how resilient they have been – and how Scouting's values have helped them navigate towards a new normal."

#SkillsForLife

Scouts
British Scouting Overseas

By John May OBE DL



It's been a very tough couple of years for young people. The pandemic stopped us all in our tracks, confined us and prevented us from seeing friends, but for young people the effects were even more striking. Closed schools, closed coffee shops, closed opportunities. But through it all, Scouting stayed present, even if only virtually. And this year we have begun to see our young people coming back together, rebuilding friendships, relearning some of the competences they have forgotten, and appreciating again what it's like to be with others in the same room.

That journey of rediscovery hasn't been easy. As leaders, we have seen the young people we serve sometimes struggle with the social skills needed to work with others away from Zoom. We've often had to reset boundaries around behaviour.



This isn't surprising.For even our oldest Explorer Scouts, more than 10% of their lives have been spent in some form of lockdown.What's amazing is how resilient they have been – and how Scouting's values have helped them navigate towards a new normal.

Now we're seeing our Scouts meet new people again, on international camps, District events and through having visitors to meetings. We're seeing them bounce back and love life. None of this could have happened without the commitment, dedication - and, if I might risk being accused of being a bit sentimental, sheer love shown by the adults within British Scouting Overseas.

Thank you, as always, for everything that you do to bring Scouting to so many young people around the world – and for making that Scouting exciting, fulfilling and fun.

With all my best wishes,



Area President

Words from the Area Chair

"Being a trustee can often be the unseen element of scouting and yet those who took up the mantle being a trustee this year have never faltered in their task."

Integrity • Respect • Care • Belief • Co-operation

Scouts
British Scouting Overseas

By Jane Warne

The Area Executive has had a busy year supporting the Area Commissioner and the Area Team in matters of governance and trusteeship. Discussions are always fruitful and the varied experience that is brought to the table is highly valued.

Being a trustee can often be the unseen element of scouting and yet those who took up the mantle being a trustee this year have never faltered in their task.

I, along with the rest of the Executive Committee, am very proud of the work that all scouters undertake in providing opportunities for young people across the BSO community. They are also grateful to the Area Team for their commitment and determination in support of others.

Over the last year, I have had the greatest pleasure of working with the fabulous District Chairs, and have enjoyed getting to know them. Earlier this year after a short illness, John Nordkvelle, the Chairman of Northern Europe, very sadly went home. John's contribution to District Chair meetings was always invaluable and he is sorely missed.

I would like to thank all members of the Executive Committee, both those who are staying with us and those who are moving on to other roles. In particular I would like to thank David Bull, the Area Secretary and Ben Balaam, the Area Treasurer, for their unending support, guidance and patience during the last year. I am fortunate and grateful to have such a wonderful team.





Words from the Area Commissioner

"As we continue to bounce back and recover from the impacts of the pandemic, we believe Scouting is more important now than ever before to give young people a sense of connection and belonging, to develop skills for life"

Scouts
British Scouting Overseas

By Nathan Prince

Scouting provides everyone with the ability to attain skills for life. We encourage our young people and adult volunteers to do more, learn more and be more. Each week across British Scouting Overseas, over 800 adult leaders, plus helpers, have given over 2,200 young people the opportunity to enjoy fun and adventure while developing the skills they need to be the best they can be.

Over the last year our volunteers have worked miracles to get young people meeting and enjoying amazing programmes face-to-face again. We have seen a renewed energy with BSO really feeling like we're back to our best! The highlight for me was participating in our first Area camp since 2019 at Kent International Jamboree which was attended by 140 BSO members.

At about the same time, our joint BSO/BGO World Scout Jamboree Unit participated in the Central European Jamboree in Prague. We have also seen the Northern Europe District camp in Luxembourg and the Southern Europe District camp in the Spanish Pyrenees. It has been inspirational hearing the feedback from our young people about these camps and the Scouting adventures they've enjoyed over the last year following two years of enforced boredom. One of the best bits of feedback I heard this year was actually from a non-BSO Scout on KIJ, who shouted to his mates as he walked past our camp: "I really want my parents to move overseas so I can join BSO!". High praise indeed

As we continue to bounce back and recover from the impacts of the pandemic, we believe Scouting is more important now than ever before to give young people a sense of connection and belonging, to develop skills for life. Over the next year we will be setting sail towards our north star and reenergising our future direction.

The Area's development plan aligns directly with The Scout Association's vision that by 2025 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme. BSO will support the wider vision of Growth, Inclusivity, Youth Shaped and Community Impact. The Area team are committed to this vision and we will be working with Districts to ensure this vision is being delivered in every corner of BSO. In February we will be holding a face-to-face conference in the UK where we will be refreshing our development plan. Districts will take joint ownership of the strategy to ensure that every member knows they are a stakeholder in this post-pandemic vision.

I am determined that absolutely everything we do, every decision we make, will be shaped by our team of Youth Commissioners and the young people within BSO to ensure that we are not only a youth focused organisation but are also a youth led organisation.

Area Commissioner

To demonstrate our commitment to this, we have recently appointed our first Area Youth Commissioner (Charlotte Thompson) and her deputy (Alex Hadley). I have also nominated six young adults to the BSO Executive Committee which means that approximately half our Executive is now under 30 years of age.

Finally, over the next year some exciting transformational changes will start to happen as we look to make volunteering with Scouts easier and even more fun, so that we can attract more volunteers and ensure our current volunteers want to stay. These changes will incorporate: (1) A warmer welcome for all; (2) More engaging learning and (3) Positive volunteering every day. All of this will be supported by easy-to-use digital tools

There will be significant changes to come, but fundamentally what we do in Scouts won't change. We'll still be delivering great programmes and skills for life for young people.
So, to all the volunteers across BSO who work to ensure we are delivering skills for life, I say a massive thank you.

Nathan Prince
Area Commissioner







Area Commissioner

Scouts
British Scouting Overseas



Chris Garratt
Died Aug 2021
Serving District Chair Northern Europe





Ann Payne
Died April 2022
Retired Area Appointment's Secretary



John Nordkvelle
Died May 2022
Serving District Chair Northern Europe





Ruth Marienfeld
Died July 2022
Serving District Commissioner
Southern Europe

Gone Home

Area Structure

Scouts
British Scouting Overseas

International Commissioner
Callum Kaye

President
John May
Vice President
Peter Dawes

Area Commissioner
Nathan Prince

Area Youth Commissioner
Charlotte Thompson
Deputy: Alex Hadley

Area Chair
Jane Warne

District Commissioners
- Southern Europe — Jordan McCullough
- Middle East — Michelle Burrows
- Northern Europe — Chris Tebb
- Rest of World — Jon Gill

Deputy AC Transformation
Matt Lightfoot

Deputy AC Programme[1]
Howard Nelson
- AAC - Activities, NAA — Howard Nelson
- AAC – Events — Steven Hartley; Quartermaster: Ashley Martin
- AAC – International — Peter Dawes
- AAC – Scout Network — Becca Felgate
- Area Leader (Squirrels) — Lynn Gill
- DofE Adviser — Tam Pearce
- WSJ Unit Leader — Howard Nelson

Deputy AC People[2]
Debbie Phillips
- AAC – Diversity & Inclusion — Jordan McCullough
- AAC - Growth & Development — Vacant
- AAC - Young Leader — Victoria Mitchell
- Safeguarding Coordinator — Debbie Phillips
- Area Training Manager — Rikki Bilverstone; Deputy ATM: Irina Krishnan
  - **Local Training Managers**: Middle East: Trevor Plowright; N. Europe: Beverley Atkinson, Jos Wittevrongel; S. Europe: <vacant>; Rest of World: Ben Balaam

Deputy AC Perception[3]
Graham Eden
- Perception — Michael Doncom
- Heritage — Tony Dunn
- Engagement — Sarah Lightfoot, Jordan Tooth
- Tech Support/Office 365 — Richard Harvey, Matthew May, Jordan Tooth

Online Modules Delivery Team
- Section Leader Training: Irina Krishnan
- Managers & Supporters: David Bull
- Executive Committee: David Bull
- First Aid Delivery: Damien Santer
- Office 365 Training: Jos Wittevrongel
- Trainers / TAs Support: Rikki Bilverstone

Area Executive
Chair: Jane Warne
Secretary: David Bull
Treasurer: Ben Balaam
AC: Nathan Prince
AYC: Charlotte Thompson
Tony Dunn
Matt Lightfoot
Jan Miller
Alice Mintoff
Robin Ngeow
Sandro Pace-Bonello
Sarah Webber
Dylan Burrows
Sébastien Eldridge
Becca Felgate
Alex Hadley
Anthea Meijer
Victoria Mitchell

Area Appointments Advisory Committee
Chair: Jenny Nixon
Secretary: David Bull

Awards Advisory Group
Chair: <vacant>
Youth Rep: <vacant>
ME Rep: David Brough
NE Rep: <vacant>
RoW Rep: Dave Mitchell
SE Rep: John Broxis

Exec Committee Training
David Bull

Area Badge Secretary & Merchandise
Tony Dunn

Aims of each pillar:

[1] Programme: A fun, enjoyable, high quality programme consistently delivered and supported by simple (digital) tools.

[2] People: More, well trained, better supported and motivated adult volunteers, and more young people from diverse backgrounds.

[3] Perception: Scouting is understood, more visible, trusted, respected and widely seen as playing a key role in society today.

Last update: 28/08/2022

BSO Organogram

Census Summary Jan 2022

Scouts
British Scouting Overseas

Census January 2022 - Summary - British Scouting Overseas															
Name	Dreys	Colonies	Packs	Troops	Explorer Units	Networks	Squirrels	Beavers	Cubs	Scouts	Explorers	YP 4-18	Network Members	Total Adults *	Total
British Scouting Overseas	-	-	-	-	-	1	-	-	-	-	-	-	2	26	26
BSWE/BGA - archived groups	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Middle East	-	12	15	12	6	1	-	87	146	159	34	426	14	193	619
Northern Europe	1	10	14	10	7	1	-	109	239	198	130	676	11	253	929
Rest of the World	1	16	15	11	4	1	15	131	162	132	21	461	-	181	642
Southern Europe	-	9	11	9	4	1	-	99	164	175	47	485	-	172	657
Totals	**2**	**47**	**55**	**42**	**21**	**5**	**15**	**426**	**711**	**664**	**232**	**2048**	**27**	**825**	**2873**
Change from 2021	+2	-2	+1	-5	+0	+1	+15	+426	-1	-85	+19	-134	-12	-33	-167
% change from 2021	-	-4%	+2%	-11%	+0%	+25%	-	+84%	-0%	-11%	+9%	-6%	-31%	-4%	-5%
Change from 2020	+2	-5	-1	-5	+2	+2	+15	-381	-343	-146	-44	-899	-13	-107	-1006
% change from 2020	-	-10%	-2%	-11%	+11%	+67%	-	-47%	-33%	-18%	-16%	-31%	-33%	-11%	-26%
Change from 2017 (5 years)	+2	+47	+1	+3	+4	+1	+15	+426	-222	-82	+17	-624	-9	+34	-590
% change from 2017	-	-	+2%	+8%	+24%	+25%	-	-	-24%	-11%	+8%	-23%	-25%	+4%	-17%





BSO Membership

Kent International Jamboree



115 Scouts and Explorers, 25 leaders (and one Cub) attended the Kent International Jamboree with BSO this summer, our first 'big camp' together since 2019's Haarlem Jamborette.

With Scouts and adults from across every BSO district plus our friends from Wyre Forest Explorers and 10th Fulham Scout Group, ours was the largest contingent at the jamboree by some distance. We made our presence felt thanks to an eye-catching camp gateway, BSO t-shirts and, of course, thousands of BSO-branded clothes pegs!

With activities as diverse as LEGO building, shooting, climbing and car driving, a day trip to Central London and fabulous weather all week we had a fantastic time at KIJ. We were also pleased to welcome BSO special guests John May, Peter Dawes and Irene Orford, who was presented with her bar to the Silver Acorn.

We have received a lot of positive feedback about this camp, and hopefully now we're back in the swing of things after the pandemic we will have an even larger BSO presence for Haarlem Jamborette in 2023.

John Broxis & Justin Steed



Central European Jamboree

Our joint BSO/BGO WSJ unit went on their first camp together to the Iris Central European Jamboree in August 2022 in Prague. It was a pleasure to spend time with Unit 1. They showed that they are a fun group of young people that showed how much they all deserve to attend the WSJ.

The Central European Jamboree (CEJ) is an international event for Boy and Girl Scouts primarily from the Visegrad countries (Czechia, Slovakia, Hungary and Poland) with the regular participation of Scouts and Guides from other countries. Thanks to everyone at Iris Central European Jamboree 2022 for the welcome.

