

The Gifted



2024 - 2025

ANNUAL REPORT



info@thegifted.org.uk
www.gifted.org.uk

Charity Information



thegifted.org.uk

Trustees

Sonia Harris (Chair)
Sharon Boyd (Treasurer)
Jennifer Kumi (Company Secretary)

Key Staff

Kemi Bamidele (CEO/ Programmes Director)
Andrea Joseph (Business Manager)

Governing Document

The Gifted Organisation Limited Constitution

Registration Number

Company Limited By Guarantee No. 08380063
Charity No. 1151327

Address

1 Ingram House, Churchgate
Cheshunt, Hertfordshire
EN8 9NH

Independent Examiner

Jacqui Tetley, FICB PM.Dip, FMAAT, ATT, TEP, MSWW
9 Woodgrange Avenue, Enfield, EN1 1EW England
T: 020 8362 1720 W: jt-accounts.co.uk

Bookkeeper

Kiki Karatzaferi, BA, FMAAT, FMAATQB

Bankers

Unity Trust Bank
Four Brindley Place
Birmingham,
B1 2JB



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Introduction from our CEO and Chair of trustees



As the CEO and Programmes Director of The Gifted Organisation Limited, I am delighted to present our year end report.

This past year not only reflects our achievements and progress as a charity but also encapsulates my personal journey and passion in empowering girls and young people through creative expression and mentoring. I relish the unique opportunity to provide frontline support hearing first hand from our beneficiaries about their challenges and working with them to unlock their dreams.

There are so many layers impacting the lives of those from least advantaged and marginalised communities. We can be informed by data but the case studies really illuminates not only the need but also our impact.

Over the past decade, our signature Butterfly Project has established itself as an early intervention and preventative programme for the least advantaged girls and young people. We have worked with our partners to reduce youth violence, prevent suicide and self harming behaviour and improve educational attainment.

We are nimble and we have adopted a holistic approach that enables us to respond to the needs of our beneficiaries with innovation and confidence. I'm excited to share the impactful and inspiring case studies.



We envision a world where every young person, no matter their background or circumstances, has the confidence, support, and opportunities to thrive.

This is my second year as Chair and our culture for nurturing personal growth development has seen a pool of committed and passionate volunteers emerge. We are enormously grateful to our dedicated team, our volunteers and grant providers.

This year, we have been laying the foundation for a sustainable future. Despite the challenges we have experienced in fundraising our team has done incredibly well in increasing its reach and engagement with fewer resources. There is great strength in our ability to measure impact. We aim to build on this by raising awareness of our brilliant work.

In conclusion, as we reflect on our achievements I see a force that will breakdown barriers for girls and young people, shaping a future filled with hope and positivity. Our work can not stop and we need your continued support.

Mission: Who we are and how we do it



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The Gifted Organisation Limited exists to empower girls and young people, aged 11 –25, from least advantaged and marginalised communities to rise above adversity, unlock their full potential, and shape a brighter future.

Our mission is achieved through collaboration with our school and community partners across North London, Hertfordshire and Essex. This year we reached and engaged over **535 girls** and young people, working with 12 key partners, through delivering; School assemblies, The Butterfly Project (online and in-person), Butterfly Arts Awards (SEND) and Introduction to Youth Work.

The Department for Education has set a national goal for schools to maintain a 95% attendance rate. The Butterfly Project is a six-week intervention designed to prevent school exclusion while also addressing truancy and school avoidance. By raising aspirations and tackling the root causes of low self-esteem, the programme empowers young people to re-engage with their education, improve their attendance, and unlock their full potential.

We continue to nurture our school partnership to improve school attendance by working with girls who are at risk of school exclusion.

97%

of girls and young people who were at risk of school exclusion stayed in education after completing the Butterfly Project.

95%

of those who completed our programmes felt more confident about their future.

90%

of participants reported a significant improvement in confidence, resilience and their ability to set healthy boundaries.

Priorities: Why we do it



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There are 10 key priorities, all are interconnected. Our work on suicide prevention remains relevant, especially as we are in the midst of a mental health crisis where an increasing number of referrals are citing social emotional mental health (SEMH). We are also working with families from migrant communities to remove the stigma around special education needs (SEND). This year we have taken steps to prioritise young leaders through our youth ambassadors and volunteers programme.