We are all looking forward to an exciting and challenging trip to the World Scout Jamboree in Korea in 2023.

Howard, Brooke, Zoe and Lynn – Unit 1 Leadership Team







BSO WSJ Unit 1 - "The Wild Ones"



Middle East

It has been another tough year for scouting in the Middle East District, with the pandemic still taking its toll. Some of our groups have still not been able to meet face to face and all sections have had the struggle of retaining leaders and rebuilding their young people membership. We of course, have the added pressure of following local rules and guidelines, which to date, still include wearing masks and social distancing.

Even with these current circumstances, our leaders have shown perseverance, been creative, and used plenty of out-of-the-box thinking, ensuring our young people have still achieved forty five Chief Scout Awards.

I also have had the privilege to award five Commissioner's Commendation's and four Wood Badges to some outstanding volunteers who have not given up.

We are proud to have opened our first Squirrel Drey at 1st Kuwait, watching these small people in red embark on their scouting journey, hoping one day they will be our future volunteers.

Firas Al Amari, will be stepping down as District Youth Commissioner but I will be retaining him on my District team as ADC Comms. I wish to thank Firas for all that he achieved at improving youth shaped scouting across the District. Also I want to give thanks to Dave Beech, Franco Azzopardi and JC Guimac, who have all stepped up in their respective groups as Group Scout Leaders and to Mike O'Donaghue for his added role as a Nights Away Adviser.

Karen McConnachie, the District Appointments Secretary, alongside the AAC, have been working on new members approval and general compliance across the District, the work that they have achieved to date has been phenomenal.

Over this past year, Karen and Keith Barber, the District Chair, have both been my backbone and a privilege to work with. They have helped to make my role both fun and a hundred times easier, so thank you.

Finally, I would like to thank the Area Team for all of their support and give a huge thank you to the Middle East District Team, Group Scout Leaders, Explorer Scout Leaders and all of our Beaver, Cub and Scout section volunteers. We hopefully have light at the end of the tunnel and thanks to all of your efforts can continue to grow in this upcoming year and get the Middle East District name back on the map.

Shelly Burrows
District Commissioner (Middle East)



Northern Europe

Scouts
British Scouting Overseas

There have been many successes during the last twelve months, and I have highlighted some of those here for us all to celebrate together.

We have had 11 of our colleagues obtain Wood Badges in 2021 and I am sure more to follow in 2022.

We had one award for merit to Jacques Ruetten and have already started proceedings for up to another 33 good service awards this year.

Across the District we have had 16 Bronze, 21 Silver, 22 and 2 Platinum Gold Chief Scout's Award as well as 5 Bronze, 3 Silver and 2 Gold Duke of Edinburgh's Awards achieved by our young people.

Covid has had an impact, as we started to come out of more severe restrictions at the end of last year and the beginning of this, we have seen our number of young people fall from 694 to 687 as per the 2022 census. While for most this would perhaps raise alarm, I see this as the result of the dedication of our adult volunteers to continue to provide Scouting opportunities in the face of challenging conditions as a huge win to keep scouting going across the District. It remains to be seen what the global/UK trends are but not having any Groups closed last year (with one notable exception) is representative of the team's hard work.

We are looking forward to the challenges that the rest of 2022 and 2023 bring in growing the District and the opportunities to deliver first-class scouting to all our young people.

Chris Tebb
District Commissioner (Northern Europe)









Rest of the World

We have successfully opened 1st Kathmandu and 1st and 2nd Selangor Scout Groups. We have also opened Squirrel Dreys in 1st Falkland Islands and 2nd Kuala Lumpur. We are working hard to establish another Group in Johor Bahru at the foot of Malaysia.

Following events in Ukraine, our Russian Group 1st Yuzhno (Sakhalin) unfortunately had to close. The District Executive Committee made a decision to contribute financial assets to 1st Prague in Northern Europe District, in support of a Ukrainian young people's camp.

The Appointments Advisory Committee have met regularly with new volunteers across the District and it is always a real pleasure to welcome on board and say 'hello' to new volunteers.



We are delighted that Becca Taylor agreed to join the District Team to take on the Adult Support role as training evolves, while Ben Balaam will be

Jamie and Victoria are leading the charge on the focus for Youth Shaped Scouting with exciting initiatives which directly involve and engage our young people across ROW and well as providing well received Young Leader training opportunities.

A full District camp is planned for October 2023 half term, to be held in SE Asia in either Kuala Lumpur or Singapore, with simultaneous camps across the world for those not able to attend the main event, all following the same programme and activities. This is being led by the GSLs of 1st and 2nd Kuala Lumpur, with the full support of the District Team and Executive Committee.

A number of Wood beads, Commissioners Commendations and Awards for Good Service have been made throughout the year and widely publicised in our bulletin and social media pages.

My sincere thanks to all our adult volunteers across ROW, in whatever role or roles you hold. Without you, our unique District could not provide the extraordinary scouting that we offer to our young people across so many wonderful and varied parts of the world.

Jon Gill
District Commissioner
(Rest of the World)



1st Nanjing

Southern Europe

Scouts
British Scouting Overseas

With an increase of 14% membership now delivering UK scouting to 485 young people, Southern Europe continues to grow and build on the success from the last BSO AGM.
Significant growth was recorded in our Spain-based groups, 1st Fuengirola (41%) and 1st Madrid (31%) where the groups deliver a full programme from Beavers to Explorer ages. We are delighted to have opened our first group in Italy, 1st Naples where the group continues to go from strength to strength and open addition sections as it matures. Growth continues within the Southern Europe district with the setting up of an additional two groups in Spain and one in Romania who are in the initial stages and hope to report on their opening success at the next AGM.

Our adult volunteers continue to deliver an engaging programme to our Young People across Southern Europe District with the aim to obtain top awards and DofE through a balanced programme. A special mention must be made to Carl Gagnon from Paris Explorers who was awarded the Cornwell Badge last year and finally managed to attend Windsor Castle this year along with other invited top awards recipients such as the Queen Scout Award.

Southern Europe's adult volunteers have also been delivering success, with a total of twelve Wood Badges, six Commissioner Commendation Awards & six Long Service Awards awarded.

A special thanks must be recorded for Bob Thorpe for his time as District Commissioner taking Southern Europe District through its name transition from France & Iberia to Southern Europe.

Following Bob's leadership, Ruth Marienfeld was appointed as District Commissioner however unfortunately shortly after her appointment she was taken ill and following a short illness, passed away. Southern Europe's deepest condolences and thoughts are with her family.

We are delighted in Southern Europe to be sharing some of our fantastic highlights and successes and look forward to delivering more success over the next period.

Jordan McCullough
District Commissioner (Southern Europe)



District Camp in the Spanish Pyrenees



People

We have seen a lot of change in the People team this year. Adrian Richardson resigned as AAC Development and we would like to thank him for all his work in the role. We appointed Jordan McCullough as our very first AAC Diversity & Inclusion. Training under the leadership of Rikki and Young Leader Training under the Leadership of Victoria have gone from strength to strength. I will let them tell you what they have been up to.

One piece of exciting news is we are about to set up a Lone Scout Group where members who move to an area around the World who cannot access Scouting due to long distances between where they live and the nearest Scout Group can join this group with other members in the same situation.

This group will be available to all of our Youth Sections from Squirrels to Scout Network, where we will be offering a balanced programme for our members. We hope that we will get a chance to meet up during one of the many large camps BSO attend.

Our Lone Scout Group will be led by Alastair Hannaford who is looking for leaders to help with running some exciting programmes and people to join our Executive Committee. If you are interested in getting involved in this very exciting project please let us know.

Debbie Phillips
Deputy Area Commissioner (People)





Adult Training

Training and adult support has been challenging over the last 12 months due to the slow return of the global pandemic effects and the slow return to face-to-face learning opportunities across the area. However, we are still engaging with leaders through electronic methods and catching up with many tasks and individual training needs during this quiet time.

I'm pleased to report that the online delivery team has progressed with more modules to deliver and have had a good take up with participants, all modules are now being offered.

All Districts are actively expanding their district training teams. We are encouraging them to identify Training Advisers to support executive training; Explorer Leader training and team member reviews.

We are promoting program ideas with the “Million Hands” and Youth Led featuring across the districts to complement training and program ideas for virtual and face to face sessions.

Our teams are promoting youth led and youth shaped Scouting to LTMs and are bringing younger members to our teams. BSO is also involved with the Learning & Design team at HQ to assist with the new revised adult training scheme and learning platforms proposed for entirety of The Scouts.

Over the last year, forty-two Wood badges has been awarded. Approximately twenty three new leaders and two Managers have started their role training and eighty seven leaders and thirty three managers are undertaking training for their primary role.

Attendance at the Kent International Jamboree this summer with the BSO contingent, was a success and gave opportunity to provide face to face training to the leaders present, validations and general scheme questions. An additional wood badge was completed.

I wold like to acknowledge with gratitude, all the hard work the Interactive On-line team and Local Training Managers and their teams have done for our leaders across BSO. Thank you also to all our Training Advisers and Group Scout Leaders for the valuable support that they are giving to our leaders to continue in the support to deliver safe, fun, and exciting programmes.

Rikki Bilverstone
Area Training Manager



Scouts
British Scouting
Overseas



In the last year, 42 adult volunteers have been awarded their Wood Badges for completing The Scouts Award winning training

#SkillsForLife

Adult Training

Online Training Team

The Online Training Team continue to develop and deliver high quality interactive online training in partnership with all Leaders and Managers across BSO, in line with the Adult Training Development Plan. The team currently have 20 team members delivering interactive online training across BSO ranging from trainers and facilitators to administrators and tech support. They actively promote programme themes and wider community involvement in the sessions e.g. Million Hands, Top Awards, YouShape Awards, SOWA, international opportunities including World Scout Jamborees, JOTA-JOTI and other HQ and WOSM initiatives.
The team have full access to Inclusion, Diversity and Equality advisers and materials from HQ and qualified teams. They continue to work with the Communications Team to actively promote online training across BSO. Feedback responses from participants remain positive.

Our training schedule is published on the BSO website. We continue to take into account the move back to face-to-face scouting and currently offer a set of sessions for all the modules per term (excluding the summer period). We adapt accordingly based on the demand and the situation. Bespoke sessions continue to be offered to all Districts and Groups.

We have delivered fourteen training modules over the last year. We have also assisted with other topics such as the YL Scheme; Drug Awareness, TA Workshop, Top Awards, Mental Wellbeing.

Total number of participants: 503

Irina Nock Krishnan
Deputy Area Training Manager
(Online Delivery)

Manager and Supporter Training

During the year, fifty-one BSO volunteers attended our Manager and Supporter Training course focussing on skills of management, meeting the challenges, achieving growth and for our new Executive members, the introduction to Executive committees.

David Bull
Managers & Supporters Trainer





Young Leader Training

We have had another successful set of Young Leader training sessions with a good representation from across the Districts. It is wonderful to see so many engaged Explorers and Young Leaders across BSO who I know are making a wonderful impact on the young people in their Scout Groups.

There has also been the recruitment of new trainers and facilitators!! It really is great new that we have been able to strengthen our team!

We hope to continue to get more Explorers on board to do their training and inspire them to become Young Leaders I am happy to talk to any Explorers across the Area to encourage them to volunteer with younger sections. If you are in contact with Explorers, please do encourage them to become Young Leaders and secure the future of Scouting!

Victoria Mitchell
Area Leader (Young Leaders)





Programme

2021/22 has been a busy year with a welcome start of the recovery process from Covid. There has been lots of activity, and 4 strands are worth highlighting:

Activities

During the year, I have focussed on:

- making sure the permit scheme works effectively and enables safe activity.
- helping to get more camping / adventurous activities taking place.
- providing support for those looking to gain activity or nights away permits.
- helping support the International Award in BSO.
- supporting DC's, Assessors and Nights Away Advisors in their roles.

I have run online sessions to talk about the night away and activities scheme, CPD for Night Away Advisors (including a module 25(Nights Away) to qualify more nights away advisors across the area, running online training for Module 16 (Residential Experiences) and helped with training where needed. I continue to promote how we can help more leaders across BSO gain permits.

We ran a well-supported hill walking permit training and assessment weekend in Derbyshire and plan to run similar events in both Southern and Northern Europe in 2023.





Normandy Boy Scouts of America Transatlantic Council Camporee

BSO was honoured to be invited to lead the British Memorial Service at Bayeux during this camp. 2022 was the 10th Normandy Camporee and we are recognized by the French Republic with the title "Custodians of Omaha Beach". The Camporee was open to all Scout Families from around the globe, including those of other Scout Associations, and not just members of the Boy Scouts of America. An excellent memorial was delivered with the help of Yves Gagnon, Paris Explorers, Bob Thorpe (former D.C. Southern Europe) and others. We also got the chance to go Land Yachting.



Programme

Programme Forum
We held a well-attended cub scout section programme forum in the Autumn for all leaders across the area with excellent input from Nathan Prince and Chris Waite (ADC Cubs) Northern Europe.

Squirrels
I was delighted to support 1st Falklands (Admiral Sturdee) with the start of BSO's Squirrel Dray and have been pleased to see other Drays starting up across the area. A wonderful start - well done and thanks from all at BSO. We had an excellent article in Penguin News.



Squirrel Scouts launch

A new youth group held a Falklands launch on November 8. The Squirrel Scouts, the "newest and youngest section of the Scout Movement" – which is for four and five year olds, which was accordingly launched in the UK in September.

"We at 1st Falkland Islands [Scout Group] are very excited and proud to be the first group selected outside the UK to launch the pilot Squirrel programme for British Scouting Overseas," Jan Miller, Scout Leader, told Penguin News.

"This weeks meeting saw us learning a new Squirrel Hello and Goodbye song, finding out what a squirrel looked like; we made our Squirrel tree by bark printing the tree trunk and make hand prints for leaves." Jan said, "We also decorated our squirrel name plaques ready to hang on the tree next week."

The leadership team consists of Jan Miller, Jo Ford, Tara Hewitt, Sasha Williams and Young Leader Olivia Yon. Jan informed Penguin News that visiting UK Scout Leader Gemma Deakin has also received a warm welcome from all of the Scouts.

The Squirrel Scouts and leadership team

I would like to thank Lynn Gill, BSO Squirrels Advisor for the support she has given to our groups in this area. Lynn is the first port of call if you are thinking of starting Squirrels in your group.

Finally, I would like to thank everyone who has helped support BSO groups on programme in 2021-2. This includes member of the programme team as well as countless leaders who have contributed during the year. I am also keen to hear form people who would like to join me in helping on the team in BSO. If you are interested in helping or have a question on permits or activities, please get in touch using my email which is howard.nelson@britishccoutingoverseas.org.uk. I would be happy to hear from you.

Howard Nelson
Deputy Commisioner (Programme)



International

It is hugely encouraging, as BSO Scouting returns to normality, that there has been a number of international events which our Groups have attended. Four Visits Abroad Notifications have been submitted to The Scouts and there are more to follow. Although the process is geared towards UK Groups visiting overseas, the principles and guidance is relevant to BSO activities and advice will be provided to simplify the administration.



Discussions continue with host country National Scouting Organisations. Unfortunately these can be slow to conclude but we have been able to reach agreement with UAE Scouts with he help of WOSM Arab Region and positive dialogue continues with the Scouts and Guides de France (SGdF).

Peter Dawes
Assistant Area Commissioner
(International)





Scout Network

It has been a delight for me to take over the role of Area Network Commissioner recently, having started with Northern Europe Network prior to that. Our membership numbers are increasing (more than doubled in Northern Europe and Southern Europe), but more importantly there has been a huge positive response from our Network who have voiced that they are glad to be connected and a part of something active again, despite our widespread geographical locations.

Across the four Districts and Area there are currently 76 Network members, of whom 31 are currently starting or working towards their Top Awards. Although we look forward to more and larger events in the future, NE Network have already visited London and Prague, and attended District Camp in Luxembourg. At the Kent International Jamboree this summer, BSO had the pleasure of 11 Network from across the Districts joining either as Leaders, IST or visiting the BSO party day.

It has been so rewarding to see our 18 - 25 year olds starting to re-engage with their own programme with the Queen's Scout Award, Duke of Edinburgh International award, international trips and activities, as well as being involved in wider Scouting, as Leaders with other sections, on the WSJ Unit Leadership team, District and Area Teams and now with more voices on the BSO Executive Committee.

Our Network are thriving as a Section, but also individually and I am looking forward to seeing what they achieve in the next years."

Becca Felgate
BSO Scout Network Commissioner









Programme

Squirrels

Following the exciting and successful national launch in September 2021 of the first new section for 35 years, BSO did not take long to get in on the action. 1st Falkland Islands opened in November 2021 and has gone from strength to strength, with a full Drey and a waiting list.

Thanks to Jan Miller and her team for taking the bold step and making this happen. I am sure that this sparked interest across the Area and gave other Groups confidence to follow their lead.

A meeting was held in January 2022 with Howard Nelson and myself, for other interested Groups. It was an opportunity to find out more details and ask questions. 1st Kuwait, 1st Brussels, 1st Prague and 1st Bougival were represented.

I believe that currently Kuwait, Brussels and Prague have opened Dreys, with 1st Bougival and also 1st Amsterdam awaiting DC approval.

The Dreys which are open have online support via a Cohort Coach, who helps to link with other Dreys in the UK to provide support and share best practice.

The final approval does at the moment still rest with the DC who will need to add the new Drey onto Compass.

I have recently met with 2nd Kuala Lumpur and DC approval has been given for the latest Drey to open. This is planned to be sometime in October 2022.

Lynn Gill
Area Advisor (Squirrels)

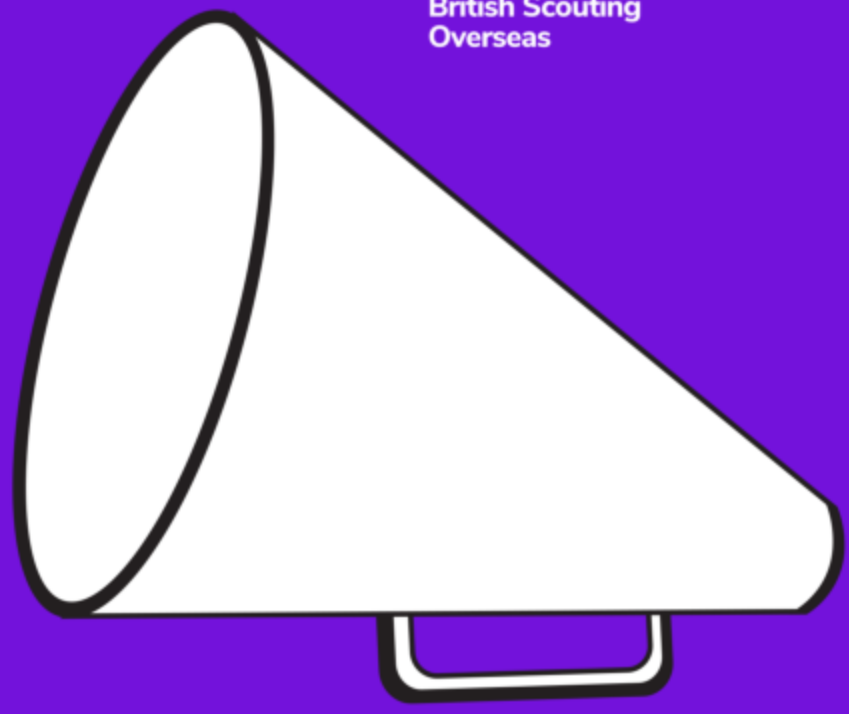






Scouts
British Scouting Overseas

Shout about your Scouting



Across BSO young people and adult volunteers get up to so many different activities and learn new #SkillsForLife everyday.

We love to hear what you and your group are up to so make sure to share with us via:

@BritishScoutingOverseas

comms@britishscoutingoverseas.org.uk

Perception

Whilst last year feels like a lifetime ago when we were all still very much living with COVID restrictions (Some still are) I'm immensely proud with the huge stride my team has taken in expanding the level of support we are able to provide for BSO members.

Last year we rolled out that every adult volunteer in BSO can have access to a BSO account. This has seen a gradual uptake and now over 25% of adults have actively taken up usage of their BSO account. This was our first stage in providing useful digital tools to support our members. Members can continue to reach us through our helpdesk, manned by our volunteers.

Christmas 2021, saw the long awaited launch of our new BSO website. Whilst it can be cliche to say it, this website has been designed and developed by our membership for our membership. After a lengthy consultation process, and then taking detailed, pointed feedback during our testing phase, I'm delighted with our refreshed website, which I really do believe may be the envy of many counties. We are very fortunate to have both Richard and Will on board with this project providing invaluable assistance and experience.

We've continued to expand our internal push communications to members, with an increased frequency of Far & Wide going to members bi-monthly. We aim to share news from around BSO as well as communicating key information straight to members inbox. Jordan and in particular Sarah invest a huge amount of time in preparing content and making sure it gets members. This is being coupled with a plan to ramp up our external comms through our social channels, which Michael and Rachel will be working on over the next few weeks and months.

As we entered 2022, we extended our team to include Tony Dunn who will help document the Heritage of British Scouting outside of the UK mainland. We have just completed the digitalising of British Groups Abroad's (BGAs) Far & Wides, dating back to the mid 1980s We've got a bit of work here, before we can get these shared online as part of our strategy to embrace and share our heritage. We're of course looking to do the same with British Scouts Western Europe (BSWE). If you can help with that, please do get in touch.

We're not just looking back at heritage, we'll be looking forward as we start to review how BSO is perceived, viewed and presented ensuring we continue to be representative of our growing membership and diverse locations as part of the world we live in.

My thanks to all those who continue to support Perception (Comms) with particular thanks to the team; Richard, Will, Sarah, Jordan, Michael, Matt, Tony and Rachel.

Graham Eden
Deputy Area Commissioner (Perception)





Every week, we give more than 2,800 young people aged 6-25, the skills they need for life.

info@britishscoutingoverseas.org.uk
Registered charity number: 1151702

Scouts
British Scouting Overseas

Scouts
British Scouting Overseas

Annual Accounts

For year

1st April 2021

to

31st March 2022

AUDITED ACCOUNTS

August 2022

British Scouting Overseas
Ben Balaam – BSO Area Treasurer
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Registered charity number 1151702

PREFACE COMMENTS

1. BSO ACCOUNT MANAGEMENT

1.1. **The BSO Accounts**

1.1.1. Collated and recorded from income and expenditure which has been notified/received during the last accounting year.

1.2. Area Treasurer

1.2.1. Member of the BSO Executive Committee

1.2.2. Ben Balaam – Appointed to the role of British Scouting Overseas - Area Treasurer on 5th September 2014.

1.3. Transactions

1.3.1. Instigated and implemented by the Area Treasurer on the receipt of the appropriate expense claim, being approved by the appropriate authority for expenditure approval, or in accordance with the funds holding in question i.e. TSA Membership Fees, Camp/Activity/Event accounts/Held in BSO Account on behalf of.

2. BSO ACCOUNT FUNDS LOCATION

2.1. These are held in the one Bank Account and no cash or cheques are held outside of this.

2.2. Active Account is 'British Scouting Overseas – Community Account' with Barclays Bank.

3. FUND HOLDING CATEGORIES

3.1. Unrestricted Funds

3.1.1. Open for general operational usage

3.1.2. No account funds are currently held in cash, only within Bank Account and fully accounted in the Bank Statements

3.2. Reserved Funds for TSA Membership Fees

3.2.1. These are transfer funds; only transferred through the BSO account for ease of The Scout Association's collection process and thus only recorded to agree with BSO bank statements.

3.2.2. These are The Scout Association's funds and would be referenced accordingly in TSA's Accounts.

3.2.3. These cover Headquarters collected fund receipts for Capitation and Jamboree payments and do not contribute to or influence BSO primary accounting records, in accord.

3.2.4. ***Note:*** Within accounts, funds are recorded collected and held over into following year's accounts, at which time when all collections complete, the portion for HQ Membership Fees will be transferred and the Member Fees for BSO apportioned in accord.

3.3. Designated Funds

3.3.1. There are no accountancy restrictions in the application of these funds and thus pending Executive agreement can be re-accounted, if necessary, as unrestricted.

3.4. Designated / Restricted Event Funds

3.4.1. BSO Account includes collection of attendance fees from participants and stage payment of funds at appropriate times to Event Organisers.

3.4.2. Current funds held from Events during the accounting year includes:

- World Scout Jamboree 2019
- Wings
- Kent International Jamboree
- World Scout Jamboree 2023

3.5. Restricted Funds Held on behalf of others

3.5.1. Where funds are transferred through BSO Account towards others, these are held restricted on their behalf until claimed pending appropriate funds release approvals, in most cases applicable being restricted expenditure for designated uses only!