This year we supported 197 girls and young people who were at risk of exclusion and 41 of whom have already been suspended. According to the Children's Rights Alliance for England (CRAE), exclusion often becomes a turning point, pushing vulnerable youth away from education and into exploitation. The Gifted is committed to breaking this cycle—reducing exclusions to prevent child criminal exploitation (CCE) and youth violence.



Building Self Esteem

Low self-esteem affects 70% of our beneficiaries, contributing to poor school attendance (20%) and increasing their risk of youth violence, criminal exploitation, and hate crime. Girls face even greater threats, including sexual exploitation, assault, radicalisation, and cyberbullying (70%).



Reducing School Exclusion

Each permanently excluded child costs the UK education system £370,000 over their lifetime (IPPR, 2017). Preventing exclusion through our early intervention Butterfly Project saves substantial public funds. We are committed to working with our school partners and families to ensure children remain in education.



Tackling Youth Violence

Young people excluded from school are far more likely to enter the criminal justice system. With youth custody costing up to £305,000 per year per offender, early intervention isn't just necessary—it's critical. Investing in prevention saves lives, protects futures, and reduces the immense social and economic costs of youth crime.

Source: https://www.theyworkforyou.com/wrans/?id=2024-01-05.8178.h&utm_source=chatgpt.com



Preventing Youth Unemployment

A disproportionate number of girls from migrant communities face high risks of school exclusion, unmet SEMH needs, and undiagnosed learning difficulties, all of which severely impact their future opportunities. Without The Gifted's targeted intervention, these girls are at risk of falling into a cycle of poverty, exploitation, abuse and long-term social exclusion, limiting their ability to thrive.

Key achievements

What success looks like for us and how we measure it



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Since 2012, we have engaged with over 7000 beneficiaries. Our initiatives have included confidence-building courses, 1-2-1 mentoring, community drop-ins, media and creative projects, peer education, and family support. We deliver our programmes in schools, community venues—wherever we're needed—and now online. Our programmes have a transformative impact on young people's lives.

97%

**of participants
learned a new
skill**

90%

**believe they
can achieve
their goals**

80%

**reduction
in self
harming
behaviour**

70%

**are less likely to
engage in risky
behaviour**

85%

**have a stronger
sense of self
worth and feel
less anxious**

What success looks like:

- Confident in their abilities and self-worth.
- Positive self-image and proud of their cultural background and personal identity.
- A sense of community and inclusion in school and society, with reduced feelings of isolation.
- Coping strategies to navigate adversity and setbacks.
- They bounce back from challenges without feeling defeated.
- They cultivate a growth mindset, seeing failures as learning opportunities.
- They make informed and safe choices about their well-being and are less likely to engage in substance misuse, crime, or exploitative situations.
- They understand the long-term impact of their decisions on their future.
- They engage in positive, respectful relationships with peers and adults and avoid toxic or harmful relationships.
- They set ambitious but achievable goals for their education and career.
- They believe in their potential to succeed beyond societal limitations.
- They take proactive steps toward their future aspirations, including education, training, and employment.

How we measure progress

We use a survey to establish a baseline at the start of our programmes and repeat the survey at the end. We collect testimonials from our beneficiaries, project partners, families and educators and run focus groups.

Our Performance Review



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Our restricted project funding amounted to 70%.

Financial Review

In the financial year ending March 31, 2023, the organisation's expenditure (£195,558) exceeded its income (£171,832), indicating a deficit. This year we managed to reduce our expenditure to £90,989, remarkably this did not result in any reduction on delivery and output. We streamlined our management team, ensuring our Programmes Director / CEO is supported by a Business Manager, sharing responsibility for income generation and financial management. As a result our position at the end of this financial year was positive. We have achieved a goal of three months unrestricted funds in reserves.

Fundraising

The Gifted Organisation Limited has maintained a steady income stream, with total incomes of £171,832 in 2023, £121,791 in 2024 and £90,632 in 2025. We have demonstrated strength in securing targeted support for our programmes. This is a reflection of the trust we have established with our repeat grant providers. We have the ability to deliver measurable outcomes by aligning with the specific goals set by our funders. Restricted funding ensures that programmes such as The Butterfly Project are fully supported and can operate without interruption. Our strong fiscal accountability has assured our grant providers that funds will be spent for the designated purpose. We hope that having 70% restricted funding will open doors to further restricted or match-funds as funders see the impact of our well-managed projects.