3.6. Endowment Funds

3.6.1. No funds held by BSO in this type of account.

4.0 ALLOCATIONS AND DESIGNATIONS OF 2021-22 BSO ACCOUNTS

4.1 2021/22 ACCOUNTS

4.2 DESIGNATED FUNDS HELD WITHIN ABOVE ACCOUNTS

4.3 RESERVED TRANSFER FUNDS

4.4 EVENT FUNDS CURRENT STATUS

4.5 BSO EVENTS SURPLUS/DEFICIT FUNDS

4.6 FUNDS HELD IN BSO 2020-21 ACCOUNT FOR OTHERS

5.0 Notes to accompany 2021-22 Financial Report

6.1 2021-2022 BUDGET REPORT

6.2 2022-2023 DRAFT BUDGET PLAN

4.1 2020/21 ACCOUNTS

(all of the account figures are in GBP)

BSO Account opening balance *(Note 5.1)*	£ 67,185.24		
Total income 2021/22	£ 163,999.68		
Total funds received 2021/22	£ 231,184.92		
Total expenditure 2021/22 *(Note 5.2)*		£ -147,146.26	
2021/22BSO Account's closing balance *(Note 5.3)*			**£84,038.66**

4.2 DESIGNATED FUNDS HELD WITHIN ABOVE ACCOUNTS

BSO SUPPORT FUNDS *(Note 5.4)*

Opening balance Hardship Funds			
Young People	£ 1,000.00		
Adults	£ 1,000.00		
Jamboree – Start-up Loan Fund	£ 1,500.00		
Jamboree Leader Support Fund	£ 3,000.00		
Support funds used WSJ-19		£ -1537.00	
Group Development – Start-up Grant	£ 1,000.00		
Emergency Fund	£ 5,000.00		
Opening Fund Holding	£ 12,500.00		
Total expenditure from Funds 2021/22 (Start-up Grants made)		£ -800.00	
2021/22 closing balance for held Support Funds			**£ 10,163.00**

4.3 RESERVED TRANSFER FUNDS

Transferred through to The Scout Association and not retained or covered by BSO.

TSA Capitation collected and transferred			
TSA 2021 Membership Fees *(Note 5.5)*	£76,160.00	£-76,160.00	**£ Zero**
TSA 2022 Membership Fees received Before end of 2021/22 year to for carry over to 2022/23 accounts			**£ 7,457.50**

4.4 EVENT FUNDS CURRENT STATUS

World Scout Jamboree 2019 *(Note 5.6)*

Total income (2017-22) reconciled =	£135,108.82		
Total Expenditure (2017-22) reconciled =		£ -130,781.08	
Balance =			**£ 4,327.74**
Closing balance from 2021 was	£5,542,49		
Donated for future attendee WSJ Hardships		£ -290.00	
Donated for future 2x Island WSJ attendees		£ -200.00	
Refunds 2021-22 =		£ -1,866.78	
Reconciled account closure correction (Incorrect deduction in 2017/18)	£1,142.03		
Current Balance at close 2021-22 =			**£ 4,327.74**
Unclaimed refunds remaining transferred into Refunds Sub-account 2022-23 =		£ -750.00	
Transferred into BSO Events Balance Sub-account (includes prior incorrect deduction)		£ -3,577.74	
Closing balance =			**£ Zero**

WINGS 2020 *(Note 5.7)*

Total income status 2019-21 =	£ 76,909.78		
2021-22 Income =	£ 29,016.79		
Total income =	£105,926.57		
Expenditure including Refunds 2019-21		£ -66,775.31	
Expenditure including Refunds 2021-22		£ -35,382.91	
Total refunds =		£ -101,158.22	
Sub-Account closing balance			**£ 4,768.35**

Supplementary Even Note: [Event cancelled due to Covid]

Unclaimed refunds to end of 2021-22 =	**£ 5,077.31** *(Est.)*	
Potential Event Loss at closure:		**£ -308.96** *(Est.)*

Kent International Jamboree 2022 *(Note 5.8)*

Income 2021-22	£16,158.48		
Expenditure 2021-22		£ -9,360.00	
Balance =			**£ 6,798.48**

World Scout Jamboree 2023 *(Note 5.9)*

Income 2021-22	£28,108.89		
Expenditure 2021-22		£ -16,000.00	
Balance =			**£12,106.89**

Hillwalking 2022 *(Note 5.10)*

Income 2021-22	£ 300.00		
Expenditure 2021-22		£ ZERO	
Balance =			**£ 300.00**

Events Sub-Account 2021-22 Total = **£ 23,973.72**

4.5 BSO EVENTS SURPLUS/DEFICIT FUNDS *(Note 5.11)*

Events Funds opening balance	£ 2,522.35		
Expenditures		£ -1,757.16	
Sub-Account Balance held =			**£ 765.79**

4.6 FUNDS HELD IN BSO 2020-21 ACCOUNT FOR OTHERS *(Note 5.12)*

St Helena Scout Group

For Equipment	£ 2,500.00		
Equipment purchased		£ -2,500.00	
Balance held			**£ Zero**

Donations:

for their next WSJ attendee	£ 400.00		
Refund added from WSJ-19	£100.00		**£500.00**

Ascension Scout Group

For Equipment	£ 1,518.58		
Equipment purchased 2021-22		£ ZERO	
Balance held			**£ 1,518.58**

Donations:

for their next WSJ attendee	£ 400.00		
Refund added from WSJ-19	£100.00		**£500.00**

Northern Europe District

Initial held funds =	£104.99		
Transferred into NE Memb-Fees		£ -104.99	
Balance held =			**£ Zero**

DDC-AS&T – "Rest of the World" District (Ben Balaam)

Business donation for BB use in Scouting Role			**£ 1000.00**

2021-22 Funds Held Total **£ 3,518.58**

5.0 Notes to accompany 2021-22 Financial Report

5.1 Opening Balance take from BSO account Bank statement issued on 12th April 2021 showing the balance on 31st March 2021; this being the closing balance for prior year's accounts 2020/21.

5.2 Includes transfer funds for member fees payments to The Scout Association (TSA)

5.3 Closing Balance on 1st April 2022 verified against BSO account Bank statement issued on 04th April 2022.

5.4 These are funds set aside by BSO to cover operational requirements when called upon; they are not restricted and can be used for other use, if appropriately agreed by BSO Executive.

5.4.1 Note that the funds are reset each year and that Events has now been separated out from this sub-account.

5.5 This fund is collected on behalf of The Scout Association for Membership Fees and is finally recorded in their accounts.

5.5.1 It is therefore only shown as a transfer fund within BSO Accounts and therefore is not included as part of BSO's financial figures for Charity Commission Reporting.

5.5.2 Membership Fees received this year 2021-22 in advance of following year's payment to TSA & BSO thus, are carried over to 2022-23 Financial Year for said purpose.

5.5.3 TSA Membership fees collected are restricted funds and transferred to The Scout Association and account settled in due accord.

5.5.4 BSO Area Fees collected, are the unrestricted balance being available for budgeted expenditure planning.

5.6 It is now three years since the WSJ-19 event and as such this Sub-account shall be closed with WSJ-23 having been initiated.

5.6.1 WSJ-19 unclaimed funds remaining shall be held within 2022-23 Financial Year Accounts titled Unclaimed Refunds Sub-account pending one last notification to claim or accept donated into BSO Accounts.

5.6.2 The reconciled WSJ-19 accounts before closing has identified an error in entry which has been adjusted in accord.

5.6.3 Donations made from refunds have been transferred within BSO Account.

5.6.4 Balance of funds shall be transferred into the BSO Events Surplus/deficit Sub-account and the WSJ-19 account shall be closed.

5.7 WINGS Event 2020 and 2021 were both cancelled due to Covid however, the sub- account still remains live for reasons to follow: -

5.7.1 All refunds requested to end of 2021-22 Financial Year have been bank transferred on receipt of details. The WINGS Leader & Treasure have been chasing others to complete with minimal response to date.

5.7.2 As the funds were paid for a dedicated purpose the Wings Sub-account shall remain open in Financial Year 2022-23, during and at end of which, shall follow same action as with WSJ-19 above; final notification then be closed.

5.8 Kent International Jamboree 2022 is currently a live funding and as such all remaining funds are retained and transferred to 2022-23 Financial Year.

5.9 World Scout Jamboree – 2023 is currently a live funding and as such all remaining funds are retained and transferred to 2022-23 Financial Year.

5.10 Hillwalking Event is currently a live funding and as such all remaining funds are retained and transferred to 2022-23 Financial Year.

5.11 The Events Sub-account has been separated to maintain a track of events surplus/deficits and in turn to support when needed if funds within.

5.11.1 All events surplus shall be placed into this sub-account and equally deficits covered from this sub-account whilst positive.

5.12 These funds are held in BSO Account for others on their behalf and BSO restricted for said applications only.

5.12.1 As stated with said restrictions of use i.e. Donations for Ascension and St Helena for sole use of equipment purchase and another each for their next WSJ selected attendee.

5.12.2 Northern Europe's £104.99 held was taken towards Membership Fees payment.

5.12.3 DDC-AS&T RoW (Ben Balaam) was donated £1000.00 for undertaking of role, restricted to use by BB as wished for role held in supplement to BSO/RoW expenses

5.13 The Budget expenditure for 2021/22's Financial Year is shown for information only and has no direct bearing on the reported account figures.

5.13.1 This was obviously greatly reduced as a result of Covid restricting many actions that would have normally been designated and applied thus, it should be noted that many of the allocations are showing NO expenditure over the 2021-22 year.

5.14 The Draft Budget for 2022/23 accounts is shown for information only

5.14.1 The format and inputs have totally changed for more specific focus on expenditure and identifying any losses.

5.14.2 With the situations across BSO over the past two years and effects of Covid on us all, still present in some of our Districts/Groups being restricted, the 2022-23 Budget is consciously higher than generally in the past in order to support our development here-on.

5.14.3 This Exec decision is only possible based on a balanced review of current financial holdings and sincere wish for meeting BSO recovery needs.

Scouts
British Scouting Overseas

The following does not form part of the statutory accounts, only budgetary comparisons and 2021/22 funding targets…

6.1 2021-22 Budget Sheet *(Note 5.13)*

BRITISH SCOUTING OVERSEAS			ACCOUNTS REPORT End of Year : 31st March 2022 PENDING AUDIT		
BSO Development Plan Header	Budget Title	2021/22 Budget	Additional Income	Expenditure	Balance
ADULT SUPPORT & TRAINING	*(Open)*	£2,000.00	£0.00	-£29.09	£1,970.91
COMMUNICATIONS	Internet & Technology	£750.00	£0.00	-£315.65	£434.35
COMMUNITY IMPACT	*(Open)*	£500.00	£0.00	£0.00	£500.00
REUNION & DoE	Gilwell Reunion	£500.00	£0.00	£0.00	£500.00
	DoE Leader Training	£300.00	£0.00	£0.00	£300.00
GROWTH	*(Open)*	£1,000.00	£0.00	£0.00	£1,000.00
GOVERNANCE	Secretarial & Bank Charges	£350.00	£0.00	£0.00	£350.00
	AGM	£0.00	£0.00	£0.00	£0.00
	Badges & Clothing	£350.00	£244.00	-£661.30	-£67.30
	Area Equipment Maintenance & Insurance	£2,500.00	£0.00	-£963.91	£1,536.09
	Area Team Development incl. DC/Team Gathering	£3,000.00	£0.00	-£1,502.26	£1,497.74
	District Chairs Meetings	£0.00	£0.00	£0.00	£0.00
	Expenses: - Travel & other	£2,000.00	£0.00	-£347.20	£1,652.80
	BSO Jamboree Allowance to date	£1,000.00	£0.00	£0.00	£1,000.00
INCLUSIVITY	*(Open)*	£0.00	£0.00	£0.00	£0.00
YOUTH SHAPED	*(Open)*	£500.00	£0.00	£0.00	£500.00
	Totals =	**£14,750.00**	**£244.00**	**-£3,819.41**	£11,174.59
SUPPORT FUINDS AND RESERVES					
GROUP DEVELOPMENT	Start-up Grants	£1,000.00	£0.00	-£800.00	£200.00