Programmes

We extend our gratitude and appreciation to our grant providers; Essex Community Foundation who supported our work with 35 girls and young people with multiple disabilities and special educational needs. Hertfordshire Community Foundation and Stevenage Community Trust enabled us to successfully launch our Introduction to Youth Work Project in Stevenage and online. Whitehill Chase Foundation Trust supported our Digital Butterfly Project extending our reach to Hampshire. Enfield Local Fund supporting our work to reduce school exclusion rates and Global Fund for Children enabling The Gifted to work directly with those from migrant communities who are disproportionately represented in schools exclusion, youth violence and unemployment.

Challenges and opportunities



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Our biggest challenge is unveiling the layers that adversely impact the lives of the young people we support.

Fortunately, there is great scope and opportunity for The Gifted Organisation Limited to address its financial challenges, expand its reach, and enhance its long-term sustainability while continuing to transform the lives of young people effectively. **We recognise the need to raise awareness of our impact and advocate for equality, justice and a brighter future for our beneficiaries.**

01

Youth Mental Health & Wellbeing

Increasing concerns about youth mental health presents an opportunity for The Gifted Organisation to position its programmes as a holistic solution addressing domestic abuse, bias in education, employability and emotional resilience.

02

Youth Unemployment

Rising youth unemployment and skills shortages highlights the need for our Introduction to Youth Work programme that equips young people with practical skills, which The Gifted could leverage for capacity building, funding and partnerships.

03

Funding Challenges

The decrease in total income from £171,832 (2023) to £121,791 (2024) signals potential difficulties in securing unrestricted funding. This year we supplemented our grants and donations with crowdfunding and income-generating activities.

04

Volunteering

The number of volunteers decreased from eight in 2023 to two in 2024, which impacted our capacity to explore new projects. By the end of March 2025, we had recruited six volunteers. This has enabled us to maintain output and reduce expenditure.

Case Studies:

The Butterfly Project



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We conducted a consultation with 43 young people who shared their experiences of racism, micro-aggressions, adultification, and gender bias in schools.

At just 13 years old, Student [A] described experiencing discrimination in her daily life. On public transport, she noticed a fellow passenger clutching their handbag upon seeing her—a clear example of a racial microaggression that implied suspicion based on her identity. She also recounted an incident at school where, despite being the victim of bullying, she received a harsher sanction than her white peers. Her response to the bullying was perceived as “too aggressive” highlighting the racial bias in how behaviour is judged and disciplined.

However, by the end of our programmes, 95% of participants felt more confident about their future—highlighting the power of support, understanding, and empowerment in transforming young lives.

The Butterfly Arts Project (SEND)

The Gifted Organisation Limited started working with Harlow Fields College in 2022. We have engaged with over 45 girls and young people with profound multiple learning disabilities. Throughout this journey we have seen the young people grow in skill and confidence, as we work with them to obtain their Arts Awards qualification.

- Confidence - 92%
- Self Esteem - 90%
- Resilience - 78%
- Aspirations - 90%

37%

**had previously
been excluded or
suspended.**

65%

**found school life
stressful**

72%

**felt
misunderstood**

62%

**reported
experiencing
racism**

**‘I have found my Butterfly’
said SEN participant,**



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Case Studies:

Introduction to Youth Work (ITYW)



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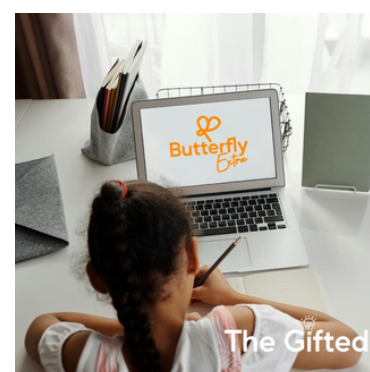
We launched the Introduction to Youth Work Programme in Stevenage, in June 2024, reaching and engaging care leavers and care experienced parents. The project helped to build confidence, boost self esteem and raise aspirations while providing parental support through our weekly online parent Plug-In programme.

We were able to engage with hard to reach groups and work with refugees, asylum seekers, unaccompanied minors, care leavers and young homeless. This has enabled us to recruit a diverse range of volunteers with lived experience. ITYW covers contextualised safeguarding and some aspects can be triggering. It requires a high level of resilience from the participants and extensive supervision from the leadership team.

I initially saw myself as someone that couldn't make a difference, because of the training and the skills I have picked up I know I can communicate and share my life experience with a young person as a mentor. The programme encouraged me to do something that I didn't know I could do. I actually realise how creative I can be and I'm able to think outside of the box. I am looking forward to being a youth mentor and I recognise the value I bring and I value the input others have made in my life. I love the fact that The Gifted helps to overcome barriers."

Digital Butterfly Project

This programme enabled us to adopt a holistic approach to supporting families. When a mother who had experienced homelessness and domestic abuse completed The ITYW Programme in 2023, she benefited from volunteering with The Gifted. The mother later referred her teenage daughter (a school avoider) to Digital Butterfly Project, as such the whole family was positively impacted by our programmes. In 2025, the mother felt able to return to her former profession as a medical practitioner and her daughter returned to mainstream education.



We have successfully supported our beneficiaries who engaged in our programmes to:

- Build resilience in the face of exploitation and violence
- Stay engaged in education and avoid school exclusion
- Develop confidence and self-esteem to overcome bullying, racism, and harassment
- Make positive life choices that will lead to brighter, safer futures



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RESTRICTED PROJECT FUNDING

- Global Fund for Children
- Warburtons
- Greggs Foundation
- Tesco
- Enfield Local Fund
- Whitehill Chase Foundation Trust

SCHOOL AND COMMUNITY PARTNERS

- Kingsmead (Enfield)
- St Anne's (Enfield)
- Bishops Stopford (Enfield)
- Aylward Academy (Enfield)
- Ark John Keats (Enfield)
- Enfield Heights Academy (Enfield)
- Edmonton County (Enfield)
- ENACT After School Programme (Enfield)
- Harlow Fields College (Essex)
- Introduction to Youth Work (Stevenage)
- Digital Butterfly (Hampshire)
- Lea Valley Academy
- Edmonton Community Partnership

And signed on its behalf by
Sharon Boyd, Trustee
 31 July 2025

THE GIFTED ORGANISATION LIMITED
 COMPANY LIMITED BY GUARANTEE NO. 08380063
 CHARITY NO. 1151327

None of our work would be possible without the dedicated support of our partners, trustees, leadership team, project leaders and volunteer.

We extend our explicit thanks to our grant providers, donors and the trusts and foundations that have consistently supported our programmes.

The Gifted

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 Churchgate
 Cheshunt,
 Hertfordshire EN8 9NH
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The Gifted Organisation Limited

Charity registration no: 1151327

Company no: 08380063

Trustees Report and Unaudited Accounts

31 March 2025

The Gifted Organisation Limited
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For the Year Ended 31 March 2025

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The Gifted Organisation Limited
Charity Information
For the Year Ended 31 March 2025

Registered Charity Name: The Gifted Organisation Limited

Trustees: Sharon Barbara Boyd
Sonia Janey Harris
Jennifer Kumi

Registered Office Address: 1 Ingram House
Churchgate
Cheshunt
Waltham Cross
Hertfordshire
EN8 9NH

Registered Company number: 08380063 (England and Wales)

Charity Registered Number: 1151327

Accountant: JT AccountS
9 Woodgrange Avenue
Enfield
EN1 1EW

Independent examiner: Jacqueline Tetley
9 Woodgrange Avenue
Enfield
EN1 1EW

The Gifted Organisation Limited
Annual Report 2024/2025
For the Year Ended 31 March 2025

This report has been moved and is now a separate stand alone report submitted with this set of accounts.

Sharon Boyd

Trustee

A handwritten signature in black ink that reads "Sharon Boyd". The script is cursive and fluid.