HARDSHIP FUND	Young People	£1,000.00	£0.00	£0.00	£1,000.00
	Adults	£1,000.00	£0.00	£0.00	£1,000.00
JAMBOREE HOLDING FUND	Start-up loan only	£1,500.00	£0.00	£0.00	£1,500.00
Jamboree Leader Support Fund	(+£1000/year)	£3,000.00	£0.00	-£1537.00	£1,463.00
RESERVE FUND	Emergency Only	£5,000.00	£0.00	£0.00	£5,000.00
TOTALS =		£12,500.00	£0.00	-£2,337.00	£10,163.00
FUNDS HELD IN BSO ACCOUNT FOR OTHERS					
ST. HELENA	Donation made to /for Group balance>		£2,500.00	-£2,500.00	£0.00
	WSJ reserve		£500.00	£0.00	£500.00
ASCENSION	Donation made to /for Group balance>		£1,518.58	-£217.95	£1,300.63
	WSJ reserve		£500.00	£0.00	£500.00
1st Salmiya, Kuwait	TSA Event donation		£40.00	£0.00	£40.00
Business Donation held for BenB use RoW DCC-AS&T			£1,000.00	£0.00	£1,000.00
2nd Selangor	Start-up Grant		£300.00	£0.00	£300.00
1st Selangor	Start-up Grant		£200.00	£0.00	£200.00
	Balance Held for Others =				£3,840.63
2021 MEMBERSHIP FEES					
Received from Districts			£87,169.17		£87,169.17
Payment to TSA				-£76,164.50	-£76,164.50
Transfer to BSO =					£11,004.67
2022 MEMBERSHIP FEES					
Received from Groups / Districts			£7,457.50		£7,457.50
Payment to TSA				£0.00	£0.00
Transfer to BSO =					£7,457.50
FUNDS HELD FROM PAST EVENTS 2021					
EVENTS Surplus/Deficit Fund	Events balance	£0.00	£2,517.35	-£1,757.16	£760.19

	FUNDS HELD FOR ACTIVE EVENTS 2021					
	WSJ-19			£123,067.57	-£119,458.89	£3,608.68
	WINGS 2020			£105,926.57	-£100,613.38	£5,313.19
	Kent International Jamboree			£15,457.65	-£9,363.00	£6,094.65
	WSJ-23			£27,661.89	-£16,000.00	£11,661.89
		Balance To be confirmed =				£26,678.41

6.2 2022/23 DRAFT BUDGET *(Note 5.14)*

2022 - 2023 EXEC DRAFT BUDGET & ACCOUNT HOLDINGS					
BSO TASK AREAS	BUDGET REFERENCE	BUDGET TITLE AREAs	BUDGET TOPIC DESCRIPTIONS		2021-22 BUDGET FIGURE
GOVENANCE	AE-01	AREA EXECUTIVE	District Chair Meetings		£0.00
	AS-01	AREA SECRETARIAT	Administration Duties		£150.00
	AT-01	AREA TREASURER	Bank charges		£150.00
	AT-02		Start-Up Grants		£1,000.00
	AT-03		Area Equipment Insurance		£1,000.00
	AT-04		WSJ		£1,000.00
	BM-01	BADGES & MERCHANDISE	Purchases & Free Issues		£350.00
AREA LEADERSHIP	AC-01	AREA COMMISSIONER	ME Support		£300.00
	AC-02		NE & SE Support		£300.00
	AC-03		Area Team Development		£1,500.00
	AC-04		Awards Celebration		£100.00
	AC-05		Interface Meeting with BGO		£150.00
	AC-06		Travel incidentals		£200.00
	AC-07		Development of Community Impact		£200.00
	AC-08		UK Conferences		£920.74
	INT-01	INTERNATIONAL	Notional sum to facilitate dialogue and information exchange with BSO Host Country NSOs. Potential travel and resource / registration fees.		£1,000.00
	GD-01	GROWTH & DEVELOPMENT	Direct Local Support		£1,200.00
	SG-01	SAFEGUARDING	Safeguarding support and guidance across BSO		£0.00
	AAC-01	APPOINTMENTS COMMITTEE	Appointments support and guidance across BSO		£0.00

	AP-01	AWARDS PANEL	Awards Committee		£0.00
	YC-01	YOUTH COMMISSIONER	Youth Shaped		£500.00
	SQ-01	SQUIRRELS	Support & development across BSO		£0.00
	NW-01	NETWORK	Costs (venue hire) for first meeting UK BSO Network section and materials for day		£0.00
	TA-01	TOP AWARDS	DofE IA Leader Training		£300.00
	TA-02		Awards		£100.00
	TA-03		International Award Expedition prep expenses		£100.00
AREA PROGRAMME	ACT-01	ACTIVITIES	Travel for Permits weekend and visit to SE nights away permit assessment.		£600.00
	EV-01	EVENTS	Gilwell Reunion		£500.00
	EV-02		Equipment maintenance /replacement		£1,500.00
	EV-03		Area conference		£1,500.00
	EV-04		Travel		£400.00
	DI-01	DIVERSITY & INCLUSION	Travel		£400.00
	DI-02		Team strategy weekend		£500.00
ADULT & YOUNG LEADER DEVELOPMENT	TRG-01	TRAINING	Visit to ME district camp, training provision		£1,000.00
	TRG-02		Visit to SE/NE district camp, training provision.		£1,000.00
	TRG-03		Possible financial support for ROW District visits		£1,000.00
	TRG-04		Online delivery tools i.e. AHA slides		£50.00
	TRG-05		Expenses for KIJ training provisions		£100.00
	YL-01	YOUNG LEADERS	YL support & development across BSO		£0.00
SYSTEMS	PER-01	PERCEPTION	Travel		£400.00

	PER-02		Team strategy weekend		£400.00
	PER-03		Social Media Advertising (Vacancies & News)		£200.00
	ENG-01	ENGAGEMENT	Canva Pro Software		£0.00
	ENG-02		Heritage		£225.00
	ENG-03		Mailchimp for Far & Wide		£0.00
	TS-01	TECHNICAL SUPPORT	Website and Booking Calendar		£225.00
	TS-02		Web Domains and SSL Certificate		£25.00
	TS-03		BSO Helpdesk		£0.00
	TS-04		Office 365 for BSO		£0.00
		BUDGET TOTAL =			£20,545.74

PURPOSE	DESIGNATED FUNDS REFERENCE	TOPIC HEADER		BSO DESIGNATED FUNDS HELD
DESIGNATED FUNDS HELD WITHIN BSO ACCOUNT	DF-01	Events Balance Holding		£760.19
	DF-02	Hardship Fund Young Persons		£1,000.00
	DF-03	Hardship Fund Leaders		£1,000.00
	DF-04	WSJ Start-up Loan Fund		£1,500.00
	DF-05	BSO Contribution for BSO WSJ Leaders		£1,500.00
	DF-06	WSJ Leader Travel Support Fund		£1,500.00
	DF-07	Emergency Reserved Fund		£5,000.00
	DF-08	General Reserve - Operating Cover		£5,000.00
				£17,260.19

PURPOSE	RESTRICTED FUNDS REFERENCE	TOPIC HEADER		BSO RESTRICTED INCOME FUNDS HELD
RESTRICTED FUNDS HELD WITHIN BSO ACCOUNT FOR OTHERS	RFO-01	Ascension Held Funds		£0.00
	RFO-02	Ascension Held WSJ Donation		£500.00
	RFO-03	St Helena Held WSJ Donation		£500.00
	RFO-04	Hardship Fund WSJ		£290.00
	RFO-05	1st Salmiya, Kuwait Held Funds		£40.00
	RFO-06	2nd Selangor Held Funds		£300.00
	RFO-07	1st Selangor Held Funds		£200.00
RESTRICTED FUNDS HELD WITHIN BSO ACCOUNT FROM OR FOR	RFE-01	WSJ-19		£800.00
	RFE-02	WINGS 2020		£ 4,768.35
	RFE-03	Kent International Jamboree		£18,548.48
	RFE-04	WSJ-23		£48,864.10

	RFE-05	Hillwalking *(Receipts carried over from 2021-22)*			£300.00
					£78,464.45
RESTRICTED TSA & BSO MEMBERSHIP FEES	RFM-01	2022 TSA & BSO Membership Fees			
			Carried over from 2021-22		£7,857.60
			Received 2022-23		£71,843.00
					£79,700.60

The 2021/22 Annual Accounts, together with this Financial Report, are prepared and collated for presentation to the Independent Examiner:

Ben Balaam

----------*signature*

Ben Balaam CEng. MSc BSc DMS CGLI MIET MCMI FIDiagE

British Scouting Overseas - Area Treasurer

For and on behalf of **British Scouting Overseas**

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AREA TREASURER'S ADDITIONAL COMMENTS

My sincere congratulations to all across British Scouting Overseas on the way you have undertaken the challenges of the past couple of years, continued with online events, challenges and with motivating Leadership throughout; we are and shall be all mutually **SCOUTING PROUD!**

As said before, my Treasury workload; not seen or you've even considered as the most exciting aspect of Scouting; has still experienced a considerable financial movement over the past year with closure of WSJ-19 and opening of WSJ-23, Kent International Jamboree and other events. Still to initiate in attendees is for Haarlem Jamboree in the Nederlands.

Our Scouting objectives and goals I believe remain firm even having experienced difficult times over the past couple of years with restrictions and other however, we recognising that some of our Scouting Groups and colleagues are still experiencing the difficulties even today and wish them well!

Due to circumstances, the expenditure of the past year has been relatively low with restrictions and other; it is recognised that BSO shall emerge stronger and the funds remain in place for increased application in the coming year or several to show what we are in achieving our Scouting objectives!

The prior couple of years had set all of us back in our Scouting from which like the 'Phoenix' we shall rise stronger from the ashes of past, remaining positive throughout with our individual resolves strengthened!

I do not usually mention names, in case forget to say someone thus, I thank all whom have given their support to me and fully deserving of my thanks and appreciation. In particular, to the Exec Team, Event Managers and of course our District Treasurers in their related role functions encompassing their annual task of collection and transfer of Membership Fees and in their undertaking of local District Accounting!

My best wishes and thanks to you all for this year as well as our future years of BSO Scouting together!

Ben Balaam

British Scouting Overseas: Area Treasurer

BSO - 2021/22 Audited Accounts

Scouts
British Scouting Overseas

Independent Examiner's Report to the Trustees of the: -

BRITISH SCOUTING OVERSEAS AREA SCOUT COUNCIL

I report on the accounts of the Area for the year ended on 31st March 2022, which comprise the Statement of Financial Activities, the Balance Sheet and related notes set out on pages 4 to 16 of the BSO Accounts Report.

This report is made solely to the trustees in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees for my examination work.

Respective responsibilities of Trustees and Examiner

The Group's/District's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under Section 144 of the Charities Act 2011 (the Charities Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under Section 145 of the Charities Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the Charities Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Group/District and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention (other than that disclosed below *):

1. which gives me reasonable cause to believe that in any material respect the requirements
- to keep accounting records in accordance with Section 130 of the Charities Act;
- to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or

2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply*

Name: JEREMY BOLAND

Qualification: FCCA

Address: 5 DUCKETS WHARF, BISHOP'S STORTFORD, HERTTFORDSHIRE CM23 3AR

signature

Date: 23/8/22

BRITISH SCOUTING OVERSEAS AREA SCOUT COUNCIL

England & Wales - Charity number 1151702

Accounts

Trustees' Annual Report to the Charity Commission for the period from 1 April 2020 to 31 March 2021

Charity name: British Scouting Overseas Area Scout Council

Charity registration number: 1151702
United Kingdom Scout Headquarters registration number: 10000205

Objectives and Activities

	SORP reference	
Summary of the purposes of the charity as set out in its governing document	Para 1.17	**<u>The Purpose of Scouting</u>** **Scouting exists to actively engage and support young people in their personal development, empowering them to make a positive contribution to society** **<u>The Values of Scouting</u>** **As Scouts we are guided by these values:** **<u>Integrity</u> - We act with integrity; we are honest, trustworthy and loyal.** **<u>Respect</u> - We have self-respect and respect for others.** **<u>Care</u> - We support others and take care of the world in which we live.** **<u>Belief</u> - We explore our faiths, beliefs and attitudes.** **<u>Co-operation</u> - We make a positive difference; we co-operate with others and make friends**
Summary of the main activities in relation to those purposes for the public benefit, in particular, the activities, projects or services identified in the accounts.	Para 1.17 and 1.19	**<u>The Scout Method</u>** **Scouting takes place when young people, in partnership with adults, work together based on the values of Scouting and:** **- enjoy what they are doing and have fun** **- take part in activities indoors and outdoors**

		- learn by doing **- share in spiritual reflection** **- take responsibility and make choices** **- undertake new and challenging activities** **- make and live by their Promise**
Statement confirming whether the trustees have had regard to the guidance issued by the Charity Commission on public benefit	Para 1.18	**British Scouting Overseas meets the Charity Commission's public benefit criteria under both the advancement of education and the advancement of citizenship or community development headings**