31 July 2025

The Gifted Organisation Limited
Independent Examiners Report
for the year ended 31 March 2025

Independent examiner's report to The Gifted Organistaion Limited
(Charity no. 1151327)

I report to the trustees on my examination of the accounts of The Gifted Organisation Limited (the 'charity') for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of The Gifted Organisation Limited, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of The Gifted Organisation Limited's accounts carried out under section 145 of the Charities Act 2011. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of The Gifted Organisation Limited as required by section 130 of the Charities Act 2011; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Name: Jacqueline Tetley, FICM PM.Dip, FMAAT, ATT, TEP, MSWW
Signature:



Relevant professional qualification or body: The Association of Accounting Technicians
Address: 9 Woodgrange Avenue, Enfield EN1 1EW
Date: 25 July 2025

The Gifted Organisation Limited
Company Limited by guarantee number 08380063 Charity no. 1151327
Statement of Financial Activities for the year ended 31 March 2025

		Unrestricted funds 2025	Restricted funds 2025	Total funds 2025	Total funds 2024	
Notes		£	£	£	£	
INCOMING FUNDS						
Income from:						
	Donations and grants	4	28,232	3,400	31,632	52,459
	Charitable activities	5	-	59,000	59,000	69,332
TOTAL INCOMING RESOURCES			28,232	62,400	90,632	121,791
RESOURCES EXPENDED						
	Raising Funds	6	937	-	937	39,394
	Charitable activities	7	27,787	62,265	90,052	81,896
TOTAL RESOURCES EXPENDED			28,724	62,265	90,989	121,290
NET INCOMING RESOURCES FOR THE YEAR						
			-492	135	-357	501
RECONCILIATION OF FUNDS						
	Total Funds Brought Forward		66,745	-	66,745	66,244
TOTAL FUNDS CARRIED FORWARD			66,253	135	66,388	66,745

The Gifted Organisation Limited
Company Limited by guarantee number 08380063 Charity no. 1151327
Summary Income and Expenditure Account for the year ended 31 March 2025

	2025 £	2024 £
Income	90,632	121,791
Net gains on investments	-	-
Interest and investment income	-	-
	<hr/>	<hr/>
Gross income for the year	90,632	121,791
	<hr/>	<hr/>
Expenditure	90,989	121,290
Depreciation and charges for impairment of fixed assets	-	-
	<hr/>	<hr/>
Total expenditure for the year	90,989	121,290
	<hr/>	<hr/>
Net (expenditure)/income before tax for the year	-357	501
	<hr/>	<hr/>
Net (expenditure)/income for the year	-357	501
	<hr/> <hr/>	<hr/> <hr/>

The Gifted Organisation Limited
Company Limited by guarantee number 08380063 Charity no. 1151327
Balance Sheet for the year ended 31 March 2025

	Notes	<u>2025</u>	<u>2024</u>
		£	£
Fixed Assets			
Tangible Assets	9	-	-
Current Assets			
Debtors	10	-	-
Cash at bank and in hand		<u>78,974</u>	<u>68,058</u>
		<u>78,974</u>	<u>68,058</u>
Creditors - Amounts falling due within one year	11	<u>-12,586</u>	<u>-1,313</u>
Net Current Assets		66,388	66,745
Total assets less current liabilities		66,388	66,745
Total assets excluding pension asset or liability		<u><u>66,388</u></u>	<u><u>66,745</u></u>
FUNDS			
Unrestricted Income Funds	12	56,253	56,745
Restricted Income Funds	12	135	-
Reserves	12	<u>10,000</u>	<u>10,000</u>
		<u><u>66,388</u></u>	<u><u>66,745</u></u>

These accounts have been prepared in accordance with the special provisions of Part 15 of the Companies Act 2006 relating to small companies.

For the year ended 31 March 2025 the company was entitled to exemption under section 477 of the Companies Act 2006 relating to small companies.

The members have not required the company to obtain an audit in accordance with section 476 of the Companies Act 2006.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

Approved by the board on 31 July 2025

And signed on its behalf by:

Sharon Boyd

31 July 2025

Sharon Boyd, Trustee

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The Gifted Organisation Limited
Company Limited by guarantee number 08380063 Charity no. 1151327
Cash Flows for the year ended 31 March 2025

	2025	2024
	£	£
Cash flows from operating activities	-357	501
Net (expenditure)/income per Statement of Financial Activities		
Adjustments for:		
Dividends, interest and rents from investments	-	-
(Increase)/Decrease in trade and other receivables	-	100
Increase in trade and other payables	11,273	-8,115
Net cash (used in)/provided by operating activities	<u>10,916</u>	<u>-7,514</u>
Cash flows from investing activities		
Dividends, interest and rents from investments	-	-
Net cash from investing activities	<u>-</u>	<u>-</u>
Cash flows from financing activities		
Repayment of borrowing	-	-
Net cash from financing activities	<u>-</u>	<u>-</u>
Net (decrease)/increase in cash and cash equivalents	10,916	-7,514
Cash and cash equivalents at the beginning of the year	68,058	75,572
Cash and cash equivalents at the end of the year	<u>78,974</u>	<u>68,058</u>
Components of cash and cash equivalents		
Cash and bank balances	78,974	68,058
	<u>78,974</u>	<u>68,058</u>

1. Accounting Policies

Basis of preparation of the financial statements

The financial statements have been prepared in accordance with:

- Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) – **Charities SORP (FRS 102)**,

The charity meets the definition of a public benefit entity under FRS 102.

The financial statements are prepared under the historical cost convention unless otherwise stated.

Going concern

The trustees consider that there are no material uncertainties about the charity's ability to continue as a going concern. The trustees have a reasonable expectation that the charity has adequate resources to continue in operational existence for the foreseeable future.

Income recognition

Income is recognised when the charity is entitled to the income, it is probable that the income will be received, and the amount can be measured reliably.

- **Donations and legacies** are recognised when received or when the charity becomes entitled to the income with certainty of receipt.
- **Grants** are recognised when the charity has entitlement, the amount can be measured reliably, and receipt is probable.
- **Income from charitable activities** includes income from services provided under contract or funding agreements.
- **Investment income** is recognised when receivable.
- **Other income** is recognised when receivable and measurable.

Expenditure recognition

Expenditure is recognised on an accrual basis when a legal or constructive obligation exists, it is probable settlement will be required, and the amount can be measured reliably.

- **Expenditure on charitable activities** includes direct and support costs relating to the activities undertaken.
- **Raising funds** includes fundraising and trading costs.
- **Governance costs** include the costs of compliance with constitutional and statutory requirements.

Irrecoverable VAT is included in the expense to which it relates.

Allocation of support and governance costs

Support and governance costs are allocated to charitable activities based on the proportion of staff time or resources used.

Fund accounting

Funds held by the charity are either:

- **Unrestricted general funds** – available for use at the discretion of the trustees, or
- **Restricted funds** – funds subject to specific restrictions imposed by donors or funders.

Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation and any impairment. Items costing more than £1,000 are capitalised.

Depreciation is provided to write off the cost over their useful economic life as follows:

- Leasehold improvements – over the lease term
- Office equipment – 3 to 5 years
- Fixtures and fittings – 5 years
- Computer equipment – 3 years

Debtors

Debtors are recognised at the settlement amount due. Prepayments are valued at the amount prepaid.

Creditors and provisions

Creditors are recognised when the charity has a present obligation resulting from a past event that will probably result in the transfer of funds and the amount can be estimated reliably.

Pensions

The charity operates a defined contribution pension scheme through the National Employment Savings Trust (NEST). Contributions are charged to the statement of financial activities in the period in which they are payable. The charity has no further liability beyond the payment of contributions.

The Gifted Organisation Limited
Company Limited by guarantee number 08380063 Charity no. 1151327
Notes to the Accounts for the year ended 31 March 2025

2. Company Status

The company is a private company limited by guarantee and consequently does not have share capital.

3. Statement of Financial Activities - prior year

	Unrestricted funds 2024	Restricted funds 2024	Total funds 2024
Income from:			
Donations and grants	52,459	-	52,459
Charitable activities	-	69,332	69,332
Total	52,459	69,332	121,791
Expenditure on:			
Raising funds	39,394	-	39,394
Charitable activities	12,624	69,272	81,896
Total	52,018	69,272	121,290
Net (expenditure)/income	441	60	501
Reconciliation of funds:			
Total Funds Bought Forward	66,304	-60	66,244
Total funds carried forward	66,745	0	66,745

The Gifted Organisation Limited

Company Limited by guarantee number 08380063 Charity no. 1151327

Notes to the Accounts for the year ended 31 March 2025

4 Income from donations and grants

	Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Total 2024 £
Donations < £5,000	27,232	3,400	30,632	11,759
The Hillcote Trust	-	-	-	5,000
Grants < £5,000	1,000	-	1,000	10,700
BMCF	-	-	-	25,000
	<u>28,232</u>	<u>3,400</u>	<u>31,632</u>	<u>52,459</u>