Additional information (optional)

You may choose to include further statements where relevant about:

	SORP reference	
Policy on grant making	Para 1.38	**The charity makes limited grants of £100 to assist in opening new Groups and new Sections of existing Groups. The policy is defined in the charity's internal document dealing with Governance and Compliance**
Policy on social investment including program related investment	Para 1.38	
Contribution made by volunteers	Para 1.38	**British Scouting Overseas is entirely volunteer managed and led. It is our policy that no volunteer should be out of pocket as a result of their voluntary work with the charity. However, our volunteers often donate financially as well as giving their time and skills**
Other		

Achievements and Performance

	SORP reference	
Summary of the main achievements of the charity, identifying the difference the charity's work has made to the circumstances of its beneficiaries and any wider benefits to society as a whole.	Para 1.20	**Please refer to the attached copy of our Annual Review**

Additional information (optional)
You may choose to include further statements where relevant about:

Achievements against objectives set	Para 1.41	**See above**
Performance of fundraising activities against objectives set	Para 1.41	
Investment performance against objectives	Para 1.41	**The charity does not have sufficient funds to invest in longer term investments. The charity has therefore adopted a risk averse strategy to the investment of its funds. All funds are held in a mainstream bank**

Other		

Financial Review

Review of the charity's financial position at the end of the period	Para 1.21	**The trustees are of the view that the charity is sufficiently resourced**
Statement explaining the policy for holding reserves stating why they are held	Para 1.22	**The charity's policy on reserves is to hold sufficient resources to continue the activities of the charity should income fall short**
Amount of reserves held	Para 1.22	**Three months' operating costs minimum**
Reasons for holding zero reserves	Para 1.22	
Details of fund materially in deficit	Para 1.24	
Explanation of any uncertainties about the charity continuing as a going concern	Para 1.23	

Additional information (optional)
You may choose to include further statements where relevant about:

The charity's principal sources of funds (including any fundraising)	Para 1.47	**Membership subscriptions**
Investment policy and objectives including any social investment policy adopted	Para 1.46	
	Para 1.46	**The trustees have identified the major risks to which they believe the charity is exposed and have compiled a risk register,**

A description of the principal risks facing the charity		**which is reviewed regularly, so that mitigating activities can be evaluated** **The charity has in place systems of internal controls that are designed to provide reasonable assurance against material mismanagement or loss, these include two signatories for all payments and comprehensive insurance policies to ensure that insurable risks are covered** **The risk register covers risks under the following headings:** **- external risks (including reputational)** **- regulatory and compliance risks (particularly safeguarding and data protection)** **- financial risks** **- operational risks (particularly health and safety and loss/damage to property)**
Other		

Structure, Governance and Management

Description of charity's trusts:		**British Scouting Overseas is a trust established under its rules which are common to all such units of The Scout Association**
Type of governing document	Para 1.25	**The governing documents of British Scouting Overseas are those of The Scout Association. They consist of a Royal Charter, which in turn gives authority to the Bye Laws of the Association and The Policy, Organisation and Rules of The Scout Association** **The charity has also adopted a Governance and Compliance document to supplement the above**

How is the charity constituted?	Para 1.25	**Unincorporated**
Trustee selection methods including details of any constitutional provisions e.g. election to post or name of any person or body entitled to appoint one or more trustees	Para 1.25	**Election of six trustees (three-year terms, with option for a further term of three years, staggered retirement) plus the Secretary and Treasurer: by the Council (representing the membership and supporters of British Scouting Overseas) plus nomination at the AGM of the Chair and up to six others with appropriate skills and experience**

Additional information (optional)
You may choose to include further statements where relevant about:

Policies and procedures adopted for the induction and training of trustees	Para 1.51	**The charity provides induction and training for trustees by using the materials and facilities of The Scout Association, including an initial programme tailor-made for trustees in The Scout Association**
The charity's organisational structure and any wider network with which the charity works	Para 1.51	**The charity operates as part of the organisation and structure of The Scout Association**
Relationship with any related parties	Para 1.51	
Other		

Reference and Administrative details

Charity name	**British Scouting Overseas Area Scout Council**
Other name the charity uses	**British Scouting Overseas; BSO**
Registered charity number	**1151702**
Charity's principal address	**The Secretary** **British Scouting Overseas** **69 Five Ashes Road** **CHESTER CH4 7QS**

Names of charity trustees who manage the charity

Trustee name	Office (if any)	Dates acted (if not for whole year)	Name of person (or body) entitled to appoint trustee (if any)
Adrian Richardson	**Elected**		**Council**
Alice Mintoff	**Elected**		**Council**
Becca Felgate	**Nominated**		**Commissioner**
Ben Balaam	**Treasurer**		**Ex officio**
Charlena Rupp	**Nominated**		**Commissioner**
Charlotte Thompson	**Nominated**		**Commissioner**
David Bull	**Secretary**		**Ex officio**
Firas al Amri	**Nominated**		**Commissioner**
Graham Bell	**Elected**		**Council**
Irene Orford	**Chair**		**Ex officio**
Jan Miller	**Elected**		**Council**
John Broxis	**Nominated**		**Commissioner**
Matt Lightfoot	**Elected**		**Council**
Nathan Prince	**Commissioner**		**Ex officio**
Sandro Pace-Bonello	**Elected**		**Council**
Sarah Webber	**Co-opted**		**Council**
Yasma Osman	**Nominated**		**Commissioner**

Corporate trustees – names of the directors at the date the report was approved

None		

Name of trustees holding title to property belonging to the charity

Trustee name	Dates acted if not for whole year	
None		

Funds held as custodian trustees on behalf of others

Description of the assets held in this capacity	**Not applicable**
Name and objects of the charity on whose behalf the assets are held and how this falls within the custodian charity's objects	
Details of arrangements for safe custody and segregation of such assets from the charity's own assets	

Additional information (optional)

Names and addresses of advisers (Optional information)

Type of adviser	Name	Address
Not applicable		

Name of chief executive or names of senior staff members (Optional information)

None

Exemptions from disclosure

Reason for non-disclosure of key personnel details

Not applicable

Other optional information

Not applicable

Declarations

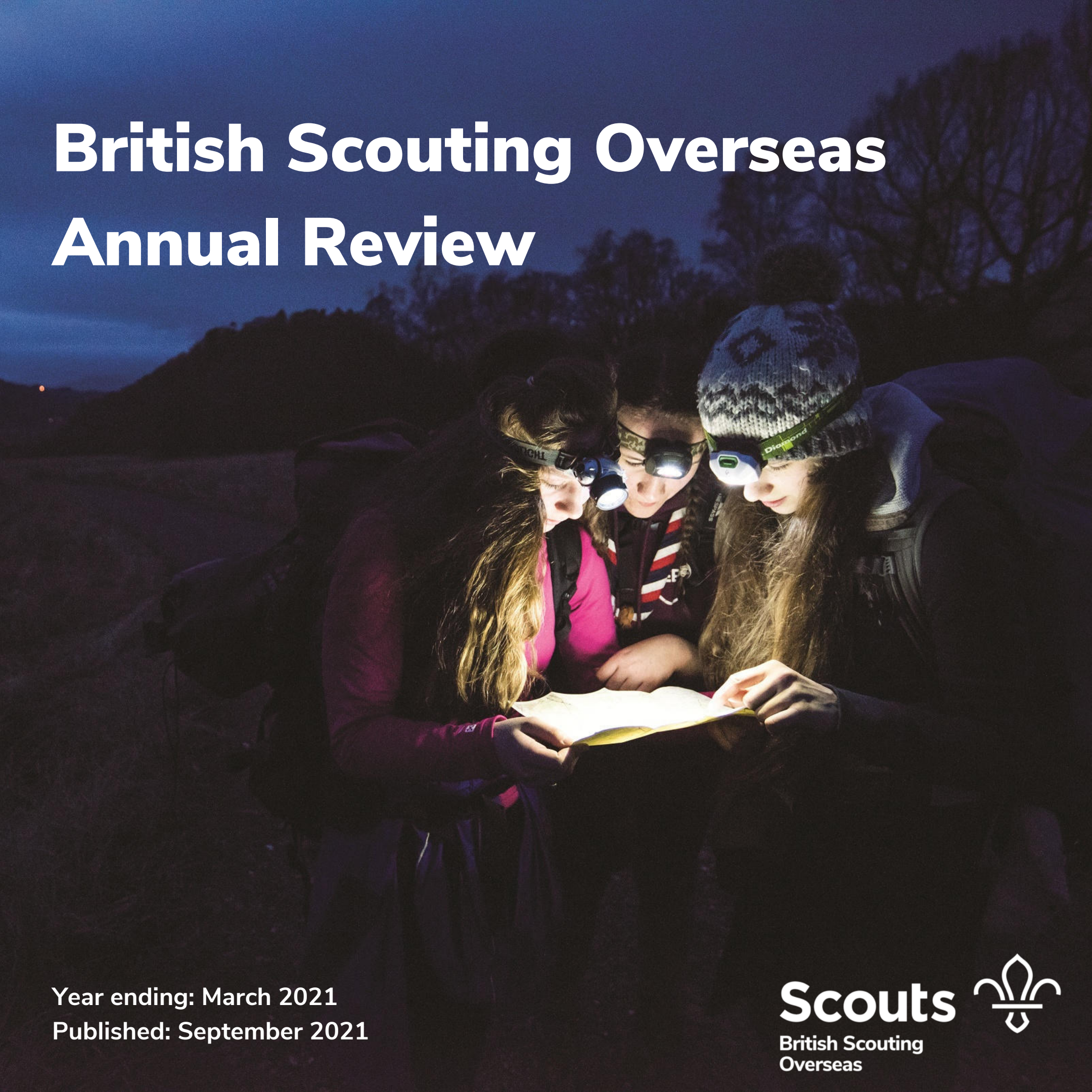
The trustees declare that they have approved the trustees' report above.

Signed on behalf of the charity's trustees

Signatures:	Irene Orford	D Bull
Full names:	**Irene Elizabeth Orford**	**David Bull**
Position (eg Secretary, Chair, etc):	**Chair**	**Secretary**
Date:	**19 September 2021**	

Scouts
British Scouting Overseas

British Scouting Overseas Annual Review



Year ending: March 2021
Published: September 2021

Scouts
British Scouting Overseas










BEAVERS
BEAVERS

Words from the Area President

"The resilience, fortitude, good humour and innovative thinking that BSO's young people and leaders have shown over the last year are great examples of making that hashtag a reality."

#SkillsForLife

By John May OBE DL

The Scout Association uses the hashtag #SkillsForLife on social media. The resilience, fortitude, good humour and innovative thinking that BSO's young people and leaders have shown over the last year are great examples of making that hashtag a reality. Sadly, I haven't been able to witness any of this first-hand, stuck, as I have been, in rural Oxfordshire. But I have seen pictures of amazing programmes, joined meetings online to laugh (and sometimes cry) with many of you, and have followed tweets, Instagram posts and Facebook threads that have transported me to every corner of our amazing Area.

This year has been a disrupted and bumpy one for so many families in so many countries. In many ways, I think, it's been harder than 2020. The initial shock of that first lockdown turned into a long, hard slog.

What, for some, may have started out as a novel break in routine, has turned into an experience that has put pressure on every aspect of our lives. Scouting has provided a constant and consistent light in what, for many, has been a surprisingly dark existence. Our Scouting has helped us to look wide and then look wider still.

So, I write this year with even more gratitude than usual. Thank you for keeping Scouting alive. Irene, as you step down as our Area Chair after an exceptional term of service, thank you to you and everyone else in our Area and District teams who support adults, for providing the governance, management and leadership that our Area needs. To those of you who work directly with young people, thank you for making a difference in their lives and helping them find joy and fulfilment. And to our Area's young people, thank you for joining in the great game of Scouting.

May we look forward to a more normal twelve months ahead, to everyone having the opportunity to meet face-to-face, to us all living out the ambition of our Scout Promise – and to making lasting memories of fun and friendship.

With all my best wishes,



Area President

Words from the Area Chair

"BSO is so unique and it embodies the scouting values we hold so dear."

Integrity • Respect • Care • Belief • Co-operation

Scouts
British Scouting Overseas

Annual Report 2020-21

Nathan Prince, Area Commissioner

#SkillsForLife

Area Commissioner's Report 2021

I cannot believe that I am writing my second annual report as Area Commissioner, nearly all of which has been through an unprecedented period of uncertainty. It hasn't been the easiest of roles to undertake when there has been so much change and uncertainty, but due to our amazing "Team BSO" spirit at Group, District and Area levels, we have journeyed successfully through this and are now starting to come out the other side.