5 Income from charitable activities

	Unrestricted 2025 £	Restricted 2025 £	Total 2025 £	Total 2024 £
The Global Fund	-	59,000	59,000	-
Hertfordshire Community Foundation (A709715)	-	-	-	8,697
Introduction to Youth Work	-	-	-	20,000
Essex Community Foundation (A687459)	-	-	-	6,000
Essex Community Foundation (A711001)	-	-	-	6,000
EG Foundation	-	-	-	1,213
Enfield Local Fund	-	-	-	7,000
Stevenage Community Trust (R/C 100076)	-	-	-	1,000
Meridian Water (LB Enfield)	-	-	-	19,422
	<u>-</u>	<u>59,000</u>	<u>59,000</u>	<u>69,332</u>

The Gifted Organisation Limited

Company Limited by guarantee number 08380063 Charity no. 1151327

Notes to the Accounts for the year ended 31 March 2025

6 Expenditure on raising funds

	Charitable Activities 2025 £	Support & Governance 2025 £	Total 2025 £	Total 2024 £
IT Software and Consumables	-	148	148	576
Core Costs	-	-	-	2,839
Project Resources	765	-	765	9,785
Advertising and Marketing	24	-	24	-
	<u>789</u>	<u>148</u>	<u>937</u>	<u>13,200</u>

7 Expenditure on charitable activities

	Charitable Activities 2025 £	Support & Governance 2025 £	Total 2025 £	Total 2024 £
Accountancy fees	-	3,283	3,283	3,240
Bank fees	-	111	111	113
Board Meeting	-	272	272	
Independent Examination	-	360	360	360
Insurance	-	1,715	1,715	1,669
Legal fees	-	35	35	-
Premises costs	-	2,600	2,600	1,343
Project Resources	20,489	-	20,489	37,161
Staff costs (Note 8)	41,776	16,561	58,337	61,531
Subscriptions	-	2,015	2,015	2,229
Telephone	-	835	835	444
	<u>62,265</u>	<u>27,787</u>	<u>90,052</u>	<u>108,090</u>

8 Staff costs

	Total 2025 £	Total 2024 £
Salaries and wages	55,308	59,610
Social security costs	2,066	180
Pensions costs	963	1,141
Staff training	-	600
	<u>58,337</u>	<u>61,531</u>

The Gifted Organisation Limited
Company Limited by guarantee number 08380063 Charity no. 1151327
Notes to the Accounts for the year ended 31 March 2025

	2025	2,024
	£	£
9 Tangible fixed assets		
Cost or revaluation		
At 1 April 2024	20,523	20,523
At 31 March 2025	20,523	20,523
Depreciation and impairment		
At 1 April 2024	20,523	20,523
At 31 March 2025	20,523	20,523
Net book value		
At 1 April 2024	-	-
At 31 March 2025	-	-

	2025	2,024
	£	£
10 Debtors		
Trade debtors	-	-
	-	-

	2025	2024
	£	£
11 Creditors		
Trade creditors	527	953
Accruals	493	360
Tax and NI	2,066	-
Deferred Revenue	9,500	-
	12,586	1,313

12 Movement in funds	At 1 April 2024	Incoming resources (including other gains/losses)	Resources expended	At 31 March 2025
	£	£	£	£
Restricted funds:	-	62,400	-62,265	135
	-	62,400	-62,265	135
Unrestricted funds:				
General funds	56,745	28,232	-28,724	56,253
Reserves	10,000	-	-	10,000
	66,745	28,232	-28,724	66,253

The Gifted Organisation Limited
Company Limited by guarantee number 08380063 Charity no. 1151327
Detailed Statement of Financial Activities for the year ended 31 March 2025

Income from donations and grants	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
Income from:				
Donations				
Donations < £5,000	27,232	3,400	30,632	11,759
The Hillcote Trust	-	-	-	5,000
Grants				
Grants < £5,000	1,000	-	1,000	10,700
BMCF	-	-	-	25,000
	<u>28,232</u>	<u>3,400</u>	<u>31,632</u>	<u>52,459</u>
Charitable activities				
The Global Fund	-	59,000	59,000	-
Hertfordshire Community Foundation (A709715)	-	-	0	8,697
Introduction to Youth Work	-	-	0	20,000
Essex Community Foundation (A687459)	-	-	-	6,000
Essex Community Foundation (A711001)	-	-	0	6,000
EG Foundation	-	-	0	1,213
Enfield Local Fund	-	-	0	7,000
Stevenage Community Trust (R/C 100076)	-	-	0	1,000
Meridian Water (LB Enfield)	-	-	0	19,422
	<u>0</u>	<u>59,000</u>	<u>59,000</u>	<u>69,332</u>
Total income	<u>28,232</u>	<u>62,400</u>	<u>90,632</u>	<u>169,464</u>