Over the last two years, Scouting has had an important role in helping with the mental and physical implications that the virus has caused. It's been amazing to see fantastic Scouting taking place across the Area on a weekly basis thanks to so many committed and wonderful volunteers. Our AGM gives me an opportunity to reflect on what has happened over the last year and to think about the year to come.

This year we have seen some amazing online programmes delivered at all levels. It was great to see Districts and Groups running virtual camps throughout the year where we saw our young members making lots of art, ice sculptures, getting soaked, throwing neckers at each other and wearing many layers (one of our young members wearing a total of 38 t-shirts!). We've even seen a few very lucky Groups having real-life camps whilst adhering to difficult restrictions. We should all be immensely proud that BSO has lived up to our Scouting values throughout this difficult time.

An inevitable consequence of a worldwide pandemic is that our numbers have declined. As an Area, we have been pragmatic about this and I am reassured to see numbers slowly creeping up as we move to face-to-face Scouting. It would appear we did not fair too badly. We even managed to open/reopen two new Groups - 1st Jerudong in Brunei and 1st Naples in Italy.

We now have 828 leaders, a drop of 11% and 2,182 young people, a decline of 26%. BSO has always been very resilient and our task now must be to put ourselves in the best position to bounce back and surpass our previous membership numbers.

What has been incredible is that during the lockdown, many of our young people have worked hard to gain their top awards, with 58 earning the Chief Scout's Bronze Award, 104 gaining their Chief Scout's Silver Award and 50 gaining their Chief Scout's Gold Award. In addition, 15 Chief Scout's Platinum Awards, 5 Chief Scout's Diamond Awards, and 3 Queen's Scout Awards were achieved. This is quite frankly amazing and has surpassed much of the rest of UK Scouting.

For the Duke of Edinburgh's International Award, our young people have continued working hard to finish off their awards and 10 completed Bronze, 10 their Silver and

5 their Gold. Behind each and every award, we must recognise the huge number of adults working behind the scenes to make sure our young people succeed and get the most out of Scouting.



For a slightly different type of youth award, I was super proud to attend presentations for Scout Carl Gagnon (photo right, centre) of the 1st Bougival Scouts for achieving the Bear Grylls Unsung Hero Award which was awarded for showing courage in the face of adversity. Additionally, Carl was awarded the Cornwell Scout Badge. The Cornwell Badge is rarely given and presented only to individuals who show exceptional gallantry and meritorious conduct.

I could not be prouder of our many achievements during what has been one of the most difficult periods of our existence. My sincerest congratulations to all those gaining top honours and well done for demonstrating your Scouting resilience.

Our 2019-23 strategy has an objective to develop, support and encourage participation in the top awards (Queen Scout's Award, Chief Scout's Awards, Duke of Edinburgh's Award, Scouts of the World Award, Explorer/Young Leader Belt). It's been reassuring to see that Duke of Edinburgh International Award registrations continue to increase across the Area with several Groups receiving their licences as International Award Operators. This will enable even more of our young people to receive top awards.

Looking forward to the next year, we are planning an Area-level conference early next year to refresh our 2019-23 strategy which needs to concentrate on post-Covid recovery. Our strategy will remain aligned with The Scout Association's four key areas: Growth, Youth Shaped; Community Impact and Inclusion. The aim of the conference will be to assist Area and District teams to support the Groups that have been most impacted by Covid; to recover pre-covid membership and identify parts of the strategy that need extra work.

I know that we will build back, perhaps even a bit better and more robust, knowing where our challenges lie and move on together in positivity and hope.

To conclude, I'd like to say thank you to two people. The first is to my friend and confidant Matt Lightfoot who served as a Deputy Area Commissioner for four years until the end of May. During this time Matt worked tirelessly for the benefit of the Area, most recently with the work to ensure post-Covid reopening guidance and processes were in-place and also kicking off our youth engagement strategy. Matt is

now doing some cool stuff for the World Organization of the Scout Movement and I'm really pleased that he remains on the BSO Executive.

I would like to say a second thank you to our Area Chair, Irene Orford, who was only supposed to have stayed for one year but has continued for four and is now sadly stepping down from the role. She has put many, many hours of work into supporting the Executive, myself and my predecessor Peter Dawes. I will remain forever grateful for her wise advice, guidance and friendship. She will be sorely missed.

I would also like to take the opportunity to welcome our new Chair, Jane Warne, back to British Scouting Overseas. Jane's most recent role was as District Commissioner for the Middle East and before that she was the County Commissioner for Suffolk Scouts. Jane has a brilliant track record in Scouting and I know that this key position will remain in very capable hands.

Finally, I'd like to say a massive thank you to the Area Team, who have supported me endlessly throughout the year, to my Deputies Debbie, Graham and Howard (who replaced Matt), and to all the teams they manage; District Commissioners Bob, Jon, PK and Shelly; Irene our Area Chair, David, Area Secretary and Ben, our Area Treasurer. But most importantly, thank you for your dedication to Scouting and for still being there for our young people.

Yours in British Scouting Overseas,

Nathan

Nathan Prince
Area Commissioner

Scouts
British Scouting Overseas

Annual Accounts

For year

1st April 2020

to

31st March 2021

AUDITED ACCOUNTS

August 2021

British Scouting Overseas
Ben Balaam – BSO Area Treasurer
9 Pipit Place,
Upper Horsebridge,
Hellingly,
East Sussex,
BN27 1FT.
United Kingdom

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M: +44 (0)7917 091 868
E: ben.balaan@britishscoutingoverseas.org.uk

W: www.britishscoutingoverseas.org.uk
Registered charity number 1151702

Scouts
British Scouting Overseas

PREFACE COMMENTS

1. BSO ACCOUNT MANAGEMENT

1.1. **The BSO Accounts**

1.1.1. Collated and recorded from income and expenditure which has been notified/received during the last accounting year.

1.2. Area Treasurer

1.2.1. Member of the BSO Executive Committee

1.2.2. Ben Balaam – Appointed to the role of British Scouting Overseas - Area Treasurer on 5th September 2014.

1.3. Transactions

1.3.1. Instigated and implemented by the Area Treasurer on the receipt of the appropriate expense claim, being approved by the appropriate authority for expenditure approval, or in accordance with the funds holding in question i.e. TSA Membership Fees, Camp/Activity/Event accounts/Held in BSO Account on behalf of.

2. BSO ACCOUNT FUNDS LOCATION

2.1. These are held in the one Bank Account and no cash or cheques are held outside of this.

2.2. Active Account is 'British Scouting Overseas – Community Account' with Barclays Bank.

3. FUND HOLDING CATEGORIES

3.1. Unrestricted Funds

3.1.1. Open for general operational usage

3.1.2. No account funds are currently held in cash, only within Bank Account and fully accounted in the Bank Statements

3.2. Reserved Funds for TSA Membership Fees

3.2.1. These are transfer funds; only transferred through the BSO account for ease of The Scout Association's collection process and thus only recorded to agree with BSO bank statements.

3.2.2. These are The Scout Association's funds and would be referenced accordingly in TSA's Accounts.

3.2.3. These cover Headquarters collected fund receipts for Capitation and Jamboree payments and do not contribute to or influence BSO primary accounting records, in accord.

3.2.4. ***Note:*** Within accounts, funds are recorded collected and held over into following year's accounts, at which time when all collections complete, the portion for HQ Membership Fees will be transferred and the Member Fees for BSO apportioned in accord.

3.3. Designated Funds

3.3.1. There are no accountancy restrictions in the application of these funds and thus pending Executive agreement can be re-accounted, if necessary, as unrestricted.

3.4. Designated Event Funds

3.4.1. BSO Account includes collection of attendance fees from participants and stage payment of funds at appropriate times to Event Organisers.

3.4.2. Current funds held from Events during the accounting year includes:

- World Scout Jamboree 2019
- Wings

3.5. Held Funds on behalf of others

3.5.1. Where funds are transferred through BSO Account towards others, these are held restricted on their behalf until claimed pending appropriate funds release approvals, in most cases applicable being restricted expenditure for designated uses only!

3.6. Endowment Funds

3.6.1. No funds held by BSO in this type of account.

4.0 ALLOCATIONS AND DESIGNATIONS OF 2021-22 BSO ACCOUNTS

4.1 2020/21 ACCOUNTS

4.2 DESIGNATED FUNDS HELD WITHIN ABOVE ACCOUNTS

4.3 RESERVED TRANSFER FUNDS

4.4 EVENT FUNDS CURRENT STATUS

4.5 BSO EVENTS SURPLUS/DEFICIT FUNDS

4.6 FUNDS HELD IN BSO 2020-21 ACCOUNT FOR OTHERS

5.0 Notes to accompany 2020-21 Financial Report

6.1 2020-2021 BUDGET REPORT

6.2 2021-22 BUDGET PLAN

7.0 2021-22 BSO FUNDING TARGET GUIDE

4.1 2020/21 ACCOUNTS

(all of the account figures are in GBP)

BSO Account opening balance *(Note 5.1)*	£ 106,803.01		
Total income 2020/21	£ 79,592.24		
Total funds received 2020/21	£ 186,395.25		
Total expenditure 2020/21 *(Note 5.2)*		£ -119,210.01	
2020/21 BSO Account's closing balance *(Note 5.3)*			**£67,185.24**

4.2 DESIGNATED FUNDS HELD WITHIN ABOVE ACCOUNTS

BSO SUPPORT FUNDS *(Note 5.4)*

Opening balance Hardship Funds			
Young People	£ 1,000.00		
Adults	£ 1,000.00		
Jamboree – Start-up Loan Fund	£ 1,500.00		
Jamboree Leader Support Fund	£ 2,000.00		
Group Development – Start-up Grant	£ 1,000.00		
Emergency Fund	£ 5,000.00		
Opening Fund Holding	£ 11,500.00		
Total expenditure from Funds 2020/21		£ -411.25	
2020/21 closing balance for held Support Funds			**£ 11,088.75**

4.3 RESERVED TRANSFER FUNDS

Transferred through to The Scout Association and not retained or covered by BSO.

TSA Capitation collected and transferred			
TSA 2020 Membership Fees *(Note 5.5)*	£82,080.50	£-82,080.50	**£ Zero**
TSA 2021 Membership Fees received Before end of 2020/21 year to for carry over to 2021/22 accounts *(Note 5.6)*			**£ 5002.50**

4.4 EVENT FUNDS CURRENT STATUS

World Scout Jamboree 2019 *(Note 5.7)*

Closing balance from 2019/20	£ 15,471.08		
WSJ-19 accounts status reconciled to date:			
Total income was	£126,929.70		
Expenditure to date		£-119,458.84	
2019/20 Expenditures		£ - 2,624.41	
Sub-Account closing balance			**£ 5,542.49**

WINGS 2020 *(Note 5.8)*

Opening balance	£42,510.21		
Refunds		£ -32,616.47	
Sub-Account closing balance			**£ 9.893.74**

4.5 BSO EVENTS SURPLUS/DEFICIT FUNDS *(Note 5.9)*

Events Funds opening balance	£ 2,517.35		
BSO WSJ-19 support surplus	£ 1,463.00		
Total balance	£ 3,980.35		
Total 2020/21 expenditure		£ 1,241.06	
Sub-Account Balance held =			**£ 2,739.29**

4.6 FUNDS HELD IN BSO 2020-21 ACCOUNT FOR OTHERS *(Note 5.10)*

St Helena Scout Group		
For Equipment	£ 2,500.00	
Donation for their next WSJ attendee	£ 400.00	
Ascension Scout Group		
For Equipment	£ 1,300.63	
Donation for their next WSJ attendee	£ 400.00	
Northern Europe District	£ 0.00	
DDC-AS&T – "Rest of the World" District (Ben Balaam)		
Business donation for Scouting Role use	£ 1000.00	
Sub-Account Total		**£ 5,600.63**

Notes to accompany 2020-21 Financial Report

5.1 Opening Balance take from BSO account Bank statement issued on 6th April 2020 showing the balance on 31st March 2020; this being the closing balance for prior year's accounts 2019/20

5.2 Includes transfer funds for member fees payments to The Scout Association (TSA)

5.3 Closing Balance on 31st March 2021 verified against BSO account Bank statement issued on 12th April 2021.

5.4 These are funds set aside by BSO to cover operational requirements when called upon; they are not restricted and can be used for other use, if appropriately agreed by BSO Executive.

5.4.1 Note that the funds are reset each year and that Events has now been separated out from this sub-account.

5.5 This fund is collected on behalf of The Scout Association for Membership Fees and is finally recorded in their accounts.

5.5.1 It is therefore only shown as a transfer fund within BSO Accounts and therefore is not included as part of BSO's financial figures for Charity Commission Reporting.

5.6 Funds listed are designated funds to be held over for 2020/21 accounts

5.6.1 TSA Membership fees collected are restricted funds and carry over to 2020/21 financial year, all other funds held are designated but remain unrestricted.

5.6.2 BSO Area unrestricted balance is available for budgeted expenditure planning.

5.7 WSJ-19 funds requires final and a total reconciliation, pending final invoice(s) expected, as advised by the WSJ-19 Contingent Leader to be covered and any refunds to be made pending account details for both which £4,575.00 expected to complete the WSJ-19 sub-account also the income includes BSO contributions to be balanced at end.

5.7.1 Any remaining balance thereafter shall be transfer into the Event Surplus/Deficit fund sub-account (Ref: 4.5)

5.8 WINGS Event 2020 and 2021 have both been cancelled due to Covid hoever the sub-account remains live.

5.8.1 Some refunds requested and transferred on receipt of details

5.8.2 WINGS Event 2021 has also been cancelled due to continued Covid restrictions and uncertainty

5.8.2.1 Balance of payments made, less deposits, shall be refunded from Wings in account year 2021-22 and then all funds refunded to payees less deposits. Refunds shall only continue when WINGS refund received and with Beneficiary Bank details received.

5.9 Sub-account has been separated to maintain a track of events charges covering their costs or not

5.9.1 All events surplus shall be placed into this sub-account and equally deficits covered from this sub-account whilst positive.

5.10 These funds are held in BSO Account for others on their behalf and restricted for said applications only.

5.10.1 As stated with said restrictions of use i.e. Donations for Ascension and St Helena for sole use of equipment purchase and another each for their next WSJ selected attendee.

5.10.2 Northern Europe had £104.99 held but taken towards Membership Fees payment.

5.10.3 DDC-AS&T RoW (Ben Balaam) was donated £1000.00 for undertaking of role, restricted to use by BB as wished for role held in supplement to BSO/RoW expenses

5.11 The Budget expenditure for 2020/21's Financial Year is shown for information only and has no direct bearing on the reported account figures.

5.11.1 This was obviously greatly reduced as a result of Covid restricting many actions that would have normally been designated and applied thus, it should be noted that many of the allocations are showing NO expenditure over the 2020-21 year.

5.12 The Budget for 2021/22 accounts is shown for information only

5.12.1 Two changes from 2020-21 were implemented in the 2021-22 budget sheet although overall no real change financially:

1. GotoMeetings is now replaced – the £400.00 & £350.00 have now been merged for Communications Team.
2. Events Surplus/Deficit has now been separated from the Budget Sheet Ref: 4.5 above.

5.12.2 Was agreed by the Exec; at their May 2021 meeting; to hold the Budget with the above changes implemented, recognising the income from 2021/22 Member Fees will be less than the total budget figure!

5.13 The figure shown is a guide only on potential account surplus that BSO may hold after all matters addressed. **It shall not be taken as Actual!**

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The following does not form part of the statutory accounts, only budgetary comparisons and 2021/22 funding targets……..

6.1 2020-21 Budget Sheet *(Note 5.11)*

BRITISH SCOUTING OVERSEAS			BUDGET SHEET 2020-21 End of Year 31st March 2021			
BSO Development Plan Header	Budget Title	2020/21 Budget	Additional Income	Expenditure	Balance
ADULT SUPPORT & TRAINING	*(Open)*	£2,000.00	£0.00	£0.00	£2,000.00
COMMUNICATIONS	Internet & Technology	£400.00	£0.00	£0.00	£400.00
	GoToMeet	£350.00	£0.00	£0.00	£350.00
COMMUNITY IMPACT	*(Open)*	£500.00	£0.00	£0.00	£500.00
REUNION & DoE	Gilwell Reunion	£500.00	£0.00	£0.00	£500.00
	DoE Leader Training	£300.00	£0.00	£0.00	£300.00
EVENTS	Funding for & from Events	£0.00	£2,517.35	-£1,276.29	£1,241.06
GROWTH	*(Open)*	£1,000.00	£0.00	£0.00	£1,000.00
GOVERNANCE	Secretarial & Bank Charges	£350.00	£0.00	£0.00	£350.00
	AGM	£0.00	£0.00	£0.00	£0.00
	Badges & Clothing	£350.00	£186.50	-£75.50	£461.00
	Area Equipment Maintenance & Insurance	£2,500.00	£0.00	-£844.91	£1,655.09
	Area Team Development incl. DC/Team Gathering	£3,000.00	£0.00	£0.00	£3,000.00
	District Chairs Meetings	£0.00	£0.00	£0.00	£0.00
	Expenses: - Travel & other	£2,000.00	£0.00	-£121.09	£1,878.91
	BSO Jamboree Allowance to date	£900.00	£0.00	£0.00	£900.00
INCLUSIVITY	*(Open)*	£0.00	£0.00	£0.00	£0.00
YOUTH SHAPED	*(Open)*	£500.00	£0.00	£0.00	£500.00
	Totals =	**£14,650.00**	**£2,703.85**	**-£2,317.79**	£15,036.06

6.2 2021/22 AGREED BUDGET *(Note 5.12)*

BRITISH SCOUTING OVERSEAS				BUDGET PLAN Accounts from 1st April 2021		
BSO Development Plan Header	Budget Title	2021/22 Budget	Additional Income	Expenditure	Balance
ADULT SUPPORT & TRAINING	*(Open)*	£2,000.00	£0.00	£0.00	£2,000.00
COMMUNICATIONS	Internet & Technology	£750.00	£0.00	£0.00	£750.00
COMMUNITY IMPACT	*(Open)*	£500.00	£0.00	£0.00	£500.00
REUNION & DoE	Gilwell Reunion	£500.00	£0.00	£0.00	£500.00
	DoE Leader Training	£300.00	£0.00	£0.00	£300.00
GROWTH	*(Open)*	£1,000.00	£0.00	£0.00	£1,000.00
GOVERNANCE	Secretarial & Bank Charges	£350.00	£0.00	£0.00	£350.00
	AGM	£0.00	£0.00	£0.00	£0.00
	Badges & Clothing	£350.00	£0.00	£0.00	£350.00
	Area Equipment Maintenance & Insurance	£2,500.00	£0.00	£0.00	£2,500.00
	Area Team Development incl. DC/Team Gathering	£3,000.00	£0.00	£0.00	£3,000.00
	District Chairs Meetings	£0.00	£0.00	£0.00	£0.00
	Expenses: - Travel & other	£2,000.00	£0.00	£0.00	£2,000.00
	BSO Jamboree Allowance to date	£1,000.00	£0.00	£0.00	£1,000.00
INCLUSIVITY	*(Open)*	£0.00	£0.00	£0.00	£0.00
YOUTH SHAPED	*(Open)*	£500.00	£0.00	£0.00	£500.00
	Totals =	**£14,750.00**	**£0.00**	**£0.00**	£14,750.00

Scouts
British Scouting Overseas

7.0 2021/22 BSO FUNDING TARGET GUIDE

4.2 DESIGNATED FUNDS HELD WITHIN ABOVE ACCOUNTS

Opening balance Hardship Funds	
Young People	£ -1,000.00
Adults	£ -1,000.00
Jamboree – Start-up Loan Fund	£ -1,500.00
Jamboree Leader Support Fund	£ -2,000.00
Group Development – Start-up Grant	£ -1,000.00
Emergency Fund	£ -5,000.00

4.3 RESERVED TRANSFER FUNDS

Funds for carryover to 2020/21 -TSA-fees	£ -5,002.50

4.4 EVENT FUNDS CURRENT STATUS

Closing balance for World Scout Jamboree 2019	£ -5,166.78
Closing balance for WINGS 2020	£ -9,744.84

4.5 BSO EVENTS SURPLUS/DEFICIT FUNDS

Balance held	£ -2,739.29

4.6 FUNDS HELD IN BSO 2020-21 ACCOUNT FOR OTHERS

Held funds for others	£ -5,800.63

6.2 2021/22 AGREED BUDGET

2020/21 Budget allocation	£ -14,750.00

ADDITIONALS:

WSJ-23 BSO Leader support allowance	£ -3,000.00
WSJ-23 Set aside to build expense fund	£ -3,000.00
	£ -60.704.04

2020/21 BSO Account's closing balance ***(Note 3)*** **£67,185.24**

Estimated 2021/22 surplus **£6,481.20** ***(Note 5.13)***

The 2020/21 Annual Accounts, together with this Financial Report, are prepared and collated for presentation to the Independent Examiner:

Ben Balaam

----------*signature*

Ben Balaam CEng. MSc BSc DMS CGLI MIET MCMI FIDiagE

British Scouting Overseas - Area Treasurer

For and on behalf of **British Scouting Overseas**

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AREA TREASURER'S ADDITIONAL COMMENTS

My sincere congratulations to all across British Scouting Overseas on the way you have undertaken the challenges of the past couple of years, continued with online events, challenges and with motivating Leadership throughout; we are and shall be all mutually **SCOUTING PROUD!**

As said before, my Treasury workload; not seen or you've even considered as the most exciting aspect of Scouting; has seen a considerable financial movement increase in a very short space of time, however regrettably due to Covid uncertainties causing finances in the past year, and this coming year, heading against our Scouting aims direction with refunds having to be made, much against our Scouting objectives and goals to be increasingly active and adventurous. Let's hope and trust a change to our future soon to get back on the ideal Scouting path of our members around our BSO world locations!

This past year has obviously had its setbacks for all of us but as Scouts we shall remain positive throughout and not let it beat us down, to return stronger than before and strengthen our individual resolve, with Scouting plans for our future!

I do not usually mention names, in case forget to say someone thus, I thank all whom have given their support to me and fully deserving of my thanks and appreciation. In particular to the Exec Team, Event Managers and our District Treasurers in their related role functions encompassing their annual task of collection and transfer of Member Fees and in their undertaking of local District Accounting!

My best wishes and thanks to you all for this year as well as our future years of BSO Scouting together!

Ben Balaam

British Scouting Overseas: Area Treasurer

BSO - 2020/21 Audited Accounts

Scouts
British Scouting Overseas

Independent Examiner's Report to the Trustees of the BRITISH SCOUTING OVERSEAS AREA SCOUT COUNCIL

I report on the accounts of the Area for the year ended **31st March 2021,** which comprise the Statement of Financial Activities, the Balance Sheet and related notes set out on pages 3 to 9 of the BSO Accounts Report.

This report is made solely to the trustees in accordance with Section 145 of the Charities Act 2011. My work has been undertaken so that I might state to the charity's trustees those matters I am required to state to them in an Independent Examiner's report and for no other purpose. To the fullest extent permitted by law, I do not accept or assume responsibility to anyone other than the charity and the charity's trustees for my examination work.

Respective responsibilities of Trustees and Examiner

The Group's/District's trustees are responsible for the preparation of the accounts. They consider that an audit is not required for this year (under Section 144 of the Charities Act 2011 (the Charities Act)) and that an independent examination is needed.

It is my responsibility to:

- Examine the accounts (under Section 145 of the Charities Act);
- To follow the procedures laid down in the General Directions given by the Charity Commissioners (under Section 145(5)(b) of the Charities Act); and
- To state whether particular matters have come to my attention.

Basis of Independent Examiner's report

My examination was carried out in accordance with the General Directions given by the Charity Commissioners. An examination includes a review of the accounting records kept by the Area and a comparison of the accounts presented with those records. It also includes consideration of any unusual items or disclosures in the accounts, and seeking explanations from you as trustees concerning any such matters. The procedures undertaken do not provide all the evidence that would be required in an audit, and consequently no opinion is given as to whether the accounts present a 'true and fair' view and the report is limited to those matters set out in the statement below.

Independent Examiner's statement

In connection with my examination, no matter has come to my attention *(~~other than that disclosed below~~ *):*

1. which gives me reasonable cause to believe that in any material respect, the requirements:
   - to keep accounting records in accordance with Section 130 of the Charities Act; and
   - to prepare accounts which accord with the accounting records and comply with the accounting requirements of the Charities Act have not been met; or
2. to which, in my opinion, attention should be drawn in order to enable a proper understanding of the accounts to be reached.

** Please delete the words in the brackets if they do not apply*

Name: JEREMY FOZZARD

Qualification: CHARTERED CERTIFIED ACCOUNTANT

Address: 5 DUCKETTS WHARF
BISHOP'S STORTFORD CM23 3AR

Signature

Date 1/9/2021