The Gifted Organisation Limited
Company limited by guarantee number 08380063 Charity no. 1151327
Detailed Statement of Financial Activities for the year ended 31 March 2025

	Unrestricted funds 2025 £	Restricted funds 2025 £	Total 2025 £	Total 2024 £
Expenditure on:				-
Core Costs	-	-	-	2,839
Project Resources, Consulting and Freelancers	765	5,053	5,818	9,785
The Global Fund	-	3,040	3,040	-
Warburtons	-	268	268	-
Whitehall Chase Foundation	-	693	693	-
Hertfordshire Community Foundation (A709715)	-	4,889	4,889	1,720
Introduction to Youth Work	-	1,238	1,238	8,901
Essex Community Foundation (A711001)	-	2,989	2,989	2,421
EG Foundation	-	536	536	5,392
Enfield Local Fund	-	1,783	1,783	149
Stevenage Community Trust (R/C 100076)	-	-	-	-
Meridian Water (LB Enfield)	-	-	-	18,578
	765	20,489	21,254	49,785
Governance costs:				
Accountancy fees	3,283	-	3,283	3,240
Independent Examination	360	-	360	360
Legal	35	-	35	-
	3,678	-	3,678	3,600
Employee costs:				
Salaries and wages	14,515	40,793	55,308	59,610
Employers NIC	1,276	790	2,066	180
Pensions costs	770	193	963	1,141
Staff training	-	-	-	600
	16,561	41,776	58,337	61,531
General administrative costs, including depreciation and amortisation				
Advertsing and Marketing	24	-	24	-
Bank fees	111	-	111	113
Board Meeting	272	-	272	-
Insurance	1,715	-	1,715	1,669
IT Software and Consumables	148	-	148	576
Premises costs	2,600	-	2,600	1,343
Subscriptions	2,015	-	2,015	2,229
Telephone	835	-	835	444
	7,720	-	7,720	6,374
Total expenditure	28,724	62,265	90,989	121,290

The Gifted Organisation Limited**Company Limited by guarantee number 08380063 Charity no. 1151327****Detailed Statement of Financial Activities for the year ended 31 March 2025**

Net (expenditure)/income	-492	135	-357	501
Net (expenditure)/income before other gains/(losses)	-492	135	-357	501
Other Gains	-	-	-	-
Net movements in funds	-492	135	-357	501
Reconciliation of funds:				
Total funds brought forward	66,745	-	66,745	66,244
Total funds carried forward	66,253	135	66,388	66,745

The Gifted Organisation Limited
Independent Examiners Report
for the year ended 31 March 2025

Independent examiner's report to The Gifted Organistaion Limited
(Charity no. 1151327)

I report to the trustees on my examination of the accounts of The Gifted Organisation Limited (the 'charity') for the year ended 31 March 2025.

Responsibilities and basis of report

As the charity's trustees of The Gifted Organisation Limited, you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011.

I report in respect of my examination of The Gifted Organisation Limited's accounts carried out under section 145 of the Charities Act 2011. In carrying out my examination, I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

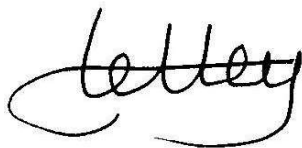
Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

- 1 accounting records were not kept in respect of The Gifted Organisation Limited as required by section 130 of the Charities Act 2011; or
- 2 the accounts do not accord with those records; or
- 3 the accounts do not comply with the applicable requirements concerning the form and content of accounts set out in the Charities (Accounts and Reports) Regulations 2008 other than any requirement that the accounts give a 'true and fair view' which is not a matter considered as part of an independent examination.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Name: Jacqueline Tetley, FICM PM.Dip, FMAAT, ATT, TEP, MSWW
Signature:



Relevant professional qualification or body: The Association of Accounting Technicians
Address: 9 Woodgrange Avenue, Enfield EN1 1EW
Date: 25 July 2025